

1982

Eastern Michigan University, Faculty profile, Fall 1982

Eastern Michigan University

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Faculty Profile

Fall 1982



Eastern Michigan University

Faculty Profile

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Prepared by:
University Planning & Analysis

EASTERN MICHIGAN UNIVERSITY
FACULTY PROFILE
FALL 1982

This report provides a profile of the University faculty as of October 1, 1982. It is intended to provide a basis for evaluating faculty resources for academic and university planning.

The faculty included in this report are all regular faculty of the University regardless of their tenure status who do not have an administrative classification as of the date-of-record. This report does include faculty on sabbatical and personal leave as well as those temporarily assigned to grant contract activities. It does not include lecturers or other temporary faculty. A listing of the faculty included in this report is available and will be forwarded to each department head on an individual basis.

The parameters covered in this profile include employment, academic year salaries, tenure, age, sex, race, academic degrees, and academic rank distributions.

EMPLOYMENT:

(Exhibit I)

The number of regular faculty remained unchanged at 624 from the fall of 1981. However the faculty in the fall 1982 includes 31 new members. During 1981-82 there were eight retirements and 23 resignations. There were also four administrative/faculty re-classifications that netted to zero change in number. The faculty complement by college is summarized in Table No. 1.

TABLE NO. 1
REGULAR FACULTY COMPLEMENT BY COLLEGE

<u>College</u>	<u>Fall 1979</u>	<u>Fall 1980</u>	<u>Fall 1981</u>	<u>Fall 1982</u>
Arts & Sciences	332	333	333	328
Business	69	67	72	71
Education	125	116	115	115
Human Services	50	48	58	60
Technology	19	17	24	27
Library & Media Services	<u>27</u>	<u>25</u>	<u>22</u>	<u>23</u>
	622	606	624	624

The employment of faculty in terms of full-time equivalencies is reported in the operational budgets and is not reported herein. However, the employment of temporary faculty, i.e. lecturers, for planning purposes is reported in Exhibit I. Since complete 1982-83 data is not available at this time, the 1981-82 data is provided. Overall for the University the employment of temporary faculty declined to 12.2% of the total full-time equivalency from 13.9% in 1980-81. This was greatly influenced by the reduction of lecturer employment in the College of Business from 22% to 13%.

SALARIES: (Exhibit II-III)

This profile of regular faculty includes faculty salaries as of the date-of-record. It does not include the negotiated salary increase approved on November 17, 1982 by the Board of Regents to be effective January 1, 1983 in the amount of 5% for all ranks. Accordingly, the average salaries paid to regular faculty for the academic year for a composite of all ranks remained essentially unchanged at \$25,980. In this instance, promotional increases and market factor adjustments awarded since fall 1981 were offset by salary differentials resulting from faculty turnover.

TENURE: (Exhibit V)

The number of tenured faculty declined by two from the fall 1981. The number of faculty who are tenured is 501 or 80.3% of the total. As noted during the past several years it is not expected that this percentage of faculty with tenure will change significantly during the next several years. Six academic departments are 100% tenured including Chemistry, Geography & Geology, History, Physics & Astronomy, Sociology, and Business Education.

AGE: (Exhibit VI)

The median age group for the entire faculty remains unchanged at 41-45, although the number of faculty 45 or younger increased slightly. The number of faculty 61 or older decreased from 37 to 30.

SEX: (Exhibit VII-XI)

Of the 624 regular faculty, 435 or 69.7% are men and 189 are women. This is an increase of one woman over the fall 1981. The sex of the faculty by rank is summarized in Table #2. The percentages in parenthesis are for fall 1981.

TABLE NO. 2
FACULTY SEX BY RANK
Fall 1982

<u>Rank</u>	<u>Men</u>	<u>Percentage of Total</u>	<u>Women</u>
Professor	218	82.6 (83.6)	46
Associate	123	69.9 (68.4)	53
Assistant	81	52.3 (55.4)	74
Instructor	<u>13</u>	44.8 (40.0)	<u>16</u>
	435	69.7 (69.9)	189

The sex of the faculty by college is summarized in Table No. 3. The percentages in parenthesis are for fall 1981.

TABLE NO. 3
FACULTY SEX BY COLLEGE
Fall 1982

<u>College</u>	<u>Men</u>	<u>Percentage of Total</u>	<u>Women</u>
Arts & Sciences	258	78.7 (79.3)	70
Business	61	85.9 (86.1)	10
Education	76	66.1 (65.2)	39
Human Services	10	16.7 (12.1)	50
Technology	24	88.9 (91.7)	3
Library/Media Svc.	<u>6</u>	26.1 (27.3)	<u>17</u>
	435	69.7 (69.9)	189

Of the 31 new faculty employed in the fall 1982 twelve or 38.7% are women.

RACE:

(Exhibit XII-XVI)

The number of faculty of racial minorities are increased by one to 52 or 8.3% of the total in the fall 1982. The faculty of racial minorities by rank is summarized in Table No. 4. The count in parenthesis are for fall 1981.

TABLE NO. 4

FACULTY OF RACIAL MINORITIES BY RANK
Fall 1982

<u>Rank</u>	<u>Count</u>	<u>Percentage of Total</u>
Professor	20 (20)	7.6
Associate	18 (15)	10.2
Assistant	12 (14)	7.7
Instructor	<u>2</u> (<u>2</u>)	6.9
	52 (51)	8.3

Of the 31 new faculty employed in the fall 1982, four or 12.9% are of racial minorities.

DEGREE:

(Exhibit XVII-XVIII)

The number of faculty holding the doctorate or equivalent is 421 or 67.5% of the total faculty. This is an increase of six over the fall 1981 and 23 over the fall of 1980.

The faculty holding the doctorate or its equivalent by rank is summarized in Table No. 5. The count in parenthesis are for fall 1981.

TABLE NO. 5

FACULTY W/DOCTORATE BY RANK
Fall 1982

<u>Rank</u>	<u>Count</u>	<u>Percentage of Total</u>
Professor	240 (228)	90.9
Associate	124 (131)	70.5
Assistant	57 (56)	36.8
Instructor	<u>0</u> (<u>0</u>)	0
	421 (415)	67.5

The faculty holding the doctorate or its equivalent by college is summarized in Table No. 6. The count in parenthesis is for fall 1981.

TABLE NO. 6
FACULTY W/DOCTORATE BY COLLEGE
Fall 1982

<u>College</u>	<u>Count</u>	<u>Percentage of Total</u>
Arts & Sciences	264 (267)	80.5
Business	42 (38)	59.2
Education	80 (79)	69.6
Human Services	12 (9)	20.0
Technology	19 (19)	70.4
Library/Media Svcs	4 (3)	17.4
	<u>421 (415)</u>	<u>67.5</u>

ACADEMIC RANK: (Exhibit XIX)

The number of faculty with the rank of professor increased by 14 to 264 or 42.3% of the total in the fall 1982. The number of instructors and assistant professors has remained relatively constant. This continues the trend of the past several years. The faculty distribution is summarized in Table No. 7.

TABLE NO. 7
FACULTY RANK DISTRIBUTION

<u>Rank</u>	<u>1980-81</u>		<u>1981-82</u>		<u>1982-83</u>	
	<u>Count</u>	<u>%</u>	<u>Count</u>	<u>%</u>	<u>Count</u>	<u>%</u>
Professor	221	36.5	250	40.1	264	42.3
Associate	203	33.5	187	30.0	176	28.2
Assistant	151	24.9	157	25.1	155	24.8
Instructor	31	5.1	30	4.8	29	4.7
	<u>606</u>	<u>100.0</u>	<u>624</u>	<u>100.0</u>	<u>624</u>	<u>100.0</u>

EASTERN MICHIGAN UNIVERSITY
 TEMPORARY FACULTY UTILIZATION
 LECTURERS (FTEF) & PERCENT OF TOTAL

Exhibit I - 1

Department	1978-79		1979-80		1980-81		1981-82	
	FTEF	%	FTEF	%	FTEF	%	FTEF	%
Afro-American Studies	0.65	57	0.00	--	0.95	100	0.95	100
Biology	3.40	12	2.10	8	1.24	5	0.92	4
Chemistry	5.02	19	4.27	17	2.81	12	3.32	14
Economics	1.90	14	2.77	19	1.89	13	1.35	8
English	3.46	6	1.23	2	2.75	5	3.63	7
Fine Art	0.20	1	0.62	2	1.15	4	2.96	10
Foreign Language	2.50	20	3.55	23	4.08	24	4.21	23
Geography	0.49	3	0.10	1	1.03	6	0.89	6
History	0.78	3	0.22	1	0.28	1	0.53	2
Mathematics	3.69	13	5.34	18	4.80	14	8.80	25
Music	3.07	9	4.16	12	3.45	10	0.77	2
Physics	0.60	5	0.44	4	2.54	23	1.13	10
Political Science	0.10	1	2.00	13	0.40	3	0.30	2
Psychology	5.42	22	2.51	11	3.85	17	2.25	9
Sociology	4.32	24	1.94	12	0.99	6	0.74	5
Speech	4.97	19	4.36	16	2.61	10	2.45	9
Womens Studies	--	--	--	--	--	--	0.10	29
TOTAL -	40.60	11	35.61	10	34.82	9	35.30	9

DATA SOURCES: Departmental Staffing Summary, (Final edition for each fiscal year).

Temporary Faculty Utilization
Lecturers (FTEF) & Percent of Total

Exhibit I - 2

Department	1978-79		1979-80		1980-81		1981-82	
	FTEF	%	FTEF	%	FTEF	%	FTEF	%
Accounting & Finance	7.61	27	3.98	14	8.55	29	3.84	13
ASBE	1.74	13	3.09	24	2.35	21	footnote (b)	
Management	4.97	25	5.51	24	4.07	16	2.25	8
Marketing	4.78	34	2.39	16	3.27	20	1.56	11
Marketing - Law	--	--	--	--	--	--	0.90	16
ORIS	1.71	11	1.71	10	3.68	19	3.46	18
TOTAL -	20.82	23	16.67	17	21.92	22	12.01	13
Teacher Education	1.99	8	3.02	12	6.82	24	8.02	19
Social Foundations	0.15	3	0.21	4	footnote (a)		--	--
Educational Leadership	3.79	37	4.37	39	4.91	47	5.94	31
Educational Psychology	1.04	8	0.70	5	0.79	6	footnote (c)	
Guidance & Counseling	2.13	22	1.68	16	0.89	9	footnote (d)	
HPER & D	0.46	1	1.87	5	1.73	5	2.12	7
Special Education	6.28	19	5.31	15	6.87	20	5.26	16
Student Teaching	2.30	13	1.91	11	3.34	21	1.56	10
TOTAL -	18.15	11	19.06	12	25.35	17	22.90	16

(a) Social Foundations was combined with Curriculum & Instruction Department to form the Teacher Education Department in 1980-81.

