

Campus Capsules

The Academic Development Committee of the Graduate Council has completed its program review of the Department of Psychology. The committee recommended, without reservations, the continuance of the department's graduate programs in clinical and experimental psychology.

A new publication designed to assist students in utilizing biographical and autobiographical resources in the Center of Educational Resources has been prepared by Jess Kallenbach, Humanities Division. The mimeograph publication includes information about locating biographies, lists of selected guides to biographical literature and selected biographical dictionaries and a list of some sample biographies and autobiographies in the EMU Library. Copies of "Biography and Autobiography in the EMU Library" are available at the Information Desk in the Library or from the staff of the Humanities Division.

The deadline for automatic class withdrawals for undergraduate students is Monday, July 28, for six-week classes, and Monday, Aug. 4, for seven and one-half week classes. The automatic withdrawal period is from July 8 to July 28 (six-week classes) and July 8 to Aug. 4 (seven and one-half week classes).

Beginning July 29 (six-week classes) and Aug. 5 (seven and one-half week classes), withdrawals are not automatic. A student must be evaluated by the instructor as earning an A, B or C at the time of the request, or the student must present written verification of unexpected emergency circumstances which prevent him from completing the course.

Withdrawal forms for the automatic period may be picked up from the Office of Academic Advising, 229 Pierce Hall. Total withdrawal from all classes for the term is initiated in the Counseling Center, 117 Goodison Hall.

The Center of Educational Resources has received 128 requests for copies of its Slide-Tape Library Orientation Program from 36 states, Canada and Israel. The continuing program begins at the start of each semester in the lobby of the Library for the benefit of new students.

Dr. Mildred Beatty Smith, director of parent education for the Flint Public Schools and an EMU Regent, has been selected for inclusion in the 1976-77 *National Register of Prominent Americans and International Notables*, a professional and biographical reference and contact book.

The EMU Science Fiction Society and Department of English will be sponsoring a conference for teachers on modern science fiction at the Hoyt Conference Center on campus Friday and Saturday, July 25 and 26. The conference will be a series of workshops and films on the teaching, writing and history of science fiction literature. The conference staff will include writers Lloyd Biggle, Jr., Damon Knight, Dean McLaughlin and Kate Wilhelm. See Activities Calendar on page 3 for further details.

Free personal and occupational counseling is available to all members of the campus and Ypsilanti community through a program sponsored by the Department of Guidance and Counseling. Counseling is provided by EMU graduate students under the supervision of University faculty members. The program operates from 8 a.m. to 12 noon Monday through Friday, and noon to 4 p.m. on Monday and Thursday in 13 Boone Hall through August 1. For further information call 487-3270 or 487-3455.

Anticipated State Appropriation Forces Budget Cutbacks

Despite a possible increase in EMU's net state appropriation this year of as much as \$1.6 million, major cutbacks in University spending have been necessitated by what University officials call "underfunding."

According to Vice-President for Business and Finance Vincent J. Carillot, an increase of \$2.5 million is necessary just to "meet our fixed commitments such as utility bills, salaries and other contractual obligations." This estimate does not include any program changes or additions.

For fiscal 1974-75, the net state appropriation to the University was \$23,639,000. During the year, the appropriation was cut back by one and a half percent to \$23,284,000. The total operating budget also included student fees and investment income.

For fiscal 1975-76, Governor William Milliken originally recommended that EMU's net appropriation be \$24,616,000, but this has been revised to \$23,851,000, an increase of only \$212,000 over last year.

The original State Senate recommendation was expected to be \$25,295,000, but the appropriation bill reported out of committee in June was for \$24,651,000. This is \$644,000 less than the planning figure used by University officials in more than 70 hours of budget discussions held since June 1.

Vice-President for University Relations Gary D. Hawks explained that several problems have been encountered by the University in attempting to cope with the budget crisis. The Senate Committee's bill failed to recognize adequately increased utility costs. The University's original budget request projected an increase of \$325,600 in this area. With pending utility rate increases under consideration, the original projection could be underestimated by \$125,000. It is now expected that the University's estimated increased utility rates will be \$450,600.

The Senate Committee's bill also penalizes colleges with Education programs by failing to fund these programs at the same level as in previous years. According to Vice-President Hawks, this is a reflection of the legislature's feeling that colleges are producing more teachers than needed. In the Senate bill, Eastern's projected appropriation for the College of Education is down \$318,000 from what was expected.

"One thing most people don't understand," explained Vice-President Carillot, "is that much of our appropriation is a line item appropriation. This means the legislature designates specific amounts of money for specific purposes, and the appropriations cannot be transferred to other uses."

A third problem faced by University officials is that the Senate Committee's bill is based upon 15,221 calendar year equated students instead of the 15,607 projected by the University for 1975-76. The number of calendar year equated students (CYES) is determined by dividing the number of semester student credit hours by 31 for undergraduate and 24 for master's level students. Last fall, EMU actually enrolled 15,570 calendar year equated students, and a slight increase in enrollment is anticipated this fall.

Members of the Executive Council, which includes President Brickley, Vice-President Carillot, Vice-President Hawks, Acting Vice-President Ralph F. Gilden, Acting Vice-President James S. Magee, Assistant Vice-President for Instruction Raymond LaBounty, and Assistant to the President Anthony H. Evans, have spent between 70 and 80 hours in deciding what changes would be necessary to meet the estimated budget. Cutbacks were based upon priorities established by the Executive Council.

