

2008

# Board of Regents Meeting Materials, July 30, 2008

Eastern Michigan University

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**EASTERN MICHIGAN UNIVERSITY**

**Board of Regents**

201 Welch Hall

(734) 487-2410

Wednesday, July 30, 2008

**AGENDA**

- 10:15 AM Roll Call Attendance
- Section 1 2008-09 Room and Board Rates
- Section 2 2009-10 General Fund Scholarships, Awards and Grants Request
- Section 3 Collective Bargaining Agreement Between Eastern Michigan University and the Police Officers Labor Council – Sergeants Unit
- Section 4 2008-09 General Operating, Auxiliary and Capital Budgets
- Section 5 2008-09 Tuition and Fees
- Section 6 Board of Regents Meeting Dates for 2009
- Section 7 Communications

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: 1

DATE:

July 30, 2008

**RECOMMENDATION**

**2008-09 RATES FOR ROOM AND BOARD**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the 2008-09 room and board rates for residence halls and dining plans.

**STAFF SUMMARY**

This proposal requests a 5.9% rate increase for all meal plans and a 5.15% average rate increase for residence halls. Last year, Wise Hall was offered as a lower cost option to the other residence hall options because it lacks amenities and has communal bath facilities. In line with that decision, the Wise Hall rate this year will be raised by only 3%. The rate for Hoyt Hall will not be increased to provide for a price differential with Hill Hall, which is structured and programmed the same and is being refurbished for fall 2008. All other residence hall rates are increased by 5.9%.

With the increased cost of energy, food and supplies, this rate increase is required to meet all financial obligations and set aside funds for future improvements. In comparison to the other public universities in the state, Eastern Michigan University will be in the 8th position in terms of total cost.

**FISCAL IMPLICATIONS**

The following outcomes will be achieved:

- Maintain an occupancy rate of 84%
- Maintain flat revenue
- Provide \$800,000 to be saved for future improvements

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

7-30-08  
\_\_\_\_\_  
Date

**State-Supported Universities  
2008-09 Room and Board Rate Summary**

University	2007-08	2008-09*	Increase		Comments
1 U of M	8,190	8,591	401	4.90%	Approved
2 FSU	7,646	8,028	382	5.00%	Pending
3 CMU	\$ 7,560	\$ 8,011	451	5.97%	Approved
4 MTU	7,285	7,708	423	5.81%	Approved
5 WMU	7,222	7,565	343	4.75%	Approved
6 LSSU	7,168	7,544	376	5.25%	Pending
7 NMU	7,038	7,442	404	5.74%	Approved
8 EMU	6,942	7,352	410	5.91%	<b>Initial consideration.</b>
9 GVSU	6,964	7,295	331	4.75%	Approved
10 OU	6,670	7,100	430	6.45%	Approved
11 WSU	6,702	6,932	230	3.43%	Approved
12 MSU	6,519	6,861	342	5.24%	Approved
13 SVSU	6,630	6,830	200	3.02%	Approved

*\*sorted by total room & board costs FY09*

*\*CMU and MSU have a multiple rate structure*

5.09% average% increase in State

Eastern Michigan University  
Residence Halls and Dining Services  
2008-09 Proposed Rate Schedule

Room/Board Code	FY08 Annual rate	FY09 Annual rate	\$ CHANGE	% CHANGE
<b>Valley</b>				
Double 18	\$6,942	\$7,352	\$410	5.90%
Double 13	\$6,626	\$7,017	\$391	5.90%
Double 8	\$6,416	\$6,795	\$379	5.90%
Double Super	\$6,942	\$7,352	\$410	5.90%
Double Basic	\$6,018	\$6,373	\$355	5.90%
		\$0		
Single 18	\$8,870	\$9,393	\$523	5.90%
Single 13	\$8,554	\$9,059	\$505	5.90%
Single 8	\$8,344	\$8,836	\$492	5.90%
Single Super	\$8,870	\$9,393	\$523	5.90%
Single Basic	\$7,946	\$8,415	\$469	5.90%
		\$0		
<b>Wise</b>				
Double 18	\$6,438	\$6,738	\$300	4.66%
Double 13	\$6,122	\$6,403	\$281	4.59%
Double 8	\$5,912	\$6,181	\$269	4.55%
Double Super	\$6,438	\$6,738	\$300	4.66%
Double Basic	\$5,514	\$5,759	\$245	4.45%
		\$0		
<b>Hoyt</b>				
Double 18	\$8,512	\$8,729	\$217	2.55%
Double 13	\$8,196	\$8,395	\$199	2.42%
Double 8	\$7,986	\$8,172	\$186	2.33%
Double Super	\$8,512	\$8,729	\$217	2.55%
Double Basic	\$7,588	\$7,751	\$163	2.14%
		\$0		
<b>Hill</b>				
Double 18	\$8,512	\$9,014	\$502	5.90%
Double 13	\$8,196	\$8,680	\$484	5.90%
Double 8	\$7,986	\$8,457	\$471	5.90%
Double Super	\$8,512	\$9,014	\$502	5.90%
Double Basic	\$7,588	\$8,036	\$448	5.90%
		\$0		
<b>Village</b>				
No Meals	\$5,560	\$5,888	\$328	5.90%
Village	\$6,616	\$7,006	\$390	5.90%
18	\$9,242	\$9,787	\$545	5.90%
13	\$8,926	\$9,453	\$527	5.90%
8	\$8,716	\$9,230	\$514	5.90%
Super	\$9,242	\$9,787	\$545	5.90%
Basic	\$8,318	\$8,809	\$491	5.90%

avg. increase ► 5.15%

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: 2

DATE:

July 30, 2008

**RECOMMENDATION**

**2009-2010 GENERAL FUND SCHOLARSHIPS, AWARDS AND GRANTS  
REQUEST**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the 2009-2010 General Fund Scholarships, Awards and Grants proposal for \$25,560,000.

**STAFF SUMMARY**

The General Fund Scholarships, Awards and Grants Request is presented to the Board for approval earlier than the normal budget request timeframe to reflect programmatic and funding changes for the next recruitment cycle, and to meet admission publication timelines.

This request is designed to shape and support overall enrollment and maximize net revenue. It includes the 3<sup>rd</sup> year of financial aid leveraging with adjustments to individual award amounts in response to analysis of second-year results. The National Scholars Program criteria have been revised to cover the out-of-state differential costs for non-resident students.

**FISCAL IMPLICATIONS**

The 2009-2010 Scholarships, Awards and Grants will be increased by \$1,929,000 (new funding of \$1,363,900; inflationary funding of \$565,100) over the 2008-2009 approved General Fund base of \$23,631,000.

The total budget of \$25,095,000 includes:

- |                                    |               |
|------------------------------------|---------------|
| 1. Scholarships, Awards and Grants | \$ 13,984,000 |
| 2. Athletic Grants-in-Aid          | \$ 6,797,000  |
| 3. Federal and State Matches       | \$ 729,000    |
| 4. Graduate Aid                    | \$ 4,050,000  |

**ADMINISTRATIVE RECOMMENDATION**

The proposed board action has been reviewed and is recommended for board approval.

