

2007

Board of Regents Meeting Materials, July 16, 2007

Eastern Michigan University

Follow this and additional works at: <http://commons.emich.edu/regentsminutes>

Recommended Citation

Eastern Michigan University, "Board of Regents Meeting Materials, July 16, 2007" (2007). *Board of Regents Meeting Materials*. Paper 32. <http://commons.emich.edu/regentsminutes/32>

This Article is brought to you for free and open access by the University Archives at DigitalCommons@EMU. It has been accepted for inclusion in Board of Regents Meeting Materials by an authorized administrator of DigitalCommons@EMU. For more information, please contact lib-ir@emich.edu.

EASTERN MICHIGAN UNIVERSITY

Board of Regents

201 Welch Hall

(734) 487-2410

SPECIAL BOARD OF REGENTS MEETING

Monday, July 16, 2007, 2:30 PM

AGENDA

Roll Call Attendance

Section 1 FY 2008 Tuition and Mandatory Fees

Section 2 FY 2008 General Operating, Auxiliary and Capital Budgets

(Executive Session)

Section 3 Address by Chair Sidlik

Section 4 Personnel Actions

Section 5 Personnel Action

Section 6 Personnel Action

EASTERN MICHIGAN UNIVERSITY

Tuition and Mandatory Fee History and Recommendation

2004 - 2008

TUITION

Credit Hour Rate/

Course Level **2003/04** **2004/05** **% VAR** **2005/06** **% VAR** **2006/07** **% VAR** **2007/08** **Variance** **% VAR**

For Residents:

Undergraduate	\$153.15	\$156.90		\$182.10		\$194.50		\$213.00	\$18.50	9.5%
Masters	\$270.25	\$284.20		\$326.60		\$340.50		\$373.00	\$32.50	9.5%
Doctoral	\$311.50	\$327.50		\$376.00		\$391.75		\$429.00	\$37.25	9.5%

For Non-Residents:

Undergraduate	\$467.10	\$490.45		\$560.60		\$573.00		\$627.50	\$54.50	9.5%
Masters	\$548.10	\$575.35		\$657.10		\$671.00		\$734.75	\$63.75	9.5%
Doctoral	\$618.00	\$648.70		\$740.60		\$756.35		\$828.25	\$71.90	9.5%

MANDATORY FEES

Registration Fee/Semester

Per Semester	\$40.00	\$40.00		\$40.00		\$40.00		\$40.00	\$0.00	0.0%
--------------	---------	---------	--	---------	--	---------	--	---------	--------	------

General Fee

Credit Hour Rate	\$21.00	\$21.00		\$21.00		\$21.00		\$21.00	\$0.00	0.0%
------------------	---------	---------	--	---------	--	---------	--	---------	--------	------

Technology Fee

Credit Hour Rate	\$10.00	\$10.00		\$10.00		\$10.00		\$10.00	\$0.00	0.0%
------------------	---------	---------	--	---------	--	---------	--	---------	--------	------

Student Union Fee

Credit Hour Rate	\$0.75	\$1.50		\$2.25		\$3.00		\$3.00	\$0.00	0.0%
------------------	--------	--------	--	--------	--	--------	--	--------	--------	------

FYES Rate

For Resident:

Undergraduate	\$5,627.00	\$5,762.05	2.4%	\$6,540.00	13.5%	\$6,935.00	6.0%	\$7,490.00	\$557.00	8.0%
Masters	\$7,328.00	\$7,680.80	4.8%	\$8,717.00	13.5%	\$9,066.00	4.0%	\$9,848.00	\$782.00	8.6%
Doctoral	\$5,572.00	\$5,840.00	4.8%	\$6,628.00	13.5%	\$6,893.00	4.0%	\$7,488.00	\$595.00	8.6%

For Non Resident:

Undergraduate	\$15,045.50	\$15,767.68	4.8%	\$17,896.00	13.5%	\$18,289.00	2.2%	\$19,925.00	\$1,636.00	8.9%
Masters	\$13,996.40	\$14,668.40	4.8%	\$16,648.00	13.5%	\$16,997.00	2.1%	\$18,530.00	\$1,533.00	9.0%
Doctoral	\$10,476.00	\$10,979.20	4.8%	\$12,461.00	13.5%	\$12,726.00	2.1%	\$13,876.00	\$1,150.00	9.0%

*based on 30 credits for Undergraduates, 24 credits on Masters, and 16 credits on Doctorals