The highest priority was given to instruction and programs directly in support of academic programs. Another priority item was the maintenance of the University, including administrative services and maintenance of physical facilities. Attracting new students was also a priority in establishing the budget, while non-academic ancillary services received a lower priority. Financial aid to students was also considered a high priority by the Executive Council.

In a report to the Board of Regents describing procedures used in establishing the budget, priorities and anticipated cutbacks or program changes, President Brickley stated, "teaching is the fundamental mission of the University, and instructional programs were among the last to be cut." He noted that we must increase the productivity of faculty and we are working toward that end.

"The lower priority assigned to selected non-academic services to students does not mean we consider them unimportant, but only that first things must come first."

Some of the expected changes in programming necessary to meet the budget estimates include the following: elimination of the Bureau of Business Services and Research in the College of Business, delaying the purchase of equipment for the instructional computer program and developing a request for

state funding, consolidation of academic advising programs, termination of the contract for student psychiatric services, reduction of support to Health Services, reduction of the Media Services budget, reduction of the physical plant operations budget.

Other expected changes include reduction of support to Intercollegiate Athletics, elimination of funding for the University Press, an increase in tuition for extension courses, selected reductions in services and personnel in the Counseling Center, reduction in support for several student service programs by integrating them with the Student Life Program, delaying personnel recruitment for authorized positions, reductions in faculty by not hiring part-time personnel for fall, reduction of non-teaching personnel of approximately 16 to 20 employees.

Reduction of staff will be based upon operational needs of the University. Wherever possible, staff reductions will be achieved through attrition or reassignment and merit and seniority will be considered. Lay-off is the last resort.

Laid-off staff members will be given preference in consideration in filling vacant position, provided they meet the qualifications for the vacant position and that their past work record supports their application.

Staff members to be laid-off will be notified in writing by the Personnel Department. All laid-off employees are eligible for unemployment compensation in accordance with the regulations of the Michigan Employment Security Commission.

Focusing on EMU

This is the first issue of FOCUS EMU, a weekly (bi-weekly during the summer months) publication that we hope will provide a service to all faculty-staff members of Eastern Michigan University.

It is our desire to salvage the fine points of the old Faculty-Staff News, expand upon them, and deliver to your desk, a readable, comprehensive newspaper that does what its title indicates, FOCUS on EMU.

Whether this in-house publication becomes the paper we hope it will depends on you. We must know what you are doing, what your department is doing, and what your colleagues are doing.

In my ten years at Eastern Michigan University, I have been witness to so many great accomplishments from the stage of Quirk to the athletic fields at Rynearson, to Pease, and the lecture circuit. So many times these accomplishments have not been told.

Add to this the scholarly works done by those in research and the books written by our faculty members and you multiply the number of stories many fold.

It is my feeling that pride must begin at home.

We want to tell the world the story of Eastern Michigan University. We think it is a great educational institution and a superb place to work. But before we take on the world let us unite the team. Let's inform each other on campus of all the things that are happening between Cross Street and Huron River Drive.

Beginning in the fall, we will devote a full two pages each month to one University department in an effort to acquaint the rest of the campus community with its personnel and its mission.

We are starting several new features and columns this issue, and more will begin next issue. We hope to give in-depth treatment to stories involving the University, its faculty, and its staff. The page one feature on development of the 1975-76 Eastern Michigan University budget is but one example of this type of journalism.

We hope you enjoy FOCUS EMU and become a regular contributor.

John C. Fountain, Director
Information Services

FOCUS ON faculty:

By Kathy Tinney

"The Ypsilanti area is a rich literary source in a way that most other cities in this locale are not. It has real heterogeneity, true ethnic groups, a real cross section of people."

So says Dr. Lawrence Smith, assistant professor of English Language and Literature and project director of a program which will bring prominent Michigan writers to Ypsilanti for a series of 25 lecture-discussions.

Funded by a grant from the Michigan Council for the Humanities, the project is entitled "Michigan Literature: A Tool for Understanding the Michigan Economy." Smith explains that while literature is not usually regarded as a practical discipline, it "offers a certain perspective of contemporary issues that other disciplines do not. Michigan literature by Michigan people on Michigan problems can be useful to nonacademic people."



Dr. Lawrence Smith

Participants in the program will include Donald Hall, renowned poet and professor of English at the University of Michigan, Dudley Randall, founder of Broadside Press in Detroit, one of the largest black literary presses in the nation, Herbert Scott, recent winner of the U.S. Prize for poetry and associate professor of English at Western Michigan University.

Others are Albert Drake, editor of the magazine "Happiness Holding Tank" and associate professor of English at Michigan State University, Barbara Drake, former National Foundation for the Arts Fellow, and Curtis K. Stadtfeld, noted author and assistant professor of English at EMU.

Also participating will be Naomi L. Madgett, prominent poet, editor of The Lotus Press and professor of English at EMU, Charles Baxter, young poet and assistant professor of English at Wayne State University, and Douglas W. Lawder, well-known poet and associate professor of English at Michigan State University.

