

1991

Board of Regents Meeting Materials, November 5, 1991

Eastern Michigan University

Follow this and additional works at: <http://commons.emich.edu/regentsminutes>

Recommended Citation

Eastern Michigan University, "Board of Regents Meeting Materials, November 5, 1991" (1991). *Board of Regents Meeting Materials*. 219.

<http://commons.emich.edu/regentsminutes/219>

This Article is brought to you for free and open access by the University Archives at DigitalCommons@EMU. It has been accepted for inclusion in Board of Regents Meeting Materials by an authorized administrator of DigitalCommons@EMU. For more information, please contact lib-ir@emich.edu.

EASTERN MICHIGAN UNIVERSITY
Board of Regents

Index of Board of Regents Meeting of November 5, 1991

	<u>Page #</u>
.4447M	1991-92 First Quarter Gift Information Report..... 5
.4456M	1992-93 Appropriation Request..... 13
.4443M	Academic Mentor Program Resolution..... 3
.4451M	Appointments..... 6
.4452M	Changes of Status..... 7
.4461M	Commencement Speaker/Honorary Degree Recipient..... 17
.4460M	Communicable Diseases Policy..... 14
.4446M	Construction Projects Progress Report..... 5
.4458M	Course Fees..... 14
.4459M	Educational Policies Committee Monthly Report..... 14
.4448M	Endowment Fund Performance Fiscal Year Ended June 30, 1991 Report..... 5
.4462M	Faculty Affairs Committee Monthly Report..... 17
.4449M	Federal Title IV Financial Aid Report..... 5
.4455M	Finance Committee Monthly Report..... 13
.4450M	Grants/Contracts Report..... 5
.4445M	Internal Audit Report..... 4
.4453M	Leaves of Absence..... 10
.4464M	Meeting Adjourned..... 17
.4441M	Preliminary Minutes of September 25, 1991..... 1
.4442M	Raymond Schaub Resolution..... 3
.4454M	Separations/Retirements..... 12
.4463M	Student Affairs Committee Monthly Report..... 17
.4444M	Treasurer's Report..... 4
.4457M	Winter 1992 Tuition Rates..... 13

EASTERN MICHIGAN UNIVERSITY
Board of Regents

Official minutes of November 5, 1991.

The Special Meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Derezinski at 1:05 p.m. in Room 201 Welch Hall, Ypsilanti, Michigan.

Chairman Derezinski asked Secretary Reid for an attendance roll call.

The Board members present were:

Chairman Anthony Derezinski
Regent John Burton
Regent James Clifton
Regent Robert DeMattia
Regent Richard Robb
Regent Robin Sternbergh
Regent Gayle Thomas

The Board member absent was:

Regent Thomas Guastello

Members of the Administration present were:

President William Shelton
Executive Vice President Roy Wilbanks
Provost Ronald Collins
Vice President Janet Pichette
Vice President Laurence Smith
Secretary to the Board of Regents and Executive Associate
to the President Juanita Reid

.4441M PRELIMINARY MINUTES OF SEPTEMBER 25, 1991

Section A

Regent Burton moved and Regent Robb seconded that the minutes of the Regular Meeting of the Board of Regents on September 25, 1991, be approved.

Motion Carried.

COMMUNICATIONS

Section B

Chairman Derezinski asked Secretary Reid if there were any written communications to the Board. Secretary Reid responded that there were two written communications -- one from Jeffrey Parker, Tribal Chairman

of the Bay Mills Indian Community and the other from Kenneth Meshigaud, Tribal Chairman of the Hannahville Indian Community. Both letters expressed support for the decision to discontinue use of the Huron name and logo.

Secretary Reid noted that there were eight requests to address the Board under the Communications portion of the agenda.

Ms. Barbara Gentry, Coordinator of the Multicultural Center, presented a short video on the Pow Wow held on campus.

Chairman Derezinski thanked Ms. Gentry for her remarks.

