

1998

Board of Regents Meeting Materials, March 17, 1998

Eastern Michigan University

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**BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY**

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

The official minutes of March 17, 1998, Board of Regents' Meeting.

The Regular Meeting of the Eastern Michigan University Board of Regents was called to order by Chair Incarnati at 12:00 noon in Room 201, Welch Hall, Ypsilanti, Michigan.

Chairman Incarnati asked Secretary Aymond for an attendance roll call.

The Board members present were:

- Chairman Philip Incarnati
- Regent Joseph Antonini
- Regent Robert DeMattia
- Regent Rosalind Griffin
- Regent Michael Morris
- Regent Carl Pursell
- Regent William Stephens

The Board member absent was:

- Vice Chair Gayle Thomas

Members of the Administration present were:

- President William Shelton
- Vice President Ronald Collins
- Vice President Patrick Doyle
- Vice President Courtney McAnuff
- Vice President Juanita Reid
- Vice President Laurence Smith

Chairman Incarnati announced Section 6 on the agenda will be deleted. There are no faculty appointments for this Board Meeting.

COMMUNICATIONS

Secretary Aymond announced there were five requests to address the Board, and, abiding by the Board guidelines, six minutes would be allowed for each speaker.

Dr. Dennis Grady, Dept. of Communication and Theater Arts, spoke on behalf of the Lesbian, Gay, Bisexual, Transgendered Faculty and Staff Advisory Coalition. He urged Board members to vote yes on the Domestic Partners Benefit Policy.

Ms. Jeanne Pietig, Department of Teacher Education, urged the Board to vote yes on the Domestic Partners Benefit Policy.

Mr. Phillip J. Martin, urged the Board to look into his charges of discrimination in the Plant Maintenance Department.

Mr. Antonio Harlan spoke of the difficulty of the Grade Grievance Committee and the need for more professors in various departments.

Mr. Anson Abraham, outgoing President of the Student Government, spoke of the concerns of the students and gave an end of the year address.

The Communications portion of the agenda concluded at 12:25 p.m.

Chairman Incarnati requested a motion to adjourn into Executive Session to discuss personnel issues. Regent Stephens moved and Regent Antonini seconded the motion. A roll call vote was taken and the vote was unanimous to adjourn into Executive Session for the purpose of discussing personnel issues.

The Board returned to Room 201 and announced that the agenda would be amended to add Section 21 Domestic Partners Benefits under the title New Business.

The Board adjourned for lunch.

The Regular Meeting of the Eastern Michigan University Board of Regents was reconvened at 1:40 p.m. and an attendance roll call was taken.

The Board members present were:

**Chairman Philip Incarnati
Regent Joseph Antonini
Regent Robert DeMattia
Regent Rosalind Griffin
Regent Michael Morris
Regent Carl Pursell
Regent William Stephens**

The Board member absent was:

Vice-Chair Gayle Thomas

.5330M RESOLUTION: LOUISE WOODRUFF

Regent Griffin moved and Regent Antonini seconded to support the Resolution for Louise Woodruff.

WHEREAS, Eastern Michigan University is committed to providing a culturally diverse learning environment, and has been recognized nationally for providing an atmosphere of mutual respect in which students of different backgrounds can learn from one another; and

WHEREAS, students from other countries constitute a significant population at Eastern Michigan University, and enrich the cultural learning environment; and

WHEREAS, Louise Woodruff has been a twenty-one year volunteer helping to organize and deliver community-based programs which extend a welcome to students from other countries; and

WHEREAS, through her selfless efforts thousands of Eastern Michigan University students from around the world have been hosted for dinner by American families through a Hospitality Linkage program coordinated by Mrs. Woodruff; and

WHEREAS, as a result of two programs, the Cross-Cultural Communications Program and the Paired for Understanding Program, which Mrs. Woodruff has voluntarily coordinated since 1993, Eastern Michigan students from different countries have visited local schools, and were paired with American students to promote communication opportunities; and

WHEREAS, Mrs. Woodruff has been a tireless volunteer and champion for Eastern Michigan University students from other countries; and

WHEREAS, Mrs. Woodruff after years of distinguished volunteer service to Eastern Michigan University has decided to "retire" from her volunteer position;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of Eastern Michigan University extends to Mrs. Louise Woodruff its sincere appreciation for her consistent and outstanding volunteerism on behalf of our students, our entire University family and the greater community, and we offer her our best wishes as she "retires" to other endeavors.

