

1994

Board of Regents Meeting Materials, October 25, 1994

Eastern Michigan University

Follow this and additional works at: <http://commons.emich.edu/regentsminutes>

Recommended Citation

Eastern Michigan University, "Board of Regents Meeting Materials, October 25, 1994" (1994). *Board of Regents Meeting Materials*. 107. <http://commons.emich.edu/regentsminutes/107>

This Article is brought to you for free and open access by the University Archives at DigitalCommons@EMU. It has been accepted for inclusion in Board of Regents Meeting Materials by an authorized administrator of DigitalCommons@EMU. For more information, please contact lib-ir@emich.edu.

Eastern Michigan University
BOARD OF REGENTS

Index of the Regular Meeting of the Board of Regents, October 25, 1994.

		<u>Page No.</u>
.4900M	1993-94 Eastern Michigan University Foundation Annual Report.....	13
.4898M	1994-95 General Fund Revised Budget.....	12
.4899M	1995-96 Budget Strategy (Appropriations Request).....	13
.4897M	1995-96 Capital Outlay Request.....	12
.4893M	Accounts Receivable Report.....	7
.4892M	Construction Projects Progress Report.....	7
.4901M	Educational Policies Committee Monthly Report.....	14
.4902M	Faculty Affairs Committee Monthly Report.....	14
.4896M	Finance Committee Monthly Report.....	12
.4891M	Grants/Contracts Report.....	7
.4890M	Internal Audit Report.....	6
.4905M	Meeting Adjourned.....	15
.4886M	Minutes of September 20, 1994.....	1
.4888M	Motion to Delete Michigan DECA Project from Internal Audit Report.....	6
.4887M	Native American Heritage Month Resolution.....	2
.4904M	President's Annual Evaluation and Salary Compensation...	14
.4895M	Separations/Retirements.....	11
.4894M	Staff Appointments.....	8
.4903M	Student Affairs Committee Monthly Report.....	14
.4889M	Treasurer's Report.....	6

EASTERN MICHIGAN UNIVERSITY
Board of Regents

Official minutes of the October 25, 1994, Board of Regents meeting.

The regular meeting of the Eastern Michigan University Board of Regents was called to order by Chair Robert A. DeMattia at 1:36 p.m., in Room 201 Welch Hall, Ypsilanti, Michigan.

Chair DeMattia asked Secretary Reid for an attendance roll call.

The Board members present were:

Chair Robert A. DeMattia
Regent Frederick L. Blackmon
Regent Anthony A. Derezinski
Regent Philip A. Incarnati
Regent Carl D. Pursell
Regent Gayle P. Thomas

The Board members absent were:

Regent James Clifton
Regent Mara M. Leticia

Members of the Administration present were:

President William Shelton
Executive Vice President Roy Wilbanks
Provost and Vice President Ronald Collins
Vice President Patrick Doyle
Vice President Laurence Smith
Secretary to the Board of Regents and
Executive Associate to the President Juanita Reid

.4886M MINUTES OF SEPTEMBER 20, 1994

Regent Derezinski moved and Regent Thomas seconded that the minutes of the September 20, 1994, regular meeting of the Board of Regents be approved.

Motion Carried.

.4887M NATIVE AMERICAN HERITAGE MONTH RESOLUTION

Regent Blackmon moved and Regent Thomas seconded that the following resolution be approved:

WHEREAS, Native Americans have played an important role in the development of America's rich heritage, and

WHEREAS, Native Americans have long played a distinguished role in the history of the State of Michigan and throughout the country and have contributed to the diversity and strength of our nation; and

WHEREAS, Native Americans strongly believe in the importance of education and continue to strive for equity and excellence in education; and

WHEREAS, Eastern Michigan University will celebrate its fourth Native American Pow Wow on November 12 and 13, 1994; and

WHEREAS, Native Americans continue to play an important role at Eastern Michigan University and in the State of Michigan;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents urges all Eastern Michigan University students, faculty, and staff to observe November 1994 as Native American Heritage Month by appropriately recognizing the many contributions of Native Americans in our state and nation, and joining in the Native American Heritage Month celebration festivities.