EASTERN MICHIGAN UNIVERSITY

Elective and Program Fees

Elective Fees

	<u>Current</u>	<u>Proposed</u>	<u>Variance</u>
Appl. Fee-On-line Grad	\$25.00	\$25.00	\$0.00
Appl. Fee-On-line Ugrad	\$20.00	\$20.00	\$0.00
Application, Paper Grad	\$35.00	\$35.00	\$0.00
Application, Paper Ugrad	\$30.00	\$30.00	\$0.00
Credit by Exam	1 SCH	1 SCH	\$0.00
Course Drop	\$11.00	\$11.00	\$0.00
General Education	\$13.00	\$13.00	\$0.00
Graduation	\$90.00	\$90.00	\$0.00
Record Initiation	\$82.00	\$82.00	\$0.00
Installment	\$33/Semester	\$33/Semester	\$0.00
Payment Plan	\$27/Semester	\$27/Semester	\$0.00
Late Registration	\$110/Semester	\$110/Semester	\$0.00
Late Payment	\$33.00	\$33.00	\$0.00
Late Add Fee	\$110.00	\$110.00	\$0.00
Program Adj.-Drop	\$11.00	\$11.00	\$0.00
Transcript Fee	\$5.00	\$5.00	\$0.00
Fast Track Fee	\$27.00	\$27.00	\$0.00
Summer Orientation	\$185.00	\$185.00	\$0.00
Student Teaching	\$125.00	\$125.00	\$0.00

Program Fees

	<u>Current</u>	<u>Proposed</u>	<u>Variance</u>
Sciences	\$48.25-\$56.75	\$48.25-\$56.75	\$0.00
Business	\$48.25-\$56.75	\$48.25-\$56.75	\$0.00
Education	\$42.50-\$56.75	\$42.50-\$56.75	\$0.00
Health & Human Services	\$42.50-\$56.75	\$42.50-\$56.75	\$0.00
Leadership and Counseling (Doctoral)	\$71.00	\$71.00	\$0.00
Nursing	\$56.75-\$68.25	\$56.75-\$68.25	\$0.00
Technology	\$48.25-\$59.75	\$48.25-\$59.75	\$0.00
Foreign Languages	\$37.00-\$48.25	\$37.00-\$48.25	\$0.00
Fine Arts	\$42.50-\$56.75	\$42.50-\$56.75	\$0.00
Military Science	\$10.00	\$10.00	\$0.00
All other courses (not covered above)	\$25.75	\$25.75	\$0.00

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

SECTION: *Z*

DATE:

July 16, 2007

RECOMMENDATION

FY 2008 GENERAL OPERATING, AUXILIARY AND CAPITAL BUDGETS

ACTION REQUESTED

It is requested that the fiscal year 2008 General Operating, Auxiliary, and Capital Budgets in the amounts of \$252,275,000, \$39,693,000 and \$28,191,000 respectively be accepted and placed on file.

STAFF SUMMARY

Operating

The proposed operating budget of \$252,275,000 has increased by \$5.9 million over the prior year. The net impact of the contractual related increases and additional funding for strategic items represent an increase of \$11.3 million. These cost increases are offset by divisional operating budget reductions of \$5.4 million.

Included in the proposed net increase is \$1.6 million in additional student financial aid funding. This represents an 8% increase in student financial aid funds, and represents 27% of the net budget growth for fiscal year 2007-08.

The budget includes provisions for contractual salary agreements, required debt service, forecast increases in healthcare and benefits, utilities, risk management, financial aid and other necessary operating costs. The budget is contingent upon the approval of the accompanying recommendation for FY 2008 Tuition and Mandatory Fees.

The budget is based upon an approved state appropriation of \$77.0 million, or 1.6% decrease, from prior year appropriation budget of \$78.2 million and a one percent enrollment decline for total forecasted Student Credit Hours of 534,123.