Others are Steven Tudor, associate professor in creative writing at Wayne State University, Judith Minty, former winner of the International Poetry Forum U.S. Award, Lawrence Raab, Hopwood poet at the University of Michigan, and Ching-Hsien Wang of the University of Washington.

Dr. Smith explains that "the idea is not for these writers to read their work and pontificate, but rather to read a little bit in an area of interest to the group being addressed and then open the program to discussion. The writers should learn as much as the groups.

"Too often writers tend to talk to each other and no one else, especially outside of the academic community. This project is an attempt to break down some of the barriers between academia and the community."

The program began in mid-May and will run throughout the summer. The Sierra Club, the Rotary Club, the Washtenaw County Literary Council and the new Cooperative Coffee house have all hosted programs, and the Senior Citizens group is scheduled for next week.

Dr. Smith hopes to use this program as a stepping-stone to expanding the writing program at EMU. "I am interested in developing a program which has some real relationship to the surrounding community. The typical university writing program tends to encourage very esoteric writing, certain genres of writing. Someday I'd like to see writers using Ypsilanti for subject matter and the community supporting the program through something like a local press."

A member of the EMU faculty since 1970, Dr. Smith teaches literature and creative writing. His published works include poetry, interviews and critical articles. He spent 1974 on a Fulbright Lectureship in American Literature at the University of Rome and recently was the project director for the Hungry Ear Poetry Reading Series held at Ypsilanti's Hungry Charley's.

CAREER PLANNING & PLACEMENT CENTER

Procedural changes in the operation of the University's College Work-Study Program were effective July 1.

Financial Aids

College Work-Study funds will be awarded to students who qualify per need analysis. The award will be shown as eligible earnings.

The number of approvals will be determined by the gross College Work-Study monies available for the fiscal year. This method of approval should offer more opportunity for the needy student to earn according to need.

Work-Study Employer

Employers will interview and hire College Work-Study students. Determine that the student is not employed elsewhere, either on regular or Work-Study on or off campus.

Compute work hours according to eligible earnings and pay rate for maximum mutual benefit to employer and student.

Complete a P-37 form (Request for Student Appointment) for each student employed. List only one student per P-37. This form will be used for records and budget information and is the instrument which will transfer funds to your account.

A student will not be paid or funds transferred into your budget until the P-37 is processed.

Request the number of employees to be hired according to your need for student help and the number of College Work-Study students previously employed.

Do not place a student on your College Work-Study account until you have received the white copy of the approved Student Employment application.

Send notice immediately to advise of termination, indicating date of last employment. Use Form P-37 for this purpose—one form per student.

If a student terminates one job and applies for another, the employer must secure from the student a revised white copy of the Work-Study approved Student Employment application which shows remaining eligible earnings.

Employers will assume 100 percent responsibility for any earnings allowed over approved College Work-Study earnings.

Fund Accounting

When a College Work-Study eligible student is employed and Form P-37 is completed, a copy of the P-37 will go from Student Employment to Accounting to advise of each student's eligible earnings. Accounting will enter that amount in the College Work-Study account of the department employing that student.

The sum of all employees' eligible earnings will determine the total College Work-Study budget for each account.

This process will determine budgets for each Work-Study approval period for enrolled students. During the summer full-time employment periods, College Work-Study earnings for students not enrolled will be budgeted to accounts after that employment period has ended.

Accounting will provide a detailed statement of account for employers.

If a student terminates prior to reaching maximum eligible earnings, the unearned monies will be removed from the account budget.

If you have questions or desire further explanation, please contact: Ruth Burson, Student Employment, 487-4040, or Lee Fawcett, Admissions and Financial Aids, 487-3060.

SPECIAL PROJECTS AND RESEARCH DEVELOPMENT

The following opportunities for program development are currently available: Michigan Council for the Humanities

An opportunity exists for the development of a proposal for a project which illuminates some aspect of the selected State Theme "The Michigan Economy: A Humanistic Understanding of Production, Consumption, and Leisure," under the National Endowment for the Humanities State-Based Program in Michigan. The project should foster dialogue and understanding between academic humanists and the general public. The final deadline of four deadlines established for the Fiscal Year 1974-75 will be August 22, 1975.

American Council of Learned Societies

The 1975-76 publication of the American Council of Learned Societies for its Aids to Individual Scholars Program is available at SPARD. Upcoming deadlines for receipt of applications for ACLS Fellowships and/or Grants-in-Aid Programs are as follows:

ACLS Fellowships: September 30, 1975

ACLS Grant-in-Aid: September 30, 1975 and February 15, 1976

NSF - Division of Social Sciences

The Division of Social Sciences supports basic scientific research and related activities in the social sciences including, among others: anthropology, economic and social geography, economics, the history and philosophy of science, linguistics, political science, social psychology and sociology. Additional information on the eligibility of research topics is available on request.

For additional information or assistance, call Corinne M. Squelch, SPARD, 487-3090.

Publications

New Coasts & Strange Harbors, edited by Helen Hill and Agnes Perkins, both in the Department of English faculty, has been published by the Thomas Y. Crowell Co. It is a collection of 206 contemporary poems by well-known and less-known writers and is designed for junior high through junior college. The two faculty members also published an article entitled "The Corruption of Power" "A Tolkien Compass," edited by Jarrod Lobdell and published by Open Court.