(b) Administrative Services and Business Education was divided into Marketing - Law and Business Education, College of Technology.

(c) Educational Psychology was combined with Teacher Education

(d) Guidance & Counseling was combined with Educational Leadership.

DATA SOURCES: Departmental Staffing Summary, (Final edition for each fiscal year).

Temporary Faculty Utilization
Lecturers (FTEF) & Percent of Total

Exhibit I - 3

Department	1978-79		1979-80		1980-81		1981-82	
	FTEF	%	FTEF	%	FTEF	%	FTEF	%
Medical Technology	--	--	--	--	0.87	68	1.05	83
Health Administration	--	--	0.44	47	0.75	100	2.40	100
Home Economics	3.04	14	0.72	3	2.02	9	3.49	16
Nursing	2.57	13	5.70	26	2.29	11	2.29	10
Occupational Therapy	1.95	29	1.58	17	0.79	9	1.60	19
Social Work	1.09	16	1.72	22	4.45	48	3.22	28
TOTAL -	<u>8.64</u>	<u>16</u>	<u>10.15</u>	<u>16</u>	<u>11.17</u>	<u>18</u>	<u>14.05</u>	<u>20</u>
Interdisciplinary Tech.	--	--	--	--	--	--	0.11	5
Industrial Technology ^(e)	--	--	--	--	2.84	21	0.62	4
Industrial Education ^(e)	1.37	6	0.87	4	1.01	11	1.33	15
Business Education	--	--	--	--	--	--	0.31	5
TOTAL -	<u>1.37</u>	<u>6</u>	<u>0.87</u>	<u>4</u>	<u>3.85</u>	<u>32</u>	<u>2.37</u>	<u>8</u>
Continuing Education	0.83	28	2.48	45	1.83	33	0.41	35
TOTAL UNIVERSITY -	<u>90.41</u>	<u>12.8</u>	<u>84.85</u>	<u>11.9</u>	<u>98.94</u>	<u>13.9</u>	<u>87.06</u>	<u>12.2</u>

(e) The Industrial Education and Technology Department was divided into two entities in 1980-81.

DATA SOURCES: Departmental Staffing Summary, (Final edition for each fiscal year).

EASTERN MICHIGAN UNIVERSITY
 1982/83 FACULTY PROFILE
 AVERAGE FACULTY SALARIES
 NOV 17, 1982

Exhibit II

DEPT #	DEPARTMENT NAME	PROF AVG. SALARY	ASSC AVG. SALARY	ASST AVG. SALARY	INST AVG. SALARY	COMPOSITE AVG. SALARY
10240	BIOLOGY	30290 (12)	23899 (6)	20234 (6)	0 (0)	26178 (24)
10250	CHEMISTRY	30678 (14)	25623 (5)	18391 (1)	0 (0)	28800 (20)
10270	ECONOMICS	26713 (1)	24093 (5)	20369 (7)	0 (0)	22289 (13)
10280	ENGLISH LANG & LIT	28208 (36)	24579 (9)	22814 (7)	0 (0)	26853 (52)
10300	FINE ARTS	27874 (17)	22088 (10)	19681 (2)	0 (0)	25314 (29)
10310	FOREIGN LANGUAGE	25975 (3)	22409 (5)	19732 (5)	0 (0)	22202 (13)
10330	GEOGRAPHY & GEOLOGY	29519 (12)	24110 (3)	24295 (1)	0 (0)	28178 (16)
10340	HISTORY & PHILOSOPHY	29283 (20)	23921 (7)	0 (0)	0 (0)	27893 (27)
10360	MATHEMATICS	29029 (9)	26517 (8)	22393 (6)	15500 (2)	25550 (25)
10370	MUSIC	28475 (13)	24314 (11)	17873 (4)	16900 (2)	24764 (30)
10380	PHYSICS & ASTRONOMY	32762 (6)	25143 (3)	0 (0)	0 (0)	30222 (9)
10390	POLITICAL SCIENCE	30211 (9)	23689 (4)	21500 (1)	0 (0)	27726 (14)
10400	PSYCHOLOGY	31748 (11)	22187 (6)	18650 (2)	0 (0)	27350 (19)
10410	SOCIOLOGY	30067 (8)	23975 (7)	24224 (1)	0 (0)	27037 (16)
10420	SPEECH & DRAM ARTS	29086 (13)	23815 (5)	17096 (1)	15716 (2)	25987 (21)
TOTALS	COLLEGE ARTS AND SCIENCES	29319 (184)	23996 (94)	20690 (44)	16039 (6)	26393 (328)
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10530	ACCOUNTING & FINANCE	39000 (1)	31455 (9)	27956 (4)	19652 (7)	27214 (21)
10550	MANAGEMENT	30467 (3)	28606 (4)	23100 (12)	18925 (2)	24803 (21)
10560	MARKETING	30527 (3)	27816 (3)	24919 (4)	17850 (1)	26596 (11)
10561	MARKETING (LAW)	32173 (1)	24764 (1)	21153 (2)	0 (0)	24811 (4)
10570	OPER RESEARCH & INFO SYS	32309 (4)	26121 (4)	23509 (5)	19967 (1)	26516 (14)
TOTALS	COLLEGE OF BUSINESS	31949 (12)	29058 (21)	24020 (27)	19385 (11)	26132 (71)
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10730	TEACHER EDUCATION	30691 (26)	26750 (9)	23927 (4)	0 (0)	29088 (39)
10750	EDUC LEADERSHIP	31613 (9)	25474 (2)	20000 (1)	0 (0)	29622 (12)
10780	HLTH PHY ED REC&DNCE	30786 (9)	25155 (12)	23669 (11)	18448 (3)	25561 (35)
10790	SPECIAL EDUCATION	30423 (9)	25890 (12)	21543 (8)	0 (0)	26097 (29)
TOTALS	COLLEGE OF EDUCATION	30818 (53)	25835 (35)	22851 (24)	18448 (3)	27316 (115)
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10925	HEALTH ADMIN	0 (0)	27842 (1)	25000 (1)	0 (0)	26421 (2)
10930	HOME ECONOMICS	31352 (3)	27410 (4)	22943 (9)	18703 (4)	24250 (20)
10940	NURSING EDUCATION	24675 (1)	22533 (5)	19382 (13)	17000 (1)	20315 (20)
10950	OCCUPATIONAL THERAPY	0 (0)	0 (0)	20445 (6)	17542 (3)	19477 (9)
10960	SOCIAL WORK	0 (0)	28529 (1)	20388 (8)	0 (0)	21293 (9)
TOTALS	COLLEGE OF HUMAN SERVICES	29683 (4)	25334 (11)	20790 (37)	18054 (8)	21851 (50)
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11040	INDUSTRIAL EDUCATION	30856 (2)	27238 (4)	21893 (1)	0 (0)	27508 (7)
11041	BUSINESS EDUCATION	32932 (4)	0 (0)	0 (0)	0 (0)	32932 (4)
11045	INDUSTRIAL TECHNOLOGY	30926 (3)	26808 (2)	23585 (8)	20000 (1)	25363 (14)
11047	INTERDISC. TECHNOLOGY	28500 (1)	27000 (1)	0 (0)	0 (0)	27750 (2)
TOTALS	COLLEGE OF TECHNOLOGY	314717 (10)	189569 (7)	210575 (9)	20000 (1)	734861 (27)
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14010	GENERAL LIBRARY	27467 (1)	23536 (8)	20086 (12)	0 (0)	21752 (21)
14110	MEDIA SERVICES	0 (0)	0 (0)	27641 (2)	0 (0)	27641 (2)
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UNIVERSITY TOTAL		29819 (264)	25151 (176)	21829 (155)	18250 (29)	25980 (624)

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE
FACULTY SALARIES
NOV 17, 1982

Exhibit III

DEPT #	DEPARTMENT NAME	PROF		ASSC		ASST		INST	
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
10240	BIOLOGY	26982	37913	21066	26285	17132	24806	0	0
10250	CHEMISTRY	25568	38831	23378	27123	18391	18391	0	0
10270	ECONOMICS	26713	26713	20799	28518	19275	25057	0	0
10280	ENGLISH LANG & LIT	23310	38574	22715	26650	16900	25011	0	0
10300	FINE ARTS	24578	32490	19660	25115	18309	21053	0	0
10310	FOREIGN LANGUAGE	24578	27779	21027	24787	19000	20835	0	0
10330	GEOGRAPHY & GEOLOGY	25091	33389	23713	24516	24295	24295	0	0
10340	HISTORY & PHILOSOPHY	25058	37673	23380	24970	0	0	0	0
10360	MATHEMATICS	26570	33393	23809	29400	19005	25926	15000	16000
10370	MUSIC	24255	33088	19536	30317	16358	19949	15500	18300
10380	PHYSICS & ASTRONOMY	24600	38084	21718	27101	0	0	0	0
10390	POLITICAL SCIENCE	24567	37259	22680	24348	21500	21500	0	0
10400	PSYCHOLOGY	25058	37913	21083	24798	18500	18800	0	0
10410	SOCIOLOGY	26012	37913	22408	25142	24224	24224	0	0
10420	SPEECH & DRAM ARTS	23378	37165	20402	26907	17096	17096	15225	16206
TOTALS	COLLEGE OF ARTS AND SCIENCES	23310	38831	19536	30317	16358	25926	15000	18300

10530	ACCOUNTING & FINANCE	39000	39000	28363	34000	25854	29900	18480	24000
10550	MANAGEMENT	29434	31308	25800	31000	20372	25403	17850	20000
10560	MARKETING	29317	32421	24572	30000	24675	25000	17850	17850
10561	MARKETING (LAW)	32173	32173	24764	24764	20000	22305	0	0
10570	OPER RESEARCH & INFO SYS	30660	34000	23204	28350	21000	30000	19967	19967
TOTALS	COLLEGE OF BUSINESS	29317	39000	23204	34000	20000	30000	17850	24000

10730	TEACHER EDUCATION	25852	38001	24184	29878	22000	25922	0	0
10750	EDUC LEADERSHIP	25391	37673	24221	26726	20000	20000	0	0
10780	HLTH PHY ED REC&DNCE	27812	37140	24087	28737	20000	26235	17262	20581
10790	SPECIAL EDUCATION	26054	33798	22768	30158	19255	24344	0	0
TOTALS	COLLEGE OF EDUCATION	25391	38001	22768	30158	19255	26235	17262	20581

10925	HEALTH ADMIN	0	0	27842	27842	25000	25000	0	0
10930	HOME ECONOMICS	31035	31515	23268	32500	17850	27435	17190	19909
10940	NURSING EDUCATION	24675	24675	20475	24856	17700	21793	17000	17000
10950	OCCUPATIONAL THERAPY	0	0	0	0	18520	25674	16800	18500
10960	SOCIAL WORK	0	0	28529	28529	18500	25916	0	0
TOTALS	COLLEGE OF HUMAN SERVICES	24675	31515	20475	32500	17700	27435	16800	19909

