

2002

Board of Regents Meeting Materials, September 24, 2002

Eastern Michigan University

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BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY

Board of Regents' Meeting

The preliminary minutes of the September 24, 2002, Board of Regents Meeting.

The Regular Meeting of the Eastern Michigan University Board of Regents was called to order by Chair Incarnati at 12:05 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

Chairman Incarnati asked Secretary Aymond for an attendance call.

The Board Members present were:

Chairman Philip Incarnati
Vice Chair Rosalind Griffin
Regent Joseph Antonini
Regent Jan Brandon
Regent Karen Valvo

The Board Members absent were:

Regent Robert DeMattia
Regent Steven Gordon
Regent Michael Morris

Members of the Administration present were:

President Samuel Kirkpatrick
Vice President Patrick Doyle
Vice President Courtney McAnuff
Vice President Juanita Reid
Vice President Paul Schollaert
Vice President Stuart Starner
Vice President Jim Vick

COMMUNICATIONS

Secretary Aymond announced there were three requests to address the Board, and, abiding by the Board guidelines, 10 minutes would be allowed for each speaker.

Adam Nekula, a member of the Interfraternity Council, spoke about the movement of the softball fields and the importance of also building tennis courts at the new facility.

Cathleen Sadlo Schulz, a resident of Ainsley Street, spoke in opposition to the softball fields and against the administration for not getting input from the neighbors.

Hillary Glowski, Student Body President, spoke about the need for more campus parking. She also was in favor of continuing the Rynearson shuttle.

The Communications portion of the agenda concluded at 12:27 p.m.
The Board recessed for lunch.

The Regular Meeting of the Eastern Michigan University Board of Regents was reconvened at 1:38 p.m. and an attendance roll call was taken.

The Board Members present were:
Chairman Philip Incarnati
Vice Chair Rosalind Griffin
Regent Joseph Antonini
Regent Jan Brandon
Regent Karen Valvo

The Board Members absent were:
Regent Robert DeMattia
Regent Steven Gordon
Regent Michael Morris

.6003M

Chairman Incarnati asked for a recommendation to delete Sections 22 and 25 from the Board agenda. Regent Antonini so moved and Regent Griffin seconded the motion.

Motion Carried.

.6004M RESOLUTION: to recognize Cultural Heritage Months

Regent Griffin moved and Regent Brandon seconded to support the Resolution for Cultural Heritage Months.

WHEREAS, Eastern Michigan University recognizes that respect for cultural differences is important, and seeks to demonstrate an appreciation of human diversity by providing an atmosphere of mutual respect through its programs and activities; and

WHEREAS, Eastern Michigan University continues to be cited for its commitment to campus diversity in the annual "America's Best Colleges" published by U.S. News and World Report as a place where students can learn from others whose backgrounds are different from their own; and

WHEREAS, African American, Hispanic American and Native American people have all distinguished themselves, have made significant contributions to the history of the state of Michigan and the United States, and continue to enrich our nation intellectually, socially and culturally; and

WHEREAS, Congress has established September 15 through October 15 as National Hispanic Heritage Month in recognition of the contributions and achievements of Hispanic people; and

WHEREAS, the month of November has historically been designated as National Native American History Month, Eastern Michigan University will celebrate the month with an array of campus programs, as well as host the eleventh annual Traditional Pow Wow October 12 and 13, 2002; and

WHEREAS, the President of the United States has traditionally designated the month of February as Black History Month, African Americans and other members of the Eastern Michigan University community will host a variety of activities and programs;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents calls upon the Eastern Michigan University community to join the President of the United States, the Governor of the great State of Michigan and communities across the Nation in recognizing the many contributions made by African Americans, Hispanic Americans and Native Americans to our state and to our nation by honoring these observances through participation in these programs, ceremonies and activities, and by dedicating themselves to the pursuit of equality.

Motion Carried.

**.6005M RESOLUTION: for Roger Coryell
Mid-American Conference Coach of the Year**

Regent Brandon recommended and Regent Antonini seconded the Resolution for Roger Coryell.

Roger Coryell - Mid-American Conference Coach of the Year

WHEREAS, Roger Coryell, head coach of the Eastern Michigan University baseball team, was selected Mid-American Conference (MAC) Coach of the Year for the first time in his career; and

WHEREAS, the baseball team won the West Division championship with a Mid-American Conference record of 19 wins and 9 losses and was 30-26 overall; and

WHEREAS, the team's record was its best since 1990; and

WHEREAS, EMU shortstop Brian Bixler was named MAC Freshman of the Year and sophomore outfielder Ryan Goleski was named to the MAC All Conference First Team;

NOW, THEREFORE BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates and commends Head Coach Roger Coryell, Brian Bixler and Ryan Goleski for the honor and distinction they have brought themselves and Eastern Michigan University.

September 24, 2002

Motion Carried.

**.6006M RESOLUTION: for Dave Farmer
Mid-American Conference Coach of the Year**

Regent Valvo moved and Regent Brandon seconded the motion to support the Resolution for Dave Farmer.

