

1999

Board of Regents Meeting Materials, March 16, 1999

Eastern Michigan University

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**BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY**

Index of the Regular Meeting of the Board of Regents, March 16, 1999.

Page No.

.5482M	Accounts Receivable	8
.5494M	Authorization of 1999-2000 Fund Raising Priorities	19
.5493M	Charter Schools Board Members	18
.5484M	College of Health & Human Services.....	8
.5481M	Construction Projects Progress.....	7
.5492M	Educational Policies Committee.....	18
.5488M	Emeritus Faculty Status.....	17
.5489M	Emeritus Staff Status.....	17
.5499M	Executive Session.....	20
.5497M	Faculty Affairs Committee.....	19
.5485M	Faculty Appointments.....	9
.5491M	Finance Committee.....	18
.5480M	Grants/Contracts	7
.5479M	Internal Audit.....	7
.5498M	Meeting adjourned.....	20
.5477M	Minutes of January 19, 1999	4
.5496M	REPORT: 1999-2000 Faculty Research and Creative Activity Fellowships	19
.5495M	REPORT: 1999-2000 Sabbatical Leaves.....	19
.5476M	RESOLUTION: Customer Service Awareness Week.....	3
.5487M	Separations/Retirements	14
.5486M	Staff Appointments.....	9
.5490M	Student Affairs Committee	17
.5478M	Treasurer's Report	7
.5483M	Year 2000 Compliance Update.....	8

EASTERN MICHIGAN UNIVERSITY

Board of Regents' Meeting

The official minutes of the March 16, 1999, Board of Regents Meeting.

The Regular Meeting of the Eastern Michigan University Board of Regents was called to order by Chair Incarnati at 12:00 noon in Room 201, Welch Hall, Ypsilanti, Michigan.

Chairman Incarnati asked Secretary Aymond for an attendance roll call.

The Board members present were:

Chairman Philip Incarnati
Vice Chair Carl Pursell
Regent Joseph Antonini
Regent Robert DeMattia
Regent Rosalind Griffin
Regent Michael Morris
Regent William Stephens
Regent Gayle Thomas

Member of the Administration present were:

President William Shelton
Vice President Ronald Collins
Vice President Patrick Doyle
Vice President Courtney McAnuff
Vice President Juanita Reid
Vice President Laurence Smith

Chairman Incarnati announced there were four changes to the agenda. The Resolutions for the MAC Conference Freshman of the Year and the Men's Indoor Track Champions will be postponed until the June Board of Regents meeting. Sections 15 and 21 will be deleted from this meeting agenda.

COMMUNICATIONS

Secretary Aymond announced there were six requests to address the Board, and, abiding by the Board guidelines, 5 minutes would be allowed for each speaker.

Ms. Katherine Ellis and four children presented the Board with a thank-you card. They were participants in Lincoln Consolidated School's Young Author's Conferences sponsored by Eastern Michigan University.

Ms. Jeanne Pietig, representing the AAUP, spoke on behalf of the Lecturers Organizing Committee.

Ms. Adrienne Marsh, President of the Student Body, said goodbye to the Board as her term expired. She outlined the achievements of her administration.

Mr. Charles Bonney, representing EMULOC, spoke on behalf of the lecturers' campaign to organize.

Ms. Jessica Alexander, spoke on the plight of the lecturers.

Ms. Julie Frentrup, representing EMULOC, described the lecturers' contributions to EMU.

The Communications portion of the agenda concluded at 12:32 p.m.

The Board recessed for lunch.

The Regular Meeting of the Eastern Michigan University Board of Regents was reconvened at 1:30 p.m. and an attendance roll call was taken.

The Board members present were:

Chair Philip Incarnati
Vice Chair Carl Pursell
Regent Joseph Antonini
Regent Robert DeMattia
Regent Rosalind Griffin
Regent Michael Morris
Regent William Stephens
Regent Gayle Thomas

**.5476M RESOLUTION: to recognize Customer Service Awareness Week
Accepting: Ms. Ellen Gold**

Regent Stephens moved and Regent Griffin seconded to support the Resolution for Customer Service Awareness Week.