Motion Carried.

.5331M RESOLUTION: EMU MEN'S SWIMMING AND DIVING TEAM

Regent Antonini moved and Regent Stephens seconded to support the Resolution for the Men's Swimming and Diving Team.

Whereas, the Eastern Michigan University Men's Swimming and Diving team reclaimed the Mid-American Conference Championship with a six-point win over the University of Toledo; and

WHEREAS, the Men's Swimming and Diving Team has won 19 of the last 21 Mid-American Conference Championships; and

WHEREAS, Head Coach Peter Linn was named Coach of the Year for the fourth time in his career; and

WHEREAS, All-American junior Mark Leonard led the Eagles with wins in all three of his individual events, including the 500-yard freestyle in an NCAA provisional and Ohio University pool record time of 4:23.04, the second fastest time in Eastern's history, the 1650-yard freestyle in an NCAA provisional and Ohio University pool record time of 15:04.68, and the 400-yard individual medley in a time of 3:56.98; and

WHEREAS, Mark Leonard has automatically qualified for the NCAA National Championships in the 1650-yard freestyle with a season best time of 14:56.87 and has provisionally qualified for the 500-yard freestyle and 400-yard individual medley; and

WHEREAS, other NCAA provisional qualifiers include junior Chris Dix in the 50- and 100-yard freestyle, sophomore Eric Zwinger in the 1650-yard freestyle and Mark Dell in the 200-yard butterfly; and Eric Seidelman, Bryan Szweda, Jeff Carpenter plus Chris Dix, in the 200-yard relay.

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates and commends the Eastern Michigan University Men's Swimming and Diving Team, Head Coach Peter Linn and Assistant Coach Tom Michael for the honor and distinction they have brought themselves and Eastern Michigan University.

.5332M RESOLUTION: EMU MEN'S TRACK TEAM

Regent Morris moved and Regent Stephens supported the Resolution for the Men's Track Team.

WHEREAS, the Eastern Michigan University Men's Track Team won its third consecutive Mid-American Conference Indoor Championship with a meet record 178.5 points, 77 points more than runner-up Kent University; and

WHEREAS, Eastern Michigan won seven individual events and two relay titles, including Clement Chukwu in the 200- and 400-meter dash, Morris Giddens in the mile and 3000-meter run, David Seaborne in the 35-pound weight, James Nieto in the high jump, Derrick Jackson in the 800-meter run, the distance medley relay team of Morris Giddens, Erik Lindstrom, Derrick Jackson and Clint Verran and the 1600-meter relay team of Erik Lindstrom, Derrick Jackson, Fabian Rollins and Clement Chukwu; and

WHEREAS, junior Clement Chukwu ran the fastest time in the world this year in the 400-meter dash (:45.37), automatically qualifying for the NCAA Track and Field Championships and setting a varsity record, and set another varsity record in the 200-meter dash with a time of :20.64, also an automatic NCAA qualifying time; and

WHEREAS, senior Morris Giddens won Eastern's twelfth consecutive indoor mile championship and senior Derrick Jackson won Eastern's fifteenth consecutive 800-meter run; and

WHEREAS, the Eagles scored in every event, which had never been accomplished before; and

WHEREAS, Head Coach Robert Parks was selected as Coach of the Year and Morris Giddens and Clement Chukwu were selected Co-Athletes of the Meet;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents hereby congratulates and commends the Men's Track and Field Team, Head Coach Robert Parks and Assistant Coach Brad Fairchild for the honor and distinction they have brought themselves and Eastern Michigan University.

Motion Carried.

.5333M RESOLUTION: EMU MEN'S BASKETBALL TEAM

Regent Stephens moved and Regent Griffin seconded to recognize the Men's Basketball Team.

