

1993

Board of Regents Meeting Materials, December 7, 1993

Eastern Michigan University

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Eastern Michigan University
BOARD OF REGENTS

Index of the Regular Meeting of the Board of Regents, December 7, 1993.

	<u>Page No.</u>
.4774	1992-93 Eastern Michigan University Foundation Annual Report.....17
.4769	Accounts Receivable Report.....8
.4763	Black History Month.....2
.4768	Construction Projects Progress.....7
.4775	Educational Policies Committee Monthly Report.....17
.4776	Employment/Affirmative Action; Academic Personnel: Lecturers Policy.....18
.4778	Faculty Affairs Committee Monthly Report.....18
.4772	Finance Committee Monthly Report.....17
.4767	Grants/Contracts Report.....7
.4766	Internal Audit Report.....7
.4781	Meeting Adjourned.....20
.4762	Minutes of November 11, 1993, Special Board Meeting.....1
.4761	Minutes of September 28, 1993, Regular Board Meeting.....1
.4779	New Business.....18
.4773	Parking Report.....17
.4780	Recommendation: Extension of President's Contract.....19
.4771	Separations/Retirements.....13
.4770	Staff Appointments.....8
.4764	Student Affairs Committee Monthly Report.....3
.4777	Teaching and Research at Eastern Michigan University Report.....18
.4765	Treasurer's Report.....7

EASTERN MICHIGAN UNIVERSITY
Board of Regents

Official minutes of the December 7, 1993, Board of Regents meeting.

The regular meeting of the Eastern Michigan University Board of Regents was called to order by Chair Robert A. DeMattia at 1:30 p.m., in Room 201 Welch Hall, Ypsilanti, Michigan.

Chair DeMattia asked Secretary Reid for an attendance roll call.

The Board members present were:

Chair Robert A. DeMattia
Regent Frederick L. Blackmon
Regent James Clifton
Regent Philip A. Incarnati
Regent Mara M. Leticia
Regent Carl D. Pursell
Regent Gayle P. Thomas

The Board members absent were:

Regent Anthony A. Derezinski

Members of the Administration present were:

President William Shelton
Executive Vice President Roy Wilbanks
Provost and Vice President Ronald Collins
Acting Vice President Patrick Doyle
Vice President Laurence Smith
Secretary to the Board of Regents and
Executive Associate to the President Juanita Reid

.4761 Minutes of September 28, 1993

Regent Clifton moved and Regent Pursell seconded that the minutes of the September 28, 1993, regular meeting of the Board of Regents be approved.

Motion Carried.

.4762 Minutes of November 11, 1993

Regent Blackmon moved and Regent Pursell seconded that the minutes of the November 11, 1993, special meeting of the Board of Regents be approved.

Motion Carried.

Pease Auditorium Presentation

Kristy Meretta, Associate Professor of Music, and Barbara Weiss, Co-Chair of Friends of Pease, presented an overview of the Pease Auditorium Restoration Campaign and a progress report on the restoration.

State Capital Outlay Project

David Evans, Executive Vice-President, Quinn Evans Architects presented the construction phases and progress for the Pease restoration project.

Larry Morris, Vice President, TMP and Associates presented the construction phases and progress for the Physical Plant Relocation Project.

Harry Diamond, Executive Vice President, Giffels Hoyem Basso, Inc., presented the phases and progress for the New Library Building project.

.4763 Black History Month

Regent Letica moved and Regent Clifton seconded that the following resolution be approved:

WHEREAS, people of African American descent have positively influenced world, national, and state events throughout the course of history; and

WHEREAS, the contribution of African American individuals have significantly enhanced the quality of life within the State of Michigan as well as within the United States; and

WHEREAS, Eastern Michigan University, in accordance with its educational mission, continues to provide an exceptional and diverse environment for its campus citizens and to promote understanding of the significant contributions made by African Americans; and

WHEREAS, Mae Jemison, the first African American woman astronaut, will participate in the Eastern Michigan University Martin Luther King Day celebration; and

WHEREAS, the University has chosen to extend the activities of Black History Month to begin on January 17, 1994, to coincide with the celebration of Dr. King's holiday;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents urges all Eastern Michigan students, faculty, and staff to celebrate January 17 to February 19, 1994, as Black History Month, and to join the President of the United States and the Governor of the State of Michigan in their recognition of the many contributions of African Americans to our state and to our nation by observing February as Black History Month.

