

2001

## Board of Regents Meeting Materials, November 27, 2001

Eastern Michigan University

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**BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY**

Index of the Regular Meeting of the Board of Regents, November 27, 2001.

		<u>Page No.</u>
.5887M	2000-2001 Affirmative Action Audit .....	6
.5886M	2000-2001 Charter Schools Annual Report .....	5
.5878M	2000-2001 EMU Foundation Annual Report .....	3
.5877M	2003 Appropriation Request .....	3
.5879M	2003 Capital Outlay Budget Request .....	3
.5883M	2003 Parking Rates .....	5
.5896M	Academic Affairs Administrative/Professional Appointments .....	10
.5894M	Accounts Receivable .....	10
.5885M	Appointment of Charter Schools Board Member .....	5
.5882M	Authorization to Include EMU Foundation And Eagle Crest Employees in EMU's Medical Benefits Plan .....	4
.5881M	Bond Authorization Resolution .....	4
.5888M	Commencement Speaker .....	6
.5893M	Construction Projects Progress .....	9
.5884M	Educational Policies Committee .....	5
.5899M	Emeritus Staff Status .....	19
.5901M	Faculty Affairs Committee .....	19
.5876M	Finance Committee .....	3
.5892M	Grants/Contracts .....	9
.5891M	Internal Audit .....	9
.5904M	Meeting Adjourned .....	26
.5903M	Minutes of September 25, 2001 .....	21
.5880M	New Parking Structure, Surface Lots & Related Projects .....	4
.5889M	<b>POLICY:</b> Enhanced Access to Public Records .....	6
.5895M	<b>REPORT:</b> Information & Communication Technology Initiatives .....	10
.5902M	<b>RESOLUTION:</b> Dr. Morrell D. Boone .....	20
.5898M	Separations/Retirements .....	15
.5897M	Staff Appointments .....	11
.5900M	Student Affairs Committee .....	19
.5890M	Treasurer's Report .....	9

# EASTERN MICHIGAN UNIVERSITY

## Board of Regents' Meeting

The official minutes of the November 27, 2001, Board of Regents Meeting.

The Regular Meeting of the Eastern Michigan University Board of Regents was called to order by Chair Incarnati at 12:02 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

Chairman Incarnati asked Secretary Aymond for an attendance call.

The Board Members present were:

- Chairman Philip Incarnati
- Vice Chair Rosalind Griffin
- Regent Jan Brandon
- Regent Michael Morris
- Regent Karen Q. Valvo

The Board Members absent were:

- Regent Joseph Antonini
- Regent Robert DeMattia
- Regent Steven Gordon

Members of the Administration present were:

- President Samuel Kirkpatrick
- Vice President Paul Schollaert
- Vice President Patrick Doyle
- Vice President Courtney McAnuff
- Vice President Juanita Reid
- Vice President Jim Vick
- Vice President John Shorrock

Chairman Incarnati asked for a motion to take the agenda action items out of sequence in order to accommodate some travel plans by a regent. Regent Griffin so moved and Regent Valvo seconded the motion.

**Motion Carried.**

**COMMUNICATIONS      TAB A**

Secretary Aymond announced there were three requests to address the Board, and, abiding by the Board guidelines, 10 minutes would be allowed for each speaker.

Adam Nekula, President of the Interfraternity Council, spoke in opposition to moving the Rec/Im softball fields in order to accommodate more parking.

Denise Beauvais, President of the Resident Hall Association, spoke about the parking issue and loss of green space on campus.

Gloria Gallegos and Alrita Prince, representing Students of Color and the BSU, urged the Board to support diversity at the University.

The Communications portion of the agenda concluded at 12:12 p.m.

The Board recessed for lunch.

The Regular Meeting of the Eastern Michigan University Board of Regents was reconvened at 1:31 p.m. and an attendance roll call was taken.

The Board Members present were:

Chairman Philip Incarnati  
Vice Chair Rosalind Griffin  
Regent Jan Brandon  
Regent Michael Morris  
Regent Karen Q. Valvo

The Board Members absent were:

Regent Joseph Antonini  
Regent Robert DeMattia  
Regent Steven Gordon

**.5876M**

**FINANCE COMMITTEE**

**Section 19**

Regent Morris moved and Regent Griffin seconded that the Working Agenda for November 27, 2001 and the minutes for the September 25, 2001, Finance Committee meeting be received and placed on file.

