

1997

Board of Regents Meeting Materials, January 17, 1997

Eastern Michigan University

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**BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY**

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

Official minutes of January 17, 1997, Board of Regents meeting.

The Regular Meeting of the Eastern Michigan University Board of Regents was called to order by Chair Incarnati at 12:02 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

Chair Incarnati asked Secretary Aymond for an attendance roll call.

The Board members present were:

Chairman Philip A. Incarnati
Regent Robert A. DeMattia
Regent Mara Letica
Regent Carl D. Pursell
Regent William J. Stephens
Regent Gayle Thomas

The Board members absent were:

Regent James Clifton
Regent Anthony Derezinski

Members of the Administration present were:

President William Shelton
Vice President Ronald Collins
Vice President Patrick Doyle
Vice President Courtney McAnuff
Vice President Laurence Smith
Vice President Juanita Reid

COMMUNICATIONS

Secretary Aymond announced there was one request to address the Board and, abiding by the Board guidelines, thirty minutes would be allowed for the speaker.

Heather Baughman, Student Government President, discussed concern about information on the agenda of the morning committee meetings not getting to the Board members before they vote in the afternoon. The Student Government body plans to bring proposals before the Board to change this structure so the Board will have the committee information before voting takes place.

The Communications portion of the agenda concluded at 12:15 p.m.

Regent Letica moved and Regent Pursell seconded the motion that the Board convene into Executive Session for the purpose of discussing contract negotiations. A roll call vote was taken. The motion passed unanimously. The Executive Session was convened at 12:20 p.m. by Chair Incarnati.

The Executive Session was adjourned by Chairman Incarnati at 12:45 p.m..

The Regular Meeting of the Eastern Michigan University Board of Regents was reconvened at 1:30 p.m. and an attendance roll call was taken.

The Board members present were:

Chair Philip A. Incarnati
Regent James Clifton
Regent Robert DeMattia
Regent Mara Letica
Regent Carl Pursell
Regent William J. Stephens
Regent Gayle Thomas

The Board member absent was :
Regent Anthony Derezinski

**.5176M MINUTES OF THE NOVEMBER 19, 1996, REGULAR
BOARD MEETING**

Regent DeMattia moved and Regent Clifton seconded that the minutes of the November 19, 1996, Regular Meeting of the Board of Regents be approved.

Motion carried.

PRESIDENT'S REPORT

President Shelton spoke of the good beginning to the winter term with enrollment up 8/10 of 1 percent.

The Michigan Council of Presidents met with Governor Engler to discuss funding issues and cost containment.

The NCAA held its final convention in the form that we now know. The issues have been discussed in the media.

The design proposals for the new arena are moving forward.

EMU is the nation's largest producer of education personnel according to the 1997 AACTE Directory.

Two of EMU's College of Education graduates are recipients of the 1996 Milken Family Foundation National Educator Awards. They are Mr. Timothy Hammar and Ms. Alice Janke. Mr. Michael Morris, a 1965 graduate of the College of Business, was named the

1996 Career Achievement Award by Delta Sigma Phi. Rodney Slater, an Eastern graduate, was named Secretary of Transportation by President Clinton. The President enumerated the University events to be held on Martin Luther King Holiday, January 20, 1997. President Shelton mentioned the union membership had ratified the UAW 1996 contract.

.5177M TREASURER'S REPORT

Section 1

Regent Letica moved and Regent DeMattia seconded that the Treasurer's Report for the month of December 1996, be received and placed on file.

Motion carried.

.5178M INTERNAL AUDIT REPORT

Section 2

Regent Letica moved and Regent DeMattia seconded that the Internal Auditor's Activity Report for November through December 1996, be received and placed on file.

Motion carried.

.5179M GRANTS/CONTRACTS REPORT

Section 3

Regent Letica moved and Regent DeMattia seconded that the 16 Grants and Contracts totaling \$741,598 for the period of November through December 1996, be accepted.

Motion carried.

.5180M CONSTRUCTION PROJECTS PROGRESS

Section 4

Regent Letica moved and Regent DeMattia seconded that the Construction Projects Report for the period ending December 31, 1996, be received and placed on file.

