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EMU Today, November 29 , 2016

Eastern Michigan University

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EMU TOBACCO-FREE POLICY

Eastern Michigan University is a tobacco-free campus. The policy applies to all university employees, students, visitors, contractors, volunteers and service representatives while on EMU property. Smoking and the use of tobacco is (are) prohibited in or on all university owned, operated, or leased buildings, facilities and grounds, including (university or private) vehicles. This tobacco-free policy is intended to support a healthy learning, living, and work environment for every student, employee and visitor. For more information, visit the [EMU Tobacco-Free Policy](#).

ETHICS AND COMPLIANCE REPORTING HOTLINE FOR EMU EMPLOYEES

The Ethics and Compliance Reporting Hotline is a 24/7 toll-free telephone number, and website where individuals can report, anonymously if they choose, an ethical or compliance-related issue involving any Eastern employee. The toll-free number is 866-213-4862. The website can be viewed at [Compliance Helpline](#).

Tuesday, November 29, 2016

SPECIAL NOTICES:

LATEST UPDATES AND CAMPUS RESOURCES RELATED TO RACIST VANDALISM INCIDENTS: A website has been developed as a resource for ongoing updates and information about the three incidents of racist vandalism on Eastern Michigan University's campus. The site includes links to all campus update messages sent to date to students, faculty and staff; forums that have been scheduled; and, information about resources available to the campus community. Please visit the [resource page](#) for additional information.

PRESIDENT SMITH TO HOLD LISTENING SESSIONS: As President Smith continues to immerse himself in the Eastern Michigan University community, one of his recurring goals is to listen -- to faculty, staff, students, alumni, and community supporters -- to learn more about Eastern's history, strengths, challenges, and opportunities. As part of this process, President Smith will hold a series of "listening sessions" during the 2016-2017 academic year.

Discussion of the recent incidents of racist vandalism on campus is certainly welcome and encouraged. These sessions have been planned for some time, however, and are intended to focus on a variety of short- and long-term issues. First, broadly speaking, President Smith is eager to hear directly from various stakeholders about their concerns and hopes for Eastern; simply put, he wants to hear what is on the minds of members of the Eastern community. Second, and more specifically, President Smith is eager to focus the University's **Strategic Plan** to develop specific goals for the campus in several areas, including retention and degree completion, diversity and inclusion, academic program development, internationalization, efficient resource management, and community engagement. Ideas in other areas also will be welcomed. The listening sessions will hopefully generate ideas from campus stakeholders about how best to develop specific goals in these and other areas.

The President will hold six listening sessions around campus at different locations over the next two months. Each of the sessions will be open to all employees. (Separate from this initiative, the President is conducting outreach to student leaders, alumni, and the community). Each listening session will last approximately one hour and will begin with short introductions. The bulk of the hour will be for attendees to express their thoughts on any topic, particularly the University's future opportunities and suggestions for focusing the Strategic Plan's themes.

Schedule of Listening Sessions:

Session 1: December 1, 2016	11:00 a.m.	1 Sill Hall
Session 2: December 9, 2016	1:00 p.m.	108 Marshall
Session 3: January 6, 2017	10:00 a.m.	201 Pray-Harrold
Session 4: January 17, 2017	2:00 p.m.	217 Porter
Session 5: January 18, 2017	10:00 a.m.	114 Owen
Session 6: February 3, 2017	10:00 a.m.	Student Center Auditorium

Eastern Michigan University to celebrate Giving Tuesday: On Tuesday, Nov. 29, Eastern will celebrate the movement that honors philanthropy and service, Giving Tuesday for the fourth consecutive year. **Make your gift today and send a message to our students: we are with you and we believe in your success.**

89.1 WEMU, Eastern Michigan University's public radio station, will mark Giving Tuesday with a station open house and live jazz jam session plus a one-day pledge drive. The live jam session will take place from 10 a.m. to 5 p.m. on the main floor of King Hall. Local jazz and blues musicians will be dropping by to help us celebrate Giving Tuesday. All are invited.

Collectively, we can make a difference on this Giving Tuesday. Visit www.emufoundation.org/give to make your contribution today.

