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'Alumni Action' Member Benefits

The EMU Alumni Association has begun a new paid membership program, Alumni Action, aimed at increasing alumni participation in University activities and raising additional funds. People must have attended EMU or be members of its University Circle (those who donate \$100 or more annually) to join. Below are some of the benefits available for the \$25 Alumni Action annual membership fee.

- *EASTERN TODAY—A quarterly publication of the Office of Alumni Relations
- *ALUMNI ACTION NEWSLETTER—A monthly newsletter exclusively for members
- *EASTERN ECHO—Mailed to the home for a small postage fee
- *EMU LIBRARY USE—Free of charge
- *ALUMNI TRAVEL PROGRAMS—Trips and cruises
- *EMU BASKETBALL TICKETS—Two-for-one individual game price
- *CAMPUS LIFE EVENTS—Ticket discounts
- *EMU BOOKSTORE—15 percent discount on purchases
- *EMU CHILD CARE CENTER—Use for the appropriate fee
- *ALUMNI SCHOLARSHIPS—Available to sons, daughters, grandchildren
- *INVITATION to Alumni Dinner Dance
- *INVITATION to Celebrity Golf Tournament
- *INVITATION to Greenfield Village Yuletide Feast and Sleighride
- *ALUMNI ACTION CREDIT CARD
- *COMPLETE COMPUTER CENTER of Ann Arbor—Discounts on computers
- *QUIRK THEATER—Ticket discounts to plays, performances
- *RADISSON RESORT HOTEL/Huron Golf Club—15 percent room rate discount

'Show us your green card'—new alumni program starts

EMU alumni and friends now can be card-carrying affiliates of the University if they choose to join Alumni Action, a new membership program of EMU's Alumni Association.

The program, which was announced last week by EMU President John W. Porter at a press conference, offers alumni and University Circle donors (those who contribute \$100 or more annually) a package of benefits in exchange for an annual \$25 membership fee.

Those benefits include invitations to four major members-only events, a monthly newsletter, discounts on EMU lodging and tickets to sports and entertainment events, and access to a number of special services.

Although the goal for the new program is to eventually enroll 10,000 of EMU's 70,000 alumni and the target for 1988-89 is 2,640 paid memberships, Porter's expectations extend beyond just membership.

"We have as a goal a desire to involve 40,000 alumni annually in the activities of the University," he said. "We'd also like to get 20,000 of those alumni to contribute to the University, providing \$3.5 million

to the Development budget annually.

"Last year, 15,000 to 20,000 alumni participated in University related initiatives, and that was not including any athletic participation," Porter added.

Two EMU alumni, Hayes Jones and John Fovenesi, also helped make the announcement of the Alumni Action Program. "The Alumni Action program was discussed four or five years ago," Jones said. "I was on the board of the Alumni Association at that time and what alumni seemed to be looking for was more in terms of participation. At a weekend retreat one year ago, more participation from the Alumni Association was identified, so we took that charge," he said.

"Although I'm no longer a member of the board, I applaud the current board for carrying the baton further," Jones added.

Fovenesi, current secretary treasurer of the Alumni Association, sees the new program as a great way to enhance the current alumni programs. "It's an avenue of communication between the University and ourselves... and, like American Express says, membership has its privileges," he said.

The four major events scheduled

for 1988-89, open only to association members, include the annual Spring Alumni Awards Dinner Dance, a summer golf tournament and banquet, reserved seats in the Alumni Section at the Homecoming football game and the Yuletide Dinner and Sleigh Ride at Greenfield Village.

The Spring Alumni Awards Dinner Dance will be held Saturday, May 14, at Fairlane Manor. There, nine alumni will be recognized for their achievements.

The Alumni Golf Tournament will be held Monday, Aug. 1, at Barton Hills Country Club in Ann Arbor. A maximum of 144 golfers can be accommodated at the tournament.

The Alumni Association has purchased 1,000 tickets in Sections E and F for the Homecoming game against Western Michigan University at 6 p.m. Saturday, Oct. 22. An Alumni Association entertainment and food tent will open at 4 p.m.

The fourth major event will be the Yuletide Dinner and Sleigh Ride at Greenfield Village during the first week of December. This event is limited to approximately 175 alumni and guests.

Other events approved by the Alumni Association Board of

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Capsules

Staff Benefits Requests Personnel Record Updates

Any address changes, marital status changes or home telephone number changes must be reported to both Staff Benefits (7-3195) and Employment Processing (7-3430) to ensure that benefits and personnel records reflect current information.

It is the employee's responsibility to make sure these records are kept up to date and accurate.

Ypsilanti District Library Has Monthly Book Sales

The Friends of the Ypsilanti District Library, 229 W. Michigan Ave., hold monthly book sales the first Wednesday of each month at which a variety of hardcover and paperback books are sold.

The next sale will be Wednesday, April 6, from noon to 7 p.m.

Faculty/Staff Christian Breakfast April 12

Last week's *Focus EMU* capsule about the faculty/staff Christian fellowship breakfast scheduled for Tuesday, April 12, in McKenny Union's Gallery I did not include a time. The breakfast will be held at 8 a.m.

All interested faculty and staff are invited to attend.

For more information, call Val Moffett at 7-0216 or Bob Ristau at 7-4330.

Blue Cross/Blue Shield Offers Master Medical Program

For those EMU employees enrolled in Blue Cross/Blue Shield, the Master Medical Program is an available benefit offered to supplement the basic hospital medical coverage.

Master Medical covers out-of-pocket expenses for services not covered by the basic plan, such as doctor's visits, out-patient services, ambulance use, prescription drugs (if applicable), etc.

This benefit provides 90 percent reimbursement after the annual deductible has been met. The deductible is \$50 for one family member and \$100 for more than one during each calendar year (January through December).

Faculty and staff must submit their claim forms along with receipts for services directly to Blue Cross/Blue Shield to be reimbursed.

Claims for the previous year will be accepted up to three months into the next year, so expenses must be submitted in a timely fashion.

Claim forms are available in the Staff Benefits Office. For more information, call there at 7-3195.

Summer Workshop To Feature State's History

Registration currently is underway at EMU for an intensive workshop on Michigan history to be offered from Monday, June 20, through Friday, June 24, from 9 a.m. to 4:30 p.m.

Designed especially for teachers and taught by EMU History Professor JoEllen Vinyard, the workshop will be held at the Bentley Historical Library at the University of Michigan, which houses the Michigan Historical Collections.

The workshop also will include visits and tours to the Walter Reuther Archive for Labor and Urban History at Wayne State University, the Burton Historical Collections at the Detroit Public Library, the Afro-American Historical Museum and the Detroit Historical Museum.

The workshop is being offered as a three-credit course, listed as History 479. It may be taken for undergraduate or graduate credit.

For more information, contact Vinyard at 7-1018.

EMU 'ALUMNI ACTION' QUESTIONS

- Q. How much are the dues?
A. All memberships are \$25. This includes both individual and joint.
- Q. What is meant by joint membership?
A. A joint membership covers more than one alumnus living at a single residence (one mailing address). Each person will receive an individual membership card, but mailings will be grouped to a single residential address.
- Q. What are the terms of membership?
A. Memberships are for one year duration, with the expiration date being the last day of the quarter in which the membership application fee was received (March 31, June 30, Sept. 30, Dec. 31).
- Q. Who is eligible to belong?
A. Any person who has attended EMU.
- Q. Even if that person did not graduate from EMU?
A. Yes.
- Q. What about donors who never attended EMU?
A. The Development Office is expected to propose to the Board of Directors of the EMU Alumni Association that donors who contribute \$100 or more during the year be provided the opportunity to join. However, they will not be solicited for membership.
- Q. Do I have to be a member to attend alumni events?
A. Outreach events, as well as certain other events and functions, will remain open to all graduates. The four major events (offered through Alumni Action) will be closed to membership and the association is working toward having at least one event per month that will be closed.
- Q. How valuable is the membership card?
A. It should be protected at all times. You will need your membership number and expiration date to qualify for the many discounts that go with the membership and to purchase tickets for closed events.
- Q. Can I charge Alumni Action events on the Alumni Mastercard/Visa?
A. Yes.

HPERD's Williams looks at how motivation affects exercise

By Diane Davis

"All people want to be successful. If one feels successful as a person in exercise, the susceptibility to be reinforced by exercise is being developed," said Dr. Roger Williams, professor in EMU's Health, Physical Education, Recreation and Dance Department.

"My bias is toward a behavioristic model. All behavior is learned including the desire or motivation to exercise, although some people think one is born to pursue certain things. People have to develop the susceptibility to be reinforced by exercise," Williams said.

Williams believes reinforcement begins to develop during childhood and that many children receive their first feedback from a physical education teacher. "If early experience in physical activity is positive and the instructor is reinforcing, the activities a child performs in the instructor's presence will be reinforcing," he said.

Williams said one of the most detrimental influences on exercise

motivation can be insensitive instructors who compare one child's performance with another's, rating the group from the best to worst. "If this approach is used, there always will be 'worst' people. Not all people are athletic. They may not have the genetic inheritance to perform well in sports," he said.

"The best way to motivate a group to exercise is to concentrate on intra-individual concerns. Focus on where a person is at the current time and re-evaluate the skills at a later date to show the improvement," added Williams. "Concentrating on intra-individual concerns gives a person a much better chance for success."

