

2000

Board of Regents Meeting Materials, November 14, 2000

Eastern Michigan University

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BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY

Board of Regents' Meeting

The official minutes of the November 14, 2000, Board of Regents Meeting.

The Regular Meeting of the Eastern Michigan University Board of Regents was called to order by Chair Incarnati at 12:01 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

Chairman Incarnati asked Secretary Aymond for an attendance call.

The Board Members present were:

Chairman Philip Incarnati
Vice Chair William Stephens
Regent Joseph Antonini
Regent Jan Brandon
Regent Robert DeMattia
Regent Rosalind Griffin

The Board Member absent was:

Regent Michael Morris

Members of the Administration present were:

President Samuel Kirkpatrick
Vice President Ronald Collins
Vice President Patrick Doyle
Vice President Courtney McAnuff
Vice President Juanita Reid
Interim Vice President Jim Vick

COMMUNICATIONS

Secretary Aymond announced there were two requests to address the Board, and, abiding by the Board guidelines, 15 minutes would be allowed for each speaker.

Neil Ripley, editor of *The Eastern Echo*, expressed a need for more funding for the newspaper.

Kylie Crawford, President of the Student Body, spoke about Student Government activities.

The Communications portion of the agenda concluded at 12:12 p.m.

The Board recessed for lunch.

The Regular Meeting of the Eastern Michigan University Board of Regents was reconvened at 1:31 p.m. and an attendance roll call was taken.

The Board Members present were:

Chairman Philip Incarnati
Vice Chair William Stephens
Regent Joseph Antonini
Regent Jan Brandon
Regent Robert DeMattia
Regent Rosalind Griffin

The Board Member absent was:

Regent Michael Morris

.5721M RESOLUTION: for Dr. Olga Nelson

Regent Griffin moved and Regent Stephens seconded to support the Resolution for Dr. Nelson.

WHEREAS, the National Academic Advising Association (NACADA) represents professional advisors/counselors, faculty, administrators, and students who have responsibilities including academic advising; and

WHEREAS, NACADA serves as an advocate for academic advisement for over 5,000 members in the United States, Canada, Puerto Rico, and other international countries; and

WHEREAS, NACADA, in cooperation with ACT, recognizes individuals and institutions making significant contributions to the improvement of academic advising; and

WHEREAS, Dr. Olga Nelson was awarded the *Outstanding Advisor Award* as part of the 2000 NACADA National Award Program for Academic Advising on October 7, 2000; and

WHEREAS, this extraordinarily effective advisor has brought great honor to herself, the College of Education, and other academic units of Eastern Michigan University;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of Eastern Michigan University congratulates Dr. Olga Nelson on her recognition from NACADA for outstanding contributions to academic advising and expresses its best wishes for her continued accomplishments in academic advising.

November 14, 2000

Motion Carried.

**RECOGNITION OF THE PRESIDENTIAL SCHOLARSHIP
AWARD WINNERS**

The Presidential Scholars for 2000-2001 are:

1. Jason Coliadis (Grand Blanc, Michigan)
2. Evin Green (Caro, Michigan)
3. Barbara Grzembski (Livonia, Michigan)
4. Rachel Gutenberg (Southfield, Michigan)
5. Paula Gutman (Sylvania, Ohio)
6. Steven Jackson (Perrysburg, Ohio)
7. Katherine McFadden (Edwardsburg, Michigan)
8. Adrienne Muncy (Canton, Michigan)
9. Jason Richmond (Livonia, Michigan)
10. Brian Shifflet (Port Clinton, Ohio)
11. Vanessa Tillmann (Buchanan, Michigan)

.5722M RESOLUTION : TO RECOGNIZE COACH ROBERT PARKS

Regent Stephens moved and Regent DeMattia seconded to support the Resolution for Coach Parks.

