

2015

## Faculty Senate Minutes, April 15, 2015

Faculty Senate  
*Eastern Michigan University*

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APPROVED Minutes for Faculty Senate Meeting  
Wednesday, April 15, 2015  
3-5pm, 310A Student Center

Present: McTague, Majeske, Zinggeler, Woodiel, Banerji, Longworth, Koolage, Barton, Kullberg, Rusniak, Lee, Tout, Schatzel, Higbee, Edwards, Crary, Moeller, Flowers, Bluhm, Norton, Francis, Hammond, Hayworth, Eisenbach, Chou, Evett, Eydgahi, Baier, Foster, Orrange, McVey, Fulkert, Zimmerman, Koolage, Trewn.

BOR visitors: Crumm, Reaume.  
EMU-AFT visitors: Martinez, Zimmerman.

(\* indicates item to take to department colleagues)

1. [3:05] Agenda approval
  - a. Discussion: Request for time limits on items or take items in #8 to the top.
  - b. SN - Regent Crumm and provost need to leave early.
  - c. Item 8 will happen after Regent C speaks.
  - d. Approved.
2. Margrit Z. recognized for 15 years of Senate service.
3. [3:10] Approval of minutes from FS meeting, 4/1/15 (see attached). 1 abstention. Passes.
4. [3:10] Visitors
  - a. Regent Michelle Crumm, Chair, Presidential Search Committee and Presidential Search Advisory Committee \*  
MLive report contained inaccuracies. Process will take about one year. '15-16 AY will not see a permanent president in place. She would like an inclusive process. BOR will hire a search firm. Everyone will have a voice - all stakeholders. RFT is being prepared for a search firm. Decision on firm hopefully by end of May. Then they have lots of learning to do. Begin learning over summer; talk with stakeholders in the Fall. 9-11 is size of Search Advisory Council. 4 are regents. Crumm has talked with Moeller and Norton about appointees. Suggested traits: knowledgeable about EMU, commitment to common good, strong reputation, has time, can keep confidentiality  
Spring - Search Firm; Summer-search firm up to speed; Fall - talking to stakeholders; Winter-bring in candidates. Constituencies: BOR, AAUP, Alumni, Donors, Lecturers, Faculty, among others  
Q: What is the budget for search? A: In process. Q: Can that be made known to others? A:Yes.  
Q: How do you see the relationship between this advisory committee and the BOR. A: Hawks, Webb, Stapleton, Crumm (Chair). Try to communicate fully with BOR. Search firm should help with this.  
Moeller: Faculty do not have contractual rights to input in Presidential search. So we appreciate that BOR is reaching out. Historically, AAUP and Senate have had reps.  
Search firm is likely to be national.  
Previous searches of successful presidents have included faculty input.  
Lecturer AFT reps present. Did have representation in the last presidential search. Would appreciate being able to have a voice in this process. Teach slightly less than half of credit hours at EMU.
5. [3:35] New Business:
  - a. Resolution thanking President Martin (see attached) \* Move to accept. Motion carries.
  - b. Solidarity with women faculty statement: Judith Kullberg will draft resolution (see attached) \*  
Two resolutions - one by FSEB and one by Perry and Sandy. Two departments unanimously approved resolutions. Kullberg put together in form of resolution. FSEB discussed and approved one. Subsequently, Sandy and Perry submitted

an alternative resolution. Removes reference to yik yak and stats in original resolution.

Susan Moeller - Men are also harassed by students, not just women.

Kay voices strong support for original proposal.

Procedurally, the document circulated is what we should be discussing. There is a motion on the floor - the one that says Draft from the FSEB. Perry moves an alternative resolution. Patrick seconds.

Perry and Sandy are concerned about the impact of the "38% of faculty are afraid of their students". A resolution is very public - i.e., *The Chron, Detroit Free Press*, etc. will be interested.

Q: To whom will resolution go? A: Administration

Q: Are you concerned about the accuracy of the data? A: Want to see sample, questions, etc. Doesn't believe evidence is compelling. We want attention brought to administration's response.

Stats mess up message. Glad they're gone.

Q: Not comfortable till we take this back to the faculty. A: Any motion can be amended after discussion.

Strong feelings to highlight gendered nature of this resolution.

Actual message - we are standing in solidarity. Both documents say that, but amended one takes EMU further away from the radar of the press. Fear we'd suffer from a reputation hit.

Women faculty must feel solidarity in whatever Senate passes.

Understand concern about negative press. However, the argument for alternative resolution is just like what women who are harassed are told - be silent. Best way to end this is to speak out. Who is bearing the cost and told to be silent? The women to whom it happens.

Call the question: If you want the substitute motion, vote Aye, if not, vote Nay.  
Vote: Aye 9, Nay 15, Motion fails.

Back to original resolution.

Is there a motion to accept original resolution? Yes and a second. Perry - moved to amend #5 to include "*the administration appoint a faculty advisory board to the office of Student Conduct and Community Standards (SCCS) and that the director of SCCS provide quarterly reports to the advisory board concerning all incidences and outcomes of harassment and stalking complaints*"; amendment seconded.

Mark calls the question on Perry's amendment. Yay 11; Nay 13. Amendment fails.

Friendly amendment - First full sentence in red is incorporated with "handling of" rather than "resolutions to". Accepted.

Amendment - strike "38% of faculty". Sandy clarifies meaning. Patrick seconds. Aye 5, Nay 20. Amendment fails.

Vote on continue to discuss or not. Aye 14, Nay 6. Discussion continues.

Friendly amendment to original motion - *Whereas, 38% of faculty respondents in a recent survey conducted by EMU-AAUP reported feeling intimidated or afraid of a student on campus during their time at EMU.* Accepted by maker.

Vote on original resolution as amended - Yay 25, Nay 0, Abstentions 0. Motion passes.

6. [3:45] Call for Faculty Senate Officer Nominations & Elections (see attached) \*

- a. Nominees:
  - i. President: nominees—Sandy Norton (CAS) Mark Higbee (CAS)
  - ii. Vice-President: nominees —Perry Francis (COE), Patrick Koehn (CAS) (removed his name from consideration), Judith Kullberg (CAS)
  - iii. Secretary: nominees —Minnie Bluhm (CHHS)
  - iv. Membership Coordinator: nominees —Patrick Koehn (CAS)

- b. **RESULTS:**
  - President: Sandy Norton
  - Vice President: Judith Kullberg
  - Secretary: Minnie Bluhm
  - Membership: Patrick Koehn

- 7. [4:35] Provost's Remark—Updates (Provost Schatzel) \*
  - c. COT Dean search has been recommended to Provost. Very close to a decision.
  - d. *American Sniper* situation. Movie showing scheduled by Campus Life. Muslim student group and Middle Eastern Student group - miscommunication among student groups about roles and involvement in participation. DPS was called. Students were removed. 4 were arrested. Managed through student conduct. Provost arrived to make sure situation didn't get worse." Incident at showing backed up the showing time. Decision to postpone the second showing occurred.
- 8. [4:45] Institutional Issues--**BA/BS discussion of General Studies and Minor**
  - a. Motion to table discussion till September's first faculty Senate meeting passes.
  - b. Proposal needs to be sent to full faculty and Rhonda requests questions for information or clarification are submitted May/June. Sandy states we have two more meetings to do that.
- 9. [5:00] Adjournment

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**The next Faculty Senate Executive Board meeting will be held May 13th in 302 Student Center, 3-5. The next full Faculty Senate meeting will be held May 20th in SC 300 from 3-5.**

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