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Campus Capsules

"Black Women: Achievement Against the Odds" is the title of a Smithsonian Institution exhibit which opens March 21 in the lobby of the Center of Educational Resources. The exhibit examines the role, contributions and achievements of black women in America and is divided into nine major sections. The display, which continues through April 16, is open to the public. It may be viewed during regular Library hours.

Anthony Iannaccone, assistant professor of music, won first place in the National Contemporary Music Competition sponsored by Discwasher Audio Accessories, the University of Missouri and the Missouri Public Radio Association. He will receive \$1,000 for his composition *Aria Concertante for Cello and Piano*, which is dedicated to the Gurt-Jellinek Duo for whom it was written. Iannaccone, a member of the music faculty since 1971, will attend a performance of *Aria Concertante* and an award ceremony at the University of Missouri on April 22.

The EMU Children's Center, located at the First Baptist Church on Cross St. in Ypsilanti, will present "Communication Cues for Parents," a talk given by Duane Laws, professor in the Home Economics Department. The talk will be held on Tuesday, March 21, from 1:15 to 2:30 p.m. All parents are invited to attend.

Project LOEX, the national academic library orientation/instruction clearinghouse, has provided information and loan materials to EMU faculty and staff members for the last six years. The LOEX exchange operations are fully supported by a 1975-77 grant from the Council on Library Resources. Since the national exchange is financially self-sustaining, memberships are now available at \$30 each. Membership includes all services including loan samples from a collection of over 10,000 materials, referrals to some 1400 library programs, research queries and a subscription to the quarterly LOEX News. For more information, contact Carolyn Kirkendall at 487-0168.

The EMU Women's Commission is seeking new members from several areas in the University community for the 1978-79 academic year. The commission is comprised of University faculty, staff and students who work through various committees to implement the purposes of the organization. The Commission is designed to inquire into the status of women in order to ensure fair treatment for all women at the University. Membership openings currently exist for undergraduate and graduate students, faculty, employees in the administrative/professional/technical ranks and staff in the clerical/secretarial category. The Women's Commission meets twice a month; members are granted released time to attend Commission and committee meetings. Members are nominated by a committee and are appointed by the president of the University. To obtain further information or an application for membership, visit the Women's Commission Office, 313 Goodison Hall, or call 487-3191.

(Continued on page 3)

New Formula Funding Model Paints Rosier Appropriations Picture

University financial officials are looking toward the state capitol with an optimistic eye as lawmakers prepare to make their final legislative appropriation for EMU. And the optimism comes partially as a result of a new formula being applied for the first time this year—the "formula funding" or "investment needs model."

The model, which is based on a systematic approach to funding state-supported colleges and universities, was drawn up by the Michigan Higher Education Task Force. The group was composed of representatives from the House and Senate fiscal agencies, the state Department of Management and Budget, the state Department of Education and all of Michigan's state colleges and universities. Gov. Milliken based the Executive Budget Recommendation upon a modification of this funding approach.

Eastern Michigan's input on the Task Force came from Planning Officer George Johnston, who served on its steering committee and chaired its committee on student services and financial aid. Jerry Thrasher, director of institutional research at EMU, served on the Task Force ad hoc committee and Walter Eisele, former controller, was a member of the institutional support subcommittee.

After several years of research, planning and discussion, the Task Force came up with a new method for funding higher education—one that addressed itself to the total dollars allocated for higher education in the state and the means by which those monies are distributed to the colleges and universities.

And according to Johnston, Eastern's coffers will be richer as a result of its implementation in 1978-79.

"I don't think there is any question that we will come up the better for it," he says.

Johnston says that the formula funding model must be weighed on the basis of trends currently observed in the higher education arena. Declining enrollments and changing enrollments, he says, are modeled more equitably. Monies are distributed more fairly for more junior and senior-level students studying in more costly disciplines.

"If enrollment shifts away from low cost, low level courses to a more costly program at a higher level, the dollars per credit hour funded will increase. It is one of the least painful ways we can get the dollars we need to fund those levels." —George Johnston, EMU Planning Officer.

"If enrollment shifts away from low cost, low level (freshman and sophomore) courses to a more costly program at a higher level, the dollars per credit hour funded will increase," Johnston notes. "It is one of the least painful ways we can get the dollars we need to fund those levels."

Appropriation levels are referred to in terms of gross and net. The old method usually involved taking the prior year's net appropriation, adding some program improvements, building in some inflationary factors, tacking on a "cookie jar" figure and viola—the college's appropriation.

With the formula funding approach, each institution essentially starts with no base and the appropriation level is built upon operational factors, such as student credit hours, etc.

Goals and objectives of the new plan, which have taken five years to develop, include:

—To maintain a well-organized quality system for discovering, transmitting and preserving knowledge to benefit the Michigan citizenry and mankind in general.

—To assure equal access opportunity to higher learning in the public sector and a reasonable number of program choice options for all citizens of the state.

—To facilitate Michigan's economic growth and the quality of life for its citizens through programs of research and public service.

