

2005

Board of Regents Meeting Materials, March 15, 2005

Eastern Michigan University

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**BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY**

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EASTERN MICHIGAN UNIVERSITY

Board of Regents' Meeting

The official minutes of the March 15, 2005, Board of Regents Meeting.

The Regular Meeting of the Eastern Michigan University Board of Regents was called to order by Chair Incarnati at 12:30 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

Chairman Incarnati asked Secretary Aymond for an attendance call.

The Board Members present were:

- Chairman Philip Incarnati
- Vice Chair Karen Valvo
- Regent Joseph Antonini
- Regent Jan Brandon
- Regent Steven Gordon
- Regent Sharon Rothwell
- Regent Thomas Sidlik
- Regent Roy Wilbanks

Members of the Administration present were:

- President Craig Dean Willis
- Interim Vice President Don Loppnow
- Vice President John Beaghan
- Vice President Courtney McAnuff
- Vice President Juanita Reid
- Interim Vice President Tom Stevick
- Vice President Jim Vick

Chairman Incarnati proposed the Board add Section 31 to the agenda. Regent Antonini seconded and the Board approved the addition of Section 31, a recommendation to approve a new university president.

COMMUNICATIONS

Secretary Aymond announced there was one request to address the Board, and, abiding by the Board guidelines, 30 minutes would be allowed for the speaker.

Howard Bunsis, president of the AAUP, spoke about budget, health & safety issues and the number of administrators at EMU.

The Board recessed for lunch.

The Regular Meeting of the Eastern Michigan University Board of Regents was reconvened at 1:58 p.m. and an attendance roll call was taken.

The Board Members present were:

Chairman Philip Incarnati
Vice Chair Karen Valvo
Regent Joseph Antonini
Regent Jan Brandon
Regent Steven Gordon
Regent Sharon Rothwell
Regent Thomas Sidlik
Regent Roy Wilbanks

.6395M MINUTES OF JANUARY 18, 2005 REGULAR BOARD MEETING

Regent Valvo moved and Regent Gordon seconded to approve the minutes of the January 18, 2005, Regular Board of Regents Meeting.

Motion Carried.

President's Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents' Meeting
March 15, 2005

Thank you, Chairman Incarnati.

Having survived my first Michigan winter, I have a much deeper understanding of what Sinclair Lewis meant when he said, "winter is not a season, it's an occupation." Like most people, the record-setting snowfall this winter has me looking forward to warmer spring days.

As we head into the last six weeks of the winter term, the campus is heavily engaged in a variety of teaching, learning, business and public engagement activities. As such, I have a rather extensive report. However, given the length of our agenda, I will just touch briefly on several issues and invite you to read the entire report later.

First, although many of you have already heard this news, I want to report that **John Beaghan**, vice president for business and finance and treasurer to the Board, announced yesterday that he is leaving the University to accept a position as vice president of finance and administration at Oakland University. EMU has been well served by John's abilities, integrity and professionalism. We thank him for his 13 years of service to the University and wish him well in his new position.

I would also like to announce that effective April 1, **Suzy Merchant**, women's head basketball coach, has agreed to serve a dual role as both basketball coach and Interim Associate Athletic Director for Women's Athletics. She replaces **Melody Reifel** who has accepted a position as EMU's Director of Compliance and Certification. This position will oversee compliance and certification issues for athletics as well as veterans and will be housed organizationally within the Division of Enrollment Services.

As part of this consolidation of services, the Athletic Academic Support area also will be reassigned to Enrollment Services. This will allow both the Compliance and Academic Support areas to collaborate with professional staff in the academic advising and records management programs within Enrollment Services and will eliminate duplication of services. I believe this structure will strengthen the University's ability to provide professional support services to our athletes and veterans so that they benefit fully from their EMU experience and persist in greater numbers to graduation. It also will establish one point of accountability to ensure that the University is compliant with an array of federal, state and organizational requirements, and it will provide checks and balances necessary with the new NCAA reporting rules and consequences.

While I have a number of news items to share, I want to give special attention to an agreement EMU and Sallie Mae have reached to provide the *iReward* program to Eastern students and their parents. As part of this program, undergraduate students who have

loans disbursed on or after July 1, 2005 will receive a 3 percent credit to the original amount borrowed and are eligible for an additional 5 percent rebate once they are in repayment. This means that an eligible undergraduate, who borrows \$23,000, the maximum allowed for undergraduate studies, could receive \$1,840 in credits once they have successfully repaid a portion of the loan.

Graduate students will receive their choice of an account credit or cash back equal to 3 percent of the original amount borrowed. Parents who borrow a PLUS (Parent Loan for Undergraduate Students) loan will receive a credit equal to 3 percent of the original principal balance of the loan. EMU's total loan volume next year is estimated at \$90 million. The program is expected to save students and parents up to \$2.7 million.

Two recent news reports call for mention and clarification.

The first report regards an organization that is targeting EMU because of its policy of providing tuition benefits for same-sex domestic partners. Gary Glenn, a member of The American Family Association, an organization located in Tupelo, Mississippi with a Michigan chapter, sent a letter to members claiming that EMU, "gives students half off their tuition just because they engage in homosexual activity." This statement is inflammatory and inaccurate. Upon learning of this letter, Ken McKanders, general counsel, sent Mr. Glenn a cease and desist letter, asking him to retract this false statement.

As you know, EMU has offered bargained-for personnel tuition benefits for the employee, employee's spouse or same-sex domestic partner, and children for several years. In November, the Board extended this benefit to non-bargained-for personnel as well. This is a clearly defined benefit for "domestic partners," not for those "engaging in homosexual activity" as the letter implies. Since the Board's action took place after Proposal 2 passed, the AFA has asked the Attorney General for an opinion as to whether or not the Board's action violates the law. The AFA has also filed suit against the Ann Arbor Public Schools for providing same-sex domestic partner benefits.