Robert Parks, Head Men's Cross Country and Track and Field Coach

WHEREAS, Robert Parks has served as head men's cross country and track and field coach for 34 years, since 1967; and

WHEREAS, Coach Parks' teams have won nine Mid-American Conference (MAC) cross country championships, at least one in every decade beginning in 1973 and ending in 2000; all five indoor track and field championships since they began officially in 1996; and 17 outdoor track and field championships, in every decade beginning in 1974; and

WHEREAS, Coach Parks' teams have won six Central Collegiate Conference (CCC) titles, at least one in each decade beginning in 1973 and ending in 2000; 13 indoor track titles, beginning in 1974 and ending in 2000; and 15 outdoor championships beginning in 1983 and ending in 2000; and

WHEREAS, Coach Parks was named Mid-American Conference Coach of the Year seven times in cross country, four times in indoor track and eleven times in outdoor track, and Central Collegiate Conference Coach of the Year twice in cross country, once in indoor track and four times in outdoor track; and

WHEREAS, Coach Parks has had outstanding success on the national level, winning NAIA championships in cross country in 1967 and 1970, in indoor track in 1969, 1970 and 1971, and in outdoor track in 1970 and 1971; and the NCAA Division II outdoor championship in 1972; and

WHEREAS, Coach Parks was named NAIA Coach of the Year in 1969 and 1972 in outdoor track; NCAA District Coach of the year in 1974 (cross country), 1975 (indoor track) and 1989 (indoor track); and NCAA National Coach of the Year in indoor track in 1990; and

WHEREAS, ten of Coach Parks' athletes have participated in the Olympic games, winning two gold medals, one silver medal and one bronze medal; and

WHEREAS, Coach Parks was inducted into the Eastern Michigan University Athletic Hall of Fame in 1980 and will be inducted into the United States Track Coaches Hall of Fame December 3, 2000; and

WHEREAS, Coach Parks will retire from Eastern Michigan University January 5, 2001;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates Coach Robert Parks for an exemplary career and wishes him well in his retirement.

Motion Carried.

.5723M RESOLUTION: FOR THE EMU OLYMPIANS

Regent Antonini moved and Regent DeMattia supported the Resolution for the Olympians.

2000 Olympic Athletes

WHEREAS, two former members of the Eastern Michigan University Men's Track and Field Team, coached by Robert Parks, represented their countries at the 2000 Olympic Games in Sydney, Australia; and

WHEREAS, Clement Chukwu, '99, representing Nigeria, won a silver medal in the 4 x 400 meter relay; and

WHEREAS, Fabian Rollins, '99, representing Barbados, competed in the 400-meter dash and the 4x100 meter relay; and

WHEREAS, Mr. Chukwu and Mr. Rollins have joined a long list of Eastern Michigan University track athletes who have competed in the Olympic Games, including:

Hayes Jones, '61, representing the United States, bronze medal in the 110-meter high hurdles in 1960 in Rome and gold medal in 110-meter high hurdles in 1964 in Tokyo.

Dave Ellis, '71, representing Canada, 5000 and 10,000 - meter run in 1968 in Mexico City.

Hasely Crawford, '75, representing Trinidad, finalist in the 100-meter dash in 1972 in Munich, gold medal in 100-meter dash and finalist in 200-meter dash in 1976 in Montreal, semi-finalist in 100-meter dash in 1980 in Moscow, and 100-meter dash in 1984 in Los Angeles.

Tony Nelson, '73, representing Canada, 110-meter high hurdles in 1972 in Munich.

Earl Jones, 1982-85, representing the United States, won Olympic Trials in the 800-meter run in an American record time and won a bronze medal in 1984 in Los Angeles.

Tommy Asinga, '94, representing Suriname, 800-meter run in 1988 in Seoul, in 1992 in Barcelona and in 1996 in Atlanta.

Greg Rhymer, '95, representing the British Virgin Islands, 800-meter run and 4x400 meter relay in 1996 in Atlanta.

Paul McMullen, '95, representing the United States, won Olympic Trials and was a semi-finalist in the 1500-meter run in 1996 in Atlanta.

Clement Chukwu, representing Nigeria, 400-meter dash in 1996 in Atlanta.

WHEREAS, Mr. Chukwu and Mr. Rollins have distinguished themselves in their sport;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of Eastern Michigan University congratulates and commends Clement Chukwu and Fabian Rollins for the honor and distinction they have brought themselves, their countries and Eastern Michigan University.

Motion Carried.

.5724M

**RESOLUTION: MAC CHAMPIONSHIP MEN'S CROSS
COUNTRY TEAM**

Regent Brandon moved and Regent Stephens seconded to support the Resolution for the Men's Cross Country team.