Effective Fall 1978

Tuition Reciprocity Agreement Approved

A tuition reciprocity agreement to be entered into between the Michigan State Board of Education and the Ohio Board of Regents was approved Wednesday by the Board of Regents.

The agreement provides that Ohio residents may attend Eastern at Michigan resident tuition rates and Michigan residents may attend the University of Toledo at Ohio resident tuition rates.

The effective date of the agreement is the beginning of the fall 1978 semester. The agreement extends through the 1980-81 academic year and provides for an annual review. Either Eastern or the University of Toledo may terminate the agreement at any time, but students enrolled under the agreement will continue to pay in-state

tuition for the remainder of their college program. The agreement does not apply to Toledo's Medical School.

Students must meet the regular admission requirements of the respective universities and each institution will report annually to appropriate state agencies on the enrollment and fiscal implications of the agreement.

During the current academic year, 51 students from Ohio are attending Eastern and 325 students from Michigan are attending the University of Toledo.

The reciprocity agreement is authorized under provisions of Michigan Act No. 251 of the Public Acts of 1972 and Ohio Act No. 37 of the Public Acts of 1977. The Michigan law provides "for the reciprocal exchange of educational services between this state and

other states; for reduced or waived tuition, and... (designation of) the state agency for negotiating agreements." States included in the law are Wisconsin, Illinois, Indiana, Ohio and the province of Ontario.

The agreement will be considered by the Michigan State Board of Education at its meeting April 4. It also will have to be approved by the Ohio Board of Regents and have the concurrence of the Michigan House and Senate Appropriations committees before it would go into effect.

Two other schools in Michigan are involved in similar reciprocity agreements. Gogebic Community College in Ironwood has an agreement with several schools in Wisconsin and Lake Superior State College in Sault Ste. Marie has an arrangement with schools in Canada.



George Johnston



Gerald Thrasher

These general program goals are backed by a number of "investment objectives," including:

—To annually develop a reasonable estimate of system-wide gross general fund investment needs and the level of state funding required to fulfill those needs.

—To define the systemic investment need according to specific program criteria.

—To encourage diversity of programs and delivery designs throughout the system.

—To recognize institutional role and mission differences.

—To facilitate program expansion and contraction in a planned and orderly manner according to public demand and manpower need.

—To achieve an equitable distribution of the state investment in accordance with recognized role, mission, programs and setting of each institution.

—To maximize program quality and outcome effectiveness within reasonable expectations of cost efficiency.

Johnston appears convinced that the concept of investment needs or formula funding is a good one—one which should be utilized in the future.

"I don't suspect that there will be any turning back at this point," he says. "I think that the Task Force will convene again and continue to refine the model."

As it is conceived, formula funding will benefit Eastern, Johnston says. But it won't benefit the University solely by resolving inequities in present funding levels. Future attention must be given to system-wide adequacy, he stresses.

"A combination of things is going to help us. I have no doubt from my view that it will help us this year, although some argue that it won't." —George Johnston, EMU Planning Officer.

"A combination of things is going to help us. I have no doubt from my view that it will help us this year, although some argue that it won't. And in the long run, it will be even more beneficial."

In its 1978-79 budget request, the University included a state appropriation of \$32.8 million, an increase of about \$5.2 million over the 1977-78 figure. Gov. Milliken trimmed some \$3 million from the University's request, recommending Eastern receive an increase of only \$2.2 million. But Johnston does not see the University's legislative appropriation, which is expected to be announced in June or July, as being gloom and doom. "I am optimistic about the appropriation," he says.

Marie Dellas Examines Identities

by Brad Simmons

Noted developmental psychologist Erik Erikson described "identity" as a unique sense of self and noted that adolescence was the period in which the identity is formed and solidified.

But does this sense of identity develop similarly in males and females and, if not, what are the differences between sexes in their development of this sense of self?

These are questions which Educational Psychologist Marie Dellas investigated on her recent sabbatical leave—a leave which took her from coast to coast in search of answers. And after considerable research and study, she is still making discoveries.

"My hypothesis was that a woman's identity develops differently than that of a male," she explains. "There are differences between males and females in the way the identity develops...but you have to look at various aspects of it."

Included on the long list of aspects connected with identity development are religious and political values, philosophy of life and occupational maturity. Ms. Dellas notes that all of these categories of one's self perception develop at different times and at different rates. And, she contended at the outset, they develop differently between sexes.

Ms. Dellas, an associate professor of educational psychology, says that much research in this area is predicated on data compiled by personal interviews—a technique she considers to be highly subjective. In an attempt to improve the accuracy and reliability of her data, she developed her own scale which could be used with both males and females.

This new research instrument, the Dellas Identity Status Inventory, assesses identity in terms of four phases or levels of identity: achieved, foreclosed, moratorium and diffused. A revised form of the scale was administered to 376 male and female subjects, 296 of whom were college students and 80 of whom were high school seniors.