Dave Farmer - Mid-American Conference Coach of the Year

WHEREAS, Dave Farmer, head coach of the Eastern Michigan University women's tennis team, was selected as the Mid-American Conference Coach of the Year for 2001-02; and

WHEREAS, the women's tennis team was 9-0 in the Mid-American Conference season, 17-3 overall and runner-up in the 2002 Mid-American Conference tournament; and

WHEREAS, Coach Farmer has led the Eagles to a record of 97-61 over the last seven years since he was named head coach in 1995; and

WHEREAS, Coach Farmer led the Eagles to their first Mid-American Conference championship in 1998 and a runner-up finish in 1999 as well as in 2002; and

WHEREAS, Coach Farmer earned his Bachelor of Science degree in sports medicine and Master's degree in exercise physiology from Eastern Michigan University;

NOW, THEREFORE BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates and commends Head Coach Dave Farmer for the honor and distinction he has brought himself and Eastern Michigan University.

September 24, 2002

Motion Carried.

.6007M RESOLUTION: For the Banner Finance Process Team

Regent Antonini moved and Regent Griffin seconded to support the Resolution for the Banner Finance Process Team.

WHEREAS, the Banner Finance Process Team has successfully completed the implementation of the finance portion of the Banner enterprise computing system within planned timeframes and budgets; and

WHEREAS, the Banner Finance Process Team has consistently demonstrated leadership for the Banner project and an unwavering commitment to teamwork and cooperation; and

WHEREAS, the members of the Banner Finance Process Team have demonstrated their commitment to improving business processes and procedures to make Eastern Michigan University an outstanding example of best practices in the higher education enterprises;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates and commends the Banner Finance Process Team for its outstanding service and dedication to Eastern Michigan University.

Motion Carried.

.6008M MINUTES OF THE JUNE 25, 2002, BOARD MEETING

Regent Griffin moved and Regent Antonini seconded to approve the minutes of the June 25, 2002 Board Meeting.

Motion Carried.

PRESIDENT'S REPORT

We started the fall semester at EMU with many new faces among our students, faculty and staff, and new activities and facilities improvements to support our mission. Most important, we have more students, reflecting a series of student access and success initiatives developed from our strategic plan. Offering more students learning opportunities in this changing information-age economy is a top priority.

Overall enrollment is up 1 ½ percent and we expect to meet our budgeted credit hour requirements enabling us to balance the budget during a difficult fiscal period. Graduate student enrollment increased 2 ½ percent and our largest group, returning undergraduates, is up 1 ½ percent, reflecting the good work of faculty and staff through programs such as Supplemental Instruction and our first-year student contracts in the Holman Learning Center. These contracts permit us to correspond with student's parents regarding their academic progress during their first year at EMU. Research shows that students who sign such contracts are retained at a higher level and I am pleased to report that 60 percent of our new freshmen and their parents are participating compared to 35 percent last fall.

As a result of more focused activities to enhance transfer student enrollment, including the new Undergraduate Transfer Center which has updated over 50 curriculum guides for posting transfer equivalencies for 30 community colleges and 10 universities on the web, our transfer enrollment is up 3 percent over last fall. We also are continuing to see a rapid increase, over 5 percent, in students enrolled for a second bachelor's degree. All of this comes on the heels of a robust 5 percent enrollment increase in the summer session we just completed.

While the number of first-year students is down slightly, our campus housing is full. We are encouraged by the fact that the number of students who attended our tours in August was higher than last year and that 50,000 high school seniors in Michigan, Ohio, Illinois, and northern Indiana are receiving regular e-mail messages from EMU through E-Cruit, our new web-based recruiting program.

Enrollment is obviously of critical importance to our budget as we are in a fiscal year without an increase in State funding, as is the case for other Michigan public universities. This means that nearly all of our new resources are coming from students and their parents and that the University is seeing a further decline in the proportion of its budget supported by the State. Excluding restricted grants and gifts, only 36 percent of EMU's budget now comes from the State of Michigan.

Unlike almost all other State funded agencies and budget categories, the public universities were fortunate to avoid budget cuts during the last fiscal year and at the outset of the new year. However, the State faces continued revenue shortfalls and has already employed a variety of corrections and stopgap measures to cushion the impact of declining revenues. There is a statewide ballot initiative to redirect funds from the student Merit Scholarship Program to health areas, which would cost EMU students \$3 million in lost scholarship funds, and constitutionally mandate budget allocations harmful to higher education. With the prospect of continued shortfalls, EMU has initiated a budget contingency planning process to identify up to 2 percent cuts in our new fiscal year budget in anticipation of the possibility of State funding reductions. We believe this is prudent under these conditions.

Despite the state funding chill, the campus is alive with activities. The new students we are serving at EMU received an even warmer welcome this fall than in the past. We had over 1,700 new freshmen participate in orientation beginning Labor Day weekend, assisted by our student orientation leaders and 400 volunteers who helped with move-in. We hosted a picnic for more than 5,000 students and parents and dining services served over 18,000 meals during our multi-day orientation program. The new mandatory fee now associated with orientation yielded record numbers of commuter and transfer students participating in these important programs that ease the transition to college and assist with persistence and retention. This year, our activities are more robust than ever. Special events and activities are planned every day for the first month of classes, and more than 170 freshmen participated in Community Plunge, a day of volunteer service to Ypsilanti non-profit agencies, and more than 3,500 students participated in Meijer Madness.