11040	INDUSTRIAL EDUCATION	30143	31569	23428	31000	21893	21893	0	0
11041	BUSINESS EDUCATION	32450	33818	0	0	0	0	0	0
11045	INDUSTRIAL TECHNOLOGY	29214	33916	26500	27116	17010	28000	20000	20000
11047	INTERDISC. TECHNOLOGY	28500	28500	27000	27000	0	0	0	0
TOTALS	COLLEGE OF TECHNOLOGY	28500	33916	23428	31000	17010	28000	20000	20000

14010	GENERAL LIBRARY	27467	27467	20822	26672	17100	25120	0	0
14110	MEDIA SERVICES	0	0	0	0	25098	30183	0	0

UNIVERSITY TOTAL		23310	39000	19536	34000	16358	30183	15000	24000

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE
TENURE ANALYSIS
NOV 17, 1982

Exhibit V

DEPT #	DEPARTMENT	COUNT	# TENURED	% TENURED
10240	BIOLOGY	24	20	83.333
10250	CHEMISTRY	20	20	100.000
10270	ECONOMICS	13	8	61.538
10280	ENGLISH LANG & LIT	52	51	98.077
10300	FINE ARTS	29	28	96.552
10310	FOREIGN LANGUAGE	13	9	69.231
10330	GEOGRAPHY & GEOLOGY	16	16	100.000
10340	HISTORY & PHILOSOPHY	27	27	100.000
10360	MATHEMATICS	25	19	76.000
10370	MUSIC	30	26	86.667
10380	PHYSICS & ASTRONOMY	9	9	100.000
10390	POLITICAL SCIENCE	14	13	92.857
10400	PSYCHOLOGY	19	17	89.474
10410	SOCIOLOGY	16	16	100.000
10420	SPEECH & DRAM ARTS	21	18	85.714
TOTAL	COLLEGE OF ARTS AND SCIENCES	328	297	90.549

10530	ACCOUNTING & FINANCE	21	8	38.095
10550	MANAGEMENT	21	9	42.857
10560	MARKETING	11	4	36.364
10561	MARKETING (LAW)	4	3	75.000
10570	OPER RESEARCH & INFO SYS	14	8	57.143
TOTAL	COLLEGE OF BUSINESS	71	32	45.070

10730	TEACHER EDUCATION	39	38	97.436
10750	EDUC LEADERSHIP	12	11	91.667
10780	HLTH PHY ED REC&DNCE	35	31	88.571
10790	SPECIAL EDUCATION	29	26	89.655
TOTAL	COLLEGE OF EDUCATION	115	106	92.174

10925	HEALTH ADMIN	2	0	.000
10930	HOME ECONOMICS	20	16	80.000
10940	NURSING EDUCATION	20	5	25.000
10950	OCCUPATIONAL THERAPY	9	5	55.556
10960	SOCIAL WORK	9	4	44.444
TOTAL	COLLEGE OF HUMAN SERVICES	60	30	50.000

11040	INDUSTRIAL EDUCATION	7	5	71.429
11041	BUSINESS EDUCATION	4	4	100.000
11045	INDUSTRIAL TECHNOLOGY	14	6	42.857
11047	INTERDISC. TECHNOLOGY	2	0	.000
TOTAL	COLLEGE OF TECHNOLOGY	27	15	55.556

14010	GENERAL LIBRARY	21	19	90.476
14110	MEDIA SERVICES	2	2	100.000
UNIVERSITY TOTAL		624	501	80.288

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE
AGE DISTRIBUTION
NOV 17, 1982

DEPT #	DEPARTMENT NAME	AGE COUNT											HEAD COUNT	
		UNDER 21	21-25	26-30	31-35	36-40	41-45	46-50	51-55	56-60	61-65	66-70		OVER 71
10240	BIOLOGY	0	0	2	3	2	3	4	4	4	2	0	0	24
10250	CHEMISTRY	0	0	0	1	4	7	3	3	2	0	0	0	20
10270	ECONOMICS	0	0	6	1	3	0	0	0	1	2	0	0	13
10280	ENGLISH LANG & LIT	0	0	0	0	9	11	11	7	11	1	2	0	52
10300	FINE ARTS	0	0	0	2	6	7	7	2	5	0	0	0	29
10310	FOREIGN LANGUAGE	0	0	0	4	6	2	0	0	1	0	0	0	13
10330	GEOGRAPHY & GEOLOGY	0	0	0	0	3	4	2	2	1	4	0	0	16
10340	HISTORY & PHILOSOPHY	0	0	0	0	6	9	6	1	4	1	0	0	27
10360	MATHEMATICS	0	0	0	2	6	7	5	4	1	0	0	0	25
10370	MUSIC	0	1	2	2	5	5	5	5	5	0	0	0	30
10380	PHYSICS & ASTRONOMY	0	0	0	0	0	4	0	0	3	2	0	0	9
10390	POLITICAL SCIENCE	0	0	0	2	5	0	4	0	2	1	0	0	14
10400	PSYCHOLOGY	0	0	0	4	5	5	3	0	2	0	0	0	19
10410	SOCIOLOGY	0	0	0	2	3	6	2	1	0	2	0	0	16
10420	SPEECH & DRAM ARTS	0	0	1	2	4	2	6	4	2	0	0	0	21
TOTALS	COLLEGE OF ARTS & SCIENCE	0	1	11	25	67	72	58	33	44	15	2	0	328

10530	ACCOUNTING & FINANCE	0	0	4	5	3	4	4	0	1	0	0	0	21
10550	MANAGEMENT	0	0	4	6	1	3	3	3	0	0	1	0	21
10560	MARKETING	0	0	1	3	1	2	2	1	1	0	0	0	11
10561	MARKETING (LAW)	0	0	0	1	2	0	0	1	0	0	0	0	4
10570	OPER RESEARCH & INFO SYS	0	1	0	2	4	6	0	1	0	0	0	0	14
TOTALS	COLLEGE OF BUSINESS	0	1	9	17	11	15	9	6	2	0	1	0	71

10730	TEACHER EDUCATION	0	0	0	1	4	3	7	13	8	3	0	0	39
10750	EDUC LEADERSHIP	0	0	0	1	1	3	0	2	3	2	0	0	12
10780	HLTH PHY ED REC&DNCE	0	0	1	2	2	7	6	12	5	0	0	0	35
10790	SPECIAL EDUCATION	0	0	0	0	7	6	8	4	2	2	0	0	29
TOTALS	COLLEGE OF EDUCATION	0	0	1	4	14	19	21	31	18	7	0	0	115

10925	HEALTH ADMIN	0	0	0	0	0	0	1	0	1	0	0	0	2
10930	HOME ECONOMICS	0	0	3	1	2	6	3	4	0	1	0	0	20
10940	NURSING EDUCATION	0	0	3	6	7	1	2	0	1	0	0	0	20
10950	OCCUPATIONAL THERAPY	0	0	1	4	3	0	1	0	0	0	0	0	9
10960	SOCIAL WORK	0	0	0	0	2	1	4	2	0	0	0	0	9
TOTALS	COLLEGE OF HUMAN SERVICE	0	0	7	11	14	8	11	6	2	1	0	0	60

11040	INDUSTRIAL EDUCATION	0	0	0	0	1	2	3	1	0	0	0	0	7
11041	BUSINESS EDUCATION	0	0	0	0	0	1	0	1	2	0	0	0	4
11045	INDUSTRIAL TECHNOLOGY	0	0	2	2	1	3	4	2	0	0	0	0	14
11047	INTERDISC. TECHNOLOGY	0	0	0	0	0	2	0	0	0	0	0	0	2
TOTALS	COLLEGE OF TECHNOLOGY	0	0	2	2	2	8	7	4	2	0	0	0	27

14010	GENERAL LIBRARY	0	0	0	3	6	2	3	1	2	3	1	0	21
14110	MEDIA SERVICES	0	0	0	0	0	0	1	0	1	0	0	0	2

UNIVERSITY TOTALS		0	2	30	62	114	124	110	81	71	26	4	0	624

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE

Exhibit VII

SEX

NOV 17, 1982

RANK: ALL

DEPT #	DEPARTMENT NAME	AVG. SALARY	MEN			WOMEN			COUNT
			MINIMUM	MAXIMUM	COUNT	AVG. SALARY	MINIMUM	MAXIMUM	
10240	BIOLOGY	26680	17132	37913	20	23668	18756	26982	4
10250	CHEMISTRY	29582	23378	38831	18	21759	18391	25127	2
10270	ECONOMICS	22040	19275	28518	12	25275	25275	25275	1
10280	ENGLISH LANG & LIT	27437	21414	38574	39	25102	16900	34755	13
10300	FINE ARTS	26067	19660	32490	19	23883	18309	29183	10
10310	FOREIGN LANGUAGE	22476	20024	25568	8	21765	19000	27779	5
10330	GEOGRAPHY & GEOLOGY	28476	24102	33389	15	23713	23713	23713	1
10340	HISTORY & PHILOSOPHY	28202	23380	37673	23	26117	23396	28222	4
10360	MATHEMATICS	26416	19005	33393	19	22806	15000	28830	6
10370	MUSIC	25520	15500	33088	21	22999	16358	29856	9
10380	PHYSICS & ASTRONOMY	30222	21718	38084	9	0	0	0	0
10390	POLITICAL SCIENCE	27966	21500	37259	12	26285	24348	28222	2
10400	PSYCHOLOGY	27800	18500	37913	17	23526	21993	25058	2
10410	SOCIOLOGY	28298	23594	37913	11	24262	22408	27391	5
10420	SPEECH & DRAM ARTS	26641	16206	37165	15	24350	15225	29425	6
TOTALS	COLLEGE OF ARTS AND SCIENCE	27056	15500	38831	258	23950	15000	34755	70
10530	ACCOUNTING & FINANCE	27743	18480	39000	19	22187	18520	25854	2
10550	MANAGEMENT	25411	20000	31308	16	22860	17850	25000	5
10560	MARKETING	26596	17850	32421	11	0	0	0	0
10561	MARKETING (LAW)	25646	20000	32173	3	22305	22305	22305	1
10570	OPER RESEARCH & INFO SYS	26429	19967	34000	12	27038	21000	33075	2
TOTALS	COLLEGE OF BUSINESS	26563	17850	39000	61	23505	17850	33075	10
10730	TEACHER EDUCATION	29805	22973	38001	30	26697	22000	30609	9
10750	EDUC LEADERSHIP	31124	25391	37673	10	22111	20000	24221	2
10780	HLTH PHY ED REC&DNCE	26262	20000	37140	19	24729	17262	33545	16
10790	SPECIAL EDUCATION	28057	22348	33798	17	23321	19255	27264	12
TOTALS	COLLEGE OF EDUCATION	28702	20000	38001	76	24616	17262	33545	39
10925	HEALTH ADMIN	26421	25000	27842	2	0	0	0	0
10930	HOME ECONOMICS	26872	23268	31035	3	23787	17190	32500	17
10940	NURSING EDUCATION	24856	24856	24856	1	20076	17000	24675	19
10950	OCCUPATIONAL THERAPY	18500	18500	18500	1	19600	16800	25674	8
10960	SOCIAL WORK	24615	19400	28529	3	19631	18500	22872	6
TOTALS	COLLEGE OF HUMAN SERVICES	25066	18500	31035	10	21208	16800	32500	50
11040	INDUSTRIAL EDUCATION	27508	21893	31569	7	0	0	0	0
11041	BUSINESS EDUCATION	33134	32450	33818	2	32730	32450	33010	2
11045	INDUSTRIAL TECHNOLOGY	25363	17010	33916	14	0	0	0	0
11047	INTERDISC. TECHNOLOGY	28500	28500	28500	1	27000	27000	27000	1
TOTALS	COLLEGE OF TECHNOLOGY	26767	17010	33916	24	30820	27000	33010	3
14010	GENERAL LIBRARY	21559	18731	27467	4	21797	17100	26672	17
14110	MEDIA SERVICES	27641	25098	30183	2	0	0	0	0
TOTALS	UNIVERSITY TOTAL	27165	15500	39000	435	23254	15000	34755	189