John Ginther, professor of mathematics, is co-author of a two-volume set of practice and enrichment exercises in arithmetic calculation. The books were published by Midwest Publications, Troy.

Alfred Roth, assistant professor of industrial education, is the author of *Small Gas Engines*, published by Goodheart-Wilcox Co. Practical, technical information about the operating principles and designs of various types of small engines and maintenance, repair and tune-up procedures are covered in the book which includes more than 20 three-color illustrations.

Armand Abramson, associate professor of music, has had two articles published. One concerning teaching techniques for the clarinet appeared in *The Instrumentalist* and the other was published in the *Journal of the National Association of College Wind and Percussion Instructors*. It dealt with courses of study for applied music at the university level.

Summer Reading Lists

Summer reading lists have been compiled by various sections of the English department. These are available to anyone who wishes to come to the department office, 612 Pray-Harold. Lists include English fiction, American literature, world fiction, science fiction, journalism and contemporary affairs.

Student Life

The Office of Student Life will kick off the second concert in its "Summer Celebration" series Sunday, July 20, at Rynearson Stadium with a bill consisting of four groups, "Yes," "Dave Mason," "Ace" and Peter Frampton.

The show will focus on "Yes," one of the more popular contemporary rock bands. They have produced nine albums since their first in 1969, and have succeeded in creating a unique musical identity of their own in the process.

Currently the band consists of Jon Anderson, Steve Howe, Chris Squire, Alan White and Patrick Moraz. Of these only Chris and Jon are founder members.

Dave Mason first gained recognition in 1967 with the formation of "Traffic." Since then he has worked with many other prominent contemporaries such as Delaney & Bonnie, Eric Clapton, Leon Russell and Rita Coolidge. His last album, "It's Like You Never Left," included musicians Stevie Wonder, Greg Reeves, Graham Nash and Chuck Rainey.

"Ace" is a five-member British band. Their latest stateside hit, "How Long," was written by keyboardist Paul Carrick. Carrick says that it's not a love song like most people think. It's about the time "Sutherland Brothers and Quiver" offered Tex Comer, "Ace's" bass player, the bassist gig in their band after Bruce Thomas left them.

This will be Frampton's second appearance in the "Summer Celebration" series. He has been on his own for three years now and his music has mellowed out considerably from his beginnings with "Herd" and "Humble Pie". As the "Rolling Stone" review of his "Frampton's Camel" remarked, "Ever since he left 'Humble Pie,' Frampton has displayed musical sensibility and flair for snappy arrangement that belie his metal masher past."

Thomas Otts, Director of Student Life, says they are expecting a large crowd for the concert, probably in excess of 20,000 persons. The gates will open Sunday at 10 a.m. and the music will begin at noon.

Otts says the concert was actually a co-sponsorship on campus between the Office of Student Life and the Athletic Department. "It's kind of an odd

marriage, but it's worked fairly well," he said.

The University is producing the concert in cooperation with a professional promoter, Bamboo Productions. In the arrangement, Bamboo takes care of negotiating for talent, technical problems, advertising, ticket sales and all expenses while guaranteeing the University a minimum profit.

"We're doing it this way literally because this is the first time we've done an outside date in the Summer," Otts said. "Consequently there's a tremendous risk of money and other problems. The promoter guarantees us a profit and takes the responsibility of tying up all the loose ends. If it rains and washes the thing out, he takes the loss and we still get the guarantee."

The first "Summer Celebration" concert in May grossed about \$125,000. The University took a \$10,000 guarantee, \$2,000 in parking fees and another \$3,000 from food and beverage concessions. The promoter's profit after expenses was about \$11,000.

Tickets for the concert are \$8.00. They are available in advance at McKenny Union, all area Hudson's, Grinnell's in Briarwood, Huckleberry Party Store, Ann Arbor Music Mart, Record Land in Grand Rapids, Lansing, Jackson, Flint and Kalamazoo, or at the door.

Registrar Emeritus Bessie Wright Dies

Miss Bessie Wright, assistant registrar emeritus of Eastern Michigan University, died Thursday, June 26, in Berkley, Calif. She was 88.

A native of Michigan, Miss Wright was born June 16, 1887. She was assistant registrar at EMU for 47 years, from 1909 to 1949 under C. P. Steimle and from 1949 to 1956 under Dr. Everett Marshall, the present dean of academic records and teacher certification.

Upon her retirement in 1956, Miss Wright was granted emeritus status. She and her sister, Mrs. Victor (Dorothy) Lane, who survives, lived together in Ypsilanti and Ann Arbor before moving to California in 1956.

Activities Calendar

CONCERTS

Witek-Gurt duo — EMU pianist Joseph Witek and UM cellist Jerome Jelinek will perform July 16 at 8 p.m. in Pease Auditorium. Free.

Summer Celebration" concert — "Yes," "Have Mason," "Ace" and "Peter Framp" will perform Sunday, July 20, at Inearson Stadium. Gates open at 10 a.m. Music starts at Noon. \$8.00.

FILMS

Student Summer Series — "The Iron Mule," "Uncle Tom's Uncle" and "Reggie Mixes" will be shown July 15 at 9:30 p.m. in the Walton-Putman Lounge. Free.

MUD Cinema — "Straw Dogs," starring Austin Hoffman and Susan George, will be showing July 16 and 17 at 7:30 p.m. and 9:45 p.m. in Strong Auditorium. \$1.00.