Men's Cross Country

WHEREAS, the Men's Cross Country Team, coached by Robert Parks, head coach, and Brad Fairchild, assistant coach, won the Mid-American Conference Championship (MAC) October 28, 2000, and the Central Collegiate Conference Championship (CCC) September 30, 2000; and

WHEREAS, senior Blake McDowell won the individual title at the Mid-American Conference Championship and the Central Collegiate Conference Championship; and

WHEREAS, senior Aaron Bartee was the runner-up at the Mid-American Conference Championship and the Central Collegiate Conference Championship; and

WHEREAS, Blake McDowell, Aaron Bartee, and freshman Steve Crane were selected to the All-MAC and All-CCC teams, sophomore Joe Borg was selected All-MAC, and sophomores Jordan Desilets, Ryan Desgranges and Paul Pobursky were selected All-CCC; and

WHEREAS, Head Coach Robert Parks was selected as the Mid-American Conference and Central Collegiate Conference Coach of the Year, and

WHEREAS, the Men's Cross Country Team is ranked fourth in the Great Lakes Division I and 18th nationally in Division I;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates Head Coach Robert Parks, Assistant Coach Brad Fairchild, Blake McDowell, Aaron Bartee and all the members of the 2000 Men's Cross Country Team for the honor and distinction they have brought themselves and Eastern Michigan University.

November 14, 2000

Motion carried.

.5725M

**MINUTES OF THE SEPTEMBER 19, 2000 REGULAR
BOARD MEETING AND THE MINUTES OF
THE OCTOBER 20, 2000 SPECIAL BOARD MEETING**

Regent DeMattia moved and Regent Griffin seconded to approve the minutes of the both Board Meetings.

Motion Carried.

PRESIDENT'S REPORT

There has been much activity at the University since the last regular meeting of the Board of Regents. Many at the institution are focused on the future and participating in conversations about moving forward.

The planning committee sanctioned by the Board did an excellent job preparing the recent series of inaugural events, carried out appropriately with an academic thrust and as a celebration for the institution as a whole. Several features of the inaugural set the stage for strategic planning, including the addresses and the symposium on the future of higher education. And, we are now fully engaged—the University Strategic Planning Committee is meeting weekly to craft an initial planning statement of key institutional directions; a special expanded subcommittee is developing an environmental scan; hundreds, internal and external to the University, are participating in at least three forums to contemplate our range of stakeholders and assess our strengths, challenges, opportunities and threats; and shortly we will launch a speaker series for key administrators and faculty and student leaders to inform us about critical trends and issues linked to our collective future in higher education.

As these more general activities have taken place, we have also focused on a pressing matter for the University that needs immediate attention—information and communications technology. With the assistance of an external facilitator, Dr. Donald Norris, we now have a much better grasp of our information technology strengths and weaknesses, and we have moved swiftly to address a series of issues. Many people with expertise are now working together, some for the first time, to address "enterprise-wide" solutions. Three work groups are focusing on the network, the applications software layer, and e-learning. A much larger set of participants recently spent a day collaborating in a "Portal Symposium" to help focus our attention on more creative and effective uses of our website and the internet to serve a great variety of our internal and external stakeholders. Participation in these varied planning activities is deeply appreciated.

As the Board agenda today reflects, we have devoted considerable effort to developing a budget request to the State within tight time parameters—a process that has involved all the areas represented by the Cabinet and has been further informed by last Spring's above-base budget exercise and the special work we are doing now in information and communications technology. In future years, this process will be informed primarily by strategic planning. In a departure from the past, we have not only presented a robust proposal to address real needs, but we have done so thematically—focusing on programs that fit the strengths of EMU and meet the needs of the State, our largest donor. These include such areas as new student recruitment and success initiatives, new marketing and outreach programs to support our public engagement mission, professional programs in high demand in Michigan, and information and communications technology.

The newest feature is our proposed official recognition and funding for the Ph.D. in technology, which addresses national needs on university campuses across the country as well as the workforce and economic development needs of Michigan in an information-age economy. I am pleased to report that the proposal has received an initially favorable reaction from most of the chief academic officers of the public universities in the state and that we have been successful in recruiting a new dean with doctoral program experience—Dr. John Dugger of Iowa State University will join us in January.

Our state appropriation request also seeks funding for relatively fixed costs associated with our human resources contracts, operating budgets and utilities. The latter poses a substantial challenge for us as the expiring natural gas contract will lead to gas purchases at more than double current costs—this budget hit alone exceeds \$2 million and is the most critical factor that has driven our base budget request to just under the double-digit level. In addition, we are again submitting a supplemental appropriation request for one-time funds, focusing on information and communications technology, with a small component devoted to energy monitoring and conservation initiatives to reduce our future vulnerability to rapid utility cost increases. As unglamorous as it sounds, EMU's cost pressures are the same as the average American's—rising health care and gas prices.