Motion Carried.

COMMUNICATIONS

Chair DeMattia announced that there were eight requests to address the Board and that the one-half hour for communications would allow approximately four minutes for each speaker.

Chair DeMattia read the following statement: "The Board of Regents has received requests from several persons to speak regarding a pending personnel matter. The Board recognizes that in accordance with the Michigan Open Meetings Act, members of the public have a right to address the Board. However, the Board is requesting that the persons scheduled to speak on this matter exercise care in making their presentations to avoid disclosing information regarding this pending personnel matter which may defame or invade the privacy of the University employee".

Mr. Shawn Empson, representing Student Government, thanked the Board for the logo change to the Eagles.

Mr. Aidoo Osei, representing UMOJA, requested that the Board of Regents review the University process used to investigate employees of wrong doing.

Mr. Roger Kreager and Tim Faremouth, representing Huron Restoration Student Alliance, requested that the Board reconsider and reinstate the Huron name and log.

Mr. Davi Trusty, representing American Indian Movement, and Two (2) Crows Association, expressed concern about the rise of racially motivated incidents on campus.

Mr. Anthony Goulet, representing Native American Student Organization, American Indian Movement, and Two (2) Crows Association, expressed concern about the racially motivated incidents on campus.

Chair DeMattia thanked the speakers for their comments.

Chair DeMattia announced that the Regular Agenda be changed to allow the Student Affairs Committee Monthly Report to be the first item because Regent Letica had to leave the meeting early.

.4764 STUDENT AFFAIRS COMMITTEE MONTHLY REPORT

Section 15

Regent Letica moved and Regent Pursell seconded that the Student Affairs Committee Agenda for December 7, 1993, and the Minutes of September 28, 1993, be received and placed on file.

Motion Carried.

PRESIDENT'S REPORT

Chair DeMattia and members of the Board of Regents, I am pleased to have this opportunity to share my report with you. It is difficult to realize that we are within two weeks of the end of the Fall Semester. This has been a smooth and successful semester for Eastern and thankfully there have been few surprises. Our official final enrollment was consistent with the projections used in budget planning. Coupled with the current distribution schedule of State appropriations, the revenue side of the budget is within expectations. The only remaining significant variables in budgeted expenditures are the two collective bargaining agreements which are under negotiation at this time. We will soon begin mediation with our police officers regarding wages and fringe benefits and we will resume negotiations with the EMU-AFSCME chapter in early January. As you know, we reached a tentative agreement with the unit's bargaining team, but the membership did not ratify that agreement. All other employees, both union and non-union, will receive the revised compensation provisions in their December checks, hopefully adding a bit more joy to the holiday season.

A long history of scarce resources has taught us to make every budget dollar count. This year we have taken yet another step that will ensure maximum productivity in 45 areas of university endeavor, from admissions to processing a purchase requisition. We have joined over 100 other institutions of higher education in the "Operational Benchmarking for Quality Improvement and Cost Management in Higher Education Project" sponsored by the National Association of College and University Business Officers (NACUBO). This cooperative undertaking, inspired by the principles of Continuous Quality Improvement (CQI), will enable EMU to benchmark (compare with the best in class) its performance in each of forty functional areas (including, for example, academic affairs, career planning and placement, the library, mail, police/security) and five processes (e.g., processing an invoice payment). We will then be able to identify and contact other participating institutions and share information with a view toward continuously upgrading our efficiency and productivity. Data for this project are now being collected and will be forwarded in January to Coopers and Lybrand for processing. Final information will then be made available to all participating institutions in April. Dr. Robert Holkeboer is serving as project coordinator.