**Motion Carried.**

**.5877M**

**FY 2003 APPROPRIATION REQUEST**

**Section 20**

Regent Morris moved and Regent Griffin seconded that Board approve the FY2003 Appropriation Request to the Office of the State Budget.

**Motion Carried.**

**.5878M**

**2000-2001 EMU FOUNDATION ANNUAL REPORT**

**Section 21**

Regent Morris moved and Regent Griffin seconded that the 2000-01 Eastern Michigan Foundation Annual Report be received and placed on file.

**Motion Carried.**

**.5879M**

**FY 2003 CAPITAL OUTLAY BUDGET REQUEST**

**Section 22**

Regent Morris moved and Regent Griffin seconded that the Board approve the Modernization of Pray-Harrold as its number-one capital outlay priority.

**Motion Carried.**

**.5880M**

**NEW PARKING STRUCTURE, SURFACE LOTS &  
RELATED PROJECTS**

**Section 23**

Regent Morris moved and Regent Griffin seconded the authorization to proceed with the construction of a new parking structure, two surface lots and related projects; and to enter into all necessary contracts to complete the projects.

**Motion Carried.**

**.5881M**

**BOND AUTHORIZATION RESOLUTION:  
Resolution of the Board Authorizing the Issuance and Delivery  
Of General Revenue Bonds and Other Matters Relating Thereto**

**Section 24**

Regent Morris moved and Regent Griffin seconded the recommendation that the Resolution authorizing the issuance of general revenue bonds and other matters relating thereto be approved to finance additional parking facilities and related projects.

**Motion Carried.**

**.5882M**

**AUTHORIZATION TO INCLUDE EMU FOUNDATION  
AND EAGLE CREST EMPLOYEES IN EMU'S MEDICAL  
BENEFITS PLAN**

**Section 25**

Regent Morris moved and Regent Griffin approved the recommendation that the Board approve the inclusion and participation of employees of the EMU Foundation and Eagle Crest Management Corporation in EMU's group medical benefits plan. The Board of Regents approval is subject to EMU's Vice President for Business and Finance negotiating and finalizing an agreement for the inclusion and participation of EMU Foundation and/or Eagle Crest employees in the plan.

**Motion Carried.**

**.5883M            FY 2003 PARKING RATES**

**Section 26**

Regent Morris moved and Regent Griffin seconded that the Board approve the recommended FY 2003 Parking Rates.

**Motion Carried.**

**.5884M            EDUCATIONAL POLICIES COMMITTEE**

**Section 12**

Regent Valvo moved and Regent Griffin seconded that the agenda for November 27, 2001, and the Minutes of the September 25, 2001 meeting be received and placed on file.

**Motion Carried.**

**.5885M            APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBER**

**Section 13**

Regent Valvo moved and Regent Griffin seconded that Board appoint Kellie Childs to a three-year term on the Board of Directors of the Ann Arbor Learning Community.

**Motion Carried.**

**.5886M            2000-2001 CHARTER SCHOOLS ANNUAL REPORT**

**Section 14**

Regent Valvo moved and Regent Griffin seconded that the Board receive and place on file the 2000-01 Charter Schools Annual Report.

**Motion Carried.**

.5887M

**2000 – 2001 AFFIRMATIVE ACTION AUDIT**

**Section 15**

Regent Valvo moved and Regent Griffin seconded that the Board receive and place on file the 2000-2001 Affirmative Action Audit.

**Motion Carried.**

.5888M

**COMMENCEMENT SPEAKER**

**Section 16**

Regent Valvo moved and Regent Griffin seconded that the Board approve Paul T. Schollaert, provost and vice president for academic affairs and professor of sociology at Eastern Michigan University, as the December 16, 2001 Commencement speaker.

**Motion Carried.**

.5889M

**POLICY: ENHANCED ACCESS TO PUBLIC RECORDS**

**Section 17**

Regent Valvo moved and Regent Griffin seconded the recommendation that the Board amend the Administrative Organization and Authority Michigan Freedom of Information Act Procedures and Guidelines to adopt the attached policy on enhanced access to public records. The policy allows the University to offer enhanced access to certain types of records related to geographical information systems.