Finally, our budget request package includes a bold capital outlay request to seek support for two important projects—the completion of Pray-Harrold renovations, including the development of "smarter" classrooms in this largest instructional facility on campus, and progress on a reconfigured science complex. Both of these projects are important, but they will be a challenge to achieve as the state nears its bonding capacity, as there is weak support for capital projects in any area of state government, as we compete for very limited dollars, and as the required capital match continues to discriminate against historically underfunded institutions. We are at least heading into this storm with a positive financial picture given the recent Moody's upgrade in our debt rating from A3 to A2, reflecting our debt situation locally and the prospects for enrollment growth and mission focus through strategic planning.

During the inaugural, I mentioned that EMU has been accepted as a new member of two important groups of universities relevant to our diverse mission—the Coalition of Urban and Metropolitan Universities, which focuses on institutions in more rapidly developing urban and suburban areas where outreach, economic development, service learning, school collaboration and applied research are important, and the National Association of State Universities and Land-Grant Colleges (NASULGC), which consists of the nation's major state doctoral-granting and land-grant universities. These complement our historic membership in the American Association of State Colleges and Universities (AASCU), which is comprised of primarily regional public universities with normal school roots. All of these groups provide new opportunities for shared learning, professional development, benchmarking, visibility and networking, and further reflect the important "hybrid" characteristics of EMU.

One of the greatest strengths of the University is its values and how they are manifested. Several recent illustrations are important. Today the Board considers a statement on campus violence which has been discussed thoroughly and is a timely reflection of our commitment, especially as we build a more diverse campus. That diversity is also seen in our celebration of International Week, which began yesterday and includes a series of events to highlight international understanding and the importance of international competency for our students. Our values also show in how we, as a community, provided support to students and grieved the recent loss of a freshman, successfully implemented the drug and alcohol parental notification policy under the Family Educational Rights and Privacy Act, and in how we are giving of ourselves through the United Way campaign and faculty and staff annual fund drive.

These are all good reasons for being at EMU and for taking pride in our accomplishments as we prepare to celebrate the first year of the new millennium.

In-as-much as the Board will not meet next month, I want to recognize two regents whose terms will expire December 31, 2000.

Regent Colonel William J. Stephens was appointed to the Board June 27, 1996, to fill the remaining term of Fredrick Blackmon. Colonel Stephens has been one of the most visible and supportive friends the University could have. Through his role as chair of the Student Affairs Committee of the Board, and chair of the Michigan Association of Governing Boards, he has served the University with distinction.

Jan Brandon was appointed in June 2000, to complete the term vacated by Regent Carl Pursell. In the past few months, she has worked diligently to learn about the University and her role as a regent.

While we certainly hope the governor would choose to reappoint both Bill and Jan, it is important at this time to recognize them for their service, thank them for their commitment to Eastern Michigan University, and to extend our best wishes for whatever the future may hold.

.5726M

TREASURER'S REPORT

Section 1

Regent DeMattia moved and Regent Antonini seconded that the Treasurer's Report for the month of September 2000, be received and placed on file.

Motion Carried.

.5727M

INTERNAL AUDIT

Section 2

Regent DeMattia moved and Regent Antonini seconded that the Internal Audit report for the period September 2000 through November 2000 be received and placed on file.

Motion Carried.

.5728M

GRANTS/CONTRACTS

Section 3

Regent DeMattia moved and Regent Antonini seconded that 63 grants and contracts totaling \$2,477,993 for the period 9/1/00 through 10/31/00 be accepted.

Motion Carried.

.5729M

CONSTRUCTION PROJECTS PROGRESS

Section 4

Regent DeMattia moved and Regent Antonini seconded that the Board receive and place on file the Construction Projects Progress Report for the period ending October 27, 2000.

Motion Carried.

.5730M

ACCOUNTS RECEIVABLE

Section 5

Regent DeMattia moved and Regent Antonini seconded that the Student Accounts Receivables Ratio Analysis, the Student Accounts Receivable Reports, and the Collection Agency Inventory as of September 30, 2000, be received and placed on file.

Motion Carried.

.5731M

STAFF APPOINTMENTS

Section 6

Regent DeMattia moved and Regent Antonini seconded that the Board of Regents approve the 40 staff appointments listed on the following pages.

