

1997

## Board of Regents Meeting Materials, June 17, 1997

Eastern Michigan University

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**BOARD OF REGENTS  
EASTERN MICHIGAN UNIVERSITY**

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# **EASTERN MICHIGAN UNIVERSITY**

## **Board of Regents**

Official minutes of June 17, 1997, Board of Regents meeting.

The Regular Meeting of the Eastern Michigan University Board of Regents was called to order by Chair Incarnati at 12:15 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

Chairman Incarnati asked Secretary Aymond for an attendance roll call.

The Board members present were:

Chair Philip Incarnati  
Vice Chair Gayle Thomas  
Regent Robert DeMattia  
Regent Rosalind Griffin  
Regent Carl Pursell  
Regent William Stephens

The Board members absent were:

Regent Joseph Antonini  
Regent Michael Morris

Members of the Administration present were:

President William Shelton  
Vice President Ronald Collins  
Vice President Patrick Doyle  
Vice President Courtney McAnuff  
Vice President Laurence Smith  
Vice President Juanita Reid

Regent DeMattia requested Section 2 in the Consent Agenda be moved to become Section 22B in the Regular Agenda.

## **COMMUNICATIONS**

Secretary Aymond announced there were five requests to address the Board and, abiding by the Board guidelines, six minutes would be allowed for each speaker.

Phillip Martin, representing the Union for Equal Rights, spoke against the racism, nepotism, cronyism and the Good-O-Boys system at EMU.

Nancy Riggs, editor of *Cellar Roots*, the EMU literary and visual arts magazine, introduced the publication to the Regents and distributed copies.

Cathy Day and Bette Warren, representatives of the AAUP and Faculty Council, welcomed the new Regents and presented the "AAUP Red Books" to the new Regents.

Aiko Nakatani, representing herself, discussed the administration of Chapter 3.1.1.1. "Employment/Affirmative Action" policy.

Anson Abraham, President of the Student Government, introduced himself to the Regents and complimented Regent Stephens on the enthusiasm of the Student Affairs Committee.

The Communications portion of the agenda concluded at 12:33 p.m.

Regent DeMattia moved and Regent Stephens seconded the motion that the Board convene into Executive Session for the purpose of discussing pending legal matters. A roll call vote was taken. The motion passed unanimously. The Executive Session was convened at 12:40 p.m. by Chair Incarnati.

The Executive Session was adjourned by Chair Incarnati at 1:10 p.m.

The Regular Meeting of the Eastern Michigan University Board of Regents was reconvened at 1:45 p.m. and an attendance roll call was taken.

The Board members present were:

- Chair Philip Incarnati
- Vice Chair Gayle Thomas
- Regent Robert DeMattia
- Regent Rosalind Griffin
- Regent Carl Pursell
- Regent William Stephens

The Board members absent were:

- Regent Joseph Antonini
- Regent Michael Morris

**.5224M RESOLUTION HONORING EMU ALUMS WHO HAVE RECEIVED  
THE MILKEN FAMILY FOUNDATION NATIONAL EDUCATOR AWARD**

Regent Thomas moved and Regent Griffin supported the Resolution to honor the Milken Family Foundation National Educator Award winners from Eastern Michigan University.

Whereas, the Milken Family Foundation has created the National Educator Award to honor and reward outstanding K-12 educators; to focus public attention on the importance of excellent educators; and to encourage able, caring and creative people to choose teaching as a career; and

Whereas, the criteria for selection for the National Educator Award include expert pedagogy; distinguished achievement in developing innovative educational curricula, programs and/or teaching methods; and outstanding ability to connect education and "real world" activities for children; and

Whereas, each recipient of the National Educator Award receives an unrestricted prize of \$25,000 and numerous long-term professional development opportunities; and

Whereas, fifteen alumni of Eastern Michigan University have received this prestigious national award during the past seven years;

Now, therefore, be it resolved, that the Eastern Michigan University Board of Regents commends the Milken Family Foundation for its support of outstanding professional educators and congratulates on their accomplishments John Breagh, Anita Clark, Thomas Dolan, Thomas Fleming, Timothy Hammar, Alice Louise Janke, Harry Matrone, Valerie Mills, Nancy Monday, Sandra Robinson, Dorothy Winbush Riley, Kathy Sheiko, Michael Stinnett, Cheryl Wells, and Robert Younger.

Eastern Michigan University  
June 17, 1997

Motion carried.

**.5225M      RECOGNITION FOR THE CENTER FOR CORPORATE TRAINING AND  
THE CENTER FOR QUALITY**

Regent Pursell moved and Regent Stephens supported the Resolution recognizing the Center for Corporate Training and the Center for Quality.

WHEREAS, the EMU Centers for Corporate Training serve hundreds of businesses in Michigan, across the United States and around the world;

WHEREAS, the Center for Quality is housed in the Centers for Corporate Training and was founded in 1982 to meet the needs of business and industry for training and consulting to improve their products and processes;

WHEREAS, the Center for Quality contributed significantly to the overall success of the Centers for Corporate Training and the contract training mission of the University;

WHEREAS, the Center for Quality provided more than fifty different quality, productivity and reliability programs at Eastern Michigan University, in other states, and on-site in eleven different countries;

WHEREAS, the Center for Quality trained more than 70,000 people and contributed to the competitiveness of Michigan businesses;

WHEREAS, the Center for Quality worked to create close partnerships with some of the nation's largest businesses including Ford, General Motors, Chrysler, Motorola and others;

WHEREAS, the Center for Quality provided opportunities for faculty to develop innovative curricula, conduct research, and expand their instructional skills;

WHEREAS, the Center for Quality has been on the cutting edge of innovation, creativity and entrepreneurship;

WHEREAS, Walter DiMantova has provided outstanding leadership in his role as Director of the Centers for Corporate Training, including the Center for Quality, since 1992;

WHEREAS, the Center for Quality is staffed by committed EMU employees who support the efforts of Center for Quality's associates, trainers, consultants, and faculty;

WHEREAS, the Center for Quality was rated by the Auto Industry Action Group (AIAG) and the American Society for Quality Control (ASQC) in March of 1997 as among the top three quality training providers when evaluated on applicability, value, timeliness and availability by over 500 companies;

WHEREAS, EMU's Center for Quality was the only college or university based training organization mentioned in the top ranking;

NOW THEREFORE BE IT RESOLVED, that the Board of Regents congratulates the outstanding staff of the Center for Quality, commends Walter DiMantova for his superior leadership, and conveys best wishes for further notable successes and achievements in the future.

Motion carried.

**.5226M MINUTES OF THE MARCH 18, 1997, REGULAR BOARD MEETING**

Regent Stephens moved and Regent Griffin seconded that the minutes of the March 18, 1997, Regular Meeting of the Board of Regents be approved.

Motion carried.