Student Summer Series — "Hot Air Salesman," "Cops," "One Week" and "The Blacksmith" will be shown July 22 at 9:30 p.m. in Walton-Putman Lounge. Free.

MUD Cinema — "The Owl and The Pussycat," starring Barbra Streisand and George Segal, will be shown July 23 and 24 at 7:30 p.m. and 9:30 p.m. in Strong Auditorium. \$1.00.

TRIPS

Tiger Baseball Game — Tigers play the Cleveland Indians. Bus leaves July 25 at 6:30 p.m. and returns at 12:30 a.m. Register at the Office of Student Life. \$2.25 for transportation.

Seaworld — Trip to Aurora, Ohio, July 27. Vans leave at 8 a.m. and return by 11 p.m. Adults \$9.50 and children \$7.50. Contact the Office of Student Life for further details.

CONFERENCES

Science Fiction — EMU Science Fiction Society and Department of English will be sponsoring a conference for teachers on modern science fiction at the Hoyt Conference Center, July 25 and 26. Contact Dr. Marshall Tymms at (313) 769-8081 for further information.

CENTER OF EDUCATIONAL RESOURCES



The Center of Educational Resources (CER) sponsored the Fifth Annual Conference on Library Orientation for Academic Libraries May 15-17, 1975, at the Hoyt Conference Center. The conference was coordinated by Hannelore B. Rader, orientation librarian. One hundred forty librarians, library administrators and faculty from 31 states and Canada attended the conference. Twenty-one librarians and faculty members from the University of Colorado, Earlham College, Central Michigan University, State University of New York at Syracuse, University of Michigan, Texas A & M University and Eastern Michigan University participated as speakers and discussion leaders in the conference program on "faculty involvement in library instruction."

The conference began on Thursday morning with an introduction by Dr. Fred Blum, director of EMU's Center of Educational Resources. Dr. Blum discussed library instruction from the library administrator's point of view.

Susan Edwards, economics bibliographer at the University of Colorado, discussed faculty participation in the University of Colorado program, which is

a grant program funded jointly by the Council on Library Resources and the National Endowment for the Humanities. In the Colorado program, two librarians spend half of their time in the library and half of their time in the Economics and History Departments, where they plan and carry out course-related library instruction for undergraduate and graduate students.

Thursday afternoon, a faculty panel discussed "faculty views on library instruction." The panel consisted of Len Clark, professor of philosophy at Earlham College; Jeanne Halpern, freshman English instructor at the University of Michigan; William Harvey, biology professor at Earlham College; and Charles Middleton, history professor at the University of Colorado. After each panel member presented a short paper on this topic, the audience submitted questions which the panel members answered.

A color videocassette of this panel is on reserve in the Listening Room in the Center of Educational Resources (University Library). In addition, this videocassette will be made available for national distribution.

After the panel, Carolyn Kirkendall,

FOCUS ON staff:

By Kathy Tinney

On the EMU campus, the name Ruth Burson is synonymous with student employment. As a manager of career planning and placement (that's an alias for director of student employment) Mrs. Burson is responsible for coordinating the student employment program at EMU.

Although student employment goes back to the establishment of Yale University in 1701, it has not been recognized as a university service by very many schools until just recently. But thanks to a new book, "Money, Marbles, or Chalk: Student Financial Support in Higher Education," edited by Roland

at the University of North Carolina in Greensboro. She is a native of Leicester, N.C.

As food service director, she was responsible for employing student workers. Food Service remains today one of the largest on-campus employers of student help. "When the University got around to thinking of student employment as a University service which ought to be centralized, they remembered me," she relates.

In 1962, 263 students were employed, mostly in on-campus positions. There was no structuring of jobs, and pay rates were inconsistent. "In 1952, the minimum pay rate for students was 50 cents an hour. The University has always paid minimum wage or better," Mrs. Burson reports.

Mrs. Burson started the College Work-Study Program in 1965 and with federal money coming to campus, which had to be accounted for, the inequities in pay rates were discovered. By 1967, job classifications and regular pay rates were established.

During Eastern's rapid growth period during the late sixties and early seventies, there was a tremendous demand for student employees. Mrs. Burson found herself working full-time all year round to meet the demands and responsibilities of her job. From 1962 to 1969 she had held a ten-month appointment.

The peak period for student part-time placement was 1972-73 when 5,397 students filled 7,321 jobs. More than 2,100 of those jobs were for off-campus employers. In 1973-74, 5,129 students filled 6,210 jobs, including 1,263 off-campus. Last year placements were running about the same level until Christmas, but there was a definite decline after December.

The chapter Mrs. Burson wrote for "Money, Marbles, or Chalk" deals exclusively with off-campus student employment. "Students have always worked in and around the Ypsilanti community, including Ann Arbor, Belleville, Detroit, Howell, Milan, Northville, Plymouth and Saline. There are so many things that need to be done on a part-time basis which is a natural for a student.

"I encouraged our local people to use our students from the beginning. For example, I took an afternoon when Arborland was built to go out and introduce myself to store and employment managers. I told them about our students and their capabilities — and I came back to campus with 40 job listings that day."

Student employment opportunities are available to any student at Eastern.