\_\_\_\_\_  
University Executive Officer

7-30-08  
\_\_\_\_\_  
Date

# **EASTERN MICHIGAN UNIVERSITY**

General Fund Scholarships, Awards and Grants

Proposal for 2009-2010



Division of Enrollment Management

*July 30, 2008*

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## Executive Summary

	<u>Amount</u>	<u>Percentage</u>
Academic Scholarships and Awards		
New funding	\$ 1,363,900	
Inflationary funding	<u>262,100</u>	
Total Academic Scholarships and Awards	\$ 1,626,000	84.3%
Athletic Grants-in-Aid		
Inflationary funding	<u>\$ 303,000</u>	<u>15.7%</u>
<b>TOTAL ABOVE BASE INCREASES FY09-10</b>	<b><u>\$ 1,929,000</u></b>	<b><u>100.00%</u></b>

## Academic Scholarships, Awards and Grants

	<b>Amount</b>
<b>Academic Team Scholarship Account</b>	<b>\$ 48,000</b>
Award Amount: 30 credit hours tuition/fees, room/board	
Awards are based on exceptional talent in areas of Forensics, Mock Jury and United Nations. Students must enroll in 15 credits each semester (6 credits per spring or summer) of the award and maintain a 3.50 GPA for renewal. Awards are limited to the equivalent of eight semesters. Freshmen recipients must live in University Housing their first two years. Students must meet SAP requirements.	
<b>EMU Success Scholarship Account – 133450</b>	<b>\$ 150,000</b>
Award Amount: awards at \$3,100 per year	
Awarded to new graduate non-resident students with a minimum undergraduate GPA of 3.2. Recipients must enroll in a minimum of 8 credit hours and maintain a 3.0 GPA for renewal. Awards are limited to four semesters. Students must meet SAP requirements.	
<b>Campus Housing Award</b>	<b>\$ 423,000</b>
Award amount - \$1,000	
Students who live in EMU Residence Halls will receive \$1,000 in addition to their Regents, Recognition of Excellence, Eagle, Transfer Scholarship or Leadership Award.	
<b>Honors College Award</b>	<b>\$ 100,000</b>
Award amount - \$1,000	
Students who are admitted to the Honors College are eligible for this award. Selections are made by the director of the Honors College. Awards may be renewed one year for students who remain in good standing with the Honors College.	
<b>Towers Grant</b>	<b>\$ 593,000</b>
Award amount - \$1,000	
Students who live in single rooms in the Towers residence hall complex will receive this grant. Students must meet SAP requirements	
<b>Regents Scholarship Account 132550</b>	<b>\$ 2,096,000</b>
Award Amount: \$3,000	
Freshmen must have a high school GPA of 3.70 with an ACT or SAT that meets the PSC sliding scale requirements for award consideration. New transfer and current EMU students must have a 3.70 cumulative GPA to be considered. Funding includes freshman awards of \$3,000 per year with an additional \$1,000 to new students who live in University Housing. Recipients must enroll in a minimum of 15 credit hours each semester (6 credits spring and summer) of the award and maintain a 3.50 EMU GPA for renewal. Awards are limited to the equivalent of eight semesters. Students must meet SAP requirements.	

**Presidential Scholarship Account – 132600** \$ 871,000

Award Amount: 30 credit hours tuition/fees, room/board

Awards are based on a competitive exam. High school seniors who apply to compete must be within the GPA and test score ranges posted on the sliding scale (see end of report). Students must enroll in 15 credits each semester (6 credits per spring or summer) of the award and maintain a 3.50 GPA for renewal. Awards are limited to the equivalent of eight semesters. Freshmen recipients must live in University Housing their first two years. Awards are reduced to tuition and fees only for junior and senior students who elect to live off campus.

**Regents Gold Scholarship Account** \$ 257,000

Award Amount: 30 credit hours tuition/fees

Awards are based on a competitive exam. High school seniors who apply to compete must be within the GPA and test score ranges posted on the sliding scale (see end of report). Awards are made to the 30 alternates from the Presidential Scholarship Competition. Students must enroll in 15 credits each semester (6 credits per spring or summer) of the award and maintain a 3.50 GPA for renewal. Awards are limited to the equivalent of eight semesters. Students must meet SAP requirements.

**Eagle Scholarship Account – 13640** \$ 1,000,000

Award amount - \$1,500

Awarded to new freshmen with a minimum high school GPA of 3.00 with a 20 ACT (950 SAT). The director of Financial Aid or designee may permit exceptions when students are below minimum in one criterion. Recipients must enroll in a minimum 12 credit hours each semester to receive the award and must maintain an EMU cumulative GPA of 2.75 or higher to renew. Awards are limited to the equivalent of eight semesters. Students must meet SAP requirements.

**EMU Student Aid Grant Account – 132660** \$ 50,000

Award amount - \$500

Renewal awards only. Reallocate remaining funds to University Grant.

This grant was eliminated for new awards in 2006-07. This account is maintained to support the final year of renewal awards. Continuing students who complete the Free Application for Federal Student Aid (FAFSA), who have at least \$500 in need and who meet SAP requirements will have their grant renewed. Awards are limited to eight semesters.

**International Partnership Award Account – 132750** \$ 590,000

Award Amount varies

Awards are made to students through international partnerships. Award amounts are equivalent to the out-of-state differential for undergraduate and graduate students. GPA stipulations are outlined in the college partnership agreements.

**Leadership Award** \$ 200,000  
**Account – 133100**

Award Amount: \$1,000 per year

Awards are made to students who have shown significant volunteer commitments and service to the university and community. Preference is given to students who are student leaders in University Housing. Students must have a 2.50 GPA and enroll in 12 credit hours each semester. Special awards may be given upon recommendation of the director of Financial Aid or designee.

**Recognition of Excellence Scholarship** \$ 700,000  
**Account 132850**

Award Amount: \$1,500 - \$2,000

Freshmen must have a high school GPA of 3.50 with a 21 ACT (1000 SAT) for consideration. New transfer and current EMU students must have a 3.50 cumulative GPA to be considered. Funding includes renewal awards at \$1,500 and new awards at \$2,000. Recipients must enroll in a minimum of 12 credit hours each semester (6 credits spring and summer) of the award and maintain a 3.30 EMU GPA for renewal. Awards are limited to the equivalent of eight semesters. Students must meet SAP requirements.

**Michigan Indian Tuition Waiver** \$ 432,000

Award amount - \$6,581 (rounded)

The Michigan Indian Tuition Waiver, Public Act 174 was enacted by the Michigan Legislature in 1976 to provide free tuition to North American Indians. Students who provide documentation that they have Native American ancestry with one quarter blood quantum are eligible for the waiver.

**Wade McCree Scholarship** \$ 282,000  
**Account – 133000**

Award Amount: 30 credit hours tuition/fees per year.

Incoming students must have a 3.00 high school GPA with a 21 ACT (1000 SAT) to qualify following the completion of their high school contractual agreement. Recipients must enroll in a minimum of 12 credit hours per semester of the award and maintain a 2.50 EMU GPA for renewal. Maximum of 124 credit hours of payment for entering freshmen. Students must meet SAP requirements.

