

3-14-2018

Faculty Senate Minutes, March 14, 2018

Faculty Senate



EASTERN MICHIGAN UNIVERSITY

Faculty Senate Minutes

Session-11

3.00—5.00 pm March 14th, 2018 320 Student Center

Present: Rahman, Quiel, Millan, Bluhm, Francis, Barton, Carpenter, Trewn, Chou, Lee, Tout, Cardon, Willis, Hayworth, Moore, Elton, Pawlowski, Bari, Foster, Byrd, McVey, Pressley-Sanon, Eisenbach, Leon
Guests: Smith, Longworth, Tew, Kullberg, Reddy

I. Approval of the Agenda

3:00 pm

A. Approved

II. Approval of the Minutes 02-28-2018

3:05 pm

A. Approved

III. Discussions:

A. Get feedback to Pawlowski on his Academic Affairs committee charter. **Motion to approve** as distributed. **Second.** Passed with two abstentions.

B. **Faculty Senate Budget Committee** – Chair: Rob Carpenter

3:10 PM

- Continued dialogue on budget cuts, core academic missions. Looking at budgets and actuals for each of key areas and see how trends have played out over the last 5-10 years, and get actuals for auxiliary for past 10 years. FSBC asked to define Academic Core of EMU. Draft will be forthcoming for feedback. Last slide Carroll shared was based on 450 credit hours. If that's the case, were down another \$9-10 million.

C. **Data Retention Policy** – Mahmud Rahman

3: 20 pm

- Recommendation to Associate Provost and VP of Graduate Studies. EMU should not apply restrictions unless they are absolutely necessary. No reason for the University to pass a policy to restrict faculty in their scholarship and risk hindering their efforts. Look at the draft (distributed via email) and provide feedback to Rahman. Longworth would also appreciate input within two weeks. They will come back to Senate for formal input

- **Guest Speaker: EMU President James Smith**

3:30 pm

- An Update on the University Affairs
- There will be a presentation on budget, then Q & A on budget. Then Q & A on other subjects, if there is time. See slide presentation handout:
 - Slides

- High school grads and community college enrollment are down. Student credit hour losses are expected to be down by about 19%. He expects we can intervene to improve that number. State appropriations are down. Operating deficits every year but '10 (due to federal support). We need \$105 million in reserves to get off the HLC financial watch list. Report to HLC is due this December. EMU has very few large size classes. We can do better. Parking agreement will go forward either with taxable or non-taxable bonds. EMU Foundation: costs 23 cents to raise \$1. That's a 10% increase of the 3year average.
- If you knew about deficit when you put budget together, why didn't you do something? A: We did do some things. (See cost savings initiatives slide.)

■
Answers to questions sent in advance:

1. Can you clarify Carroll's presentation? A: Have Jim come back. Smith doesn't know his slides.
2. Class size – do larger classes include TAs. A: Will work with budget council to get more information. We need to have conversations about it. Intent is to discuss and not make a declaration that we're doing it, per Longworth.

Faculty – Slide on class sizes - We have lower faculty to student ratios which is a point of pride we use to promote the university (website). Will that continue? We also have fewer classes that are very small. Can you articulate what are values are going to be? Will that continue? A: It's a value we have but the mix should be discussed. Smith: What do we value and what can we look at that will allow us to continue that with a mix?

3. If were not good at parking and dining, why are we doing a golf course? Agreed. Admins will look at pros/cons of this.

4. A/P projections – Yes, we can provide that. Invite admins who

5. Admins direct report to Smith – no salary raise or bonuses to executive council or Smith.

6. Do I know... questions/statements. Longworth will address.

7. Didn't anyone look at declining enrollments before now? A: Smith's only been here 22 months and says we've been looking at it since his arrival. The latest projection he hears – there are districts with no growth till this year's kindergarten class.

8. Parking agreement: we have income coming in for some projects. Optimistic we'll have cash flow from reserves. Happy to have FSBC and/or UBC look at that. He prefers a bonding that is non-taxable.

9. Fundraising goals: All deans and some admins have fundraising goals, yes. Smith believes we can meet our \$15million goal. He's in front of donors, in DC, Florida, etc.