We have informed the AFA that we believe we have the right to offer these benefits. Our response was met with an e-mail spam campaign. In the past several days I have received thousands of e-mails sent from the AFA. Ken McKanders and Rita Abent, with advice from Karen Valvo, crafted a response that is being sent to each person who e-mailed my office. The response, a copy of which is included in your materials, clarifies the inaccuracies being distributed by the AFA and presents our position. I fully expect that the Ann Arbor case will ultimately find its way to the Michigan Supreme Court.

The second news report that needs some clarification was an *Ann Arbor News* article that implied that EMU is launching a \$50 million campaign. In reality, we are at the very preliminary stages of studying the need for a campaign. Indeed, when I appointed Tom Stevick as Interim Vice President for Advancement, I asked him to begin to assess our

readiness for a possible campaign and to develop an initial strategy to be discussed with the Board of Regents, the EMU Foundation Board and the new President.

There are several reasons for considering a campaign at this time.

1. The national economy has improved.
2. It has been almost 10 years since our last campaign.
3. We need to improve and revitalize our academic facilities and state funds are in short supply.
4. Finally, we have ongoing needs for scholarships and program support.

This future campaign will be a major and important undertaking for the University. As we begin to move forward with our planning, we will involve and seek input from all sectors of the University community—including faculty, staff, students and other stakeholders. We will invite our Board of Regents, Foundation Trustees and community leaders to provide comment and advice as we proceed. I would expect this to be a university-wide effort.

In summary, we are **not** launching a \$50 million campaign at this time. However, I believe it is only wise to begin assessing the need for a possible campaign, conducting a study and putting in place the elements necessary for success.

Critical to any campaign is the need to communicate effectively with our various constituencies. To that end, University Marketing and Communications is laying excellent groundwork. As the result of our integrated Advancement Communications strategy the University now touches alumni and friends on a regular basis. Each month, more than 30,000 alumni receive the University's electronic newsletter the *e-Edge*. Three times per year, more than 110,000 alumni receive *The Edge*, a 24 to 32-page printed booklet, and three times annually, 7,000 friends, donors and opinion leaders receive *Exemplar*, the University magazine. Material from these media, as well as that produced through University Communications, is repurposed to provide content for additional targeted publications such as *Case Notes* (produced by the College of Arts and Sciences) and the online community newsletter (produced by University Relations.) We continue to focus efforts on driving traffic to the Web, and utilizing electronic communications to take full advantage of the timeliness, interactivity and cost-efficiency that medium provides.

Through Web Communications, the University continues to enhance its Web presence. We recently launched a new, comprehensive College of Arts and Sciences site and the Colleges of Education and Health and Human Services have just initiated comprehensive Web site redevelopment projects. The Web was a critical component of the presidential search communication strategy and was used to provide regular updates on the process. an interactive form and user access to all public documents related to the search.

Budget and revenue enhancement

Resource issues are always at the top of my mind. We continue to monitor and work with Lansing to influence decisions regarding both this fiscal year's budget and planning for next year. As you will recall, the Governor proposed cutting the state universities' budgets again this fiscal year despite a promise not to do so if we agreed to a tuition pledge. EMU's share of the proposed cut would have amounted to nearly \$1.4 million this fiscal year. The Senate rejected the Governor's recommendation. Although no alternative proposals have been forthcoming, we are bracing for what could be very difficult fourth quarter cuts and a reduced FY 05-06 budget. A University Budget Advisory Taskforce is being formed to provide cross-divisional assistance, education and development of the budget.

In Lansing, planning for next year's budget is slower compared to prior years as the legislature works through a new way of deciding how to budget the state's money. According to House Speaker Craig DeRoche, lawmakers are not expected to make any decisions on spending until after a May 16 revenue estimating conference.

In other actions related to resources, budget and financial planning:

- I will be presenting the University's needs to the House Higher Education Appropriations Sub-committee April 20. Each president is being given 15 minutes to discuss: our economic impact on the state and region; the impact of the 16 percent cut in State Appropriations over the past two years and cost-saving measures we have taken to counteract those cuts; our efforts to sustain affordability for the citizens of Michigan; and, our goals for the near future.
- Proposals for a Science Complex Program Statement have been requested so that EMU will be positioned to submit a funding request to the State through the capital appropriation process if funds are made available. We expect the Program Statement to be completed and presented to the Board at the June meeting.
- An initial funding plan has been developed for the potential issuance of new debt to fund the renewal of facilities.
- A comprehensive listing of outsourced services (a copy is in your packet) has been compiled for continuing review and efficient management of EMU resources.
- FY 2006 Federal Earmarks have been submitted to the Michigan Congressional delegation.
- Through the efforts of Anthony Catner and his staff, EMU purchased natural gas futures at substantially reduced prices from today's current market rates. Staff actively manages EMU's gas storage and usage. Through conservation efforts and planned cogeneration shutdowns of the University's natural gas fueled generator

during times when electricity can be purchased at low costs, they have reduced our gas usage. They then release that gas into the market at higher prices than we paid. As a result of these efforts, the University has realized cost savings of well over a \$1 million this current fiscal year.

The EMU Foundation continues to work on gifts that have an impact on the university and community. These include:

- A \$50,000 gift from Coca Cola that will provide scholarships in the Hospitality Management Program.
- A total of \$27,600 has been raised for the Washtenaw County/EMU Legal Resource Center that is a unique partnership between campus and the Washtenaw County legal community.
- A \$420,000 bequest from the Estate of Dorcas Wolf was received in January and will be used to establish an endowed scholarship fund for elementary education majors.
- A total of \$25,000 has been gifted by alumni and friends of the Historic Preservation Program. This group has set a goal of \$50,000 for scholarships for that program.