Ms. Dellas' early research has been in the area of occupational maturity or career attitudes. She wanted to determine whether or not career attitudes varied between adolescent males and females to see if young women saw themselves as having the same career options.

"A girl might not think of herself in terms of a career," she says. "She might think of herself in terms of having a husband, having a family, a home and so forth."

"But according to what I see in my data, there is not a lag for females in this area. This might be a function of the changing consciousness—of greater awareness among girls today."

Ms. Dellas admits that her findings in the occupational maturity area came as somewhat of a surprise. "But," she adds, "I hypothesize that there might be differences between males and females in some of these other areas." She currently is analyzing data from her research to learn more about these other areas and plans to publish her complete findings.

The educational psychologist spent the first part of her sabbatical leave as a visiting scholar at the Institute of Personality Assessment and Research and the Psychology Department at the University of California at Berkeley. During these months, she conferred with professionals and conducted research in the area of creativity—an area in which she holds a great deal of interest and expertise.

Her findings in this area appear in a paper she wrote titled "The Creative Personality and Identity Problems," which she presented at the August conference of the American Psychological Association.

In her paper, Ms. Dellas reports that creative people often do not have a firm sense of identity; that they are "more likely to reflect a sense of conflict and fragmentation, generated or precipitated by opposing traits that coexist in their psychological makeup."

She also contends that the peer group is not as important to the creative individual as it might be to someone whose behavior reflects the group.

"Many creative people are not accepted; they do not get approval from the peer group," she says.

"They are neither molded by nor bound to the prevailing system," she writes in her paper, "and more frequently are at odds with it. Whatever resonance they may have with



Marie Dellas

social groups seems to be based more on emotional or mythological aspects, rather than conceptual or behavior."

The implications of this research, she says, are extremely important in an educational setting—especially to counselors, advisers and teachers. Once the counselor, for example, learns a student's "level of identity," he or she may elect to intervene.

"The counselor may help you see your values in terms of your competencies," she says. "I'm not going to make your decisions for you, but I will see that you are exposed to the kinds of experiences which will enable you to make your own."

the adviser

Late Withdrawal

Undergraduate students who need to withdraw from individual classes must now go through the late withdrawal procedure. To be eligible for late withdrawal, a student must be receiving at least a "C" in the class or there must be documented special circumstances which prevent satisfactory completion of the class. The late withdrawal procedure is initiated at the Academic Services Center, 229 Pierce.

Tutoring for Undergraduates for Winter 1978

Tutoring is available in a variety of departments from 8 a.m. to 5 p.m., Monday through Friday. The Learning Resource Center (106B Library—487-1380) offers evening tutoring from 5 p.m. to 10 p.m., Monday through Thursday. These services are free of charge. For additional information, come to the Academic Services Center, 227/229 Pierce Hall or call 487-2170.

Reading/Study Skills

The Reading/Study Skills Lab (Room 106B Library) is open Monday and Wednesday from 9:30 a.m. to 3 p.m. and Tuesday and Thursday from 9:30 a.m. to noon. Please stop by and see our materials and machines. Contact Ms. Samuel at 487-0179 for details.

Graduate Record Examination

The next GRE is scheduled for April 22. Applications should be mailed by March 22. Students who still want to apply may pick up application forms in the Graduate School, 116 Pierce Hall.

U.S. Chamber of Commerce Survey

The U.S. Chamber of Commerce conducted a survey a year ago among high school students on the subject of American business. This is what it found:

67 percent of the students see no need for profit.

62 percent believe the government should provide jobs for all.

40 percent could not name one advantage of capitalism over communism.

61 percent felt a worker should not produce all he can.

50 percent felt the government contributes most to national prosperity.

55 percent think the best way to improve our standard of living is by giving workers better wages.

(The Gracious Reader - Michigan State University)

The purpose of the Michigan Newspaper Project, located at the State Library in Lansing, is to identify and locate extant files of newspapers published in Michigan, to preserve them on microfilm, to provide bibliographic access and to make them fully available for research.

In March of 1962 representatives of the state's libraries met to discuss means of preserving deteriorating newspapers and making them available for research. The Michigan Newspapers on Microfilm Project was formed at this meeting. Each library resolved to contribute to a fund to be administered by the State Library. The State Library agreed to purchase Michigan newspapers on film or commission newspapers to be filmed, make the reels available on interlibrary loan and supply catalog cards to each project member.

The Michigan Newspapers on Microfilm Collection has now grown to be a major research collection with over 600 newspaper runs from nearly 200 Michigan cities and villages. The collection contains more than 30,000 reels of positive film and over 2,500 reels of negative film. There is constant use of the films at the State Library and inter-

Gessert Is President Of Faculty Assembly

Walter L. Gessert, professor of physics, has been elected president of the EMU Faculty Assembly. He was elected by a unanimous vote at the March 8 meeting of the Assembly.

Gessert succeeds Arthur Yahrmatter, professor of speech, as president of the 36-member body. He officially takes office in April.