These events followed a summer that included many activities on campus and excellent use of our facilities. In addition to our SummerQuest programs, such as new ones in theater and forensics, and our Summer Institutes and Upward Bound programs, the Rec/IM hosted 27 sports camps, 9 cheerleading camps, and variety of leadership academies and corporate outings that further showcased the EMU campus.

Like most institutions throughout the country, we recently completed a weeklong series of programs and activities to remember the events of September 11. These included a campus-wide remembrance ceremony and a memorial garden dedication. The week culminated with a day-long conference sponsored by the Department of Psychology, entitled "A Brave New World: The Lasting Effects of September 11."

Earlier this month the University and the EMU Foundation sponsored a special President's Donor Recognition Dinner to express appreciation to over 250 donors who have been sustained supporters of EMU. Forthcoming events of special interest include a wide-array of activities associated with Homecoming, culminating on Saturday, September 28; the Freshman Scholarship Convocation and Family Day activities scheduled for Saturday, October 12; and a concert by a country music star, Toby Keith, at the Convocation Center on Thursday, October 17.

New faces on campus also include faculty and staff. The Provost has conducted a series of orientation activities for our 41 new regular faculty at EMU and we have welcomed new academic administrators, including Linda Pritchard, Dean of the College of Arts and Sciences, who has joined us from a similar position at Arkansas State University; Ian Haslam, Department Head of HPERD, who has joined us from Nanyang Technological University in Singapore; and Rachel Cheng, our new University Librarian, who came from Wesleyan University. Through the continued good support of our donors, the John W. Porter Chair in Education has been filled this year by Nel Noddings, former president of both the Philosophy of Education Society and the John Dewey Society and a professor of Philosophy and Education at Teachers College, Columbia University. We are especially pleased to welcome Stu Starner, our new Vice President for Advancement and Executive Director of the EMU Foundation who joins us from the University of Houston. The Foundation is in the process of building a fundraising structure supported by constituency-based professional staff, with development officers assigned to each of the colleges and athletics. This constituency-based model ensures that fundraisers are close to the academic areas and other programs they are charged to support and that deans and faculty have expanded roles in fundraising. The Foundation development office is characterized by some new assignments and some new faces as well. Alice Preketes is working full-time for the College of Health and Human Services and Susan Rink is now working full-time for the College of Education. A search also is underway for fundraising leadership for the College of Technology. New Foundation staff include: Anna Schmitt Reichert, Director of Development for Athletics, a graduate with experience at Dominos; and Brad Hodson, Development Officer for the College of Business, who joins us from Central Missouri State University. Tom Stevick, the new Executive Director of Development, from Arizona State University, will join the Foundation staff the second week in October.

There have been advanced appointments in selected other areas of the University, many of which have campus-wide implications. These include Jennifer Schrage, Director of Student Judicial Services, who replaced Karen Simpkins now serving as Assistant Vice President for Student Affairs; Rhonda DeLong, the University's first-ever Director of Web Communications; Malverne Winborne, Assistant Director of Charter Schools; and our new Executive Director of Institutional Research and Information Management, Mark Boyd, who will be joining us next month from the University of Nebraska at Omaha.

There also have been new facility improvements this fall. Students arriving for classes were greeted with 950 new parking spaces and with new fire alarm systems in Goddard, Buell and Sellers Halls, soon to be followed by Best, Downing, Wise and Pitman. Our planned parking deck project is on course for next fall and staff in the Business and Finance Building will move to the renovated Hover Building next month. The new softball fields also are on schedule on the western part of the campus after having been relocated due to the demands of parking expansion. In addition, as part of our Conserve Eastern Energy program, Pierce Hall has undergone a complete lighting retrofit and Roosevelt, Sill and Sherzer Halls will soon follow.

The University's successful strategic planning process continues to roll through its new cycles. In addition to completing the selection of current peer institutions this summer, the Strategic Planning Committee and others on campus are engaged in a variety of updating activities. An updated comprehensive environmental scan was completed and external community stakeholders again participated in a set of focus group meetings to assess our strengths, challenges, opportunities and threats. Seven cross-cutting committees completed their work in early July and administrative units are now using these reports as they update their plans and develop input to the University Strategic Planning Committee at the end of the calendar year, with an eye toward an updated University strategic plan next spring.

Any university is a people-intensive place and that is EMU's real strength. Some of the accomplishments and challenges that we have been addressing are the consequence of very robust participation and hard work by many faculty and staff. They have achieved many accomplishments which go unsung, and we are deeply appreciative. I will take time today to mention only a few thank yous and several kudos. Thanks to faculty and staff for contributing \$335,000 to the EMU Faculty and Staff Fundraising Campaign, a giving increase of 12 percent over the prior year. Thanks to our many corporate sponsors for athletic programs who contributed \$275,000 this past year, an increase of \$235,000 over the prior year. A special thanks to over 200 EMU employees who participated in the United Way Day of Caring by providing volunteer support at 19 non-profit agency sites throughout Washtenaw County.