Public Engagement

As noted earlier, this has been a very active semester relative to public engagement activities. A representative sampling of these include:

- Greeted legislators at the 93rd Session kick-off luncheon at the State Capitol February 1. The luncheon, which was hosted by Speaker Pro Tempore Jerry Kooiman (R-Grand Rapids) and sponsored by Eastern Michigan, gave staff and me an opportunity to meet with new and veteran lawmakers.
- Former congressmen Michael Forbes (D-N.Y.) and Dan Miller (R-Fla.) visited EMU as part of the second Congress to Campus program. The program gives students and the university community the opportunity to get the “real deal” from politicians, while also helping students to get involved in public service. As part of the activities the University hosted a breakfast attended by more than 200 high school students.
- Academic Affairs hosted the annual meeting of the Michigan Academy of Science, Arts & Letters. The meeting attracted nearly 500 participants from Michigan, Ohio and Ontario, and featured peer-reviewed research and research-in-progress from all disciplines; undergraduate and graduate papers; and panel discussions.

- Admissions and the Department of Foreign Languages are presenting a series of workshops for non-U.S. citizens at four local high schools this month to create awareness of EMU.
- The Department of English Language and Literature, under the leadership of Professor Doug Baker, hosted a conference for English educators. More than 120 local teachers joined EMU's faculty, student teachers and pre-service teachers to discuss effective language teaching. Dr. Cathy Yancy, professor of English from Clemson University, was the keynote speaker.
- We hosted 58 Michigan high school student teams and their mechanical, monster-size robots at the Great Lakes Regional FIRST (For the Inspiration and Recognition of Science and Technology) competition. Area high schools competing included Ypsilanti High School, Willow Run High School, Huron High School, Pioneer High School, Washtenaw Community College and Washtenaw Technical Middle College. A team comprised of students from Willow Run and several other high schools took first place honors.
- The Alumni Office continues to host numerous events to engage our alumni. Most recently we have hosted functions in Austin, San Antonio, Phoenix and Naples. While on the road, we showcase the University by showing a video that was written and produced by John Rice from University Marketing and Communications. Each year the Alumni Office commissions a new video to showcase all the wonderful things happening at Eastern.

Campus update

- The Eastern Michigan University and Tianjin University of Commerce (TUC) joint master's degree in human resources management and organizational development received a superior rating from the People's Republic of China's Ministry of Education. Currently, there are 22 Chinese students in the program who are scheduled to complete their coursework by May 2005. A second group of students has been approved by the Chinese government to enter the program for fall 2005.
- EMU's Interior Design program in the School of Engineering Technology was awarded accreditation for six years by the Foundation for Interior Design Education Research (FIDER), the national accrediting organization.
- The College of Education has announced the 2004-2005 inductees for the COE Hall of Fame. Honorees are:
 - **Patricia Dignon**—educator with experience in preschool through college, current executive director of the Detroit Public Schools.

- **Ingrid Saunders Jones**—Senior Vice President of the Coca Cola Company and chair of the Coca Cola Foundation.
- **Julia Ann King**—pioneer woman educator in Michigan, former preceptress of Michigan Normal. King Hall was named after her.
- **Dean Rockwell**—physical educator, Olympic wrestling coach, WWII D-Day hero.
- **Gerald Tape**—physics instructor, distinguished career in U.S. and international atomic energy and nonproliferation of nuclear weapons, early winner of U.S. Department of Energy Fermi Award.

Honorees will be recognized at a reception in the foyer of the Porter Building
April 8, 2005, 4 -5:30 p.m.

- The long arm of military law has joined with Eastern Michigan University to offer a new online program for Army paralegals. EMU is now one of only two universities nationwide to receive the American Bar Association's (ABA) approval for the Army Paralegal Specialist Degree Program. Approximately 50 students are expected to enroll in the EMU program for courses beginning in May.
- EMU employees are now able to view job openings and apply for positions online by using a new online hiring system (OHS). The system is accessible on the Human Resources Web site. With just a few clicks of the mouse, employees are able to quickly and easily search open positions at EMU, view job details, create a job interest profile, submit a resume or check a job application status.
- Freshman applications for Fall 2005 are currently 26 percent above the same time last year. Transfer applications are 18 percent ahead of last year and graduate school applications are 10 percent ahead of last year at this time.
- EMU's men's swimming team clinched its sixth consecutive Mid-American Conference championship with a total of 1,008 points. The title marks EMU's 25th in the past 28 years. The women's swimming team finished third. **Peter Linn** was named MAC women's swimming Coach of the Year;
- The women's indoor track and field team finished second at the MAC Championships. The team missed first place by 1.5 points.
- The women's basketball team ended their season with a 23-7 record. Eastern lost in the MAC quarterfinals to eventual tournament champion Bowling Green. The women received a bid to the National Invitation Tournament and will play Kentucky this Friday at Kentucky.

- The EMU Committee for Tsunami Relief has organized a "dollar drive," a campus-wide fundraising campaign that continues through March 18. The goal is to raise \$25,000.
- In an effort to help prepare individuals to deal with the media, University Communications staff offered a media relations seminar March 7. These quarterly seminars, which are open to faculty and staff, offer tips for dealing with reporters and identifying what makes an event newsworthy. Participants learn to get their message across quickly and accurately, and have an opportunity to practice their skills during a videotaped mock interview.
- The Offices of Human Resources, Legal Affairs, and Diversity and Affirmative Action have completed a series of sexual harassment prevention training sessions for senior administrators. In addition to reviewing the new Sexual Harassment and Other Prohibited Conduct Policy, participants were given information on techniques that are useful in the prevention of sexual harassment. They also received instruction on the manner in which they should respond to complaints from their employees.
- The Continuing Education marketing team was awarded the University Continuing Education Association 2005 Marketing and Publications Award for an ad in *US News & World Report* promoting EMU's online programs.
- New Visions in Action (NVA), a national initiative to focus energy and attention on a language-competent America, has selected EMU's foreign language Teach Development Program for recognition as an exemplary program.
- Cellar Roots, EMU's award winning literary and arts magazine, recently published its third edition. The annual juried edition features works exclusively by EMU students that were judged by a panel of faculty and graduate students.
- The first stage of the new online room draw process has been implemented and has reduced significantly the amount of staff time previously required to process data. To date, 1,023 students have applied to return to University Housing for the fall.
- More than 2,225 students have signed up for Napster since the University made the service available to students in January.
- In ongoing efforts to continuously update dining options based on market demand, Dining Services recently added Sbarro Pizza to its list of branded operations. This "new twist on an old favorite" has been very well received by the campus community since it opened.