**PRESIDENT'S REPORT**

President Shelton asked Dr. Lynette Findley to introduce a new collaborative effort with the area schools. She spoke about the King Chavez Parks Academy, a summer enrichment program targeted at African American males entering the ninth grade. It is a three week program and will be held on the EMU campus this summer.

A Michigan Aviation Consortium brochure was passed out describing the aviation program.

Dennis Beagan updated the Board on the expanding Continuing Education program.

The President acknowledged Dr. Mary Vielhaber Hermon for her outstanding leadership in launching the Barriers to Learning initiative. She is now resuming her full-time faculty duties.

The Michigan Senate and House have completed their work on the higher education appropriations. The Senate would increase appropriations 4.5 %, the House 4.8%, and the Governor proposes a 2.5% across the board for state universities. A joint conference committee will resolve the differences.

The Fiscal Year 98 budget is being presented today. Our tuition and fee increases are less than 3% for the second year in a row.

This Thursday is the victory celebration for the Campaign for Scholars.

**.5227M TREASURER'S REPORT**

**Section 1**

Regent DeMattia moved and Regent Stephens seconded that the Treasurer's Report for the month of April 1997 be received and placed on file.

Motion carried.

**.5228M        GRANTS/CONTRACTS**

**Section 3**

Regent DeMattia moved and Regent Stephens seconded that the 81 grants and contracts totaling \$6,081,141 for the period 2/1/97 through 5/31/97 be accepted.

Motion carried.

**.5229M        CONSTRUCTION PROJECTS PROGRESS**

**Section 4**

Regent DeMattia moved and Regent Stephens seconded that the Construction Projects Report for the period ending May 31, 1997, be received and placed on file.

Motion carried.

**.5230M        ACCOUNTS RECEIVABLE**

**Section 5**

Regent DeMattia moved and Regent Stephens seconded that the Student Accounts Receivables Reports, and the Collection Agency Inventory as of May 31, 1997 be received and placed on file.

Motion carried.

**.5231M        FACULTY PROMOTION**

**Section 6**

Regent DeMattia moved and Regent Stephens seconded that the report entitled Promotion of Faculty Members for 1997-98 be accepted and placed on file.



5/22/97

## 1997-98 Final Promotion List

Name	Current Rank	New Rank	Department
ALLEN NANCY J	ASST	ASSC	ENGLISH LANGUAGE AND LITERATURE
CAO LIQUN*	ASST	ASSC	SOCIOLOGY ANTHRO & CRIMINOLOGY
COOPER JOHN G*	ASST	ASSC	COMMUNICATION & THEATRE ARTS
CULLEN THOMAS J*	ASST	ASSC	FOREIGN LANGUAGES/BILINGUAL ST
DECKERT GLENN D*	ASST	ASSC	FOREIGN LANGUAGES/BILINGUAL ST
DELPH RONALD K*	ASST	ASSC	HISTORY & PHILOSOPHY
DICKIE VIRGINIA A	ASST	ASSC	ASSOCIATED HEALTH PROFESSIONS
ETTINGTON DEBORAH R*	ASST	ASSC	MANAGEMENT
FOSTER JUDY*	ASST	ASSC	MARKETING
GORENFLO CAROLE W	ASSC	PROF	SPECIAL EDUCATION
HAMMILL GEOFFREY D	ASSC	PROF	COMMUNICATION AND THEATRE ARTS
HART MARGARET	ASSC	PROF	TEACHER EDUCATION
HILL JUDY STURGIS*	INST	ASST	COMMUNICATION & THEATRE ARTS
JACOBS DIANE A	ASSC	PROF	PHYSICS AND ASTRONOMY
KISS ROBERT M	ASST	ASSC	FINANCE AND COMPUTER INFORMATION SYSTEMS
KURTA ALLEN	ASSC	PROF	BIOLOGY
LA PORTE SUSAN*	ASST	ASSC	ART
LIU JIUQIANG*	ASST	ASSC	MATHEMATICS
LOKENSEGARD ERIK	ASSC	FULL	INDUSTRIAL TECHNOLOGY
MCCORMACK MAUREEN	ASSC	PROF	TEACHER EDUCATION
MORTON TERESA M*	ASST	ASSC	BIOLOGY
NEFF HEATHER*	ASST	ASSC	ENGLISH LANGUAGE & LITERATURE
PACIOREK KAREN MENKE	ASSC	PROF	TEACHER EDUCATION
PFOUTZ SUSAN	ASSC	FULL	NURSING
RAVENSCHROFT SUE M	ASSC	PROF	ACCOUNTING
ROBINSON JAMES A	ASSC	PROF	COMMUNICATION AND THEATRE ARTS
RUBENFELD M. GAIE	ASST	ASSC	NURSING
SAKER MARILYN H*	ASST	ASSC	MUSIC
SCHAEFFER BARBARA	ASST	ASSC	NURSING
SHARMA NATHI L	ASSC	PROF	PHYSICS AND ASTRONOMY
SMITH KAREN	ASSC	PROF	COMMUNICATION AND THEATRE ARTS
SNYDER DONALD M*	ASST	ASSC	CHEMISTRY
SNYIR ANDREW G	ASSC	PROF	ACCOUNTING
TAMMANY ROSINA	ASST	ASSC	LEARNING RESOURCES AND TECHNOLOGIES
TUCKER WILLIAM D*	ASST	ASSC	ENGLISH LANGUAGE & LITERATURE
WINDER DIANE L	ASSC	PROF	MUSIC

\*See Attachment B

5/21/97

## 1997-98 TENURE/PROMOTION RECOMMENDATIONS

Name	Dept	Rank	Eval 96-97
CAO LIQUN	SOCIOLOGY ANTHRO & CRIMINOLOGY	ASST	FULLT*
COOPER JOHN G	COMMUNICATION & THEATRE ARTS	ASST	FULLR/T
CULLEN THOMAS J	FOREIGN LANGUAGES/BILINGUAL ST	ASST	FULLR/T
DECKERT GLENN D	FOREIGN LANGUAGES/BILINGUAL ST	ASST	FULLR/T
DELPH RONALD K	HISTORY & PHILOSOPHY	ASST	FULLR/T
ETTINGTON DEBORAH R	MANAGEMENT	ASST	FULLR/T
FOSTER JUDY	MARKETING	ASST	FULLR/T
HILL JUDY STURGIS	COMMUNICATION & THEATRE ARTS	INST	FULLR/T
LA PORTE SUSAN	ART	ASST	FULLR/T
LIU JIUQIANG	MATHEMATICS	ASST	FULLR/T
MORTON TERESA M	BIOLOGY	ASST	FULLR/T
NEFF HEATHER	ENGLISH LANGUAGE & LITERATURE	ASST	FULLR/T
SAKER MARILYN N	MUSIC	ASST	FULLR/T
SNYDER DONALD M	CHEMISTRY	ASST	FULLR/T
TUCKER WILLIAM D	ENGLISH LANGUAGE & LITERATURE	ASST	FULLR/T

Motion carried.

