

News for  
Eastern Michigan  
Faculty and Staff

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## COE establishes new Education Hall of Fame

By Ron Podell

A member of the National Education Association, superintendent of public instruction for the state of Michigan and a former Olympic gold medalist are among the first group of Eastern Michigan University educators, past and present, that will be inducted into EMU's Education Alumni Hall of Fame during ceremonies Friday, Feb. 23.

A reception begins at 4 p.m., with a ceremony to follow at 4:45 p.m. on the second floor of the John W. Porter Building. The event is free and open to the public.

A dinner and a viewing of EMU's theater production of "Arms and the Man" will follow for inductees and other invited guests only.

"We're trying to really make it a considerable honor. I think the long-term honor for the inductees will be having a photograph and biographical sketch displayed permanently in the Porter Building," said Jerry Robbins, dean of the College of Education. "I think the real honor comes from the impact it will have on educators in our

building who, every day, will pass those people that were just like them and provided national and international greatness. We want to produce a lot of those people."

Robbins said the idea of an educational hall of fame was suggested by Larry Smith, former vice president of marketing and student affairs who retired in May 2000.

Last year, a committee was created to review candidates. Robbins, Alumni Relations Director Vicki Reaume Mushisky; Marylyn Lake, a special education professor; and Eddie Bedford, an assistant professor in the health, physical education, recreation and dance department, formed the committee.

While 10 persons (out of approximately 100 reviewed) will be inducted at the inaugural ceremony, Robbins said five will be honored annually in subsequent years.

"We want to make sure, over time, that we will represent all of the major program areas in the college," Robbins said. "We decided we would not restrict it to time; we want people way back in

our history or current (educators)."

Those who will be recognized are:

■ **Don Cameron**, '61, '62, '85. A product of Michigan's public schools, Cameron is a staunch advocate for public education in America. After earning his bachelor's and master's degrees at EMU,



Cameron

Cameron taught in the Birmingham, Michigan schools. He is distinguished by his long and varied career with the National Education Association, serving as executive director from 1983 until recently.

He serves on the board of a variety of educational and social organizations, and has won numerous honors and awards.

■ **Ruth Boughner**, '17, '23. The first woman inducted into the EMU Athletic Hall of Fame, Boughner spent a long and notable career at EMU. She received a teaching certificate from MSNC in 1917

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### ICE BREAKERS



**RINK RIVALRY:** EMU's Juan Trevino (middle No. 2), a senior defenseman, slaps the puck away from three Penn State players during a major matchup Jan. 27. EMU, the No. 1 ranked club hockey team in the country, lost to arch-rival and No. 2 Penn State 6-5 in overtime.

Despite the loss, the Eagles, 25-2-2, held on to their top ranking in the American Collegiate Hockey Association by virtue of having defeated Penn State twice earlier this season.

The team has already clinched the Central States Collegiate Hockey League regular season title and will try to win the league championships, scheduled Feb. 16-18 in Dearborn.

Photo by Joe Dewey

## Harris named interim provost at EMU

Dr. Michael Harris has been named interim provost and vice president for academic affairs at Eastern Michigan University. The appointment is effective immediately and includes full responsibility for the position of chief academic affairs officer.

Harris, who was associate vice president for academic affairs, will fill the position left vacant after the recent death of Dr. Ronald Collins.

"Dr. Harris has been in a

key academic affairs leadership role and will provide continuity as we prepare for the transition from Dr. Collins to a new provost," said Dr. Samuel A. Kirkpatrick, president of EMU. "The search for a new provost is progressing well and I am confident that Dr. Harris will keep academic affairs moving forward during the interim."

"It is an honor to be appointed as EMU's interim provost and vice president for academic affairs," said Har-

ris, 45. "I am willing to serve President Kirkpatrick and the University in any way necessary to ensure the seamless continuation of University operations. Having served as associate vice president, I am very familiar with the provost's role and duties, and feel I am well-prepared to assume these responsibilities."

Harris, of Ann Arbor, received his undergraduate degree in economics and business administration from Bar-Ilan University. He received

his master's degree from Tel Aviv University and his Ph.D. in public policy from Indiana University.