Auxiliary

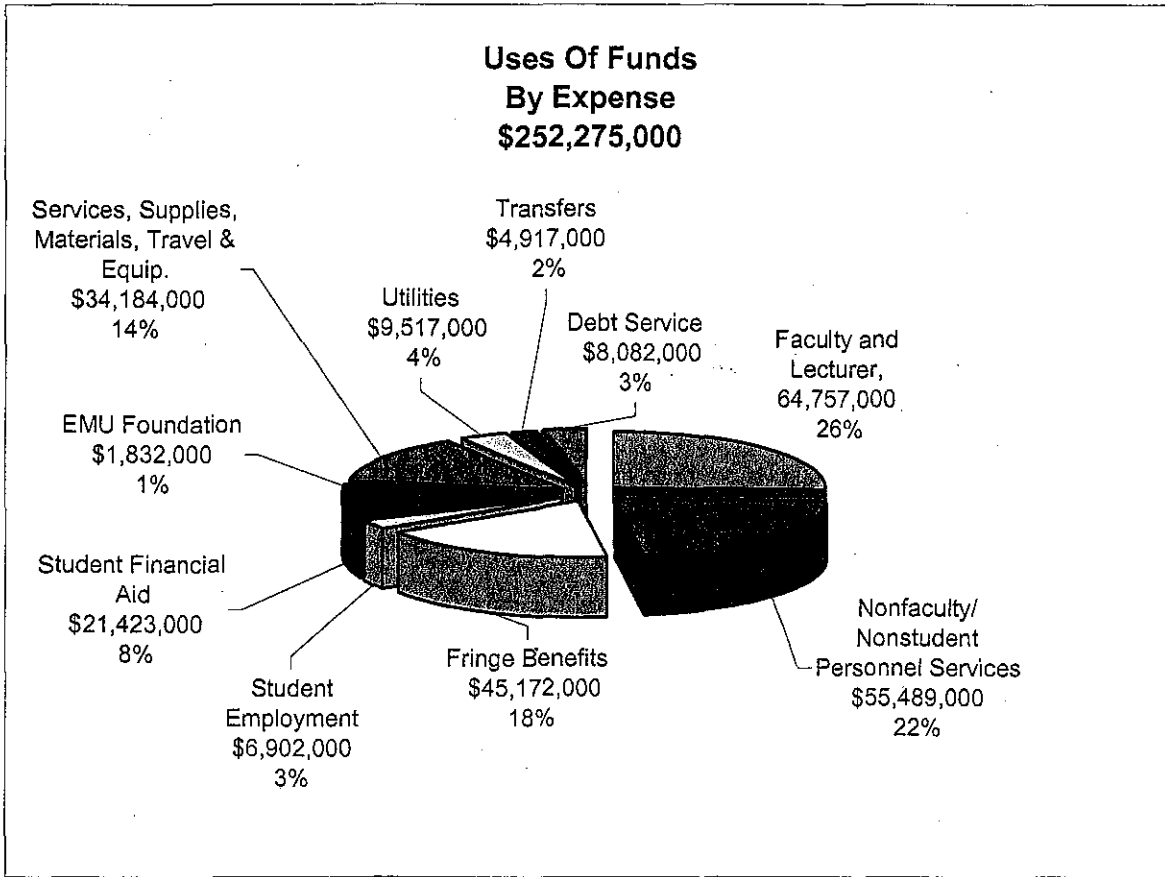
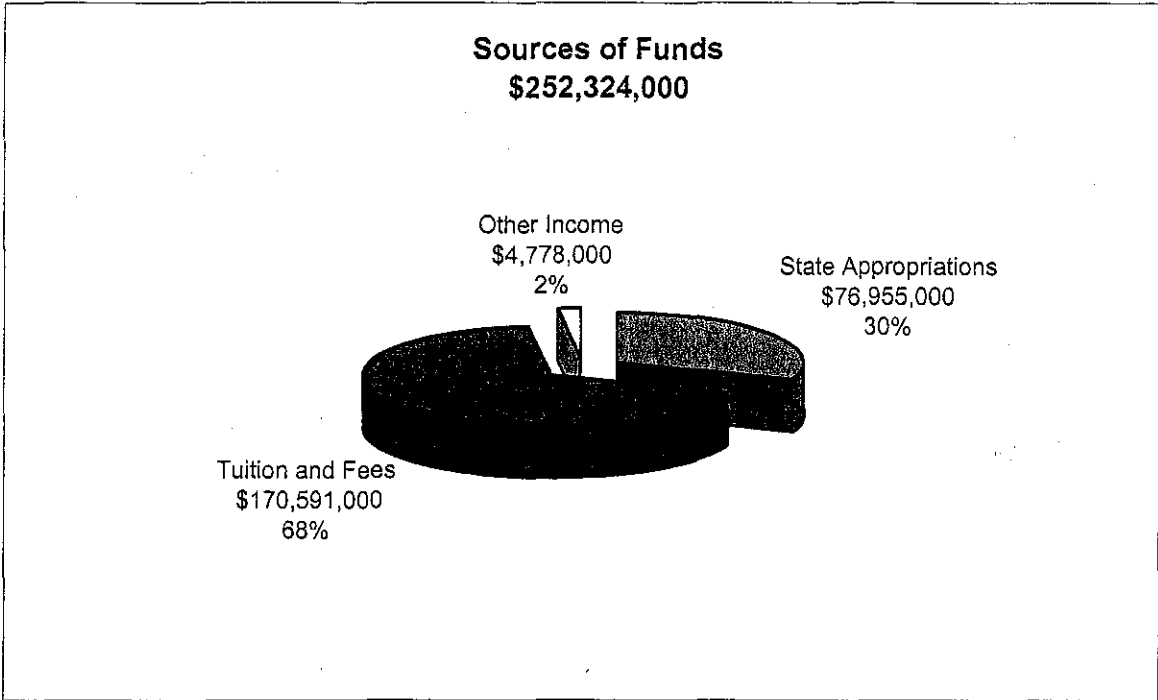
The revenue budget estimates for Housing and Dining Services are based upon the 2007-08 Housing and Dining Room & Board Rates, which were approved at the June 2007 Board of Regents meeting.