10. Painful cuts. Were we not caught off guard? President decided to wait till January to see what would happen. He wanted less action with layoffs and we could do it if Winter figures were better, but they weren't. The buck stops with me. I did it with good intentions but turned out to be incorrect. The prediction did not hold.

11. Who can cut the athletic budget? A: The President can. Athletics took the 5% cut that we took, and there will be more. In the next 8 weeks there will be changes in athletics. Don't know the figure yet. He thinks it is important for us to be in the mid-American conference. Athletic spending is made by the president with a recommendation to the BOR.

12: Metrics and retention – Longworth and Tew

Report due January 2019. Need to converse with this body on these issues and collectively make recommendations on objectives. That will not come out of Provost's Office but out of collaboration with this body.

We have to understand our students in order to set targets

Q: Why was the decision to lay off people before cutting athletics? A: Cuts now balance next year's budget.

Q: Would like clarity on how financial decisions are made. 14 people in a room, 2 are on the academic side – they are advising. Where is faculty input on large financial decisions? A: He gets input from lots of people. We have opportunities to use voice in a greater way. Ultimate decision – Valdez and Smith sit down with board and then make a final decision.

13. Work force awareness – programs should align with this. PA, RN to BSN, engineering are all responses to that.

14. Believe in growing online and that we should use our marketing program agreement to do it. We can't afford to develop the programs on our own.

15. Tuition is at in-state rate for everyone (undergraduate). Not for graduate but that could be looked at.

16. We need resources for diversity and inclusion programs. Smith: I believe in it but with few exceptions the Michigan state legislators do not believe in its importance.

17. Events of Fall 2017 (racially-related incidents) – would you do it differently? Absolutely. Would have make it a 24 hour facility.

Fish Lake story in EMU: Faculty constituent comment:

"Just something to consider leading up to today's Senate meeting with Pres. Smith. I think it's really ironic that this week's EMU digest is highlighting the treasure that is the Fish Lake Biological Station, considering that the administration tried to sell it, without faculty input, just about a year and a half ago. The opening line is, " Few Michigan universities can claim a research site like Eastern's Fish Lake Environmental Education Center..." If that about-face doesn't perfectly illustrate the dangers of short-sighted, myopic decision-making, then I'm not sure what can..."

Yes, and it was saved by faculty. Longworth: These things get reviewed individually and we now have a plan for Fish Lake.

Are we going about this backwards? Why don't we think about what we want to look like and then build the budgets we need? A: We need to build budgets for the long term, not just for year to year.

- D. **Shared Governance & Outsourcing** – AAUP President: Judith Kullberg 4:30 PM
If there is a bright future for this university it is only one in which major decisions include full faculty participation. Shared governance at EMU is broken or maybe was never fully established. But now we are all paying attention because we are in a crisis. Let's not wait for the administration to invite us to participate. We can generate ideas and recommendations ourselves. A bright future doesn't include losing revenue streams and control through privatization. We will have to pay for parking now. The figures have been tallied but not given to faculty. The parking agreement has been signed. It should be publicly available but it is not on the website, although some admins have indicated that it is. Good to know President will forward to Quiel. Quiel assured Kullberg he would. Kullberg requests that Quiel distribute to faculty. There are problematic aspects of the agreement that should be discussed in the Senate.

IV. **Provost Minutes:** Rhonda Longworth

4:40 pm

V. **Committee Appointments**

4:50 pm

- Business Operations Committee of the Division of IT – One volunteer came forward -Delaskey-Smith. They meet on Mondays. Motion to support her candidacy – **motion approved.**

VI. **Announcements:** Ray Quiel, Faculty Senate President

4:55 pm

- Statewide Caucus of Senate leaderships across Michigan Universities – Quiel and Rahman would like to attend. **Motion for their attendance – approved.**
- BOR Academic Affairs meeting topic on 4-20-2018: “Models of Shared Governance” – New faces and voices are welcome. Usually at 10:30am; lasts about an hour.
- AED Training: March 2, April 12, May 9
 - https://www.emich.edu/publicsafety/ehs/training_service/cpr_aed_schedule.php
 - Free
- The Power of Transformative Teaching to Disrupt Racism, Marginalization, and Inequity by Dr. Deborah Ball of UM, Monday March 19th at Porter 202. Time?
- Wellness Woof event March 20, 2018.

VII. **Adjourn**

5:00 pm