Motion Carried.

PRESENTATION

Presidential Scholars

The 1994 Presidential Scholars were introduced to the Board of Regents by Dr. Bill Miller, Director, Honors Program. The recipients are: Matthew Fisher, John French, Julie Huntington, Ty James, David Karras, Jason Miller, Shelly Nixon, Michael Pedee, Carrie Rankin, and Valerie Winkler. Each scholar was presented a certificate in recognition of outstanding academic achievements.

COMMUNICATIONS

Chair DeMattia announced that there were three requests to address the Board and that the one-half hour for communications would allow approximately ten minutes for each speaker.

Chair DeMattia called the first speaker to address the Board.

Matthew Frazier, representing the Student Government, stated how impressed he was with the Board and administration's comradery and willingness to work together as exhibited at the Board Retreat. He thanked the Board for the opportunity to attend the retreat.

Maynard Harris, representing himself, expressed his disappointment in the lack of homecoming activities for this year's homecoming weekend. He expressed his concern about school spirit, and reiterated his view on alumni being strongly connected to homecoming activities.

Sandra Miller, representing Huron Alumni, expressed concerns about the second bachelor degree program, advocated for reinstatement of the Huron logo and name, and expressed disappointment about homecoming activities and the attendance at the football game.

PRESIDENT'S REPORT

Mr. Chairman and Members of the Board, I want to begin my report by expressing appreciation again to those of you who participated in the recent Board retreat. I believe it was a very positive experience for the University community to share with you some of the exciting opportunities and challenges of Eastern Michigan University. The excellent presentations and discussions by faculty, staff, and students reflected the quality and pride of our University. And, of course, the opportunity for informal interaction among the various constituencies is always welcomed.

In addition to acknowledging a few agenda items, there have been several recent events and decisions which should be brought to your attention. Without question, the issue of parking has seemingly become the overriding priority on our campus. During the last several weeks we have initiated numerous actions to respond to this issue:

- The McKenny Lot has been reconfigured to provide an additional 70 spaces for faculty/staff parking.
- A utilization study of the fee parking areas is underway and further configuration adjustments in several lots may be implemented following the completion of the study in early winter.
- A review is in progress of the current configuration of the Ford Street Lot and a possible adjustment may be forthcoming.
- A revised and significantly reduced evening fee schedule has been implemented for the McKenny and Ford Street lots. After 4:30 p.m., a flat charge of \$1.00 will be in effect until 10:00 p.m.
- Discussions are being held with the bus service providers regarding schedule changes for the evening routes. The University is also investigating the purchase of some transportation vehicles for evening service.

- I have directed Vice President Doyle and his staff to explore properties adjacent to campus which may be available for purchase or lease for additional parking areas. A 90-day option has been placed on one property and several others are being considered.
- An hourly utilization survey is being made of all parking areas and will be published so that those seeking to park on campus will be informed about the likely locations of available spaces.

It would be naive to suggest that these actions will eliminate complaints about parking on campus. To my knowledge, no major university has found the solution to the parking problem. However, we believe that these actions are an attempt to alleviate some of the most critical aspects. The realities are we have a smaller student population this year and we have more parking spaces than we had last year. So, if you look at it from a factual standpoint, we should have less of a problem than we did last year. But, the point is we are going to do some other things about parking. Several of these responses require major financial commitments over numerous years. The ability of the University to address other personnel, equipment, and programmatic needs will be necessarily limited. Though we had identified additional staffing and compensation adjustments earlier this year as the first priority for new resources, parking will now take precedence.