As always, I will close my report by highlighting several students, faculty members and alumni who are in the news.

Students in the news:

- **Joshua Miller, Stephanie Sears and Jeremy McMinis** were named Marsh White awardees by the Society of Physics Students of the American Institute of Physics.
- EMU's Mock Trial team will compete for the first time ever at the National Tournament in Richmond, Kentucky, March 18-20. The Mock Trial team, founded three years ago, is coached by Political Science Professors Barry Pyle and Mark Maronis.
- Sophomore **Sarah VanMetre** was selected to the 2005 ESPN The Magazine women's basketball Academic All-District IV Second Team. This marks the first time that an EMU women's basketball player has received the honor in the 29-year history of the program.
- EMU swimmers **Katie Benedict, Sarah Chrzanowski and Amanda Katz** were named to the All-MAC Academic Team. Benedict carries a 4.0 GPA in the College of Education.
- Doctoral student **Sara Duvall** received the 2005 Finis E. Engleman Award from the American Association of School Administrators for her research on superintendent and school board relations. Duvall successfully defended her dissertation and will graduate in April.
- The Model UN team from the Political Science department recently returned from a successful tournament in St. Louis. EMU represented Libya, Angola, and Armenia. Led by Professor Richard Stahler-Sholk, a total of 26 EMU students participated in the Midwest Model UN competition.
- Twenty-five Eastern Michigan University students traveled to Lansing for this year's Day at the State Capitol February 22. Day at the State Capitol is an event at which students from various Michigan universities can voice their opinions on the issues that are important to them, especially higher education, and how it can improve from a student point of view.
- More than 45 EMU students gave up their spring break in order to help make a difference in six communities around the country as part of Alternative Spring Break (ASB). EMU students helped to plant bald cypress trees in an area wiped out by logging; tutored at Fisher Elementary School in New Orleans, LA.; restored trails at Oleno State Park in High Springs, Fla.; worked with children at the School for the Deaf and Blind at Spartanburg, S.C.; helped out at the Jacksonville Area Sexual Minority Youth Network in Jacksonville, Fla.; and did service projects at the Jewish Volunteer Connection in Baltimore, Md. EMU students have been participating in ASB since 1992.

Faculty in the News:

- **David Victor**, professor of management at Eastern Michigan University, has been named the first director of international business programs for the college of business.
- **Suzanne Hobson**, associate professor of leadership and counseling, received both the Michigan Counseling Association's Legislative Service Award, in recognition of state and national legislative and advocacy efforts, and the 2004 Professional Service Award for her work in founding the organization.
- EMU lecturers **Yukari Fujiwara** and **Clarinda Flannery** were named recipients of the third annual Full-Time Lecturers Outstanding Teaching Award.
- **Amy Young**, Psychology, was awarded a \$100,000 grant from the National Institute on Alcohol Abuse and Alcoholism of the National Institutes of Health to explore the relationship between alcohol and alcohol-related sexual assault among adolescents. Her co-investigators are Carol Boyd and Sean McCabe, both of the University of Michigan.
- **Jerry Robbins**, professor and former dean of the College of Education at Eastern Michigan University, received the American Association of Colleges for Teacher Education's (AACTE) Volunteer Service Award. This award recognizes an individual whose long-term contribution has made an impact on the organization through outstanding service to AACTE and its membership.
- Professors **Joe Bishop** and **Ella Burton** recently received a grant to bring a group of 15 Eurasian Secondary School directors from Kyrgyzstan, Ukraine and Uzbekistan to Michigan for two weeks in April. The directors will take part in an internship program in citizenship education and school administration. During their stay they will participate in workshops, cultural and civic activities; visit Lansing; and visit schools in the area. Funding comes from Department of State and is administered by American Councils for International Education.

Alumni in the News:

- **William P. Baer**, principal owner, chairman and chief executive officer of The Crown Group, was elected chair of the board of directors of the 1.7-million-member Automobile Club of Michigan (AAA Michigan). He attended Eastern Michigan University and resides in Grosse Pointe Shores.
- Governor Jennifer M. Granholm appointed **Semone M. James** executive director of the State Land Bank Fast Track Authority. James received her bachelor of business administration, majoring in finance and real estate, from EMU in 1991.

- **Joan C. Sargent**, superintendent of Utica Community Schools and an EMU alumna, was named Superintendent of the Year by the Michigan Association of School Administrators. The honor automatically qualifies her to become a finalist for the National Superintendent of the Year Award.
- EMU alumni **Boaz Cheboiywo** and **Gavin Thompson** continue to make their mark on the sport of track and field with world-class performances. Cheboiywo posted the world's fastest time this year in the 5,000 meters at the prestigious Meyo Invitational in South Bend, IN. Now running for Nike, Cheboiywo clocked a blistering 13 minutes, 38.14 seconds to win the race. Thompson finished second in the same race with a time of 14:00.24.
- **Barry J. Eckhold** was promoted to Executive Vice President, Chief Credit Officer of Republic Bancorp Inc. Previously; he was Senior Vice President, Chief Credit Officer. Eckhold has been Republic Bancorp Inc.'s Chief Credit Officer since the company's inception, and President and Chief Executive Officer of Republic Bank since its inception in 1985. He has a Master of Business Administration degree from Eastern Michigan University.
- **Lynne Cohen** was selected as one of eight artists to receive the Canada Council sixth annual Governor General's Awards in Visual and Media Arts. Cohen was described by the Council as "one of the most important artists working today in photography." She earned her M.A. from Eastern Michigan University.