Kudos to: Dr. Ted Provder, Director of the Coatings Research Institute, who was selected for the American Chemical Society's Polymeric Material Science and Engineering Division's Distinguished Service Award for 2003; to Norma Cantu, a graduate student in Social Work, who was elected to the Board of Directors for the National Association of Social Workers; to EMU's ROTC cadets who competed at the National Advanced Leadership Camp in Fort Lewis, Washington, finishing in the top third cohort for performance; to the faculty whose quality work enabled accreditation of the Audiology Program in Speech Pathology; and to those who have worked so hard to develop our new Ph.D in Technology, which has been granted accreditation status by the North Central Association. Finally, we are deeply grateful to the many staff who are participating in the campus-wide Banner software implementation program. Work groups continue to proceed on schedule, as is noted in Margaret Cline's report. Today we have an opportunity to give special recognition to the team who brought up our first new system in financial affairs. Please join us immediately after the Board meeting in 205 Welch for a reception to recognize the work of the Banner Finance Process Team.

As you can tell, the semester is off to an excellent start. It reflects the work of many in the EMU family and the continued support of the Board of Regents.

.6009M TREASURER'S REPORT

Section 1

Regent Antonini moved and Regent Griffin seconded that the Treasurer's Report for the month of August 2002, be received and placed on file.

Motion Carried.

.6010M INTERNAL AUDIT

Section 2

Regent Antonini moved and Regent Griffin seconded that the Internal Audit report for June through August 2002, be received and placed on file.

Motion Carried.

.6011M GRANTS/CONTRACTS

Section 3

Regent Antonini moved and Regent Griffin seconded that 101 grants and contracts totaling \$3,695,442 for the period 6/1/02 through 8/31/02 be accepted.

Motion Carried.

.6012M CONSTRUCTION PROJECTS PROGRESS

Section 4

Regent Antonini moved and Regent Griffin seconded that the Board receive and place on file the Construction Projects Progress Report for the period ending September 6, 2002.

Motion Carried.

.6013M ACCOUNTS RECEIVABLE

Section 5

Regent Antonini moved and Regent Griffin seconded that the Student Accounts Receivable Reports, and the Collection Agency Inventory as of August 31, 2002, be received and placed on file.

Motion Carried.

.6014M REPORT: Information and Communications Technology

Section 6

Regent Antonini moved and Regent Griffin recommended that the Report on the progress of ICT Initiatives be accepted and placed on file.

Motion Carried.

**.6015M ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL
APPOINTMENTS/TRANSFERS**

Section 7

Regent Antonini moved and Regent Griffin seconded that the Board of Regents approve the 3 Administrative/Professional appointments and the 2 Administrative/Professional transfers at the ranks, salaries and effective dates as shown.

ADMINISTRATIVE/PROFESSIONALS HIRING REPORT

Last Name	First Name	Race/Sex	Rank	Salary	Department
Cheng	Rachael	W/F	AP14a	\$105,000	Library
Contis	Ellene Tratras	W/F	AP13a	\$120,000	Academic Affairs – Provost Office
Cygnar	Patricia	W/F	AP11	\$ 65,000	Community College Relations
DeCamp	Joanna	W/F	AP10	\$ 52,000	Non-Credit Programs
Richards	Elaine	W/F	AP09	\$ 58,000	Developmental Mathematics

Motion Carried.

.6016M FACULTY APPOINTMENTS

Section 8

Regent Antonini moved and Regent Griffin seconded that the Board approve four new tenure-track appointments for the 2002-2003 academic year at the rank, salary, and effective date shown.

Susan Gregory, Associate Professor in the Department of Human ,Environmental and Consumer Resources, effective August 28, 2002, at an academic year base salary of \$60,000.

Dian Love, Assistant Professor in the Department of Human, Environmental and Consumer Resources effective July 1, 2002 at an academic year base salary of \$50,000.

Vijaykumar Mannari, Assistant Professor in the Department of Interdisciplinary Technology effective August 28, 2002 at an academic year base salary of \$56,000.

John Texler, Full Professor in the Department of Interdisciplinary Technology effective August 28, 2002 at an academic year base salary of \$68,250.

Motion Carried.

.6017M STAFF APPOINTMENTS

Section 9

Regent Antonini moved and Regent Griffin seconded that the Board of Regents approve the 41 staff appointments for the period June 4, 2002 through September 3, 2002.

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
DeLong, Rhonda	University Marketing & Communications	AP-12	Director, Web Communications	08/05/02	\$62,500	100	W	F	New Hire
Holda, Steven	Vice President for Business and Finance	AP-11	Assistant to the Vice President for Business and Finance	07/29/02	\$77,500	100	W	M	New Hire
Schrage, Jennifer M.	Student Judicial Services	AP-11	Director, Student Judicial Services	08/22/02	\$62,288	100	W	F	New Hire
Gunter, Wendy	Intercollegiate Athletics Academic Advising	AP-09	Assistant Director Athletic Academic Services	07/08/02	\$47,000	100	W	F	New Hire
Nordwall, Stephen J.	Athletics Training Room	AP-09	Coordinator, Athletic Training	07/31/02	\$49,500	100	W	M	New Hire
Molnar Jr, Charles	Intercollegiate Athletics	AC-12	Assistant Coach Football	07/01/02	\$50,000	100	W	M	New Hire
Townsend, Adrian	Intercollegiate Athletics	AC-12	Assistant Coach-Basketball	06/04/02	\$46,160	100	B	M	New Hire
Wolthausen, Kevin	Intercollegiate Athletics	AC-12	Assistant Coach-Football	07/01/02	\$50,000	100	W	M	New Hire
Corona, Gerald	Facilities	PT-10	Coordinator, Construction Projects	07/24/02	\$52,400	100	W	M	New Hire
Davis, Derrick	McKenny Union/Campus Life	PT-08	Program Coordinator, First Year Mentor Program	07/01/02	\$39,000	100	B	M	New Hire