Success in exercise breeds positive changes in behavior, according to Williams, but that to maintain this success, exercise must be regular. "Habitual regularity is the key to fitness maintenance. If one isn't habitually regular, the maximum amount of success won't be gained," Williams said. "If the op-

posite were true, it isn't likely people would continue to exercise and seek it out as a regular habit."

Williams believes people should use expert advice when developing an exercise program, that they should seek support and reinforcement from family and friends, and that they should measure for inches lost to emphasize progress and bring out feelings of success.

"In our society, there is an emphasis on looking young. Middle-age people usually want to exercise to keep their young looks and project a good image of themselves," Williams said. "However, many people just need to exercise for health reasons."

Williams also noted that many businesses are implementing exercise programs in their work environments. "They are realizing people would rather exercise during lunch than eat fatty foods. Exercise projects a good image of the workers and brings feelings of success to the company," he said.

TIAA-CREF CEO calls for academic research on poverty

Warning that the nation is rapidly becoming a two-tier nation in a two-tier world, TIAA-CREF Chairman and CEO Clifton R. Wharton Jr. has called for U.S. colleges and universities to conduct research examining the root causes and effects of persistent poverty both at home and abroad.

Speaking recently at the 70th Annual Meeting of the American Council on Education, Wharton, former president of Michigan State University, urged a multinational, multicultural approach to poverty research.

"What are the salient differences between homelessness in New York City and in Calcutta?" he said. "Are there social, economic, cultural and psychological factors that converge? Could there be something troublingly alike between the brutal clashes in the Middle East... in Haiti... in Sri Lanka... and in Howard Beach, New York? We may find it worth asking whether beneath apparent differences across time and place, the roots of poverty may not ultimately reach down into the same bitter soils."

American colleges and universities have the resources to pose

and examine such questions, he said.

A leading specialist in economic development, higher education and U.S. foreign policy, Wharton has served as an official of various governmental and foundation groups addressing economic and social development needs in Asia and Latin America. He became chairman of TIAA-CREF, a \$60 billion pension system for higher education, one year ago and headed the 64-campus State University of New York System for nine years after leaving MSU in 1978.

While discussing issues of poverty, Wharton said on-going discussions of minority education issues have been conducted "largely without reference to the dynamics of intractable poverty." "Explicitly, we say that higher education is a problem for minorities. Implicitly, we regard minorities as a problem for higher education," he said. "But surely, the problems of and for minorities in higher education are merely symptomatic of much larger and fundamental challenges to our society at large: disadvantage, disenfranchisement, discrimination, and the pervasive

powerlessness of endemic poverty.

Today, he added, lack of educational opportunity and success correlates much more closely with poverty than with race, per se.

Wharton proposed that U.S. colleges and universities commit their resources—facilities, intellectual talent, research and experimental capacities—to the issue of poverty in the same way they recently have committed themselves to the issue of business assistance and economic development.

"This is a challenge squarely in the tradition of the challenges to which U.S. colleges and universities have risen historically: the challenges of creating modern agriculture and industry, of democratizing knowledge, and of social and cultural renewal," he said.

"The university role of discovering knowledge, refining it, finding ways to apply it, and making sure it reaches the men and women who put it to actual use is crucial to combating poverty in the U.S. and abroad," Wharton said, adding, "If any university can take on this challenge, surely it is the American university. If we can't, why can't we? If we can, why don't we?"

Participants

Editor's note: To encourage speedy publication of Participants items in Focus EMU, please include the complete and correct title of all faculty and staff mentioned (including distinguishing between professor, associate professor, assistant professor and instructor). Also, please indicate if people named have Dr. before their names. Do not use any abbreviations, such as those for professional organizations and the names of journals. And please include a telephone number to call for more information, if necessary.

Several members of EMU's faculty and staff recently have been active in numerous professional activities.

Several faculty members in the Department of Foreign Languages and Bilingual Studies presented papers at the International Teachers of English to Speakers of Other Languages Conference held in Chicago.

Dr. Lizabeth England, assistant

professor, spoke on "U.S. Trained ESL Teachers Abroad: Ready or Not?"



England

Sharon Robertson, assistant professor, delivered "Readers' Theater in the Reading Classroom."



Robertson

Carol Taylor, lecturer, addressed "K-6 ESOL Series: Preparation for Mainstream Reading" and "Reading Strategies for Schemaless Passages."

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EMU student dancers Cynthia Hovater and Rodney Veal will perform along with EMU faculty in the Faculty Dance Concert April 7-9 in the Dance Studio of Warner Building.

EMU Dance Faculty Concert April 7-9

EMU's Dance Division will present three performances of its 1988 Dance Faculty Concert Thursday through Saturday, April 7-9, at 8 p.m. in the Dance Studio of EMU's Warner Building.

A Saturday matinee performance also will take place at 2 p.m.

This year's program will feature EMU faculty members Linda Crum Hemmelgarn, Joann McNamara, Ariel Weymouth-Payne and composer Jeffrey Stolet. It also will showcase the dancing of visiting professor Leah Bass, who appeared on Broadway in "Tap Dance Kid."

Bass is serving as a visiting professor as part of EMU's Martin Luther King Jr./Rosa Parks/Cesar Chavez Program. In addition to her Broadway experience, she performed in international productions of "Black Nativity," "Your Arms Are Too Short to Box With God" and "Carman Jones."

In the concert, Bass will perform in "Touching Tomorrow," a contemporary jazz dance set to Earth, Wind and Fire's "Touch the World."

Hemmelgarn will perform "Idle Idol," a contemporary jazz piece to the music of Billy Idol.

McNamara will be featured in the dance quartet "Hand in Hand" and will be one of 10 dancers in the piece titled "Current."

Weymouth-Payne will perform her reconstruction on the gospel piece "Move On Up a Little Higher" and Stolet will present "Worms and Desolation," a collaborative piece choreographed by George Kenison and Alicia Perea.

Tickets for the concert are \$5 each; \$4 for students and \$2 for senior citizens and children under 12. They are available in Room 235 Warner or at the door before performances.

For more information, call 7-0090.

EMU to sponsor U.N. study tour

EMU will sponsor a study tour of the European headquarters for the United Nations this summer Thursday, Aug. 11, through Wednesday, Aug. 24.

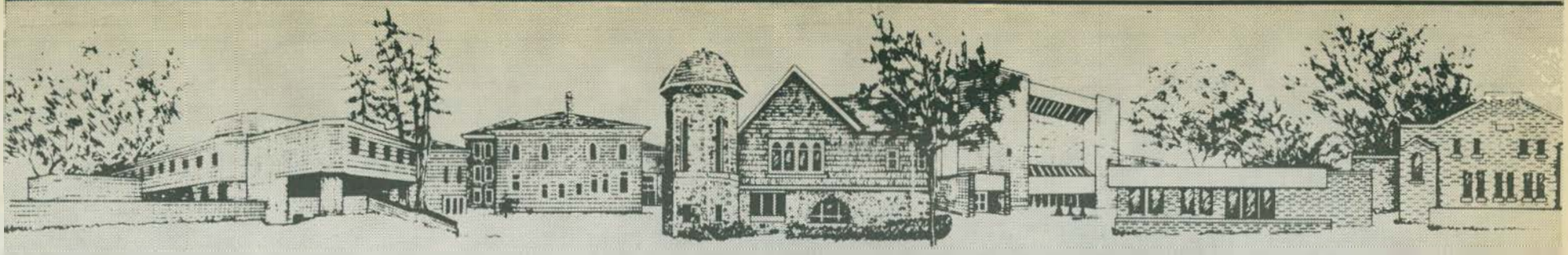
Geneva, Switzerland, and Paris will be the featured cities of the tour. Highlights will include visits to the University of Geneva and the Sorbonne of Paris, as well as observation and study sessions at the United Nations in Geneva. Sightseeing excursions include visits to the cities of Lusanne, Bern, In-

terlaken, and the Swiss Alps. Versailles and Chartres, France, also will be visited.

The tour offers an EMU graduate or undergraduate credit option.

The cost of the tour is \$1,998, which includes airfare, hotel, tuition and sightseeing.

For more information, contact EMU's Office of International Studies at 7-2424, or Dr. Robert DelCampo, EMU professor and tour leader, at 7-2490.