WHEREAS, Eastern Michigan University is committed to serving our students and each other, and to improving that service to break down barriers to learning; and

WHEREAS, Eastern Michigan University recognizes the necessity of working as a team with its efforts focused on the student, having clear communications among staff with students, and continually improving all that it does to create a supportive environment for learning; and

WHEREAS, a University Constituent Services Committee is in place to ensure that strategies are designed and implemented which focus on customer service excellence throughout the University; and

WHEREAS, Eastern Michigan University is celebrating 150 years of excellence in serving the State and the students, staff and faculty of Eastern Michigan University; and

WHEREAS, thousands of Eastern Michigan University students, staff and faculty will celebrate Customer Service Awareness Week during March 15-19, 1999 by learning new ways to handle challenges, thanking those who provide them with excellent service and making a commitment to do whatever it takes to provide excellent service; and

WHEREAS, throughout Customer Service Awareness Week EMU will honor those individuals who serve our University family by providing professional and caring assistance;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents recognizes Customer Service Awareness Week and congratulates and commends the Constituent Services Committee for their outstanding accomplishments and the recognition they have brought to Eastern Michigan University.

March 16, 1999

Motion Carried.

.5477M MINUTES OF THE JANUARY 19, 1999 REGULAR BOARD MEETING

Regent Stephens moved and Regent Griffin seconded to approve the minutes of the January 19, 1999, Regular Meeting of the Board of Regents.

Motion Carried.

PRESIDENT'S REPORT

Thank you, Chair Incarnati. I want to focus my comments today on the higher education appropriations process that is underway in Lansing. As a brief reminder, the process functions in this way. The Governor presented his Executive Budget to the Legislature in early February. This year, the House of Representatives began the legislative process through its Higher Education Appropriations Subcommittee. The Subcommittee is expected to report its recommendation for higher education funding to the full House tomorrow. Following passage by the House, the higher education bill will go to the Senate where a similar process is followed. If the final Senate bill varies from the House proposal, which is a common occurrence, a Conference Committee from both bodies will hammer out a compromise bill which will then be presented for legislative approval. Following that process, the bill is sent to the Governor for his approval or veto. The process is normally completed by June or July in time for the new fiscal year for the State which begins October 1.

The Executive Budget recommendation for Higher Education this year has three basic components:

- a 1.5 percent across-the-board increase for all universities;
- a 1.0 percent pool to be distributed through a “four-tier formula;” and
- a 1.5 percent pool, contingent upon the repeal of the Tuition Tax Credit, to be distributed to institutions that hold increases in resident undergraduate tuition below 3 percent.

As you know, I testified in Lansing at the Housing hearings last week. I expressed strong concerns that the Executive proposal was not in the best interest of Michigan students and Eastern Michigan University. Let me, briefly, share my concerns about the proposed three elements.

- The 1.5 percent across-the-board increase will only exacerbate the disparity that already exists in state funding for the fifteen campuses. The gap will get wider between the institutions in terms of State appropriations.
- The “four-tier formula” is not a formula, but rather an arbitrary grouping which significantly benefits four or five institutions. More importantly, it creates the potential for locking universities into funding tiers for the future. The only criterion used in creating the tiers was instructional cost. Consequently, those of us who have kept costs down were relegated to the lower tiers. In effect, institutional efficiencies were punished rather than rewarded.
- Qualifying for the tuition restraint pool is based simply on a percentage (3 percent) as opposed to actual dollar levels. Again, institutions that have kept their tuition down (Eastern is twelfth out of the fifteen), benefit the least from this arrangement.

Rather than just disagree with the Executive recommendation, we suggested some options. First, the funding process should begin with the one common element of all institutions—a Michigan undergraduate student. Every Michigan undergraduate student should be supported at a consistent level by tax dollars regardless of the institution he or she attends. This is the foundation of any formula funding. Why should an undergraduate student attending Eastern be supported by the State at a level of \$4,200 when he or she can attend an undergraduate program

at another university and be supported at a level in excess of \$10,500? I realize that some programs are more expensive and that graduate education requires differential funding, but until we adopt a common level of support for resident undergraduate students, the discrepancies between institutions will continue.

A final word about the tuition restraint provision. When a student or the parents have to pay the tuition, they do not view it in terms of a percentage. They see tuition and pay tuition with actual dollars. Thus, a three percent tuition increase can mean a significant difference for the students and parents among the fifteen institutions. Why not establish a tuition restraint incentive based on the actual increase in dollars that students or their parents would have to pay next year regardless of the institution?