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE

Exhibit VIII

SEX

NOV 17, 1982

RANK: PROF

DEPT #	DEPARTMENT NAME	MEN				WOMEN			
		AVG. SALARY	MINIMUM	MAXIMUM	COUNT	AVG. SALARY	MINIMUM	MAXIMUM	COUNT
10240	BIOLOGY	30590	28182	37913	11	26982	26982	26982	1
10250	CHEMISTRY	30678	25568	38831	14	0	0	0	0
10270	ECONOMICS	26713	26713	26713	1	0	0	0	0
10280	ENGLISH LANG & LIT	28589	23310	38574	29	26627	23886	34755	7
10300	FINE ARTS	27839	24578	32490	13	27989	25090	29183	4
10310	FOREIGN LANGUAGE	25073	24578	25568	2	27779	27779	27779	1
10330	GEOGRAPHY & GEOLOGY	29519	25091	33389	12	0	0	0	0
10340	HISTORY & PHILOSOPHY	29682	25058	37673	17	27023	25088	28222	3
10360	MATHEMATICS	29670	26655	33393	6	27746	26570	28830	3
10370	MUSIC	29054	24440	33088	10	26545	24255	29856	3
10380	PHYSICS & ASTRONOMY	32762	24600	38084	6	0	0	0	0
10390	POLITICAL SCIENCE	30460	24567	37259	8	28222	28222	28222	1
10400	PSYCHOLOGY	32417	28474	37913	10	25058	25058	25058	1
10410	SOCIOLOGY	30449	26012	37913	7	27391	27391	27391	1
10420	SPEECH & DRAM ARTS	29960	23378	37165	9	27121	26033	29425	4
TOTALS	COLLEGE OF ARTS AND SCIENCE	29732	23310	38831	155	27110	23886	34755	29
10530	ACCOUNTING & FINANCE	39000	39000	39000	1	0	0	0	0
10550	MANAGEMENT	30467	29434	31308	3	0	0	0	0
10560	MARKETING	30527	29317	32421	3	0	0	0	0
10561	MARKETING (LAW)	32173	32173	32173	1	0	0	0	0
10570	OPER RESEARCH & INFO SYS	32053	30660	34000	3	33075	33075	33075	1
TOTALS	COLLEGE OF BUSINESS	31847	29317	39000	11	33075	33075	33075	1
10730	TEACHER EDUCATION	31782	26152	38001	19	27728	25852	30609	7
10750	EDUC LEADERSHIP	31613	25391	37673	9	0	0	0	0
10780	HLTH PHY ED REC&DNCE	30027	27812	37140	7	33443	33340	33545	2
10790	SPECIAL EDUCATION	31498	29192	33798	7	26659	26054	27264	2
TOTALS	COLLEGE OF EDUCATION	31406	25391	38001	42	28572	25852	33545	11
10925	HEALTH ADMIN	0	0	0	0	0	0	0	0
10930	HOME ECONOMICS	31035	31035	31035	1	31511	31507	31515	2
10940	NURSING EDUCATION	0	0	0	0	24675	24675	24675	1
10950	OCCUPATIONAL THERAPY	0	0	0	0	0	0	0	0
10960	SOCIAL WORK	0	0	0	0	0	0	0	0
TOTALS	COLLEGE OF HUMAN SERVICES	31035	31035	31035	1	29232	24675	31515	3
11040	INDUSTRIAL EDUCATION	30856	30143	31569	2	0	0	0	0
11041	BUSINESS EDUCATION	33134	32450	33818	2	32730	32450	33010	2
11045	INDUSTRIAL TECHNOLOGY	30926	29214	33916	3	0	0	0	0
11047	INTERDISC. TECHNOLOGY	28500	28500	28500	1	0	0	0	0
TOTALS	COLLEGE OF TECHNOLOGY	31157	28500	33916	8	32730	32450	33010	2
14010	GENERAL LIBRARY	27467	27467	27467	1	0	0	0	0
14110	MEDIA SERVICES	0	0	0	0	0	0	0	0
TOTALS	UNIVERSITY TOTAL	30209	23310	39000	218	27972	23886	34755	46

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE

Exhibit IX

SEX
NOV 17, 1982
RANK: ASSC

DEPT #	DEPARTMENT NAME	AVG. SALARY	MEN			COUNT	AVG. SALARY	WOMEN			COUNT
			MINIMUM	MAXIMUM				MINIMUM	MAXIMUM		
10240	BIOLOGY	23614	21066	26193	4	24468	22650	26285	2		
10250	CHEMISTRY	25747	23378	27123	4	25127	25127	25127	1		
10270	ECONOMICS	23797	20799	28518	4	25275	25275	25275	1		
10280	ENGLISH LANG & LIT	24547	22715	26650	6	24643	23407	26182	3		
10300	FINE ARTS	22228	19660	23867	6	21878	20514	25115	4		
10310	FOREIGN LANGUAGE	22201	21027	24787	4	23243	23243	23243	1		
10330	GEOGRAPHY & GEOLOGY	24309	24102	24516	2	23713	23713	23713	1		
10340	HISTORY & PHILOSOPHY	24009	23380	24970	6	23396	23396	23396	1		
10360	MATHEMATICS	26517	23809	29400	8	0	0	0	0		
10370	MUSIC	24965	20562	30317	7	23174	19536	25382	4		
10380	PHYSICS & ASTRONOMY	25143	21718	27101	3	0	0	0	0		
10390	POLITICAL SCIENCE	23470	22680	24323	3	24348	24348	24348	1		
10400	PSYCHOLOGY	22226	21083	24798	5	21993	21993	21993	1		
10410	SOCIOLOGY	24533	23594	25142	4	23231	22408	23691	3		
10420	SPEECH & DRAM ARTS	24170	20402	26907	4	22392	22392	22392	1		
TOTALS COLLEGE OF ARTS AND SCIENCE		24192	19660	30317	70	23427	19536	26285	24		

10530	ACCOUNTING & FINANCE	31455	28363	34000	9	0	0	0	0		
10550	MANAGEMENT	28606	25800	31000	4	0	0	0	0		
10560	MARKETING	27816	24572	30000	3	0	0	0	0		
10561	MARKETING (LAW)	24764	24764	24764	1	0	0	0	0		
10570	OPER RESEARCH & INFO SYS	26121	23204	28350	4	0	0	0	0		
TOTALS COLLEGE OF BUSINESS		29058	23204	34000	21	0	0	0	0		

10730	TEACHER EDUCATION	27071	25075	29878	8	24184	24184	24184	1		
10750	EDUC LEADERSHIP	26726	26726	26726	1	24221	24221	24221	1		
10780	HLTH PHY ED REC&DNCE	24467	24087	24702	4	25498	24106	28737	8		
10790	SPECIAL EDUCATION	26225	22768	30158	8	25221	24420	26105	4		
TOTALS COLLEGE OF EDUCATION		26236	22768	30158	21	25234	24106	28737	14		

10925	HEALTH ADMIN	27842	27842	27842	1	0	0	0	0		
10930	HOME ECONOMICS	23268	23268	23268	1	28790	25269	32500	3		
10940	NURSING EDUCATION	24856	24856	24856	1	21952	20475	23000	4		
10950	OCCUPATIONAL THERAPY	0	0	0	0	0	0	0	0		
10960	SOCIAL WORK	28529	28529	28529	1	0	0	0	0		
TOTALS COLLEGE OF HUMAN SERVICES		26124	23268	28529	4	24883	20475	32500	7		

11040	INDUSTRIAL EDUCATION	27238	23428	31000	4	0	0	0	0		
11041	BUSINESS EDUCATION	0	0	0	0	0	0	0	0		
11045	INDUSTRIAL TECHNOLOGY	26808	26500	27116	2	0	0	0	0		
11047	INTERDISC. TECHNOLOGY	0	0	0	0	27000	27000	27000	1		
TOTALS COLLEGE OF TECHNOLOGY		27095	23428	31000	6	27000	27000	27000	1		

14010	GENERAL LIBRARY	20822	20822	20822	1	23924	21718	26672	7		
14110	MEDIA SERVICES	0	0	0	0	0	0	0	0		
UNIVERSITY TOTAL		25549	19660	34000	123	24230	19536	32500	53		