Harris came to Eastern Michigan University in 1993 and has served in administrative capacities such as interim associate vice president for academic affairs, undergraduate studies coordinator, and interim department head for political science. He also is a professor of political science, specializing in public policy and administration.

# Scholarship winners have diverse backgrounds

By Rashid Umar, Tricia Couture and Shaun Horrigan

**EDITOR'S NOTE:** There are 11 Presidential Scholars for 2000. The first six were published in the Feb. 6 issue of FOCUS EMU.

## Jason Richmond (Livonia, Michigan)

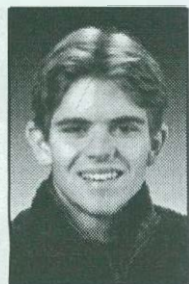
Jason Richmond already planned to enroll at Eastern Michigan University, even before he applied for the Presidential Scholarship. It just turned out that the scholarship was icing on the cake.

Before that, he had already made his college choice based on EMU's renowned track team and its economics program.

"The school is pretty good academically," he said. "The track program has a great winning reputation."

Richmond, a graduate of Churchill High School in Livonia, Michigan, didn't excel in high school academia, at least not right away.

"I really didn't work hard in high school until my sophomore year," he said. "From there, I was a regular on the honor roll."



Richmond

Richmond graduated with an overall 3.72 grade point average, which was good enough to rank 15th among his class. He plans on maintaining this success at EMU.

"Many of the academic and personal goals I have set for myself during high school I have achieved," said Richmond. "At EMU, I plan to be one of the top students in my graduating class."

Richmond's aspirations extend to the athletic field. He ran cross country in high school, where he was team MVP for three consecutive years.

"Even though I'm a walk-on at Eastern, I hope to one day qualify for NCAA nationals and run in the Olympics some day," he said.

## Vanessa Tillmann (Buchanan, Michigan)

Vanessa Tillmann, a graduate of Niles High School in Buchanan, Michigan, has her eyes on the stars. Movie stars, that is.

Tillmann majors in telecommunications and film at EMU.

"I took a film class in high school and it really interested me," said Tillman, whose goal is to become a film director. "I would like to get a broad basis in filmmaking, as well as television production."

Tillman originally had her sights set on another field — dietetics — which was the first reason she became interested in attending EMU.

"It was the only school with a major in dietetics," said Tillmann.

She earned her high school diploma with a 3.81 grade point average and 31 composite score on the ACT college entrance exam. She also participated in track for three years and cross country for two seasons.

Tillmann wasn't sure whether she would win



Tillmann

*Presidential Scholars receive a four-year award that pays 30 credit hours (15 per semester) per year of in-state tuition, housing, food allowance and mandatory fees. Students who receive scholarships must live in university residence halls the first two years of the award, complete at least 15 credit hours per semester and maintain a 3.5 GPA.*

one of the scholarships, especially since there was a long gap between the time she took the test and learned she'd won.

"First, the testing was really hard, but it took three to four weeks before someone called," she said. "So, it was extremely shocking when I found out."

Her level of commitment and hard work will determine how well she will do as an EMU student, Tillman said.

## Brian Shifflet (Port Clinton, Ohio)

Winning a Presidential Scholarship from Eastern Michigan University was sweet music to Brian Shifflet's ears.

"I hope that 10 years from now, I will be the director of a successful band or orchestra program where I am both challenged and respected," said Shifflet, who majors in music at EMU. "I'm just looking to earn my degree in music and just learn while I'm here at EMU."

After tutoring other students in music and receiving positive feedback, Shifflet said that experience has reassured him that his choice to one day teach music is a sound one.

But while his focus is music, Shifflet said that the honors program will help his studies and give him a well-rounded education.

"I had observed and spoken to several students involved in the honors program, who had nothing but good comments about the program," he said.

While in the honors program now, there was a time Shifflet wasn't sure if he would be awarded a Presidential Scholarship.

"When I first took the test I didn't think that I would get it," he said. "But when they called me back for an essay, I was excited."