**Michigan National Guard Tuition/Grant Program** \$ 120,000  
**Account – 133200**

Award Amount: \$1,600 per year - \$800 per semester

Awards will be made to students receiving Chapter 1606 benefits through the Michigan National/Air Guard. Increased funding due to greater number of students in the Guard. Students must meet SAP requirements.

**Transfer Scholarship Account – 133300** \$ 300,000

Award Amount: \$1,000

Awards are offered to students transferring to EMU. Students must have a 3.00 minimum community college GPA and have completed 30 credit hours for consideration. This is a one-time award. Students will receive an additional \$1,000 if they live in the Residence Halls. Awards may be pro-rated based on less than full-time enrollment.

**National Scholars Program Account – 133450** \$ 2,457,000

Award Amount: 30 credit hours of the difference between in-state and out-of-state tuition

Awarded to incoming non-resident students with the following criteria:

- freshmen with a 3.0 high school GPA and a 20 ACT or 950 SAT
- transfer students with a cumulative college GPA of 3.0 and 30 transfer credit hours
- graduate students with a minimum undergraduate GPA of 3.6 (pays 16 credit hours per year of the tuition differential)

Undergraduate students must enroll in a minimum of 15 credits per semester and maintain a 3.00 EMU GPA for renewal. Graduate students must enroll in a minimum of 8 credit hours and maintain a 3.2 GPA for renewal. Undergraduate awards are limited to a maximum of eight semesters depending on grade level at time of award. Graduate awards are limited to four semesters. Students must meet SAP requirements.

**University Grant Account – 133600** \$3,040,000

Award Amount: varies based on need

Grants are awarded to students who filed a financial aid application. Eligibility is based on the financial aid leveraging model. Awards may be provided to students with unusual circumstances who may not meet federal guidelines for need-based aid. Students must meet SAP requirements.

**Undergraduate Honors Assistantship Account – 133650** \$ 90,000

Award Amount: varies

Throughout the grant period, Honors Undergraduate Assistants must be enrolled full-time (minimum 12 hours for fall/winter, 6 hours for spring/summer) at EMU. Recipients must have been members in good standing of the University Honors Program for at least one (1) semester, including a minimum 3.30 EMU cumulative GPA and completion of at least 56 cumulative credit hours. Recommendations for recipients are made by a scholarship committee to the associate director of the Office of Financial Aid.

**Communication/Theatre Arts Awards Account – 133850** \$ 65,000

Award Amount: varies

Awards are made to students who perform in forensics or theatre arts programs or who make outstanding contributions to the Communication/Theatre Arts Department. Students must be in good academic standing.

**Music Service Awards** \$ 50,000  
**Account – 133950**

Award Amount: varies

Awards are made to students who perform in Eastern's music programs or provide outstanding service to the Music Department. Students must be in good academic standing.

**ROTC Service Award** \$ 30,000  
**Account – 134200**

Award Amount: varies

Awards pay part of University residence hall charges for ROTC scholarship recipients.

**Provost Scholarship** \$ 40,000  
**Account – 134270**

Award Amount: \$500 renewal awards

The Provost Scholarship was eliminated for new awards in 2006-07. The account is maintained to support the last year of renewal awards. The award is renewed provided the student meets SAP requirements and continues to have financial need.

**Bilingual Teacher Training Scholarship** \$ 0  
**Account – 107550**

This program has been eliminated

**Graduate Fellowship & Awards** \$ 230,000  
**Account – 133750**

Fellowship Award Amount: varies from \$500 to \$4,000

Fellowships are awarded to both new and continuing full-time students based on high academic achievement. Awards are also based on demonstrated outstanding leadership and service. Preference is given to entering first-year degree-admitted students and to those lacking other forms of institutional support. Fellowships are distributed equitably among degree programs. Awardees are selected by the graduate school associate dean and the associate director of the Office of Financial Aid.

**Graduate Assistant Tuition** \$ 3,182,000

Award Amount – based on 18 credit hours per year for full time Assistantships

The Graduate Assistantship Program provides financial support and experiential training to graduate students. The tuition scholarship covers tuition and most fee expenses. Appointments to graduate assistantships are made for up to a two-year period (four semesters) and are contingent upon the recommendation of an academic or administrative department and the approval of the Graduate School.

**Doctorial Fellowships Tuition** \$ 638,000

Award Amount – based on 12 to 37 credit hours per year

Recipients are selected by a Departmental Graduate Committee. Credit hours of payment are based on the student's year in the doctoral program.

## Summary

I.	<b>Total Academic Scholarships, Awards and Grants</b>	<b>\$13,984,000</b>
II.	<b>Athletic Grants-in-Aid</b>	<b>\$ 6,797,000</b>
III.	<b>Federal and State Required Matches</b>	<b>\$ 729,000</b>
IV.	<b>Graduate Aid</b>	<b>\$ 4,050,000</b>
	<b><i>2009/2010 Scholarship, Athletic Aid &amp; Awards Proposal</i></b>	<b><u>\$25,560,000</u></b>

*Note: Exceptions are made at the discretion of the Director of Financial Aid or designee. Unless otherwise noted, funds may be transferred from under-utilized accounts to other areas of need within the above accounts.*