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Branch, Charles	Intercollegiate Athletics	AC-14	Head Coach - Wrestling	08/14/00	\$36,000	100	B	M	New Hire
Besteman, Pamela	Intercollegiate Athletics	AC-11	Assistant Coach - Crew	09/18/00	\$24,000	100	W	F	New Hire
Smith, Loren	Intercollegiate Athletics	AC-11	Assistant Coach - Swimming	08/31/00	\$23,000	100	W	M	New Hire
Aubuchon, Cheryl	Continuing Education-Cambridge	AP-09	Director Credit Programs	10/16/00	\$45,000	100	W	F	New Hire
Harnick, Pamela	Counseling Services	PT-09	Senior Mental Health Counselor	09/11/00	\$41,000	100	W	F	New Hire
Wilcox, Tamara	Health, Physical Education, Recreation & Dance	PT-09	Dance Accompanist/Composer	10/16/00	\$52,238	100	B	F	New Hire
Johnson, Amanda	Center For Management & Leadership	PT-08	Workplace Education Specialist	09/25/00	\$34,500	100	B	F	New Hire
Nalley, Patrick	Center For Management & Leadership	PT-08	Workplace Education Specialist	09/11/00	\$37,500	100	W	M	New Hire
Novelli, Dennis	Center For Management & Leadership	PT-08	Workplace Education Specialist	08/28/00	\$37,950	100	W	M	New Hire
Parker, Danielle	Center For Management & Leadership	PT-08	Workplace Education Specialist	08/29/00	\$18,400	50	W	F	New Hire

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Reading, Jacob	WEMU	PT-07	Radio Reporter/Producer	10/09/00	\$30,000	100	W	M	New Hire
Tanner II, John	HDUC Computer Support	PT-07	Coordinator Eagle Card Operations	10/16/00	\$34,531	100	W	M	New Hire
Williamson, Anthony	McKenny Union	PT-07	Program Coordinator American Reads	09/18/00	\$15,300	50	B	M	New Hire
Collett, Richard	Grant Accounting	PT-06	Accountant I	08/22/00	\$30,717	100	W	M	New Hire
Farnsworth, Jackie	Children's Institute	PT-06	Toddler Teacher	08/29/00	\$25,534	100	W	F	New Hire
Kelli, Kathi	Academic Services	PT-06	Administrative Assistant II	09/13/00	\$26,350	100	W	F	New Hire
Schmidt II, Joseph	Michigan DECA	PT-06	Program Assistant I	11/06/00	\$26,500	100	W	M	New Hire
Stafiej, Kristina	Teacher Education	PT-06	Administrative Assistant II	09/25/00	\$27,000	100	W	F	New Hire
Ward, Amy	Student Accounting	PT-06	Accountant I	08/24/00	\$30,717	100	W	F	New Hire
Berry, Kelli	Office of Financial Aid	CS-05	Account Specialist	08/28/00	\$23,218	100	B	F	New Hire

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Bogedain, Angela	Continuing Education	CS-05	Customer Service Rep II	10/09/00	\$24,147	100	W	F	New Hire
Henes, Tina	Accounting	CS-05	Account Specialist	09/06/00	\$23,218	100	W	F	New Hire
Leonard, Belinda	Communication & Theatre Arts	CS-05	Senior Secretary	10/16/00	\$18,110	75	W	F	New Hire
Ward, Shannon	Continuing Education	CS-05	Customer Service Representative II	08/23/00	\$23,218	100	W	F	New Hire
LaFrier, Leslie Joe	Parking & Paving	CS-04	Police Dispatcher	09/05/00	\$20,547	100	W	M	New Hire
Shumaker, Michael	LR&T-Library	CS-04	Customer Service Representative	09/18/00	\$20,547	100	W	M	New Hire
Vrabac, Emily	Convocation Center Ticket Office	CS-04	Senior Account Clerk	10/11/00	\$21,369	100	W	F	New Hire
Zykin, Robin	Special Education	CS-04	Secretary II	10/04/00	\$21,369	100	W	F	New Hire
Grimston, Richard	General Maintenance & Repair	FM-21	Carpenter	09/05/00	\$42,141	100	W	M	New Hire
Pepin, Gerald	Electrical	FM-21	Electrician	10/30/00	\$42,141	100	W	M	New Hire

Motion Carried.

