



To our colleagues and friends in the Eastern Michigan University community, we'd like to extend our very best wishes for a joyous Holiday Season.

May you enjoy the vacation hours with your family and loved ones to the fullest measure, and return to the work that unites us, rested and in good cheer.

May we all remember to be thankful for our many blessings and together begin a rewarding New Year.

Warm regards,

*Dr. and Mrs. John W. Porter
and Family*



PLANNING ADVISORY COMMITTEE MEETS TO DISCUSS PLANNING ASSUMPTIONS

The newly-created Eastern Michigan University Planning Advisory Committee has met twice during the fall semester, Nov. 25 and Dec. 16.

During the initial meeting, University President John W. Porter described the three purposes he envisioned for the committee. He said first he hoped that the committee could increase the lines of communication in all directions to ensure that an open and free exchange of information ensues.

Secondly, he said he thought the committee should provide a forum at which the administration can communicate to key representatives of groups on campus what is happening to the University in a group small enough but representative enough to ask questions about why things are happening.

Third, President Porter expressed his feeling that there is a need for faculty, students and staff to legitimately feel they have some input into the decision making process in establishing institutional priorities and to sound out decisions based on the representatives' feelings. He stressed that this function of the committee is experimental because

constitutionally and by University policy, the EMU Board of Regents is the institution's policy-making body.

During the second meeting, the committee closely reviewed the planning assumptions and guidelines for development of the 1981-83 General Fund Budget.

The discussion was prefaced by an explanation of the current fiscal situation at the University. Highlights of that situation include:

--The current General Fund Budget totals \$54.5 million.

--An Executive Order Sept. 30 reduced the state appropriation by three percent or \$983,880. This was accommodated by \$550,000 from the approved budget which was unallocated, \$100,000 in unallocated General Fund balance, and \$338,880 from current year investment income.

--An Executive Order Oct. 22 reduced the state appropriation by another three percent or \$1.1 million. This will be accommodated by a mid-year tuition increase which is expected to yield an additional \$428,000 and \$676,000 in reductions to operating expenses. Those cuts are currently being dis-

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cussed by Executive Council and are expected to be presented to the Board of Regents in January.

The fourth revision includes 17 planning assumptions. Some of the assumptions include:

--The current economic conditions suggest that extreme caution be adopted for 1981-82 and 1982-83. A further Executive Order in fiscal year 1982 is expected and may equal the magnitude of Executive Order #1981-9. If that materializes after February 1982, it will be most difficult to reduce operations sufficiently in 1981-82 and therefore it will impact 1982-83 funding. Although the 1982-83 Budget Request incorporated a 10% increase in state appropriation over the reduced fiscal year 1982 level, it is now assumed that the increase will be limited to 7% in fiscal year 1983.

--In the development of the 1981-82 operating budget, limited funding was provided for economic adjustments, i.e. inflation, especially for salaries and wages. In comparison to other state colleges and universities, salary adjustments at Eastern have been kept to a minimum, i.e. approximately 5 per cent. Salary adjustments at the other institutions have ranged between 8 to 9 per cent. The planning assumption at this time is that salary adjustments at Eastern in 1982-83 will be approximately 8.5 per cent.

--The schedule for minimum hourly wages which became effective on Jan. 1, 1981 is not likely to be modified again during 1982-83. Accordingly, the existing pay schedules for student employees will remain unchanged.

--During the course of budget development, the projected cost of fringe benefits will be analyzed by employee groups. Until that projection has been completed the planning assumption at this time is that the cost of fringe benefits, i.e. the applied fringe benefit rate, will increase by 2 per cent. This is based upon the trend of the past two years.

--The 1981-82 operating budget provides little compensation for the increased cost of contracted services, supplies and materials. Most operating budgets absorbed all price increases. Although some abatement of the relatively high inflation experienced during the past two years is anticipated, adequate review and adjustment of these budgets is necessary. The planning assumption at this time is that the following schedule of adjustments will be applied uniformly to the operating budgets in 1982-83: operating supplies, 10 per cent; office expense, 7 percent; travel, 15 percent; contracted services, 3 percent.

University Planning Officer George

Johnston noted that the state of Michigan had a \$30 million shortfall during the first month of the current fiscal year. Projected over 12 months, that would mean a \$360 million shortfall by year's end. The current Executive Order will accommodate a shortfall of \$270 million. This could mean an additional reduction in state appropriation to EMU of four percent or about \$1.4 million later this year.

President Porter also noted that he had recommended to Gov. Milliken that special legislation be enacted for major maintenance of university facilities throughout the state. He noted that the buildings belong to the state, not the universities, and that he felt the universities would be putting their resources into salaries rather than maintenance.

Members of the committee include: President John W. Porter, Chairperson; George A. Johnston, Planning Officer; James P. Greene, Executive Secretary; Melonie Colaianne, Recording Secretary; Mark Lee; Jerry Curtis; Dr. Jerald A. Griess; Dr. Ronald M. Scott, Yvonne R. Teske; Dr. Marvin Johnson; Margaret A. Eide; William Smart; Dr. George E. McCloud; Dr. Robert J. Williams; Paul L. Zabawa; Esther Williams; Wilma L. Smith; Dennis Dufek; James L. Slagenwhite; Dr. Anthony H. Evans; John C. Fountain; Robert J. Romkema; Laurence N. Smith; Kathleen D. Tinney.