.5132M      FACULTY APPOINTMENTS

Section 7

Regent DeMattia moved and Regent Stephens seconded that the Board approve 27 new tenure-track faculty appointments for academic year 1997-98 at the ranks, salaries and effective dates shown on the attached listing.

FACULTY HIRING REPORT

NAME	RACE/ SEX	RANK	SALARY	DEPARTMENT	SPECIALIZATION
ADAMSKI ANTHONY	WM	ASST	44000	INTERDISCIPLINARY TECH	AVIATION
BAGHDACHI JAMIL	AM	PROF	56000	INTERDISCIPLINARY TECH	COATINGS RESEARCH
BECKEROFF PETER	WM	ASST	39555	BIOLOGY	ORGANISAL BIOLOGY
BERNSTEIN JEFFREY	WM	ASST	36000	POLITICAL SCIENCE	AMERICAN POLITICS
BILGE BARBARA	WF	ASST	39875	SOCIOLOGY	ANTHROPOLOGY
BRITTON BARBARA	WF	ASST	39000	MATHEMATICS	MATH EDUCATION
BROUGHTON ELIZABETH	WF	ASST	37500	LEADERSHIP & COUNSELING	COLLEGE STUD PERSONNEL
CHARLES MICHAEL	WM	ASST	38000	TEACHER EDUCATION	EDUCATIONAL MEDIA
FRANKS LISA	WF	ASST	37500	TEACHER EDUCATION	CURRICULUM & INSTRUCTION
FULKERT RONALD	WM	ASST	38700	BUSINESS & TECH EDUCATION	BUS TEACHER ED
GOULD CAROLINE	BF	ASST	34000	TEACHER EDUCATION	EDUCATIONAL PSYCHOLOGY
GRAVES KERRY	WF	ASST	33500	CTA	THEATRE
HOBSON SUZANNE	WF	ASST	38100	LEADERSHIP & COUNSELING	SCHOOL COUNSELING
JENNINGS ANDREA	BF	ASST	42416	NURSING	ADULT HEALTH/MED-SURG
MCHOSKEY JOHN	WM	ASST	37000	PSYCHOLOGY	COGNITIVE/SOCIAL
MCHALLY MICHAEL	WM	ASST	35900	HISTORY & PHILOSOPHY	HISTORY OF RELIGIONS
PAKULSKI LORI	WF	ASST	38000	SPECIAL EDUCATION	AUDIO-SPEECH CLINIC
PYLE BARRY	WM	ASST	35000	POLITICAL SCIENCE	PUBLIC LAW/JUDICIAL
RAGG MARK	WM	ASST	43000	SOCIAL WORK	SOCIAL WORK
ROBINSON KEN	BM	ASST	40000	TEACHER EDUCATION	CURRICULUM/FOUNDATIONS
SCHWAB THERESA	WF	ASSC	45000	NURSING	COMMUNITY HEALTH
SIMMONS CHARLES	BM	ASSC	42000	ENGLISH	JOURNALISM
SIPE REBECCA	WF	ASST	39300	ENGLISH	TEACHING METHODS
SKAGGS KATHERYN	WF	ASST	34000	TEACHER EDUCATION	EDUCATIONAL PSYCHOLOGY
STAHLER-SHOLK RICHARD	WM	ASST	36200	POLITICAL SCIENCE	INTL LAW/EAST EUROPE
WEINBERG SYLVIA	WF	ASST	43000	SOCIAL WORK	SOCIAL WORK
YOUNG FRANK	WM	ASST	33500	HPERD	AQUATICS

Motion carried.

.5233M

## STAFF APPOINTMENTS

### Section 8

Regent DeMatia moved and Regent Stephens seconded that the Board of Regents approve 35 staff appointments for the months and dates shown on the attached listing.

#### EASTERN MICHIGAN UNIVERSITY CURRENT PERSONNEL MASTER FILE

DATE: June 17, 1997  
BOARD REPORT FOR: 6/17/97  
ALPHABETICAL LISTING WITHIN  
CLASSIFICATION LEVEL WITHIN  
EMPLOYEE GROUP

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Krumm, Sheila	University Computing	AP-09	Business Process Consultant	5/19/97	\$ 40,500	100	W	F	New Hire
Santo, Donna	Continuing Education	AP-09	Director, Marketing & Special Services	1/02/97	\$ 36,000	100	W	F	New Hire
Shuryan, Alfred	University Computing	AP-09	Business Process Consultant	4/15/97	\$ 42,334	100	W	M	New Hire
Lickliter, Todd	Intercollegiate Athletics	AC-13	Assistant coach Men's Basketball	5/01/97	\$ 39,000	100	W	M	New Hire
Charter, Caryn	Office of Research Development	PT-09	Research Office Associate	6/02/97	\$ 34,515	100	W	F	New Hire
Kraener, Brian	Office of Research Development	PT-09	Research Office Associate	3/05/97	\$ 36,000	100	W	M	New Hire
Bryant, Kenneth	Risk Management & Worker's Compensation	PT-07	Risk Management & Worker's Comp Specialist	3/10/97	\$ 31,294	100	B	M	New Hire

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 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY  
 CURRENT PERSONNEL MASTER FILE

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 APPOINTMENTS

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
-----	-----	-----	-----	-----	-----	-----	-----	---	-----
Figurski, Barbara	Rec/IM	PT-07	Coordinator Rec/IM	4/08/97	\$ 29,000	100	W	F	New Hire
McBride, Judith	Biology	PT-07	Senior Curator	5/27/97	\$ 29,600	100	W	F	New Hire
Rogers, James	University Marketing	PT-07	Writer II	2/17/97	\$ 30,500	100	W	M	New Hire
Gniwew, Aaron	University Computing	PT-06	Senior Computer Operator	3/17/97	\$ 22,923	100	W	M	New Hire
Wilcox, David	Student Accounting	PT-06	Collection Supervisor	3/03/97	\$ 27,024	100	W	M	New Hire
Bentley, Douglas	University Marketing	PT-05	Administrative Assistant I	3/03/97	\$ 23,600	100	W	M	New Hire
Bowsher, Karyn	Benefits Programs	CS-06	Senior Benefits Clerk	5/12/97	\$ 23,172	100	W	F	New Hire

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
-----	-----	-----	-----	-----	-----	-----	-----	---	-----
Alexander, Kerri	University Health Service	CS-04	Customer Service Representative	3/31/97	\$ 18,803	100	W	F	New Hire
Krumwiede, Patricia	University Health Service	CS-04	Customer Service Representative	3/10/97	\$ 18,803	100	W	F	New Hire
Kung, Rosina	Nursing Education	CS-04	Secretary II	2/10/97	\$ 9,401	50	A	F	New Hire
Rutherford, Gail	World College	CS-04	Secretary II	3/26/97	\$ 18,803	100	W	F	New Hire
Schewe, Michelle	LR&T-Library	CS-04	Library Assistant II	5/12/97	\$ 18,803	100	W	F	New Hire
Shores, Rachelle	Social Work	CS-04	Secretary II	4/07/97	\$ 18,803	100	W	F	New Hire
Stanton, Eric	LR&T-Library	CS-04	Library Assistant II	5/13/97	\$ 18,803	100	B	M	New Hire