CHART A

EASTERN MICHIGAN UNIVERSITY  
2009-10 General Fund Total Financial Aid  
July-08

Award Name	Fin Aid 08/09 Budget	Stu Aided	Fin Aid 09/10 Proposal	Stu Aided	Var \$	Var #
Academic Team*	\$45,000	3	\$48,000	3	\$3,000	0
EMU Success	150,000	48	150,000	48	0	0
Campus Housing	423,000	423	423,000	423	0	0
Honors College	100,000	100	100,000	100	0	0
Returning Stu Towers	593,000	593	593,000	593	0	0
Regents	2,096,000	842	2,096,000	842	0	0
Presidential*	847,000	57	871,000	57	24,000	0
Regents Gold*	240,000	34	257,000	34	17,000	0
Eagle	1,175,000	708	1,000,000	625	(175,000)	(83)
EMU SAG	100,000	200	50,000	100	(50,000)	(100)
International Partnership*	267,000	25	590,000	47	323,000	22
Leadership Awards	200,000	200	200,000	200	0	0
Recognition of Ex	900,000	539	700,000	419	(200,000)	(120)
MI Indian Tuition Waiver*	361,000	70	432,000	84	71,000	14
Wade McCree*	254,000	46	282,000	46	28,000	0
MI National Guard Grant	120,000	101	120,000	101	0	0
Transfer Schol	200,000	200	300,000	300	100,000	100
NSP*	1,778,000	235	2,457,000	325	679,000	90
University Grant	2,190,000	2,230	3,040,000	3,095	850,000	865
Undergrad Honors	90,000	38	90,000	38	0	0
CTA Service	65,000	52	65,000	52	0	0
Music Service	50,000	69	50,000	69	0	0
ROTC Service	30,000	19	30,000	19	0	0
Provost Schol	40,000	107	40,000	107	0	0
Bill Bicultural	44,000	15	0	0	(44,000)	(15)
<b>Total Scholarships &amp; Awards</b>	<b>\$12,358,000</b>	<b>4,397 *</b>	<b>\$13,984,000</b>	<b>5,197 *</b>	<b>\$1,626,000</b>	<b>800 *</b>
<b>Athletics</b>						
Out State Tuition Differential	\$1,738,000	110	\$1,827,000	110	\$89,000	0
Men's Athletic - Room/Board	1,117,000	157	1,175,000	157	\$58,000	0
Men's Athletic - Tuition/Fees	1,319,000	176	1,376,000	176	\$57,000	0
Spring Academic Aid	120,000	116	120,000	116	0	0
Women's Athletic - Tuition/Fees	1,169,000	159	1,217,000	159	\$48,000	0
Women's Athletic - Room/Bd	986,000	134	1,037,000	134	\$51,000	0
Men's Football Summ	30,000		30,000			0
Wn's Basket 5th Year Aid	15,000		15,000			0
<b>Total Athletics</b>	<b>\$6,494,000</b>	<b>387 *</b>	<b>\$6,797,000</b>	<b>387 *</b>	<b>\$303,000</b>	<b>0 *</b>
<b>State/Federal Matching Funds</b>						
Michigan Work Study	\$66,000	243	\$66,000	243	\$0	0
Federal Work Study	349,000	617	349,000	617	0	0
Federal Perkins/NDSL	23,000	1,308	23,000	1,308	0	0
Federal Supplement Grant	291,000	1,528	291,000	1,528	0	0
<b>Total Federal &amp; State Matches</b>	<b>\$729,000</b>	<b>2,138 *</b>	<b>\$729,000</b>	<b>2,138 *</b>	<b>\$0</b>	<b>0 *</b>
<b>Total Undergraduate Aid</b>	<b>\$19,581,000</b>	<b>6,922 *</b>	<b>\$21,510,000</b>	<b>7,722 *</b>	<b>\$1,929,000</b>	<b>800 *</b>
<b>Graduate Aid</b>						
Graduate Fellowships	\$230,000	180	\$230,000	180	\$0	0
Graduate Assistant Tuition	3,182,000	560	3,182,000	560	0	0
Doctorial Fellowships Tuition	638,000	44	638,000	44	0	0
<b>Total Graduate Aid</b>	<b>\$4,050,000</b>	<b>784</b>	<b>\$4,050,000</b>	<b>784</b>	<b>\$0</b>	<b>0</b>
<b>Grand Total Financial Aid</b>	<b>\$23,631,000</b>	<b>7,706</b>	<b>\$25,560,000</b>	<b>8,506</b>	<b>\$1,929,000</b>	<b>800</b>

\* Estimate of distinct students



**2009-10 ATHLETICS GRANTS-IN-AID REQUEST**  
**Detailed Analysis by Sport July 2008**

Men's Athletic Aid		Sport	Room & Board	Tuition & Fees		
NCAA	EMU					
85.0	85.0	Football	\$656,748	\$773,497		
13.0	13.0	Basketball	100,444	118,299		
11.7	11.7	Baseball	90,399	106,470		
4.5	4.5	Golf	34,769	40,950		
9.9	9.9	Swimming	76,492	90,090		
12.6	12.6	Track/Cross Country	97,353	114,659		
9.9	9.9	Wrestling	76,492	90,090		
<u>146.6</u>	<u>146.6</u>	Total	<u>\$1,132,698</u>	<u>\$1,334,054</u>		
5 Medicals @ \$16,826.41 (tuition, fees, room and board)					\$2,466,752	
<b>Total Men's Athletic Awards</b>					<u>84,132</u>	<b>\$2,550,884</b>
Women's Athletic Aid		Sport	Room & Board	Tuition & Fees		
NCAA	EMU					
15.0	15.0	Basketball	\$115,897	\$136,499		
12.0	12.0	Softball	92,717	109,200		
12.0	12.0	Volleyball	92,717	109,200		
8.0	8.0	Tennis	61,812	72,800		
14.0	14.0	Swimming	108,170	127,399		
12.0	12.0	Gymnastics	92,717	109,200		
18.0	18.0	Track/Cross Country	139,076	163,799		
14.0	14.0	Soccer	108,170	127,399		
6.0	6.0	Golf	46,359	54,600		
20.0	20.0	Crew	154,529	181,999		
<u>131.0</u>	<u>131.0</u>	Total	<u>\$1,012,165</u>	<u>\$1,192,095</u>		
3 Medicals @ \$16,826.41 (tuition, fees, room, board)					\$2,204,260	
<b>Total Women's Athletic Awards</b>					<u>50,479</u>	<b>\$2,254,739</b>
122 Out-of-State Differentials @ \$14971.40 rounded						<b>1,826,511</b>
Spring Academic Aid						<b>120,000</b>
Men's Football Summer Aid						<b>30,000</b>
Women's Basketball 5th Year Aid						<b>15,000</b>
<b>GRAND TOTAL ATHLETIC AWARDS</b>						<b><u>\$6,797,133</u></b>

-  
NOTE: Average projected tuition/fee increase of 5% and room/board increase of 5% used to calculate 2009-10 funding.

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**SECTION: 3**

**DATE:**

July 30, 2008

**RECOMMENDATIONS**

**COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN  
MICHIGAN UNIVERSITY AND THE POLICE OFFICERS LABOR COUNCIL-  
SERGEANTS UNIT**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the collective bargaining agreement between Eastern Michigan University and the Police Officers Labor Council-Sergeants Unit and authorize the President and the University Bargaining Committee to execute the Agreement on behalf of the Board of Regents.

**STAFF SUMMARY**

The recommendation is based upon negotiations with the Sergeant's bargaining unit for a new four-year collective bargaining agreement covering the period from July 1, 2008 to June 30, 2012.

**FISCAL IMPLICATIONS**

The proposed Agreement, is projected to increase the University's Sergeants fiscal year 2008-09 net compensation costs by \$36,088. A cost projection for the duration of the Agreement is attached as Exhibit B. A detail of negotiated changes in the Agreement is attached as Exhibit C.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board Approval.

\_\_\_\_\_  
University Executive Officer

07-30-08  
\_\_\_\_\_  
Date

**EASTERN MICHIGAN UNIVERSITY**  
**Vice President for Business and Finance**  
**Exhibit B Cost Projection: Police Sergeants Proposal 2008**

**Impact salary increases will have on total wages**

Base salary on current PS EE's (4 Actual FTE's)  
Overtime (four year average expense or 10.49%)  
Shift Premium (estimated cost for FY2008)  
Longevity (four year average expense or 2.96%)  
**Total wages**

**Cost of Percentage based fringe benefits only (at 17.68%)**

**Total Compensation (wages and fringes)**

**Incremental Cost of increases (wages only)**

**Incremental Cost of Increases with 17.68% fringe benefits included**

**Potential Health Care Savings/Cost Avoidance**

Option 1 Potential Cost Avoidance  
Option 2 Annual Employee Contribution  
**Incremental Health Care Savings and Cost Avoidance**