Well, this is where we are in the process and, yes we have a long way to go. I do not expect the House bill to vary significantly from the Executive recommendation. I am hopeful, however, that the Senate will bring about some needed changes in the appropriations.

I encourage the Regents to actively participate in the process. Your influence is greatly needed by our students and University.

Thank you.

.5478M TREASURER'S REPORT

Section 1

Regent DeMattia moved and Regent Morris seconded that the Treasurer's Report for the month of January 1999, be received and placed on file.

Motion Carried.

.5479M INTERNAL AUDIT

Section 2

Regent DeMattia moved and Regent Morris seconded that the Internal Audit report for January 1999 through February 1999 be received and placed on file.

Motion Carried.

.5480M GRANTS/CONTRACTS

Section 3

Regent DeMattia moved and Regent Morris seconded that 48 grants and contracts totaling \$2,270,209 for the period 01/01/99 through 02/28/99 be accepted.

Motion Carried.

.5481M CONSTRUCTION PROJECTS PROGRESS

Section 4

Regent DeMattia moved and Regent Morris seconded that the Board receive and place on file the Construction Projects Progress Report for the period ending February 25, 1999.

Motion Carried.

.5482M ACCOUNTS RECEIVABLE

Section 5

Regent DeMattia moved and Regent Morris seconded that the Student Accounts Receivables Ratio Analysis, the Student Accounts Receivable Reports, and the Collection Agency Inventory as of February 28, 1999 be received and placed on file.

Motion Carried.

.5483M YEAR 2000 COMPLIANCE UPDATE

Section 6

Regent DeMattia moved and Regent Morris seconded that the Board receive and place on file the Year 2000 Review of Divisional and Departmental Systems report.

Motion Carried.

.5484M COLLEGE OF HEALTH AND HUMAN SERVICES

Section 7

Regent DeMattia moved and Regent Morris seconded that the Board of Regents accept and place on file a report by Dean King regarding the College of Health and Human Services.

Motion Carried.

.5485M FACULTY APPOINTMENTS

Section 8

Regent DeMattia moved and Regent Morris seconded that the Board of Regents approve two new tenure-track faculty appointments for the 1999-2000 academic year at the ranks, salaries, and effective dates shown on the listing.

Faculty Hiring Report

Name	Race/ Sex	Rank	Salary	Department	Specialization
-----	-----	-----	-----	-----	-----
Armstrong, W. Jeffrey	WM	ASST	39500	HPERD	Exercise Physiology
Levine, Sheldon D.	WM	ASST	39250	HPERD	Exercise Physiology

Motion Carried.

.5486M STAFF APPOINTMENTS

Section 9

Regent DeMattia moved and Regent Morris seconded that the Board of Regents approve 31 staff appointments for the months and dates shown on the following listings.

DATE: MARCH 16, 1999
 BOARD REPORT FOR: 3/16/99
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Pinch, Carolyn	COE-Office of Academic Services	AP-13	Associate Academic Dean	3/01/99	\$ 84,000	100	B	F	New Hire
Becker, Julie	Textiles Research & Training Inst.	AP-10	Director Textiles Research & Training Inst	2/01/99	\$ 60,000	100	W	F	New Hire
Valden, Arnold	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/09/98	\$ 25,260	75	W	M	New Hire
Folk, William	Convocation Center	PT-07	Coordinator Technical Oper Convocation Center	3/08/99	\$ 28,840	100	W	M	New Hire
Willis, Betty	Continuing Education	PT-07	Coordinator Distance Education Program	12/18/98	\$ 33,526	100	B	F	New Hire
Dickerson, Carol	Continuing Education	PT-06	Program Assistant I	12/07/98	\$ 26,800	100	W	F	New Hire
Hall, Barry	Marketing & Communications	PT-06	Writer I	12/14/98	\$ 24,790	100	W	M	New Hire
Hawkins, Leisa L.	Accounting	PT-06	Accountant I	12/21/98	\$ 28,953	100	W	F	New Hire