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Trotter, Jill	Financial Aid	CS-04	Data Entry Clerk II	2/18/97	\$ 18,803	100	M	F	New Hire
Wirts, Karen	Accounts Payable	CS-04	Senior Account Clerk	4/14/97	\$ 18,803	100	W	F	New Hire
Arriaga, Daniel	Registration	CS-03	Clerk	2/03/97	\$ 16,936	100	H	M	New Hire
Williboy, Amy	Office of the Registrar	CS-03	Clerk	4/28/97	\$ 16,936	100	W	F	New Hire
Beaudry, Michael	Physical Plant	FM-06	Custodian	3/17/97	\$ 7,451	50	W	M	New Hire
Rose, William	Dining Services	FM-06	Cook	3/14/97	\$ 14,902	100	W	M	New Hire
Smith, Cecil	Physical Plant	FM-06	Custodian	4/21/97	\$ 14,902	100	B	M	New Hire

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 APPOINTMENTS

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Smith, Dyan	Dining Services	FM-06	Cook	3/17/97	\$ 14,902	100	W	F	New Hire
Spalding, Albert	Housing Custodial	FM-06	Custodian	2/24/97	\$ 14,902	100	W	M	New Hire
Buhinicek, Tracey	Dining Services	FM-95	Fast Food Worker	3/30/97	\$ 12,523	100	W	F	New Hire
Campbell, Jeffery	Dining Services	FM-95	Fast Food Worker	3/03/97	\$ 7,827	63	B	M	New Hire
Hughes, Leysidra	Dining Services	FM-95	Fast Food Worker	3/31/97	\$ 12,523	100	B	F	New Hire
Mayberry, Alvin	Dining Services	FM-95	Fast Food Worker	3/16/97	\$ 7,827	63	B	M	New Hire
Nichols, Thomas	Dining Services	FM-95	Fast Food Worker	2/11/97	\$ 3,131	25	W	M	New Hire

Motion carried.

-14-



.5234M

## SEPARATIONS/RETIREMENTS

## Section 9

Regent DeMatia moved and Regent Stephens seconded that the Board of Regents approve the 71 separations and retirements for the months and dates shown.

EASTERN MICHIGAN UNIVERSITY  
CURRENT PERSONNEL MASTER FILE

DATE: June 17, 1997  
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EMPLOYEE GROUP

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Devers, James	English Language & Literature	PROF	Professor	9/01/68	6/30/97	\$ 57,783	100	W	M	Retired
Jordan, Eunice	English Language & Literature	PROF	Professor	9/01/70	6/30/97	\$ 59,313	100	B	F	Retired
Ninick, Marilyn	Biology	PROF	Professor	9/01/66	4/30/97	\$ 68,519	100	W	M	Retired
Odell, Jerry	Psychology	PROF	Professor	9/01/66	4/27/97	\$ 66,644	100	W	M	Retired
Rankin, Joanne	Mathematics	PROF	Professor	9/01/63	3/31/97	\$ 62,093	100	W	F	Retired
Saunders, Ronald	Health, Physical Education, Recreation & Dance	PROF	Professor	9/01/63	3/31/97	\$ 58,206	100	W	M	Retired
Scherer, Lester	History & Philosophy	PROF	Professor	9/01/69	4/30/97	\$ 65,494	100	W	M	Retired

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 RETIREMENTS/  
 SEPARATIONS

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Kurski, Virginia	Nursing Education	PROF	Professor	8/27/80	6/30/97	\$ 65,309	100	W	F	Retired
White, Patrick	English Language & Literature	PROF	Professor	9/01/67	5/01/97	\$ 65,911	100	W	M	Retired
Wound, Allan	Health, Physical Education, Recreation & Dance	ASST	Assistant Professor	9/01/67	6/17/97	\$ 49,303	100	W	M	Retired
Warding, James	English Language & Literature	ASST	Assistant Professor	1/02/95	8/01/97	\$ 34,479	100	W	M	Other Job
Walker, Michael	Teacher Education	ASST	Assistant Professor	8/30/95	4/27/97	\$ 38,110	100	B	M	Personal
Wouley, Janice	African-American Studies	INST	Instructor	8/31/94	4/26/97	\$ 24,278	100	B	F	Discharged
Brown, Ken	Painting Research	AP-13	Director of PRA	7/17/95	5/30/97	\$ 84,460	100	W	M	Other Job
Harrison, Marcia	Corporate Education Center Facility Rentals	AP-12	Director Corporate Education Center	1/05/87	4/01/97	\$ 73,944	100	W	F	Retired

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Hendricks, Tamara Fackler	Affirmative Action	AP-11	Director, Affirmative Action	2/03/86	5/31/97	\$ 58,690	100	W	F	At-Will
Crociun, Sam	University Computing	AP-10	Manager Technical Services	1/11/88	5/31/97	\$ 61,643	100	W	M	At-Will
Paulsen, Ceil	McKenny Union	AP-10	Director McKenny Union/Univ. Conferences	5/15/89	2/27/97	\$ 51,310	100	W	F	Other Job
Rexford, Ina	Development Office	AP-10	Director Planned Giving & Operational Support	5/22/95	5/02/97	\$ 58,494	100	W	F	Other Job
Webster, Candace	University Publications	AP-10	Director, University Publications	11/01/93	5/29/97	\$ 48,079	100	W	F	Other Job
Griffin, Phyllis	MDSS: Collaboration 3	AP-09	Program Administrator Foster Care/Adopt	11/20/95	3/31/97	\$ 46,350	100	B	F	Assignment Ended
Dill, Gregory	Physical Plant	AP-08	Zone Manager	10/03/94	4/25/97	\$ 36,750	100	B	M	Other Job
Kramer, Kenna	Internal Audit	AP-07	Associate Internal Auditor	5/29/97	5/29/97	\$ 30,000	100	W	F	Other Job