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE

Exhibit X

SEX

NOV 17, 1982

RANK: ASST

DEPT #	DEPARTMENT NAME	AVG. SALARY	MEN			WOMEN			COUNT
			MINIMUM	MAXIMUM	COUNT	AVG. SALARY	MINIMUM	MAXIMUM	
10240	BIOLOGY	20530	17132	24806	5	18756	18756	18756	1
10250	CHEMISTRY	0	0	0	0	18391	18391	18391	1
10270	ECONOMICS	20369	19275	25057	7	0	0	0	0
10280	ENGLISH LANG & LIT	23422	21414	25011	4	22004	16900	24558	3
10300	FINE ARTS	0	0	0	0	19681	18309	21053	2
10310	FOREIGN LANGUAGE	20430	20024	20835	2	19267	19000	19425	3
10330	GEOGRAPHY & GEOLOGY	24295	24295	24295	1	0	0	0	0
10340	HISTORY & PHILOSOPHY	0	0	0	0	0	0	0	0
10360	MATHEMATICS	22351	19005	25926	5	22600	22600	22600	1
10370	MUSIC	18377	16500	19949	3	16358	16358	16358	1
10380	PHYSICS & ASTRONOMY	0	0	0	0	0	0	0	0
10390	POLITICAL SCIENCE	21500	21500	21500	1	0	0	0	0
10400	PSYCHOLOGY	18650	18500	18800	2	0	0	0	0
10410	SOCIOLOGY	0	0	0	0	24224	24224	24224	1
10420	SPEECH & DRAM ARTS	17096	17096	17096	1	0	0	0	0
TOTALS	COLLEGE OF ARTS AND SCIENCE	20866	16500	25926	31	20270	16358	24558	13
10530	ACCOUNTING & FINANCE	28657	28000	29900	3	25854	25854	25854	1
10550	MANAGEMENT	22593	20372	25403	8	24113	23475	25000	4
10560	MARKETING	24919	24675	25000	4	0	0	0	0
10561	MARKETING (LAW)	20000	20000	20000	1	22305	22305	22305	1
10570	OPER RESEARCH & INFO SYS	24136	21414	30000	4	21000	21000	21000	1
TOTALS	COLLEGE OF BUSINESS	24147	20000	30000	20	23658	21000	25854	7
10730	TEACHER EDUCATION	24570	22973	25922	3	22000	22000	22000	1
10750	EDUC LEADERSHIP	0	0	0	0	20000	20000	20000	1
10780	HLTH PHY ED REC&DNCE	23864	20000	26235	8	23150	21490	24809	3
10790	SPECIAL EDUCATION	23346	22348	24344	2	20942	19255	23751	6
TOTALS	COLLEGE OF EDUCATION	23947	20000	26235	13	21555	19255	24809	11
10925	HEALTH ADMIN	25000	25000	25000	1	0	0	0	0
10930	HOME ECONOMICS	26313	26313	26313	1	22522	17850	27435	8
10940	NURSING EDUCATION	0	0	0	0	19382	17700	21793	13
10950	OCCUPATIONAL THERAPY	0	0	0	0	20445	18520	25674	6
10960	SOCIAL WORK	22658	19400	25916	2	19631	18500	22872	6
TOTALS	COLLEGE OF HUMAN SERVICES	24157	19400	26313	4	20382	17700	27435	33
11040	INDUSTRIAL EDUCATION	21893	21893	21893	1	0	0	0	0
11041	BUSINESS EDUCATION	0	0	0	0	0	0	0	0
11045	INDUSTRIAL TECHNOLOGY	23585	17010	28000	8	0	0	0	0
11047	INTERDISC. TECHNOLOGY	0	0	0	0	0	0	0	0
TOTALS	COLLEGE OF TECHNOLOGY	23397	17010	28000	9	0	9999999	0	0
14010	GENERAL LIBRARY	18974	18731	19216	2	20309	17100	25120	10
14110	MEDIA SERVICES	27641	25098	30183	2	0	0	0	0
TOTALS	UNIVERSITY TOTAL	22735	16500	30183	81	20836	16358	27435	74

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE

Exhibit XI

SEX
NOV 17, 1982
RANK: INST

DEPT #	DEPARTMENT NAME	MEN				WOMEN			
		AVG. SALARY	MINIMUM	MAXIMUM	COUNT	AVG. SALARY	MINIMUM	MAXIMUM	COUNT
10240	BIOLOGY	0	0	0	0	0	0	0	0
10250	CHEMISTRY	0	0	0	0	0	0	0	0
10270	ECONOMICS	0	0	0	0	0	0	0	0
10280	ENGLISH LANG & LIT	0	0	0	0	0	0	0	0
10300	FINE ARTS	0	0	0	0	0	0	0	0
10310	FOREIGN LANGUAGE	0	0	0	0	0	0	0	0
10330	GEOGRAPHY & GEOLOGY	0	0	0	0	0	0	0	0
10340	HISTORY & PHILOSOPHY	0	0	0	0	0	0	0	0
10360	MATHEMATICS	0	0	0	0	15500	15000	16000	2
10370	MUSIC	15500	15500	15500	1	18300	18300	18300	1
10380	PHYSICS & ASTRONOMY	0	0	0	0	0	0	0	0
10390	POLITICAL SCIENCE	0	0	0	0	0	0	0	0
10400	PSYCHOLOGY	0	0	0	0	0	0	0	0
10410	SOCIOLOGY	0	0	0	0	0	0	0	0
10420	SPEECH & DRAM ARTS	16206	16206	16206	1	15225	15225	15225	1
TOTALS COLLEGE OF ARTS AND SCIENCE		15853	15500	16206	2	16131	15000	18300	4

10530	ACCOUNTING & FINANCE	19841	18480	24000	6	18520	18520	18520	1
10550	MANAGEMENT	20000	20000	20000	1	17850	17850	17850	1
10560	MARKETING	17850	17850	17850	1	0	0	0	0
10561	MARKETING (LAW)	0	0	0	0	0	0	0	0
10570	OPER RESEARCH & INFO SYS	19967	19967	19967	1	0	0	0	0
TOTALS COLLEGE OF BUSINESS		19651	17850	24000	9	18185	17850	18520	2

10730	TEACHER EDUCATION	0	0	0	0	0	0	0	0
10750	EDUC LEADERSHIP	0	0	0	0	0	0	0	0
10780	HLTH PHY ED REC&DNCE	0	0	0	0	18448	17262	20581	3
10790	SPECIAL EDUCATION	0	0	0	0	0	0	0	0
TOTALS COLLEGE OF EDUCATION		0	0	0	0	18448	17262	20581	3

10925	HEALTH ADMIN	0	0	0	0	0	0	0	0
10930	HOME ECONOMICS	0	0	0	0	18703	17190	19909	4
10940	NURSING EDUCATION	0	0	0	0	17000	17000	17000	1
10950	OCCUPATIONAL THERAPY	18500	18500	18500	1	17063	16800	17325	2
10960	SOCIAL WORK	0	0	0	0	0	0	0	0
TOTALS COLLEGE OF HUMAN SERVICES		18500	18500	18500	1	17991	16800	19909	7

11040	INDUSTRIAL EDUCATION	0	0	0	0	0	0	0	0
11041	BUSINESS EDUCATION	0	0	0	0	0	0	0	0
11045	INDUSTRIAL TECHNOLOGY	20000	20000	20000	1	0	0	0	0
11047	INTERDISC. TECHNOLOGY	0	0	0	0	0	0	0	0
TOTALS COLLEGE OF TECHNOLOGY		20000	20000	20000	1	0	9999999	0	0

14010	GENERAL LIBRARY	0	0	0	0	0	0	0	0
14110	MEDIA SERVICES	0	0	0	0	0	0	0	0

UNIVERSITY TOTAL		19005	15500	24000	13	17636	15000	20581	16

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE

Exhibit XII

RACE
NOV 17, 1982
RANK: ALL

DEPT #	DEPARTMENT NAME	BLACK AVG. SALARY	WHITE AVG. SALARY	ASIAN AVG. SALARY	AM IND AVG. SALARY	HISPANIC AVG. SALARY
10240	BIOLOGY	18756 (1)	25915 (19)	29651 (3)	0 (0)	28182 (1)
10250	CHEMISTRY	26394 (1)	28967 (17)	28583 (2)	0 (0)	0 (0)
10270	ECONOMICS	0 (0)	22289 (13)	0 (0)	0 (0)	0 (0)
10280	ENGLISH LANG & LIT	25412 (3)	26942 (49)	0 (0)	0 (0)	0 (0)
10300	FINE ARTS	20950 (2)	25637 (27)	0 (0)	0 (0)	0 (0)
10310	FOREIGN LANGUAGE	0 (0)	22232 (11)	0 (0)	0 (0)	22039 (2)
10330	GEOGRAPHY & GEOLOGY	0 (0)	28127 (15)	28951 (1)	0 (0)	0 (0)
10340	HISTORY & PHILOSOPHY	0 (0)	28066 (26)	23396 (1)	0 (0)	0 (0)
10360	MATHEMATICS	0 (0)	25626 (21)	25149 (4)	0 (0)	0 (0)
10370	MUSIC	26312 (2)	24570 (27)	26893 (1)	0 (0)	0 (0)
10380	PHYSICS & ASTRONOMY	0 (0)	30222 (9)	0 (0)	0 (0)	0 (0)
10390	POLITICAL SCIENCE	0 (0)	27726 (14)	0 (0)	0 (0)	0 (0)
10400	PSYCHOLOGY	0 (0)	27350 (19)	0 (0)	0 (0)	0 (0)
10410	SOCIOLOGY	0 (0)	27037 (16)	0 (0)	0 (0)	0 (0)
10420	SPEECH & DRAM ARTS	16206 (1)	26476 (20)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF ARTS AND SCIENCES	23211 (10)	26490 (303)	27163 (12)	0 (0)	24087 (3)
10530	ACCOUNTING & FINANCE	0 (0)	25515 (15)	31461 (6)	0 (0)	0 (0)
10550	MANAGEMENT	0 (0)	25100 (18)	23022 (3)	0 (0)	0 (0)
10560	MARKETING	0 (0)	26596 (11)	0 (0)	0 (0)	0 (0)
10561	MARKETING (LAW)	0 (0)	24811 (4)	0 (0)	0 (0)	0 (0)
10570	OPER RESEARCH & INFO SYS	0 (0)	25543 (11)	32000 (2)	0 (0)	26250 (1)
TOTALS	COLLEGE OF BUSINESS	0 (0)	25547 (59)	29257 (11)	0 (0)	26250 (1)
10730	TEACHER EDUCATION	0 (0)	28954 (35)	31349 (3)	26982 (1)	0 (0)
10750	EDUC LEADERSHIP	0 (0)	29622 (12)	0 (0)	0 (0)	0 (0)
10780	HLTH PHY ED REC&DNCE	0 (0)	25561 (35)	0 (0)	0 (0)	0 (0)
10790	SPECIAL EDUCATION	26054 (1)	26222 (27)	0 (0)	0 (0)	22768 (1)
TOTALS	COLLEGE OF EDUCATION	26054 (1)	27261 (109)	31349 (3)	26982 (1)	22768 (1)
10925	HEALTH ADMIN	0 (0)	26421 (2)	0 (0)	0 (0)	0 (0)
10930	HOME ECONOMICS	0 (0)	24250 (20)	0 (0)	0 (0)	0 (0)
10940	NURSING EDUCATION	20897 (1)	20284 (19)	0 (0)	0 (0)	0 (0)
10950	OCCUPATIONAL THERAPY	19251 (1)	19506 (8)	0 (0)	0 (0)	0 (0)
10960	SOCIAL WORK	23515 (2)	20658 (7)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF HUMAN SERVICES	21794 (4)	21855 (56)	0 (0)	0 (0)	0 (0)
11040	INDUSTRIAL EDUCATION	0 (0)	27508 (7)	0 (0)	0 (0)	0 (0)
11041	BUSINESS EDUCATION	33010 (1)	32906 (3)	0 (0)	0 (0)	0 (0)
11045	INDUSTRIAL TECHNOLOGY	0 (0)	25363 (14)	0 (0)	0 (0)	0 (0)
11047	INTERDISC. TECHNOLOGY	0 (0)	27750 (2)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF TECHNOLOGY	33010 (1)	26994 (26)	0 (0)	0 (0)	0 (0)
14010	GENERAL LIBRARY	19409 (2)	21724 (17)	26672 (1)	0 (0)	21985 (1)
14110	MEDIA SERVICES	0 (0)	27641 (2)	0 (0)	0 (0)	0 (0)
TOTALS	UNIVERSITY TOTAL	23176 (18)	25971 (572)	28463 (27)	26982 (1)	23877 (6)