# Policies, Rules and Regulations

Effective Date	Date of Revision	Chapter Name	Chapter No.	Page
			Issue	

## UNIVERSITY POLICY STATEMENT:

WHEREAS Public Act 462 of 1996, as amended, the Enhanced Access to Public Records Act, allows public bodies to provide enhanced access for the inspection, purchase, or copying of a public record that is not confidential or otherwise exempt from disclosure; and

WHEREAS the legislation further requires that a public body, who wishes to provide such enhanced access, must produce a policy, approved by the governing body, in compliance with P.A. 462.

NOW THEREFORE BE IT RESOLVED that Eastern Michigan University ("the University") wishes to be in compliance with the aforementioned act and to participate in data sharing with regard to geographical information systems or output from a geographical information system ("GIS"), which is defined as an informational unit or network capable of producing customized maps based on a digital representation of geographical data; and

BE IT FURTHER RESOLVED that, with regard to any GIS or output from a GIS:

1. The University may provide enhanced access, which is defined as immediate availability for public inspection, purchase or copying, to a GIS or to public records, which contain output from a GIS that are not confidential or otherwise exempt, by law from disclosure.
2. In accordance with P.A. 462, the University may establish reasonable fees for providing enhanced access to a GIS or output from a GIS to recover only those operating expenses related to the provision of enhanced access.
3. University officials, employees or agents who are responsible for the creation, preparation, custody, control, maintenance, preservation, retention, possession or use of a GIS or a public record containing output from GIS shall select the information to be made available through enhanced access, with due regard for intellectual property ownership and confidentiality considerations.



**.5890M**

**TREASURER'S REPORT**

**Section 1**

Regent Morris moved and Regent Valvo seconded that the Treasurer's Report for the month of September 2001, be received and placed on file.

**Motion Carried.**

**.5891M**

**INTERNAL AUDIT**

**Section 2**

Regent Morris moved and Regent Valvo seconded that the Internal Audit report for the period October 2001 through November 2001 be received and placed on file.

**Motion Carried.**

**.5892M**

**GRANTS/CONTRACTS**

**Section 3**

Regent Morris moved and Regent Valvo seconded that 61 grants and contracts totaling \$3,438,005 for the period 9/1/01 through 10/31/01 be accepted.

**Motion Carried.**

**.5893M**

**CONSTRUCTION PROJECTS PROGRESS**

**Section 4**

Regent Morris moved and Regent Valvo seconded that the Board receive and place on file the Construction Projects Progress Report for the period ending November 8, 2001.

**Motion Carried.**

**.5894M**

**ACCOUNTS RECEIVABLE**

**Section 5**

Regent Morris moved and Regent Valvo seconded that the Student Accounts Receivables Ratio Analysis, the Student Accounts Receivable Reports, and the Collection Agency Inventory as of October 31, 2001, be received and placed on file.

**Motion Carried.**

**.5895M**

**REPORT: Information and Communications  
Technology Initiatives**

**Section 6**

Regent Morris moved and Regent Valvo seconded that the Board accept and place on file the ICT Initiatives progress report.

**Motion Carried.**

**.5896M**

**ACADEMIC AFFAIRS ADMINISTRATIVE  
AND PROFESSIONAL APPOINTMENTS**

**Section 7**

Regent Morris moved and Regent Valvo seconded that the Board approve one Administrative/Professional appointment at the rank, salary, and effective date shown on the following listing.

<u>Last Name</u>	<u>First Name</u>	<u>Race/Sex</u>	<u>Rank</u>	<u>Salary</u>	<u>Department</u>
Press	Steven	W/M	AP10	\$54,600	College of Education

**Motion Carried.**

**.5897M STAFF APPOINTMENTS**

**Section 8**

Regent Morris moved and Regent Valvo seconded that the Board of Regents approve the 28 staff appointments listed on the following pages.