WHEREAS, the Eastern Michigan University Men's Basketball Team won the 1998 Mid-American Conference Basketball Tournament Championship with victories over the University of Toledo (98-79), Ball State University (93-92 in overtime) and Miami University (92-77); and

WHEREAS, senior Earl Boykins scored 89 points in the three-game tournament to break the scoring record of 86 set by Ron Harper in 1985; and

WHEREAS, Boykins was named Most Valuable Player of the Conference Tournament and Boykins and senior Derrick Dial were named to the All-Tournament Team; and

WHEREAS, the Eagles earned an automatic berth in their fourth NCAA National Tournament; and

WHEREAS, Earl Boykins led the Mid-American Conference in scoring with a 26.0 points per game average and in three-point field goals made with 84 and was second in assists with an average of 5.68 per game and fourth in three-point field goal percentage with 84 for 200 (.420); and

WHEREAS, Derrick Dial was second in the Mid-American Conference in three-point field goals made with 78 and fourth in scoring with an average of 20.6 points per game; and

WHEREAS, Earl Boykins was selected to the All-Mid-American Conference First Team, Derrick Dial to the All-Mid-American Conference Second Team and James Head received Honorable Mention All-Mid-American Conference; and

WHEREAS, Earl Boykins is the Eagles' career leader in free throws with 507 of 633, passing Harvey Marlatt's record of 468 set from 1967 to 1970; and

RESOLUTION: EMU MEN'S BASKETBALL TEAM

Page 2

(continued)

WHEREAS, Earl Boykins is the career leader in assists with 623 and is second in the single game record with 15; and

WHEREAS, Earl Boykins is second in career scoring with 2,193 points and Derrick Dial ranks third with 1,862 points; and

WHEREAS, Derrick Dial is the career leader in three-point shots with 213 and Earl Boykins is fourth with 180; and

WHEREAS, Derrick Dial holds the record for three-point field goals in a single game with nine; and

WHEREAS, the Men's Basketball Team achieved 20 or more wins for the fourth consecutive season;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents does hereby congratulate and commend the Men's Basketball Team, Head Coach Milton Barnes, Assistant Coach Todd Licklighter, Assistant Coach Lorenzo Neely and Assistant Coach Tony Harvey for the honor and distinction they have brought themselves and Eastern Michigan University.

Motion Carried.

.5334M

**MINUTES OF THE JANUARY 20, 1998, REGULAR BOARD
MEETING**

Regent Griffin moved and Regent Stephens seconded that the minutes of the January 20, 1998, Regular Meeting of the Board of Regents be approved.

Motion carried.

PRESIDENT'S REPORT

Thank you, Mr. Chairman. As a brief follow-up to the resolution regarding our men's basketball team, I want to acknowledge that all five starters on the team have graduated or are graduating this academic year! I think this is a great reflection on our program, the University, and certainly these young men.

This is indeed a time for recognition and celebration at Eastern. First, I want to recognize Professor Donald Buckeye who has been selected as the recipient of the seventh annual Award for Distinguished College or University Teaching of Mathematics by the Michigan Section of the Mathematical Association of America. As recipient of the award, he becomes the official nominee for the Mathematical Association of America's national award which will be presented in January. Don has been a faculty member at Eastern for over thirty years and is perhaps one of the most popular teachers in the institution's history. Congratulations Don!

On April 7, the Michigan Association of Governing Boards will hold its annual Awards Convocation in Lansing. As you may recall, two faculty members and two students are selected from each of Michigan's public universities to be honored at the convocation. I want to recognize our outstanding recipients today. Our students are Kymberly Blatt, a special education major with a GPA of 4.0 and a Regents Scholar, and Ty James, a Presidential Scholar and four-year Honors Program member, majoring in Communication and Theatre Arts. Our faculty award recipients are Dr. Joanne Caniglia, professor of mathematics, and Dr. Patricia Pokay, professor of teacher education. Both of these professors have outstanding national reputations in their disciplines and certainly are excellent representatives of the quality of our faculty and staff.