On a more scholarly level, three recent activities of the University should be brought to your attention. As you know, Eastern Michigan University is one of a select few institutions which comprise the Renaissance Group. Provost Ron Collins is vice-chair of the Renaissance Group and Dean Jerry Robbins, College of Education, is very active as well. I also serve as a member of the organization. I am pleased to announce that the two major national associations of public colleges and universities have announced that the Renaissance Group will serve as their official voice on teacher education issues in America. This is an extremely strong statement of confidence in our organization. Several major research universities will be joining the Renaissance Group as we take on this new role.

Last week approximately 200 high school honor students from three states met on our campus in a regional session of the National Honor Society. Dr. Bill Miller and the Eastern Honors Program hosted the event. These students represent the "best and brightest" of high school academic leaders in our primary service area. Eastern was acknowledged for its support of this important meeting.

The official beginning of our AmeriCorps project was celebrated last week, also. Eighteen EMU students were given the AmeriCorps oath before a large audience. As you may recall, our AmeriCorps focus will be community education. Dr. Dale Rice and Glenna Frank Miller will provide leadership for the program. Our students will be working in the Ypsilanti and Willow Run communities.

On a more personal level, I am serving as the Chair of the NCAA Committee on Sportsmanship and Ethical Conduct. The committee is fully functioning and though the task seems overwhelming at times, we believe this may be the most important athletic-related issue to emerge in a very long time. I will keep you informed as to the direction of our efforts. We now have the major commitment of all the major pro sports to join us, as we discuss integrity and ethics in sports today.

Several items on today's agenda relate to fiscal components of the University. The proposed adjustment to the current budget reflects the impact of our enrollment decline this year. While no budget reduction experience is particularly positive, we believe this revision will not adversely impact the University's ability to deliver quality educational experiences for our students. We anticipate that the proposed reductions will be temporary and that we will be able to restore the original levels in the next budget. We are requesting your approval of the 1995-96 Capital Outlay Request and the 1995-96 Budget Strategy. All of these documents have been reviewed and discussed in the Finance Committee meeting. Finally, we continue to be delighted with the success of the Eastern Michigan University Foundation. A steady growth in private support of the University's programs and students provides an important margin of excellence at the institution. The Foundation Annual Report is presented for your approval and you can see that we have had another exciting and successful year. Congratulations to Executive Vice President Wilbanks and Chair Darrell Cooper. They have done a tremendous job and we look forward to even greater successes as we embark on our major capitol campaign. Additionally, I would like to introduce Ms. Carey Jernigan, the newly appointed executive director of the Foundation.

This concludes my report. I will be glad to answer any questions you may have.

Discussion:

Regent Blackmon asked if the changes we made to parking addressed the problems and issues that have come up recently?

President Shelton responded that two parking lots, McKenny and Ford, were reconfigured, and a larger pay area at McKenny was provided for conferences and visitors. We have more parking spaces available now for faculty and staff than we have ever had. We did not reduce any student parking. In fact, we increased student parking on campus. These changes may not have addressed everyone's concerns about parking, Regent Blackmon. But the real issue, and Vice President Doyle and his staff are looking at it, is what about additional parking? We may be looking at the possibility of a deck which is very very expensive and it has to be paid for somehow. We may have an option on some property, but the point is if the parking is not on or adjacent to the campus, our survey shows it is not going to be heavily used. We have the shuttle buses and we are making changes to schedules to address the concern of night service. We put a new shelter out at the stadium area and we are adding another bus. And the parking area at night is \$1.00 for the total time. So if students, faculty or visitors want to park for 4 hours, it costs \$1.00 or 25 cents per hour. So we have done these things but perhaps we have not moved forward as aggressively as I suppose the university community is indicating

and that may commit future resources of the university to more parking spaces. I have heard the message loudly and clearly and that seems to be more parking is a priority for the future dollars of this institution.

Regent Blackmon asked if there had been a reaction to the steps taken so far.

President Shelton indicated he had received a letter from the leadership of the AAUP which indicated they were pleased with the steps taken thus far but they were hoping the administration would take other steps as well. For example, the AAUP requested that specifically assigned spaces for administrators on campus be abolished. We have not done that because of the nature of their responsibilities, they are on and off campus frequently during the course of the day. We have tried to respond the best we could.