Shifflet graduated from Port Clinton High School in Port Clinton, Ohio. He earned his high school diploma with a 3.92 GPA, which ranked him ninth in his class. He was involved in National Honor Society, Leadership Council, German Club, Drama Club and was elected class president his senior year.

As for his future, Shifflet has aspirations of attending graduate school and hopes that his college experience will further his knowledge of music.

## Katherine McFadden (Edwardsburg, Michigan)

One day, Katherine McFadden envisions being

in some faraway, exotic land looking for pieces to the puzzle of the history of man.

Her first test of independence is attending Eastern Michigan University, where she said she wants to be able to prove that she can succeed on her own. She chose EMU because of its location, which is within driving distance of Grand Rapids, where her father lives.

McFadden was involved in several organizations at Edwardsburg High School, including the National Honor Society, Future Problem Solvers, Science Olympiads, Social Studies Olympiads, S.A.D.D., and the Spanish Club. McFadden also was enrolled in AP biology, her school's only AP course.

Although this is her first year at EMU, McFadden technically is a sophomore. While in high school, she took college courses at Southwestern Michigan College. McFadden said those college courses may have helped her prepare for the scholarship test.

"The test drained my whole brain. I didn't think I did well," she said. "The interview was nerve-racking. It was not what I expected."



McFadden

For many, her schedule would be overwhelming. McFadden is a triple-major, studying anthropology, biology, and written communication. In addition, she works 15-20 hours a week between Night Watch and as a guard at Ford Gallery.

Although extremely busy, McFadden is enjoying her time at EMU. Although she has not yet joined any organizations, she is having fun taking classes, working and spending time with her friends.

"Eastern's wonderful. I went on winter vacation and couldn't wait to get back," she said.

After graduation, McFadden plans to attend graduate school, with an eventual goal to work in the fields of criminological and historical remains.

"This seems like a perfect career for me because I love solving mysteries," she said. "I plan to pursue a career as a poet as well, with the help of a bachelor's degree in written communications from EMU. As an anthropologist, I will need to produce good technical writing, making the degree in written communications doubly useful."

## Barbara Ann Grzembski (Livonia, Michigan)

Barbara Ann Grzembski admits she's a procrastinator and needs a challenge to move her to action. She also is a Presidential Scholar award recipient.

"I need to see that the world will not make exceptions for me because I have been bestowed some exceptionally great talents, including sports, academics and communicating with others," she said. "I think the honors program would be a great contributor to my academic development and personal goals. I want something where I need to apply myself in order to achieve success."

Grzembski came to EMU from Schoolcraft College, where she earned a 4.0 GPA.

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and began teaching at the College in 1920. After earning a B.A. from the college in 1923, Boughner taught as a professor in the (then) physical education department until 1952, including 11 years as the chair of the Women's Division of the department. After her retirement, a scholarship fund was established in her name and the exercise science laboratory in the Warner Building honors her. Boughner died in 1989.



Boughner

■ **Carol Lynn Babcock**, '66, '69, '78. Since assuming her first principalship in 1978, Babcock has been highly involved in state, local, and national school leadership organizations, capped by her term of service as president of the National Association of Elementary School Principals. She received her B.A. in elementary education from EMU and began teaching in 1966. After earning an M.A. in guidance and counseling, also from EMU, she became first a counselor, then a principal. She later earned her SP.A. from EMU as well. Since 1989, she has been principal of Grant Elementary School in Livonia. Babcock has won numerous awards as an educator and school leader, including an EMU Outstanding Alumnus Award and placement on the 1988 National School Board Association "Executive Educator 100" list.

■ **John DiBiaggio**, '54, '85. President of Tufts University since 1992, DiBiaggio is perhaps best known in Michigan for his term as president of Michigan State University from 1985 to 1992. DiBiaggio graduated from

EMU in 1954 with a bachelor's of science degree. He practiced dentistry for several years before returning to the field of education. He held administrative appointments at the University of Kentucky and Virginia Commonwealth University, and was president of the University of Connecticut before returning to his home state. DiBiaggio also has a distinguished record of public services, including the presidency of the Board of Trustees of the American Cancer Society.