Holly Mitchell is another member of the Eastern community who was recently honored. She was named Mid-American Conference "Freshman of the Year" in women's basketball. She is the first player in the history of Eastern Michigan University women's basketball to win this award. As leading scorer for the Eagles, she amassed 379 points this season and is already 37th in total scoring with three years to go! Holly, we look forward to watching you for those next three years.

Earlier this month our campus hosted the "Girls and Women in Conversation Conference." It was perhaps one of the most successful conferences ever held on our campus. Attendance was at capacity and a nationally-recognized set of presenters provided encouragement and motivation to the attendees. Regent Rosalind Griffin was the conference kick-off speaker and the kudos continue to come into my office about her presentation. It would be impossible to acknowledge all of the individuals who made this conference so successful, but I do want to extend special commendation to Kate Mehuron, Eastern's director of the Women's Studies Program, and the Reverend Diane Smalley for serving as conference organizers.

There are several important dates coming up for the University. On March 25, the Distinguished Faculty Awards presentation will be held in Hoyt Conference Center. March 26 is Founder's Day on campus and will include an employee recognition program and my State of the University address. The new library promises to be the most outstanding educational facility in the State of Michigan.

On Thursday, April 16, we will form a human chain to symbolically move 150 books from the old library to the new facility. Spring commencement is scheduled for April 26, and our speakers include Secretary of Education Richard Riley and Congresswoman Lynn Rivers. This commencement will be historical in that it will be the last graduation exercise held in Bowen Field House.

Finally, I would encourage everyone to attend the reception immediately following today's meeting. It will be held across the hall in 205 Welch Hall and will showcase some of the scholarly contributions of our University faculty. I emphasize "some" because it is impossible to display all the works of our scholars. While teaching continues to be the primary process at Eastern, I believe we should also celebrate the research and scholarly contributions of our professors. Please take a few minutes to join us in celebration after the meeting.

In conclusion, we are underway with this year's appropriation process and I am guardedly optimistic that it will result in a meaningful increase in State support of public higher education. I would be glad to answer any questions you may have.

.5335M

TREASURER'S REPORT

Section 1

Regent Antonini moved and Regent Stephens seconded that the Treasurer's Report for the month of January 1998, be received and placed on file.

Motion carried.

.5336M

INTERNAL AUDIT

Section 2

Regent Antonini moved and Regent Stephens seconded that the Board place on file the Internal Audit Report for January 1998 through March 1998.

Motion carried.

.5337M

GRANTS AND CONTRACTS

Section 3

Regent Antonini moved and Regent Stephens seconded that the 55 grants and contracts totaling \$2,010,456 for the period 01/01/98 through 02/28/98 be accepted.

Motion carried.

.5338M

CONSTRUCTION PROJECTS PROGRESS

Section 4

Regent Morris moved and Regent Stephens seconded that the Construction Projects Report for the period ending March 2, 1998, be received and placed on file.

Motion carried.

.5339M

ACCOUNTS RECEIVABLE

Section 5

Regent Morris moved and Regent Stephens seconded that the Student Accounts Receivables Reports, and the Collection Agency Inventory as of February 28, 1998, be received and placed on file.

Motion carried.

.5340M

STAFF APPOINTMENTS

Section 7

Regent Morris moved and Regent Stephens seconded that the Board approve forty-seven staff appointments for the months and dates shown on the listing on the following pages.

DATE: March 17, 1998
 BOARD REPORT FOR: 3/17/98
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Jentoft, Catherine	Student Media	AP-10	Director Student Media	3/02/98	\$ 40,950	100	W	F	New Hire
Dotson, Paul	Computer Science	AP-09	Technology Manager	2/01/98	\$ 42,352	100	W	M	New Hire
Ferren, Melanie	Center For Management & Leadership	AP-09	Project Administrator	12/10/97	\$ 40,033	100	W	F	New Hire
Martin, Charles	Intercollegiate Athletics	AC-13	Assistant Head Coach Football	2/09/98	\$ 40,777	100	W	M	New Hire
Bowers, John	Intercollegiate Athletics	AC-12	Assistant Coach	1/01/98	\$ 40,000	100	W	M	New Hire
Whitmire, William	College of Business	PT-09	Coordinator Graduate Programs	12/08/97	\$ 53,200	100	W	M	New Hire
Bakalis, Byron	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/15/97	\$ 34,000	100	W	M	New Hire
Barr, Arnold	LR&T-Library	PT-08	User Consultant, Senior	1/12/98	\$ 35,000	100	W	M	New Hire