ALPHABETICAL LISTING WITHIN  
CLASSIFICATION LEVEL WITHIN  
EMPLOYEE GROUP

APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Pollock, E. Jill	Executive Director of Human Resources	AP-14	Executive Director Human Resources	11/26/01	\$107,000	100	W	F	New Hire
Harris, Whitney	Office of Diversity	AP-12	Director of Diversity/Affirmative Action	09/17/01	\$77,000	100	B	M	New Hire
Bogle, Margaret	Payroll	AP-10	Payroll Manager	11/16/01	\$55,000	100	W	F	New Hire
Michalak, Connie	Information & Communication Technologies	AP-09	Information & Communications Technology (ICT) Human Resources Analyst	09/17/01	\$50,000	100	W	F	New Hire
Joseph, Michael	Intercollegiate Athletics	AC-11	Assistant Coach Strength & Conditioning	09/03/01	\$27,000	100	W	M	New Hire
Davis-Cahimba, Elizabeth	Health Service Health Education	PT-08	Coordinator Health Education	10/01/01	\$32,200	92	B	F	New Hire
Clark-Johnson, Ruth	Foreign Student Affairs	PT-07	Foreign Student Advisor	10/29/01	\$35,500	100	W	F	New Hire
Overton, Tamalon	Comer Schools	PT-07	Administrative Associate I	11/05/01	\$31,150	100	B	F	New Hire
Richardson, Tina	Financial Aid	PT-07	Financial Aid Advisor	10/01/01	\$30,244	100	B	F	New Hire
Sheehan, Michael	CEITA Geography & Geology	PT-07	Conservator	09/10/01	\$32,500	100	W	M	New Hire

AL LISTING WITHIN  
CLASSIFICATION LEVEL WITHIN  
EMPLOYEE GROUP

APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Samoriski, Kathleen	Public Information	PT-06	Writer I	09/19/01	\$15,358	50	W	F	New Hire
VanHoose, Lewis	Intercollegiate Athletics	PT-07	Supervisor, Athletic Equipment	09/21/01	\$36,000	100	W	M	New Hire
Holmes, Andrew	Continuing Education	PT-05	Media Tech Services Assistant	09/24/01	\$26,000	100	W	M	New Hire
Jennings, Jonathan	Information & Communication Technologies	PT-05	Operations Specialist I	10/15/01	\$23,331	100	W	M	New Hire
Burhans, Deborah	Student Accounting	CS-05	Collection Specialist	11/05/01	\$25,113	100	W	F	New Hire
Delagarza, Julia	Financial Aid Office	CS-05	Financial Aid Processor	10/02/01	\$25,113	100	H	F	New Hire
Harris, Marie	Small Business Development	CS-05	Senior Secretary	10/29/01	\$25,113	100	B	F	New Hire
Henry, Patricia	Womens Studies	CS-05	Senior Secretary	10/08/01	\$25,113	100	W	F	New Hire
Vandenburg, Karen	Continuing Education	CS-05	Customer Service Representative II	10/17/01	\$25,113	100	W	F	New Hire
Graham, Nicholas	Physical Plant	FM-21	Carpenter	10/10/01	\$42,016	100	I	M	New Hire

2

ALPHABETICAL LISTING WITHIN  
CLASSIFICATION LEVEL WITHIN  
EMPLOYEE GROUP

APPOINTMENTS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Nareski, Matthew	Intercollegiate Athletics- Equipment Maintenance	FM-10	Laundry Operator	10/29/01	\$18,450	100	W	M	New Hire
Weisbrodt, Michael	Dining Commons #1	FM-06	Cook	11/01/01	\$28,558	100	W	M	New Hire
Burgens, Ian	Eastern Eateries	FM-95	Fast Food Worker	09/12/01	\$10,275	62.5	B	M	New Hire
Fletcher, Jeffery	Eastern Eateries	FM-95	Fast Food Worker	09/09/01	\$10,275	62.5	W	M	New Hire
Lion, Jesus	Eastern Eateries	FM-95	Fast Food Worker	09/17/01	\$10,275	62.5	H	M	New Hire
Patterson, Byron	Eastern Eateries	FM-95	Fast Food Worker	09/04/01	\$10,275	62.5	B	M	New Hire
Patterson, Shondella	Eastern Eateries	FM-95	Fast Food Worker	10/10/01	\$10,275	62.5	B	F	New Hire
Richardson, Charlotte	Eastern Eateries	FM-95	Fast Food Worker	09/27/01	\$10,275	62.5	B	F	New Hire

Motion Carried.

0.