DiBiaggio

■ **Timothy J. Dyer**, '61, '65. Dyer graduated from EMU with a bachelor of arts degree in 1961 and received a master of arts degree in 1965. He served in the educational field as a teacher and principal, and was mayor of Ypsilanti from 1968-70. He simultaneously held positions as the superintendent of the Wayne-Westland school district and on the EMU Board of Regents (1973-83), before he left the state to become superintendent of the nation's largest high school district in Phoenix, Arizona. In 1990, Dyer accepted the position of executive director of the National Association of Secondary School Principals, serving in that capacity until 1998.



Dyer

■ **Arthur E. Ellis**, '70. Ellis has had a distinguished career in educational administration in the state of Michigan. After earning his M.A. at

EMU and serving as a member of the staff here, he became vice-president for public affairs at Central Michigan University (1970-85). In 1985, he became president of CMU, holding that post until 1991. After that, he entered state government, serving as head of the state Commerce Department. Since August 1995, he has been Superintendent of Public Instruction for the state of Michigan.

■ **Thomas Fleming**, '68, '93. As a teenager, Fleming had very limited skills in reading and writing, and he dropped out of high school. Teaching himself to read, he eventually earned an M.A. in special education at EMU. The quality of his



Fleming

twenty-year teaching career at Washtenaw County Juvenile Detention Center earned him the 1991 Michigan Teacher of the Year award. In 1994, Fleming was appointed special assistant to the provost at EMU, a position he currently holds.



Jones

■ **Hayes Jones**, '61. While still a student at EMU, Jones won a bronze medal for the 110 meter hurdles in the 1960 Olympic Games in Rome. After graduating in 1961 with a B.A. from EMU, Jones returned to the Olympics, earning a gold medal in the 1964 games in Tokyo in the same event. A member of the Michigan Athletic Hall of Fame and the Helms Athletic Hall of Fame in Los Angeles, Jones went

on to become a successful businessman and an active participant in community affairs.

■ **Jack Minzey**, '50. A longtime EMU professor and administrator, Minzey is also well known for his work in community education. Minzey earned his B.A. in 1950 from EMU. Minzey



After service in the K-12 schools and in the Michigan Department of Education, he joined the EMU faculty in 1968. At various times, he served as head of the Department of Leadership and Counseling, acting dean of the College Education, and director of the Center for Community Education. Minzey also served as president of the National Community Education Association and has won numerous awards, including an Outstanding Service Award from the NCEA. In 1992, Minzey was inducted into the Michigan Education Hall of Fame.

■ **Carl Pursell**, '57, '62, '80. Pursell earned his B.A. and M.A. degrees from EMU.



Pursell

He taught in area schools, then took up a political career, serving in both the Michigan Senate (six years) and the United States House of Representatives (16 years), where he was the ranking Republican on the Education Appropriations Subcommittee. Pursell served on the EMU Board of Regents from 1993-2000.

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For a more extensive listing of University events, go to the Office of Public Information home page at [www.emich.edu/public/public\\_information/](http://www.emich.edu/public/public_information/)

## Provost Collins to be memorialized Feb. 15

A University-wide memorial service celebrating the life of Dr. Ronald W. Collins is scheduled for Thursday, Feb. 15, 11 a.m., Pease Auditorium.

Faculty, staff and students who would like to share a written reflection regarding Ron are invited to do so by submitting it on an 8.5 x 11-inch sheet of paper no later than Monday, Feb. 12. These will be compiled in a book, which will be given to the family. Submissions should be sent to 312 McKenny Union.

For information, call 487-2483.

## "South Pacific" auditions open to faculty, staff

Auditions for the Tony Award-winning musical "South Pacific" are open to EMU students, staff, faculty and alumni. Audition dates are Wednesday, Feb. 14, 3-6 p.m.; and Friday, Feb. 16, 2-4 p.m. Callbacks are scheduled Saturday, Feb. 17, 11 a.m.-2 p.m. Auditions and callbacks will be in Sponberg Theatre, Quirk Theater Arts Building. For auditions, prepare 16 measures from two songs; one up-tempo, one ballad. You may choose your own music or pick up selections in 103 Quirk.