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EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Cook, Katrina	University Computing	PT-08	Network Communications Specialist II	2/02/98	\$ 31,556	100	W	F	New Hire
Demers, Dave	University Computing	PT-08	Network Communications Specialist II	2/02/98	\$ 31,556	100	W	M	New Hire
French, John	University Computing	PT-08	Network Communications Specialist II	2/02/98	\$ 31,556	100	W	M	New Hire
Giebel, Larry	Center For Management & Leadership	PT-08	Workplace Education Specialist	1/27/98	\$ 33,700	100	W	M	New Hire
Gunasekera, Thilak	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/15/97	\$ 36,000	100	A	M	New Hire
Jackson, Mary	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/15/97	\$ 32,700	100	W	F	New Hire
Mathers, Jeff	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/15/97	\$ 33,000	100	W	M	New Hire
Moskal, Coleen	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/15/97	\$ 33,500	100	W	F	New Hire

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Myrold, Diane	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/15/97	\$ 34,500	100	W	F	New Hire
Nagel, Kirk	Dean's Office, College of Education	PT-08	Information/Data Management Specialist	1/02/98	\$ 42,536	100	W	M	New Hire
Newman, Sharon	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/15/97	\$ 25,125	75	W	F	New Hire
Poger, Judith	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/15/97	\$ 33,700	100	W	F	New Hire
Ripka, Angela	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/15/97	\$ 24,750	75	W	F	New Hire
Shubada, John	Center For Management & Leadership	PT-08	Workplace Education Specialist	12/22/97	\$ 34,700	100	W	M	New Hire
Timm, Ray	Geography & Geology	PT-08	Research Associate II	2/06/98	\$ 17,000	50	W	M	New Hire
Wiegird, Richard	Center For Corporate Training	PT-08	Workplace Education Specialist	1/19/98	\$ 35,000	100	W	M	New Hire

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 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Zdrojkowski, Mary	English Language & Literature	PT-08	Writing Specialist	1/02/98	\$ 33,000	100	W	F	New Hire
Clark, Lisa J.	Office of Financial Aid	PT-07	Financial Aid Advisor	3/02/98	\$ 28,500	100	W	F	New Hire
Johnson, Terri	Learning Center	PT-07	Project Coordinator Learning Center	2/09/98	\$ 29,500	100	B	F	New Hire
Linn, George	Office of the Registrar	PT-07	Transfer Equivalency Evaluator	2/09/98	\$ 16,275	50	W	M	New Hire
Logan, Joshua	Intercollegiate Athletics	PT-07	Coordinator Athletics Ticket Office	1/02/98	\$ 28,000	100	W	M	New Hire
Wagner, David	Continuing Education	PT-07	Regional Manager Continuing Education	2/16/98	\$ 20,500	100	W	M	New Hire
Martin, Elaine	University Publications	PT-06	Graphic Artist	2/09/98	\$ 25,500	100	W	F	New Hire
Saunders, Jacquelyn	Biology	CS-04	Secretary II	1/26/98	\$ 14,525	75	W	F	New Hire

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EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Smart, Mary	Parking & Paving	CS-04	Customer Service Representative	12/15/97	\$ 19,367	100	W	F	New Hire
Coronado, Rosalinda	Records & Registration	CS-03	Clerk	12/22/97	\$ 17,444	100	H	F	New Hire
McClure, Amy	Parking & Paving	CS-03	Parking Control Clerk	1/27/98	\$ 17,444	100	W	F	New Hire
Replzauer, Natacha	Office of the Registrar	CS-03	Clerk	1/02/98	\$ 17,444	100	W	F	New Hire
Bankhead, L. Michelle	Physical Plant	FM-06	Custodian	1/12/98	\$ 7,670	50	B	F	New Hire
Rasmussen, Robert	Physical Plant	FM-06	Custodian	1/12/98	\$ 7,670	50	W	M	New Hire
Storck, Theresa	Housing Custodial	FM-06	Custodian	2/02/98	\$ 15,340	100	W	F	New Hire
Corn, Robert	Eastern Eateries	FM-95	Fast Food Worker	2/02/98	\$ 9,131	63	W	M	New Hire