The total Auxiliary expense budget including administrative fees, debt requirements, and contributions for asset preservation and other transfers is \$39,693,000 an increase of \$611,000 over the 2006-07 budget expense due to the anticipated increase in occupancy.

EASTERN MICHIGAN UNIVERSITY

General Operating Budget

Fiscal Year 2008



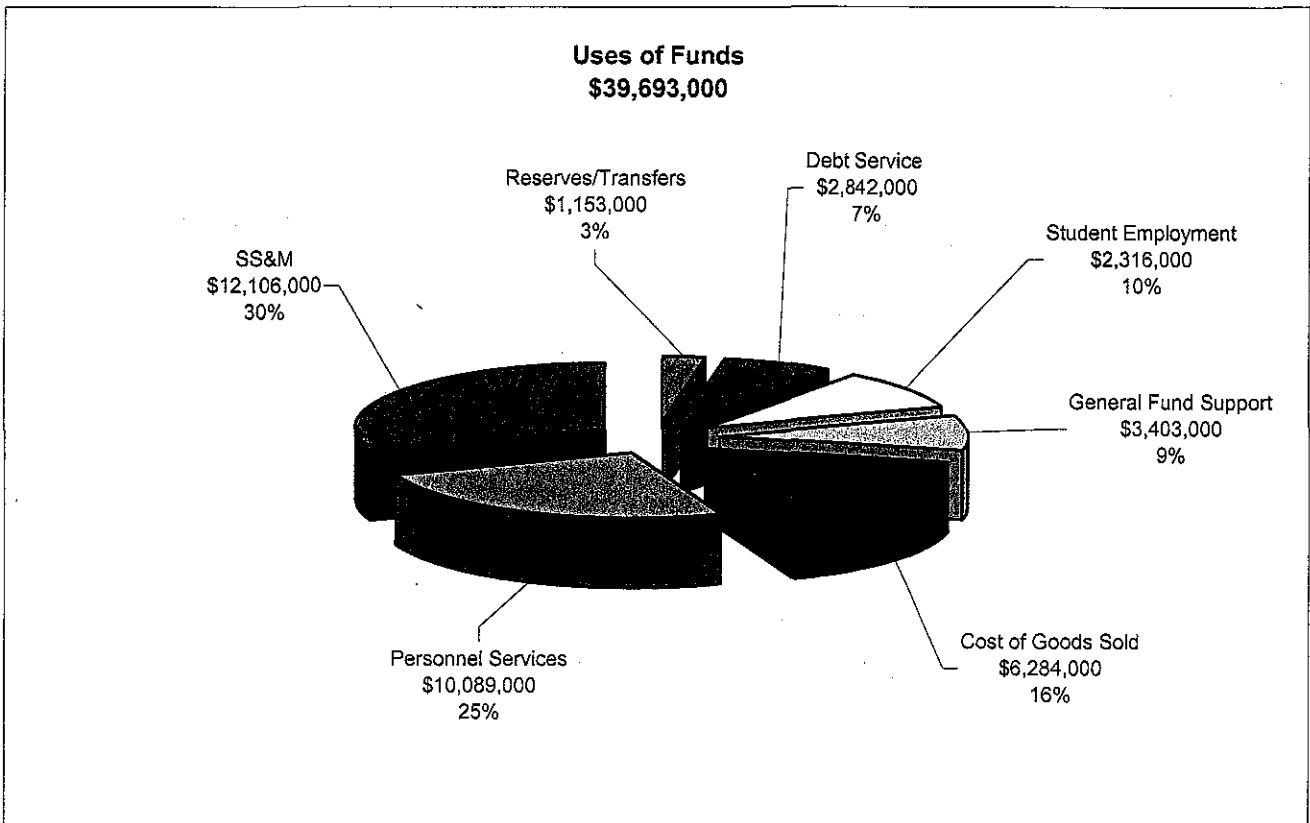
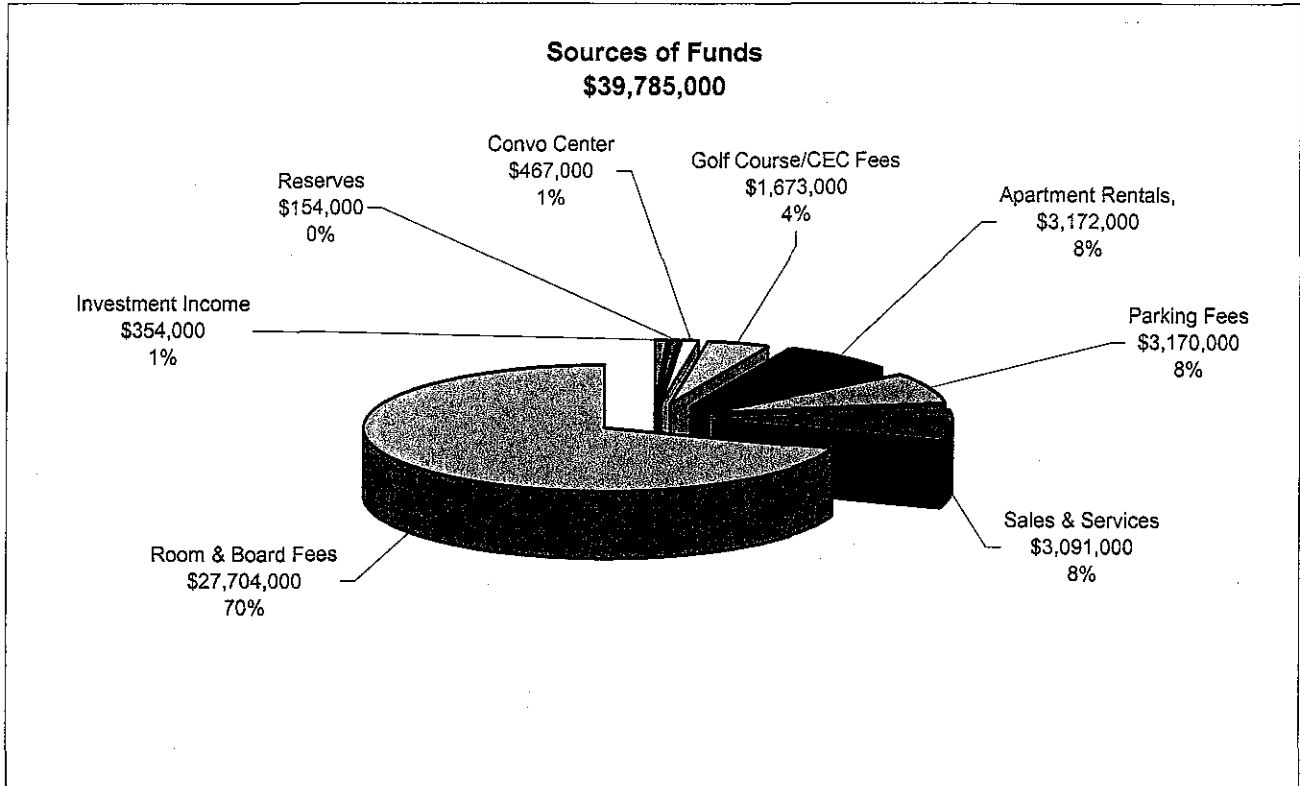
Eastern Michigan University
General Operating Budget
Fiscal Year 2008