Gessert, 58, holds a doctorate degree from Michigan State University. He holds a bachelor's degree from Eastern Michigan and a master's from Wayne State University. He is a former member of the Wayne State faculty.

A member of the EMU faculty since 1960, Gessert teaches pre-medical, non-calculus physics as well as electrical measurements. He has conducted research in ballistocardiography, studying a ballistics bed which is intended to be a diagnostic tool to assist in locating potential problems in the heart and arterial system.

A resident of Ypsilanti, he formerly worked as a physicist for the U.S. Rubber Company and as a group leader in Passenger Tire Design for Uniroyal. He has been a member of the Acoustical Society of America, the Optical Society of America, the American Association of Physics Teachers, Sigma Xi, Pi Mu Epsilon and Sigma Pi Sigma.

He will lead the 1978 Faculty Assembly, an organization comprised of faculty from all departments and academic divisions at the University. The Assembly is the information gathering and disseminating organization for EMU faculty and has five standing committees: academic affairs, athletic affairs, instructional affairs, basic studies and policies and procedures.

OFFICE OF RESEARCH DEVELOPMENT

The U.S. Department of Labor is offering postdoctoral grants for the study of data having significant implications for employment and training policies and programs. Proposals are invited that relate to various factors influencing labor force behavior and activity. Awards will be made up to \$15,000 for 12 month projects. More detailed information is available in ORD. **The deadline for proposals is May 1.**

Science for Citizens Feasibility Studies

The National Science Foundation is inviting proposals to study the feasibility of developing independent continuing mechanisms to help scientific and technical issues. **The deadline for preliminary proposals is April 24; formal proposals June 15.**

Deadline Reminder

April 1: Postdoctoral Fellowships for Research in Spain.

April 1: Fulbright-Hays Visiting Lectureships.

Michigan Newspapers Available on Microfilm

library loan requests average at least 25 per week.

Although the major use of the collection is from colleges and universities in Michigan, increasing requests are coming from all parts of the United States and Canada. One of the reasons for the increasing use of the collection is the bibliography-guide to the newspaper collection **Michigan Newspapers on Microfilm**. The first edition was issued in 1969; the latest (the fourth) appeared in February 1973. Two supplements have since been issued. At present the list is being converted to a machine readable format.

Eastern is among the universities and public libraries participating in this project and faculty and students having need for these backfiles of Michigan newspapers on microfilm may request them on interlibrary loan.

Regents Approve Sabbatical Leaves

Two-semester sabbatical leaves were approved March 15 for six additional faculty members. The leaves for the 1978-79 academic year were granted by the Board of Regents at its regular monthly meeting. Sabbatical leaves for 32 faculty members, 17 for two semesters and 15 for one semester, were approved in February.

Those granted leaves and their projects are:

Giles F. Carter, professor of chemistry - Project: X-Ray fluorescence analyses and die-link studies of Roman copper-based coins and intrinsic diffusibility studies in ferrous systems.

Patrick C. Easto, associate professor of sociology - Project: Completion of a book titled "Predicting Juror Decisions in Civil and Criminal Cases: Toward a Sociological Model."

Elva Mae Nicholson, assistant professor of chemistry - Project: Chemical Modification of the active site of the sulfhydryl proteolytic enzyme Papsin.

Patricia Ryan, associate professor of sociology - Project: To develop, test and distribute materials for foster-parent training.

Stephen E. Schullery, associate professor of chemistry - Project: Permeability studies of model biological membranes.

Ronald M. Westrum, assistant professor of sociology - Project: Completion of a book titled "Anomaly and Society" and research in Europe on the meteorite controversy of the 18th century.

REGENTS ROUNDUP

The Board of Regents at its March 15 meeting: Approved a tuition reciprocity agreement which, if approved by the Michigan Board of Education and the Ohio Board of Regents, will allow students from Ohio to attend Eastern at Michigan resident tuition rates and students from Michigan to attend the University of Toledo at Ohio resident tuition rates.

Resolved to establish a committee of the Board of Regents to draft new criteria for the position of president of the University and new procedures for selection of a president for recommendation to the Board.

Accepted a \$1,551 grant from the Montgomery Ward Company to fund a Consumer Economics Forum in Dearborn.

Approved a new Master of Science degree program in criminal justice and criminology.

Granted two-semester sabbatical leaves to six additional faculty members.

Appointed Donald F. Drummond interim vice-president for academic affairs, Clark G. Spike interim dean of the College of Arts and Sciences and Ronald Collins interim head of the Chemistry Department. Their appointments will continue through Dec. 31, 1979.

Appointed Robert A. Andrews acting budget director. He has been service operations manager for the past year.

Promoted energy specialist Richard Jewell to the post of energy coordinator.

Appointed John A. Caulfield hardware/software technician II and promoted Robert D. Keith to manager of operation services, Joseph Jorfi, Jr., to coordinator of the division of programming and Frederick Yunck to hardware/software technician II, all in University Computing.