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT #	RACE	SEX	REASON FOR CHANGE
Fournier, Denise	Eastern Eateries	FM-95	Fast Food Worker	1/07/98	\$ 9,131	63	H	F	New Hire
Gohl II, Edward	Eastern Eateries	FM-95	Fast Food Worker	1/07/98	\$ 9,131	63	W	M	New Hire
Querra, Mario	Eastern Eateries	FM-95	Fast Food Worker	1/07/98	\$ 9,131	63	W	M	New Hire
McQueen, Andre	Eastern Eateries	FM-95	Fast Food Worker	1/08/98	\$ 9,131	63	B	M	New Hire
Sanislo, Gary	Eastern Eateries	FM-95	Fast Food Worker	1/05/98	\$ 9,131	63	W	M	New Hire
Schnell, Jason	Eastern Eateries	FM-95	Fast Food Worker	1/07/98	\$ 9,131	63	W	M	New Hire
Tate, Tahisha	Eastern Eateries	FM-95	Fast Food Worker	1/09/98	\$ 9,131	63	B	F	New Hire

Motion carried.

.5341M SEPARATIONS AND RETIREMENTS

Section 8

Regent Antonini moved and Regent Stephens seconded that the Board of Regents approve the 30 separations and retirements for the months and dates shown on the following pages.

DATE: March 17, 1998
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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Bartle, Robert	Mathematics	PROP	Professor	8/29/90	12/31/97	\$ 60,034	100	W	M	Retired
Greene, Bert	Teacher Education	PROP	Professor	9/01/63	12/31/97	\$ 77,346	100	W	M	Retired
Volz, Paul	Biology	PROP	Professor	9/01/69	1/05/98	\$ 69,614	100	W	M	Retired
Massenberg, Angela	Special Education	AS8C	Associate Professor	8/31/88	1/07/98	\$ 45,849	100	B	F	Quit W/O Notice
McCord, Alan	University Computing	AP-14	Executive Director University Computing	11/19/91	2/06/98	\$ 94,304	100	W	M	Other Job
Pattison, Nancy	Health Service Primary Care	AP-14	Chief Medical Staff University Health Service	9/04/96	11/17/97	\$ 99,425	100	W	F	Personal
Weiser, Timothy	Intercollegiate Athletics	AP-14	Director Intercollegiate Athletics	9/01/93	1/26/98	\$ 99,000	100	W	M	Other Job
Frumkin, Jeffery	Director Academic Human Resources	AP-13	Director Academic Human Resources	11/27/95	1/31/98	\$ 81,303	100	W	M	Other Job

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Belitsky, Neal	Apartments/Residence Halls & Food Service	AP-10	Facilities Manager	8/21/77	1/31/98	\$ 57,000	100	W	M	Other Job
Heaton, Paul	Eastern Echo	AP-10	Director Student Media	7/17/95	2/27/98	\$ 47,728	100	W	M	Personal
Miller, Christine	HHS:Innovative Trn97	AP-09	Program Administrator Foster Parents	1/16/95	9/30/97	\$ 20,719	50	H	F	Grant Ended
Martinez, William	Intercollegiate Athletics	AC-13	Assistant Head Coach Men's Football	1/10/97	1/23/98	\$ 55,000	100	H	M	Other Job
Bass, Brent	Intercollegiate Athletics	AC-11	Athletic Administrative Associate	8/01/96	1/09/98	\$ 20,500	100	B	M	Other Job
O'Brien, Karen	Intercollegiate Athletics	AC-11	Assistant Coach Women's Volleyball	2/12/96	1/15/98	\$ 21,000	100	W	F	Career Change
Gordon, Anaruth	Admissions Office-Campus Outreach	PT-09	Assistant Director Admissions Communications	8/30/89	1/02/98	\$ 37,328	100	W	F	Other Job
Labond, Laura	University Computing	PT-08	Micro Computer Support Specialist	4/23/90	1/09/98	\$ 39,473	100	W	F	Retired