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Schneider, Iris	Intercollegiate Athletics	AC-14	Head Coach Golf General Fee	8/21/95	4/25/97	\$ 28,544	100	W	F	Personal
Loubert, Dana	Intercollegiate Athletics	AC-11	Assistant Coach Women's Basketball	5/13/96	4/01/97	\$ 22,209	100	B	F	Leaving Area
Elliott, Jane 1-100	Financial Aid Office	PT-09	Assistant Director Student Loans	3/01/84	4/30/97	\$ 35,163	100	W	F	Other Job
Burgess, Michael	University Computing	PT-08	Network Communications Specialist II	8/16/95	2/21/97	\$ 30,053	100	W	M	Other Job
Cochr, Jeffrey	Academic Service Center	PT-08	Academic Advisor of Special Population	4/08/85	3/14/97	\$ 32,675	100	W	M	Other Job
Malone, Dawn	Admissions Office-Campus Outreach	PT-08	Manager Foreign Student Enrollment	7/05/95	5/23/97	\$ 30,504	100	W	F	Other Job
Scherkoeke, Sharon	UAW Ford: Milan Sep	PT-08	Workplace Education Specialist	9/03/96	4/07/97	\$ 32,500	100	W	F	Other Job
Zebawa, Paul	Office of the Registrar	PT-08	Coordinator Records/Teacher Certification	7/01/66	6/30/97	\$ 52,297	100	W	M	Retired

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
-----	-----	----	-----	-----	-----	-----	----	----	---	-----
Priess, Connie	Cashier's Office	PT-07	Accountant II	2/23/87	4/11/97	\$ 28,237	100	W	F	Other Job
Saffold, Randy	Rec/IM-Office Operations	PT-07	Coordinator Rec/IM Programs	6/06/94	3/31/97	\$ 27,054	100	B	M	Other Job
Sameth, Ronald	Physical Plant	PT-06	Area Foreperson	5/11/87	2/12/97	\$ 30,603	100	W	M	Did Not Return From LOA
Patterson, W. P.	University Publications	PT-04	Phototypeset/Finishing Operator	8/25/86	2/08/97	\$ 18,290	100	W	F	Did Not Return From Layoff
Spires, E. Jane	Provost & VP Academic Affairs	CC-08	Executive Secretary, Exec VP or Provost	6/19/67	3/31/97	\$ 35,976	100	W	F	Other Job
May, Elizabeth	Employee Benefits	CS-06	Senior Benefits Clerk	4/26/96	4/04/97	\$ 23,400	100	W	F	Leaving Area
Champagne, Julie	Accounting Student	CS-05	Collection Specialist	5/23/91	4/07/97	\$ 21,880	100	W	F	Did Not Return From LOA
Gilliam, Staci	Accounting Student	CS-05	Customer Service Representative II	5/20/96	5/23/97	\$ 21,456	100	B	F	Leaving Area

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Beckett, Carolyn	Accounting	CS-05	Account Specialist	11/30/92	5/31/97	\$ 21,456	100	W	F	Other Job
Alexander, Kerri	Cashiers Office	CS-04	Cashier	1/13/97	2/10/97	\$ 18,803	100	W	F	Layoff
Bukema, Don	Continuing Education	CS-04	Customer Service Representative	12/21/94	4/11/97	\$ 19,173	100	W	M	Other Job
Burg, Rosina	Nursing Education	CS-04	Secretary II	2/10/97	6/12/97	\$ 9,401	50	A	F	Leaving Area
Buskowski, Marion	Social Work	CS-04	Secretary II	11/04/96	2/28/97	\$ 18,803	100	W	F	Other Job
Pierson, Tracey	Accounts Payable	CS-04	Senior Account Clerk	1/06/97	4/18/97	\$ 18,803	100	B	F	Other Job
Privette, Mary	Health Service Primary Care	CS-04	Customer Service Representative	9/19/80	4/04/97	\$ 21,591	100	W	F	Retired
Rooney, Tamara	Communications & Theatre Arts	CS-04	Senior Account Clerk	12/21/94	5/09/97	\$ 9,493	50	W	F	Other Job

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Schneider, Julie	Womens Studies	CS-04	Secretary II	9/24/90	4/21/97	\$ 19,173	100	W	F	Did Not Return From LOA
Ballard, Jocelynn	Leadership & Counseling	CS-03	Secretary	7/21/95	5/14/97	\$ 17,102	100	B	F	Other Job
Bur, Lisa	Foreign Languages & Bilingual Studies	CS-03	Clerk	4/01/96	5/14/97	\$ 12,334	50	W	F	Other Job
Maxwell, Martha	Social Work	CS-03	Secretary	11/19/96	12/14/96	\$ 8,468	50	W	F	Other Job
Grupe, Donald	Grounds Walks Roadways	FH-12	Groundsperson	7/08/96	3/21/97	\$ 9,862	50	W	M	Did Not Return From LOA
Kless, Wayne	Intercollegiate Athletics	FH-10	Laundry Operator	2/19/96	4/25/97	\$ 20,600	100	W	M	Leaving Area
Moomey, Suzanne	University Services	FH-10	Special Projects Cremperson	12/03/79	3/03/97	\$ 24,941	100	W	F	Retired
Brock Jr., Montrose	Food Service	FH-95	Fast Food Worker	8/29/96	3/17/97	\$ 7,827	63	B	M	Quit W/O Notice

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Bulls, Stacey	Food Service	FM-95	Fast Food Worker	1/02/97	4/30/97	\$ 2,880	23	B	F	Assignment Ended
Fleming, Rahkeen	Food Service	FM-95	Fast Food Worker	1/13/97	1/14/97	\$ 7,827	63	B	M	Quit W/O Notice
Fleming, Theresa	Food Service	FM-95	Fast Food Worker	1/11/97	4/30/97	\$ 7,827	63	W	F	Assignment Ended
Forrest, Eric	Food Service	FM-95	Fast Food Worker	1/02/97	4/30/97	\$ 12,523	100	W	F	Assignment Ended
Gresham, Jason	Food Service	FM-95	Fast Food Worker	9/09/96	4/30/97	\$ 7,827	63	W	M	Assignment Ended
Hasten, Steve	Food Service	FM-95	Fast Food Worker	1/13/97	4/30/97	\$ 7,827	63	W	M	Assignment Ended
Hughes, Laysdra	Food Service	FM-95	Fast Food Worker	3/31/97	4/28/97	\$ 12,523	100	B	F	Assignment Ended
Jones, Scott	Food Service	FM-95	Fast Food Worker	1/02/97	4/30/97	\$ 12,523	100	W	M	Assignment Ended



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Motion carried.

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Kesprzak, Allen	Food Service	FM-95	Fast Food Worker	1/02/97	4/30/97	\$ 2,880	23	W	M	Assignment Ended
Mayberry, Alvin	Food Service	FM-95	Fast Food Worker	3/24/97	4/30/97	\$ 7,827	63	B	M	Assignment Ended
Nichols, Thomas	Food Service	FM-95	Fast Food Worker	2/11/97	4/30/97	\$ 3,131	25	W	M	Assignment Ended
Patterson, Kevin	Food Service	FM-95	Fast Food Worker	10/21/96	4/30/97	\$ 7,827	63	B	M	Assignment Ended
Person, Kenneth	Food Service	FM-95	Fast Food Worker	1/06/97	4/30/97	\$ 7,827	63	B	M	Assignment Ended
Pierucki, James	Food Service	FM-95	Fast Food Worker	1/02/97	4/30/97	\$ 624	2	W	M	Assignment Ended
Warren, Derrick	Food Service	FM-95	Fast Food Worker	10/14/96	4/30/97	\$ 7,827	63	B	M	Assignment Ended
Willis, Eric	Food Service	FM-95	Fast Food Worker	1/16/97	2/17/97	\$ 7,827	63	B	M	Discharged

**Section 10**

Regent DeMattia moved and Regent Stephens seconded that the Board of Regents grant emeritus status to the eleven former faculty members listed in the attached report.