**Parking contributions at \$104/year per person**

**Incremental cost (wages only) including savings from health care and parking**

**Incremental increase of total compensation.**

	<u>7/1/2008</u>	<u>7/1/2009</u>	<u>7/1/2010</u>	<u>7/1/2011</u>
	3.00%	3.00%	3.00%	3.00%
\$ 249,789	\$ 257,283	\$ 265,001	\$ 272,951	\$ 281,140
\$ 26,204	\$ 26,989	\$ 27,799	\$ 28,633	\$ 29,492
\$ 2,707	\$ 2,707	\$ 2,707	\$ 2,707	\$ 2,707
\$ 7,404	\$ 7,616	\$ 7,844	\$ 8,079	\$ 8,322
<b>\$ 286,104</b>	<b>\$ 294,594</b>	<b>\$ 303,351</b>	<b>\$ 312,370</b>	<b>\$ 321,660</b>
<b>\$ 50,583</b>	<b>\$ 52,084</b>	<b>\$ 53,632</b>	<b>\$ 55,227</b>	<b>\$ 56,869</b>
<b>\$ 336,687</b>	<b>\$ 346,678</b>	<b>\$ 356,983</b>	<b>\$ 367,597</b>	<b>\$ 378,530</b>
	<b>\$ 8,490</b>	<b>\$ 8,757</b>	<b>\$ 9,019</b>	<b>\$ 9,290</b>
	<b>\$ 9,991</b>	<b>\$ 10,305</b>	<b>\$ 10,614</b>	<b>\$ 10,932</b>
	\$ -	\$ -	\$ -	\$ -
	\$ (2,072)	\$ (2,278)	\$ (458)	\$ (530)
	<b>\$ (2,072)</b>	<b>\$ (2,278)</b>	<b>\$ (458)</b>	<b>\$ (530)</b>
	\$ (416)	\$ -	\$ -	\$ -
	<b>\$ 6,002</b>	<b>\$ 6,479</b>	<b>\$ 8,561</b>	<b>\$ 8,760</b>
	<b>\$ 7,503</b>	<b>\$ 8,027</b>	<b>\$ 10,156</b>	<b>\$ 10,402</b>

**Percentage impact that changes to contract has on total wages**

**2.97% 2.97% 2.97% 2.97%**

**Percentage impact on total compensation including fringe benefits**

**2.23% 2.32% 2.84% 2.83%**

**Cumulative Incremental Cost of proposed contract**

**\$36,088 2.55%**

**Assumptions:**

Overtime will remain as the four year average for the length of the contract.

No changes made to shift premiums.

Option 1 cost avoidance is based on 0 person selecting Option 1 and that they reach half of their deductible and co-insurance.

Option 2 annual employee contribution is based on 4 people selecting Option 2 Family coverage.

**Exhibit C**  
**July 30, 2008, Board of Regents Meeting**  
**POLC-Sergeants Tentative Agreement**

**Article XXXI Duration**

This is a 4 year labor agreement which continues through **June 30, 2012**.

**Article XXIV Compensation**

**Section A. Wage Adjustment**

2008-2009 wage adjustment of **3%** retroactive to July 1 2008, for all bargaining unit members on the active payroll as of June 30, 2008.

2009-2010 wage adjustment of **3%** effective July 1, 2009, for all bargaining unit members on the active payroll as of June 30, 2009.

2010-2011 wage adjustment of **3%** effective July 1, 2010, for all bargaining unit members on the active payroll as of June 30, 2010.

2011-2012 wage adjustment of **3%** effective July 1, 2011, for all bargaining unit members on the active payroll as of June 30, 2011.

**Field Training Sergeant**

*New Language*

A Sergeant assigned to perform field training shall be compensated with an additional 1 hour of regular pay, or at the Employer's discretion 1 hour of compensatory time, for each shift spent in a field training assignment. A shift is defined 8 hours of duty time.

**Article XXV – Group Benefits & Insurance**

**Section A. Hospitalization – Group Medical Benefits**

*New Language*

The University shall provide and maintain the following medical benefits for each employee regularly assigned to work twenty (20) hours or more per week, commencing with the employee's ninety first (91<sup>st</sup>) day of service.

Employees shall have the option of participating in the Blue Cross/Blue Shield Community Blue Preferred Provider Organization (PPO) Option 1 or Option 2 plans with benefits equal to or greater than those set forth in the Health Care Options Booklet. Participants in the Blue Cross/Blue Shield PPO Option 1 Plan shall have no contribution to the premium for single, two person or full family coverage for the duration of the Agreement. A comprehensive group medical benefits plan may be substituted for the above, subject to the Union's approval, whose approval shall not be unreasonably withheld. (*Note: Those who select family continuation or sponsored dependent coverage shall be required to pay the cost of such additional coverage under the terms and conditions provided for in paragraph 9, a & b.*)

Participants in the Blue Cross/Blue Shield Community Blue PPO Option 2 Plan shall be required to make the following contributions to the cost of such coverage:

Effective January 1, 2009, Single = \$709, 2 person or family = \$1,034 annually

Effective January 1, 2010, Single = \$779, 2 person or family = \$1,139 annually

Effective January 1, 2011, Single = \$865, 2 person or family = \$1,265 annually

Effective January 1, 2012, Single = \$960, 2 person or family = \$1,404 annually

MP 279.4 Provided proper application and enrollment is made by an employee, the above described benefits plan will cover the employee, his/her spouse, and eligible dependent children under nineteen years of age.

MP 281.6 For employees enrolled in Option #1, the University shall pay the aforementioned cost in paragraph 1 for the period that the employee is on the active payroll and for the first 3 months that the employee is off the payroll and absent because of a medical leave of absence due to injury or illness. In such medical leave situations the employee will be responsible for his or her benefits costs for those months following the first 3 months that he/she is off the payroll because of such leave, except in those incidents where the employee is injured on the job and is receiving workers' compensation, in which case medical benefits shall continue until the employee no longer qualifies for worker's compensation wages, or he/she terminates, whichever is sooner. For employees enrolled in Option #2, the provisions described above will also apply except that the employee's cost sharing obligation will continue.

**Prescription Drug Coverage:**

Both Option 1 and Option 2 will have a drug card of \$10/\$20/\$30  
Mail order is \$20/\$40/\$60 for a three (3) month supply

MP 295.11 Increased waiver amount from \$85 per month to **\$100** per month. **It is understood that no contributions will be made to TIAA-CREF based on this waiver payment.**

*Added New Paragraph*

In the event that either federal or state health care reform legislation cause a substantial increase in the cost to the University of providing the medical benefits described in this Article, the parties agree to meet promptly to negotiate in good faith measures for containing and reducing those costs.

**Article XXVI Retirement and Death Benefits**

MP 325 ... Employees who retire on or after the January 1, 2009, shall be entitled to ~~five~~ **seven** thousand dollars (**\$7,000**) of life insurance benefits.

**Article XXIV Group Benefits and Insurance**  
**Section B. Group Life**

MP 297 ... (2) and accident death and dismemberment insurance in an equal amount, **up to a maximum coverage of \$100,000.**

**Article XXVIII Miscellaneous**

**Section A. Education Opportunities Tuition Waiver Program**

MP 338 (3) A completed Application for Tuition Waiver must be submitted to the Benefits Office for approval no later than the ~~payment deadline~~ **100% drop dead date** announced in the Class Schedule Book for each semester.

