

2007

Faculty Council Minutes, January 17, 2007

Faculty Council
Eastern Michigan University

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UNIVERSITY FACULTY COUNCIL MINUTES – MEETING SEVEN

January 17, 2007, 3 – 5 p.m.

310 Student Center

www.emich.edu/facultycouncil daryl.barton@emich.edu

487-0196

I. Call to order

The meeting was called to order at 3:10.

II. Approval of the Agenda and the Minutes of December 6, 2006

The agenda and minutes were approved.

III. UFC Executive Committee: Chair of Intercollegiate Athletic Advisory Committee – Shel Levine

Shel Levine is replacing Elizabeth Broughton who resigned to become the Faculty Athletic Representative.

Elizabeth Broughton is thanked for her service on the UFC Executive Board, and Howard Bunsis is thanked for his service as the prior NCAA compliance officer.

IV. Appointment to Committees. Elected were the following.

A. Search Committee – Director of Admissions

Russ Olwell (History & Philosophy)

B. Search Committee – Associate Provost and Vice President for Research

Peter Bednekoff (CAS) and Laura Zionts (COE) were elected.

C. Public Safety Oversight Committee

Sally McCracken is the representative, and Steve Camron is the alternate.

D. Intercollegiate Athletic Advisory Committee – 3-year appointment

Brenda Riemer was appointed

E. URSLC – CHHS

Gretchen Reeves will serve for the rest of Richard Douglass' term

V. Guest: John Fallon, President of EMU

President Fallon indicated that the new regents have been appointed by Governor Granholm and that he is happy with her choices.

With respect to the Governor's veto of the bill which included money for the renovation of Pray-Harrold, he did not mind the veto. The bill to be introduced during this session of the legislature begins in the Democratically-controlled House of Representatives, and the amount of money allocated for the renovation should be higher than in the bill which was vetoed.

The Mark Jefferson Science Complex will involve a new building on the loading dock and parking spaces for the disabled behind Mark Jefferson and money for renovation of Mark Jefferson. A comprehensive fund raiser also is still planned.

In response to questions, President Fallon indicated the following.

- **Academic Affairs has not been as central as it should be.** We need to work together to put the Academic Mission front and center. EMU is a university.
- **Competition for students between community colleges, especially WCC, and EMU.** EMU is better, and we should make this known.
- **Number of Part-timers.** It is not true that instruction has been undervalued. Faculty positions have not been terminated disproportionately; rather

proportionately more non-faculty positions have been terminated, and the number of faculty positions are up.

- **16 Presidential Scholars and 80-90 Sports Scholarships.** This is an issue for campus discussion. Academics should be front and center. The amount of money spent on athletics is not disproportionate.

- **Contract-Related matters.**

It is clear that EMU-AAUP and the EMU administration do not use the same data. Transparency at every level is very critical. Many people just do not understand the budget, and when they do understand the budget, they will understand why the administration is doing what it is. Difficult decisions need to be made.

The negotiations accentuated fragmentation and have led to missed opportunities. We need to work together to find answers and construct a community. The Student Center is a good place to serve as a place to meet and build a community.

Fact-finding has established the universities to which EMU is equivalent.

Backdating for salary increases has not been discussed, and it may or may not happen. No decision has been made.

It is not possible to tell the administration team to settle the contract, because the issues are very complex.

- **Enrollment and Retention.**

To help increase enrollment, revenue sharing of the new monies brought in is being considered.

Enrollment this Winter term is about the same as before, and the enrollment for next Fall is down a little, but it really is too early to tell.

A new Associate VP for Marketing, Ted Coutilish, has been hired, and the marketing will be aggressive. For example, new billboards are about to go up.

- **Can we recruit students from other states to become teachers?**

Yes, and we also can recruit from other countries.

- **Capping Enrollment?**

The Visioning group thought that enrollment of about 30,000 would be desirable. There is no consensus about the number of doctoral programs and how large or how many masters programs there should be.

- **Parking.** Faculty reported that better parking would be one of the best ways to improve student retention and help faculty access campus. Parking sets a major limitation to enrollment.

Faculty also indicated that there are not enough bicycle racks. We could (a) set up a system to sublet parking permits, so that spaces are used maximally, (b) work with AATA and get bus passes for students, and (c) use vans to shuttle people efficiently from west campus (Outer Space) to the main campus.

President Fallon indicated that parking is a self-imposed problem caused by when classes are offered.