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 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Muller, John	UAW/Ford:Milan Sep97	PT-08	Workplace Education Specialist	9/03/96	1/08/98	\$ 34,500	100	W	M	Personal
Rogers, Brenda	University Computing	PT-08	Senior Programmer/Analyst	12/02/96	2/20/98	\$ 36,591	100	W	F	Other Job
Stoklossa, Karl	World College-APA	PT-08	Manager Travel-Study Abroad	7/01/96	2/27/98	\$ 34,752	100	W	M	Leaving Area
Fo, Anne	Accounting-Student	PT-06	Accountant I	9/09/96	1/30/98	\$ 28,253	100	M	F	Other Job
Regie, Darlene	Accounting	PT-06	Accountant I	7/29/96	2/17/98	\$ 24,791	100	W	F	Other Job
Heiser, Debbie	Associate VP Academic Affairs	CS-06	Administrative Secretary	8/13/85	1/02/98	\$ 25,682	100	W	F	Other Job
Burney, Frances	LR&T-Library	CS-05	Library Specialist	9/27/71	1/30/98	\$ 29,914	100	B	F	Retired
Lane, Beulah	Alumni Relations Office	CS-05	Senior Secretary	2/17/69	2/27/98	\$ 26,115	100	B	F	Retired

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Weber, Rebekah	Nursing Education	CS-05	Senior Secretary	2/12/96	2/13/98	\$ 21,885	100	W	F	Other Job
Marshall, Nancy	Biology	CS-04	Secretary II	10/03/94	1/03/98	\$ 14,812	75	W	F	Other Job
Matty, Elaine	LR&T-Library	CS-04	Library Assistant II	8/01/90	2/03/98	\$ 20,523	100	W	F	Personal
Harrison, Charlie	Athletic Maintenance	FM-16	Special Grounds Equipment Operations	9/14/64	1/02/98	\$ 29,533	100	B	M	Retired
England, Robert	Rec/IM Office Operations	FM-15	Swimming Pool Attendant	12/02/92	2/13/98	\$ 28,844	100	W	M	Other Job
Souder, Steve	Housing Custodial	FM-06	Custodian	6/30/88	1/02/98	\$ 36,879	100	W	M	Did Not Return From LOA

Motion carried.

.5342M

EMERITUS FACULTY STATUS

Section 9

Regent Antonini moved and Regent Stephens seconded that the Board of Regents grant emeritus status to the three former faculty members listed below.

RICHARD W. MARSHALL (Posthumous Designation)

Professor, Department of Mathematics 1968 - 1997 (28.5 yrs.)
Ph.D. University of Michigan

RALPH R. POWELL

Professor of Chemistry 1966 - 1997 (31 yrs.)
Ph.D. Purdue University

JOANNE S. RANKIN

Professor of Mathematics 1963 - 1997 (34 yrs.)
Ph.D. University of Michigan

Motion Carried

.5343M

STUDENT AFFAIRS COMMITTEE

Section 10

Regent Stephens moved and Regent Griffin seconded to receive and place on file the agenda for March 17, 1998, and the minutes of January 20, 1998. Regent Stephens described a report on the state of International Students at EMU presented by Paul D. Webb, Director and David J. Archbold, Assistant Director of the Office of Foreign Student Affairs. Greg Peoples reported on the 6th annual Young African American Professionals Leadership Conference held at McKenny Union February 27 to March 1. Kas Kristoff, Student Body Vice President presented six resolutions from the Student Government. These are wide-spread student concerns.

1. Better information to first year students that ADVV 179 is not a required class.
2. Increase the size of the Counseling Services staff.
3. Increased funding for student help in the Recreation Intramural Program.
4. Name the new Convocation Center the "EMU Student Convocation Center."

5. Maintain the front archway of Goodison Hall.
6. 24-hour access to the new student government/student organization offices in McKenny by appropriate student government/student organization leaders.

Motion carried.