DATE: MARCH 16, 1999
 BOARD REPORT FOR: 3/16/99
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Petty-Mosley, Shyvonne	Accounting	PT-06	Accountant I	1/04/99	\$ 27,912	100	B	F	New Hire
Petre, Joseph	Continuing Education	PT-06	Program Assistant I	12/07/98	\$ 26,800	100	W	M	New Hire
Roberts, William	Physical Plant & Convocation Center	PT-06	Area Foreperson	1/26/99	\$ 29,685	100	W	M	New Hire
Brown, Jeffery	Mich. DECA	PT-05	Administrative Assistant I	1/25/99	\$ 17,250	75	W	M	New Hire
McEwen, Susan	Psychology	PT-05	Animal Care Technician	1/14/99	\$ 9,918	40	W	F	New Hire
Timmons, Kela	Special Education	PT-05	Administrative Assistant I	2/02/99	\$ 10,996	50	B	F	New Hire
Chicko, Anthony C.	Public Safety	CP-01	Officer, Campus Police	1/11/99	\$ 28,863	100	M	M	New Hire
Koehler, Ronald	Public Safety	CP-01	Officer, Campus Police	2/01/99	\$ 28,863	100	W	M	New Hire

DATE: MARCH 16, 1999
 BOARD REPORT FOR: 3/16/99
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Garcia, Nancy	Charter Schools & Government Relations	CS-05	Senior Secretary	2/15/99	\$ 22,542	100	H	F	New Hire
Griwicki, Judy	Financial Services Accounting	CS-05	Account Specialist	2/15/99	\$ 22,542	100	W	F	New Hire
Racine, Tammy	Human, Environmental, Consumer Resources	CS-05	Senior Secretary	12/21/98	\$ 22,542	100	W	F	New Hire
Zajac, Jeanette	Accounting - Student	CS-05	Senior Secretary	1/25/99	\$ 22,542	100	W	F	New Hire
Brammer, Norma	Intercollegiate Athletics	CS-04	Secretary II	1/18/99	\$ 19,948	100	W	F	New Hire
Cox, Andrew	Parking & Paving	CS-04	Police Dispatcher	1/19/99	\$ 19,948	100	W	M	New Hire
Grissom, Michael	Public Safety	CS-04	Police Dispatcher	1/05/99	\$ 19,948	100	W	M	New Hire
McDowell, Benita	Accounts Payable	CS-04	Senior Account Clerk	12/14/98	\$ 19,948	100	W	F	New Hire

DATE: MARCH 16, 1999
BOARD REPORT FOR: 3/16/99
ALPHABETICAL LISTING WITHIN
CLASSIFICATION LEVEL WITHIN
EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Ramm, Laura Marian	College of Arts & Sciences	CS-04	Secretary II	1/11/99	\$ 19,948	100	W	F	New Hire
Coleman Jr., David N.	Parking & Paving	CS-03	Parking Control Clerk	11/30/98	\$ 17,967	100	B	M	New Hire
Harris, Michelle	Academic Advising	CS-03	Secretary	2/01/99	\$ 17,967	100	W	F	New Hire
Martin, Linda Sue	Academic Advising	CS-03	Secretary	1/08/99	\$ 17,967	100	W	F	New Hire
Cotant, Edward	Physical Plant	FM-21	Plumber	1/12/99	\$ 26,666	100	W	M	New Hire
Wyatt, Rudolph	Physical Plant	FM-21	Carpenter	1/04/99	\$ 26,666	100	B	M	New Hire
Roark, Stacy	Physical Plant	FM-06	Custodian	1/25/99	\$ 15,766	100	W	F	New Hire

.5487M

SEPARATIONS/RETIREMENTS

Section 10

Regent DeMattia moved and Regent Morris seconded that the Board of Regents approve 26 separations and retirements for the months and dates shown on the following listing.