Today you have heard updates on our capital projects, namely Pease Auditorium and the library project, which include three components. I am pleased with the progress that is being made in moving us forward. All of these facilities represent immediate needs at Eastern and everyone involved in the various processes, staff and volunteers, are working diligently for their completion. I would remind you that in 1990 the University adopted a facilities plan of \$88 million which would address the majority of capital project needs for the decade. It should be noted that by the end of 1993, we will have received or secured promise of funding for over 90 percent of those projects. And, with the continued efforts of our staff and volunteers, I am confident that we will soon achieve the remaining ten percent. It was an ambitious plan and the University family has responded with enthusiasm and creativity.

The Eastern Michigan University Foundation has submitted its 1993 Annual Report for your consideration today. To say the least, it was a very good year for our development efforts. The \$3.3 million raised in private

contributions represents the second highest total in the history of the University. The value of our endowments grew significantly through both additional contributions and an aggressive investment strategy. Raising money is not an end unto itself. Rather, the real indication of success is translated as the difference that support has made in the institution and its constituents. I encourage you to read the section in the Annual Report on the impact of those gifts to Eastern. Frankly, the decision to create a separate Foundation is surpassed only by the outstanding results achieved by the organization. We have a strong Foundation Board that is generously giving of its time and money. While there is cause to celebrate this year's success, I want to reiterate the comment made by Executive Vice President Wilbanks and that is we still have major challenges including achieving a \$30 million endowment goal by the end of 1999. An exciting new opportunity which will help us reach that goal is the recently announced "Campaign for Scholars," a \$12 million initiative which focuses on the academic components of the University. Provost Collins has volunteered to chair this campaign and I know he would welcome your participation.

Turning to other dimensions of the institution, I am often reminded of the breadth and depth of our programs which may not be understood by the general public. During the last two weeks, I have personally observed or participated in a marvelous assortment of activities which reflect the quality of the University. Permit me to share just a few of those quality indicators. At the invitation of Professor Denise Hoyer, I observed undergraduate students in her class on labor relations participate in mock negotiations. The level of sophistication and knowledge exhibited by those juniors and seniors was impressive. I attended the Colloquium in Communications Disorders where graduate students in the Speech-Language Impaired Program presented their research projects to fellow students and faculty. Professor Kenneth Schatz and his colleagues can be very proud of the quality of student projects. Not only did the students present a summary of their research, they also responded to questions from the audience with high levels of knowledge, expertise, and composure.

It was my pleasure to participate in the Graduate School's "Celebration of Excellence," an event which recognized the academic and performance achievements of our graduate students. Last year Eastern had 770 students named to the National Graduate Dean's List. The quality of the institution is also reflected by other members of the University community. At a recent session on Assessment, I was delighted to hear about the creative initiatives of our faculty and academic leadership in designing measures of effectiveness. Eastern is ahead of the national movement in assessment, and I am convinced that those efforts will be recognized. Finally, I would cite one additional source which is representative of the scope of scholarly contributions by our faculty. Dr. Don Lick, Head of the Department of Mathematics, annually reports on his faculty's activities similar to reports from other department heads. His 16-page report for 1992-93 reflects a fascinating spectrum of scholarly contributions, ranging from a delightful presentation by Professor John Ginther on "Math & the Mackinac Bridge" to a highly technical article by Professors Fan and Liu entitled, "Pseudo-cartesian Product and Hamiltonian Decompositions of Cayley Graphs on Abelian Groups." This level and breadth of scholarly activities can be found in virtually every one of our 35 academic departments. Though perhaps a bit biased, I believe the quality of our academic programs is extremely high and deserving of recognition.