Section E. Parking Facilities

Effective for the **2008-2009** fiscal year and continuing bargaining unit members shall pay a parking fee of **\$2.00** per week. Parking fees may be paid on a pre-tax basis through automatic payroll deductions.

**Article XIX Hours of Work**

**Section F. Compensatory Time Bank**

*Section F was eliminated and replaced it with the following language.*

MP 153 Bargaining Unit members may bank up to a maximum of 80 hours of non-recoupable overtime to be used for the purpose of taking compensatory time off, subject to the following limitations and subject to the requirements of Article XIX(E) (3):

MP 154 a. Non-recoupable overtime is that overtime that is not charged back to any other department of the university.

MP 155 b. The scheduling of time off taken for utilizing overtime hours banked as compensatory time shall be at the sole discretion of the University.

MP 156 c. Maximum usage of compensatory time shall not exceed ninety-six (96) hours during the fiscal year.

**Article XVII Personnel Files**

**Section B. Contents**

MP 126 ~~medical records;~~

Article XXIII Vacation and Holidays

Section A. Vacation

MP 256a. If an employee... with the written approval of the ~~Director of Employee Relations~~ **designated head of the Division.**

**Article XXII Leaves of Absence**

**Section B: Medical Leave**

*We added the following language concerning second and third medical opinions.*

MP 196 The Employer may require such medical information as is appropriate to evaluate a request for Medical Leave of Absence or extension of a Medical Leave of Absence. This medical information is to be submitted to Human Resources no later than fifteen (15) days from the original date the employee begins their leave of absence. Failure to provide this medical information by this time will result in the denial of the request for leave of absence.

When the University has reason to doubt the validity of the medical information provided, the University may, at its expense, require an employee obtain the opinion of a second health care provider designated or approved by the employer concerning the medical information provided in support of a medical leave of

absence. When a second opinion differs from the opinion in the original medical information provided, the University may, at its expense, require an employee obtain the opinion of a third health care provider approved jointly by the University and the employee concerning the medical information in dispute, or if the parties cannot agree the University retains the right to designate the provider. The third opinion shall be from one of the two major hospitals in Washtenaw County and shall be considered to be final and shall be binding on the employer and the employee.

For psychological evaluation third opinions the parties will agree on a third opinion medical provider to ensure that an evaluation is completed by a competent law enforcement psychologist.

Any healthcare provider chosen for the second or third opinion shall not be employed on a regular basis by the employer. The employer agrees not to be capricious when exercising its rights in this section.

MP 219 ...be place on ~~Personal~~ **Medical** Leave of Absence

**Section G. Family Medical Leave Act (FMLA)**

*The entire FMLA section was deleted and replaced it with the following language.*

MP 226 The parties agree to abide by the provisions of the Family Medical Leave Act. The parties agree that the employer will use the rolling year method for administering the FMLA policy.

**FITNESS FOR DUTY**

*New Article*

Employees are responsible for reporting to work physically, mentally, and emotionally fit to perform the duties of their jobs. All employees shall fully, faithfully, and properly perform the duties of their employment.

When the University has an articulable reason to believe that an employee is reporting to work in an unfit physical, mental or emotional condition an employee may be required to undergo examination by a University selected medical professional for purposes of evaluating his/ her fitness for duty.

If an employee is required to undergo examination or testing on duty time, he/she shall not suffer a loss in pay. At the discretion of the University the employee may be placed on administrative leave with pay pending the outcome of the examination and review of the medical report.

If the employee is found to be unfit for duty he/she will be immediately placed on a medical leave of absence. Should the employee wish to challenge the employer's fitness for duty examine he/she may submit medical documentation to the employer of their fitness for duty. If a third opinion is deemed necessary the costs shall be the responsibility of the employer. The third opinion shall be from one of the two major hospitals in Washtenaw County and shall be considered to be final and shall be binding on the employer and the employee.

For psychological evaluation third opinions the parties will agree on a third opinion medical provider to ensure that an evaluation is completed by a competent law enforcement psychologist.

All requests for a Fitness for Duty evaluation will be reviewed by the Director of Employee Relations or designee prior to sending a Sergeant for an evaluation. The employer agrees not to be capricious when exercising its rights in this section of the agreement.

Note: This language is not intended to replace any rules or regulations regarding the employer's right to drug or alcohol test employees in accordance with University and departmental procedures.

## **Appendix B**

The Memorandum of Understanding concerning HMO's was removed from the contract. There are no bargaining unit members in any HMO's

### Memorandums of Understanding

#### Memorandum of Understanding Assignment to Overtime Details

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During the 2008 negotiations the parties agreed to discuss the assignment of Sergeants to work overtime details for main events. The parties agree that a labor/management meeting to discuss this matter should occur within sixty days of the ratification of this collective bargaining agreement by the Board of Regents.

#### Memorandum of Understanding Group Health Benefits Waiver

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It is hereby agreed that if during the life of this agreement the University increases the waiver amount for opting out of the University's Group Health Plan then any increase in the waiver amount will also be afforded to members of this bargaining unit who have opted out or wish to opt out, at the next open enrollment period. This is provided all of the other provisions for opting out of the University's Group Health Plan have been satisfied by the employee. This memorandum of understanding does not change any other University processes or procedures associated with the Group Health Benefits waiver.

#### Memorandum of Understanding Regarding Domestic Partner Language

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In accordance with the February 1, 2007, decision of the Michigan Court of Appeals, in the matter of National Pride Network et. al. v City of Kalamazoo, et. al., the parties have omitted from their collective bargaining agreement all rights and entitlements of POLC Sergeant employees with respect to domestic partnership benefits as described in their 2005-2007 collective bargaining agreement.

Further, the parties agree and understand that the Additional Eligible Adult (AEA) eligibility criteria are now provided to all University employees through the group health and dental plans.



LETTER OF AGREEMENT  
CONCERNING A PILOT PROGRAM  
FOR LIMITED FULL PAYMENT FOR SPECIFIC TYPES  
OF WORK RELATED INJURIES

---

During the course of the 2008 contract negotiations the parties agreed to implement a pilot program for specific types of work related injuries.

Understanding that there are certain inherent risks associated with a Sergeant's work the University is willing to provide full payment of a Sergeant's bi-weekly salary, excluding normal taxes and deductions, while on worker's compensation, for 8 weeks. Sergeant's are only eligible to receive this benefit if one the following 4 conditions has occurred.

1. A Sergeant is injured on the job as a result of their need to exercise reasonable force to protect themselves, another University employee or student, or to subdue a criminal suspect; or
2. A Sergeant is injured on the job as a result of their pursuit of a criminal suspect, either on foot or in a vehicle; or
3. A Sergeant is injured on the job as a result of being physically assaulted; or
4. A Sergeant is injured on the job as a result of their participation in Rape Aggression Defense (RAD) training, or participation in any other departmentally approved training.

All documentation and verification of the aforementioned situation must be submitted to and reviewed by the Director of Public Safety, within two (2) days of the incident, to be eligible for this benefit.