EXPENDITURES	2006-07 Base Budget	2007-08 Contractual/ Modifications	2007-08 Revised Budget	2007-08 Reduction Plan	2007-08 Base Budget	FY08 over FY07 Variance
Faculty F/W*	\$49,185,565	\$2,240,435	\$51,426,000	(\$480,000)	\$50,946,000	\$1,760,435
Faculty SU	1,596,341	(12,341)	\$1,584,000	(12,000)	\$1,572,000	(24,341)
Faculty SP	2,972,970	10,030	\$2,983,000	(66,000)	\$2,917,000	(55,970)
Faculty Supplemental	1,079,927	390,073	\$1,470,000	0	\$1,470,000	390,073
Ranked Faculty Sabbaticals	900,569	(67,569)	\$833,000	0	\$833,000	(67,569)
Lecturer FT Fall/Winter	4,233,863	(491,863)	\$3,742,000	(29,000)	\$3,713,000	(520,863)
Adjunct Lecturer - Fall/Winter	4,318,323	(557,323)	\$3,761,000	(455,000)	\$3,306,000	(1,012,323)
Total Faculty & Lecturer	64,287,558	1,511,442	65,799,000	(1,042,000)	64,757,000	469,442
Administrative Professional	17,796,557	559,443	\$18,356,000	(794,000)	\$17,562,000	(234,557)
P/T UAW Non-Exempt	12,562,711	1,436,289	\$13,999,000	(151,000)	\$13,848,000	1,285,289
Athletic Coaches	2,308,631	113,369	\$2,422,000	0	\$2,422,000	113,369
Police Officers	869,476	(3,476)	\$866,000		\$866,000	(3,476)
Police Sergeants	243,697	(4,697)	\$239,000	0	\$239,000	(4,697)
Total Administrative/Support	33,781,072	2,100,928	35,882,000	(945,000)	34,937,000	1,155,928
Total Support staff	13,426,447	480,553	\$13,907,000	(266,000)	\$13,641,000	214,553
OT/Temporary	784,032	140,968	\$925,000	0	\$925,000	140,968
Misc. Pers. Services	3,168,757	2,730,243	\$5,899,000	87,000	\$5,986,000	2,817,243
Graduate Assistant	2,954,749	67,251	\$3,022,000	(167,000)	\$2,855,000	(99,749)
Doctoral Fellows	747,500	7,500	\$755,000	(114,000)	\$641,000	(106,500)
Student Employment	3,207,959	316,041	\$3,524,000	(118,000)	\$3,406,000	198,041
Total Student Employment	6,910,208	390,792	7,301,000	(399,000)	6,902,000	(8,208)
Fringe Benefits	44,918,011	1,016,989	\$45,935,000	(763,000)	\$45,172,000	253,989
Services, Supplies and Materials	24,560,676	4,036,324	\$28,597,000	(1,234,000)	\$27,363,000	2,802,324
Travel and Equipment	4,864,245	(138,245)	\$4,726,000	(128,000)	\$4,598,000	(266,245)
Utilities	8,337,445	1,379,555	\$9,717,000	(200,000)	\$9,517,000	1,179,555
Advancement	1,837,425	575	\$1,838,000	(6,000)	\$1,832,000	(5,425)
Library Acquisitions	2,223,099	(99)	\$2,223,000	0	\$2,223,000	(99)
Student Financial Aid	19,842,367	1,859,633	\$21,702,000	(279,000)	\$21,423,000	1,580,633
Auxiliary Administrative Support	(3,465,914)	3,465,914	\$0	0	\$0	3,465,914
Total Operating Support	58,199,343	10,603,657	68,803,000	(1,847,000)	66,956,000	8,756,657
Transfers	15,901,516	(2,677,516)	\$13,224,000	(225,000)	\$12,999,000	(2,902,516)
Subtotal	\$241,376,944	\$16,298,056	\$257,675,000	(\$5,400,000)	\$252,275,000	\$10,898,056
Transfers from Reserves	4,959,040	(4,959,040)	0	0	0	(4,959,040)
Total Operating Expenditures	246,335,984	11,339,016	257,675,000	(5,400,000)	252,275,000	5,939,016