**.5898M**

**SEPARATIONS/RETIREMENTS**

**Section 9**

Regent Morris moved and Regent Valvo seconded that the Board approve 25 separations and retirements as shown on the following listings:

## SEPARATIONS/ RETIREMENTS

RETIREMENTS/  
SEPARATIONSALPHABETICAL LISTING WITHIN  
CLASSIFICATION LEVEL WITHIN  
EMPLOYEE GROUP

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>HIRE DATE</u>	<u>SEPARATION DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Dahl, Carolyn	Cont Education Administration	AP-14A	Academic Dean-Continuing Education	08/01/98	10/11/01	\$98,129	100	W	F	Other Job
Williams, Regina	Nursing	AP-13A	Academic Department Head	08/20/90	09/16/01	\$95,365	100	B	F	Retired
Smart, Kevin	Employee Relations	AP-12	Director Employee Relations	03/15/91	10/20/01	\$88,339	100	W	M	Other Job
Schultz, William	Alumni Relations Office	AP-08	Assistant Director Alumni Relations	11/15/99	10/04/01	\$39,140	100	W	M	Leaving Area
Archbold, David	Foreign Student Services	PT-08	Student Services Associate	11/13/96	10/27/01	\$36,218	100	W	M	Other Job
Raymond, Judy	UAW-GM Cadillac Hamtramck	PT-08	Workplace Education Specialist	07/31/00	09/20/01	\$38,000	100	W	F	Did Not Return From Leave
Reuter, Grace	UAW-GM Cadillac Skils	PT-08	Workplace Education Specialist	08/28/01	10/06/01	\$40,560	100	W	F	Other Job
Hill, Beth	COMER Schools & Families Init.	PT-07	Administratlve Associate I	07/02/01	09/20/01	\$36,565	100	B	F	Discharged
Perry, Barbara	Center for Organizational Risk Reduction	PT-07	Program Assistant II	12/03/91	10/26/01	\$32,086	100	B	F	Discharged
Rutherford, Christopher	Upward Bound 99-00	PT-07	Associate Director Project Upward Bound	05/15/00	09/22/01	\$36,634	100	B	M	Other Job
Caudill, Patricia	VP Enrollment Services	CS-07	Executlve Secretary	08/25/80	11/01/01	\$32,930	100	W	F	Retired

ALPHABETICAL LISTING WITHIN CLASSIFICATION LEVEL WITHIN EMPLOYEE GROUP										
<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>HIRE DATE</u>	<u>SEPARATION DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Clark, Dawn	Arts & Sciences-Office of the Dean	CS-06	Administrative Secretary	10/11/70	11/02/01	\$36,789	100	W	F	Retired
Arbogast, Kathryn	Contract Services	CS-05	Account Specialist	12/08/75	09/29/01	\$31,149	100	W	F	Retired
Henes, Tina	Accounting	CS-05	Account Specialist	09/06/00	08/10/01	\$24,147	100	W	F	Did Not Return From Leave
LeDuc, Carol	Graduate School-Office of the Dean	CS-05	Senior Secretary	07/31/00	10/31/01	\$25,113	100	W	F	Did Not Return From Leave
Walls, Candace	Parking	CS-05	Police Dispatcher	08/12/01	12/03/01	\$25,113	100	W	F	Personal
Wiley, Valdina	Upward Bound 99-00	CS-05	Senior Secretary	10/13/76	09/28/01	\$27,762	100	B	F	Retired
Anderson, Cory	Parking	CS-04	Customer Service Representative	07/23/01	10/09/01	\$22,224	100	B	M	Personal
Daley, Amy	Office of the Registrar	CS-04	Senior Clerk	07/25/00	07/26/01	\$22,224	100	W	F	Leaving Area
Holley, Sandra	Nursing	CS-04	Secretary II	05/01/01	09/26/01	\$22,224	100	M	F	Discharged
Wells, Diane	Payroll	CS-04	Data Entry Clerk II	07/30/01	09/14/01	\$22,224	100	W	F	Discharged
McGowan, Geoffrey	Heating Plant	FM-23	Stationary Engineer	01/05/99	11/02/01	\$46,155	100	W	M	Other Job

2

## SEPARATIONS/RETIREMENTS

RETIREMENTS/  
SEPARATIONSALPHABETICAL LISTING WITHIN  
CLASSIFICATION LEVEL WITHIN  
EMPLOYEE GROUP

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS</u> <u>RANK</u>	<u>JOB TITLE</u>	<u>HIRE</u> <u>DATE</u>	<u>SEPARATION</u> <u>DATE</u>	<u>BASE</u> <u>SALARY</u>	<u>%</u> <u>APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Becker, Jean	Dining Commons #1	FM-06	Cook	09/22/92	10/02/01	\$28,558	100	W	F	Retired
Cannon, Sharie	Dining Commons #1	FM-06	Cook	11/20/00	10/02/01	\$28,558	100	W	F	Retired
Runyon, Nadine	Custodial Services	FM-06	Custodian	12/11/00	09/12/01	\$21,133	100	W	F	Personal

3

**.5899M**

**EMERITUS STAFF STATUS**

**Section 10**

Regent Morris moved and Regent Valvo seconded that the Board grant Emeritus Staff Status to George A. Johnston, executive director of University Planning, Budgeting and Analysis, who retired August 8, 2001.