Mr. Hildred Lewis, Director of the EMU Upward Bound Program, acknowledged the citations Dr. Shelton received at the Pow Wow reception on Friday, November 1, 1991.

Chairman Derezinski thanked Mr. Lewis for his remarks.

Mr. Davi Trusty, representing the Native American Indian Student Organization, presented President Shelton with a framed print on behalf of the Native American Indian Student Organization for his support to Native American Students.

Chairman Derezinski thanked Mr. Trusty for his remarks.

Mr. Frederic Berruti, representing himself, yielded his time to Mr. Frederic Champnella.

Mr. John Fovenesi, President of the EMU Alumni Association, spoke on issues and challenges facing the Alumni Association.

Chairman Derezinski thanked Mr. Fovenesi for his remarks.

Mr. Frederic E. Champnella, representing the Huron Restoration, Inc., expressed his desire to work with the administration in resolving the logo issue.

Chairman Derezinski thanked Mr. Champnella for his remarks.

Ms. Jackie Brock, representing the Student Huron Restoration Alliance, expressed concerns regarding the Board's decision and subsequent action to drop the Huron name and logo, and requested the Board to reconsider its action.

Chairman Derezinski thanked Ms. Brock for her remarks.

Mr. Leo Turner, representing the EMU Alumni Board of Directors, addressed the Board on the name and logo change.

Chairman Derezinski thanked Mr. Turner for his remarks.

RESOLUTIONS

Section C

.4442M RAYMOND SCHAUB RESOLUTION

Regent Sternbergh moved and Regent Clifton seconded that the following resolution be approved:

Whereas, Raymond Schaub has served Eastern Michigan University since 1969 as Professor, Director of the Language and International Exchange Program, and in his present position as Director of the World College; and

Whereas, Raymond Schaub has furthered the multicultural goals of the University through his promotion of cultural and educational exchanges between Eastern Michigan University and business, industrial and academic institutions abroad; and

Whereas, in recognition for the prominent role he has played in the development of educational and cultural relations between the United States and Germany, Raymond Schaub has been selected by the President of Germany to receive the prestigious "National Order of Merit of the Federal Republic of Germany"; and

Whereas, Raymond Schaub was also recognized by the German Counsel General, Detlof von Berg and State Representative William Keith for the development of Business German as a new field of interdisciplinary German studies in American higher education at the legislative session of the Michigan House of Representatives on October 3, 1991;

Now, therefore, be it resolved, that the Eastern Michigan University Board of Regents congratulates Raymond Schaub for his outstanding contributions to improve cultural and educational relationships between American and German people and for the recognition and honor which he has brought to himself, the World College and Eastern Michigan University.

Motion Carried.

.4443M ACADEMIC MENTOR PROGRAM RESOLUTION

Regent Clifton moved and Regent Robb seconded that the following resolution be approved:

Whereas, the Academic Advising Center at Eastern Michigan University, upon the recommendation of the University Task Force on Minority Conditions, established the Academic Mentor Program in 1987 with the goal of increasing the retention and graduation rates of academically at-risk minority students; and

Whereas, the Academic Mentor Program, by matching a University faculty, staff member or administrator with one to three students realized an increase in grade point averages for the student participants within the first year of the program and each subsequent year; and

Whereas, the Academic Mentor Program has exemplified the benefits of collaboration on campus through the involvement of the Academic Advising Office, the Office of Equity Program and faculty and staff from a broad array of disciplines; and

Whereas, Eastern Michigan University was one of six universities nationwide to receive the "Outstanding Institutional Advising Program Award" from the American College Testing and the National Academic Advising Association for the innovation, quality, impact, creativity, and transferability to other institutions of the Academic Mentor Program;

Now, therefore, be it resolved, that the Eastern Michigan University Board of Regents, commends the faculty and staff who have participated in the Academic Mentor Program and the offices of Academic Advising and Equity Programs for their commitment to providing the students at Eastern Michigan University with the opportunity to succeed academically and for the recognition they have brought to themselves and to Eastern Michigan University.