EASTERN MICHIGAN UNIVERSITY

Auxiliary Operating Budget

Fiscal Year 2008



EASTERN MICHIGAN UNIVERSITY
Auxiliary Operating Budget
Fiscal Year 2008

	2007-08 Auxiliary Oper. Budget	2006-07 Auxiliary Oper. Budget	Variance Auxiliary Oper. Budget
SOURCES OF FUNDS			
Sales and Services	\$ 39,277,000	\$ 38,262,569	\$ 1,014,431
Investment Income	354,000	350,001	3,999
TOTAL REVENUES	39,631,000	38,612,570	1,018,430
Allocations from Reserves	154,000	681,100	(527,100)
TOTAL SOURCES	\$ 39,785,000	\$ 39,293,670	\$ 491,330
USES OF FUNDS			
Cost of Goods Sold	\$ 6,284,000	\$ 6,191,472	\$ 92,528
Admin. Support/HDC	4,725,000	4,815,102	(90,102)
Personnel Services	3,574,000	3,065,683	508,317
Misc. Personnel	421,000	273,020	147,980
Fringe Benefits	1,596,000	1,345,568	250,432
Recouped Salaries	(227,000)	(164,464)	(62,536)
Student Employment	3,816,000	3,594,279	221,721
Supplies, Services & Materials	11,740,000	10,898,510	841,490
Travel	131,000	133,573	(2,573)
Equipment	235,000	285,494	(50,494)
TOTAL EXPENSES	\$ 32,295,000	\$ 30,438,237	\$ 1,856,763
NET OF OPERATIONS	\$ 7,490,000	\$ 8,855,433	\$ (1,365,433)
TRANSFERS			
Admin. Support/General Fund	3,403,000	3,403,236	(236)
Convocation Center Support	(1,080,000)		(1,080,000)
Children's Institute	(109,000)	(108,882)	(118)
Power Plant	70,000	70,000	-
Debt Service	2,842,000	2,402,486	439,514
Asset Preservation	1,684,000	2,401,000	(717,000)
Other	588,000	475,499	112,501
TOTAL TRANSFERS	\$ 7,398,000	\$ 8,643,339	\$ (1,245,339)
TOTAL USES OF FUNDS	\$ 39,693,000	\$ 39,081,576	\$ 611,424
BALANCE - OPR. ACTS.	\$ 92,000	\$ 212,094	\$ (120,094)

The Board of Regents meeting is now back in session.