**Motion Carried.**

**.5900M**

**STUDENT AFFAIRS COMMITTEE**

**Section 11**

Regent Griffin moved and Regent Brandon seconded that the Agenda for November 27, 2001, and the Minutes of September 25, 2001, be received and placed on file.

**Motion Carried.**

**.5901M**

**FACULTY AFFAIRS COMMITTEE**

**Section 18**

Regent Brandon moved and Regent Morris seconded that the Board approve the agenda for November 27, 2001, and the minutes of September 25, 2001.

**Motion Carried.**

**TAB B**

**.5902M      RESOLUTION: for Dr. Morell D. Boone**

Regent Griffin moved and Regent Brandon seconded to support the Resolution for Dr. Boone.

**WHEREAS**, Dr. Morell D. Boone has served Eastern Michigan University as Dean of Learning Resources and Technologies and Professor of Interdisciplinary Technology in the College of Technology, was the academic dean responsible for leadership and administration, providing a program of services offered by both the resources and technologies components within Learning Resources and Technologies, as well as serving as a member of the Deans' Advisory Council within the Division of Academic Affairs; and

**WHEREAS**, he took the lead in successfully conceiving, planning and developing the program of services to be offered in a new kind of learning environment—the “Cybrary” within and outside the walls of the Bruce T. Halle Library which opened in June 1998; and

**WHEREAS**, in the past several years, he has given over two dozen professional papers and presentations about the “Cybrary” and related topics at such places as the University of Southern California, Ferris State University, the University of Cape Town, the University of Limerick, University College London; and conferences held by the American Library Association, the Association of College and Research Libraries, CAUSE, EDUCOM, EDUCAUSE, and the Irish Library and Computing Center Directors Association; and

**WHEREAS**, he served as trustee and chairman of the Ypsilanti Educational Foundation, and currently serves as a member of the board and vice president of the Ypsilanti Meals on Wheels; and

**WHEREAS**, his biographical record has been included in every edition of the *Marquis Who 's Who in America* publication since 1986— “inclusion in which is limited to those individuals who have demonstrated outstanding achievement in their own fields of endeavor and who have, thereby, contributed significantly to the betterment of contemporary society”; and

**WHEREAS**, he was presented with a plaque from the Learning Resources and Technologies Faculty and Staff on August 29, 2000 which reads, “In recognition of and appreciation for 20 years dedicated service to EMU students, faculty, and staff and the realization of the “Cybrary”—1980-2000;

**NOW, THEREFORE, BE IT RESOLVED**, that the Eastern Michigan University Board of Regents expresses its great appreciation to Dr. Morell D. Boone for his service as Dean of Learning Resources and Technologies, energies to teaching, research and service as Professor of Interdisciplinary Technology in the College of Technology, congratulates him on his many achievements in this position, and conveys best wishes for continued success.

**Motion Carried.**

.5903M

**MINUTES OF SEPTEMBER 25, 2001  
REGULAR BOARD MEETING**

**Tab C**

Regent Griffin moved and Regent Valvo seconded to approve the minutes of the September 25, 2001, Regular Board of Regents Meeting.

**Motion Carried.**

**RECOGNITION FOR THE PRESIDENTIAL  
SCHOLARSHIP AWARD WINNERS  
FOR 2001-2002**

Karin Armour	Manchester, Michigan
Alison Bedingfield	Cincinnati, Ohio
Daniel Byrne	Livonia, Michigan
Evan Chall	Westland, Michigan
Charles DeGryse	Chelsea, Michigan
Benjamin Moy	Troy, Michigan
Joshua Neuenschwander	Dearborn, Michigan
Sara Vangieson	Belleville, Michigan
Jason Vibbart	Whitmore Lake, Michigan
Michael Wozniak	Livonia, Michigan
Emily Zehnder	Auburn Hills, Michigan

TAB D

**PRESIDENT'S REPORT  
EASTERN MICHIGAN UNIVERSITY  
BOARD OF REGENTS' MEETING  
November 26, 2001**

As the end of the fall semester rapidly approaches, I want to focus briefly on the commitment and accomplishments of EMU students, faculty and staff over the course of the past two months. Secondly, I want to look forward and provide a progress report on our institution-wide strategic planning and those key elements we will be implementing throughout the remainder of the fiscal year.