The next meeting of the committee will be in mid-January.

CREDIT UNION ANNOUNCES HOLIDAY SCHEDULE

The Credit Union will be closed Dec. 24 through 28 for the Christmas break. The office will open Dec. 29 through 30 at 11 a.m. and close at 5 p.m. The Credit Union will be closed Dec. 31 through Jan. 1 and will resume its regular schedule Monday, Jan. 4.

OPENINGS

The Personnel Office announces the following vacancies:

Clerical/Secretarial
(Minimum Bi-Weekly Rate)

CS/Q3 - \$373.38 - Senior Clerk - Registration,

CS/Q3 - \$373.38 - Merchandise Clerk II - University Bookstore,

CS/Q8 - \$672.31 - Executive Secretary to the President - Office of the President (70 wpm typing, dictaphone experience or 80 wpm shorthand required)

Final date for the acceptance of internal applications is Jan. 7, 1982.

EDITOR'S NOTE: Because of the limited space available as a result of the new format of our faculty staff publication, we have been unable to publicize many of the professional activities and publications by faculty and staff members during the fall semester. This issue is an effort to catch-up on campus newsmakers.

VIRGINIA GHANT, an assistant professor in the Department of Nursing Education, developed and moderated a workshop titled "The Nurse's Role in the Control of Hypertension" sponsored by the Michigan Heart Association in cooperation with the Washtenaw County Heart Advisory Committee and held recently at Weber's Inn in Ann Arbor.

JACQUELINE HOOP, another EMU nursing faculty member, moderated a workshop dealing with pharmacological agents used in blood pressure control.

EMO HANZAKI, associate director of the EMU Reading Academy, was a member of a panel that discussed using volunteers to teach English as a second language at a workshop held at Northern Illinois University in DeKalb, Ill., recently.

RENA SOIFER, director of the Reading Academy, attended the National Basic Skills Conference in Washington, D.C. recently. Soifer received the first publication of an "Almanac of Basic Skills Tutorial Projects" which was distributed. Eastern's academy was one of ten adult reading programs selected for inclusion in the national resource directory.

DR. JOHN BLAIR, associate professor of educational psychology, recently conducted a roundtable discussion on "Child Rearing Information Needs and Resources for Parents" at the National Council on Family Relations annual meeting in Milwaukee, Wis.

DR. JOHN ANDERSON, associate professor of economics, will have his research paper, "A Comparison of the Predictive Ability of OLS and Ridge Coefficients in Property Valuation," published in this month's issue of the Assessor's Journal.

Four faculty members in the Chemistry Department participated in professional programs held recently. DR. RONALD SCOTT was a lecturer at a meeting of the Eastern Analytical Symposium, jointly sponsored by the American Chemical Society and the Analytical Society, in New York. He discussed "Stationary Phases for TLC."

DR. KENNETH HICKS participated in a workshop on "The Handicapped Student in Your Science Classroom" held at Ball State University in Muncie, Ind.

DR. GILES CARTER attended a conference on "Cooperative Education in Chemistry" sponsored by the American Chemical Society in Chicago, Ill.

And DR. RALPH POWELL attended a National Science Foundation chautauqua course on cosmology, protobiology and biology at the University of Dayton recently.

LEOLA HOGAN, an assistant professor of nursing, was a panel member on WXYZ-TV's "Woman to Woman" program hosted by Dell Warner. Hogan discussed late-in-life pregnancies, the subject of a recent article she wrote titled "Pregnant Again at 41." In addition, Hogan was the featured speaker at a workshop dealing with late-in-life pregnancies held at Northland Center Community Room Dec. 12.

DR. BENJAMIN HOURANI, a professor in the Political Science Department, was a guest lecturer at "Teilhard and Metamorphosis," a convention celebrating the centennial of the birth of Pierre Teilhard de Chardin held at the Arcosanti project in Arizona. The convention also celebrated the 10th anniversary of the Arcosanti project. Hourani was a member of a panel that discussed "Teilhard and Politics."

DR. WINIFRED WARNAT, director of EMU's National Center on Teaching and Learning, gave the keynote address at the Michigan Consumer Home Economics Teachers Statewide In-service Conference held recently in Dearborn. The title of Warnat's talk was "Retooling: Personally and Professionally."

LEOLA HOGAN, an assistant professor of nursing education, was a panel member at a careers convention sponsored by the University of Detroit in October. Hogan discussed nursing careers with more than 100 high school students from the Detroit area.

DR. MORELL D. BOONE, director of the Center of Educational Resources, was a featured speaker at a graduation luncheon of the University of Michigan's Graduate Library School held recently. Boone discussed "Learners' Motivation for Seeking Information: A Case for Study."