- **Central scheduling; Classes on Saturday & Sunday.** The software has been bought, and central scheduling soon will be possible. We also can engage in more courses on Sundays and on Weekends than we now do.

- **UAW Payout Employees.** It is hoped that they will return to learn. Also in Ann Arbor, a Center for Experienced Workers is being considered.
- **Diversity.** It would be very nice if people understood each other better and knew more about each other's traditions and belief system.
- **C.A.T.E. lab.** Faculty reported that the services now are inadequate. There is only one person with an assistant for 900 students, and the lab is not open in the evening. The lab also gives tests, and, as a result, the lab does not just provide student services, but also falls under Academic Affairs.

President Fallon indicated that this situation requires study in order to find solutions.

- **Remediation.** It is unclear whether we should offer remediation. However, we reject some students who then go to the U of M, State, or Central, according to the Student Loan Clearing House; therefore, we need to look at this more closely. When we recruit students and they can flunk out, we lose money.
- **Restructuring and Realignment of Programs and Departments currently are on hold.**
- **McKenny is considered for classes and offices as buildings are being renovated.**

VI. **Comments by VP for Academic Affairs, Don Loppnow**

- **Remedial Education and Retention.** The prediction matrix which has been used for incoming students needs improvement. It is being adjusted, and the adjustment will be tested.
- **Ratio of Fulltime to Part-time faculty.**
When fulltime lecturers are added to fulltime tenure-track faculty, the ratio of fulltime to part-time faculty is 70 to 30. However, some tenure-track faculty have release time for administrative duties, research, etc., and this leads to a 57% to 43% ratio.
- **Representation of Academic Affairs on the Strategic Operations Council.** It helps when the deans, the University Librarian and Bob Neely come along to the meeting. The interests of Academic Affairs are represented better.

VII. **University Faculty Council Scholarship – Sara Wilchowski**

She will come to the Feb 7 meeting to accept the scholarship.

If people want to donate, the Account is #R16236; it's a Faculty/Staff Campaign Designation, and it leads to a Michigan tax credit of 50% up to \$100 for an individual and \$200 for a couple.

VIII. **Collaborative Letter about Regent Selection to the Governor – Daryl Barton**

The EMU-AAUP, University Faculty Council, EMU Administration, and Student Government worked together to create a list of characteristics which each regent should have and which should be represented on the Board of Regents. Means for checking whether individuals have these characteristics also was provided. The resulting table with cover letter was sent to Governor Granholm.

IX. **Future Meetings and Locations.**

- A. The **Eighth UFC** meeting for the 2006-2007 Academic Year will be held on February, 2007, 3 to 5 p.m. on the third floor of the Student Center.

- B.** The **Seventh UFC Executive Board** meeting will be held on January 24, 2007, in the University Faculty Council office.
- C.** The **Board of Regents** meeting is Friday, January 19, 12:45 to 5 p.m. on the 2nd floor of Welch Hall. There is no Faculty Affairs Subcommittee meeting this time.
- D.** **Please make sure that you read your e-mail** regularly. It is the primary method of communication regarding upcoming Faculty Council meetings and announcements. Please reduce your accumulated e-mail; otherwise, OVERQUOTA will appear, and you will not receive current materials.
- E.** University Faculty Council minutes, documents, committee reports, etc., are now posted on the website, www.emich.edu/facultycouncil

X. Adjournment

The meeting adjourned at 4:50 p.m.

Respectfully submitted,

Alida Westman

Present: M. Rahman (ACC); V. Okafor (AFS); M. Reedy (ART); J. Eisenbach (BIOL); R. Nord (CHEM); S. McCracken (CTA); I. Ahmad (CIS); M. Evett (COSC); J. Rice (ECON); R. Larsen (ENG); M. Zinggeler (FLABS); S. Rutherford (GEO/GEOL); D. Clifford (HEALTH SCI); B. Riemer (HPHP); L. Watson (HIS/PHIL); E. Broughton (L & C); E. Owen (Library); K. Banerji (MGMT); D. Barton (MKT); J. C. Jones (MATH); J. R. Smith (MUS/DANCE); G. Rubenfeld (NURS); E. Behringer (PHY/AST); A. Lottie (PLS); A. Westman (PSY); M. Bombyk (SWK); R. Orrange (SAC); L. Lee (SPED); P. Becker (TECH STUDIES); S. Norton (WMST)

Ex-Officio: D. Loppnow (PROVOST & V.P. FOR ACADEMIC AFFAIRS)

Guests: J. Fallon (PRESIDENT OF EMU)

Absent: ENGIN TECH; TED