UPCOMING COFFEE AND CONVERSATION SCHEDULE: Coffee and Conversation sessions have been scheduled as follows:

- **Bob Heighes**, chief of police: Thursday, December 15, 9 - 10 a.m., 2nd floor of Student Center across from Information Desk
- **John Donegan**, vice president for operations and facilities, and **Jill Hunsberger**, interim vice president for advancement: Monday, January 9, 2017, 2-3pm, Student Center Lounge across from the Information Desk

Employees are encouraged to visit their favorite campus coffee shop (or other venue) to pick up a beverage or snack and then participate in an informal discussion. No appointment is necessary.

EASTERN EXPERTS WEBSITE: The Division of Communications has established a new, robust Eastern Experts website. The EMU Experts Directory will highlight the wide variety of expertise and insight on our faculty, with the goals of enabling journalists to quickly secure experts to comment in stories and interviews and of helping community organizations find speakers for their events. If you are an EMU faculty or staff member with an area of expertise that might be of interest to the media or an area organization, we hope that you will consider becoming a part of the Eastern Experts Directory. The process is simple. Simply log on to the **Eastern Experts Directory**. There you will find easy tips on how to join the directory, along with tips on writing your bio and completing the expert form. First, click "Join the Directory" and read the text there. After reading the text there, click "Complete the EMU expert form" and then log in using your my.emich credentials.

TODAY'S EVENTS

SUBMIT AN EVENT TO THE EMU EVENT CALENDAR: To submit an event to the EMU event calendar, click on **Submit an Event**, or go to the EMU homepage, click on "calendars," then click the green button labeled "Submit an Event" (located on the bottom left) and enter your event information. All events are subject to approval.

SUBMISSIONS FOR POSTING IN EMU TODAY: EMU Today is an internal daily e-blast sent to the faculty and staff. To submit an announcement or post an event, please forward your entry electronically to emu_today@emich.edu. Please be sure to format your entry with a title and include a description of the event, where the event will be held (room and building), the date and time, and a contact name, phone number and/or e-mail address.

NOTE: An asterisk denotes a new item.

LECTURES & PRESENTATIONS

IN THE NAME OF HUMAN RIGHTS: THE DIFFERENCE BETWEEN AN IDEOLOGY AND IDEAL OF HUMAN RIGHTS: In this talk, Professor Kim attempts to distinguish an ideology from the ideal of human rights by exploring some concrete examples that can illustrate the differences. The event will take place on **Thursday, December 1 from 5:30 p.m. - 7:00 p.m. in EMU Halle Library, Room 300**. For more information you can visit the event's [Facebook page](#) or [Prof. Kim's website](#).

CONFERENCES & WORKSHOPS

FUTURE OF THE NONPROFIT SECTOR: Professor Susan Badger Booth will be presenting a workshop on the Future of the Nonprofit Sector on **Tuesday, November 29 from 8:30 p.m. - 9:30 p.m. in the King Hall Lounge**. It will highlight the dynamic nature of the nonprofit sector, the importance of continuous improvement, emerging trends and innovations, and the critical role research plays in shaping best practices. All students, faculty, and staff are welcome to attend. No RSVP required. For more information, contact the Nonprofit Leadership Alliance by [email](#) or at 734-487-1612.

EMU ARTIST'S WORKSHOP FOR CHILDREN AGES 8-12: The School of Art and Design offers free children's art classes to the community so that Art Education Majors enrolled in ARTE 460 can gain valuable experience in teaching art to children before they begin student teaching in the schools. This years theme is Artistic Transformations. Workshop participants will learn techniques in: Printmaking, paper making, stencil painting, painting with gouache, paper construction, and imaginative map making.

Classes are held in Ford Hall room 210, on seven consecutive Tuesdays, from November 1 to December 13 from 6:00 p.m. - 7:00 p.m.

To participate, email [Dr. Cam](#) with the following information: Your child's name, age, parent/guardian name, and contact address and phone number. You will receive more information once registered.

CPR AND AED TRAINING: As part of the EMU Automated External Defibrillator (AED) Program, CPR and AED training is available to faculty and staff. Training will be held in 300 Halle on the following days:

Monday: 11/28/2016: 9 a.m. - 11:30 a.m.

Monday: 12/19/2016: 9 a.m. - 11:30 a.m.

To register, please e-mail [Kathryn Wilhoff](#) with the date you want to attend or call 7-0794 to register.

CAMPUS SAFETY AWARENESS & HAZARD COMMUNICATION TRAINING: All new employees of the University are required to participate in the **Safety Awareness & Hazard Communication Training** presented by the Environmental Health and Safety department (EHS). You may register by calling (734)487-0794. EHS now offers an online training version through "E-training", please contact them for further information.