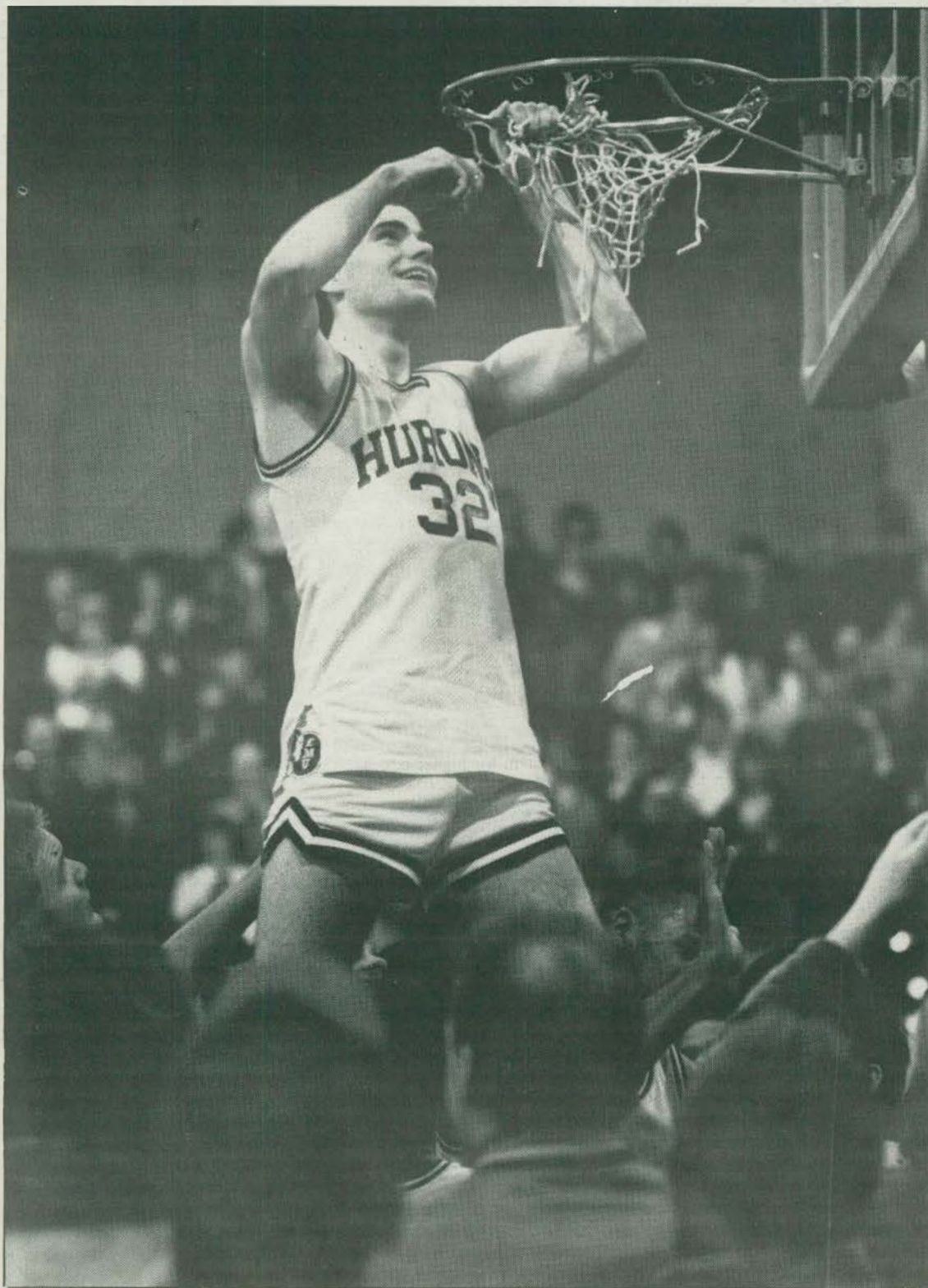


March 29, 1988

FOCUS EMU

Special
Sports
Section

1987-88 Hoopsters capture first MAC championship



EMU Sophomore Brad Soucie cuts down the net after EMU's win over Western Michigan University Feb. 27, which clinched the MAC title for the basketball squad. EMU won the game 96-82 on its home court before an outstanding crowd of 4,011. EMU finished the season 14-2 in the MAC while second place Central Michigan University was 10-6.

By Liz Decker

EMU's 1987-88 athletic teams have enjoyed an unprecedented year. They were hot!

First, the football team won the Mid-American Conference title last fall and went on to win the California Bowl Dec. 12. Now, the basketball team has won its first MAC conference title and MAC tournament and made it to the first round of the NCAA tournament before falling to the University of Pittsburgh in a hard-fought game.

Like Jim Harkema's football squad, Ben Braun's basketball team surpassed the expectations of experts, pollsters and even some fans in 1987-88 to claim EMU's first MAC men's basketball championship.

After winning the MAC tournament, Braun, in only his second

full year as head coach at EMU, told local reporters that he felt the win was a big accomplishment—that the team had achieved a lot of its goals for the season and had overcome much adversity. "We worked very hard to win this. It was a hard-earned effort," he said.

In the 1986-87 season, EMU was picked in a pre-season poll to finish last in the MAC. However, the Hurons ended that year with a surge of five consecutive wins and finished fourth in the MAC. That year, the Hurons led the MAC in rebounding, three point field goal percentages and total offense and was second in defensive field goal percentage in 1987.

This year, picked to finish fourth in the MAC, the Hurons put together a 20-7 regular season record

and a 22-8 record including the MAC and NCAA tournaments. They won the MAC title with a 14-2 record, four wins more than second place Central Michigan University. In addition to winning 18 straight games at home, the team finished the season winning 17 of their last 20 games and tying EMU's second place record for most wins in a season with 22. The most wins in a season at EMU is 24 set in 1971-72.

Braun believes the qualities of the individual players have made the difference between a good and a great team. "We recruited players who were winners both on and off the court," he said. "They are good people both athletically and academically."

He feels this season will have a

positive effect on next year's squad. "It has already helped us with recruitment. This season has brought Eastern Michigan a lot of attention which is very important in the recruitment process."

EMU not only led the MAC this year as a team, but individually as well. MAC honors went to Braun who was named MAC Coach of the Year; senior Grant Long, named EMU's Most Valuable Player and Rebound Champion, MAC Player of the Year, MAC Player of the Week twice this season and a unanimous pick for first team All-MAC; freshman Lorenzo Neely, named MAC Freshman of the Year and honorable mention on the All-MAC team; and junior Howard Chambers, named second team All-MAC.

Although EMU will be losing four seniors, Long, Chuck King, Paul Grazulis and Deron Goheen, the team will be returning many experienced underclassmen for the 1988-89 season. They include junior college transfers Chambers and Isaac Henderson, who was named EMU's Defensive Most Valuable Player this year, sophomore Brad Soucie and freshman Neely, named EMU's Assist Champion this year.

Of the graduating seniors, Long and Grazulis shared the honor of being co-captains of the team. Although Long got the most playing time and the most media attention, Grazulis was one of the most enthusiastic members of the team. Winner of the Larry Mazola Hustle Award for the second year in a row, Grazulis, a fifth year senior from Westland, only played in eight games this season. But when talking about the winning season, he outlines the team effort that basketball is. "It's (the season) been a lot of self-discipline by every individual," he said. "After the Central game we could have relaxed, but the team worked hard."

An Academic All-MAC honorable mention in both the 1985-86 and the 1986-87 seasons, the chemistry major has used his own self-discipline to maintain a respectable academic standing while playing ball. "You have to realize that you are actually here for academics, a foundation for a career," Grazulis said. "(But during tournament time) it's hard—your mind is focused on basketball."

Grazulis believes in fans as a motivator for the team, even his opponents' fans.

"When the fans get going, there is no question that it helps," he said. "Personally, it helps to have crowds that are involved, even if it's opposing fans because that motivates us to bum them out."

Long, a senior from Romulus, completed his final season in EMU basketball second in the MAC in scoring and rebounding and fourth in field goal percentage and steals. He also completes his basketball career at EMU as one of the top basketball players in the school's history. He now holds the EMU record for free throws made in a

season with 215, having broken George Gervin's record set in the 1971-72 season. Long also is fourth in career scoring at EMU with 1,469 points and fourth in all-time rebounding with 859. In terms of season records, Long is third in most points scored with 689.

"I feel like all the hard work has paid off," Long said. "I came to the university when it was down in the dumps and now it's made a noticeable improvement. It makes me feel good inside to know I was a part of that improvement."

Quickly becoming known as "Mr. Consistency," Long was good for 20-plus points and 10-plus rebounds virtually every game. Like his teammates, however, Long attributes the successful season to team work.

"We set a goal and we decided we were going to reach it," he said. "The whole team said we weren't going to quit."

The only other player on EMU's team who has been here for four or more years is Chuck King. A valuable asset to the team, King also is a fan favorite as noted by the "Chuck King Fan Club" present at all the home games. King has played the majority of his games at Eastern as a starter, although he has been slowed down by a knee injury since the end of the 1986-87 season.

"You always dream about this type of season," King said. "It's great for the team and the university, and a great way to end my senior year."

Like Grazulis and most other athletes, King feels fan support is important to the team. "(The enthusiasm left over from) football was a big part of the above average basketball crowds at the beginning of the season," he said. "But we've proven ourselves since then."

The fourth and final senior on the team is Deron Goheen, a transfer to Eastern in 1987 from Henry Ford Community College. After joining the team last season, Goheen played in 25 games and started the last 11. He scored a career high 20 points in EMU's opening round win over Miami University in last year's MAC tournament. This year, Goheen has played in all 27 regular season games and started in 10. He is fifth in the MAC in three point plays made with 46.

Goheen said he transferred to Eastern because "Coach Braun was new here and his goals were high. I knew things would turn around."

"This season is amazing," Goheen continued. "At the end of last season we were one of the best teams and it carried over into this season. I knew good things were going to happen here."

And good things have happened at Eastern this year. Even with the loss in the NCAA tournament, the EMU basketball team has shown the determination and ability they will use to defend their MAC title in 1988-89.

More EMU basketball photos on page 4

Men's track team 'close as ever to Big 10,' says Parks

By Liz Decker

The men's track team doesn't want to be left behind when it comes to Mid-American Conference championships. Following in the footsteps of the football team last fall and leading into the basketball team's win in the MAC, the men's track team won the indoor MAC Invitational Meet Friday, Feb. 26.