Though I would prefer to conclude my report on these positive thoughts, we do have several challenges which require our attention. I am concerned about the dilemma our State leadership is currently facing regarding the funding of public K-12 education. It is imperative that adequate funding for our schools is provided and this should be the overriding concern of everyone. At the same time, there must not be a solution which diminishes fiscal support for other critical programs, namely public higher education. This concern has been discussed in detail by the Michigan Council of Presidents and we are monitoring the legislative process. Although there has been no specific action to reduce the higher education funding, we are aware of more than one proposal which would encourage such consideration. As you know, Governor Engler has announced that he will present his Executive Budget on December 14, two months earlier than usual. Although there is ample speculation about both the strategy and content, it is difficult to draw definitive conclusions. At this very moment, some of my colleagues are meeting with Patty Woodworth, Director of the Department of Management and Budget. The purpose of this meeting is to overview the proposed executive recommendations. I will be visiting with them immediately following the Board meeting.

In my role as a member of the NCAA Presidents Commission and as the Commission's representative to the NCAA Budget Subcommittee, I am heavily involved with the legislative proposals and agenda planning for the annual convention in January. I believe there are several issues which may have considerable impact, financially and organizationally, on our institution, conference, and American higher education. Certainly the gender equity legislation will bring about numerous changes in intercollegiate athletics. The primary equity indicator emerging is proportionality, however it will be finally defined. At every convention since the major reductions in athletic expenditures, we have been bombarded with proposals to restore program levels and to increase funding. This convention is no different and I am concerned that sooner or later persistence will pay off! There has been a remarkable stand of willpower by the presidents, but I also see troubling signs ahead. Finally, the greatest challenge for the NCAA may be experienced in a restructuring movement. Numerous "superpower" institutions are calling for more freedom in the programs. This issue is complex, but suffice it to say it is a major issue for Eastern and the Mid-American Conference.

This is a brief overview of some of the challenges and opportunities of Eastern Michigan University. I hope it provides you with a better understanding of the strength and quality of your institution. As a reminder, the winter commencement is scheduled for December 19 in Bowen Field House. At 11:30 a.m., there will be a brief dedication ceremony for former Regent Richard Robb whose name has been added to the student recreation complex in honor of his long history of service and dedication to Eastern. The public is invited to the dedication ceremony. As you know, Dr. Robb will be our commencement speaker and honorary degree recipient.

Thank you for your continued support of Eastern Michigan University. I would be pleased to answer any questions.

Chair DeMattia asked if there were any further comments.

Regent Blackmon expressed concern about some of the comments made during the Public Comment Session and asked the President to investigate the allegations and report the findings to the Board. He also asked that the University communicate that there are limits on behavior at University events.

Regent Pursell commented that he fully supported Regent Blackmon's remarks. He further stated that the Huron issue continues to be debated, and that he has received many letters on the issue to which he plans to respond. Regent Pursell indicated that he, as an individual Board member, plans to work to resolve the Huron issue and to restore peace and harmony to the University.

.4765 TREASURER'S REPORT

Section 1

Regent Incarnati moved and Regent Clifton seconded that the Treasurer's Report for the month of October 1993, be received and placed on file.

Motion Carried.

.4766 INTERNAL AUDIT REPORT

Section 2

Regent Incarnati moved and Regent Clifton seconded that the Internal Auditor's activity report for the month of December 1993, be received and placed on file.

Motion Carried.

.4767 GRANTS/CONTRACTS REPORT

Section 3

Regent Incarnati moved and Regent Clifton seconded that the 45 Grants and Contracts totaling \$1,531,424 for the months of September, October and November 1993, be accepted.

Motion Carried.

.4768 CONSTRUCTION PROJECTS PROGRESS

Section 4

Regent Incarnati moved and Regent Clifton seconded that the Board of Regents receive and place on file the Construction Projects Progress Report for the months of October and November 1993.

Motion Carried.

.4769 ACCOUNTS RECEIVABLE REPORT

Section 5

Regent Incarnati moved and Regent Clifton seconded that the Student Accounts Receivables Report, the Summary of Student Receivables Transferred to Collection Status, and the Collection Agency Recoveries and Expense Report as of November 15, 1993, be received and placed on file.

Motion Carried.

.4770 STAFF APPOINTMENTS

Section 6

Regent Incarnati moved and Regent Clifton seconded that the Board of Regents approve 26 staff appointments for the months and dates shown on the attached listing.