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

DATE: MARCH 16, 1999
BOARD REPORT FOR: 3/16/99
ALPHABETICAL LISTING WITHIN
CLASSIFICATION LEVEL WITHIN
EMPLOYEE GROUP

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRS DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SBX	REASON FOR CHANGE
Wilson, Herbert Hugh	Business & Technology Education	ASSC	Associate Professor	9/01/66	1/06/99	\$ 55,291	100	W	M	Retired
Johnson, Robbie	Student Teaching	ASST	Assistant Professor	8/28/75	3/08/99	\$ 68,868	100	B	F	Retired
Komlevits, Doris	State/Federal Community Relations	AP-12	Director State & Federal Relations	5/06/85	2/22/99	\$ 80,308	100	W	F	At-Will
Santo, Donna	Continuing Education	AP-12	Assistant Dean Continuing Education	1/02/97	1/06/99	\$ 65,624	100	W	F	Personal
Allen, Robert	Accounting - Student	AP-11	Director Student Business Services	7/09/90	1/06/99	\$ 54,466	100	B	M	Other Job
Eddy, Scott	LR&T - Library	AP-09	Interim Manager, Multimedia Services	5/20/96	2/20/99	\$ 37,387	100	W	M	Other Job
Thomas, Horace	Alumni Relations Office	AP-08	Assistant Director Alumni Relations	2/04/91	1/16/99	\$ 37,053	100	B	M	Other Job
Brown-Elke, Sandra	University Planning, Budgeting & Analysis	PT-09	Budget Analyst II	11/16/92	1/23/99	\$ 38,448	100	W	F	Other Job

DATE: MARCH 16, 1999
 BOARD REPORT FOR: 3/16/99
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Kosarin, Stephanie	Health, Physical Education, Recreation & Dance	PT-08	Dance Accompanist/Composer	8/26/98	2/04/99	\$ 35,000	100	W	F	Personal
Williams, Sweettie	MDE: Climb 98-99	PT-08	Project Coordinator (CLIMB)	9/08/98	2/13/99	\$ 18,000	50	B	F	Other Job
Burke, Janet	Institute for Community & Regional Development	PT-07	Accountant II	8/07/89	2/13/99	\$ 28,531	100	W	F	Personal
Cronley, Cheryl	Child Care Center	PT-07	Lead Teacher	8/23/95	1/15/99	\$ 29,363	100	W	F	Going to School
McKinley, Jody	MDE:DECA C/S 97	PT-05	Administrative Assistant I	11/17/97	12/18/98	\$ 16,493	75	W	M	Other Job
Hill, Tamara	Public Safety Office	CP-01	Officer Campus Police	1/01/93	11/22/98	\$ 34,282	100	W	F	Failure To Return From LOA
Delisle, Leanne	Charter School Prg & St. Ped. Comm. Rel	CS-05	Senior Secretary	7/01/98	1/06/99	\$ 22,542	100	W	F	Personal
Painter, Trisha	Interdisciplinary Technology	CS-05	Senior Secretary	10/18/89	3/13/99	\$ 22,762	100	W	F	Other Job

Motion Carried.

DATE: MARCH 16, 1999
BOARD REPORT FOR: 3/16/99
ALPHABETICAL LISTING WITHIN
CLASSIFICATION LEVEL WITHIN
EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Wells, Kensheila	Collaborative School Improvement Program	CS-05	Senior Secretary	12/02/98	12/08/98	\$ 22,542	100	B	F	Quit Without Notice
Zajac, Jeanette	Accounting - Student	CS-05	Senior Secretary	1/27/99	1/28/99	\$ 22,542	100	W	F	Personal
Williams, Deborah	Management	CS-04	Secretary II	11/01/96	12/09/98	\$ 9,974	50	B	F	Discharged
Martin, Linda Sue	Academic Advising	CS-03	Secretary	1/08/99	1/09/99	\$ 17,967	100	W	F	Other Job
Novak, Derwood	Plumbing	FM-21	Plumber/Maintenance	7/13/66	1/15/99	\$ 39,280	100	W	M	Retired
Russ, Stanley	Electrical	FM-21	Electrician	5/17/77	1/15/99	\$ 39,280	100	W	M	Retired
Johnson, Jerry	Physical Plant	FM-10	Custodian/Housekeeper, Group Leader	2/06/95	2/04/99	\$ 25,210	100	B	M	Discharged
Jackson, Raymond	Physical Plant	FM-06	Custodian	9/16/87	1/06/99	\$ 25,985	100	B	M	Retired
Moore, Sherri	Physical Plant	FM-06	Custodian	12/21/90	2/05/99	\$ 25,985	100	W	F	Discharged
Stinnette, Terellis	Physical Plant	FM-06	Custodian	1/14/91	2/11/99	\$ 25,985	100	B	M	Quit Without Notice

.5488M EMERITUS FACULTY STATUS

Section 11

Regent DeMattia moved and Regent Morris seconded that the Board of Regents grant Emeritus Status to the two former faculty members listed.