Upcoming dates of note

SALUTE TO EXCELLENCE WEEK (March 28 through April 1)

- | | |
|----------|---|
| March 28 | Graduate Research Fair, oral presentations 1, 3 and 4:30 p.m. McKenny
Poster presentations, 1:30, 3, and 4:30 p.m.
Dinner, 5:45 p.m. McKenny Ballroom |
| March 29 | Employee Recognition Awards, 8:30 a.m. McKenny Ballroom
Student Gold Medallion Awards, 3:30–6 p.m., McKenny Ballroom |
| March 30 | Distinguished Faculty Awards. 3–5 p.m., McKenny Ballroom |
| March 31 | Gold Medallion Awards presented by the Division of Student Affairs
8:15–10:30 a.m., McKenny Ballroom

Undergraduate Symposium, donor's reception, 6–8 p.m., University House |

April 1 **College of Arts and Sciences Undergraduate Symposium XXV.**
Student presentations, 8:30 a.m.–12:45 p.m., various locations in
McKenny Poster presentations will be on display in Guild Hall, 9 a.m.–
12:30 p.m.

April 8 College of Education Hall of Fame induction ceremony, Porter, 4–5:30
p.m.

April 9 “Back to Basie” a dinner dance to benefit the Jazz Program and the Al
Townsend Scholarship. Hosted by the Department of Music and Dance
and WEMU.
6:30 p.m.– midnight, McKenny Ballroom

April 20 House Higher Education Appropriations Subcommittee Hearing, Lansing

April 23 **COMMENCEMENT**, 10:30 a.m. and 2 p.m., Convocation Center

.6396M TREASURER'S REPORT

Section 1

Regent Antonini moved and Regent Gordon seconded that the Treasurer's Report for the month of January 2005, be received and placed on file.

Motion Carried.

.6397M INTERNAL AUDIT

Section 2

Regent Antonini moved and Regent Gordon seconded that the Internal Auditor's activity report for the period January 2005 to March 2005 be received and placed on file.

Motion Carried.

.6398M GRANTS/CONTRACTS

Section 3

Regent Antonini moved and Regent Gordon seconded that 77 grants and contracts totaling \$1,851,377 for the period 01/1/05 through 2/28/05 be accepted.

Motion Carried.

.6399M CONSTRUCTION PROJECTS PROGRESS

Section 4

Regent Antonini moved and Regent Gordon seconded that the Board receive and place on file the Construction Projects Progress Report for the period ending February 28, 2005.

Motion Carried.

.6400M ACCOUNTS RECEIVABLE

Section 5

Regent Antonini moved and Regent Gordon seconded that the Student Accounts Receivable Ratio Analysis, the Student Accounts Receivable Reports, and the Collection Agency Inventory as of January 31, 2005, be received and placed on file.

Motion Carried.

.6401M FY2005 GENERAL FUND BUDGET INTERIM STATUS

Section 6

Regent Antonini moved and Regent Gordon seconded that the 2005 General Fund Budget Interim Status Report as of January 31, 2005 be accepted and placed on file.

Motion Carried.

**.6402M REPORT: Information and Communications
Technology Initiatives**

Section 7

Regent Antonini moved and Regent Gordon seconded that the Board accept and place on file the ICT Initiatives progress report and financial status report.

Motion Carried.

.6403M STAFF APPOINTMENTS

Section 8

Regent Antonini moved and Regent Gordon seconded that the Board approve 6 staff appointments for the period January 5, 2005 through February 28, 2005. They are listed below.

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>E CLASS</u>	<u>GRADE</u>	<u>JOB TITLE</u>	<u>DEPARTMENT</u>	<u>HIRE DATE</u>	<u>ANNUAL SALARY</u>	<u>APPT. %</u>	<u>ETHNICITY</u>	<u>GENDER</u>
Stevick	Thomas	AP	MGIL4	VP for Advancement & Exe Di	Vp Advan Exe Dir Emu	1/8/2005	\$ 140,000.00	100	WH	M
Jasmund	Emily	CP	01*	Officer Campus Police	Parking	1/24/2005	\$ 36,170.00	100	WH	F
Dumas	Louis	FM	13	Special Prog & Audio Vis Atten	University Services	1/17/2005	\$ 21,028.80	100	WH	M
Moran	Brian	FM	23	Elevator Repair/Control Spclst	Electrical	1/10/2005	\$ 55,723.20	100	WH	M
Schenher	Christine	PT	06	Toddler Teacher	Child Care Ctr Suppt	1/26/2005	\$ 28,460.00	100	WH	F
Davis	Markus	PT	08*	College Tech Spec I	Technology Dean	1/28/2005	\$ 40,000.00	100	WH	M

Motion Carried.

.6404M SEPARATIONS/RETIREMENTS

Section 9

Regent Antonini moved and Regent Gordon seconded that the Board approve 23 separations and retirements for the reporting period January 5, 2005 through February 28, 2005 as shown on the following page.