DR. JOHN L. GINTHER, a professor in the Department of Mathematics and Computer Science, was a featured speaker at a conference on computers in education held recently in Pontiac. Ginther's lecture, "Calculators and Computers: What's Happening Inside Them?" included a series of demonstrations designed to inform participants on how computer and calculator circuits function.

DR. WILLIAM GOLDSMITH, an assistant professor in the Department of Teacher Education, participated in a meeting of representatives from six Michigan universities in East Lansing recently. The purpose of the meeting was to improve educational programs and practices in Michigan junior high and middle schools by working cooperatively to improve preservice and inservice teacher education.

DR. DONALD B. PHILLIPS, associate professor of chemistry, had two of his articles published recently in professional journals. "A Plan for Establishing and Maintaining the High School/College Communication Pipeline" was published in the August issue of The Journal of Chemical Education and "Chemistry for the Elementary School" was published in the October issue of Science and Children.

DR. STEPHEN W. BREWER, a professor of chemistry, presented a research paper titled "Isolation of Cadmium from Highly Acidic, High Ionic Strength Aqueous Solutions, with Subsequent Determination by Atomic Emission Spectroscopy with Exploding Thin Film Conductors" at the Midwest Universities Analytical Chemistry Conference held at Purdue University in October.

DR. CLARK G. SPIKE, a professor of chemistry, participated in a conference titled "Implications for the Future" sponsored by the Michigan Association of Environmental Professionals in October.

DR. JOHN W. MOORE, professor of chemistry, is the co-author of "Kinetics and Mechanism: A Study of Homogeneous Chemical Reactions" published by John Wiley and Sons. The book, a collaborative effort with Dr. Ralph G. Pearson of the University of California, is in its third edition.

Eleven faculty members in the Department of Chemistry participated in a joint meeting of the Michigan College Chemistry Teachers' Association and the Two-Year College Chemistry Conference held at Oakland Community College May 8 and 9. The 11 participating were: DRS. JOHN MOORE, RONALD SCOTT, STEWART WORK, ELVA MAE NICHOLSON, ELLENE CONTIS, DONALD PHILLIPS, RONALD COLLINS, RALPH POWELL, O. BERTRAND RAMSAY, JOHN SULLIVAN AND JERRY WILLIAMSON. Moore and Scott served as commentators for a symposium titled "Authors View New Developments in Chemical Education."

DR. KRISHNASWAMY RENGAN, a professor in the Chemistry Department, presented his research paper titled "Ground State Branching of Selenium Isotopes Decay," at a meeting of the American Physical Society in Baltimore, Md. recently.

DRS. J. W. MOORE AND K. W. HICKS, professors in the Department of Chemistry, and three chemistry students: S.T. Pittenger, K. Gehring, and R.G. Williams, presented their paper titled "A Microcomputer - Interfaced Stopped-Flow Kinetics Apparatus with Interactive Graphics," at a regional meeting of the American Chemical Society in Dayton, Ohio. Dr. Ronald W. Collins was a co-organizer of a symposium on descriptive chemistry.

Three EMU Chemistry Department faculty members participated in a meeting of the American Chemical Society in New York in August. Drs. JOHN MOORE and O. BERTRAND RAMSAY served as chairmen of the divisions of chemical education and history of chemistry. Ramsay also presided over a symposium on chemistry and postage stamps. Dr. RONALD COLLINS served as councilor from the University of Michigan section of the meeting.

Dr. O. BERTRAND RAMSAY, a professor in the Department of Chemistry has published a book on "Stereochemistry" in August by Henden and Son, Ltd. (London) as part of a series of books titled: "Nobel Topics in Chemistry: A Series of Historical Monographs Based on Nobel Prize Winners in Chemistry."

IGOR BEGININ, an associate professor in the Art Department, exhibited work in the 15th Annual Hartland Art Show recently. The exhibition is the second largest annual art event in Michigan. Beginin also was included in the professional art show of this year's Michigan State Fair.

Dr. JOHN ANDERSON, assistant professor of the economics department, will have his research paper, "Cubic Spline Urban Density Functions," published in a forthcoming issue of the Journal of Urban Economics.

Dr. HAROLD PADEFORD, an associate professor in the Department of Industrial Education, is the author of an article included in the August 1981 issue of The Michigan Industrial Education Society Journal. PaDelford's article, "Where Have All the Students Gone?" deals with how demographic and employment data indicates declines in school populations and employment. The resulting problems are highlighted and possible solutions are presented.

Two EMU chemistry professors conducted workshops at the 5th National Workshop on Computers in Chemical Education held at Atlanta University in Atlanta, Ga. in August. Dr. RONALD W. COLLINS conducted a workshop on computer assisted test construction, and Dr. JOHN W. MOORE conducted a workshop on computer graphics.

ELLEN WILT, a faculty member in the Art Department, exhibited her work in the Michigan Artists Competition held in July at the Battle Creek Arts Center.

SUSANNE G. STEPHENSON, a faculty member in the Art Department, was one of 20 artists who exhibited work at the "American Potters 1" exhibition held in conjunction with the publication of "American Potters" by Garth Clark. The exhibition was held at the Hadley/Rodriguez Galleries in New York City in July.