John W. Keros, Associate Professor, Department of Accounting

Ronald E. Oestrike, Assistant Professor, Department of Health, Physical Education, Recreation, and Dance

Motion Carried.

.5489M EMERITUS STAFF STATUS

Section 12

Regent DeMattia moved and Regent Morris seconded to grant Emeritus Staff Status to Lucy Parker, retired Associate Athletic Director.

Motion Carried.

.5490M STUDENT AFFAIRS COMMITTEE

Section 13

Regent Stephens described the areas of discussion in the morning's committee meeting. Ellen Gold, director of University Health Services, provided an overview of Customer Service Awareness Week and Rita Abent, executive director of Marketing and Communications, described the Salute to Excellence Week. Ellen Gold also provided a description of the Alcohol and Drug Policy and the Alcohol and Drug Abuse Prevention Program. Karen Simpkins, director of Student Judicial Services, is reviewing the policy implications of federal and state legislation on students. Regent Stephens expressed appreciation for the outgoing members of the Student Affairs Committee: Adrienne Marsh, Student Body President; Jason Wolfe, Student Body Vice President; Cathy Gartner, Residence Hall Association President; Ben Wheeler, Inter-Fraternity Council President; Raegen Matthews, Panhellenic Council President; Tracy Sturdivant, Campus Life Council Representative; Summer Scarbough, Student of Color Representative; Jim

Dolan, Graduate Student Association President and Carl Ebach, Student with Disabilities Representative.

Regent Stephens moved and Regent Thomas seconded that the Board accept and place on file the Student Affairs Committee Agenda for March 16, 1999 and the Minutes of January 19, 1999.

Motion Carried.

.5491M FINANCE COMMITTEE

Section 14

Regent DeMattia moved and Regent Antonini seconded that the Working Agenda for March 16, 1999 and the minutes for January 19, 1999 Finance Committee meeting be received and placed on file.

Motion Carried.

.5492M EDUCATIONAL POLICIES COMMITTEE MONTHLY REPORT

Section 16

Regent Pursell moved and Regent Stephens seconded that the Educational Policies Committee Agenda for March 16, 1999, and the Minutes of the January 19, 1999, meeting be received and placed on file.

Motion Carried.

.5493M APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

Section 17

Regent Pursell moved and Regent Stephens seconded that the Board of Regents appoint Esther Gentry-Thompson to a three-year term on the Board of Directors of the Grand Blanc Academy, and Christine Harris to a three-year term on the Board of Directors of Gaudior Academy, effective immediately.

Motion Carried.

.5494M AUTHORIZATION OF 1999-2000 FUND-RAISING PRIORITIES

Section 18

Regent Pursell moved and Regent Stephens seconded that the Board of Regents authorize the 1999-2000 Fund-Raising Priorities. The 1999-2000 fund-raising goal is \$4,350,620, which includes an endowment goal of \$2,175,310.

Motion Carried.

.5495M REPORT: 1999-2000 SABBATICAL LEAVES

Section 19

Regent Pursell moved and Regent Stephens seconded that the Board of Regents accept and place on file the Report on 1999-2000 Sabbatical Leaves.

Motion Carried.

**.5496M REPORT: 1999-2000 FACULTY RESEARCH AND
CREATIVE ACTIVITY FELLOWSHIPS**

Section 20

Regent Pursell moved and Regent DeMattia seconded that the Board of Regents accept and place on file the Report on 1999-2000 Faculty Research and Creative Activity Fellowships.

Motion Carried.

.5497M FACULTY AFFAIRS COMMITTEE

Section 22

Regent Griffin moved and Regent DeMattia seconded that the Faculty Affairs Committee agenda for March 16, 1999, and the minutes of the January 19, 1999, meeting be received and placed on file.

Motion Carried.

.5498M MEETING ADJOURNED

Regent Incarnati moved and Regent Stephens seconded that the Regular Meeting of the Board of Regents be adjourned at 2:15 p.m. The next meeting of the Board of Regents will be June 21, 1999 in Room 201, Welch Hall.

Motion Carried.

.5499M EXECUTIVE SESSION

Regent Incarnati moved and Regent DeMattia seconded that the Board adjourn to Executive Session to discuss Legal Issues. The Board vote on Executive Session adjournment was unanimous.

Respectfully submitted,

~~Dana C. [REDACTED]~~
Secretary to the Board of Regents