Motion carried.

.5181M ACCOUNTS RECEIVABLE

Section 5

Regent Letica moved and Regent DeMattia seconded that the Student Accounts Receivables Ratio Analysis, the Student Accounts Receivable Reports, and the Collection Agency Inventory as of December 31, 1996, be received and placed on file.

Motion carried.

.5182M FACULTY APPOINTMENTS

Section 6

Regent Letica moved and Regent DeMattia seconded that the Board of Regents approve two new mid-year tenure-track faculty appointments at the ranks, salaries, and effective dates shown on the listing.

NAME	RACE/ SEX	RANK	SALARY	DEPARTMENT	SPECIALIZATION
-----	-----	-----	-----	-----	-----
Lan, Virginia Maceda	AF	ASST	42800	Nursing Education	Adult Health Nursing
Woo, James T	AM	PROF	56000	Interdisciplinary Technology	Coatings Research

Motion carried.

Regent Leticia moved and Regent DeMatitia seconded that the Board of Regents approve 28 staff appointments for the months and dates shown on the listing.

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CLASSIFICATION LEVEL WITHIN
EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Perry, Robert	African American Studies	AP-13	Academic Department Head	1/01/97	\$ 85,000	100	B	M	New Hire
Young, Pamela	Public Information	AP-10	Director, Public Information	1/06/97	\$ 49,000	100	W	F	New Hire
Hatheway, William	Human Resources	AP-09	Director, Human Resource Development	11/18/96	\$ 43,000	100	W	M	New Hire
Oestrike, Nancy	Intercollegiate Athletics	AC-16	Head Coach Softball	11/25/96	\$ 36,000	100	W	F	New Hire
Teeters, Scott	Intercollegiate Athletics	AC-15	Head Coach Women's Swimming	8/12/96	\$ 32,000	100	W	M	New Hire
Harvey, Tony	Intercollegiate Athletics	AC-12	Assistant Coach Men's Basketball	10/01/96	\$ 38,000	100	B	M	New Hire
Lombardi, Anthony	Intercollegiate Athletics	AC-12	Assistant Coach Football	12/06/96	\$ 40,777	100	W	M	New Hire

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Rogers, Brenda	University Computing	PT-08	Senior Programmer/Analyst	12/02/96	\$ 35,000	100	W	F	New Hire
Archbold, David	Foreign Student Affairs	PT-07	Foreign Student Advisor	11/13/96	\$ 28,500	100	W	M	New Hire
Mullens, Edward	Public Information	PT-07	Assistant Manager News Service	12/08/96	\$ 31,294	100	W	M	New Hire
Nelson, Gregory	Centers for Corporate Training	PT-06	Accountant I	11/15/96	\$ 27,025	100	W	M	New Hire
Anderson, Scott	LR&T-Library & Continuing Education	PT-05	Media Tech Service Assistant	11/11/96	\$ 20,333	100	W	M	New Hire
Trevino, Robert	Public Safety	CP-01	Officer Campus Police	12/02/96	\$ 27,206	100	H	M	New Hire
Rentfrow, Ann	Academic Affairs	CS-05	Senior Secretary	11/21/96	\$ 21,248	100	W	F	New Hire

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Harris, Melissa	LR&T-Library	CS-04	Secretary II	12/02/96	\$ 18,803	100	W	F	New Hire
Laskowski, Marion	Social Work	CS-04	Secretary II	11/04/96	\$ 18,803	100	W	F	New Hire
Lewis, Irene	Graduate School	CS-04	Graduate Admissions Clerk	11/11/96	\$ 18,803	100	B	F	New Hire
Lewis, Mary	Staff Training & Development	CS-04	Secretary II	12/06/96	\$ 9,402	50	W	F	New Hire
Thomas, Maria	Equity Programs	CS-04	Secretary II	12/04/96	\$ 18,803	100	W	F	New Hire
Tellis, Margaret	Foreign Language & Bilingual Studies	CS-04	Secretary II	11/11/96	\$ 9,402	50	W	F	New Hire
Williams, Deborah	Management	CS-04	Secretary II	11/01/96	\$ 9,402	50	B	F	New Hire

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Motion carried.