This fall the University has witnessed important acts of caring and generosity that are the hallmark of the EMU family. The campus United Way Campaign raised more than \$126,000, with both record contributions and participation, up more than 10 percent over last year, and with the number of leadership givers more than doubling. Our first Walk for Women's Athletics was a big success, raising more than \$20,000 and attracting several hundred people for a wellness fair, breakfast and fundraising walk for student scholarships. As indicated in the EMU Foundation Annual Report, we enjoyed another year of record giving, with just more than \$12M in private support for EMU. And we are once again in the midst of our Faculty and Staff Campaign, celebrating its fifteenth anniversary, under the able leadership of Dr. Amelia Chan and John McAuliffe. The highest institutional priority this year is scholarships for students and we hope to increase the participation rate to support this and related institutional priorities.

We also have seen an outpouring of caring beyond that which I reported at the time of the last Board meeting in direct response to the tragic events of September 11. Our students have been especially active in Red Cross blood drives, in joining with the College of Education faculty and alumni to provide a truckload of educational supplies for New York school children, and through the Golden Key Honor Society's "America United" quilt flag project. Student involvement and programming have also grown during this period. Applicants for the Michigan National Guard Tuition Grant program have increased dramatically. Our Centers for Corporate Training will host a major public and private sector conference on terrorism in the homeland this week. And our students and faculty are using these events as a "teachable moment" in American History. Two examples both involve field trips to "ground zero"—the Eastern Echo student staff had a first-hand look at New York City, subsequently developing a series of stories in a special edition of the Echo, and a group of journalism students visited the site and later conducted additional interviews on campus with specialists in terrorism, psychology and history, to yield a series of reports to appear over time.

Indeed, there is no more important time for us to comprehend these events or for us to understand each other as global citizens in a diverse world. Just as we have advocated caution nationally in the development of barriers to our historic commitment to international student exchange and openness, we have taken opportunities on campus



to protect our international students and to use these events as an educational tool. During International Week in October, we highlighted more than 1,150 international students, faculty and staff during a week full of cultural, educational and entertainment activities. We also showcased our institutional commitment to diversity and our leadership in curriculum diversity by hosting a national conference featuring Harvard Professor Cornel West.

All of these activities I have mentioned involved teamwork and collaborative accomplishments, reflecting a spirit of generosity and cooperation that makes EMU so successful. Before moving on to future plans, however, I want to note just a few personal accomplishments.

During our successful homecoming ceremonies, the Alumni Association gratefully recognized faculty for their teaching excellence. The honorees included Jamin Eisenbach, Biology; Gary Evans, Communication and Theatre Arts; Thomas Hennings, English; Joe Braden, Marketing; Carol Haddad, Interdisciplinary Technology; Robert Kreger, Special Education; and Sandra Nelson, Nursing. Kudos also to two students, Corey Roepken, who won honorable mention in this year's Associated Collegiate Press Story of the Year Competition, and Boaz Cheboiywo who led our cross country team to a MAC championship, won first place in the Midwest NCAA regionals, and most important, won the NCAA Men's Cross Country National Championship.

I am also pleased to introduce to you our latest senior staff appointee, Jill Pollock, who just this week assumed responsibilities as Executive Director of Human Resources. Jill comes to us most immediately from a similar position at the University of Detroit Mercy, and has an extensive history of leadership and involvement in human resource and organizational management consulting activities, coupled with more than a decade of senior management experience at Ford Motor Company.

As we look ahead to the new year, we can expect many new developments that will further strengthen EMU and support its mission. Following a year-long, comprehensive strategic planning process and high involvement from all of our stakeholders, we are ready to move forward with our first phase of implementation and with a period of further study and evaluation to complement it. The University Strategic Planning Committee received a large number of worthy initiatives to support the six key strategic directions articulated at the outset of the year. After considerable deliberation it produced a detailed strategic planning document which has been generally endorsed by the Cabinet, resulting in a set of specific endorsements and funding approvals that will be relayed to responsible campus administrators shortly, followed by articles in Focus. With over 50 strategic initiatives receiving endorsement and often budgetary support for the remainder of the fiscal year, the list is obviously too large to report in detail today. However, I would like to touch upon key themes and more comprehensive initiatives linked to each of the directions.