2016/2017 Training Schedule:

*All training sessions will take place in room 300 of Halle Library

Friday: 12/9/2016: 10:30 a.m. - 12:00 p.m.

Friday: 1/13/2017: 10:30 a.m. - 12:00 p.m.

Tuesday: 1/24/2017: 1:30 p.m. - 3:00 p.m.

Thursday: 2/9/2017: 1:30 p.m. - 3:00 p.m.

Wednesday: 2/22/2017: 10:30 a.m. - 12:00 p.m.

Monday: 3/13/2017: 10:30 a.m. - 12:00 p.m.

Wednesday: 4/12/2017: 1:30 p.m. - 3:00 p.m.

Thursday: 5/18/2017: 1:30 p.m. - 3:00 p.m.

Tuesday: 6/13/2017: 10:30 a.m. - 12:00 p.m.

ACTIVITIES AND EVENTS

UNDERGRADUATE SYMPOSIUM 37 SUBMISSIONS: The submission site for undergraduate students to present their research and creative work at the **March 31, 2016** EMU Symposium is now **open here**. Students submitting their work for presentation must have a brief abstract (as a word document) ready for upload. This abstract is required to be reviewed and approved by the faculty mentor/sponsor prior to submission. Please contact **Wendy Kivi** by email or at 734-487-3198 with questions.

MCAIR ORGANIZATION OF STUDENT TRAILBLAZERS SAFEHOUSE WISHLIST DRIVE: The McNair Organization of Student Trailblazers is hosting a drive to collect items for Safehouse Center. Safehouse Center is an organization that helps victims of sexual assault and domestic violence by providing resources to help them. Donation boxes are located in Pray-Harold (2nd floor) and Marshall (2nd floor left of the entry way). A list of requested items can be found on the **Safehouse Center website**. The drive ends on **November 30**.

EMU FOUNDATION LAUNCHES ANNUAL FACULTY/STAFF CAMPAIGN: Eastern Michigan University's annual faculty/staff campaign is underway through **November 30**. Collectively, your support makes a difference. If 100% of our faculty and staff give, our impact will surely be felt by thousands of Eastern students for years to come. We're aiming for 100% participation in this year's campaign, whether it's \$5 or \$500. Visit the EMU Foundations webpage to make your contribution today. You can take advantage of convenient payroll deductions, make a one-time gift, or make a recurring gift.

DISABILITY LIAISON LUNCH: The Disability Resource Center is hosting their second gathering of the Disability Liaison Program on **Thursday, December 1 at 12:00 p.m. in room 352 of the Student Center**.

The goals of the luncheon, in addition to reiterating the vision and mission for the Disability Liaison Program while also uniting the community of students, faculty, and staff here at EMU who are invested in Disability Equity, will be to:

- Recognize the first graduates of the Disability Liaison Training Program
- Share the proposed 2017 plan for the DLP
- Celebrate events of Disability Awareness Week
- Discuss present campus climate related to disability

All are welcome, food will be provided, and **RSVP is preferred** but not mandatory. Hope to see you there!

SEEKING STUDENT GOLD MEDALLION AWARDS COMMITTEE MEMBERS: Planning will soon begin for this year's Student Gold Medallion Awards, which annually recognize students in the areas of leadership and service. Campus Life will be leading this effort, and the first step is to identify volunteers to participate in the committee that will work to make this event a success.

The SGMA Planning & Selection Committee: Will make decisions about event logistics, support marketing of the nomination process and event itself, select entertainment and menu, write and edit the script, and be present to run the event on March 28, 2017. The committee will also review nominations and vote to select the award winners.

Any faculty or staff member who is interested in participating as a member of the SGMA Committee is encouraged to contact Coordinator of Student Organizations and Leadership Development, **Kate Curley** by email by **Friday, December 2**.

EMU TRANSFER OPEN HOUSE-LIVONIA: Know someone interested in transferring? Tell them about EMU's Transfer Open House taking place on **Wednesday, November 30 from 4:00 p.m. - 6:00 p.m.** in Livonia. Participants will learn about EMU's 200+ majors and

programs, onsite transfer options such as business, criminology and nursing, meet with transfer admissions and department advisors, and apply for free. Visit [EMU's transfer page](#) to learn more or call 877-818-4368.