Although the MAC Invitational is not officially sanctioned as a MAC championship, EMU men's track coach Bob Parks and many of the other MAC track coaches consider it a championship. "It was hard fought and it was a great meet," Parks said.

Returning to EMU's team this year are 33 letterwinners from the 1987 team, including five MAC champions. "This is one of our better teams, although we're steady every year," Parks said. "What I always try to accomplish is to get as many guys as I can and to get as deep a team as I can."

Obviously, Parks has been able to accomplish this goal. In his 21 years as men's head track coach at EMU, he has won eight MAC championships in outdoor track, five of those titles in the last six years. His team also has won the last five outdoor Central Collegiate Championships.

This indoor season the men's track team has kept up its outstanding reputation. Besides winning the MAC Invitational, the team placed second to the University of Illinois at the Central Collegiate Conference Championships Friday and Saturday, Feb. 12 and 13, losing by only 22½ points.

This conference represents approximately 25 midwest colleges including those representing the Big 10. "This year I think we have the second best team in the midwest behind Illinois," said Parks. "This is as close as we've ever been to the Big 10."

The team has accomplished much this indoor season, including qualifying four individual athletes for



Brad Horton and Mark Dailey drew the same heat in this year's NCAA 800-meter run and finished third and fourth, respectively.

the NCAA Invitational Meet held Friday and Saturday, March 11 and 12. These four athletes are Dazel Jules in the 200-meters, Brad Horton and Mark Dailey in the 800-meters and Jason Oldham in the pole vault. "We've only had one (representative) each for the last two years indoor and outdoor," Parks said. "The NCAA's are pretty tough with the whole country there, but they all had a chance."

While none of the men placed sixth place or higher to earn points, they all delivered good performances. Oldham ended up 14th out of 25 pole-vault competitors by clearing 17-1¾ in his first try. Horton and Dailey had the misfortune of drawing the same heat in the 800-meter run where Horton finished third in the heat (1:51.48) and Dailey finished fourth (1:51.79).

The top two runners in that heat made the finals. Jules finished second in his heat in the 200-meter dash with 21.40, but missed the finals by .16 of a second. Jules, a junior from Trinidad, West Indies, won the CCC and MAC 200-meters this indoor season, breaking the standing records in both meets. His season best time of 21.19 also broke the EMU record. Jules considers the 1987-88 indoor season his best so far and is looking forward to this spring being his best outdoor season also. "It looks good if I stay healthy and keep working," he said. Horton, a senior from Battle Creek, won the CCC and MAC 800-meters. His NCAA qualifying time of 1:49.42 puts him second in the EMU record books behind Olympian Earl Jones. "This is the

Continued on page 4

Women's track captures third straight MAC Invitational Meet

By Diane Davis

"Our track team works harder than the others, and that's why it performs so well. It takes hard work to be the best and we work hard," said EMU Women's Track and Cross Country Head Coach Bob Maybouer.

The women's track team won the 1988 Indoor Mid-American Conference Invitational Meet for the third consecutive year. They also won the 1987 Outdoor MAC championship and took second place in 1986.

While the MAC doesn't have an actual championship for indoor track, winning the indoor invitational is recognized in the conference as an outstanding performance because all the MAC schools compete.

The women Hurons won the meet with 175 points, way ahead of second-place winner Western Michigan University with 81.

Along the way, several EMU athletes qualified for the NCAA invitational held in Oklahoma City March 11-12 and broke several records.

Angela Springer qualified for the NCAA's and set a MAC and EMU record in four events. As a long jumper, she set EMU and MAC records with her jump of 20 2½. She also set MAC and EMU records in the 200-meters with a time of 24.57, the 400-meters with 55.15 and as a member of the mile relay team with a time of 3:44.54.

Virgie Bullie set MAC and EMU

records in the 55-meters with 6.95, while Andrea Bowman took first place at the meet in the mile and 800-meters with times of 5:02.98 and 2:13.05, respectively.

Of the women who competed in the NCAA meet, none landed in the top six, but had fine performances. Bowman, who had qualified for both the mile and 800-meters, just ran in the 800 and wound up with a time of 2:11.91, the 12th best time at the meet. Fellow long-distance runner Donna Donakowski ran 5:14.00 in the mile, good for 17th place, while Springer finished 19th in the long jump with 18-1.

Maybouer attributes the success of his team to sensible training. "There is a saying, 'train don't strain,' and I believe it's true," he said. "Hard training causes petty injuries during practice which could hurt the athlete during competition."

The team runs daily and does other training activities about one and a half days a week. "We have a good facility to train in," Maybouer said. "Because of this, we take the indoor competition seriously though it isn't part of the formal MAC. Other schools in the MAC that don't have the modern facilities EMU does don't put as much emphasis on it as we do."

Though Maybouer may not train his women hard, team members work hard. "Determination and endurance make a successful team," said Springer. "A combination of

the mind and the physical abilities makes you want to work harder."

Despite its individual theme, Maybouer puts an abundance of emphasis on track as a team sport. "I don't like to emphasize individual progress. Team progress is what's important and it's only good as long as it continues."

Since he began at EMU in 1985, the team has greatly improved in competition. "The coach cares a lot about each individual. He wants to know how we feel and how we are doing. He's not out to win for himself; he's out to win for everyone," said Vicky Kozlina, who set the field house record for 60-meter hurdles this year.

The team's outstanding record puts it in somewhat of a quandary, Maybouer said. "We are almost too good for the MAC, yet not good enough to compete nationally," he said. "We beat the national champions of Southern California last year in the one-mile relay and I think a continuation of the hard work and good team recruiting will eventually lead to national competition."

In the meantime, Maybouer's team will continue to dominate the MAC while looking ahead to national competition.

"I love the team and I hope they know it," Maybouer said. "I am very happy about our success and I really feel it's because our team is dedicated and works harder than any other team."

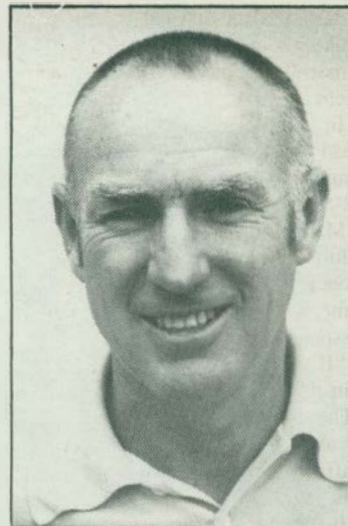
Parks continues 22-year reign

Recognized as one of the top track and cross country coaches in the country, this was Parks' 22nd season as head men's track coach at Eastern Michigan. Since becoming head coach in 1967, Parks has brought national recognition to Eastern Michigan's track and cross country teams.

Last season Parks, 57, was named both the MAC Coach of the Year and the Central Collegiate Championships Coach of the Year in track and field. It marked the eighth time he has received the MAC honor. Also serving as cross country coach, Parks has been named Coach of the Year three times in that sport.

One of Parks' most prestigious honors was being named to coach the United States Track Team that featured six Olympians in competition in England and Ireland in July of 1987.

Recognized as a great teacher in the fundamentals of track, Parks has coached Olympic medalists Hasely Crawford (Gold-1972) and Earl Jones



Parks

(Bronze 1984). Parks coached runners also have excelled at the NCAA championships, five times finishing in the top five nationally.

Prior to coming to EMU, Parks was an assistant coach at Western Michigan from 1961-65, where the Broncos won back-to-back NCAA cross country championships.

Maybouer making fast mark in MAC

This year marking his third season as EMU's women's track and field coach, Bob Maybouer rapidly is making his mark in the MAC. In each of his first two seasons as coach, the Hurons won the MAC Indoor Invitational Meet and won the MAC Championship meet last year after finishing second in 1986.

Before his successes at Eastern, Maybouer had an outstanding record at Saginaw Valley State College. There, his women's outdoor track team won the Great Lakes Inter-collegiate Athletic Conference Championships from 1982-1984, while his indoor squad won the titles in 1983-84. His teams also finished in the top four at the NAIA Championships from 1982-1984.

Maybouer, 41, has received numerous awards, including MAC cross country Coach of the Year in 1985 and track Coach of the Year in 1987. He also was named GLIAC track Coach of the Year three times and NAIA regional track Coach of the Year in 1983.



Maybouer



Virgie Bullie (left) set MAC and EMU records at this year's MAC Invitational Meet.

Coach Braun calls '87 season a 'hard-earned effort'

By Jim Lonske

It hasn't taken Ben Braun long to make his mark on the Mid-American Conference basketball scene.

In just his second full year as head coach of Eastern Michigan, Braun has guided his Hurons to a 22-8 record, 14-2 league record and a MAC Tournament title. For his efforts, Braun was named MAC Coach of the Year by the Mid-American Conference News Media Association.

"It was a hard earned effort to win the tournament," Braun said. "The coaches and players are happy about the season. Our coaching staff has done an outstanding job this year."

It may also be surprising for some followers of MAC basketball to know that Braun has more career wins than any other coach in the league.

The rise at EMU since Braun's arrival has been steady and swift. The 34-year-old Braun joined the EMU staff as an assistant head coach in August, 1985, and was named interim head coach on Jan. 15, 1986. In 15 games as the interim head coach, the Hurons were 5-10.

Last year, in his first full year as head coach, Braun led the 1986-87 Hurons to a surprising fourth-place finish in the MAC after being picked to finish eighth by the media in a pre-season poll. The team posted a 14-15 season, was the MAC leader in rebounding, three-point field goal percentage and total offense and finished second in defense.