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Lawson, Kevin	McKenny Union/Campus Life	PT-08	Manager, McKenny Union Operations (Weekends/Evenings)	06/18/02	\$39,000	100	B	M	New Hire
Panelo, Geraldine	McKenny Union/Campus Life	PT-08	Program Coordinator, Commuter Programs	07/01/02	\$36,000	100	A	F	New Hire
Sutton, Martha	College of Health & Human Services	PT-08	Academic Advisor II	06/26/02	\$40,652	100	W	F	New Hire
Holdgreve, Katie	Admissions	PT-07	Admissions Officer	09/03/02	\$32,000	100	W	F	New Hire
Juergens, Valorie	Continuing Education	PT-07	Regional Manager	07/28/02	\$17,784	50	W	F	New Hire
Parsons, Abigail	McKenny Union/Campus Life	PT-07	Program Coordinator, Orientation Programs	07/08/02	\$32,500	100	W	F	New Hire
Schwinn, Carole	Continuing Education-Jackson	PT-07	Regional Manager Continuing Education-Jackson	07/08/02	\$17,784	50	W	F	New Hire
Denja, Leighanne	College of Business	PT-06	Program Assistant I	07/22/02	\$16,640	50	W	F	New Hire
Gerbec, Justin A.	Housing	PT-06	Area Complex Director	07/15/02	\$26,300	100	W	M	New Hire
Singleton, David	Housing	PT-06	Area Complex Director	07/30/02	\$26,300	100	B	M	New Hire

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Smerek, Carol	University Relations	CC-06	Administrative Secretary	08/19/02	\$31,500	100	W	F	New Hire
Brunzell, Julie	Communication and Theatre Arts	CS-05	Senior Secretary	08/12/02	\$26,118	100	W	F	New Hire
Christman, Leann	Financial Aid	CS-05	Senior Secretary	08/07/02	\$26,118	100	A	F	New Hire
Coman, Brenda	Public Safety	CS-05	Police Dispatcher	07/29/02	\$26,118	100	W	F	New Hire
Higley, Racheal	Student Accounting	CS-05	Collections Specialist	06/24/02	\$25,113	100	W	F	New Hire
Loveland, Monica	Parking and Paving	CS-05	Account Specialist	07/29/02	\$26,118	100	W	F	New Hire
Parkett, Kathleen	Student Accounting	CS-05	Customer Service Representative II	06/05/02	\$25,113	100	W	F	New Hire
Rollins, Fabian	Continuing Education	CS-05	Customer Service Representative II	08/20/02	\$26,118	100	B	M	New Hire
Samaha, Lisa	Payroll	CS-05	Account Specialist	07/15/02	\$26,118	100	W	F	New Hire
Weldenfeller, Virginia	Student Accounting	CS-05	Customer Service Representative II	06/24/02	\$25,113	100	W	F	New Hire

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Motion Carriers

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Griffin, Amy	LRT	CS-04	Library Assistant II	07/08/02	\$23,113	100	W	F	New Hire
Hollingsworth, Trisa	Physical Plant	CS-04	Secretary II	07/01/02	\$23,113	100	B	F	New Hire
Miller, Donnalee	Parking and Paving	CS-04	Data Entry Clerk II	07/15/02	\$23,113	100	W	F	New Hire
Monat, Eric	Housing	CS-04	Customer Service Representative	06/17/02	\$22,224	100	W	M	New Hire
Rankins, Kim	Nursing	CS-04	Secretary II	07/23/02	\$23,113	100	B	F	New Hire
Shollack, Donna	History	CS-04	Secretary II	08/01/02	\$23,113	100	W	F	New Hire
Lowe, Larry	Heating Plant	FM-24	Stationary Engineer	06/19/02	\$52,000	100	W	M	New Hire
Oman, John	Heating Plant	FM-24	Stationary Engineer	06/17/02	\$52,000	100	W	M	New Hire
Sgrol, John	Physical Plant	FM-22	Appliance & Refrigeration Specialist	07/08/02	\$45,261	100	W	M	New Hire
Bauer, Walter	Dining	FM-12	Unit Leader	07/30/02	\$24,898	100	W	M	New Hire
Morgan, Gregory	Athletics Training Room	FM-10	Laundry Operator	08/01/02	\$24,024	100	W	M	New Hire