Motion Carried.

PRESIDENT'S REPORT

Section D

President Shelton gave an oral report on "Focus on the Future: Implications of the Equation." A copy of the overheads used has been received and placed on file.

.4444M TREASURER'S REPORT

Section 1

Regent Robb moved and Regent Clifton seconded that the Treasurer's Report for the month of September 1991, be received and placed on file.

Motion Carried.

.4445M INTERNAL AUDIT REPORT

Section 2

Regent Robb moved and Regent Clifton seconded that the Internal Auditor's activity report for the month of November 1991, be received and placed on file.

Motion Carried.

.4446M CONSTRUCTION PROJECTS PROGRESS REPORT

Section 3

Regent Robb moved and Regent Clifton seconded that the Board of Regents receive and place on file the Construction Projects Progress Report for the month of November 1991.

Motion Carried.

.4447M 1991-91 FIRST QUARTER GIFT INFORMATION REPORT

Section 4

Regent Robb moved and Regent Clifton seconded that gifts for the First Quarter of 1991-92 totaling \$563,508.64 be received with appreciation.

Motion Carried.

.4448M ENDOWMENT FUND PERFORMANCE FISCAL YEAR ENDED
JUNE 30, 1991 REPORT

Section 5

Regent Robb moved and Regent Clifton seconded that the Endowment Fund Performance Report for Fiscal Year Ended June 30, 1991, which analyzes 1991 endowment performance, be received and placed on file.

Motion Carried.

.4449M FEDERAL TITLE IV FINANCIAL AID REPORT

Section 6

Regent Robb moved and Regent Clifton seconded that the initial fiscal year 1991-92 Federal Title IV campus-based aid programs totaling \$1,662,929 and the initial funding of the Pell Grant program totaling \$3,365,940 be accepted.

Motion Carried.

.4450M GRANTS/CONTRACTS REPORT

Section 7

Regent Robb moved and Regent Clifton seconded that the 14 grants and contracts totaling \$932,435 for the months of September and October be accepted.

Motion Carried.

Regent Robb moved and Regent Clifton seconded that the Board of Regents approve 11 appointments for the period August 1 through October 14, 1991.

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

DATE: November 01, 1991
BOARD REPORT FOR: 11/01/91
ALPHABETICAL LISTING WITHIN RANK

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RANK/ CLASS</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>PAY RATE</u>	<u>APPT %</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON FOR CHANGE</u>
Tookea, Allison	Athletics	AC-14	Head Coach Women's Tennis	09/04/91	\$22,000	100	B	F	Appointment
McCloud, George	President's Office	AP-13	Director, Strategic Planning	09/01/91	\$69,458	100	W	M	Appointment
Figura, Rebecca Jo	Housing	AP-11	Director, University Housing	09/30/91	\$46,800	100	W	F	Appointment
Peoples, Gregory	Dean of Students	AP-10	Associate Dean of Students	09/16/91	\$47,000	100	B	M	Appointment
Gotta, Victoria L.	College of Technology Dean's Office	AP-09	Administrative Associate	08/16/91	\$33,000	100	W	F	Appointment
Tindall, Lynn	Compensation	AP-06	Compensation Analyst	09/11/91	\$24,500	100	W	F	Appointment
Chiarl, Kathryn	Counseling Services	PT-08	Mental Health Therapist	10/01/91	\$23,625	75	W	F	Appointment
Ortez, Alicia	Career Services	PT-08	Career Development Associate	08/01/91	\$28,907	100	H	F	Appointment
Wilson, Shelley	Campus Life	PT-07	Campus Life Officer	08/26/91	\$28,000	100	B	F	Appointment
Vaughn, Mary	University Apartments	PT-05	Manager, University Apartments	08/19/91	\$18,421	100	W	F	Appointment
Roach, Deanna	Teacher Education	CS-04	Secretary II	08/26/91	\$14,674	100	W	F	Appointment

Section Carried.