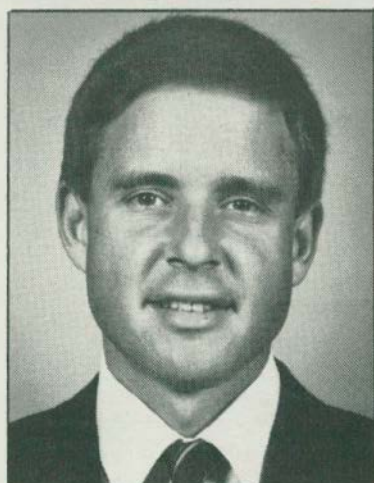
sive field goal percentage. The Hurons were rated the third most-improved team in the nation that season by "Basketball Times."

"Ben Braun is a tremendous coach and an intense worker," said third year assistant coach Chris Molloy. "His trademarks are his organizational and discipline skills."

EMU's rapid improvement under Braun should come as no surprise. Before coming to Ypsilanti, Braun spent eight seasons as the head men's basketball coach at Siena Heights College, compiling a 148-103 record. His teams qualified for National Association of Inter-collegiate Athletics post-season play five times and won four Independent titles while averaging 20 wins per season his last seven years.

During his Siena Heights tenure, Braun won more games than all of the four-year colleges and universities in Michigan from 1978-84 with 140 wins. He was named NAIA Michigan Coach of the Year in 1981-82.

A native of Chicago, Braun graduated from New Trier High School where he was captain of his prep basketball squad. He went on to play one year of basketball at the University of Wisconsin-LaCrosse before transferring to the University of Wisconsin-Madison where he earned his undergraduate teaching degree in English in 1975. Braun earned his master's degree in guidance and counseling from Siena Heights in 1980.



Men's Head Basketball Coach Ben Braun hasn't taken long to make his mark on the Mid-American Conference. In just his second full year as head coach of EMU, Braun has guided his Hurons to a 22-8 record, 14-2 league record and EMU's first MAC basketball tournament title. For his efforts, Braun was named MAC Coach of the Year by the Mid-American Conference News Media Association. "Ben Braun is a tremendous coach and an intense worker," according to third year assistant coach Chris Molloy. "His trademarks are his organizational and discipline skills."

Men swimmers land a perfect 10 in championships

By Kelly Row

When EMU's men's swim team went to Athens, Ohio, for the Mid-American Conference Swimming and Diving Championships March 3-5, it went not only to win, but to continue an eleven-year-old tradition of excellence.

And the team did just that by capturing its 10th MAC championship in 11 years with a final team score of 848.5, a MAC record for points scored in a championship meet.

The team also grabbed a host of other honors at the meet. Head Coach Mike Jones was named MAC Coach of the Year, an honor he has held for ten years, Mike Lyden was named MAC Diving Coach of the Year, team member Trevor Laws captured the Outstanding Diver Award and EMU senior Bob Jennings won one of two Senior Swimmer Awards.

"Winning big, like we've done, is a natural high available to a few people," said Head Coach Jones. "We spent about five days after the

meet just floating around. It was totally exhilarating."

At the meet, EMU won five out of seven events: 1650-yard freestyle, 200-yard backstroke, 200-yard breaststroke, 400-freestyle relay and three-meter diving. Team members Ed Wagner, Chris Black, Todd Brunty and Dan Kieft finished the 400-freestyle in 3:01.88, an EMU and MAC record.

Coach Jones said that the team had been looking forward to the MAC all season. "The only thing that counts are the championship meets," he said. "That doesn't mean that we don't try to win other meets, but they are only there to qualify for the championship meet—the title."

Jones, who came to EMU in 1966, said the team's priority is not winning meets, it's developing the swimming talents of individual team members. "We don't do any formal goal setting, although I'm sure team members do," he said. "We don't say OK, we're going to win so

many meets this year. Instead, we try to optimize the talents we have on the team. It's no shame to lose if you're optimizing talent."

Swimmer Bob Jennings, a senior from Midland-Dow High School, said this MAC title is special because of the challenge it presents to underclassmen. "For the seniors, it's our fourth, and last, championship. It's a challenge for them (underclassmen) to try to match that," he said. "But, they have the talent and the potential to take things over and do just as well."

Jennings added that this title was special for the team because the win re-established EMU's credentials in the collegiate swimming world. "At the beginning of the season, some people said that we weren't going to do as well as we did in past seasons. At the MAC, we more or less proved that we're still the best and that surprised those people." Senior swimmer Dan Kieft, who holds individual

Continued on page 4

Assistant crew has history with Braun

By Jim Lonske

Head Basketball Coach Ben Braun will be the first to admit that he didn't do it alone. In addition to an outstanding team of players this year, Braun had the aid of a four-man assistant crew.

Chris Molloy is in his third year as an assistant EMU basketball coach. He joined the EMU staff as a graduate assistant coach in 1984. Molloy's hard work prompted former Head Coach Jim Boyce to name him a full-time assistant coach in 1985. A former assistant coach at Siena Heights College, Molloy happened to mention his boss there, Head Coach Ben Braun, as a possible addition to the Boyce team.

A New Haven, Conn., native, Molloy grew up in Bloomfield Hills. He played basketball and soccer at Bloomfield Hills-Andover High School where he graduated in 1975. Molloy played basketball, soccer and also was captain of his golf team while at Siena Heights. After graduation in 1979 he became an assistant basketball coach there under Braun. He also was an assistant basketball and football coach at Britton-Macon High School from 1979-82 and an assistant basketball coach at the University of Southern Colorado from 1982-84. Molloy earned his master's degree in guidance and counseling from EMU in 1985.

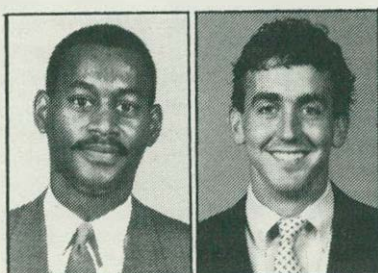
Keith Dambrot is in his second year as an assistant coach. He joined the EMU staff in 1986 after two highly successful years as the head coach at Tiffin University in Tiffin, Ohio.

An Akron, Ohio, native, Dambrot was an all-city baseball player and captain of his Firestone High School baseball and basketball squads. He was captain of the University of Akron baseball team in 1980 and 1981, earning most valuable player honors in 1980. From 1981-84, Dambrot was assistant men's basketball coach at his



Molloy

Dambrot



Wilson

Miller

alma mater where he also earned a master's degree in business in 1983.

Tyrone Wilson is in his second year as a graduate assistant coach. At EMU Wilson handles scouting, on-campus recruiting and helps coordinate the academic program within men's basketball.

Wilson graduated in 1975 from Detroit-Northeastern High School. He played basketball at Siena Heights College from 1976-80, part of that time as a player under Ben Braun. Wilson was team captain his senior year and graduated with a degree in business. Wilson was assistant women's basketball coach at Siena Heights from 1983-85.

Brian Miller is in his second year on the Eastern Michigan staff. He started as a volunteer assistant and is now a graduate assistant coach. Miller scouts, handles on-campus recruiting and is developing a summer camp program for men's basketball.

A Toledo, Ohio, native, Miller

Continued on page 4

Jones no stranger to winning

Head Swimming Coach Mike Jones is certainly no stranger to winning. His Hurons have now won nine consecutive MAC championships, and 10 out of the last 11.

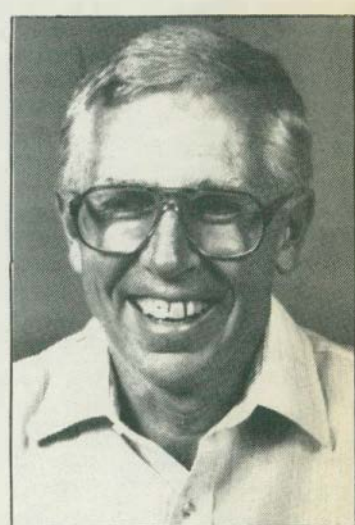
When he entered his 21st season at EMU this year, Jones had compiled a 170-48 overall record for a .780 winning percentage. Since EMU began competing in the MAC, Jones has directed his team to an incredible .890 winning percentage by winning 97 dual meets against only 12 setbacks, an average of less than one loss per year.

Jones has won a total of 14 championships in 20 years at Eastern, including four NAIA and one NCAA College Division national championship.

A 1955 graduate of EMU, Jones began his teaching and coaching career at Hazel Park

High as an assistant coach in football, baseball, basketball and swimming. From 1960-66 he developed the Vikings into a prep swimming power in the Eastern Michigan League and later in the Southwestern Michigan Association.