-16-

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Barrantes, Xenia	Physical Plant	FM-06	Custodian	10/08/00	\$16,806	100	H	F	New Hire
Coutcher, Lesa	Physical Plant	FM-06	Custodian	10/08/00	\$16,806	100	W	F	New Hire
Emerson, Gerald	Physical Plant	FM-06	Custodian	10/22/00	\$16,806	100	W	M	New Hire
Fairbanks, Lawrence	Physical Plant	FM-06	Custodian	10/08/00	\$16,806	100	W	M	New Hire
Gibbons, Roger	Physical Plant	FM-06	Custodian	09/17/00	\$16,806	100	W	M	New Hire
Lazuka, Raymond	Dining Commons #1	FM-06	Pot & Pan Utility	10/02/00	\$16,806	100	W	M	New Hire
Moore, Richard	Physical Plant	FM-06	Custodian	10/08/00	\$16,806	100	W	M	New Hire
Morris, Reginald	Physical Plant	FM-06	Custodian	10/08/00	\$16,806	100	B	M	New Hire
Obaldo, Lucia	Custodial Services	FM-06	Custodian	09/07/00	\$16,806	100	H	F	New Hire
Patterson, Byron	Eastern Eateries	FM-95	Fast Food Worker	08/22/00	\$10,400	63	B	M	New Hire

.5732M

SEPARATIONS/RETIREMENTS

Section 7

Regent DeMattia moved and Regent Antonini seconded that the Board approve 35 separations and retirements as shown on the following listings:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>HIRE DATE</u>	<u>SEPARATION DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Geltner, Beverley	Leadership & Counseling	PROF	Professor	08/25/93	08/31/00	\$53,529	100	W	F	Retired
Schmitt, Donna	Leadership & Counseling	PROF	Professor	01/06/75	08/24/00	\$66,731	100	W	F	Retired
Staal, Arie	English Language & Literature	PROF	Professor	09/01/68	09/28/00	\$67,627	100	W	M	Retired
Waltz, James	Arts & Sciences-Office of Dean	PROF	Professor	09/01/68	10/03/00	\$82,657	100	W	M	Retired
Fenkl, Heinz	English Language & Literature	ASSC	Associate Professor	08/27/97	08/31/00	\$42,986	100	A	M	Personal
Rush, Randy	Teacher Education	ASST	Assistant Professor	08/27/97	09/01/00	\$44,027	100	B	M	Personal
Kirkendall, Carolyn	Learning Resources-Library	INST	Instructor	08/27/86	10/07/00	\$47,744	100	W	F	Retired
Bracy, Wanda	Social Work	AP-13A	Academic Department Head	07/01/98	09/01/00	\$82,800	100	B	F	Leaving Area
Klubeck, David	President's Office	AP-11	Interim Assistant Dean	10/05/98	11/01/00	\$57,400	100	W	M	Other Job
Belcher, Gwyn	Human Resources & Development	AP-10	Director Employment & HR Development	08/01/00	09/23/00	\$53,000	100	W	F	Other Job

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>HIRE DATE</u>	<u>SEPARATION DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Valko, Jackie	Admissions-Administration	AP-06	Manager Regional Admissions	02/15/94	09/16/00	\$15,647	50	W	F	Other Job
Cain, Stacy Jo	Public Safety Office	PS-01	Sergeant Campus Police	07/13/86	10/24/00	\$48,479	100	W	F	Discharged
Lumpkin, William	HFCC/NSF: Worksite Partners	PT-08	Project Coordinator	04/12/99	09/01/00	\$26,638	75	B	M	Other Job
MacDonald, Jeff	HDUC Computer Support	PT-08	Microcomputer Support Specialist II	04/24/00	10/21/00	\$41,396	100	W	M	Other Job
Riccinto, Adam	UAW-GM Detroit Gear & Axle	PT-08	Workplace Education Specialist	07/03/00	09/02/00	\$17,250	50	W	M	Other Job
Riley, Joann	UAW-GM Detroit Gear & Axle	PT-08	Workplace Education Specialist	04/24/95	09/01/00	\$37,722	100	W	F	Personal
Folk, William	Convocation Center Manager Market	PT-07	Coordinator Technical Operations Convocation Ctr	03/08/99	09/10/00	\$31,151	100	W	M	Other Job
Lodder, Helen	Institute for the Study of Children and Families	PT-07	Program Assistant II	10/26/90	09/16/00	\$15,914	50	W	F	Leaving Area
Choi, Jason	Learning Techn-Access Services	PT-06	User Consultant I	07/19/99	10/14/00	\$29,175	100	A	F	Other Job
Dickerson, Carol	Continuing Education-Weekend University	PT-06	Program Assistant I	12/07/98	08/19/00	\$34,482	100	W	F	Leaving Area