Motion Carried.

DATE: December 7, 1993
 BOARD REPORT FOR: 12/7/93
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Webster, Candace	University Publications	AP10	Director-University Publications	11/01/93	\$ 44,000	100	W	F	Appointment
Finch, Victor	Intercollegiate Athletics	AC11	Assistant Coach-Women's Track	9/08/93	\$ 20,000	100	W	M	Appointment
Jones, Gordon	Center for Corporate Training	PT08	Program Coordinator	9/07/93	\$ 29,800	100	W	M	Appointment
Brackenbury, Mandeep	University Planning Budget & Analyst	PT07	Institutional Research Analyst	11/03/93	\$ 27,500	100	A	F	Appointment
Foss, Debra	University Computing	PT07	Program Analyst II	11/01/93	\$ 27,500	100	W	F	Appointment
Locey, Mary	Institute for Corporate Learning	PT07	Accountant II	9/13/93	\$ 29,200	100	W	F	Appointment
Matthews, Sandra	Biology	PT07	Supervisor Biology Department Services	9/01/93	\$ 28,500	100	W	F	Appointment

DATE: December 7, 1993
 BOARD REPORT FOR: 12/7/93
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Markby, William	Corporate Education Center	PT05	Media Technical Services Assistant	9/23/93	\$ 22,022	100	W	M	Appointment
Pinard, Thomas	Corporate Education Center	PT05	Media Technical Services Assistant	9/24/93	\$ 10,000	50	W	M	Appointment
Hill, Tamara	Public Safety	CP01	Officer, Campus Police	10/01/93	\$ 21,171	100	W	F	Appointment
Leonard, Linda	Cashier's Office	CS04	Cashier	10/11/93	\$ 15,947	100	W	F	Appointment
Pierce, Doreen	Admsalons	CS04	Data Entry Clerk II	11/15/93	\$ 15,947	100	W	F	Appointment
Poindexter, Carmen	Cashier's Office	CS04	Cashier	9/27/93	\$ 15,947	100	B	F	Appointment
Champagne, Joseph	Parking & Paving	CS03	Parking Control Clerk	9/13/93	\$ 14,363	100	W	M	Appointment

DATE: December 7, 1993
 BOARD REPORT FOR: 12/7/93
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Low, Sabrina	Parking & Paving	CS03	Parking Control Clerk	9/13/93	\$ 14,363	100	W	F	Appointment
Mackson, Shermayne	Custodial	FH06	Custodian	8/30/93	\$ 6,815	50	B	M	Appointment
Blackwell, Jeffrey	Dining Services	FH95	Fast Food Worker	10/05/93	\$ 6,653	62	B	M	Appointment
Brock, Montrose	Dining Services	FH95	Fast Food Worker	9/21/93	\$ 6,653	62	B	M	Appointment
Burdine, Ronald	Dining Services	FH95	Fast Food Worker	10/08/93	\$ 6,653	62	B	M	Appointment
Hopson, Sedrick	Dining Services	FH95	Fast Food Worker	9/11/93	\$ 6,653	62	B	M	Appointment
Hulett, Walter	Dining Services	FH95	Fast Food Worker	11/08/93	\$ 6,653	62	B	M	Appointment

DATE: December 7, 1993
 BOARD REPORT FOR: 12/7/93
 ALPHABETICAL LISTING WITHIN
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 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	EFFECTIVE DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Jones, Harold	Dining Services	FH95	Fast Food Worker	11/11/93	\$ 6,653	62	B	M	Appointment
Kelley, James	Dining Services	FH95	Fast Food Worker	9/11/93	\$ 6,653	62	B	M	Appointment
Kurtz, Matthew	Dining Services	FH95	Fast Food Worker	11/02/93	\$ 6,653	62	W	M	Appointment
Hiner, Ralph	Dining Services	FH95	Fast Food Worker	11/04/93	\$ 6,653	62	B	M	Appointment
Yeager, Patrick	Dining Services	FH95	Fast Food Worker	9/11/93	\$ 6,653	62	W	M	Appointment

.4771 SEPARATIONS/RETIREMENTS

Section 7

Regent Incarnati moved and Regent Clifton seconded that the Board of Regents approve 24 separations and retirements for the months and dates shown on the attached listing.