**JAMES DEVERS**

Professor, English Language and Literature from 1968-1997 (29 years)  
Ph.D. University of California - Los Angeles

**ELIZABETH INGRAM**

Professor, English and Language and Literature from 1967-1997 (30 years)  
Ph.D. University of Pennsylvania

**JUDITH A. JOHNSON**

Professor, English Language and Literature from 1970-1997 (26 years)  
Ph.D. University of North Dakota  
M.A. North Dakota State University  
B.A. Carleton College

**EDWARD LEDERMAN**

Associate Professor, Teacher Education from 1970-1997 (26 years)  
Ed.D. Teacher's College, Columbia University  
M.A. Teacher's College, Columbia University  
B.S. Long Island University

**GORDON MOSS**

Professor, Sociology from 1971-1996 (25 years)  
Ph.D. State University of New York at Buffalo

**ANNETTE PEEL**

Assistant Professor, Human Environmental and Consumer Resources, from 1971-1997  
(25.5 years)  
M.S. Syracuse University  
B.S. Florida State University

**LESTER B. SCHERER**

Professor of History and Philosophy, from 1969-1997 (28 years)

Ph.D.          Northwestern University  
B.D.          Garrett Theological Seminary  
A.B.          Harvard University

**DAVID SHARP**

Professor of Art, from 1963-1997 (34 years)

M.F.A.          University of Iowa

**CLAUDIA WASIK**

Associate Professor, Health, Physical Education, Recreation, and Dance from 1965-1997  
(32 years)

M.S.          Eastern Michigan University

**PATRICK WHITE**

Professor , English Language and Literature, 1967-1997 (30 years)

Ph.D.          University of Michigan

**ROSE WINGO (Posthumous)**

Professor Business Education from 1968-1996 (28 years)

Ph.D.          Michigan State University  
M.S.          New York University  
B.S.          Morgan State University

**Motion carried.**

**.5236M      COMMENCEMENT SPEAKER AND HONORARY DEGREE RECIPIENT**

**Section 11**

Regent DeMattia moved and Regent Stephens seconded that the Board of Regents approve Gene B. Sperling, Assistant to the President for Economic Policy and director of the National Economic Council, as the commencement speaker and honorary degree recipient at the April 27, 1997 commencement Ceremony.

Motion Carried.

**.5237M      STUDENT AFFAIRS COMMITTEE**

**Section 12**

Regent Stephens moved and Regent Griffin seconded to receive and place on file the agenda for June 17, 1997 and the minutes of March 18, 1997.

Motion carried.

**.5238M      UNIVERSITY STUDENT MEDIA BOARD POLICY**

**Section 13**

Regent Stephens moved and Regent Griffin seconded that the revised University Student Media Board Policy dated May 27, 1997 be received and placed on file.

Motion carried.

**.5239M      FINANCE COMMITTEE MONTHLY REPORT**

**Section 14**

Regent DeMattia moved and Regent Stephens seconded that the Board of Regents receive and place on file the Finance Committee Working agenda for June 17, 1997, and the minutes for March 18, 1997.

Motion carried.

**.5240M 1997-98 GENERAL FUND OPERATING BUDGET**

**Section 15**

Regent DeMattia moved and Regent Griffin seconded that the Board approve the 1997-98 General Fund Operating Budget in the amount of \$141,547,426.

Motion carried.

**.5241M 1997-98 TUITION AND REGISTRATION RATES**

**Section 16**

Regent DeMattia moved and Regent Stephens seconded that the tuition rates (charges per credit hour) be increased in accordance with the following schedule, effective with the fall 1997 semester.

<u>Course Level</u>	<u>1996-97 Rate</u>	<u>1997-98 Rate</u>	<u>Increase Per Credit Hour</u>	<u>Percentage Increase Per FYES *</u>
For Residents:				
#100 - #200	\$ 93.75	\$ 96.25	\$ 2.50	2.60%
#300 - #400	101.75	104.75	3.00	2.88
#500 & Above	141.00	145.00	4.00	2.77
For Non-Residents:				
#100 - #200	\$245.00	\$254.00	\$ 9.00	3.64%
#300 - #400	261.00	271.00	10.00	3.79
#500 & Above	327.00	339.00	12.00	3.63

- \* Full-year equated student, defined as 31 credit hours for undergraduates, 24 credit hours for masters and 16 credit hours for doctoral students plus the fall/winter registration fee.

It is recommended that the surcharge for doctoral students be maintained at 25% of the credit hour charge.

It is recommended that the registration fee be maintained at \$40.00 per semester.

Motion carried.

**.5242M      1997-98 AUXILIARY FUND OPERATING BUDGETS**

**Section 17**

Regent DeMattia moved and Regent Pursell seconded that the 1997-98 Auxiliary Fund Operating Budget amounting to \$27.89 million be approved.

It is recommended that the 1997-98 Housing and Dining Services Maintenance and Renovation Plan be accepted and placed on file.

Motion carried.

**.5243M      1997-98 ROOM AND BOARD RATES**

**Section 18**

Regent DeMattia moved and Regent Stephens seconded that the 1997-98 Rates Proposal for Housing and Dining Services be approved

Motion carried.

**.5244M      1998-99 GENERAL FUND SCHOLARSHIPS, AWARDS, AND GRANTS**

**Section 19**

Regent DeMattia moved and Regent Pursell seconded that the Board of Regents approve the 1998-99 General Fund Scholarships, Awards, and Grants proposal for \$6,604,346 (\$6,441,782 through General Fund revenues and \$162,564 through General Fee revenues.)

Motion carried.

**.5245M GRADUATE ASSISTANT STIPEND ADJUSTMENT FOR 1997-98**

**Section 20**

Regent DeMattia moved and Regent Griffin seconded that the Board approve a 3 percent increase in Graduate Assistant stipends beginning with the Fall 1997 semester as presented below:

<b>A.</b>	<b>Stipend</b>	<b><u>Present</u></b>	<b><u>Fall 1997</u></b>
	1st Year	\$5,450.00	\$5,614.00
	2nd Year	<u>\$5,680.00</u>	<u>\$5,850.00</u>
	Average	\$5,565.00	\$5,732.00
<b>B.</b>	<b>Tuition and Fees</b>		
	<u>Resident</u>		
	Tuition-18 credits	\$2,538.00 <sup>1</sup>	\$2,610.00 <sup>2</sup>
	Registration Fee	80.00	80.00
	General Fee-18 credits	<u>239.94</u>	<u>270.00<sup>3</sup></u>
		\$2,857.94	\$2,960.00
	Total Average Stipend, Tuition & Fees	\$8,422.94	\$8,692.00
<hr/>			
	<u>Non-Resident</u>		
	Tuition-18 cr.	\$5,886.00 <sup>1</sup>	\$6,102.00 <sup>2</sup>
	Registration Fee	80.00	80.00
	General Fee-18 cr.	<u>239.94</u>	<u>270.00<sup>3</sup></u>
		\$6,205.94	\$6,452.00
	Total Average Stipend, Tuition & Fees	\$11,770.94	\$12,184.00

<sup>1</sup> Current graduate tuition is \$141/cr. for residents and \$327/cr. for non-residents.