.6018M SEPARATIONS/RETIREMENTS

Section 10

Regent Antonini moved and Regent Griffin seconded that the Board approve 71 separations and retirements as shown on the following listings:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>HIRE DATE</u>	<u>SEPARATION DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Case, Franklin D	English Language & Literature	F-16	Professor	09/01/62	07/01/02	\$77,282	100	W	M	Retirement
Hunter, Fredrick C.	Department of Art	F-24	Professor	09/01/67	09/02/02	\$74,036	100	W	M	Retirement
Jellema, John	Industrial Technology	F-16	Professor	09/01/82	08/31/02	\$69,892	100	W	M	Retirement
Lindenberg, Karen E.	Political Science	F-24	Professor	09/15/68	08/31/02	\$74,143	100	W	F	Retirement
Mancell, Robert Brent	Geography & Geology	Faculty	Professor	09/10/69	08/31/02	\$13,385	100	W	M	Retirement
Martin, Annette	Communication & Theatre Arts	F-16	Professor	09/01/63	06/30/02	\$73,874	100	W	F	Retirement
Reynolds, James Alan	English Language & Literature	F-16	Professor	09/01/67	07/01/02	\$78,465	100	W	M	Retirement
Sharill, Mohsen F.	Accounting	F-16	Professor	09/01/81	09/01/02	\$102,232	100	W	M	Retirement
Wliten, Winlfred A.	HPER&D	F-24	Professor	12/28/79	06/30/02	\$67,498	100	W	F	Retirement
Yager, Jay Rathe	Department of Art	F-24	Professor	09/01/69	09/02/02	\$73,016	100	W	M	Retirement
Besana, Gian Mario	Mathematics	F-24	Associate Professor	08/28/96	07/01/02	\$47,179	100	W	M	Other Position

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Danak, Jagdish T.	Management	F-24	Associate Professor	09/01/69	06/30/02	\$78,687	100	A	M	Retirement
Sayles, Sherry	Community College Liaison	F-24	Associate Professor	01/02/78	05/11/02	\$79,099	100	B	F	Deceased
Engen, David	Communication & Theatre Arts	F-24	Associate Professor	08/25/99	08/27/02	\$39,293	100	W	M	Other Position
Franks, Lisa	Teacher Education	F-24	Assistant Professor	08/27/97	08/31/02	\$44,023	100	W	F	Personal
Low, Walter S.	Communication & Theatre Arts	F-24	Assistant Professor	08/25/99	08/27/02	\$40,290	100	W	M	Not Reappointed
Schroeder, Michael J.	History & Philosophy	F-24	Assistant Professor	08/25/99	07/10/02	\$44,680	100	W	M	Discharged
Yorke, Mary	Mathematics	F-24	Assistant Professor	09/01/82	08/31/02	\$47,007	100	W	F	Retirement
Chou, Amy	FCIS	L-16	Lecturer I	08/29/01	08/31/02	\$50,000	100	A	F	Educational
Davies, Julianne	Accounting	L-16	Lecturer I	12/19/86	08/27/02	\$34,300	100	W	F	Personal
Killingbeck, Donna	Sociology	L-16	Lecturer I	09/05/98	09/01/02	\$25,500	100	W	F	Educational
Uthappa, Renuka	English Language & Literature	L-16	Lecturer I	09/01/00	08/21/02	\$25,000	100	A	F	Other Position

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Millington, John B.	CEO Office of Academic Services	L-16	Lecturer III	08/27/97	08/27/02	\$31,500	100	W	M	Contract not renewed
McQuere, Gordon	Arts & Sciences - Office of the Dean	AP	Interim AP -	06/01/94	06/27/02	\$91,243	100	W	M	Other Position
Shorrock, John B.	VP for Advance & Ex. Dir. EMU Foundation	AP-15	VP for Advance & Ex. Dir. EMU Foundation	07/15/01	07/15/02	\$130,000	100	W	M	Other Position
Dalbey, Marcla A.	Associate VP for Extended Programs	AP-14	Interim AP	08/15/88	07/01/02	\$70,000	100	W	F	Assignment Ended
Reed, Lee Earl	Intercollegiate Athletics Administration	AP-12	Associate Director Intercollegiate Athletics	04/24/95	08/02/02	\$63,983	100	B	M	Other Position
Robinson, Albert	Vice President for Business & Finance	AP-10	Special Assistant to Vice President for Business & Finance	06/24/85	06/30/02	\$62,515	100	B	M	Retirement
Duranczyk, Irene	Developmental Math Program	AP-09	Program Adm. Developmental Math	08/01/92	07/26/02	\$52,586	100	W	F	Retirement
Ferrett, Robert L.	Learning Technologies	AP-09	Mgr. Center for Instructional Computing	09/01/94	06/28/02	\$59,774	100	W	M	Retirement
Lindley, Tory Robert	Intercollegiate Athletics Training Room	AP-09	Coordinator Athletic Training	07/03/00	07/19/02	\$49,187	100	W	M	Other Position
Lewis, Kathryn	Counseling	PT-09	Senior Mental Health Counselor	10/01/91	08/16/02	\$48,326	100	W	F	Other Position
Eschruth, Anne	Virtual Immersion	PT-08	Research Associate II	12/06/00	07/05/02	\$39,140	100	W	F	Leaving Area