The Director of Public Safety will have sole and final authority to approve or deny all requests to implement the provisions of this benefit. The Director's decision shall not be subject to appeal in the grievance procedure or any other forum.

Upon request, the Director will meet with the requesting Sergeant and Union Representative to discuss a request that has been denied.

This agreement should not be construed to include those injuries which occur in the normal course of duty; such as, but not limited to a slip, trip, fall, a twisted ankle, back or knee injury, or any other injury not specifically related to one of the 4 aforementioned situations.

The parties agree to abide by the Michigan Workers Disability Compensation Act.

The parties agree that this Letter of Agreement and pilot program will remain in place for the duration of collective bargaining agreement unless cancelled for any reason by the employer. Cancellation will not be subject to appeal by the union in the grievance procedure, the filing of an unfair labor practice or any forum.

This constitutes the entire agreement.

# BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

## RECOMMENDATION

SECTION: 4
DATE:
July 30, 2008

### 2008-09 GENERAL OPERATING, AUXILIARY AND CAPITAL BUDGETS

#### ACTION REQUESTED

It is recommended that the Board of Regents approve fiscal year 2008-09 General Operating, Auxiliary, and Capital Budgets in the amounts of \$262.7 million, \$35.5 million and \$32.0 million respectively. Revenue and expenditure detail for these budgets is included on the two attachments.

#### STAFF SUMMARY

##### General Operating (Attachment 1)

The recommended \$262.7 million 2008-09 operating budget represents a \$9.6 million (3.8%) increase compared with the approved 2007-08 budget. The budget is contingent upon the approval of the accompanying recommendation for 2008-09 Tuition and Fees.

Operating revenues for 2008-09 assume a 1% increase in State Appropriations (from \$77.8 million in 2007-08 to \$78.6 million in 2008-09). Tuition and fee revenue is budgeted at \$177.8 million in 2008-09 reflecting the recommended 7.7% increase in tuition and fees. Student credit hours are budgeted at 514,000 for 2008-09 compared with 524,700 actual hours in 2007-08.

Included in the proposed \$262.7 million expenditure budget is a year-to-year increase of \$2.2 million (10.3%) in Financial Aid. Also included is a \$1.5 million increase in spending for building improvements and capital, funded by the designation of 0.9% of tuition and fee increases for that purpose. These increases in financial aid to our students and in EMU's infrastructure account for almost 40% of the total increase in spending in the General Fund. Day-to-day operating costs have been contained at a 2.6% year-to-year increase.

The expenditure budget also includes provisions for contractual salary agreements, required debt service, forecast increases in employee benefit costs, utilities, risk management, and other necessary operating costs.

**Auxiliary Activities (Attachment 2)**

The recommended 2008-09 budget for Auxiliary Activities includes \$35.5 million in revenue and \$33.2 million in operating expenses. The budget reflects transferring the resulting \$2.3 million operating surplus to Auxiliary capital reserves. The Auxiliary budget is contingent upon the Board's approval of the accompanying recommendation for 2008-09 Housing and Dining rates.

The 2008-09 Auxiliary revenue budget reflects the proposed 5.15% average rate increase for housing and dining. The Auxiliary operating expenditure budget contains provisions for all necessary operating costs including Auxiliary-specific debt service and a \$3.4 million transfer to the University's General Fund for services received.

**Capital Expenditures (Attachment 2)**

The recommended capital expenditure budget of \$32.0 million for the 2008-09 fiscal year includes \$20.9 million for major General Fund projects, \$4.0 million for Auxiliaries, and \$7.1 million for all other capital expenditures.

**FISCAL IMPLICATIONS**

Approval of the 2008-09 budget recommendations outlined above establishes the spending authorization for general operations, auxiliary activities, and capital, replacing the fiscal year 2008-09 continuation budgets approved by the Board on June 17, 2008.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

7-30-08  
\_\_\_\_\_  
Date

**EASTERN MICHIGAN UNIVERSITY**  
**General Fund Operating Budget**  
**Fiscal Year 2008-09**

Attachment 1

(In Millions)	Recommended 2008-09 Budget	Approved 2007-08 Budget	Variance
<b>Revenues</b>			
<u>Tuition and Fees</u>			
- Tuition	\$137.2	\$131.6	\$5.6
- Fees	<u>40.6</u>	<u>39.0</u>	<u>1.6</u>
Total Tuition and Fees	\$177.8	\$170.6	\$7.2
State Appropriation	78.6	77.8	0.8
Other Revenue a/	<u>6.3</u>	<u>4.7</u>	<u>1.6</u>
<b>Total General Fund Revenue</b>	<b>\$262.7</b>	<b>\$253.1</b>	<b>\$9.6</b>

**Expenditures**

<u>Personnel Costs</u>			
- Salaries and Wages	\$123.4	\$122.2	\$1.2
- Fringe Benefits	46.1	45.2	0.9
- Student Employment	<u>6.8</u>	<u>6.9</u>	<u>(0.1)</u>
Total Personnel Costs	\$176.3	\$174.3	\$2.0
Services, Supplies, and Materials b/	39.1	36.9	2.2
Student Financial Aid	23.6	21.4	2.2
Asset Preservation Transfer	8.5	7.0	1.5
Debt Service	8.4	8.1	0.3
Equipment and Library Acquisitions	4.5	4.2	0.3
Other Expense/Transfers c/	5.7	4.6	1.1
Auxiliaries transfer for GF Services	<u>(3.4)</u>	<u>(3.4)</u>	<u>0.0</u>
<b>Total General Fund Expenditures</b>	<b>\$262.7</b>	<b>\$253.1</b>	<b>\$9.6</b>

a/ Includes investment income, athletics revenue, and indirect cost recovery

b/ Includes \$9.1 million in 2008-09 for utilities (electricity, natural gas, water)

c/ Includes travel expense, transfers to EMU Foundation, other miscellaneous expense

Major Assumptions:

Tuition and fee increase of 7.7%

514,000 student credit hours (2% lower than 2007-08))

State Appropriation increase of 1%

July 30, 2008

**EASTERN MICHIGAN UNIVERSITY**  
**Auxiliary Activity and Capital Expenditure Budgets**  
**Fiscal Year 2008-09**

Attachment 2

(In Millions)	Recommended 2008-09 <u>Budget</u>
<b>Auxiliary Activities</b>	
<u>Revenues</u>	
Dining	\$14.0
Residence Halls/Apartments	13.1
All Other Auxiliary Activities	<u>8.4</u>
Total Revenues	\$35.5
<u>Expenditures</u>	
Operations Direct Costs	\$29.8
Payment to GF for Services	<u>3.4</u>
Total Operating Expenditures	\$33.2
<b>Operating Surplus/(Deficit)</b>	<b>\$2.3</b>
Transfer to Auxiliary Capital Reserve	<u>(2.3)</u>
<b>Net Surplus/(Deficit)</b>	<b>\$0.0</b>
<b>Capital Expenditures</b>	
<u>Major General Fund Projects</u>	
Mark Jefferson Science Project	\$10.0
Pray-Harrold	7.0
Hoyt Conference Center (DPS Facility)	<u>3.9</u>
Total	\$20.9
<u>Auxiliary Activities</u>	4.0
<u>All Other Capital Projects</u>	<u>7.1</u>
<b>Total 2008-09 Capital Expenditures</b>	<b>\$32.0</b>

July 30, 2008

# BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

SECTION: 5

DATE:

July 30, 2008

## RECOMMENDATION

### 2008-2009 TUITION AND FEES

#### ACTION REQUESTED

It is recommended that the Board of Regents approve tuition and fee increases effective the Fall 2008 semester averaging 6.8% for operations and 0.9% for infrastructure/building improvements (total of 7.7%). The recommended tuition and fee rates are detailed below and on the attachment.