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>HIRE DATE</u>	<u>SEPARATION DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Holder, Diane	Children's Center	PT-06	Toddler Teacher	09/21/87	09/30/00	\$27,090	100	W	F	Retired
Wentworth, Deborah	University Publications	PT-06	Graphics Arts Specialist	07/13/92	10/21/00	\$29,125	100	W	F	Other Job
MacEwen, Susan	Psychology	PT-05	Animal Care Technician	01/14/99	09/29/00	\$10,522	40	W	F	Personal
Lawson, Michael	University Publications	PT-04	Press Operator	03/08/99	10/24/00	\$21,266	100	W	M	Other Job
Mitchell, Wendy	Public Safety Office	CP-01	Officer Campus Police	08/24/98	09/28/00	\$38,959	100	W	F	Other Job
Berry, Kelli	Financial Aid Office	CS-05	Account Specialist	08/28/00	10/24/00	\$24,147	100	B	F	Discharged
Glass, Mary	Psychology	CS-05	Senior Secretary	12/02/85	09/01/00	\$24,044	100	W	F	Retired
Keys, Kandi	Accounting-Student Accounting	CS-05	Customer Service Rep II	09/23/96	09/03/00	\$23,218	100	B	F	Did Not Return From Leave
Lyte, Deborah	Institute For Community & Reg	CS-05	Senior Secretary	10/12/81	10/14/00	\$24,775	100	W	F	Other Job
Perry, Cheryl	University Services	CS-05	Senior Secretary	04/26/90	08/20/00	\$24,035	100	B	F	Did Not Return From Leave

Motion Carried.

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS RANK</u>	<u>JOB TITLE</u>	<u>HIRE DATE</u>	<u>SEPARATION DATE</u>	<u>BASE SALARY</u>	<u>% APPT</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON</u>
Eshenroder, Gladys	Health Service Health Education	CS-04	Secretary II	04/23/90	11/02/00	\$11,323	50	W	F	Retired
Jones-Millner, Ann	Office of the Registrar	CS-04	Evaluator/Recorder	03/07/80	09/02/00	\$23,766	100	B	F	Did Not Return From Leave
Packard, Rachel	Convocation Center Ticket Operations	CS-04	Senior Account Clerk	01/04/00	10/01/00	\$21,369	100	W	F	Other Job
Stevens, William	Maintenance Service Staff	FM-21	Plumber/Maintenance	10/19/89	08/03/00	\$19,573	50	W	M	Did Not Return From Leave
Reed, Robin	Plant Support Services	FM-10	Special Projects Crewperson	03/19/96	08/05/00	\$25,958	100	B	F	Did Not Return From Leave

.5733M

EMERITUS FACULTY STATUS

Section 8

Regent DeMattia moved and Regent Antonini seconded that the Board grant Emeritus Faculty Status to the six former faculty members listed below.

Lawrence M. Bemish

Associate Professor, Department of Special Education (28 yrs.)

Alan Heezen

Associate Professor, Department of Computer Science (33 yrs.)

Dennis C. Jackson

Professor, Department of Biology (33 yrs.)

James Magee

Professor, Department of Political Science (28 yrs.)

Robert C. Parks

Associate Professor, Department of Health, Physical Education, Recreation and Dance (34 yrs.)

Arie Staal

Professor, Department of English Language Literature (32 yrs.)

Motion Carried.

.5734M

STUDENT AFFAIRS COMMITTEE

Section 9

Regent Stephens moved and Regent DeMattia seconded that the Agenda for November 14, 2000, and the Minutes of September 19, 2000, be received and placed on file.

Motion Carried.

.5735M

EDUCATIONAL POLICIES COMMITTEE

Section 10

Regent Brandon moved and Regent Antonini seconded that the agenda for November 14, 2000, and the Minutes of the September 19, 2000, meeting be received and placed on file.

Motion Carried.