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Gilbert, Lisa J.	MDE: Early Child '94	PT-08	Project Coordinator Holman Learning Center	01/29/01	08/16/02	\$43,200	100	B	F	Leaving Area
Neph, Cindy	UAW-FORD NPC Carlite Plants	PT-08	Workplace Education Specialist	10/19/98	06/04/02	\$29,376	75	W	F	Personal
Trotter, Jill	Financial Aid Office	PT-08	Sam Specialist	02/18/97	06/04/02	\$35,516	100	M	F	Other Position
Vorenkamp, Dawn L.	Charter School Program	PT-08	Project Coordinator	10/11/99	07/31/02	\$19,669	50	W	F	Personal
Williams, Leslie-Ann	MDE:CLimb 99-00 YR3	PT-08	Coordinator (CLIMB)	08/11/97	05/30/02	\$34,482	100	B	F	Layoff, Expiration of Recall
Aula, Lynn	Intercollegiate Athletics Training Room	PT-07	Assistant Athletic Trainer	08/01/00	08/23/02	\$32,960	100	W	F	Other Position
Buckthorpe, Ryan	Ford Vendor Seminars 95/98	PT-07	Program Assistant II	12/15/98	08/09/02	\$32,086	100	W	M	Leaving Area
Clark-Johnson, Ruth	Foreign Student Services	PT-07	Foreign Student Advisor	10/29/01	06/01/02	\$35,500	100	W	F	Other Position
Ellis, Ronald	Dining Commons #1	PT-07	Unit Manager Cash Food Operations	08/17/94	06/01/02	\$39,513	100	W	M	Retirement
Fingerlin, Daniel	MDE: MSRP Fullday 00/01	PT-07	Teacher II	10/25/99	06/21/02	\$31,151	100	W	M	Personal
Ondercin, David	Intercollegiate Athletics Academic Advising	PT-07	Athletic Academic Support Counselor	07/01/01	07/25/02	\$32,500	100	W	M	Other Position

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Tanner II, John R.	HDUC Computer Support	PT-07	Coordinator Eagle Card Operations	08/08/99	05/06/02	\$35,567	100	W	M	Other Position
Zeng, Xuejun	HDUC Accounting Prorate	PT-07	Accountant II	04/07/99	08/19/02	\$32,086	100	A	F	Personal
Johnson, Camilyah L.	Residence Hall Prorate	PT-06	Area Complex Director	09/05/98	06/30/02	\$27,902	100	B	F	Personal
Wray, Patricia A.	Parking	PT-06	Supervisor Parking Operations	08/14/72	07/12/02	\$33,138	100	W	F	Retirement
Foran, Heather M.	Marital Functioning, Depression	PT-05	Research Assistant I	02/04/02	08/31/02	\$14,508	50	W	F	Assignment Ended
Hubbard, Cora	Custodial-Prorate	PT-05	Foreperson, Custodial	12/08/81	07/09/02	\$34,549	100	W	F	Retirement
McQueen, Nancy	Assistant Vice President University Relations	CC-06	Administrative Secretary	02/15/99	07/12/02	\$29,000	100	W	F	Personal
Thompson, Yvonne J.	Human Resources & Development	CS-06	Senior Human Resources Clerk	05/05/80	08/02/02	\$30,253	100	B	F	Retirement
Cox, Lori	Public Safety Support	CS-05	Police Dispatcher	02/26/01	06/15/02	\$25,113	100	W	F	Other Position
Griffin, Betty J.	Accounting-Student Accounting	CS-05	Collection Specialist	08/11/75	04/29/02	\$29,044	100	W	F	Workers' Compensation Settlement
Martin, Fonda	Health Service Primary Care	CS-05	Customer Service Representative II	11/15/99	06/12/02	\$25,113	100	W	F	Other Position

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Dressel, Erica	History & Philosophy	CS-04	Secretary II	05/20/02	06/14/02	\$22,214	100	W	F	Discharged
Gunn, Mary	Learning Resources-Library	CS-04	Library Assistant II	12/15/98	07/05/02	\$23,113	100	W	F	Personal
Evans, Rebecca D.	Office of the Registrar	CS-04	Senior Clerk	11/26/01	06/29/02	\$22,224	100	H	F	Other Position
Higgins, Sara	COE-Office of Academic Services	CS-04	Secretary II	12/15/98	08/02/02	\$23,113	100	W	F	Other Position
McLaughlin, Jennifer L.	Teacher Education	CS-04	Secretary II	06/27/01	08/26/02	\$23,113	100	W	F	Educational
Montgomery, Florence	Accounting	CS-04	Secretary II	07/23/00	08/24/02	\$11,557	50	B	F	Educational
Zykin, Robln	Special Education	CS-04	Secretary II	10/04/00	04/30/02	\$22,224	100	W	F	Failed to Return from Leave
Danna, Alvin	Heating Plant	FM-24	Stationary Engineer	02/19/02	05/25/02	\$52,000	100	B	M	Discharged
Glueck, Charles	Heating Plant	FM-24	Stationary Engineer	02/04/02	05/18/02	\$52,000	100	W	M	Other Position
VanFleet, James	Maintenance Service Staff Prorate	FM-21	Carpenter	09/29/88	07/05/02	\$44,034	100	W	M	Retirement
Woody, Laura	Satellite Operations	FM012	Dining Services Unit Leader I	01/21/02	03/07/02	\$21,418	70	W	F	Personal

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Anderson, Irene	HPER&D	FM-10	Locker Room Attendant	09/11/66	07/12/02	\$29,682	100	B	F	Retirement
Travers, Keith P.	Intercollegiate Athletics Equipment Maintenance	FM-10	Laundry Operator	03/25/02	06/20/02	\$22,152	100	W	M	Other Position
Perez, Juan I	Custodial Services	FM-08	Custodian	07/02/01	08/09/02	\$17,389	100	H	M	Leaving Area
Schuh, Cathy	Custodial Services	FM-06	Custodian	10/11/01	05/18/02	\$17,389	100	W	F	Discharged
Stratton, Nancy	Custodial Services	FM-06	Custodian	04/28/02	08/16/02	\$17,389	100	W	F	Discharged

Motion Carried.