	<u>Tuition Rates</u>				<u>Tuition and Mandatory Fees*</u>		
	<u>2008-09</u>	<u>2007-08</u>	<u>Increase</u> <u>per SCH</u>	<u>Percent</u> <u>Increase</u>	<u>FYES</u> <u>FY09</u>	<u>FYES</u> <u>FY08</u>	<u>Percent</u> <u>Increase</u>
<u>Residents</u>							
Undergraduate	\$ 229.50	\$ 213.00	\$ 16.50	7.7%	\$ 8,069	\$ 7,490	7.7%
Masters	401.50	373.00	28.50	7.7%	10,600	9,848	7.7%
Doctoral	462.00	429.00	33.00	7.7%	8,064	7,488	7.7%
<u>Non-Residents</u>							
Undergraduate	\$ 676.00	\$ 627.50	\$ 48.50	7.7%	\$21,464	\$19,925	7.7%
Masters	791.50	734.75	56.75	7.7%	19,960	18,530	7.7%
Doctoral	892.00	828.25	63.75	7.7%	14,944	13,876	7.7%

\* Based on 30 credit hours for Undergraduate, 24 for Masters, and 16 for Doctoral

#### STAFF SUMMARY

For an Undergraduate taking 30 credits, the annual cost for tuition and mandatory fees would increase by \$579 (7.7%) from \$7,490 to \$8,069. EMU remains an excellent educational value for students, with tuition and fees below many of the 15 State Universities in Michigan

Including these recommendations, 2008-09 tuition and fee revenue is budgeted at \$177.8 million, a \$7.2 million increase compared with the budget for 2007-08. The 0.9% tuition and fee increase that is designated for infrastructure/building improvements will generate \$1.5 million annually in additional funding.

#### FISCAL IMPLICATIONS

The recommended tuition and fee increases are incorporated in the recommended 2008-09 General Fund Revenue Budget of \$262.7 million.

#### ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

7/30/08  
Date

# EASTERN MICHIGAN UNIVERSITY

## Mandatory, Elective and Program Fees

	Proposed	Present	2008-09 Over 2007-08	
	2008-09 Fee	2007-08 Fee	Amount	Percent
<b><u>Mandatory Fees</u></b>				
General Fee	\$22.60	\$21.00	\$1.60	7.6%
Technology Fee	10.75	10.00	0.75	7.5%
Student Center	3.25	3.00	0.25	8.3%
Total per credit hour	\$36.60	\$34.00	\$2.60	7.6%
Registration Fee (per semester)	\$43.00	\$40.00	3.00	7.5%
<b><u>Elective Fees</u></b>				
Appl. Fee On-line Grad	\$25.00	\$25.00	\$0.00	0.0%
Appl. Fee On-line Ugrad	20.00	20.00	0.00	0.0%
Application, Paper Grad	35.00	35.00	0.00	0.0%
Application, Paper Ugrad	30.00	30.00	0.00	0.0%
Credit by Exam	1 SCH	1 SCH	N/A	N/A
Course Drop	12.00	11.00	1.00	9.1%
Graduation	95.00	90.00	5.00	5.6%
Record Initiation	88.00	82.00	6.00	7.3%
Installment	\$36/Semester	\$33/Semester	3.00	9.1%
Payment Plan	\$29/Semester	\$27/Semester	2.00	7.4%
Late Registration	\$120/Semester	\$110/Semester	10.00	9.1%
Late Payment	36.00	33.00	3.00	9.1%
Late Add Fee	120.00	110.00	10.00	9.1%
Program Add. Drop	12.00	11.00	1.00	9.1%
Transcript Fee	5.00	5.00	0.00	0.0%
Fast Track Fee	29.00	27.00	2.00	7.4%
Summer Orientation	215.00	200.00	15.00	7.5%
Student Teaching	135.00	125.00	10.00	8.0%
<b><u>Program Fees - 300 level courses and above (per credit hour)*</u></b>				
Sciences	\$52.00-\$61.00	\$48.25-\$56.75	\$3.75-\$4.25	7.7%
Business	\$52.00-\$61.00	\$48.25-\$56.75	\$3.75-\$4.25	7.7%
Education	\$45.75-\$61.00	\$42.50-\$56.75	\$3.25-\$4.25	7.7%
Health & Human Services	\$45.75-\$61.00	\$42.50-\$56.75	\$3.25-\$4.25	7.7%
Leadership and Counseling (Doctoral)	\$76.50	\$71.00	\$5.50	7.7%
Nursing	\$66.00-\$78.25	\$56.75-\$68.00	\$9.25-\$10.25	15.7%
Technology	\$52.00-\$64.00	\$48.25-\$59.50	\$3.75-\$4.50	7.7%
Foreign Languages	\$39.75-\$52.00	\$37.00-\$48.25	\$2.75-\$3.75	7.7%
Fine Arts	\$45.75-\$61.00	\$42.50-\$56.75	\$3.25-\$4.25	7.7%
Military Science	\$10.75	\$10.00	\$0.75	7.5%
All other courses (not covered above)	\$27.50	\$25.50	\$2.00	7.6%
<b><u>Program Fees - Other (per credit hour)</u></b>				
General Education **	\$14.00	\$13.00	\$1.00	7.7%
On-Line Course Fee	\$43.00	\$40.00	\$3.00	7.5%

\* Varies by Course Level (300-499, 500-699, 700+)

\*\* General education fee applies to 100 level courses in Mathematics, Communications, English, and Science

SECTION: 6
DATE: July 30, 2008

# **BOARD OF REGENTS**

EASTERN MICHIGAN UNIVERSITY

## **RECOMMENDATION**

### **BOARD OF REGENTS MEETING DATES FOR 2009**

#### **ACTION REQUESTED**

It is recommended that the Board of Regents approve the below dates for meeting in calendar year 2009.

#### **STAFF SUMMARY**

February 24, 2009 – Regular Board Meeting  
April 21, 2009 – Regular Board Meeting  
June 23, 2009 – Regular Board Meeting  
July 28, 2009 – Special Board Meeting  
September 22, 2009 – Regular Board Meeting  
October 20, 2009 – Special Board Meeting  
November 17, 2009 – Regular Board Meeting

The July and October Special Board Meetings are scheduled to consider a limited number of topics and dates are subject to change or cancellation.

#### **FISCAL IMPLICATIONS**

None.

#### **ADMINISTRATION RECOMMENDATION**

The proposed Board resolution has been reviewed and is recommended for Board adoption.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
Date