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE
RACE
NOV 17, 1982
RANK: PROF

Exhibit XIII

DEPT #	DEPARTMENT NAME	BLACK AVG. SALARY	WHITE AVG. SALARY	ASIAN AVG. SALARY	AM IND AVG. SALARY	HISPANIC AVG. SALARY
10240	BIOLOGY	0 (0)	30793 (8)	29651 (3)	0 (0)	28182 (1)
10250	CHEMISTRY	26394 (1)	31449 (11)	28583 (2)	0 (0)	0 (0)
10270	ECONOMICS	0 (0)	26713 (1)	0 (0)	0 (0)	0 (0)
10280	ENGLISH LANG & LIT	27411 (2)	28254 (34)	0 (0)	0 (0)	0 (0)
10300	FINE ARTS	0 (0)	27874 (17)	0 (0)	0 (0)	0 (0)
10310	FOREIGN LANGUAGE	0 (0)	25975 (3)	0 (0)	0 (0)	0 (0)
10330	GEOGRAPHY & GEOLOGY	0 (0)	29570 (11)	28951 (1)	0 (0)	0 (0)
10340	HISTORY & PHILOSOPHY	0 (0)	29283 (20)	0 (0)	0 (0)	0 (0)
10360	MATHEMATICS	0 (0)	29054 (8)	28830 (1)	0 (0)	0 (0)
10370	MUSIC	33088 (1)	28200 (11)	26893 (1)	0 (0)	0 (0)
10380	PHYSICS & ASTRONOMY	0 (0)	32762 (6)	0 (0)	0 (0)	0 (0)
10390	POLITICAL SCIENCE	0 (0)	30211 (9)	0 (0)	0 (0)	0 (0)
10400	PSYCHOLOGY	0 (0)	31748 (11)	0 (0)	0 (0)	0 (0)
10410	SOCIOLOGY	0 (0)	30067 (8)	0 (0)	0 (0)	0 (0)
10420	SPEECH & DRAM ARTS	0 (0)	29086 (13)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF ARTS AND SCIENCES	28576 (4)	29365 (171)	28849 (8)	0 (0)	28182 (1)

10530	ACCOUNTING & FINANCE	0 (0)	39000 (1)	0 (0)	0 (0)	0 (0)
10550	MANAGEMENT	0 (0)	30467 (3)	0 (0)	0 (0)	0 (0)
10560	MARKETING	0 (0)	30527 (3)	0 (0)	0 (0)	0 (0)
10561	MARKETING (LAW)	0 (0)	32173 (1)	0 (0)	0 (0)	0 (0)
10570	OPER RESEARCH & INFO SYS	0 (0)	31745 (3)	34000 (1)	0 (0)	0 (0)
TOTALS	COLLEGE OF BUSINESS	0 (0)	31763 (11)	34000 (1)	0 (0)	0 (0)

10730	TEACHER EDUCATION	0 (0)	30769 (22)	31349 (3)	26982 (1)	0 (0)
10750	EDUC LEADERSHIP	0 (0)	31613 (9)	0 (0)	0 (0)	0 (0)
10780	HLTH PHY ED REC&DNCE	0 (0)	30786 (9)	0 (0)	0 (0)	0 (0)
10790	SPECIAL EDUCATION	26054 (1)	30969 (8)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF EDUCATION	26054 (1)	30964 (48)	31349 (3)	26982 (1)	0 (0)

10925	HEALTH ADMIN	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10930	HOME ECONOMICS	0 (0)	31352 (3)	0 (0)	0 (0)	0 (0)
10940	NURSING EDUCATION	0 (0)	24675 (1)	0 (0)	0 (0)	0 (0)
10950	OCCUPATIONAL THERAPY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10960	SOCIAL WORK	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF HUMAN SERVICES	0 (0)	29683 (4)	0 (0)	0 (0)	0 (0)

11040	INDUSTRIAL EDUCATION	0 (0)	30856 (2)	0 (0)	0 (0)	0 (0)
11041	BUSINESS EDUCATION	33010 (1)	32906 (3)	0 (0)	0 (0)	0 (0)
11045	INDUSTRIAL TECHNOLOGY	0 (0)	30926 (3)	0 (0)	0 (0)	0 (0)
11047	INTERDISC. TECHNOLOGY	0 (0)	28500 (1)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF TECHNOLOGY	33010 (1)	31301 (9)	0 (0)	0 (0)	0 (0)

14010	GENERAL LIBRARY	0 (0)	27467 (1)	0 (0)	0 (0)	0 (0)
14110	MEDIA SERVICES	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)

UNIVERSITY TOTAL		28895 (6)	29856 (244)	29903 (12)	26982 (1)	28182 (1)

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE

RACE

NOV 17, 1982

RANK: ASSC

Exhibit XIV

DEPT #	DEPARTMENT NAME	BLACK AVG. SALARY	WHITE AVG. SALARY	ASIAN AVG. SALARY	AM IND AVG. SALARY	HISPANIC AVG. SALARY
10240	BIOLOGY	0 (0)	23899 (6)	0 (0)	0 (0)	0 (0)
10250	CHEMISTRY	0 (0)	25623 (5)	0 (0)	0 (0)	0 (0)
10270	ECONOMICS	0 (0)	24093 (5)	0 (0)	0 (0)	0 (0)
10280	ENGLISH LANG & LIT	0 (0)	24579 (9)	0 (0)	0 (0)	0 (0)
10300	FINE ARTS	20950 (2)	22372 (8)	0 (0)	0 (0)	0 (0)
10310	FOREIGN LANGUAGE	0 (0)	22201 (4)	0 (0)	0 (0)	23243 (1)
10330	GEOGRAPHY & GEOLOGY	0 (0)	24110 (3)	0 (0)	0 (0)	0 (0)
10340	HISTORY & PHILOSOPHY	0 (0)	24009 (6)	23396 (1)	0 (0)	0 (0)
10360	MATHEMATICS	0 (0)	27078 (6)	24833 (2)	0 (0)	0 (0)
10370	MUSIC	19536 (1)	24792 (10)	0 (0)	0 (0)	0 (0)
10380	PHYSICS & ASTRONOMY	0 (0)	25143 (3)	0 (0)	0 (0)	0 (0)
10390	POLITICAL SCIENCE	0 (0)	23689 (4)	0 (0)	0 (0)	0 (0)
10400	PSYCHOLOGY	0 (0)	22187 (6)	0 (0)	0 (0)	0 (0)
10410	SOCIOLOGY	0 (0)	23975 (7)	0 (0)	0 (0)	0 (0)
10420	SPEECH & DRAM ARTS	0 (0)	23815 (5)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF ARTS AND SCIENCES	20478 (3)	24114 (87)	24354 (3)	0 (0)	23243 (1)
10530	ACCOUNTING & FINANCE	0 (0)	31059 (4)	31773 (5)	0 (0)	0 (0)
10550	MANAGEMENT	0 (0)	28558 (3)	28747 (1)	0 (0)	0 (0)
10560	MARKETING	0 (0)	27816 (3)	0 (0)	0 (0)	0 (0)
10561	MARKETING (LAW)	0 (0)	24764 (1)	0 (0)	0 (0)	0 (0)
10570	OPER RESEARCH & INFO SYS	0 (0)	26077 (3)	0 (0)	0 (0)	26250 (1)
TOTALS	COLLEGE OF BUSINESS	0 (0)	28311 (14)	31268 (6)	0 (0)	26250 (1)
10730	TEACHER EDUCATION	0 (0)	26750 (9)	0 (0)	0 (0)	0 (0)
10750	EDUC LEADERSHIP	0 (0)	25474 (2)	0 (0)	0 (0)	0 (0)
10780	HLTH PHY ED REC&DNCE	0 (0)	25155 (12)	0 (0)	0 (0)	0 (0)
10790	SPECIAL EDUCATION	0 (0)	26174 (11)	0 (0)	0 (0)	22768 (1)
TOTALS	COLLEGE OF EDUCATION	0 (0)	25925 (34)	0 (0)	0 (0)	22768 (1)
10925	HEALTH ADMIN	0 (0)	27842 (1)	0 (0)	0 (0)	0 (0)
10930	HOME ECONOMICS	0 (0)	27410 (4)	0 (0)	0 (0)	0 (0)
10940	NURSING EDUCATION	0 (0)	22533 (5)	0 (0)	0 (0)	0 (0)
10950	OCCUPATIONAL THERAPY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10960	SOCIAL WORK	28529 (1)	0 (0)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF HUMAN SERVICES	28529 (1)	25015 (10)	0 (0)	0 (0)	0 (0)
11040	INDUSTRIAL EDUCATION	0 (0)	27238 (4)	0 (0)	0 (0)	0 (0)
11041	BUSINESS EDUCATION	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
11045	INDUSTRIAL TECHNOLOGY	0 (0)	26808 (2)	0 (0)	0 (0)	0 (0)
11047	INTERDISC. TECHNOLOGY	0 (0)	27000 (1)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF TECHNOLOGY	0 (0)	27081 (7)	0 (0)	0 (0)	0 (0)
14010	GENERAL LIBRARY	21718 (1)	23317 (6)	26672 (1)	0 (0)	0 (0)
14110	MEDIA SERVICES	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
TOTALS	UNIVERSITY TOTAL	22336 (5)	25034 (158)	28734 (10)	0 (0)	24087 (3)