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>JOB TITLE</u>	<u>E CLASS</u>	<u>GRADE</u>	<u>ORG#</u>	<u>DEPARTMENT</u>	<u>HIRE DATE</u>	<u>TERMINATION DATE</u>	<u>GENDER</u>	<u>ETHNICITY</u>	<u>REASON</u>
Hoskins	Steve	Asst Dean of Bus Grd Pro	AP	AVAD3	109100	Business Dean	5/1/2004	1/6/2005	M	WH	TERM PERSONAL
Starner	Stuart	VP for Advancement & Exc Di	AP	MGII.4	136350	Vp Advan Exc Dir Emu	8/1/2002	1/7/2005	M	WH	TERM PERSONAL
Scovron	Marie	Asst Ath Dir Rules Compl	AP	PFA13	103700	I A Administration	8/23/2004	1/10/2005	F	WH	TERM AT WILL SEPARATION
Wilson	Rufus	Secretary	CS	03	111850	School of Social Work	3/13/2000	1/30/2005	M	BL	TERM PERSONAL
Cooper	Randall	Customer Service Rep	CS	04	118050	Cc Regional Progming	11/1/2004	2/11/2005	M	WH	TERM LAYOFF W/O RECALL RIGHTS
Covach	Tracey	Secretary II	CS	04	106650	Chemistry	8/26/2003	1/16/2005	F	WH	TERM PERSONAL
Staugler	Marlene	Secretary II	CS	04	110750	Cont Certification	4/19/2004	1/5/2005	F	WH	TERM PERSONAL
Campbell	Susan	Account Specialist	CS	05	108100	Music & Dance	7/23/2001	2/11/2005	F	WH	TERM LAYOFF W/O RECALL RIGHTS
Benault	Carol	Account Specialist	CS	05	158100	Hdc Support Services-Housing	8/22/1979	1/18/2005	F	WH	TERM RETIREMENT
Doty-Densem	Alicia	Sr Secretary	CS	05	151300	Stu W/Disabl Ser	11/29/2004	2/11/2005	F	BL	TERM LAYOFF W/O RECALL RIGHTS
Delly	Tanica	Sr Secretary	CS	05	119550	World College	11/11/2004	2/11/2005	F	BL	TERM LAYOFF W/O RECALL RIGHTS
Wetherford	Gail	Sr Secretary	CS	05	156000	Cellar Roots	3/26/1997	1/7/2005	F	WH	TERM PERSONAL
Boigt	Mary	Sr Secretary	CS	05	157000	Health Services Administration	7/19/2001	1/30/2005	F	WH	TERM PERSONAL
Woffmann	Karl	Groundsperson	FM	12	126600	Grnds Walks Roadways	5/3/2004	1/6/2005	M	WH	TERM PERSONAL
May	Leigh	Accountant I	PT	06	125700	Grant Accounting	1/2/2002	2/17/2005	F	WH	TERM PERSONAL
Wimmer	Raina	Area Complex Director	PT	06	158100	Hdc Support Services-Housing	7/28/2004	1/8/2005	F	BL	TERM PERSONAL
Wiskow	Angela	International Student Advisor	PT	07	151100	International Students	11/15/2004	2/23/2005	F	HI	TERM PERSONAL
Werton	Tamalon	Financial Aid Advisor	PT	07	109600	Education Dean	11/5/2001	2/11/2005	F	BL	TERM PERSONAL
Woo	Guey-Fang	Sr Accountant	PT	08	150000	VP for Student Affairs	11/1/2004	1/14/2005	F	AS	TERM PERSONAL
Wynstance	Valerie	Workplace Education Specialist	PT	08	140050	Center For Workforce Education	4/3/1998	2/19/2005	F	WH	TERM PERSONAL
Weylo	Geraldine	Prog Coord Comm PRG	PT	08	142150	Commuter Center	7/1/2002	2/14/2005	F	PI	TERM PERSONAL
Wona	Gerald	Coord Construction Projects	PT	10	158100	Hdc Support Services-Housing	7/24/2002	1/28/2005	M	WH	TERM PERSONAL
Wright	Anthony	College Tech Spec I	PT	08*	115250	Technology Dean	12/20/1999	1/31/2005	M	WH	TERM PERSONAL

Motion Carried.

.6405M EMERITUS FACULTY STATUS

Section 10

Regent Antonini moved and Regent Gordon seconded that the Board grant Emeritus Faculty Status to 1 former faculty member listed below.

Karen A. Holmes – full-time lecturer in Mathematics
1982 – 2004 – 22 yrs.

Motion Carried.

.6406M STUDENT AFFAIRS COMMITTEE

Section 11

Regent Brandon moved and Regent Valvo seconded that the Agenda for March 15, 2005, and the Minutes of January 18, 2005, be received and placed on file.

Motion Carried.

.6407M EDUCATIONAL POLICIES COMMITTEE

Section 12

Regent Valvo moved and Regent Brandon seconded that the Agenda for March 15, 2005, and the Minutes of the January 18, 2005 meeting be received and placed on file.

Motion Carried.

**.6408M 2005 SPRING-SUMMER AWARDS FOR RESEARCH
AND CREATIVE ACTIVITY**

Section 13

Regent Valvo moved and Regent Rothwell seconded that the Board receive and place on file the Report on 2005 Spring-Summer Awards for Research and Creative Activity.

**SPRING-SUMMER AWARDS FOR RESEARCH
AND CREATIVE ACTIVITY FOR 2005**

Megan Lee Endres, Management

“Toward a Model of Gender Differences and Complex Financial Decision Making”

Rebecca Martusewicz, Teacher Education

“Revitalizing the Detroit Commons: Grassroots Activism as Eco-Justice Education”

Garik Pederson, Music

“Music Moves for Piano, Repertoire Books”

Maria-Serena Poli, Geology/Geography

“Changes in Western North Atlantic Deep Water Characteristics and Seafloor Conditions During Marine Isotope Stages 11-12 (~360-470,000 Years Ago)”

Clovis Semmes, African American Studies

“Round the World: A Comparative Study of Theatre-Stage Show Venues in Black Community Life”

Donald Snyder, Chemistry

“The Impedance Resonance Technique – Development of a Novel Method for Acquisition of Impedance Data from Interdigitated Electrodes and Its Graphical Presentation in Impedance and Related Spectroscopic Applications”

Motion Carried.

.6409M 2005-2006 SABBATICAL LEAVE AWARDS

Section 14

Regent Valvo moved and Regent Antonini seconded the motion for the Board to accept and place on file the Report on 2005-2006 Sabbatical Leaves.