Set the next meeting for 11 a.m. Wednesday, April 12.

Emergency on Campus?
CALL: 1-2-3

'The House of Blue Leaves' Merges Farce and Pathos

FOCUS ON STAFF:

Jean Bidwell Is School Board Trustee

by Andy Chapelle

Jean Bidwell, head of the Department of Foreign Languages and Literatures, is committed to education.

Despite the fact that she performs a multitude of duties as administrator of a growing department at Eastern, Ms. Bidwell finds time to devote to another educational endeavor. She is a trustee on the Milan School Board.

Ms. Bidwell, who was elected to the office of trustee two years ago, says that although she doesn't have children in the Milan school system, that doesn't stop her from taking an active interest in education in her hometown.

"As a taxpayer and a local citizen, I decided I would like to serve as a school board trustee. I had never held a public office before, but I have always had an interest in education—especially in curriculum matters," Ms. Bidwell said.

A New York native, Ms. Bidwell has an impressive background in the field of education. Before her faculty appointment at Eastern, she taught French and English in the Airport Community Schools in Carleton and also at Lincoln School in Ypsilanti. An indefatigable worker and scholar, she earned her doctorate degree from the University of Michigan in 1971 and was elected to the Phi Kappa Phi honorary society in 1970. At Brown University in 1953, she was honored with an Elisha Benjamin Andrews Scholarship.

Ms. Bidwell has been a resident of Milan for nearly 20 years. Her husband owns and operates a lumber company in Milan.

Ms. Bidwell explains that Milan schools are blessed with a strong relationship with the local community. The schools, she says, play an integral role in many community activities.

"We have always had good community support for our millage increases. Our school administration is very forward-looking. One of the things that we don't have in this district is hassles. We don't have trouble spots. Improvements and new programs are happening all of the time," Ms. Bidwell said.

According to Ms. Bidwell, the Milan school district compares favorably with other school districts in the county considering the tax base and the availability of resources. Sound financial management practices are the reason she says.

"We can stretch a dollar further than anyone I know. We operate with one of the lowest tax bases in the county. Every other district around here has problems with millages but we get strong support from our community. Other schools have come to us to ask how we do it on one of the lowest operating budgets in the county.

"As a trustee, I learned quickly that we set policy. We don't get involved with school administration. We hire capable administrators to take care of that," Ms. Bidwell added.

Ms. Bidwell has served as chairperson of the school board's Curriculum Committee and recently conducted a survey to determine exactly how Milan's school system rates when compared to Ann Arbor's and Ypsilanti's. After a statistical analysis of the results, Ms. Bidwell and members of the committee were impressed with their findings. The results were favorable.

"The statements from former students were so complimentary. Most of the graduating seniors said that our math and science areas were exceptional. One of the things that they did ask for were more honors courses. We're working on adding additional college prep courses. We are also working on getting funds for a program for exceptional children—not much has been done in that area.

"I thought the results of the survey were exciting. When you think about the facilities and resources available in Ann Arbor and Ypsilanti, it's really nice to be able to do a good job with limited funds," Ms. Bidwell said.

Ms. Bidwell stated that several new industries have made Milan home in recent years, thus increasing the tax base. Milan school board members also participate in a monthly breakfast session with local legislators along with other school board members from throughout Washtenaw County to discuss issues in education.

"To my knowledge, we are the only board to meet regularly with legislators," Ms. Bidwell said.

Another top priority item for the Milan board involves enrichment of existing



Paula Kline, an EMU junior from Hazel Park, rehearses for her role as Bananas Shaughnessy in the EMU Player's production of "The House of Blue Leaves" which will be performed March 31 through April 2 and again April 6-8 at 8 p.m. in Quirk Auditorium. As Bananas, Ms. Kline portrays Artie Shaughnessy's loveable but crazy wife.

bang, two-month affair" with Bunny Flings, who lives in the apartment directly below Artie and his wife Bananas.

During the play, Bananas, who has been living in her nightgown for the last six months, floods her bathroom with hot water so the water will drip below to Bunny's apartment and scald her.

"Artie has a less colorful role because things happen to him during the play. Bananas and Bunny really have a chance to make things happen—to really chew up the scenery.

"On the other hand, the final happening of the show—the ultimate pathos of the show—is his. The show stops dead every now and then for the pathos. It's a very fine gap that alternates between farce and pathos. That's what the author is aiming at," Gousseff says.

Gousseff explains that "The House of Blue Leaves" is a combination of "happy clowns and sad clowns, all funny intermittently." The comedy is "wonderfully fresh," he says.

"The characters are not those you get at every play that comes down the pike. The situations they get into are really fascinating.

"I like plays that are a mixture of genres. I really like to do a play that is a mixture of farce and pathos. To get an audience laughing one minute and crying the next, to be able to do farce and pathos side by side, is really a trip. They'll know they had an evening in the theatre," Gousseff says.