Regent Robb moved and Regent Clifton seconded that the Board of Regents approve 25 changes of status for the period of August. 15 through October 14, 1991.

DATE: November 1, 1991
BOARD REPORT FOR: 11/01/91
ALPHABETICAL LISTING WITHIN RANK

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RANK/ CLASS</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>OLD RATE</u>	<u>NEW RATE</u>	<u>% CHG</u>	<u>APPT %</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON FOR CHANGE</u>
Gecloch, Frank	Academic Affairs Personnel	AP-08	Academic Affairs E/AA Specialist	10/14/91	\$35,280	\$35,280	0%	100	W	M	Voluntary Demotion
Roach, Brett	Custodial	AP-08	Custodial General Supervisor	09/11/91	\$26,434	\$29,000	9.7%	100	W	M	Promotion
Norrie, Kimberly A.	Univeralty Computing	PT-08	Senior Programmer Analyst	10/02/91	\$28,114	\$29,519	5%	100	W	F	Promotion
McMichael, Pamela	Continuing Education	CS-04	Senior Account Clerk	09/09/91	\$15,221	\$15,983	5%	100	W	F	Promotion
Johnson, George T.	Physical Plant	FM-21	Carpenter	09/09/91	\$33,790	\$32,267	(5%)	100	W	M	Voluntary Demotion
Yomens, David	Custodial	FM-14	Sanitation Vehicle Operator	08/19/91	\$21,351	\$23,379	9.5%	100	W	M	Promotion

DATE: November 1, 1991
 BOARD REPORT FOR: 11/01/91
 ALPHABETICAL LISTING WITHIN RANK

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

Page 2
 STATUS CHANGES

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RANK/ CLASS</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>OLD RATE</u>	<u>NEW RATE</u>	<u>% CHG</u>	<u>APPT %</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON FOR CHANGE</u>
Jones, Edgar L.	Academic Advising Center	AP-11	Associate Director	09/16/91	\$47,992	\$50,872	6%	100	W	M	Acting Appointment
Kern, Deborah I.	University Publications	AP-10	Director	09/03/91	\$33,626	\$35,333	5%	100	W	F	Acting Appointment
Fulford, Charles	Academic Advising Center	AP-09	Assistant Director	09/16/91	\$40,466	\$39,450	(2.5%)	100	W	M	Return to Regular Position from Acting Appointment
Woolley, Patricia	Financial Aid	PT-09	Assistant Director Operations	09/15/91	\$30,359	\$31,877	5%	100	W	F	Acting Appointment
Oleon, Laurie	Consumer Education	PT-06	Administrative Assistant I	09/18/91	\$21,170	\$21,170	0%	100	W	F	Lateral Transfer
Dupke, Christine	Children's Institute	PT-03	Assistant Teacher	09/16/91	\$15,236	\$15,339	.06%	100	W	F	Correct Pay Rate
McComb, Merritt	Parking & Paving	PS-01	Sergeant, Campus Police	09/01/91	\$36,489	\$37,402	2.5%	100	W	M	Pay Increase Per Contract
Nesmith, Jeffrey	Parking & Paving	PS-01	Sergeant, Campus Police	09/01/91	\$37,585	\$38,524	2.5%	100	W	M	Pay Increase Per Contract and Educational Bonus
Newton, Colleen	Public Safety	PS-01	Sergeant, Campus Police	08/15/91	\$31,536	\$33,187	5.2%	100	W	F	Pay Increase Per Contract
Newton, Colleen	Public Safety	PS-01	Sergeant, Campus Police	09/01/91	\$33,187	\$34,017	2.5%	100	W	F	Pay Increase Per Contract
Schultz, Edward S.	Parking & Paving	PS-01	Sergeant, Campus Police	09/01/91	\$36,489	\$37,402	2.5%	100	W	M	Pay Increase Per Contract

Motion Carried.