I know this has been a very difficult time for everyone. Those difficulties have been foremost in our minds. However, when I look around this beautiful campus, I'm also reminded of the positive contributions EMU has made to the quality of life in Michigan for 158 years.

Since 1849, when EMU began as a school to train teachers, we have produced leaders in education and have expanded our expertise to include the arts and sciences, business, technology and healthcare.

In the last six turbulent months, there have been a number of significant, positive achievements at EMU. I'd like to give you a snapshot of some of these, which I hope, will let you appreciate Eastern Michigan University.

Nearly 2,300 students celebrated their scholastic achievements at the April 2007 commencements.

The Honors College residence hall is full for the fall term. The incoming students have an average GPA of 3.8. Our Honors College graduates have moved on to begin their studies at some of the nation's most prestigious graduate, medical and law schools such as Yale, Northwestern, University of North Carolina and the University of Michigan.

EMU's faculty members in the College of Health and Human Services are using their expertise to solve pressing health care needs, locally and internationally.

Fulbright scholar Richard Douglass has just returned from Ghana where he developed a system for tele-medicine in Africa, thus bringing badly needed health care to remote villages.

The College of Technology's information assurance program is recognized by the National Security Agency as a National Center of Academic Excellence. EMU is one of only three schools in the state to be designated as such.

EMU is one of only four schools in the country offering a polymers and coatings program. Four of its students recently won national acclaim, and the faculty received a grant from the U.S. Air Force to develop advanced coatings systems for aircraft.

The College of Business' Society of Human Resource Management student group was awarded the 2006-07 national Superior Merit Award that places the EMU chapter among the top 10 chapters nationwide. This is the fifth straight year the EMU chapter was honored.

The College of Business also has signed an important agreement with Ansal Institute of Technology in India as part of its goal to develop global partnerships. These agreements help Michigan businesses by educating students to assume positions in overseas operations.

The College of Education continues to be one of the nation's largest providers of educational personnel.

EMU has the largest Special Education Department in the nation. It is the only Michigan University providing professional preparation in all areas of disability education.

One of EMU's charter schools, the Ann Arbor Learning Community, has just been named one of the best charter schools in the nation by the Center for Education Reform.

In the College of Arts & Sciences, the award-winning Forensics Team placed second nationally at the National Forensics Association Tournament in April.

The U.S. State Department invited Dr. Betsy Morgan, head of foreign language and bilingual studies, to participate in its prestigious English language fellow program.

The English department sponsored an innovative program this summer called the Write-Link Community Connections Program. Write-Link is a writing program that introduces local high school students to professional writing fields while focusing on issues such as foster care.

The athletics program also celebrated a number of successes.

EMU made Mid-American Conference history with eight championships this year, bringing honors to men's cross country, men's indoor and outdoor track, men's swimming, men's golf, women's gymnastics, women's swimming, and women's softball.

EMU had three first-team Academic All-Americans: Sarah VanMetre for basketball; Sarah Chrzanowski for diving and Corey Nowitzke for cross country. Ten EMU students received the MAC Scholar-Athlete Awards.

The athletics department's cumulative GPA continues to improve with 14 EMU teams having a 3.0 GPA or better. The women's softball team took the lead with a 3.675 GPA.

It is clear that these accomplishments over the past few months demonstrate EMU's robust academic experience. Successful interaction in the classroom between students and faculty remains paramount.

However, EMU still faces significant challenges. We must resolve critical issues in order to move forward and achieve EMU's full potential. This university must decide to confront many issues that have been endemic in this university for too long.

There have been lingering problems on campus well before the Butzel Report revealed other more serious issues. We might as well come out and say this out loud, because all of us talk about it in the office, in restaurants, to family members, to the press, and to my fellow Regents and me. So why hide?

Phrases that have been used to describe the culture here include: “Lack of respect; personal agendas more important than EMU goals; bitter personal relationships overriding all other considerations; constant rumor mongering; and lack of credibility.” I could go on. These characteristics overshadow the wonderful achievements of our students and faculty that I mentioned earlier.