EASTERN MICHIGAN UNIVERSITY

1982/83 FACULTY PROFILE

RACE

NOV 17, 1982

RANK: ASST

Exhibit XV

DEPT #	DEPARTMENT NAME	BLACK AVG. SALARY	WHITE AVG. SALARY	ASIAN AVG. SALARY	AM IND AVG. SALARY	HISPANIC AVG. SALARY
10240	BIOLOGY	18756 (1)	20530 (5)	0 (0)	0 (0)	0 (0)
10250	CHEMISTRY	0 (0)	18391 (1)	0 (0)	0 (0)	0 (0)
10270	ECONOMICS	0 (0)	20369 (7)	0 (0)	0 (0)	0 (0)
10280	ENGLISH LANG & LIT	21414 (1)	23048 (6)	0 (0)	0 (0)	0 (0)
10300	FINE ARTS	0 (0)	19681 (2)	0 (0)	0 (0)	0 (0)
10310	FOREIGN LANGUAGE	0 (0)	19457 (4)	0 (0)	0 (0)	20835 (1)
10330	GEOGRAPHY & GEOLOGY	0 (0)	24295 (1)	0 (0)	0 (0)	0 (0)
10340	HISTORY & PHILOSOPHY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10360	MATHEMATICS	0 (0)	22451 (5)	22100 (1)	0 (0)	0 (0)
10370	MUSIC	0 (0)	17873 (4)	0 (0)	0 (0)	0 (0)
10380	PHYSICS & ASTRONOMY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10390	POLITICAL SCIENCE	0 (0)	21500 (1)	0 (0)	0 (0)	0 (0)
10400	PSYCHOLOGY	0 (0)	18650 (2)	0 (0)	0 (0)	0 (0)
10410	SOCIOLOGY	0 (0)	24224 (1)	0 (0)	0 (0)	0 (0)
10420	SPEECH & DRAM ARTS	0 (0)	17096 (1)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF ARTS AND SCIENCES	20085 (2)	20681 (40)	22100 (1)	0 (0)	20835 (1)
10530	ACCOUNTING & FINANCE	0 (0)	27308 (3)	29900 (1)	0 (0)	0 (0)
10550	MANAGEMENT	0 (0)	23157 (11)	22470 (1)	0 (0)	0 (0)
10560	MARKETING	0 (0)	24919 (4)	0 (0)	0 (0)	0 (0)
10561	MARKETING (LAW)	0 (0)	21153 (2)	0 (0)	0 (0)	0 (0)
10570	OPER RESEARCH & INFO SYS	0 (0)	21886 (4)	30000 (1)	0 (0)	0 (0)
TOTALS	COLLEGE OF BUSINESS	0 (0)	23591 (24)	27457 (3)	0 (0)	0 (0)
10730	TEACHER EDUCATION	0 (0)	23927 (4)	0 (0)	0 (0)	0 (0)
10750	EDUC LEADERSHIP	0 (0)	20000 (1)	0 (0)	0 (0)	0 (0)
10780	HLTH PHY ED REC&DNCE	0 (0)	23669 (11)	0 (0)	0 (0)	0 (0)
10790	SPECIAL EDUCATION	0 (0)	21543 (8)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF EDUCATION	0 (0)	22851 (24)	0 (0)	0 (0)	0 (0)
10925	HEALTH ADMIN	0 (0)	25000 (1)	0 (0)	0 (0)	0 (0)
10930	HOME ECONOMICS	0 (0)	22943 (9)	0 (0)	0 (0)	0 (0)
10940	NURSING EDUCATION	20897 (1)	19255 (12)	0 (0)	0 (0)	0 (0)
10950	OCCUPATIONAL THERAPY	19251 (1)	20684 (5)	0 (0)	0 (0)	0 (0)
10960	SOCIAL WORK	18500 (1)	20658 (7)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF HUMAN SERVICES	19549 (3)	20899 (34)	0 (0)	0 (0)	0 (0)
11040	INDUSTRIAL EDUCATION	0 (0)	21893 (1)	0 (0)	0 (0)	0 (0)
11041	BUSINESS EDUCATION	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
11045	INDUSTRIAL TECHNOLOGY	0 (0)	23585 (8)	0 (0)	0 (0)	0 (0)
11047	INTERDISC. TECHNOLOGY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
TOTALS	COLLEGE OF TECHNOLOGY	0 (0)	23397 (9)	0 (0)	0 (0)	0 (0)
14010	GENERAL LIBRARY	17100 (1)	20195 (10)	0 (0)	0 (0)	21985 (1)
14110	MEDIA SERVICES	0 (0)	27641 (2)	0 (0)	0 (0)	0 (0)
TOTALS	UNIVERSITY TOTAL	19320 (6)	21820 (143)	26118 (4)	0 (0)	21410 (2)

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE

RACE

Exhibit XVI

NOV 17, 1982

RANK: INST

DEPT #	DEPARTMENT NAME	BLACK AVG. SALARY	WHITE AVG. SALARY	ASIAN AVG. SALARY	AM IND AVG. SALARY	HISPANIC AVG. SALARY
10240	BIOLOGY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10250	CHEMISTRY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10270	ECONOMICS	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10280	ENGLISH LANG & LIT	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10300	FINE ARTS	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10310	FOREIGN LANGUAGE	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10330	GEOGRAPHY & GEOLOGY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10340	HISTORY & PHILOSOPHY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10360	MATHEMATICS	0 (0)	15500 (2)	0 (0)	0 (0)	0 (0)
10370	MUSIC	0 (0)	16900 (2)	0 (0)	0 (0)	0 (0)
10380	PHYSICS & ASTRONOMY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10390	POLITICAL SCIENCE	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10400	PSYCHOLOGY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10410	SOCIOLOGY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10420	SPEECH & DRAM ARTS	16206 (1)	15225 (1)	0 (0)	0 (0)	0 (0)
TOTALS COLLEGE OF ARTS AND SCIENCES		16206 (1)	16005 (5)	0 (0)	0 (0)	0 (0)

10530	ACCOUNTING & FINANCE	0 (0)	19652 (7)	0 (0)	0 (0)	0 (0)
10550	MANAGEMENT	0 (0)	20000 (1)	17850 (1)	0 (0)	0 (0)
10560	MARKETING	0 (0)	17850 (1)	0 (0)	0 (0)	0 (0)
10561	MARKETING (LAW)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10570	OPER RESEARCH & INFO SYS	0 (0)	19967 (1)	0 (0)	0 (0)	0 (0)
TOTALS COLLEGE OF BUSINESS		0 (0)	19538 (10)	17850 (1)	0 (0)	0 (0)

10730	TEACHER EDUCATION	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10750	EDUC LEADERSHIP	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10780	HLTH PHY ED REC&DNCE	0 (0)	18448 (3)	0 (0)	0 (0)	0 (0)
10790	SPECIAL EDUCATION	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
TOTALS COLLEGE OF EDUCATION		0 (0)	18448 (3)	0 (0)	0 (0)	0 (0)

10925	HEALTH ADMIN	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
10930	HOME ECONOMICS	0 (0)	18703 (4)	0 (0)	0 (0)	0 (0)
10940	NURSING EDUCATION	0 (0)	17000 (1)	0 (0)	0 (0)	0 (0)
10950	OCCUPATIONAL THERAPY	0 (0)	17542 (3)	0 (0)	0 (0)	0 (0)
10960	SOCIAL WORK	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
TOTALS COLLEGE OF HUMAN SERVICES		0 (0)	18054 (8)	0 (0)	0 (0)	0 (0)

11040	INDUSTRIAL EDUCATION	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
11041	BUSINESS EDUCATION	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
11045	INDUSTRIAL TECHNOLOGY	0 (0)	20000 (1)	0 (0)	0 (0)	0 (0)
11047	INTERDISC. TECHNOLOGY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
TOTALS COLLEGE OF TECHNOLOGY		0 (0)	20000 (1)	0 (0)	0 (0)	0 (0)

14010	GENERAL LIBRARY	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
14110	MEDIA SERVICES	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
UNIVERSITY TOTAL		16206 (1)	18340 (27)	17850 (1)	0 (0)	0 (0)

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE
DEGREE
NOV 17, 1982

Exhibit XVII

DEPT #	DEPARTMENT NAME	PROF		ASSC		ASST		INST		TOTALS	
		OTHER	DOCTORATE	OTHER	DOCTORATE	OTHER	DOCTORATE	OTHER	DOCTORATE	OTHER	DOCTORATE
10240	BIOLOGY	0	12	2	4	4	2	0	0	6	18
10250	CHEMISTRY	0	14	0	5	1	0	0	0	1	19
10270	ECONOMICS	0	1	1	4	1	6	0	0	2	11
10280	ENGLISH LANG & LIT	8	28	2	7	2	5	0	0	12	40
10300	FINE ARTS	3	14	5	5	1	1	0	0	9	20
10310	FOREIGN LANGUAGE	0	3	0	5	1	4	0	0	1	12
10330	GEOGRAPHY & GEOLOGY	0	12	1	2	1	0	0	0	2	14
10340	HISTORY & PHILOSOPHY	0	20	0	7	0	0	0	0	0	27
10360	MATHEMATICS	0	9	0	8	0	6	2	0	2	23
10370	MUSIC	5	8	6	5	4	0	2	0	17	13
10380	PHYSICS & ASTRONOMY	0	6	0	3	0	0	0	0	0	9
10390	POLITICAL SCIENCE	0	9	1	3	0	1	0	0	1	13
10400	PSYCHOLOGY	0	11	0	6	0	2	0	0	0	19
10410	SOCIOLOGY	0	8	0	7	0	1	0	0	0	16
10420	SPEECH & DRAM ARTS	5	8	3	2	1	0	2	0	11	10
TOTALS	COLLEGE OF ARTS AND SCIENCES	21	163	21	73	16	28	6	0	64	264
10530	ACCOUNTING & FINANCE	0	1	2	7	2	2	7	0	11	10
10550	MANAGEMENT	1	2	1	3	4	8	2	0	8	13
10560	MARKETING	0	3	0	3	3	1	1	0	4	7
10561	MARKETING (LAW)	0	1	1	0	2	0	0	0	3	1
10570	OPER RESEARCH & INFO SYS	0	4	1	3	1	4	1	0	3	11
TOTALS	COLLEGE OF BUSINESS	1	11	5	16	12	15	11	0	29	42
10730	TEACHER EDUCATION	0	26	0	9	2	2	0	0	2	37
10750	EDUC LEADERSHIP	0	9	0	2	0	1	0	0	0	12
10780	HLTH PHY ED REC&DNCE	1	8	10	2	9	2	3	0	23	12
10790	SPECIAL EDUCATION	1	8	4	8	5	3	0	0	10	19
TOTALS	COLLEGE OF EDUCATION	2	51	14	21	16	8	3	0	35	80
10925	HEALTH ADMIN	0	0	0	1	1	0	0	0	1	1
10930	HOME ECONOMICS	0	3	0	4	9	0	4	0	13	7
10940	NURSING EDUCATION	0	1	3	2	13	0	1	0	17	3
10950	OCCUPATIONAL THERAPY	0	0	0	0	6	0	3	0	9	0
10960	SOCIAL WORK	0	0	1	0	7	1	0	0	8	1
TOTALS	COLLEGE OF HUMAN SERVICES	0	4	4	7	36	1	8	0	48	12
11040	INDUSTRIAL EDUCATION	0	2	1	3	0	1	0	0	1	6
11041	BUSINESS EDUCATION	0	4	0	0	0	0	0	0	0	4
11045	INDUSTRIAL TECHNOLOGY	0	3	0	2	6	2	1	0	7	7
11047	INTERDISC. TECHNOLOGY	0	1	0	1	0	0	0	0	0	2
TOTALS	COLLEGE OF TECHNOLOGY	0	10	1	6	6	3	1	0	8	19
14010	GENERAL LIBRARY	0	1	7	1	11	1	0	0	18	3
14110	MEDIA SERVICES	0	0	0	0	1	1	0	0	1	1
TOTALS	UNIVERSITY TOTAL	24	240	52	124	98	57	29	0	203	421