.6019M EMERITUS FACULTY STATUS

Section 11

Regent Antonini moved and Regent Griffin seconded that the Board grant Emeritus Faculty Status to the five former faculty members listed below.

Franklin Case

Professor, Department of English Language & Literature from 1962 - 2002
(40 years)

Jan Michael Field

Professor, Department of Art from 1965 – 2002
(36 years)

John Jan Jellema

Professor, Department of Industrial Technology from 1982 – 2002
(20 years)

James A. Reynolds

Professor, Department of English Language & Literature from 1967 – 2002
(35 years)

Michael Zahratka

Professor, Department of Art from 1967 - 2002
(34 years)

Motion Carried.

.6020M EMERITUS STAFF STATUS

Section 12

Regent Antonini recommended and Regent Griffin seconded to grant Emeritus Staff Status to Albert A. Robinson, special assistant to the vice president for business and finance who retired June 30, 2002.

Motion Carried.

.6021M STUDENT AFFAIRS COMMITTEE

Section 13

Regent Griffin moved and Regent Valvo seconded that the Agenda for September 24, 2002, and the Minutes of June 25, 2002, be received and placed on file.

Motion Carried.

.6022M FACULTY AFFAIRS COMMITTEE

Section 14

Regent Brandon moved and Regent Griffin seconded that the Faculty Affairs Committee Agenda for September 24, 2002, and the Minutes of the March 19, 2002, meeting be received and placed on file.

Motion Carried.

.6023M EDUCATIONAL POLICIES COMMITTEE

Section 15

Regent Antonini moved and Regent Griffin seconded that the Educational Policies Agenda for September 24, 2002, and the minutes of the June 25, 2002, meeting be received and placed on file.

Motion Carried.

.6024M FINANCE COMMITTEE

Section 16

Regent Antonini moved and Regent Griffin seconded that the Working Agenda for September 24, 2002 and the minutes of the June 25, 2002, Finance Committee meeting be received and placed on file.

Motion Carried.

**.6025M CONSOLIDATED FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION AS OF
JUNE 30, 2002 AND 2001**

Section 17

Regent Antonini moved and Regent Griffin seconded that the Board receive and place on file the University's audited 2001-02 Financial Statements.

Motion Carried.

**.6026M REPORT: OMB CIRCULAR A-133 SUPPLEMENTARY
FINANCIAL REPORTS FOR THE YEAR ENDED 6/30/2002**

Section 18

Regent Antonini moved and Regent Griffin seconded that the Board receive and place on file the OMB Circular A-133 Supplementary Financial Reports for the year ended June 30, 2002.

Motion Carried.

**.6027M REPORT: 2001-02 GENERAL FUND BUDGET
MANAGEMENT REPORT**

Section 19

Regent Antonini moved and Regent Griffin seconded that the General Fund Budget Management Report be accepted and placed on file and that funding authorization in the amount of \$6,021,808 be approved for outstanding obligations, commitments, encumbrances, and provisions.

Motion Carried.

.6028M 2000-01 GENERAL FEE REPORT

Section 20

Regent Antonini moved and Regent Griffin seconded that the 2001-02 General Fee Report be placed on file.

Motion Carried.

**.6029M 2001-2002 AUXILIARY FUND BUDGET
MANAGEMENT REPORT**

Section 21

Regent Antonini moved and Regent Valvo seconded that that 2001-2002 Auxiliary Fund Budget Management Report be accepted and placed on file.

Motion Carried.

Section 22 was removed from the agenda at the beginning of this meeting.

**.6030M AGREEMENT: EMU AND THE WASHTENAW
COUNTY 800 MHZ COMMUNICATIONS CONSORTIUM**

Section 23

Regent Antonini moved and Regent Griffin seconded that the updated Washtenaw County 800 MHz Communications Consortium agreement be approved.

Motion Carried.

.6031M REPORT: GRADUATE ASSISTANT PROGRAM

Section 24

Regent Antonini moved and Regent Griffin seconded that the Board receive and place on file the Graduate Assistant Report.

Motion Carried.

Section 25 was deleted from the agenda at the beginning of this meeting.

.6032M MEETING ADJOURNED

Regent Incarnati moved and Regent Griffin seconded that the Regular Meeting of the Board of Regents be adjourned at 2:16 p.m. The next meeting of the Board of Regents will be November 19, 2002 in Room 201, Welch Hall.

Respectfully Submitted,

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Dana C. Aymond
Secretary to the Board of Regents