Regent Derezinski stated that he had received a number of oral responses from students and faculty that they were happy the administration had responded very quickly to the parking. Changes had been in some of the plans anyway and it was a matter of making the changes immediately and ahead of the plan. It has been a very good response. And also I would like to note in our Facilities Plan, that we adopted about the time President Shelton came on board, I do not recall there being any parking structures as part of the plan. At that time, the need was not perceived and we thought we could achieve our parking needs by other means because of the expense. Obviously, that is subject to change.

.4888M MOTION TO DELETE MICHIGAN DECA PROJECT FROM THE INTERNAL AUDIT REPORT

Regent Incarnati moved and Regent Derezinski seconded to delete the Michigan Deca Project information from the Internal Audit Report.

.4889M TREASURER'S REPORT

Section 1

Regent Incarnati moved and Regent Derezinski seconded that the Treasurer's Report for the month of September 1994, be received and placed on file.

Motion Carried.

.4890M INTERNAL AUDIT REPORT

Section 2

Regent Incarnati moved and Regent Derezinski seconded that the Internal Auditor's Activity Report for the month of October 1994, be received and placed on file.

Motion Carried.

.4891M GRANTS/CONTRACTS REPORT

Section 3

Regent Incarnati moved and Regent Derezinski seconded that the 28 Grants and Contracts totaling \$1,487,370 for the period of September 1, 1994 through October 7, 1994, be accepted.

Motion Carried.

.4892M CONSTRUCTION PROJECTS PROGRESS REPORT

Section 4

Regent Incarnati moved and Regent Derezinski seconded that the Board of Regents receive and place on file the Construction Projects Progress Report for the period ending September 1994.

Motion Carried.

.4893M REPORT: ACCOUNTS RECEIVABLE

Section 5

Regent Incarnati moved and Regent Derezinski seconded that the Board of Regents receive and place on file the Student Accounts Receivables Report, the Recoveries of Delinquent Receivables, and the Comparison to Collection Activity as of September 30, 1994.

Motion Carried.

DATE: OCTOBER 25, 1994
 BOARD REPORT FOR: 10/25/94
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

.4894M STAFF APPOINTMENTS
 Section 6

Regent Incarnati moved and Regent Derezhinski seconded that the Board of Regents approve 16 staff appointments for the months and dates shown on the attached listing.

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Fair, David	WEMU	PT-07	Staff Announcer	9/02/94	\$ 28,500	100	W	M	Appointment
Goodwin, Lisa	Alumni Relations	PT-06	Administrative Assistant II	8/29/94	\$ 26,365	100	W	F	Appointment
Howell, Jerome	University Computing	PT-06	Senior Computer Operator	8/29/94	\$ 22,364	100	W	M	Appointment
Monkemeyer, Johnna	Housing	PT-06	Area Complex Director	8/25/94	\$ 22,364	100	W	F	Appointment
Sanchez, Gretchen	Dining Services	PT-05	Supervisor Dining Services	9/01/94	\$ 27,848	100	W	F	Appointment
Baker, Keunta	Cashier's Office	CS-04	Cashier	9/12/94	\$ 15,947	100	B	F	Appointment
Marshall, Nancy	Biology	CS-04	Secretary II	10/03/94	\$ 13,555	75	W	F	Appointment