TWO SEMESTER

Leslie Atzmon, Art. "Dream Work: The Impact of Fin-de-Siècle Science on Contemporaneous Fantasy Imager"

Timothy Friebe, Chemistry. "Stereochemical Synthesis of Δ^1 —Dihydropyrolines and Their Conversion into Potential Anticancer and Antiviral Agents"

Georgea M. Langer, Teacher Education. "Field Book and Research Study: Collaborative Analysis of Student Learning"

Peggy Liggitt, Biology. "Ypsilanti Schools Get WET and Characterization of Antibiotic Resistant Fecal Bacteria Isolated from Southern Michigan Waterways"

Frances Elaine Martin, Political Science. "A Comparative Study of Feminism, Gender, and the Judiciary: Israel and the United States"

Walter G. Moss, History and Philosophy. "Violence, Technology, Ideology, and Culture: An Examination of the 20th Century"

Pedro P. Sanchez, Computer Information Systems. "The Singular Value Decomposition as a Data Mining Tool"

Richard Stahler-Sholk, Political Science. "The Zapatista Autonomy Movement: Social Movement Innovation in Chiapas, Mexico"

William Sverdlik, Computer Science. "Mining the Elements"

Geoffrey M. Voght, Foreign Languages and Bilingual Studies. "A Biography of the Seventeenth-Century Spanish Court Dramatist, Don Pedro Calderón de la Barca"

2005-2006 SABBATICAL LEAVE AWARDS

ONE SEMESTER

Catherine E. Bach, Biology. "Forest Fragmentation and Australian Mistletoes: Effects on Herbivory, Pollination, and Seed Dispersal"

Gregg Barak, Sociology, Anthropology, and Criminology. "Violence, Conflict, and World Order: Conversations in Crime and Justice Studies"

Paul E. Howard, Mathematics. "The Vector Space Basis Theorem"

Vance O. Kennedy, Chemistry. "Cubic Octafunctional Silsesquioxanes, Nanobuilding Blocks from Rice Hull Ash"

Virginia M. Lan, Nursing. "Survey of Genetics Content in Baccalaureate Nursing Programs in the Philippines and Taiwan"

Mansoor Moaddel, Sociology, Anthropology, and Criminology. "Iraqis' Perceptions of Past, Present, and Future"

Denise Reiling, Sociology, Anthropology, and Criminology. "The Negotiation of Boundary Maintenance: The use of Culturally Prohibited Secular Treatments for Mental Illness Among the Old Order Amish"

James P. Sheerin, Physics and Astronomy. "High Power Ionospheric Research"

Karen P. Sinclair, Sociology, Anthropology, and Criminology. "The Historical Dictionary of the Maori"

Nesa L. J. Wu, Computer Information Systems. "Development of Service Industry Specific Lean Methodology and Principles"

Motion Carried.

.6410M TWO NEW ACADEMIC PROGRAMS

Section 15

Regent Valvo moved and Regent Antonini seconded the motion to approve a new Academic Program: Master of Science in Orthotics and Prosthetics.

Regent Valvo moved and Regent Antonini seconded the motion to approve a new Academic Program: Master of Science in Earth Science Education.

Motion Carried.

.6411M OFFICIAL REPORTING DATES

Section 16

Regent Valvo moved and Regent Gordon seconded the motion to formally accept the following Opening of Term and Official Record dates for the 2005-2006 fiscal year as determined by University policy:

	<u>Opening of Term</u>	<u>Official Record</u>
Summer 2005	June 30, 2005	September 16, 2005
Fall 2005	September 16, 2005	January 20, 2006
Winter 2006	January 19, 2006	May 19, 2006
Spring 2006	May 11, 2006	July 14, 2006

Motion Carried.

.6412M POLICY: ELECTRONIC PRIVACY

Section 17

Regent Valvo moved and Regent Rothwell seconded the motion that the Board approve the new policy on Electronic Privacy shown on the following pages.

Effective Date		Date of Revision		Policies, Rules And Regulations
Chapter Name		Chapter No.	Page	
Information Technology Security, Confidentiality and Privacy		15.3	Page 1 of 2	
Issue				
Electronic Privacy				

UNIVERSITY POLICY STATEMENT

All users of University information technology resources as defined in Chapter 15.2 of the policies of the Board of Regents, have a right to know the extent and limitations of personal privacy resulting from the authorized use of information and technology resources at Eastern Michigan University. The University must maintain the integrity, continuity, and security of its electronic information and communication infrastructure as well as the data contained or transmitted by this infrastructure. This is for the benefit of all persons depending upon the continuous availability, security, and integrity of the University electronic infrastructure and data.

A communications device, telephone, computer, workstation, or other computing or electronic device owned by the University, and any other device attached to the University networks, holding University data, or used in conducting University business, is subject to scanning, monitoring, and searching by the University:

- to maintain the security of the infrastructure and data, or
- when required by law, or
- to ensure legal compliance, or
- when reasonable grounds exist to believe an individual has caused a violation of law or published University policies, rules, regulations, and procedures, and information concerning the violation is transmitted or stored by the University information infrastructure or on an attached device, a device holding University data, or a device used for conducting University business, or
- when reasonable grounds exist to believe it is necessary to prevent substantial personal injury or property damage, or
- for billing purposes.

The University will otherwise accommodate reasonable personal privacy expectations for the lawful electronic activities and lawful electronic records or files of authorized users of University information technology resources, subject to this policy, the law, and the requirements and needs of maintaining the integrity, continuity, and security of that infrastructure, and within the reasonable limits of the related technologies.

Chapter Name	Chapter No.	Page
Information Technology Security, Confidentiality and Privacy	15.3	Page 2 of 2
Issue		
Electronic Privacy		

The University ordinarily does not monitor electronic communications of individuals during transmission or storage on University information infrastructure, and will do so only for the reasons stated in this policy or other published University policies, rules, regulations, and procedures not in conflict with this policy. No one shall monitor any communications, files, or electronic activities of another for any reasons not authorized herein. Violations of this policy and the lawful regulations and procedures established under the authority of this policy may result in appropriate disciplinary actions, as well as incur civil or criminal liability.

UNIVERSITY PRACTICE

University practices are established which define the reasonable expectations of personal privacy, the extent of such expectations, and the limits to those expectations, for all authorized users of University information and technology resources, with due regard to the allowances and requirements of law, and the security of the University information infrastructure and all its components.

RESPONSIBILITY FOR IMPLEMENTATION

The Chief Information Officer shall create regulations and procedures, with the advice of Legal Affairs, to cause the implementation of this policy.

SCOPE OF POLICY COVERAGE:

This policy shall cover all persons or entities accessing University information and technology resources.

Authority for Creation or Revision

Motion Carried.