As she points out in her chapter, students derive other benefits than just financial aid from working. "On-the-job experience provides the opportunity to explore, from a practical perspective, theoretical academic learning, thereby making knowledge meaningful. The student serves an apprenticeship in a profession while attending college and proves his marketable skills. Upon graduation he is in an advantageous situation, because his degree is of greater value due



Sharon Lossing, Anne Beaubien, Mary George and Connie Dunlap, from the University of Michigan, participated in a panel concerning the techniques and administration of reaching graduate students. The discussion was part of the Library Orientation Conference.

to both education and experience. His initial career placement should, therefore, entail greater responsibility with appropriate rewards. . .

"Part-time employment can serve as a testing ground enabling the student to determine whether the elected course of study has been wisely chosen. Many students report changes in their majors because of job experience, and most believe that employment helps to establish a sense of values and fosters self-discipline which makes him a better student . . ."

Off-campus student employment can also contribute to career placement once a student graduates. Mrs. Burson reports a letter from Frances Jurgensen, personnel officer, Ypsilanti State Hospital, Ypsilanti, Michigan, "It has been experienced that students have gone into career employment assignments because of their first hand contact and information at Ypsilanti State Hospital. These . . . career employees are in Personnel, Social Work, Business Management, and Psychology."

Work-Study funds were used by the University to establish the Ypsilanti Urban Corps and the Washtenaw County Urban Corps. "Money, Marbles, or Chalk" relates: "One employer summarized the program by saying, 'Work-Study students make the difference in programs that hot fudge makes in plain ice cream.' Jesse Rutherford, recreation director, City of Ypsilanti, has participated in the program from its beginning. . . This program is most effective. . . Opportunities it affords the students are many. . . Local government benefits. . . Employing students has been the only way that many community services could have been available. . . This is Eastern Michigan University's most useful service to student and community."

Mrs. Burson concludes her chapter by describing her own feelings towards working in student employment: "As students progress through their learning and earning experiences to take their places as productive citizens, student employment personnel cannot help but experience some feeling of satisfaction for having afforded the opportunities which helped improve their capabilities and career potential and, perhaps, for having contributed to the ideals, principles, and attitudes which they will live by for a lifetime."

Director of Project LOEX (Library Orientation-Information Exchange), a national clearinghouse located at EMU, presented a short report about this project, which is funded by the Council on Library Resources.

Bertrand Ramsey, chemistry professor at EMU, followed this with a talk about "individualized instruction and evaluation of users of the chemical literature."

Friday morning, Jacqueline Morris, assistant librarian at the College of Environmental Science and Forestry at SUNY, Syracuse, presented a paper on "gaining faculty acceptance and support of library instruction — a case study." This presentation included an in-depth discussion of the problems her library had to overcome while planning and offering a library research methods course for credit.

This was followed by a panel which addressed itself to "reaching graduate students — techniques and administration." Connie Dunlap, head of the Graduate Library of the University of Michigan, was a panel moderator. She discussed the administrative aspects of the University of Michigan bibliographic instruction program. Her colleagues, Anne Beaubien, Mary George and Sharon Lossing, talked about their involvement in the program as bibliographic instructors.

A.P. Marshall, dean of academic services at EMU, was the luncheon speaker utilizing the theme "Library Orientation — What's That?"

The discussion groups on Friday afternoon centered around the following themes: Library Instruction to Graduate Students, Undergraduate Subject-related Instruction, Freshman Orientation and Instruction, and Formal Courses in Library Instruction.

Finally, Evan I. Farber, librarian at Earlham College, and Dr. William Low, instructional systems specialist at Central Michigan University, provided reactions to the information presented at the previous sessions.

Throughout the conference, participants were able to view printed and media materials for library instruction and many handouts were available for them.

The entire conference was audio-taped and proceedings of the conference will be published again by Pierian Press.

Proceedings of all the previous conferences have been published. Copies are available for circulation from the CER.



Ruth Burson

Keene, Frank C. Adams and John E. King and published by the Southern Illinois University Press, that is all about to change.

The Office of Student Work and Financial Assistance at Southern Illinois University is considered by many to be the best student aid office in the nation, and Dr. Adams, its director, the leading authority on work-study programs. But in Michigan, the model for developing student aid offices is Eastern Michigan's own Student Employment Office, begun and developed by Mrs. Burson.

Mrs. Burson is gaining somewhat of a national reputation of her own, which is what led Dr. Adams to invite her to write a chapter for "Money, Marbles, or Chalk." Her chapter is entitled "Student Employment and the Off-Campus Employer."

The student employment program at Eastern officially began in 1961, and Mrs. Burson was named to head it in 1962. Her association with Eastern actually dated from 1952 when she was hired as director of the McKenny Union Food Service. "At that time McKenny was open around the clock," recalls Mrs. Burson, "and served the community through everything from banquets to wedding receptions to Sunday dinner after church."

From there she moved to the residence hall area where she served as dietician to first the men's halls and later the women's halls. Mrs. Burson got into this line of work by majoring in home economics and institutional management

Events of the Week

July 14 - 27

TUESDAY, JULY 15

Film - Silent films, "The Iron Mule," "Uncle Tom's Uncle" and "Reggie Mixes In" will be shown at 9:30 p.m. in the Walton-Putman Lounge. Free.