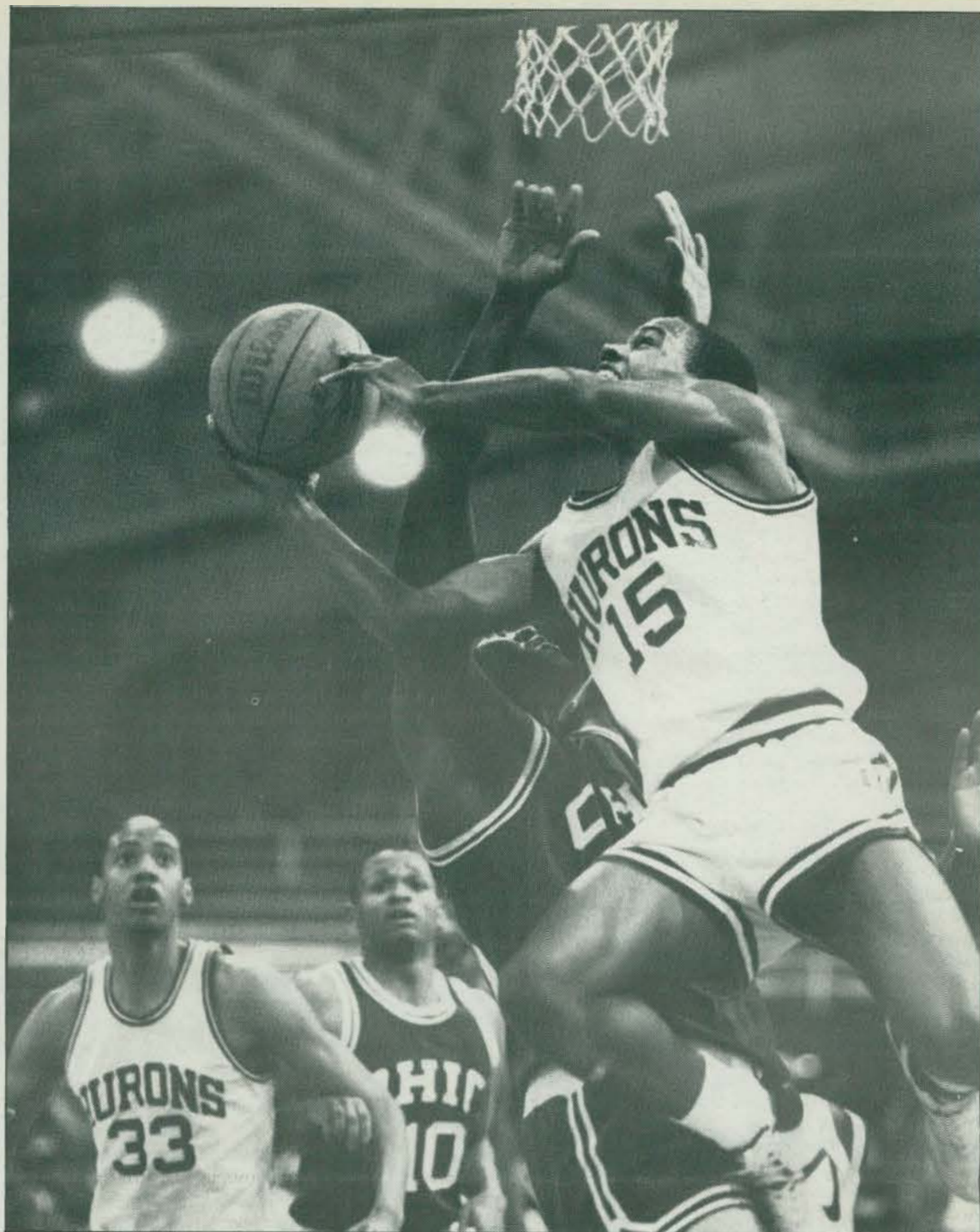
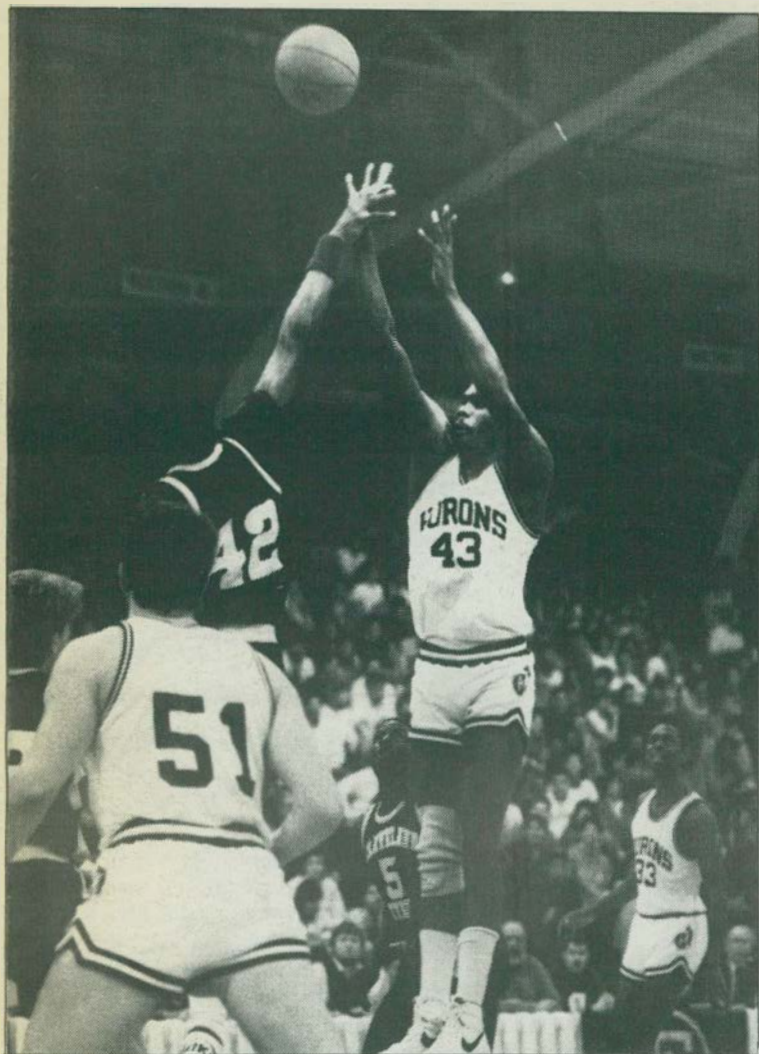
After EMU won the NAIA national championship, Gov. William Milliken and the Michigan Legislature proclaimed Feb. 27, 1971, Mike Jones Day. Jones also has received the Master Coach Award from the College Swimming Coaches Association of America for his achievements in coaching. In 1973, Jones was nominated for the NCAA district Coach of the Year honor and in 1978, 1980-85 and 1987, was named MAC Coach of the Year. In 1986 Jones was named MAC co-coach of the Year. He was honored by Eastern



Jones

Michigan and inducted into the EMU Athletic Hall of Fame in 1985.

'Hurons, Hurons hats off to you!'



The look on the Ohio University player's face, above, says it all—EMU beat them three times this season with shots like Lorenzo Neely's putting in. Top left, Grant Long shows the stuff that made him MAC Player of the Year. Bottom left, Howard Chambers looks for an open man.

Men's track

Continued from page 2

best season I've had," he said. "I qualified for the NCAA's at the first meet of the season."

Dailey, a freshman from Lakewood, Ohio, won the CCC 1000-meter and tied with Horton for the MAC 800-meter. His NCAA qualifying time of 1:49.43 in the 800-meter is only 1/100 of a second slower than teammate Horton's qualifying time. "I didn't expect this to happen (as a freshman)," Dailey said. "It feels good to be able to come in and help out."

Oldham, a sophomore from Upper Arlington, Ohio, won the MAC pole vault and qualified for the NCAA meet with a vault of 17 feet, setting an EMU varsity record at the same time. "EMU's program is real good," he said "When you have a good program, people are doing well and it helps you." All four of these athletes agree that being on a winning team is a motivator for performing well. "You go out with a greater intensity because you're expected to win," Jules said.

According to Horton, "It puts pressure on you to win. Each year people expect you to do well."

When the team is winning, "everybody has a winning attitude," said Dailey. "It carries over from Coach Parks too. He doesn't want to lose, so everybody gets the attitude that they don't want to lose either."

Swimming

Continued from page 3

EMU varsity records in the 50 and 100 freestyle, echoed Jennings' sentiments. "Winning the MAC for the fourth time was great. But, at the same time, it was sad in a way because it was the last meet of our swimming career. Over the past four years, we've (seniors) developed close friendships among ourselves and the MAC was the last time we'll swim together as a team," he said.

Jones said he is proud of all his

swimmers, especially the seniors. "They have been loyal to the team for four years. It's been great to watch them turn from average high school swimmers to great collegiate swimmers," he said.

Jones also said he is looking forward to next season. "We are doing as much, or more, work as any swim team in the country," he said. "And we definitely intend to keep up our tradition of championship swimming."

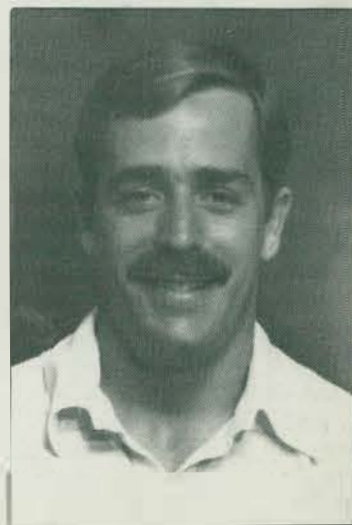
Lyden's divers get first NCAA spot

Mike Lyden is in his eighth season as head diving coach of the Eastern Michigan University men's and women's swimming teams.

A native of Turlock, Calif., Lyden was a standout diver for Western Michigan University from 1976-1980. He was the MAC three-meter champion in 1977 and 1979 and captured the one-meter title in both 1978 and 1979. He set three WMU records before graduating in 1980.