.6413M COMMENCEMENT SPEAKER

Section 18

Regent Valvo moved and Regent Sidlik seconded the motion for the Board to receive and place on file the name of John Stewart, State representative for the 20th District and chair of the House Appropriations Subcommittee on Higher Education, as commencement speaker for the Saturday April 23, 2005 morning ceremony.

Regent Valvo moved and Regent Sidlik seconded the motion for the Board to award an honorary Doctorate of Public Service (D.P.S.) to Eleanor M. Josaitis, chief executive officer and co-founder of Focus: HOPE, at the Saturday, April 23, 2005 morning ceremony.

Motion Carried.

**.6414M COMMENCEMENT SPEAKER AND HONORARY
DEGREE RECIPIENT**

Section 19

Regent Valvo moved and Regent Brandon seconded the motion for the Board to receive and place on file the name of David Cantor, senior vice president for Pfizer Global Research and Development and director of the Michigan Laboratories, as the commencement speaker for the Saturday, April 23, 2005 afternoon ceremony, and that he be awarded an honorary Doctorate of Science (Sc.D.).

Motion Carried.

.6415M REPORT: COLLEGE OF BUSINESS

Section 20

Regent Valvo moved and Regent Rothwell seconded that the Board accept and place on file the report "The College of Business at 40: Past, Present and Future".

Motion Carried.

.6416M FACULTY AFFAIRS COMMITTEE

Section 21

Regent Rothwell moved and Regent Gordon seconded that the Board receive and place on file the Committee Agenda for March 15, 2005 and the Minutes of the January 18, 2005 Meeting.

Motion Carried.

.6417M FINANCE AND AUDIT COMMITTEE

Section 22

Regent Antonini moved and Regent Valvo seconded that the Board receive and place on file the Working Agenda for the March 15, 2005 meeting and the minutes for the January 18, 2005 meeting.

Motion Carried.

.6418M SELECTION OF EXTERNAL AUDITORS

Section 23

Regent Antonini moved and Regent Valvo seconded the motion for the Board to select Plante& Moran PLLC as their new external auditors effective for fiscal 2005.

Motion Carried.

.6419M EXTERNAL AUDIT ENGAGEMENT LETTER

Section 24

Regent Antonini moved and Regent Valvo seconded the motion for the 2005 external audit engagement letter from Plante & Moran, PLLC for audits of the University be approved and placed on file.

Motion Carried.

.6420M SELECTION OF INTERNAL AUDIT

Section 25

Regent Antonini moved and Regent Gordon seconded that the Board select Rehmann Robson as their new internal auditors effective 10/1/05, upon completion of the current engagement with Andrews, Hooper and Pavlik.

Motion Carried.

.6421M INTERNAL AUDIT ENGAGEMENT LETTER

Section 26

Regent Antonini moved and Regent Gordon seconded that the Board approve and place on file the internal audit engagement letter from Rehmann Robson.

Motion Carried.

.6422M POLICY REVISION: INTERNAL AUDITOR

Section 27

Regent Antonini moved and Regent Gordon seconded the motion to modify Bylaw 4.12 – Internal Auditor as follows:

“The Board shall appoint an Internal Auditor who shall report to the Board Finance and Audit Committee and receive supervision from the Chair of the Finance and Audit Committee and President. The President shall review and sign all requisitions for transactions directed by the Board”.

Motion Carried.

**.6423M APPROVAL OF EMU’S MEMBERSHIP IN THE
MICHIGAN UNIVERSITIES COALITION ON HEALTH,
INC. (MUCH)**

Section 28

Regent Antonini moved and Regent Brandon seconded that the Board approve EMU’s membership in the Michigan Universities Coalition on Health, Inc., (MUCH), a Michigan nonprofit membership corporation. It is further recommended that the Director of Benefits and Executive Director of Human Resources be designated as the University’s MUCH Board of Directors Director/Representative and Board of Directors Alternate Director/Representative, respectively. It is further recommended that the Vice Present for Business and Finance be authorized to sign and/or approve the MUCH articles of Incorporation and Bylaws and all future amendments to MUCH’s Articles of Incorporation and Bylaws on behalf of the University.

Motion Carried.

.6424M LEASE AMENDMENT – BARNES AND NOBLE

Section 29

Regent Antonini moved and Regent Gordon seconded the motion for the Board to accept the recommendation that the contract with Barnes and Noble to operate a bookstore in McKenny Union be amended to extend the contract for an additional sixteen months from July 1, 2005 to October 31, 2006.

Motion Carried.

**.6425M REPORT: BRIEFING ON AUDITED FINANCIAL
STATEMENTS AS OF JUNE 30, 2004**

Section 30

Regent Antonini moved and Regent Valvo seconded to receive and place on file the Briefing on Audited Financial Statements as of June 30, 2004.

Motion Carried.

**.6426M RECOMMENDATION: PRESIDENT OF EASTERN
MICHIGAN UNIVERSITY**

Section 31

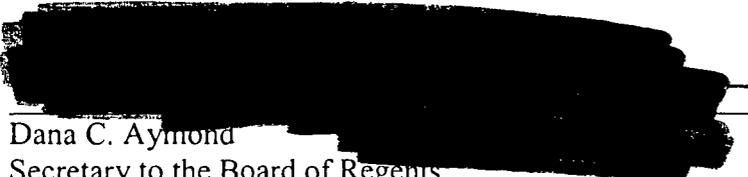
Regent Valvo recommended and Chairman Incarnati seconded that the Board of Regents approve the appointment of Dr. John A. Fallon III, as President of Eastern Michigan University, effective July 15, 2005, at an annual salary of \$225,000. Further, it is recommended that the Board authorize the Chair and Vice Chair of the Board to negotiate and sign on behalf of the Board an Employment Agreement with Dr. Fallon.

Motion Carried.

MEETING ADJOURNED

Chairman Incarnati moved and Regent Rothwell seconded that the Regular meeting of the Board of Regents be adjourned at 2:44 p.m.

Respectfully Submitted,



Dana C. Aymond
Secretary to the Board of Regents