WEDNESDAY, JULY 16

Concert - EMU pianist Joseph Gurt and UM cellist Jerome Jelinek will perform at 8 p.m. in Pease Auditorium. Free

Film - MUD movie "Straw Dogs," starring Dustin Hoffman and Susan George, will be shown at 7:30 p.m. and 9:45 p.m. in Strong Auditorium. \$1.00.

THURSDAY, JULY 17

Film - MUD movie "Straw Dogs," starring Dustin Hoffman and Susan George, will be shown at 7:30 p.m. and 9:45 p.m. in Strong Auditorium. \$1.00.

SUNDAY, JULY 20

Concert - "Yes," "Dave Mason," "Ace" and "Peter Frampton" will perform at Rynearson Stadium. Gates open at 10 a.m. Music starts at noon. \$8.00.

TUESDAY, JULY 22

Film - Silent films "Hot Air Salesman," "Cops," "One Week" and "The Blacksmith" will be shown at 9:30 p.m. in the Walton-Putman Lounge. Free.

WEDNESDAY, JULY 23

Film - MUD movie "The Owl and The Pussycat," starring Barbra Streisand and George Segal, will be shown at 7:30 p.m. and 9:30 p.m. in Strong Auditorium. \$1.00.

THURSDAY, JULY 24

Film - Mud movie "The Owl and The Pussycat," starring Barbra Streisand and George Segal, will be shown at 7:30 p.m. and 9:30 p.m. in Strong Auditorium. \$1.00.

FRIDAY, JULY 25

Trip - Tigers vs. Cleveland Indians. Bus leaves at 6:30 p.m. and returns at 12:30 a.m. Register at the Office of Student Life. \$2.25 for transportation.

Conference - EMU Science Fiction Society and Department of English will be sponsoring a conference for teachers on modern science fiction at the Hoyt Conference Center Friday and Saturday. Contact Dr. Marshall Tymms at (313) 769-8081 for more information.

SUNDAY, JULY 27

Trip to Seaworld - Vans leave for Aurora, Ohio, at 8 a.m. and return by 11 p.m. Adults \$9.50 and children \$7.50. Contact the Office of Student Life for more information.

Openings

The Personnel Office announces the following vacancies:
 CS-1 - \$5,543 - 7,758 - Lib. Tech. I - Center of Educational Resources
 CS-3 - \$6,364 - 8,912 - Account Clerk - Accounting
 AP-8 - \$12,480 - 17,461 - Sr. Accountant - Accounting
 AP-8 - \$12,480 - 17,461 - Sr. Adm. & Fin. Aids Officer - Admissions & Financial Aids
 AP-13 - \$24,346 - 34,080 - Assoc. Dir./Physician - Health Center
 Lecturer(s) (Fall Semester) - Salary dependent upon qualifications - Industrial Education Dept.
 AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Central Stores

Please note the following price changes in your catalog:
EDUCATIONAL SUPPLIES
 Pg. 5 Part No. 13867 Envelopes - No. 10 EMU Window, box \$4.95
 Pg. 14 Part No. 14710 Pens - Red Ball Point (med), each \$.08
JANITORIAL SUPPLIES
 Pg. 1 Part No. 20118 Boraxo Hand Cleaner - 5 lb. bag, (Powder) bag \$1.65