Motion Carried.

EASTERN MICHIGAN UNIVERSITY CURRENT PERSONNEL MASTER FILE												P/
												RETIRE
												SEPAR
NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	PAY RATE	APPT X	RACE	SEX	REASON FOR CHANGE		
Bornemeier, Betty	Human, Environmental and Consumer Resources	PROF	Professor	9/01/65	8/30/93	\$ 61,260	100	W	F	Deceased		
Cooney, Bob	Mathematics	PROF	Professor	9/01/59	8/18/93	\$ 52,084	100	W	M	Retiring		
Iden, Sheldon	Art	PROF	Professor	9/01/63	8/05/93	\$ 47,450	100	W	M	Deceased		
Stadtfeld, Curtie	English	PROF	Professor	8/28/72	10/04/93	\$ 52,559	100	W	M	Deceased		
Martin, Sarah	Teacher Education	ASSC	Associate Professor	9/02/87	9/01/93	\$ 37,401	100	W	F	Other Position		
Wilson, Francille	History & Philosophy	ASSC	Associate Professor	8/31/85	9/01/93	\$ 35,921	100	W	F	Other Position		
Yahrmatter, Arthur	Communication	ASSC	Associate Professor	9/15/68	8/30/93	\$ 48,195	100	W	M	Deceased		

DATE: December 7, 1993
 BOARD REPORT FOR: 12/07/93
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Lanier, Mark	Sociology	ASST	Assistant Professor	8/26/92	7/30/93	\$ 31,500	100	W	M	Leaving Area
Greene, Diane	Internal Audit	AP07	Associate Internal Auditor	8/28/89	10/30/93	\$ 28,007	100	W	F	Other Position
Henkenberns, Cathy	Intercollegiate Athletics	AC12	Assistant Coach-Women's Basketball	7/01/91	10/29/93	\$ 26,905	100	W	F	Personal
Tavidian, Susan	University Computing	PT09	Lead Programmer Analyst	5/10/93	8/27/93	\$ 39,400	100	W	F	Other Position
Condon, William	University Computing	PT08	Senior Programmer Analyst	10/30/90	9/24/93	\$ 28,836	100	W	M	Other Position
Nicosia, Susan	SER-GEM/ICARD	PT08	Groundwater Education Coordinator	4/05/91	11/08/93	\$ 33,573	100	W	F	Following Layoff
Kalaszuk, James	Physical Plant	PT06	Area Foreperson	1/02/90	10/22/93	\$ 27,150	100	W	M	Other Position

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Kirkpatrick, Dorothy	President's Office	PT06	Parent Support Coordinator	2/11/91	11/01/93	\$ 12,576	50	B	F	Following Layoff
Brauer, Thomas	University Computing	PT05	Computer Operator	6/10/93	9/24/93	\$ 18,974	100	W	M	Other Position
Ray, JoAnn	Housing & Dining Services	PT05	Custodial Foreperson	1/24/64	8/16/93	\$ 29,525	100	W	F	Permanent Medical Retirement
Fritsch, Jerni	University Computing	CS04	Data Control Clerk I	10/28/91	10/27/93	\$ 17,719	100	W	F	Other Position
Olson, Mary	Veteran & Foreign Student Services	CS04	Secretary II	1/27/86	9/24/93	\$ 17,407	100	W	F	Failure to Return to Work
Price, Matthew	Library	CS04	Library Assistant II	5/12/89	8/08/93	\$ 18,410	100	W	M	Leaving Area
Russeau, Kurt	Admissions	CS04	Senior Clerk	3/14/88	10/21/93	\$ 18,234	100	W	M	Leaving Area

DATE: December 7, 1993
 BOARD REPORT FOR: 12/07/93
 ALPHABETICAL LISTING WITHIN
 CLASSIFICATION LEVEL WITHIN
 EMPLOYEE GROUP