The first key direction is that EMU will be recognized for its strong undergraduate programs, co-curricular activities, and student support systems. Indeed, this has emerged as a top priority and one most in need of stronger resource support. Over the course of the next year we will create collegiate academic advising centers; make freshman orientation mandatory; develop a first year experience mentorship program; expand supplemental instruction; produce a comprehensive student handbook; establish a commuter center and a transfer center; expand our community college articulation and transfer programs; proactively communicate with potential returning students; jump start a Summer Institute in Forensics, Media and Theatre; and engage in general education curriculum reform and planning for heightened honors program development.

Our second objective is to be recognized for the synergy of theory and practice as we build our graduate and research programs. To this end, we will continue to develop our new doctoral programs, faculty and library holdings in Clinical Psychology and Technology; identify our management and computer information systems degrees as a Center of Program Excellence in the College of Business; expand our capacity in geographic information systems by strengthening programs and creating an Institute for Geospatial Research and Education; seed the development of new graduate certificate programs; redesign our graduate assistant stipends; and develop a plan to enhance our graduate program marketing.

Eastern Michigan will also become a model for public engagement and linkages with the broader community. In support of this public engagement direction, we will continue to give high priority to our expanded development and alumni programs; a new and more aggressive presence in the Nation's Capital; our marketing and visibility campaign; a more comprehensive academic program advisory committee system; new academic outreach programs in biology and writing; and a more integrative approach to academic program, research, and service in community building, civic engagement, academic service learning and non-profit leadership development.

As the University pursues direction four to become a model for the principles of diversity and inclusion, we will develop a comprehensive diversity, equity and inclusion action plan that flows from the Equal Opportunity and Affirmative Action Report, expand our Office for Access Services, regularize the leadership position for the Women's Studies Program, and pilot a new Summer Institute on Diversity.

As part of our desire to become a University with stronger global and multicultural perspectives, we have expanded student support through additional staff in a re-named Foreign Student Affairs Office, funded international student recruitment initiatives, piloted an International Cultural Competence Institute for our faculty and endorsed the development of an integrated, collaborative approach to international programming.

Finally, in pursuit of enhanced institutional effectiveness and continuous improvement, we have recently funded a comprehensive, enterprise-wide information and communications technology initiative; feasibility studies for the modernization of Pray-Harrold, McKenny Union and expanded parking; an additional regional site for Continuing Education in Detroit at the newly renovated Northwest Activities Center; and human resources process redesign. New initiatives that have been endorsed include support for a web services team to professionally design our portal; a funded program in staff development to include supervisory, customer service and new employee training; a wellness program available to faculty and staff; expanded institutional research capacity; a classroom upgrade study and plan; disaster protection for student records; an endorsement of interdisciplinary program faculty development activities and a redesign of faculty development programs.

Our implementation plan for all of these strategic initiatives, with accompanying administrative responsibilities, evaluation measures and funding support, will be issued in the near future. Although the list is long and represents a significant investment in our future from a variety of sources—state appropriations, tuition, fees, grants and gifts—it is also both cautious and insufficient given our aspirations and historic underfunding. It prudently takes the State's fiscal condition into account as we plan for a challenging fiscal year in 2002-2003 following limited infusions this year, accompanied by a well received "hold harmless" provision by the governor and legislature that has, so far, spared us from having to return appropriations through executive orders. The strategic plan has also been the primary source of our appropriation request for FY 2003 and the ability to sustain many of our initiatives will at least partially depend on our level of appropriations. Many of these themes are repeated in our appropriations strategy before the Board today, which identifies a needs budget increase of \$13.9 M and further recognizes the State revenue downturn through a requested increase of only 5 percent. Central to the request and to building next year's budget will be financial discipline and cost containment initiatives to ensure a balanced budget while continuing to provide exceptional services to students.

We all appreciate the time, energy and wisdom displayed by so many individuals participating in the strategic planning process. Our challenge is now to convert ideas to action, creating a better future for all of us.

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**MEETING ADJOURNED**

Regent Incarnati moved and Regent Griffin seconded that the Regular Meeting of the Board of Regents be adjourned at 2:10 p.m. The next meeting of the Board of Regents will be January 15, 2002.

Respectfully Submitted,

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Dana C. Aymond  
Secretary to the Board of Regents