BE A STAR: You're invited to participate in Eastern Michigan University's annual holiday video on **Thursday, December 1, from 11:00 a.m. - 5:00 p.m.**, across from the Student Center Bookstore. Please come in your favorite holiday attire, such as a sweater, scarf, hat or mittens. To help spread the holiday cheer, bring your smiling face, favorite dance move or just plan to be silly. For more information, call 734-487-1411.

HOMEMADE FOR THE HOLIDAYS: STUDENT ARTS AND CRAFT SHOW: Amplifying the Arts Student Organization is hosting an arts and crafts fair on **December 1 from 10:00 a.m. - 5:00 p.m. on the first floor of the Student Center**, across from the bookstore. The fair will have a large variety arts and crafts created by student artists.

ATHLETICS

GO EMU EAGLES: Please visit the [EMU Athletics homepage](#) for more information about all Eagles athletic games, schedules, rosters and much more. For ticket information, go to [EMU Tickets](#) or call the ticket office at 487-2282.

REMINDERS

EMU CAMPUS DIRECTORY FOR STUDENTS, FACULTY AND STAFF: The directory is touch compatible and features a responsive design for optimized display and functionality on desktop, tablet or mobile devices. Users can search for students, faculty or staff via a single search box with results being cleanly displayed in expandable/collapsible rows. The new campus directory can be accessed directly at www.emich.edu/directory or by using the single search box at the top of any EMU webpage. For more details, please read the press release about the new [EMU Campus Directory](#). Please contact Darcy Gifford at 487-5375 or dgiffor2@emich.edu if you have any questions.

PERSONAL DIRECTORY CORRECTIONS/UPDATES: Personal Directory listings are populated through the Banner system. To check your personal listing for accuracy, please visit the [EMU Online Directory](#). If a listing needs to be updated, an employee's supervisor should update the information through a link located on the supervisor's My.Emich Employee tab. Instructions are as follows:

- Visit My.emich.edu
- Click on the Employee tab
- Click on the Employee link below the row of tabs
- Click on the Update Employee Campus Address link. You will then see a table of your direct reports. To edit, click on the EID or Phone links to edit. Once you have completed your edits, click the Submit button. NOTE: it may take up to 24 hours for your change to take effect.

For non-supervisory staff, alternate update methods are explained on the [Directory Information Updates page](#).

EMU ONLINE DEPARTMENT DIRECTORY CORRECTIONS: Please take the time to check your [Department Directory Listing](#) for accuracy. If the information needs to be updated, please send the information to: dept_directory@emich.edu. For questions, contact Debra Burke at 487-6895 or by e-mail at dburke15@emich.edu.

EMU PUBLIC SAFETY TIPS AND REMINDERS: The EMU Police Department provides a variety of community service programs focused on safety awareness for our residential halls, classrooms and campus. These include crime prevention seminars, and training sessions and programs on sexual assault and alcohol awareness for faculty, staff and students. The EMU Police Department use high visibility foot patrols, mobile patrols, bicycle patrols and an extensive video monitoring system to help deter crime. It is important to report crimes or suspicious activities immediately -- police have a better opportunity to apprehend suspects and solve crimes. Please review the information below and report any crimes or any suspicious activities. Reporting a crime or suspicious activity can be done anonymously.

- To report an incident, or information anonymously, please call 487-4847 or send an email to dps_questions@emich.edu.
- Call Crime Stoppers at (800) SPEAKUP (800) 773-2587 or email at www.1800speakup.org or visit the [Crime Stoppers homepage](#).
- For more information on public safety, please visit the [EMU Public Safety Tips homepage](#).
- EMU publishes a Daily Crime Log of all crimes reported to the EMU Department of Public Safety. This information can be viewed at [EMU Daily Crime Log homepage](#). EMU also publishes the [Daily Crime Log for the City of Ypsilanti](#).

Telephone numbers and email accounts listed above are set-up specifically for those who wish to report a crime or information related to a crime. **Your identity will remain anonymous.**

For questions pertaining to EMU Safety Tips or crime prevention, please contact Police Officer Candace Dorsey, Crime Prevention Coordinator at 487-0987 or by email at cdorsey@emich.edu. The Crime Prevention office is located within the EMU Police Department at 1200 Oakwood Street. Police Dispatch at 487-1222. **For emergencies, call 911.**

SCHOLARSHIPS

SEARCH SCHOLARSHIP OPPORTUNITIES: To find out about current scholarship opportunities, go to [search scholarships](#).



Eastern Michigan University, *Education First*

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