Curtain time for the EMU Player's production of "The House of Blue Leaves" is 8 p.m. General admission is \$3; EMU students will be admitted for \$2. For further information or to make a telephone reservation, call the Quirk Box Office at 487-1221.

Student Station Offers Services

WQBR, Eastern's completely student-run radio station, offers a variety of services to students on campus. On the air from 4 p.m. to 1 a.m. every day, it schedules basically easy listening music from 4 to 10 p.m. and "free form" programming for the remainder of its broadcast day.

According to John Carpenter, program manager, WQBR can be heard in all of the residence halls as well as the Brown-Munson and family housing apartments and the dining commons.

Carpenter says the station provides comprehensive national and campus news, sports reports, including play-by-play Huron hockey action from Yost Ice Arena and women's basketball games, a calendar of concerts and events, personality interviews and reports several times each week on summer job openings. In addition, WQBR specializes in reporting on intramural activities.

Students interested in broadcast experience are invited to stop by the studio at 129 Quirk or the WQBR offices in 433 Goodison or call 487-2228.



Jean Bidwell

programs and adding courses in the continuing education program area. Vocational education is an area slated for enrichment.

"We currently have a consortium arrangement with Saline and Manchester for vocational education. It's working well right now. We'd like to see our curriculum expand to include advanced courses," Ms. Bidwell said.

But her work on the Milan School Board is only a part-time activity. Ms. Bidwell pursues her full-time vocation as administrator of the Department of Foreign Languages and Literatures at Eastern. She is one of four department heads in academic departments at the University who are female.

Since she assumed chairmanship of the department in 1974, enrollment in the department has increased steadily and several new programs have been added. Eastern now offers programs in bilingual bicultural education, a new master's program in international trade and a diploma from the Chamber of Commerce and Industry of Paris. Eastern is the only college in the United States to offer the diploma program.

Says Ms. Bidwell, "I'm not happy when I'm not working."

Special Education Professor Dies

Joseph Motto, a professor in the Department of Special Education, died Wednesday, March 1, of a heart attack.

Motto, 54, joined the EMU faculty in 1961. A native of Akron, Ohio, he earned his bachelor's degree from Central Michigan University in 1949 and a master's degree from the University of Michigan in 1957. He was a resident of Holly, Mich.

Prior to coming to Eastern, Motto held faculty appointments at the University of Michigan, Hillsdale College and the University of Detroit. Motto held a Diplomate in School Psychology from the American Board of Professional Psychology and was certified as a consulting psychologist and as a marriage counselor by the state of Michigan.

Norman Niesen, head of the Department of Special Education, said that Motto's influence on special education in Michigan was profound.

"He probably has had one of the most profound influences on services for the mentally impaired in this state. Most of the leadership people in special education have had courses from him. His influence has been tremendous because of his long career in special education," Niesen said.

Motto was widely known in the psychology profession for his work with the emotionally impaired. He was a member of many professional organizations and served as vice-president of the Michigan Psychological Association from 1973-75. He was a member of the American Psychological Association, the Michigan Psychological Association, the National Rehabilitation Association, the American Association for the Advancement of Science and the Michigan Society for Mental Health.

Motto is survived by his wife, Ruth, two sons, two daughters and two grandsons.

Campus Capsules

(Continued from page 1)

The EMU Residence Hall Program will sponsor a Crime Prevention Week March 9-25 to help students learn to protect themselves. Monday, March 20, there will be a fire safety, prevention and equipment demonstration at 8 p.m. in Best Hall. Also at 8 p.m. a discussion and film about domestic assault, presented by the EMU Police, will be held in Pittman Hall. Tuesday, March 21, a discussion on domestic assault will be presented by the Women's Assault Crisis Center at 7:30 p.m. in Downing Hall. Wednesday, March 22, four separate talks are planned as part of Crime Prevention Week. For more information and a complete list of activities on Crime Prevention Week, call the University Housing Office at 487-1300.

Internationally known writer, poet and political activist Haki Madhubuti (Don L. Lee) will visit EMU on Monday, March 20. Madhubuti currently serves as editor of "Black Books Bulliten," publisher of the "Third World Press," and director of the Institute of Positive Education in Chicago. He will conduct a writer's workshop at 3 p.m. in 325 Goodison and will lecture at 7 p.m. in Roosevelt Auditorium. Advance reservations should be made for the writer's workshop. For more information, call the Black Student Association at 487-0100 or the Office of Minority Affairs at 487-0267.

Handicap Awareness Days will be held on campus from March 20 to 23. Several activities are planned for Handicap Awareness Week including a basketball game played in wheelchairs. The Detroit Sparks, the 1978 National Wheelchair Basketball Champions, will play an exhibition game at 7:30 p.m. Tuesday, March 21, in Bowen Field House. EMU student Joe Sutika, a freshman from Allen Park, is a member of the team.

Barry Avedon, associate professor of art, will exhibit his sabbatical paintings in the Michigan Union on State St. in Ann Arbor, through March 31. The exhibit includes over 30 works of art.