While at Western, Lyden was the girls' and boys' diving coach at Kalamazoo Loy Norrix High School, where he coached a state qualifier and conference champion.

Lyden, 31, also coached junior high diving and YMCA



Lyden

age group divers as a collegian.

Coaches

Continued from page 3

was a standout basketball player at St. Johns High School, where he was Toledo's "Player of the Year" as a senior. Miller played basketball at Bowling Green State University from 1982-86 where he earned second team All-Mid-American Conference honors after averaging 15.1 points per game in 1985-86. Miller was also named an honorable mention in the All-Mac Academic Selection while a senior. He graduated with a degree in business.

This special sports section of *Focus EMU* was produced by the Office of Public Information and Publications.

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Focus on Faculty

Nebraska-native Vinyard studies urban Detroit

By Liz Decker

She grew up in Tecumseh, Neb., a town of 1,800 people. Yet, chances are, if you asked her about Detroit's history she'd tell you more than had you asked about Nebraska.

Dr. JoEllen Vinyard, EMU history professor, is a Detroit historian. She wrote her doctoral dissertation at the University of Michigan on the Irish population in Detroit.

Vinyard received her master's degree in urban history from the University of Kansas in 1961. She wrote her thesis on the role of immigrants in city political machines. This led to her work at U-M on Irish immigration in Detroit. While doing the research for her dissertation she became even more interested in Michigan history.

"Michigan is understudied," Vinyard said. "It's a great state to show major themes in American history because it is one of the states that goes through the whole panorama of American historical experience."

Vinyard, who is Irish, said she never really had thought much about her ethnic background until she began her dissertation and found Irish immigrants in Detroit different from those in Boston and New York City. In the latter two cities, Vinyard said the Irish basically were members of the lower economic strata due to a variety of reasons including prejudice, the economy and their lack of skills. "They overwhelmed themselves (in Boston and New York City)," she said. "They came in such a rush that they created cheap labor."

According to Vinyard, the Irish in Detroit fared better. Detroit society was more open. It was on a frontier, everybody was new and there was not the anti-Catholic sentiment found in the East because

French Catholics had already settled in Detroit.

There also were more opportunities for immigrants in Detroit. "They had more income so a higher percentage owned their own homes and they could send their children to school," Vinyard said.

Before starting her teaching career at EMU in 1986, Vinyard taught at Marygrove College in Detroit for 22 years. When she came to EMU, she replaced Dr. George May, a well-known Michigan historian. "George May got people interested in Michigan history," she said. "People have said that he made EMU the place to learn Michigan history."

According to Vinyard, May knows every little corner of Michigan because he has studied it so much. She hopes after finishing a book, which is yet in the proposal stage, she'll become a more "worthy" successor to May.

If she can obtain a grant, Vinyard intends to update "Michigan: A Guide to the Wolverine State," which was written in the late 1930s. The original book provides information for 20 tours across Michigan. As it takes its reader on a specific tour, the book tells the history of the towns and villages in the area.

The new book would update the towns' histories and bring readers into the present. "High school teachers, together with their students, will do the research on the towns and then it will all be brought back together and edited," Vinyard said.

Vinyard also is working on another book, the study of parochial education in Detroit from the 19th century through the Depression. Dr. David Angus, professor of education at U-M, is working on a comparable book about public school education and

the two plan to compare how the two systems worked together and complemented each other.

"We are trying to look and see what was going on in the two school systems at the same time," Vinyard said. "We are interested in how people made choices for their families and what kind of factors influenced their decisions."

In addition to her regular academic activities, Vinyard extends her historical expertise to less traditional areas. Last year, during Michigan's sesquicentennial celebration, she taught a class on Michigan history to senior citizens. Approximately 14 people were involved in the class which included lectures and visits to historical locations in the area. "This class not only taught the students but me, too. A lot of them have lived in Michigan most of their lives," she said.

Vinyard also is teaching an intensive workshop for the second time this summer. The workshop is a week-long program in June in which the students work in the Bentley Library which houses the Michigan Historical Collections at U-M. In the workshop, the students will organize documents into packets so that historical information on particular subjects is available for use. Included among the subjects worked on in last year's workshop were Michigan's polar bear expedition and women farmers in Michigan.

Vinyard also is the faculty member responsible for cooperative education students in the History and Philosophy Department. She said the program is expanding and this summer will offer placements at the State Bureau of History in Lansing, Detroit Historical Museum, Fort Wayne and Charleston Park (a 19th century village in Hastings), but she would like to see



Dr. JoEllen Vinyard, EMU history professor, grew up in a small Nebraska town but found an interest in Michigan history and now writes and speaks about it extensively.

more paying jobs available for the students instead of so many non-paying internships. "There are many possibilities in this area for history people to use their skills," she said.

One of Vinyard's future plans is

to teach a class in which she and the students are able to study Michigan history while touring the state.

"I would love to get a double decker bus, load the students on it and go!"

Participants

Continued from page 2

Dr. Benjamin T. Hourani, professor of political science, had a chapter titled "Science-Technology: Toward the Free Development of the One and the All" published in "The Futures of Peace: Cultural Perspectives" (University of Costa Rica Press, 1986).

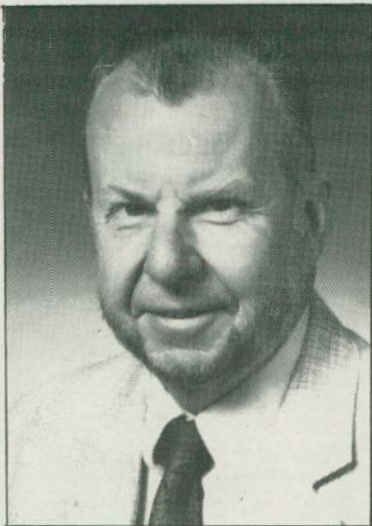
Hourani also had "Towards the 21st Century: The Organization of Power in Post-Industrial Society" published in Science and Public Policy.



Hourani

Dr. Robert M. Ward, professor of geography and geology, recently had the article "A Farmland Preservation Policy in the United States"

published in The International Journal of Environmental Studies.



Ward

Dr. Scott Westerman, dean of the College of Education, recently has been a guest speaker at several education-related functions. He spoke on "Inside-Out: Strategies for Change" at the National Conference of the Teacher Education Council of State Colleges and Universities in Philadelphia; "Teachers for the 21st Century" at the Joint Conference of the

Michigan Association of School Administrators and the Michigan Association of School Boards in Detroit; and "Four or Five Year Teacher Education Programs: Which Will it Be?" at the Michigan Association of Colleges for Teacher Education in Kalamazoo.

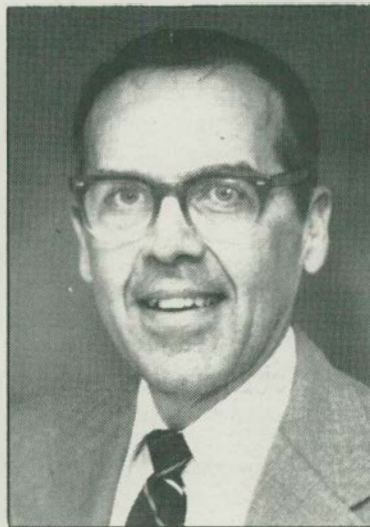


Westerman

Dr. John Ginther, professor of mathematics, had two articles, "Three Decade Comparison of Elementary Teachers' Mathematics Courses and Understandings" and "How Far Does Light Travel in a Nanosecond," published in School Science and Mathematics.

Ginther also delivered the lecture and demonstration "Music to

Numbers to Music: An Explanation and Demonstration of the Mathematics and Physics of the Digital Audio Compact Discs" to the Greater Toledo Council of Teachers of Mathematics.



Ginther

Dr. Gordon Moss, professor of sociology, presented the workshop "Mastering Stress" at the Schoolcraft College Women's Resource Center.

Neal Belitsky, facilities manager in housing and food services, has been selected to deliver the presentation "Fire and General Safety in Food Operations" at the National Association of College and University Food Service National Conference.

Dr. Matilda Sayegh, associate professor of health, physical education, recreation and dance, had the article "Students' Perceptions of Small Group Method in Health Education" published in the winter 1988 Journal of the Michigan Association for Health, Physical Education, Recreation and Dance.



Sayegh

Dr. Marie Dellas and Dr. Louise Jernigan, professors of teacher education, had their paper "Occupational Identity Status Development, Gender Comparisons and Internal-External Control in First-Year Air Force Cadets" published in the Journal of Youth and Adolescence.

Research

University Research Instrumentation

The U.S. Department of Defense will support equipment acquisition proposals for basic research in the sciences. Grants range from \$50,000 to \$135,000. Specific areas of interest in biology, chemistry, mathematics, information systems, earth sciences and physics are listed in the detailed guidelines. Universities with under 10 million dollars in federal funding are eligible for a special set-aside program of grant support for instrumentation.

Contact Rick Howard at 7-3090 for more information. Receipt deadline is May 31, 1988.

School Dropout Demonstration Assistance Program

The U.S. Department of Education is accepting applications for proposals to demonstrate effective programs to reduce the number of children who do not complete their elementary and secondary education. Eligible for funding are programs to identify potential student dropouts and prevent them from dropping; programs to identify and encourage children who have already dropped out to reenter school and complete their elementary and secondary education; programs for early intervention designed to identify at-risk students in elementary and early secondary schools; and model systems for collecting and reporting information to local school officials on the number, ages and grade levels of children not completing their elementary and secondary education and reasons why they have dropped out of school.