<sup>2</sup> Proposed 1997-98 graduate tuition is \$145/cr for residents and \$339/cr. for non-residents.

<sup>3</sup> Proposed General Fee is \$15.00/cr. for 1997-98.


Motion carried.

.5246M

**POLICY: PROGRAM COSTS FOR EXTENDED PROGRAMS**

**Section 21**

Regent DeMattia moved and Regent Griffin seconded to approve the Policy: Program Costs for Extended Programs.

		<b>Policies, Rules and Regulations</b>	
Effective Date	Date of Revision	Chapter No.	Page
June 17, 1997			
Chapter Name			
Tuition, Fees, Fines, Deposits & Refunds		12.2.8	1 of 2
		Issue	
		<b>PROGRAM COSTS FOR EXTENDED PROGRAMS</b>	

**University Policy states:**

The University's offices in Extended Programs and Continuing Education offer an array of non-traditional courses and programs which are consistent with the University's mission. Program costs, both direct and indirect, in excess of normal course delivery expenses, may be assessed on a market driven basis to program participants and/or sponsoring agencies. These costs may be assessed in the form of a specific course/program fee or by assessing the costs on an itemized basis.

**University Practice:**

1. Program costs include, but are not limited to, instructional site and room deposits/rentals, equipment rental, purchase of airfare prior to the actual course dates, rental of compressed video studios and transmission expenses including temporary technician support, field trip admissions fees, special services offered to the class, hotel and per diem costs, etc..
2. Program costs may be applicable to both credit courses and programs and non-credit training and programs.
3. Program costs shall be identified prior to the course/program offering and provided in a timely and informative manner to course/program subscribers.
4. In those instances where the University has incurred non-refundable program costs, such costs shall also be non-refundable to program participants.
5. For certain programs and course offerings, where market conditions allow, assessments to program participants and/or sponsoring agencies may include a reasonable return on investment which shall be used to support the University's mission.



Chapter Name	Chapter No.	Page
<b>Tuition, Fees, Fines, Deposits &amp; Refunds</b>	<b>12.2.8</b>	<b>2 of 2</b>
<b>Issue</b>		
<b>PROGRAM COSTS FOR EXTENDED PROGRAMS</b>		

**Scope of Policy:**

This policy applies to all extended programs which incur program costs regardless of the course/program location.

**Responsibility for Implementation:**

The Provost and Vice President for Academic Affairs or designee has responsibility for determining the appropriate costs to be assessed. The Vice President for Business and Finance or designee has responsibility for collection.

Authority for Creation or Revision
Minutes of the Board of Regents, June 17, 1997; para. .5246M

**Motion carried.**

**.5247M      ACQUISITION OF REAL PROPERTY  
617 CROSS STREET, YPSILANTI, MICHIGAN**

**Section 22**

Regent DeMattia moved and Regent Griffin seconded the recommendation to approve the acquisition of a two-story residential building located at 617 Cross Street, Ypsilanti, Michigan at a sale price of \$125,000

Motion carried.

**.5248M      REPORT:    INTERNAL AUDIT**

**Section 22B**

Regent DeMattia moved and Regent Stephens seconded that the Board receive and place on file the Internal Auditor's activity report for the period of March through May 1997.

It is further recommended that the Treasurer to the Board of Regents proceed with soliciting proposals from qualified accounting firms to provide internal audit services. The firm determined to be able to provide optimum services will be presented to the Board for approval at the September 16, 1997 Board of Regents meeting.

Motion carried.

**.5249M      EDUCATIONAL POLICIES COMMITTEE MONTHLY REPORT**

**Section 23**

Regent Pursell moved and Regent Griffin seconded that the Educational Policies Committee Agenda for June 17, 1997 and the minutes of March 18, 1997 be received and placed on file.

Motion carried.

**.5250M      POLICY REVISION:      ACADEMIC PROGRAMS AND  
   REQUIREMENTS (GENERAL CURRICULAR REQUIREMENTS)**

**Section 24**

Regent Pursell moved and Regent Griffin seconded that the academic policy reflected on page 6 of 6.1.2. in the Eastern Michigan University Policy Manual be revised to reflect changes in the 15, 30, 60, and 75 semester hour rules. These changes have been reviewed by the official Eastern Michigan University Input System. The revised policy is on the following page.

Chapter Name	Chapter No.	Page
Academic Programs & Requirements	6.1.2	6 of 7
Issue		
General Curricular Requirements		

### **RESIDENCE REQUIREMENTS:**

Candidates for the bachelor's degree must earn at least 30 semester hours at Eastern Michigan University. These 30 hours may be taken on or off campus.

Of the last 30 semester hours, prior to the granting of the bachelor's degree, at least 10 hours must be taken in courses offered by Eastern Michigan University. These 10 hours may be taken either on or off campus.

Students with credit from a junior or community college must earn a minimum of 60 semester hours exclusive of junior or community college credit. This rule is waved if a program-to-program articulation agreement is involved and the agreement is approved by the appropriate Eastern Michigan University departmental faculty, department head, and college dean and a Provosts' office representative.

### **SCHOLARSHIP:**

No student will be graduated from any curriculum if his or her scholarship index (grade point average), based on the work of that curriculum, is less than 2.0. Credit earned at Eastern Michigan University must average at least 2.0.

To be eligible for graduation, a student must maintain a minimum grade point average of 2.0 in each major and minor.

### **CORRESPONDENCE CREDIT:**

No more than 15 semester hours of correspondence credit may be applied toward a bachelor's degree.

Correspondence credit may not be applied to meet any of the residence requirements.

Correspondence credit does not carry grade point credit and may not be used in the figuring of scholastic index (grade point average.)

### **Authority for Creation or Revision**

**Minutes of the Board Meeting, June 17, 1997; para. .5250M**


Motion carried.

**.5251M      POLICY:      NAMED ENDOWED FACULTY FUNDS**

**Section 25**

Regent Pursell moved and Regent Griffin seconded that the Board of Regents approve the Policy on Named Endowed Faculty Funds. The policy is on the following two pages.

Motion carried.