.5344M

FINANCE COMMITTEE MONTHLY REPORT

Section 11

Regent Antonini moved and Regent DeMattia seconded to receive and place on file the Working Agenda for March 17, 1998, and the minutes for the January 20, 1998 Finance Committee meeting.

Motion carried.

.5345M

EDUCATIONAL POLICIES COMMITTEE MONTHLY REPORT

Section 12

Regent Pursell moved and Regent Griffin seconded that the Educational Policies Committee Agenda for March 17, 1998, and the minutes of January 20, 1997 be received and placed on file.

Motion carried.

.5346M

1998-99 FUND-RAISING PRIORITIES

Section 13

Regent Pursell recommended and Regent Antonini seconded that the Board approve the 1998-99 Fund-Raising Priorities. The 1998-99 fund-raising goal is \$5,143,247 which includes an endowment goal of \$3,482,674.

Motion carried.

.5347M

AUTHORIZATION OF CHARTER SCHOOL

Section 14

Regent Pursell moved and Regent Antonini seconded that the Board authorize the Ashdon Hall Charter Academy as a public school academy under the auspices of Eastern Michigan University, subject to the execution of a contract with the Ashdon Hall Charter Academy; appoint a five-member Board of Directors of Ashdon Hall Charter Academy; and authorize the President to negotiate and execute a contract with Ashdon Hall Charter Academy for the 1998-99 school year.

Motion carried.

.5348M

APPOINTMENT OF CHARTER SCHOOL BOARD MEMBERS

Section 15

Regent Pursell moved and Regent Stephens seconded that the Board of Regents appoint Dr. Harold Patrick Fowler and Dr. Rebecca Bowers Sipe to three-year terms on the Board of Directors of the Academy for Business and International Studies; David P. McHale to fulfill a three-year term on the Board of Directors of the Academy for Business and International Studies; Lesllie A. Zager to fulfill a three-year term on the Board of Directors of the Ann Arbor Learning Community; and Yolanda Carlene Powell to a three-year term on the Board of Directors of the Great Lakes Academy, effective immediately.

Motion carried.

.5349M

**1996-97 AFFIRMATIVE ACTION AUDIT
1997-98 AFFIRMATIVE ACTION PLAN**

Section 16

Regent Pursell moved and Regent Antonini seconded that the Board of Regents receive and place on file the 1996-97 Affirmative Action Audit and 1997-98 Affirmative Action Plan.

Motion carried.

.5350M

REPORT: 1998-99 SABBATICAL LEAVES

Section 17

Regent Pursell moved and Regent Stephens seconded that the Board of Regents accept and place on file the Report on 1998-99 Sabbatical Leaves.

Motion carried.

.5351M

REPORT: 1998-99 FACULTY RESEARCH FELLOWSHIPS

Section 18

Regent Pursell moved and Regent Antonini seconded that the Board of Regents accept and place on file the Report on 1998-99 Faculty Research and Creative Project Fellowships.

Motion carried.

.5352M

**POLICY REVISION: ATTENDANCE AND CLASS
SCHEDULES**

Section 19

Regent Pursell moved and Regent Antonini seconded that the Board of Regents approve revised policy on "Attendance and Class Schedules".

Motion carried.

.5353M

FACULTY AFFAIRS COMMITTEE

Section 20

Regent Griffin moved and Regent Stephens seconded that the Faculty Affairs Committee Agenda for March 17, 1998, and the Minutes of the January 20, 1998, meeting be received and placed on file.

Motion carried.

NEW BUSINESS

.5354M

DOMESTIC PARTNER BENEFITS

Section 21

Regent Morris moved and Regent Antonini seconded that the Board of Regents approve the Domestic Partner Benefits, Appendix O, of the agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors dated September 1996.

Motion Carried.

.5355M

MEETING ADJOURNED

Regent Antonini moved and Regent Morris seconded that the Regular Meeting of the Board be adjourned at 2:31 p.m. The next meeting of the Board of Regents will be June 16, 1998 in Room 201, Welch Hall.

Motion carried.

Respectfully submitted,

~~Dana C. Aymond~~ \ _____
Secretary to the Board of Regents