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

NAME	DEPARTMENT	RANK/ CLASS	JOB TITLE	HIRE DATE	SEPARATION DATE	PAY RATE	APPT %	RACE	SEX	REASON FOR CHANGE
Low, Sabrina	Parking & Paving	CS03	Parking Control Clerk	9/13/93	10/15/93	\$ 14,363	100	W	F	Other Position
Purser, Joyce	Physical Plant	FM06	Custodian	9/14/92	9/13/93	\$ 16,572	100	W	F	Contractual Quit
Slagenwite, James	Physical Plant	FM06	Custodian	5/30/89	10/07/93	\$ 22,416	100	W	M	Other Position

.4772 FINANCE COMMITTEE MONTHLY REPORT

Section 8

Regent Incarnati moved and Regent Blackmon seconded that the Working Agenda for December 7, 1993, and the minutes for September 28, 1993, be received and placed on file.

Motion Carried.

.4773 PARKING REPORT

Section 9

Regent Incarnati moved and Regent Clifton seconded that the Board of Regents receive and place on file a Parking Report dated December 7, 1993.

Motion Carried.

.4774 1992-93 EASTERN MICHIGAN UNIVERSITY FOUNDATION ANNUAL REPORT

Section 10

Regent Incarnati moved and Regent Clifton seconded that the Board of Regents receive and place on file the Eastern Michigan University Foundation Annual Report for the year ended June 30, 1993.

Regent Incarnati, on behalf of the Board and the Finance Committee, extended appreciation for the effort and first year achievements of the EMU Foundation Board of Directors and the Foundation staff.

Chair DeMattia complimented the Foundation on its accomplishments.

Regent Pursell also congratulated President Shelton, Executive Vice President Roy Wilbanks, the Foundation Board and the staff for its excellent year.

Motion Carried.

.4775 EDUCATIONAL POLICIES COMMITTEE MONTHLY REPORT

Section 11

Regent Pursell moved and Regent Clifton seconded that the Educational Policies Committee Agenda for December 7, 1993, and the Minutes of September 28, 1993, be received and placed on file.

Regent Pursell thanked Dr. Collins for the excellent presentation on the research document and our discussion with supplemental reports to follow.

Motion Carried.

The Board convened in executive session at 3:20 p.m.

Chair DeMattia reconvened the regular meeting at 3:46 p.m.

Chair DeMattia reported that a Presidential Assessment Committee consisting of Regents Incarnati, Clifton and Thomas met several times during the past year and completed the annual evaluation of President Shelton. His evaluation was a very positive assessment and the president has the unanimous support of the Board which will be recognized in the motion we are about to act on that will allow President Shelton to have a five-year contract with Eastern Michigan University.

.4780 RECOMMENDATION

Section 17

Regent Incarnati moved and Regent Clifton seconded that the Eastern Michigan University Board of Regents extend the President's contract to June 30, 1998, with all applicable amendments as specified in the written contract, and authorize the Chair to sign the amended contract on behalf of the Board; and

Further that the Board increase the President's salary by Three Thousand and Six-Hundred Dollars (\$3,600) for the period December 7, 1993, through June 30, 1994, and establish the President's base annual salary at \$132,000 effective June 30, 1994.

Regent Blackmon requested a roll call vote.

Secretary Juanita Reid took a roll call vote.

The motion passed unanimously.

Motion Carried.

Chair DeMattia thanked President Shelton for his patience with the Board on his evaluation and contract which were due on June 1, 1993. He also thanked Regent Incarnati and Regent Derezinski for their timely deliberations on the contract and the assessment policy that will allow Eastern Michigan University for the first time in many years to have a very learned scholar on board for the next five years.

Chair DeMattia extended a happy and safe holiday season on behalf of the Board of Regents.

.4781 MEETING ADJOURNED

Regent Clifton moved and Regent Blackmon seconded that the regular meeting of the Board be adjourned at 3:58 p.m.

Motion Carried.

Respectfully submitted,