March 20-26

Monday, March 20

LECTURE—George Melican, dean of continuing education, will present an informal talk at the Phi Kappa Phi Brown Bag Luncheon in Gallery II of McKenny Union at noon.
BASEBALL—The Hurons will play a doubleheader against Hardin-Simmons of Abilene, Texas, at 1 p.m.
DISCUSSION—David Messenbring, who spent two years in South Africa with Lutheran Partners in Mission, will discuss "The Struggle in South Africa" in Holy Trinity Chapel at 7:30 p.m.
RECITAL—The Faculty Vocal Quartet will present a recital in Pease Auditorium at 8 p.m.

Tuesday, March 21

EXHIBIT—An exhibit on loan from the Smithsonian Institute titled "Black Women: Achievement Against the Odds" will be on display through April 16 in the Library Lobby during regular library hours.
BASEBALL—The Hurons will play a doubleheader against Kearney State in Fort Worth, Texas, at 1 p.m.
MEETING—The Student Senate will meet in the Alumni Lounge of McKenny Union at 7 p.m.
CONCERT—The EMU Band will present a chamber concert in Pease Auditorium at 8 p.m.
POETRY READING—Stephen Ellis will read his poetry at the Hungry Ear Poetry Reading in the Goodison Hall Lounge at 7:30 p.m.

Wednesday, March 22

FILM—Media Services will show "Intolerance," with Lillian Gish, directed by D.W. Griffith, in Room 111 Library and on Channel 5 of Campus TV, at noon.
BASEBALL—The Hurons will play a doubleheader against Texas Wesleyan in Fort Worth, Texas, at 1 p.m.
TRACK—The women's team will host Central Michigan in Bowen Field House.
WORKSHOP—The Home Economics Department will hold a workshop in Gallery I of McKenny Union at 6 p.m.
FILM—MUD Cinema will show "Rashomon," directed by Akira Kurosawa, in Strong Auditorium at 7 and 9 p.m. \$1.50.
MEETING—The Chess Club will meet in the Reception Room of McKenny Union at 7 p.m.
LECTURE—Abraham Diskin will discuss "Domestic and External Problems Surrounding the Arab-Israeli Conflict" in a Political Science Forum Lecture in 325 Goodison at noon.
MEETING—The International Learning Skills Institute will meet in the Sierra Room of Hoyt Conference Center at 8 p.m.

Thursday, March 23

MEETING—The Biology Club will meet in Gallery II of McKenny Union at noon.
TRACK—The men's team will host the USTFF Relays in Bowen Field House from 3 to 6 p.m.
BASEBALL—The Hurons will play a doubleheader against the University of Texas in Austin, Texas, at 5 p.m.
MEETING—The Biology Club will meet in 105 Mark-Jefferson at 7:30 p.m.

Friday, March 24

BASEBALL—The Hurons will play the University of Texas in Austin, Texas, at 2 p.m.
BASEBALL—The Hurons will play Southern California in Austin, Texas, at 5 p.m.
TRIP—The Office of Campus Life will sponsor a weekend trip to Chicago. The trip will be made by train with accommodations at the Holiday Inn Lakeshore. \$105 triple occupancy.

Saturday, March 25

BASEBALL—The Hurons will play Mankato State in Austin, Texas, at 1 p.m.

Sunday, March 26

BASEBALL—The Hurons will play Mankato State in Austin, Texas, at 1 p.m.

Participants

Fred Blum, director of the Center of Educational Resources, was a member of the American National Standards Institute Subcommittee which developed the new American National Standard for Bibliographic References.

Jean R. Moore, professor in the Department of Physics and Astronomy, was elected president of the Michigan Science Teacher's Association. The announcement of his election was made at the organization's 25th annual conference in Lansing.

Sibylla A. Gibson, assistant professor in the Center of Educational Resources, has been elected to serve a two-year term as secretary-treasurer of the Michigan Chapter of the Art Libraries Society of North American.

Thomas Johnson, professor in the Department of Administrative Services and Business Education, chaired a session of the North American Economics Studies Association held in New Orleans recently. The meeting was held in conjunction with the Southern Economics Association.

Richard Nisbet, director of the Career Planning and Placement Center, was a program speaker at the Michigan Association of School Personnel Administrators in Lansing. Nisbet spoke on "Supply and Demand in Professional Education."

John Ginther, professor in the Mathematics Department, conducted a one-week series of meetings for the Association of Mathematics Teachers of New York State.



Photo by Dick Schwarze
 This campus squirrel, oblivious to our photographer's painstaking efforts, decided to pose upside down. Dick used a Nikon camera equipped with a 500mm mirror lens set at 1/250th of second at f8 to get this picture. He used HP5 film set at ASA 400.