I want to make it clear: This Board is working cohesively together and we are united. We are committed to regaining the trust of all EMU stakeholders, and all of the people of the great state of Michigan. This Board will not tolerate anyone who sabotages the educational mission of this university by participating in these destructive behavior patterns.

This Board is committed to transparency and honesty, and will tolerate no less from all members of the university community. We demonstrated our sincerity with the immediate publication of the Regent-commissioned Butzel Long report.

We all now know the Butzel Long, and the Department of Education reports revealed that there was a systemic failure to comply with the federal Clery Act. This included the failure to warn the campus of potential danger. The findings are clear. There was a lack of judgment and many people fell short in their responsibilities.

These problems have overshadowed the university, taxed enormous amounts of resources and are emotionally draining. It is now time to resolve these issues, so we can move beyond the crisis.

The university has already taken steps to correct some of what went wrong.

The president recently announced 16 safety and security strategies that are now underway to respond more effectively in emergencies and report crimes more accurately.

These initiatives include working more collaboratively with the Ypsilanti Police and Washtenaw County Sheriff's Departments to improve safety and security on and adjacent to the main campus.

Security on Campus, the organization that filed the original complaint, has been engaged to conduct Clery compliance training on campus. This will commence on August 16.

In addition, we will be contracting with an outside agency in the field of campus safety to conduct a complete campus facilities safety audit.

The Department of Public Safety now reports to the vice president for business and finance as recommended in the Butzel Long report. Faculty offices are being rekeyed. This project will be completed by Labor Day. The process of updating crime statistics has begun, and the Department of Public Safety continues to offer crime prevention programs.

The Board of Regents supports these initiatives and will closely monitor their progress.

Now it is time for the Regents to exercise their prerogative and make personnel decisions based on the Butzel Long and the Department of Education reports.

Prior to addressing this formal resolution the Board would like to extend our thanks to certain staff that, we feel, performed admirably in this situation.

First, to the maintenance, residence hall and DPS first responders on the crime scene, who acted appropriately, preserved the scene, and insured that the proper police agencies were notified. The Board thanks you for your diligence.

Second, to all of the law enforcement agencies and personnel who participated in this investigation, which led to the successful apprehension. The Board thanks you for your service to the University and community.

Finally to the faculty, students and employees of the University who, in an atmosphere which was at best, confusing and at worst, terribly disruptive, continued with the day to day tasks of teaching, learning and operating the University. The Board extends our thanks for your perseverance.

It is our sincere hope that the actions that have been taken, the safety audit and the training by Security on Campus for the Department of Public Safety, the Communications Staff, members of the Strategic Operating council and other key employees, will insure that this situation never reoccurs.

With that, I would like to make the following Recommendation on Personnel Actions.

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 4

DATE:

July 16, 2006

RECOMMENDATION

PERSONNEL ACTIONS

ACTION REQUESTED

It is recommended that the Board of Regents approve the following Personnel Actions arising out of the Butzel Long Report and the U.S. Department of Education Report into the actions of the University surrounding the death of student Laura Dickinson.

VP for Student Affairs James Vick – Separation from the University - Effective July 1, 2007

Director of Public Safety Cindy Hall – Separation from the University – Effective June 29, 2007

General Counsel Kenneth McKanders – Disciplinary Memo to Permanent Employee File

STAFF SUMMARY N/A

FISCAL IMPLICATIONS N/A

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer
Secretary, Board of Regents

Date

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 5

DATE:

July 16, 2007

RECOMMENDATION

PERSONNEL ACTION – TERMINATION OF JOHN A. FALLON III EMPLOYMENT AGREEMENT

ACTION REQUESTED – The Board affirm termination of the contract with Dr. John A. Fallon III, effective July 15, 2007.

STAFF SUMMARY – Pursuant to Chapter 1.5, Article 3.08 of the Bylaws, emergency action may be taken by the Board between meetings under certain circumstances. On July 15th, 2007 such action was taken in the matter of termination of the employment contract with John A. Fallon III under Provision 15.1 of that contract.

FISCAL IMPLICATIONS - N/A

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer
Secretary of the Board of Regents

Date

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 6

DATE:

July 16, 2007

RECOMMENDATION

PERSONNEL ACTION – PROVOST AND EXECUTIVE VICE PRESIDENT

ACTION REQUESTED

It is recommended that the Board of Regents approve the appointment of Donald Loppnow as Provost and Executive Vice President. In this capacity he will perform duties and obligations of the President of the University until such time as an Interim President is appointed.

STAFF SUMMARY N/A

FISCAL IMPLICATIONS N/A

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

**University Executive Officer
Secretary, Board of Regents**

Date