Applications are due April 25, 1988. For guidelines and application forms contact Cheryl Kozell at 7-3090.

Educational Exchanges With the Soviet Union

The United States Information Agency will support exchanges of students and young people from the U.S. and Soviet Union for cultural and educational programs. Bilateral projects will be available for up to two years duration. Support is offered for two categories of exchange programs. Category A supports exchanges of young people between the ages of 15 and 25. Category B supports student or student-related exchanges at the undergraduate or graduate level.

Proposal receipt deadline is May 2, 1988. Contact Rick Howard at 7-3090 for more information.

Vocational Education Cooperative Demonstration Program

The Vocational and Adult Education Office of the U.S. Department of Education has set a June 20, 1988, deadline for application for demonstration projects for collaborative vocational education efforts between state educational agencies, local educational agencies, postsecondary educational institutions and other private and public agencies.

Contact Cheryl Kozell at 7-3090 for further information about this program.

**Emergency
on Campus
Call 1-2-3**

Events

of the Week

March 29 - April 4

Tuesday 29

WORKSHOP — The Center for Instructional Computing will offer a faculty workshop on Sidekick and Sideways, 215 Library, 9 a.m.

WORKSHOP — The Office of Training and Development will present a workshop on Michigan "Right to Know" training, 201 King Hall, 10 a.m.

WORKSHOP — The Office of Training and Development will present a workshop on Quality Circles for managers and employees, 201 King Hall, 1:30 p.m.

WORKSHOP — Counseling Services will present a workshop titled "Stop Procrastinating! It's Never too Late," 300 Snow Health Center, 3:30 p.m.

MEETING — AFSCME Local 1666 will hold an executive board meeting, Oxford Room, McKenny Union, 7 p.m.

RECITAL — The Music Department will present a faculty recital, Pease Auditorium, 8 p.m.

MOVIE — The Office of Campus Life will present Eddie Murphy's "Raw." Admission is \$2, Strong Auditorium, 8 and 10 p.m.

Wednesday 30

MEETING — The Affirmative Action/Equal Employment Opportunity Advisory Committee will meet, Gallery I, McKenny Union, 3 p.m.

WORKSHOP — Counseling Services will present a workshop titled "From Backpack to Briefcase," which will discuss easing the transition from college to career, 300 Snow Health Center, 3:30 p.m.

MOVIE — Campus Life's Silver Screen will present Eddie Murphy's "Raw." Admission is \$2, Strong Auditorium, 8 and 10 p.m.

Thursday 31

MEETING — The Institutional Planning Advisory Committee will meet, Alumni Lounge, McKenny Union, 8:30 a.m.

WORKSHOP — The Center for Instructional Computer will offer a faculty workshop on computer mapping, 215 Library, 9 a.m.

WORKSHOP — The Office of Training and Development will present a workshop on improving interpersonal communications, 201 King Hall, 9 a.m.

RECITAL — The Music Department will present Mary Kuszynski and Linda David in a viola/voice recital, Alexander Recital Hall, 7:30 p.m.

MOVIE — Campus Life's Silver Screen will present Eddie Murphy's "Raw." Admission is \$2, Strong Auditorium, 8 and 10 p.m.

Openings

To be considered for vacant positions, all Promotional Openings Application Forms MUST be sent directly to the Employment/Affirmative Action Office and received no later than 5 p.m. on the expiration date.

The Employment/Affirmative Action Office announces the following vacancies. The expiration date for applying for these positions is Wednesday, April 6. Detailed job descriptions may be reviewed in Room 310 King Hall.

CLERICAL/SECRETARIAL

(Minimum Biweekly Rate)

POSTING # CLASS/GRADE

CSSA88014 - CS-04 - \$534.22 - Supervising Clerk - McKenny Bookstore

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL

(Biweekly Salary Range)

POSTING # CLASS/GRADE

PTBF88002 - PT-06 - \$680.56 - \$985.01 - Accountant I - Student Loan Office

PTUR88003 - PT-07 - \$782.67 - \$1,148.84 - Assistant Manager

Editorial Services, Public Information

FOOD SERVICE/MAINTENANCE

(*Minimum Hourly Rate)

POSTING # CLASS/GRADE

FMSA88005 - FM-06 - \$8.58/hr. - Pots and Pan Utility - Food Service (Monday through Friday 10:30 a.m. - 7 p.m.)

*Pay rates stated above do not include shift differential, where applicable.

POSITION CANCELLATIONS:

Posting Date

FMBF88004 - FM-06 - Custodian, Library/Midnights 1/19/88

FMBF88006 - FM-10 - Custodian, Special Projects Crewperson 1/19/88

CSBF88008 - CS-05 - Account Specialist, Student Accounting 3/08/88

An Affirmative Action/Equal Opportunity Employer

Adviser

Academic Advising Center

229 Pierce Hall

Hotline: 7-3344

Late Withdrawal

The late withdrawal time period began Monday, March 28. In order for the student to receive a "W" on his/her transcript for an individual class, either of the following conditions now must be met:

1. The student must be doing "C-" work or better at the time withdrawal is requested.
2. Unexpected, emergency circumstances prevent the student from completing a course. This must be documented and presented for approval at the Advising Center.

Students begin the late withdrawal process by picking up the

appropriate form in the Academic Advising Center, 229 Pierce Hall.

The Advising Interview:

Improving Communications

1. **Opening** - Greet students by name; be relaxed, warm. Open with question, e.g. "How are things going?" or "How can I help?"

2. **Phrasing Questions** - Conversational flow will be cut off if questions are asked so that a "yes" or "no" reply is required. A good question might be, "What have you thought about taking next semester?" or "What are some things that have made you think about business as a career?"

3. **Out-Talking the Student** - Good advising is effective listening. Listening is more than the absence of talking. Identify the fine shades of feelings behind the words.

Alumni Action

Continued from page 1

Directors for 1988-89 include an all-day cruise June 12 on the Star of Detroit and prime view of the Spirit of Detroit Unlimited Hydroplane Races as well as a spectacular view of the Detroit Fireworks Celebration June 30 from the Atrium Room of the Omni Hotel in the Millinder Center.

Eventually, the Alumni Association expects to schedule at least one event each month open only to members.

Other benefits include discounts on Campus Life events, the opportunity to join the Olds Student Recreation Center, a 15 percent discount at the EMU Bookstore, computer discounts at Complete Computer Center of Ann Arbor, membership in the Warehouse Club, discounts on room rental at Hoyt Center and McKenny Union, preferred seating at special events, discounts at Quirk Theater and a 15 percent discount on room rental at the Radisson Resort Hotel, except during special events.

Any individual who has attended Eastern Michigan University is eligible to join the EMU Alumni Association. Joint memberships for alumni living at the same address are available at the same \$25 fee. Donors who did not attend EMU but who have contributed at least \$100 to the University also are eligible to join the association.

For further information, call the EMU Alumni Relations Office at 7-0250.

FOCUS EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline to submit copy for consideration is 5 p.m. Tuesdays for the following week's issue. Please send submissions to: Editor, *Focus EMU*, Office of Public Information, B19-E Goddard Hall.
Kathleen D. Tinney, director.
University Communications
Susan Bairley, associate director.
Public Information
Debra McLean, FOCUS EMU editor
Dick Schwarze, photographer

Friday 1

SPRING RECESS — All offices and departments will be closed and no classes will be held today, All campus, all day.

TENNIS — The men's team will host the University of Detroit today and tomorrow, Varsity Courts, 2:30 p.m.

RECITAL — The EMU Music Department will present Richard Boulware in a trumpet recital, Alexander Recital Hall, 8 p.m.

MOVIE — Campus Life's Silver Screen will present Eddie Murphy's "Raw." Admission is \$2, Strong Auditorium, 8, 10 p.m. and midnight

Saturday 2

BASEBALL — The team will host the University of Detroit in a doubleheader, Oestrike Stadium, 1 p.m.

Sunday 3

BASEBALL — The team will host Sienna Heights College in a doubleheader, Oestrike Stadium, 2 p.m.

Monday 4

MEETING — The Professional Women's Discussion Group will meet today and every Monday of the month, Oxford Room, McKenny Union, 7 a.m.

MEETING — The Development Office will hold a staff meeting today and every Monday of the month, Oxford Room, McKenny Union, 8:30 a.m.

EXHIBIT — An exhibit by the Michigan Artist Blacksmith Association will be on display today through April 27, Ford Gallery, Ford Hall, 9 a.m. to 5 p.m., M-F

WORKSHOP — The Center for Instructional Computing will present a faculty workshop on Wordstar, 215 Library, 9 a.m.

WORKSHOP — Career Services will hold part two of a cooperative education orientation for persons interested in a spring, summer or fall 1988 co-op placement, 405 Goodison, noon

WORKSHOP — The Center for Instructional Computing will present a faculty workshop on Goldengate word processing, 215 Library, 1 p.m.

WORKSHOP — Career Services will hold a career planning workshop, 425 Goodison, 5:30 p.m.

REHEARSAL — The EMU Gospel Choir will rehearse today and Monday, April 11, Trailblazer, McKenny Union, 7 p.m.