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Garvey, Karen	Special Education	CS-03	Secretary	10/28/96	\$ 16,936	100	W	F	New Hire
Maxwell, Martha	Social Work	CS-03	Secretary	11/19/96	\$ 8,468	50	W	F	New Hire
Mejia, Maria	Registration	CS-03	Clerk	11/18/96	\$ 16,936	100	W	F	New Hire
Tremewan, Jennifer	Academic Advising	CS-03	Secretary	11/14/96	\$ 16,936	100	W	F	New Hire
Hadley, Antonio	Eastern Eateries	FH-95	Fast Food Worker	11/19/96	\$ 7,827	63	B	M	New Hire
Henson, Christopher	Eastern Eateries	FH-95	Fast Food Worker	11/18/96	\$ 7,827	63	W	M	New Hire
Warren, Derrick	Eastern Eateries	FH-95	Fast Food Worker	10/14/96	\$ 7,827	63	B	M	New Hire

Regent Leticia moved and Regent DeMartia seconded that the Board of Regents approve the 14 separations and retirements for the months and dates shown.

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NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APPT %	RACE	SEX	REASON FOR CHANGE
Johnson, Judith	English Language & Literature	PROF	Professor	9/01/70	1/02/97	\$ 70,504	100	W	F	Retired
Moss, Gordon	Sociology	PROF	Professor	8/26/71	12/31/96	\$ 59,878	100	W	M	Retired
Sharp, David	Fine Arts	PROF	Professor	9/01/62	12/31/96	\$ 62,310	100	W	M	Retired
Stevens, Suzanne	Biology	PROF	Professor	9/01/71	12/31/96	\$ 56,914	100	W	F	Retired
Wahl, Kishor	Teacher Education	PROF	Professor	9/15/67	1/02/97	\$ 62,837	100	A	M	Retired
Lederman, Edward	Teacher Education	ASSC	Associate Professor	9/01/70	1/02/97	\$ 55,724	100	W	M	Retired
Peel, Annette	Human, Environmental & Consumer Resources	ASST	Assistant Professor	9/01/71	12/31/96	\$ 57,060	100	W	F	Retired

Motion carried.

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RETIREMENTS/
SEPARATIONS

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	BASE SALARY	APT %	RACE	SEX	REASON FOR CHANGE
Christian Phillips, Urula	Integrated Student Information System	AP-12	Registrar	7/01/54	1/02/97	\$ 81,153	100	W	F	Retired
Bolling, Glen	Architect & Engineering Systems	AP-10	Principal Plant Engineer	9/30/74	1/03/97	\$ 60,224	100	W	M	Retired
Gadsen, Willie	Intercollegiate Athletics	AC-14	Head Coach Wrestling	9/08/92	12/13/96	\$ 22,967	100	B	M	Personal
Burton, Ron	Intercollegiate Athletics	AC-12	Assistant Coach Football	1/11/95	12/04/96	\$ 41,165	100	B	M	Other Job
Koratjens, Amy	Child Care Center	PT-07	Lead Teacher	9/17/92	1/03/97	\$ 26,360	100	W	F	Other Job
Brennan, Denise	Development Office	CS-05	Senior Secretary	8/14/89	1/01/97	\$ 22,473	100	W	F	Other Job
Korzynski, Meriel	Registration Office	CS-03	Clerk	11/14/83	11/29/96	\$ 20,270	100	W	F	Retired

.5185M FINANCE COMMITTEE MONTHLY REPORT

Section 9

Regent Letica moved and Regent Pursell seconded that the Board of Regents receive and place on file the Finance Committee Working Agenda for January 17, 1997, and the minutes for the November 19, 1996.

Motion carried.

**.5186M OMB CIRCULAR A-133 SUPPLEMENTARY FINANCIAL
REPORTS FOR THE YEAR ENDED JUNE 30, 1996**

Section 10

Regent Letica moved and Regent DeMattia seconded that the Board of Trustees receive and place on file the OMB Circular A-133 Supplementary Financial Reports for the Year Ended June 30, 1996.