DATE: November 1, 1991
 BOARD REPORT FOR: 11/01/91
 ALPHABETICAL LISTING WITHIN RANK

EASTERN MICHIGAN UNIVERSITY
 CURRENT PERSONNEL MASTER FILE

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CLASS</u>	<u>TITLE</u>	<u>EFFECTIVE DATE</u>	<u>OLD RATE</u>	<u>NEW RATE</u>	<u>% CHG</u>	<u>APPT %</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON FOR CHANGE</u>
Martin, Tony	Public Safety	CP-01	Officer, Campus Police	08/30/91	\$28,366	\$30,937	9%	100	B	M	Pay Increase Per Contract & Educational Bonus
Soltman, Pamela	Physical Plant	CS-04	Secretary II	08/19/91	\$16,900	\$16,900	0%	100	W	F	Lateral Transfer
Washington, Theodore A.	Housing	FM-14	Facilities Maintenance Worker	08/19/91	\$22,332	\$23,459	5%	100	B	M	Correct Payrate
Lefler, Ralph	Physical Plant	FM-12	Groundsperson	09/09/91	\$22,854	\$11,427	(50%)	50	W	M	Change from 100% Appointment to 50% Appointment
Johnson, Ronald E.	Custodial	FM-06	Custodian	08/19/91	\$21,351	\$21,351	0%	100	B	M	Lateral Transfer
Mathew, Heather L.	Custodial	FM-06	Custodian	09/09/91	\$21,351	\$21,351	0%	100	W	F	Lateral Transfer
Moore, Sheri	Custodial	FM-06	Custodian	08/19/91	\$15,779	\$15,779	0%	100	W	F	Lateral Transfer
Roulo, Jeffery A.	Custodial	FM-06	Custodian	09/09/91	\$12,882	\$12,882	0%	100	W	M	Lateral Transfer

Section 10

Regent Robb moved and Regent Clifton seconded that the Board of Regents approve 18 Leaves of absence.

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

DATE: November 1, 1991
BOARD REPORT FOR: 11/01/91
ALPHABETICAL LISTING WITHIN RANK

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RANK/ CLASS</u>	<u>JOB TITLE</u>	<u>START DATE</u>	<u>END DATE</u>	<u>PAY RATE</u>	<u>APPT %</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON FOR CHANGE</u>
Cassidy, Cheryl M.	English Department	ASST	Assistant Professor	08/28/91	10/18/91	\$31,500	100	W	F	Medical Leave
Madrid, Raul	Social Work	ASST	Assistant Professor	08/28/91	12/21/91	\$18,467	50	H	M	Professional Leave
Sims, Marvin	Communication/ Theatre Arts	ASST	Assistant Professor	08/28/91	04/26/92	\$37,573	100	B	M	Professional Leave
Thalhofer, Nancy M.	Sociology, Anthropology & Criminology	ASST	Assistant Professor	01/06/92	04/26/92	\$43,254	100	W	F	Professional Leave
Williams, Warren	Teacher Education	PROF	Professor	08/28/91	04/26/92	\$48,689	100	W	M	Professional Leave
Molloy, Patricia M.	Undergraduate Admissions	PT-09	Assistant Director of Admissions	08/22/91	10/03/91	\$33,611	100	W	F	Medical Leave
Walker, Ann N.	University Computing	PT-07	Programmer/ Analyst II	08/11/91	11/10/91	\$30,773	100	W	F	Extend Medical Leave
Glottelty, Judith Ann	University Health Services	PT-06	X-Ray Technician	08/29/91	10/10/91	\$29,091	100	W	F	Medical Leave
Kemling, Catherine V.	Deen of Education	CS-06	Administrative Secretary	09/20/91	12/20/91	\$29,509	100	W	F	Medical Leave
Deas, Toni	Student Teaching	CS-05	Senior Secretary	09/22/91	12/22/91	\$21,653	100	W	F	Union Leave
Flkes, Corine	Health Services	CS-05	Account Specialist	09/03/91	12/23/91	\$20,542	100	W	F	Extend Medical Leave
Hinson-Harvey, Cynthia	Graduate School	CS-05	Senior Secretary	09/02/91	12/21/91	\$19,796	100	W	F	Extend Personal Leave

Motion Carried.