.5736M

**REVISION OF METHOD OF SELECTION, LENGTH
OF TERM AND NUMBER OF MEMBERS FOR NEW
AND EXISTING CHARTER SCHOOLS**

Section 11

Regent Brandon moved and Regent Antonini seconded that Board approve the revised Method of Selection, Length of Term and Number of Members for new and existing Charter Schools.

Motion Carried.

.5737M

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBER

Section 12

Regent Brandon moved and Regent Antonini seconded that Board appoint Janet (Kniaz) Adelman to a three-year term on the Board of Directors of the Ann Arbor Learning Community.

Motion Carried.

.5738M

1999-2000 CHARTER SCHOOLS ANNUAL REPORT

Section 13

Regent Brandon moved and Regent Antonini seconded that the Board receive and place on file the 1999-00 Charter Schools Annual Report.

Motion Carried.

.5739M

1999 – 2000 AFFIRMATIVE ACTION AUDIT

Section 14

Regent Brandon moved and Regent Antonini seconded that the Board receive and place on file the 1999-2000 Affirmative Action Audit.

Motion Carried.

.5740M

**COMMENCEMENT SPEAKER AND
HONORARY DEGREE RECIPIENT**

Section 15

Regent Brandon moved and Regent Antonini seconded that the Board approve Mark A. Murray, Treasurer of the State of Michigan, as the December 17, 2000, commencement speaker and approve the awarding of an honorary degree.

Motion Carried.

.5741M STATEMENT ON CAMPUS VIOLENCE

Section 16

Regent Brandon moved and Regent Griffin seconded that the Board approve the Statement on Campus Violence.

Motion Carried.

.5742M FACULTY AFFAIRS COMMITTEE

Section 17

Regent Griffin moved and Regent Stephens seconded that the Board approve the agenda for November 14, 2000, and the minutes of September 19, 2000.

Motion Carried.

.5743M FINANCE COMMITTEE

Section 18

Regent DeMattia moved and Regent Stephens seconded that the Working Agenda for November 14, 2000 and the minutes for the September 19, 2000, Finance Committee meeting be received and placed on file.

Motion Carried.

.5744M 2001-02 APPROPRIATION REQUEST STRATEGY

Section 19

Regent DeMattia moved and Regent Stephens seconded that Board approve the FY2002 Appropriation Request to the Office of the State Budget.

Motion Carried.

.5745M

1999-2000 EMU FOUNDATION ANNUAL REPORT

Section 20

Regent DeMattia moved and Regent Antonini seconded that the 1999-00 Eastern Michigan Foundation Annual Report be received and placed on file.

Motion Carried.

.5746M

**OMB CIRCULAR A-133 SUPPLEMENTARY
FINANCIAL REPORTS FOR THE YEAR ENDED
JUNE 30, 2000**

Section 21

Regent DeMattia moved and Regent Stephens seconded that the Board receive and place on file the OMB Circular A-133 Supplementary Financial Reports for the Year ended June 30, 2000.

Motion Carried.

.5747M

FY 2002 CAPITAL OUTLAY BUDGET REQUEST

Section 22

Regent DeMattia moved and Regent Stephens seconded that the Board approve the Pray-Harrold modernization at an estimated cost of \$34,355,000 and the Science Complex – Phase I at an estimated cost of \$49,800,000 as the top two facility needs of the University. It is requested that the Board acknowledge both projects as critical building needs and authorize the administration to work with the Department of Management of Budget and the state legislature to identify funding for either, but preferably both, projects.

Motion Carried.

**.5748M NEW RESIDENCE HALL COMPLEX: 2001-2002
PROPOSED RATE SCHEDULE**

Section 23

Regent DeMattia moved and Regent Stephens seconded that the Board approve the 2001-2002 Proposed Rate Schedule for the new Residence Hall complex.

Motion Carried.

.5749M UNIVERSITY HOUSE

Section 24

Regent DeMattia moved and Regent Stephens seconded that the Board approve the reassignment of the vacant house at 600 Forest Avenue that previously served as the residence for the university president to be used as student housing; and, to proceed with planning for a new University House to be located on west campus, immediately south of the Convocation Center.

Motion Carried.

.5750M MEETING ADJOURNED

Regent Incarnati moved and Regent DeMattia seconded that the Regular Meeting of the Board of Regents be adjourned at 2:24 p.m.. The next meeting of the Board of Regents will be January 16, 2001.

Respectfully Submitted, _____

Dana C. Aymond _____
Secretary to the Board of Regents