Motion carried.

.5187M AT&T WIRELESS LEASE AGREEMENT

Section 11

Regent Letica moved and Regent Pursell seconded that the Board of Regents approve a lease agreement with AT&T for the purpose of locating a wireless communication antennae on the rooftop of the Mark Jefferson Science Building.

Motion carried.

**.5188M COLLECTIVE BARGAINING AGREEMENT BETWEEN
EASTERN MICHIGAN UNIVERSITY AND THE
INTERNATIONAL UNION, UNITED AUTOMOBILE,
AEROSPACE AND AGRICULTURAL IMPLEMENT
WORKERS OF AMERICA, TECHNICAL, OFFICE
AND PROFESSIONAL LOCAL 1976.**

Section 12

Regent Letica moved and Regent Clifton seconded that the Board of Regents approve the Collective Bargaining Agreement between EMU and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Technical, Office and Professional Local 1976 (UAW/TOP Local 1976) and that the President and the University's Bargaining Committee be authorized to execute the Agreement on behalf of the Board of Regents.

Motion carried.

**.5189M EDUCATIONAL POLICIES COMMITTEE MONTHLY
REPORT**

Section 13

Regent DeMattia moved and Regent Letica seconded that the Board of Regents receive and place on file the Educational Policies Committee Agenda for January 17, 1997, and the Minutes of November 19, 1996.

Motion carried.

.5190M FACULTY AFFAIRS COMMITTEE MONTHLY REPORT

Section 14

Regent Thomas moved and Regent Letica seconded that the Board of Regents receive and place on file the Faculty Affairs Committee Monthly Report for January 17, 1997, and the Minutes of November 19, 1996.

Motion carried.

.5191M STUDENT AFFAIRS COMMITTEE MONTHLY REPORT

Section 15

Regent Pursell moved and Regent Letica seconded that the Board of Regents receive and place on file the Student Affairs Committee agenda for January 17, 1997, and the Minutes of November 19, 1996.

Motion carried.

ELECTION OF OFFICERS

Section 16

.5192M ELECTION OF CHAIR

Regent DeMattia moved and Regent Pursell seconded that in accordance with the Board of Regents Bylaws, Article IV, Section 4.01, that the Board of Regents elect Regent Philip A. Incarnati as Chair of the Board of Regents.

Motion carried.

.5193M ELECTION OF VICE CHAIR

Regent DeMattia moved and Regent Letica seconded that in accordance with the Board of Regents Bylaws, Article IV, Section 4.02, that the Board of Regents elect Regent Gayle Thomas as Vice Chair of the Board of Regents.

Motion carried.

.5194M APPOINTMENT OF BOARD TREASURER

Regent DeMattia moved and Regent Stephens seconded that in accordance with the Board of Regents Bylaws, Article IV, Section 4.07, that the Board of Regents appoint Patrick Doyle as Treasurer to the Board of Regents.

Motion carried.

.5195M APPOINTMENT OF THE SECRETARY OF THE BOARD

Regent Pursell moved and Regent Letica seconded that in accordance with the Board of Regents Bylaws, Article IV, Section 4.05, that the Board of Regents appoint Dana Aymond as Secretary to the Board of Regents.

Motion carried.

.5196M APPOINTMENT OF THE INTERNAL AUDITOR

Regent Letica moved and Regent Pursell seconded that in accordance with the Board of Regents Bylaws, Article IV, Section 4.12, that the Board of Regents appoint Anthony Tocco as Internal Auditor.

Motion carried.

.5197M MEETING ADJOURNED

The meeting was adjourned at 2:00 p.m.

Chairman Incarnati announced to the audience that Regent Mara Letica is stepping down from the Board. He invited the audience to attend the party in Room 205 to commemorate the retirement of Regent James Clifton and Regent Anthony Derezinski and the departure of Regent Mara Letica.

Respectfully submitted,

Dana C. Aymond
Secretary to the Board of Regents