		<h1>Policies, Rules and Regulations</h1>	
<b>Effective Date</b>	<b>Date of Revision</b>		
9-22-76	6-17-97		
<b>Chapter Name</b>		<b>Chapter No.</b>	<b>Page</b>
UNIVERSITY DEVELOPMENT		5.7	1 of 2
<b>Issue</b>			
NAMED ENDOWED FACULTY FUNDS			

#### UNIVERSITY POLICY STATEMENT:

Eastern Michigan University encourages the endowment of Named Faculty Funds in support of the academic mission of the University. Endowment opportunities include: named endowed distinguished chairs, named endowed distinguished professorships and named visiting scholar endowments.

#### UNIVERSITY PRACTICE:

University practices for implementing this policy include:

- 1. Named Endowed Distinguished Chairs**  
 The purpose of endowed distinguished chairs is to attract outstanding faculty to Eastern Michigan University. Income from the endowment provides supplemental compensation to the chair holder as well as academic support funds, including but not limited to graduate assistant stipends, secretarial support and travel expenses. The minimum value of a named endowed distinguished chair must be \$1,000,000 before funds will be available to use for the stated purposes.
- 2. Named Endowed Distinguished Professorship**  
 The purpose of endowed distinguished professorships is to recognize current members of the faculty whose accomplishments are extraordinary in teaching, writing, research or service. Income from the endowment provides supplemental compensation for the faculty member as well as academic support funds. The minimum value of a named endowed distinguished professorship must be \$500,000 before funds will be available to use for the stated purposes.
- 3. Named Visiting Scholar Endowment**  
 The purpose of a named visiting scholar endowment is to attract nationally or internationally recognized visitors to the University for a limited time, generally from one week to one year. This endowment may be used for distinguished scholars, teachers, lecturers, research

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investigators, artists, writers, executives-in-residence, or others who advance the academic and educational goals of the University. The minimum value of a named visiting scholar endowment must be \$500,000 before funds will be available to use for the stated purposes.

**4. Method of Assignment**

The assignment of endowed distinguished chairs, distinguished professorships and visiting scholars to a college or department shall be made by the donor or the president of the University, or his or her designee.

**5. Method of Selection of Candidates**

The method of selection of candidates for endowed distinguished chairs, distinguished professorships and visiting scholars shall be specified in the endowment criteria by the donor or college/department benefiting from the endowment.

**6. Naming of Endowment**

The president of the University, or his or her designee, shall be responsible for naming endowed distinguished chairs, distinguished professorships and visiting scholars. Consideration will be given to naming the endowment after any donor who contributes 50 percent or more of the minimum required value of the endowment.

**RESPONSIBILITY FOR IMPLEMENTATION:**

The Vice President for University Relations is responsible for the implementation of this policy.

**SCOPE OF POLICY COVERAGE:**

This policy applies to all endowments created as named endowed faculty funds.

**Authority for Creation or Revision**


**Minutes of the Board of Regents, June 17, 1997, para..5251M**

.5252M

**POLICY: NAMING OF UNIVERSITY BUILDINGS, BUILDING SPACES  
AND AREAS**

**Section 26**

Regent Pursell moved and Regent Griffin seconded that the Board of Regents approve the revised policy titled "Naming of University Buildings, Building Spaces and Areas."

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**UNIVERSITY POLICY STATEMENT:**

University buildings, spaces and areas shall be named by the Board of Regents based upon recommendations made by the President of the University. Buildings, spaces and areas shall not be named by any person who is an officer or employee of the University, but may be named for a person who has been retired or who has otherwise left such a position for a minimum of three years.

**UNIVERSITY PRACTICE:**

University practices for implementing this policy include:

1. Buildings, spaces and areas may be named for an individual who has contributed in some significant way to the advancement of the University.
2. In appropriate circumstances, the naming of buildings, spaces and areas should foster Eastern Michigan University's efforts to promote private support for the University.
3. A building, room, wing, floor, etc., may be named for a donor who makes a significant contribution to the cost of the building, room, wing, floor, etc. A contribution of 50 percent of the cost, or 50 percent of the private fund-raising goal, of the building, room, wing, floor, etc., is suggested, but may be waived or modified upon the recommendation of the President of the University.
4. A donor's lifetime giving to Eastern Michigan University may be taken into consideration when considering a naming recommendation.
5. Once approved by the Board of Regents, the name of a building, space, or area shall be considered permanent.



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### **RESPONSIBILITY FOR IMPLEMENTATION:**

The President of the University is responsible for the administration of this policy. The Vice President for University Relations is responsible for the implementation of this policy.

### **SCOPE OF POLICY COVERAGE:**

This policy applies to the naming of all University building, structures, spaces and areas, including rooms, floors, wings, laboratories, roads, parks, plazas, open spaces, etc.


### **Authority for Creation or Revision**

**Minutes of the Board of Regents, September 22, 1976; para. .1692M**  
**Minutes of the Board of Regents, June 17, 1997; para. .5251M**

**.5253M      POLICY:      MICHIGAN FREEDOM OF INFORMATION ACT APPEALS  
TO THE UNIVERSITY**

**Section 27**

Regent Pursell moved and Regent Griffin seconded that the Board of Regents approve the attached policy which, to the extent required, delegates to the President of Eastern Michigan University or his/her designee responsibility for processing and deciding appeals to the University made pursuant to the Michigan Freedom of Information Act (FOIA). Further, the policy, to the extent required, grants to the President or his/her designee the authority to establish and amend as necessary an Appeals Procedure consistent with the provisions of the Michigan FOIA.

<b>Effective Date</b>		<b>Date of Revision</b>			<b>Policies, Rules and Regulations</b>
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**UNIVERSITY POLICY STATEMENT:**

To the extent required, the Board of Regents delegates to the President of Eastern Michigan University or his/her designee: 1) the responsibility for processing and deciding appeals to the University of final determinations by the University's Freedom of Information Officer denying all or a portion of a request made under the Michigan Freedom of Information Act; and 2) the authority to establish and amend as necessary an Appeals Procedure consistent with the provisions of the Michigan Freedom of Information Act.

**RESPONSIBILITY FOR IMPLEMENTATION:**

The President of Eastern Michigan University is responsible for the overall implementation of this policy.

**SCOPE OF POLICY COVERAGE:**

This policy applies to all appeals of final determinations by the University's Freedom of Information Officer in regard to requests made under the Michigan Freedom of Information Act.

<b>Authority for Creation or Revision</b>
Minutes of the Board Meeting, June 17, 1997; para. .5253M

Motion carried.

The Faculty Affairs Committee was canceled at the request of the Faculty Council.

.5254M      **MEETING ADJOURNED**

Regent Thomas moved and Regent Pursell seconded that the regular meeting of the Board be adjourned at 2:35 p.m. The next meeting of the Board of Regents will be September 17, 1997.

Motion carried.

Respectfully submitted,

**Dana C. Rymore**        
Secretary to the Board of Regents