DATE: OCTOBER 25, 1994
 BOARD REPORT FOR: 10/25/94
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Arp, Wendy	Accounts Payable	CS-03	Account Clerk	8/31/94	\$ 14,363	100	W	F	Appointment
O'Connor, Elena	Academic Advising	CS-03	Secretary	9/06/94	\$ 14,363	100	W	F	Appointment
Rsepka, Laura	English Language & Literature	CS-03	Secretary	9/13/94	\$ 10,772	75	W	F	Appointment
Lindsey, Joanne	Custodial Services	FM-06	Custodian	9/06/94	\$ 14,171	100	W	F	Appointment
Coward, Nathaniel	Dining Services	FM-95	Fast Food Worker	9/11/94	\$ 6,891	62	B	M	Appointment
Miner, Ralph	Dining Services	FM-95	Fast Food Worker	9/05/94	\$ 6,891	62	B	M	Appointment
Parekh, Mirmala	Dining Services	FM-95	Fast Food Worker	9/06/94	\$ 6,891	62	A	F	Appointment

DATE: OCTOBER 25, 1994
 BOARD REPORT FOR: 10/25/94
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

Motion Carried.

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Parekh, Vinodray	Dining Services	FM-95	Fast Food Worker	9/06/94	\$ 6,891	62	A	M	Appointment
Yeager, Patrick	Dining Services	FM-95	Fast Food Worker	9/12/94	\$ 6,891	62	W	M	Appointment

Section 7

Regent Incarnati moved and Regent Derezinski seconded that the Board of Regents approve seven separations and retirements for the months and dates shown on the attached listing.

PAGE 1
RETIREMENTS/
SEPARATIONS

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

DATE: OCTOBER 25, 1994
BOARD REPORT FOR: 10/15/94
ALPHABETICAL LISTING WITHIN
CLASSIFICATION LEVEL WITHIN
EMPLOYEE GROUP

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRES DATE	SEPARATION DATE	PAY RATE	ASPT &	RACE	SEX	REASON FOR CHANGE
Crumrine, Barbara	UAW Spillanti Sep 84	PT-08	Program Coordinator	4/16/85	8/26/94	\$ 39,038	100	W	F	Retiring
Wickham, Rebecca	Housing	PT-06	Area Complex Director	9/04/90	8/31/94	\$ 23,301	100	M	F	Other Job
Evans, Taffeta	Financial Aid Office	CS-05	Account Specialist	1/02/90	9/26/94	\$ 9,669	50	M	F	Other Job
Willard, Dabra	Leadership & Counseling	CS-03	Senior Secretary	11/08/90	8/19/94	\$ 19,146	100	M	F	Other Job
McIntire, Lisa	Registration Office	CS-04	Senior Account Clerk	8/14/89	8/30/94	\$ 18,234	100	M	F	Did Not Return From Leave
Mykhams, Cheryl	Career Service Admissions	CS-04	Secretary II	6/18/90	9/07/94	\$ 18,234	100	M	F	Other Job
Autan, Kenneth	Maintenance Service	FM-22	Appliance & Refrigeration Specialist	2/15/82	9/30/94	\$ 36,212	100	M	M	Retiring

Motion Carried

.4896M FINANCE COMMITTEE MONTHLY REPORT

Section 8

Regent Incarnati moved and Regent Derezinski seconded that the Working Agenda for October 25, 1994, and the minutes for September 20, 1994, be received and placed on file.

Motion Carried.

.4897M 1995-96 CAPITAL OUTLAY REQUEST

Section 9

Regent Incarnati moved and Regent Derezinski seconded that the Board of Regents approve the proposed 1995-96 capital needs totaling \$87.4 million for submission to the Governor's Office for consideration during the upcoming legislative appropriation cycle.

Discussion:

Regent Derezinski commented that many of the proposed projects included in the 1995-96 Capitol Outlay Request will receive attention at the state level at some future date depending available funding. He reminded the audience of the Capitol Outlay process that resulted in the new library and renovation of the existing library for the College of Education.

Motion Carried.

.4898M 1994-95 GENERAL FUND REVISED BUDGET

Section 10

Regent Incarnati moved and Regent Derezinski seconded that the 1994-95 Revised General Fund Budget of \$128,975,617 be approved.