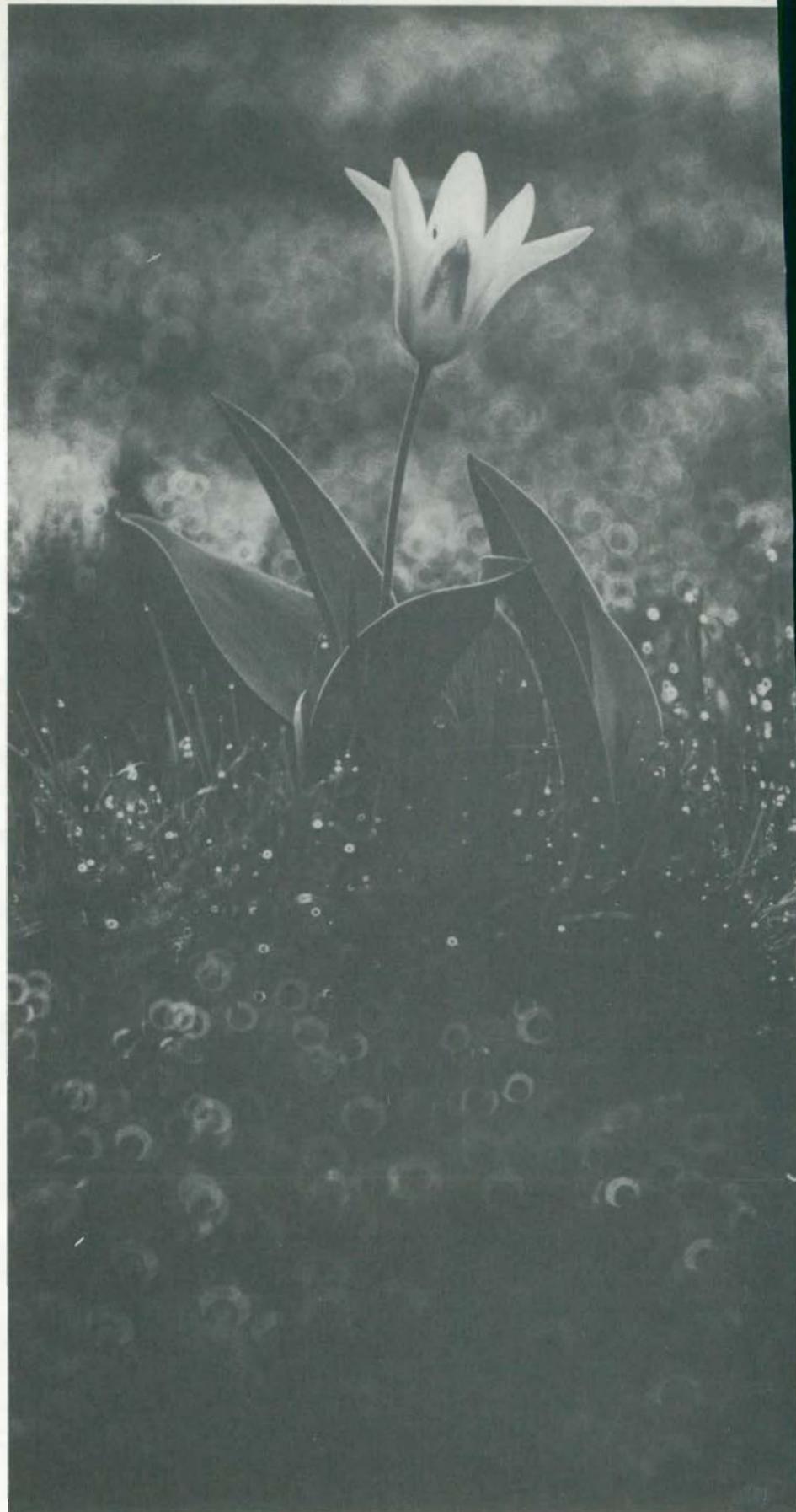
Participants

A. Edward Spitz, associate professor of marketing, served as chairman at a marketing meeting held in Chicago April 3 through 5. Sponsored by the Midwest Business Administration Association, the title of the session was "Marketing in an Era of Environmental Uncertainty."

Eugene Jaworski, assistant professor of geography and geology, and Charles A. Bajza, a graduate student from the same department, participated in the Remote Sensing Section of the Michigan Academy of Arts and Sciences meeting held April 4 and 5. Jaworski discussed recent departmental initiatives regarding new remote sensing courses. Bajza, who is currently completing an internship at the Environmental Research Institute of Michigan (ERIM), gave a presentation on the role of remote sensing in the study of nutrient loadings in inland lakes from nonpoint sources.

Donald Buckeye and John Ginther, professors of mathematics, were speakers at a recent meeting of the National Council of Teachers of Mathematics in Canton, Ohio.

PHOTO OF THE WEEK



University photographer Richard R. Schwarze had been looking for a way to take advantage of the low-lying sun playing on the morning dew when he spied this little gem under the proverbial nose on the lawn of the Information Services building.

The sun is behind the flower which gives sparkle to the water droplets and lends a translucent quality to the petals.

The photo was shot with a 500mm Reflex-Nikkor lens on a Nikon F camera. The mirror lens, similar to a reflecting astronomical telescope, was chosen for the circle effect it gives to the out of focus dew drops. Exposure was 1/500th sec. at f/8.

wemu • 88.1 fm program guide

	NOON	5:00	5:15	5:30	5:45	6:00	6:15	6:30	7:00	7:15	7:30	8:00	10:00	10:15
M	COMPOSITE	NEWS	SPORTS	SPECIAL OF THE WEEK		THE ARTS			MAN AND MOLECULES	RADIO MAGAZINE		EVENING CONCERT	NEWS	LATE NITE SHOW
T	NEWS ON THE HOUR			LAND OF A THOUSAND		MUSIC AND MUSICIANS			WKAR MAGAZINE					
W	12:30 FEATURES			DIMENSIONS IN BLACK		CANADIAN COLLAGE			COMMUNITY CALENDAR					
T	1:30 HELP WANTED			SCIENCE MAGAZINE		JAZZ REVISITED	THOSE WERE THE DAYS		COURSE OF OUR TIMES		INSIGHT			
F	2:30 SPORTS			EDITORIAL REVIEW	MICHIGAN OPINION	SOVIET PRESS	MOSCOW MAILBAG	COLLOQUY	ENVIRONMENT		WEEKEND			
S	3:30 LOCAL EVENTS			JAZZ SCOPE										
S	4:30 TONIGHT ON WEMU													
S	OPERA THEATRE		FOLK FESTIVAL U.S.A.						JAZZ SCOPE					

PROGRAM HIGHLIGHTS:

MONDAY, 7/14 to FRIDAY 7/19, 8 PM.—EVENING CONCERT this week features the five piano concerto of Ludwig von Beethoven. Next week, MONDAY 7/21 to FRIDAY 7/25, Gustav Mahlar's first five symphonies are featured.

MONDAY, 7/14, 5:30 PM—SPECIAL OF THE WEEK previews tomorrow's scheduled joint U.S.-RUSSIAN space shot.

THURSDAY, 7/17, 7:30 PM—The Public Administrative Service's study of the Ypsilanti City government will be reviewed on INSIGHT.