Openings

The Personnel Office announces the following vacancies:

- Clerical/Secretarial**
 CS-01—\$243.08-\$332.54—Clerk—Admissions
 CS-02—\$256.92-\$352.27—Cashier—Cashier's
 CS-02—\$256.92-\$352.27—Clerk/Typist—Academic Records
 CS-03—\$276.23-\$379.15—Keypunch Verifier—University Computing
 CS-03—\$276.23-\$379.15—Account Clerk—Cashier's
 CS-03—\$276.23-\$379.15—Senior Clerk/Typist—Personnel
 CS-03—\$276.23-\$379.15—Account Clerk—Payroll
 CS-03—\$276.23-\$379.15—Senior Clerk/Typist—Purchasing (minimum 60 wpm typing)
 Final date for acceptance of applications for the above positions is March 28.

- Administrative/Professional/Technical**
 AP-04—\$314.27-\$427.65—Computer Operator—University Computing
 AP-05—\$349.12-\$476.38—Supervisor/Vending and Concessions—University Vending and Concessions
 AP-07—\$467.96-\$643.12—Assistant News Editor—Information Services
 AP-07—\$467.96-\$643.12—Accountant II—Accounting
 Final date for acceptance of applications

for the above positions is March 30.
Teaching Positions—Salary and rank dependent upon qualifications.

Lecturer(s)—Part-time, Fall '78—Spanish—English Bilingual—Foreign Language.

Lecturer—Part-time, Summer '78—Mathematics—(Deadline: April 15, 1978).

Regular Faculty Positions

Department of Music—Fall '78—Teach Music Therapy/Class Piano—Minimum Master's Degree and Certification by National Association for Music Therapy. Doctorate preferred. (Deadline May 10, 1978)

Department of Industrial Technology and Industrial Education—Fall '78—Manufacturing Technology—Master's Degree required, doctorate desired. Experience in Manufacturing Industry and teaching required. (Deadline: May 1, 1978)

Department of Psychology—Spring '78—Vacancies in numerous areas—Preference given to Ph.D.'s in Psychology with previous successful teaching experience.

Internal applicants for Clerical/Secretarial, and Administrative/Professional/Technical positions should submit a letter of application to the appropriate department with a copy to Personnel.

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	6:00	11:00	11:15	11:30	11:45	12:00	12:15	12:30	1:00	5:00	5:15	5:30	7:30	8:00	8:15	8:30	8:45	9:00	9:30	10:00	10:15	1:00
M	Morning Show	American Poetry Series		Focus		News	Sports	Radio Magazine	Jazz Scope		News	Sports	Jazz Scope	Radio Magazine		All Things Considered		Options in Education		News	Jazz Scope	
T	Morning Show	Marketplace		Styles of Religion		News	Sports	Radio Magazine	Jazz Scope		News	Sports	Jazz Scope	Radio Magazine		All Things Considered		It Sounded Like This	Jazz Revisited	News	Jazz Scope	
W	Morning Show	Voices in the Wind				News	Sports	Radio Magazine	Jazz Scope		News	Sports	Jazz Scope	Radio Magazine		All Things Considered		National Press Club		News	Jazz Scope	
T	Morning show	National Town Meeting		Insight		News	Sports	Radio Magazine	Jazz Scope		News	Sports	Jazz Scope	Radio Magazine		All Things Considered		Michigan Opinion	Insight	News	Jazz Scope	
F	Morning Show	Editorial Review	Michigan Opinion	Special of the Week		News	Sports	Radio Magazine	Jazz Scope		News	Sports	Jazz Scope	Radio Magazine		All Things Considered		Firing Line		News	Jazz Scope	
S	Morning Show	National Press Club					Pauline and Colleagues	Great Decisions '78			News	Jazz Scope				All Things Considered		Options		News	Jazz Scope	
S	Morning Show	American Popular Song					Options		Voices in the Wind	Jazz Alive	Jazz Scope	News	Dimensions in Black			All Things Considered		Dimensions in Black		News	Jazz Scope	

PROGRAM HIGHLIGHTS

Monday, 9 p.m. - **OPTIONS IN EDUCATION** takes a look at the world of children with learning disabilities, the first in a two-part series.

Tuesday, 11:30 a.m. - The music of "Godspell" is this year's Easter special on **STYLES OF RELIGION AND ETHICS**.

Wednesday, 6 a.m., 1 p.m., 5:30 p.m., 10:15 p.m. - "Songs of Spring" will be featured on **JAZZ SCOPE** throughout the day.

Thursday, 10:30 a.m. - "Euro-Communism—How Should the U.S. React?" is the topic of discussion on **NATIONAL TOWN MEETING** from National Public Radio.

Saturday, 12:30 p.m. - "The People and Foreign Policy: How Can You Make A Difference" on the last program of **GREAT DECISIONS '78**.

Saturday, 9 p.m. - An interview with flutist Ransom Wilson is the main feature on **OPTION**.
 Sunday, 2 p.m. - "The Art Ensemble of Chicago," featuring violinist Leroy Jenkins, on **JAZZ ALIVE**.

Sunday, 5:15 p.m. and 9 p.m. - An in depth look at the continually high rate of black unemployment is featured on **DIMENSIONS IN BLACK**.