Discussion:

Regent Incarnati referenced that there had been considerable discussion about the shortfall in Fall semester student enrollment. Serious consideration has been given to matching the appropriate reductions in expenditures in order to maintain the number and quality of the programs and services offered. From the Finance Committee's perspective, that has been accomplished. However, I think that I would be remiss if I did not point out that the Board remains unclear as to the reasons for the enrollment shortfall, particularly as it relates to returning students. Additional efforts are underway from various university departments in order to reverse this trend, to the extent possible, in the future.

Regent Thomas noted that a similar discussion took place at the Faculty Affairs Committee meeting.

Motion Carried.

.4899M 1995-96 BUDGET STRATEGY (Appropriations Request)

Section 11

Regent Incarnati moved and Regent Thomas seconded that the Board of Regents approve the 1995-96 Budget Strategy for the preparation of the FY95 appropriation request to the Department of Management and Budget.

Motion Carried.

.4900M REPORT: 1993-94 EASTERN MICHIGAN UNIVERSITY FOUNDATION ANNUAL

Section 12

Regent Incarnati moved and Regent Derezinski seconded that the Board of Regents receive and place on file the Eastern Michigan University Foundation Annual Report for the year ended June 30, 1994.

Discussion:

Regent Incarnati congratulated the Foundation Board, Chair Darrell Cooper, and a number of people who have been involved in what has been a significant undertaking over the last two years. Regent Incarnati commented that given the reduction in annual giving across the nation, the Foundation's challenge is likely to heighten in order to continue the progress.

Chair DeMattia commented that the Foundation was doing very well in moving toward its goal.

Executive Vice President Roy Wilbanks indicated the goal is to increase private support to the institution at a rate of 20 percent per year over a five-year period. We have been successful in meeting that goal over the first three years at about 60 percent. Preliminary indications are that this is going to be a very difficult year for us to meet that goal but we will continue to work very diligently.

Motion Carried.

.4901M EDUCATIONAL POLICIES COMMITTEE MONTHLY REPORT

Section 13

Regent Pursell moved and Regent Thomas seconded that the Educational Policies Committee Agenda for October 25, 1994, and the Minutes of September 20, 1994, be received and placed on file.

Motion Carried.

.4902M FACULTY AFFAIRS COMMITTEE MONTHLY REPORT

Section 14

Regent Blackmon moved and Regent Incarnati seconded that the Faculty Affairs Committee Agenda for October 25, 1994, and the Minutes of September 20, 1994, be received and placed on file.

Motion Carried.

.4903M STUDENT AFFAIRS COMMITTEE MONTHLY REPORT

Section 15

Regent Blackmon moved and Regent Derezinski seconded that the Student Affairs Committee Agenda for October 25, 1994, and the Minutes of September 20, 1994, be received and placed on file.

Motion Carried.

.4904M PRESIDENT'S ANNUAL EVALUATION AND SALARY COMPENSATION

Section 16

Regent Incarnati moved and Regent Derezinski seconded that the Board of Regents, in recognition of an outstanding performance over the last year, approve an increase in the President's salary by Four-Thousand Six-Hundred and Twenty Dollars (\$4,620) for the period October 25, 1994, through June 30, 1995, and establish the President's base annual salary at \$136,620 effective June 30, 1995; and

Further that all other provisions of the President's contract remain unchanged.

Discussion:

Regent Incarnati thanked Regents Thomas and Blackmon for their participating on the ad hoc committee to evaluate the President. On behalf of the entire Board, Regent Incarnati thanked President Shelton for his diligence over the last twelve months in taking the University through some very difficult times and at the same time fostering a common purpose during these times, particularly as it related to collective bargaining. Regent Incarnati commented that he was very pleased at how the University family had come together--the bargaining units and the employees represented by the units. He stated that there were other examples in the state where this is not happening.

Motion Carried.

.4905M MEETING ADJOURNED

Regent Blackmon moved and Regent Derezinski seconded that the regular meeting of the Board be adjourned at 2:35 p.m.

Motion Carried.

Respectfully submitted,