Sign-up for an audition time across from 103 Quirk or call 487-1220. Performances are scheduled June 1-2 and 7-9, 8 p.m.; and June 3, 2:30 p.m., Quirk Theater.

## Come explore Eastern

Come explore Eastern Michigan University Saturday, Feb. 17, 10 a.m.-1 p.m., McKenny Union. The event includes a campus tour, a visit with EMU faculty, information on admissions and housing, a trip through residence halls and more.

To register, call 487-3060.

## Women of excellence sought on campus

Nominations are being sought for the Second Annual Women of Excellence Awards and are due March 1. The award honors women at EMU who personify excellence and service to the campus and surrounding community. EMU female faculty, staff and students are eligible. Call 487-4282.

## JOBSLINE

An Affirmative Action/  
Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, Feb. 19. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

## CLERICAL/SECRETARIAL

(Hiring Rate)

CSAA0136 CS04 \$10,685  
Secretary II, Management (50% appointment. MS Word, ISIS knowledge preferred).

CSAA0137 CS04 \$10,685  
Secretary II, Finance & CIS (50% appointment).

CSBF0107 CS04 \$21,369  
Police Dispatcher, Parking & Paving.

CSEN0110 CS05 \$24,147  
Senior Secretary, Records & Registration (REPOST).

## PROFESSIONAL/TECHNICAL

(Hiring Range)

PTEN0108 PT08 \$34,482-\$41,369  
Coordinator, Athletic Certification and Transfer Records System Records & Registration.

## CAMPUS POLICE

(Hiring Rate)

CPBF0103 CP01 \$30,918  
Officer, Campus Police, Public Safety.

CPBF0102 PS01 \$44,630  
Sergeant, Campus Police, Public Safety (REPOST).

## FOOD SERVICE/MAINT.

(Hourly Rate)

FMBF0140 FM06 \$8.08  
Custodian Floater, Physical Plant, 11 p.m.-7:30 a.m. Sunday-Thursday.

## ADMIN/PROFESSIONAL

(Hiring Range)

APAA0001 AP13a \$78,742-\$93,436  
Academic Department Head, Political Science (REPOST).

APSA0101 AP09 \$39,601-\$48,325  
General Manager, Cash Food Operations, Dining Services.

The pay rates stated above reflect the hiring rate or range for a newly hired EMU employee. The pay rate or salary for current employees will be established according to the respective employee group union contract, and/or University salary administration policy guidelines.

## Why I work at Eastern Michigan University

**A**s a little girl, I always thought of Eastern Michigan University as that "big school" down the street from my childhood home.

Since that time, those childhood images have transformed Eastern from that "big school" into a place that has provided me with growth -- both personally and professionally.

I've grown as a staff member, rising through the ranks by working in a variety of different departments, including Human Resources, the Children's Center, the Department of Associated Health Professions, the College of Education and the National Institute for Consumer Education (NICE).

I've grown as a student, earning my bachelor's degree in 1993 and currently working towards my master's degree. And, finally, I've grown as a person, learning new professional development skills from workshops and seminars, mentoring students through EMU's Summer Incentive Program and, best of all, making some great lifelong friends.

Eastern is and will always be about growth - for its staff, faculty, students, and me!



Ramona Milligan, '93  
Administrative Associate I,  
Continuing Education

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At Churchill High School, she was active in tennis track and the marching band. She gained leadership experience serving as a tennis captain and German Club president.

"I also learned to work as a team and to distinguish losing from failing," she said. "I've formed many valuable friendships, many of which I hope to keep despite our next four-year separation."

She said when she got involved with her high school activities as a freshman, she was skeptical about the level of impact they would have on her high school experiences.

"At the time I laughed," she said. "I refused to believe time at school could actually be enjoyed. To this thought, I am glad to say I was proven wrong."

When she graduates from EMU, she would like to teach math at secondary schools and eventually earn her master's degree or Ph.D. so that she can teach at the college level.

#### EASTERN MICHIGAN UNIVERSITY

Please send all submissions to Editor, *Focus EMU*, Office of Public Information, 18 Welch Hall. Please direct questions to 487.4400.

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