EASTERN MICHIGAN UNIVERSITY
1982/83 FACULTY PROFILE
AVERAGE FACULTY SALARIES
BY DEGREE
NOV 17, 1982

Exhibit XVIII

DEPT #	DEPARTMENT NAME	PROF AVG. SALARY		ASSC AVG. SALARY		ASST AVG. SALARY		INST AVG. SALARY	
		OTHER	DOCTORATE	OTHER	DOCTORATE	OTHER	DOCTORATE	OTHER	DOCTORATE
10240	BIOLOGY	0	30290	24422	23637	21024	18655	0	0
10250	CHEMISTRY	0	30678	0	25623	18391	0	0	0
10270	ECONOMICS	0	26713	25275	23797	25057	19587	0	0
10280	ENGLISH LANG & LIT	26062	28821	24046	24731	19157	24277	0	0
10300	FINE ARTS	29684	27486	22102	22073	18309	21053	0	0
10310	FOREIGN LANGUAGE	0	25975	0	22409	19377	19821	0	0
10330	GEOGRAPHY & GEOLOGY	0	29519	23713	24309	24295	0	0	0
10340	HISTORY & PHILOSOPHY	0	29283	0	23921	0	0	0	0
10360	MATHEMATICS	0	29029	0	26517	0	22393	15500	0
10370	MUSIC	26574	29663	25099	23372	17873	0	16900	0
10380	PHYSICS & ASTRONOMY	0	32762	0	25143	0	0	0	0
10390	POLITICAL SCIENCE	0	30211	22680	24026	0	21500	0	0
10400	PSYCHOLOGY	0	31748	0	22187	0	18650	0	0
10410	SOCIOLOGY	0	30067	0	23975	0	24224	0	0
10420	SPEECH & DRAM ARTS	27480	30090	23234	24686	17096	0	15716	0
TOTALS	COLLEGE OF ARTS AND SCIENCES	27039	29612	23781	24058	19777	21212	16039	0

10530	ACCOUNTING & FINANCE	0	39000	29750	31943	26927	28985	19652	0
10550	MANAGEMENT	31308	30047	28875	28516	22511	23394	18925	0
10560	MARKETING	0	30527	0	27816	25000	24675	17850	0
10561	MARKETING (LAW)	0	32173	24764	0	21153	0	0	0
10570	OPER RESEARCH & INFO SYS	0	32309	23204	27093	21000	24136	19967	0
TOTALS	COLLEGE OF BUSINESS	31308	32008	27269	29617	23517	24423	19385	0

10730	TEACHER EDUCATION	0	30691	0	26750	23894	23961	0	0
10750	EDUC LEADERSHIP	0	31613	0	25474	0	20000	0	0
10780	HLTH PHY ED REC&DNCE	29601	30934	25112	25366	24040	22000	18448	0
10790	SPECIAL EDUCATION	33249	30069	26857	25406	22130	20565	0	0
TOTALS	COLLEGE OF EDUCATION	31425	30794	25611	25985	23425	21702	18448	0

10925	HEALTH ADMIN	0	0	0	27842	25000	0	0	0
10930	HOME ECONOMICS	0	31352	0	27410	22943	0	18703	0
10940	NURSING EDUCATION	0	24675	21603	23928	19382	0	17000	0
10950	OCCUPATIONAL THERAPY	0	0	0	0	20445	0	17542	0
10960	SOCIAL WORK	0	0	28529	0	20529	19400	0	0
TOTALS	COLLEGE OF HUMAN SERVICES	0	29683	23335	26477	20828	19400	18054	0

11040	INDUSTRIAL EDUCATION	0	30856	23987	28322	0	21893	0	0
11041	BUSINESS EDUCATION	0	32932	0	0	0	0	0	0
11045	INDUSTRIAL TECHNOLOGY	0	30926	0	26808	22447	27000	20000	0
11047	INTERDISC. TECHNOLOGY	0	28500	0	27000	0	0	0	0
TOTALS	COLLEGE OF TECHNOLOGY	0	31472	23987	27597	22447	25298	20000	0

14010	GENERAL LIBRARY	0	27467	23088	26672	20276	18000	0	0
14110	MEDIA SERVICES	0	0	0	0	25098	30183	0	0

UNIVERSITY TOTAL		27582	30043	24486	25431	21490	22410	18250	0

EASTERN MICHIGAN UNIVERSITY
1982 FACULTY PROFILE
RANK DISTRIBUTION
NOV 17, 1982

Exhibit XIX

DEPT #	DEPARTMENT NAME	PROF	ASSC	ASST	INST	COMPOSITE
10240	BIOLOGY	50.00% (12)	25.00% (6)	25.00% (6)	.00% (0)	100.00% (24)
10250	CHEMISTRY	70.00% (14)	25.00% (5)	5.00% (1)	.00% (0)	100.00% (20)
10270	ECONOMICS	7.69% (1)	38.46% (5)	53.85% (7)	.00% (0)	100.00% (13)
10280	ENGLISH LANG & LIT	69.23% (36)	17.31% (9)	13.46% (7)	.00% (0)	100.00% (52)
10300	FINE ARTS	58.62% (17)	34.48% (10)	6.90% (2)	.00% (0)	100.00% (29)
10310	FOREIGN LANGUAGE	23.08% (3)	38.46% (5)	38.46% (5)	.00% (0)	100.00% (13)
10330	GEOGRAPHY & GEOLOGY	75.00% (12)	18.75% (3)	6.25% (1)	.00% (0)	100.00% (16)
10340	HISTORY & PHILOSOPHY	74.07% (20)	25.93% (7)	.00% (0)	.00% (0)	100.00% (27)
10360	MATHEMATICS	36.00% (9)	32.00% (8)	24.00% (6)	8.00% (2)	100.00% (25)
10370	MUSIC	43.33% (13)	36.67% (11)	13.33% (4)	6.67% (2)	100.00% (30)
10380	PHYSICS & ASTRONOMY	66.67% (6)	33.33% (3)	.00% (0)	.00% (0)	100.00% (9)
10390	POLITICAL SCIENCE	64.29% (9)	28.57% (4)	7.14% (1)	.00% (0)	100.00% (14)
10400	PSYCHOLOGY	57.89% (11)	31.58% (6)	10.53% (2)	.00% (0)	100.00% (19)
10410	SOCIOLOGY	50.00% (8)	43.75% (7)	6.25% (1)	.00% (0)	100.00% (16)
10420	SPEECH & DRAM ARTS	61.90% (13)	23.81% (5)	4.76% (1)	9.52% (2)	100.00% (21)
TOTALS	COLLEGE ARTS AND SCIENCES	56.10% (184)	28.66% (94)	13.41% (44)	1.83% (6)	100.00% (328)
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10530	ACCOUNTING & FINANCE	4.76% (1)	42.86% (9)	19.05% (4)	33.33% (7)	100.00% (21)
10550	MANAGEMENT	14.29% (3)	19.05% (4)	57.14% (12)	9.52% (2)	100.00% (21)
10560	MARKETING	27.27% (3)	27.27% (3)	36.36% (4)	9.09% (1)	100.00% (11)
10561	MARKETING (LAW)	25.00% (1)	25.00% (1)	50.00% (2)	.00% (0)	100.00% (4)
10570	OPER RESEARCH & INFO SYS	28.57% (4)	28.57% (4)	35.71% (5)	7.14% (1)	100.00% (14)
TOTALS	COLLEGE OF BUSINESS	16.90% (12)	29.58% (21)	38.03% (27)	15.49% (11)	100.00% (71)
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10730	TEACHER EDUCATION	66.67% (26)	23.08% (9)	10.26% (4)	.00% (0)	100.00% (39)
10750	EDUC LEADERSHIP	75.00% (9)	16.67% (2)	8.33% (1)	.00% (0)	100.00% (12)
10780	HLTH PHY ED REC&DNCE	25.71% (9)	34.29% (12)	31.43% (11)	8.57% (3)	100.00% (35)
10790	SPECIAL EDUCATION	31.03% (9)	41.38% (12)	27.59% (8)	.00% (0)	100.00% (29)
TOTALS	COLLEGE OF EDUCATION	46.09% (53)	30.43% (35)	20.87% (24)	2.61% (3)	100.00% (115)
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10925	HEALTH ADMIN	.00% (0)	50.00% (1)	50.00% (1)	.00% (0)	100.00% (2)
10930	HOME ECONOMICS	15.00% (3)	20.00% (4)	45.00% (9)	20.00% (4)	100.00% (20)
10940	NURSING EDUCATION	5.00% (1)	25.00% (5)	65.00% (13)	5.00% (1)	100.00% (20)
10950	OCCUPATIONAL THERAPY	.00% (0)	.00% (0)	66.67% (6)	33.33% (3)	100.00% (9)
10960	SOCIAL WORK	.00% (0)	11.11% (1)	88.89% (8)	.00% (0)	100.00% (9)
TOTALS	COLLEGE OF HUMAN SERVICES	6.67% (4)	18.33% (11)	61.67% (37)	13.33% (8)	100.00% (60)
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11040	INDUSTRIAL EDUCATION	28.57% (2)	57.14% (4)	14.29% (1)	.00% (0)	100.00% (7)
11041	BUSINESS EDUCATION	100.00% (4)	.00% (0)	.00% (0)	.00% (0)	100.00% (4)
11045	INDUSTRIAL TECHNOLOGY	21.43% (3)	14.29% (2)	57.14% (8)	7.14% (1)	100.00% (14)
11047	INTERDISC. TECHNOLOGY	50.00% (1)	50.00% (1)	.00% (0)	.00% (0)	100.00% (2)
TOTALS	COLLEGE OF TECHNOLOGY	37.04% (10)	25.93% (7)	33.33% (9)	3.70% (1)	100.00% (27)
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14010	GENERAL LIBRARY	4.76% (1)	38.10% (8)	57.14% (12)	.00% (0)	100.00% (21)
14110	MEDIA SERVICES	.00% (0)	.00% (0)	100.00% (2)	.00% (0)	100.00% (2)
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UNIVERSITY TOTAL		42.31% (264)	28.21% (176)	24.84% (155)	4.65% (29)	100.00% (624)