DATE: November 1, 1991
BOARD REPORT FOR: 11/01/91
ALPHABETICAL LISTING WITHIN RANK

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

Page 2
LEAVE OF ABSENCE

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RANK/ CLASS</u>	<u>JOB TITLE</u>	<u>START DATE</u>	<u>END DATE</u>	<u>PAY RATE</u>	<u>APPT %</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON FOR CHANGE</u>
Stafford, Michelle	Student Accounting	CS-04	Senior Account Clerk	08/05/91	09/16/91	\$15,677	100	W	F	Medical (Maternity) Leave
Stafford, Michelle	Student Accounting	CS-04	Senior Account Clerk	09/17/91	10/07/91	\$15,677	100	W	F	Child Care Leave
Frisbie, Sheila A.	Registration	CS-03	Clerk	09/09/91	10/21/91	\$14,932	100	W	F	Medical (Maternity) Leave
Johnson, Arlene	University Stores	FM-13	Driver/ Warehouseperson	08/06/91	10/31/91	\$22,061	100	W	F	Extend Worker's Compensation
Bellers, Dale	Custodial	FM-06	Custodian	08/30/91	09/06/91	\$21,351	100	W	M	Extend Personal Leave
Owen, Karen	Custodial	FM-06	Custodian	07/01/91	08/29/91	\$20,329	100	W	F	Extend Personal Leave

-11-

Section 11

Regent Robb moved and Regent Clifton seconded that the Board of Regents approve 11 separations and retirements.

EASTERN MICHIGAN UNIVERSITY
CURRENT PERSONNEL MASTER FILE

DATE: November 1, 1991
BOARD REPORT FOR: 11/01/91
ALPHABETICAL LISTING WITHIN RANK

<u>NAME</u>	<u>DEPARTMENT</u>	<u>RANK/ CLASS</u>	<u>JOB TITLE</u>	<u>EFFECTIVE DATE</u>	<u>PAY RATE</u>	<u>APPT %</u>	<u>RACE</u>	<u>SEX</u>	<u>REASON FOR SEPARATION</u>
Fenz, Emanuel G.	History & Philosophy	PROF	Professor	08/31/91	\$46,069	100	W	M	Retirement (22 Years) Emeritus Status
Henry, Bonitto	HECR	PROF	Professor	08/26/91	\$53,334	100	B	M	Another Position
Willoughby, Robert	MPER&D	PROF	Professor	06/21/91	\$54,888	100	W	M	Retirement (35 Years) Emeritus Status
West, Bruce	Chemistry	ASSC	Associate Professor	09/01/91	\$44,112	100	W	M	Retirement (22 Years)
Harper, A. Dianne	Foreign Languages	ASST	Assistant Professor	08/31/91	\$31,116	100	B	F	Leaving Area
Shen, Patrick	Finance	ASST	Assistant Professor	08/31/91	\$53,425	100	AS	M	Resignation
Dyer, Kathy	Athletics	AC-11	Assistant Coach- Softball	09/16/91	\$18,800	100	W	F	Another Position
Babluk, Lori	Dining Services	AP-06	Assistant Unit Manager, Food Service	02/02/91	\$26,677	100	W	F	Non Return from Leave of Absence
Good, Mary Beth	University Health Services	PT-08	Nurse Practitioner/ Health Educator	11/16/91	\$31,140	100	W	F	Another Position
Whitmyer, Deborah	UAW Ford/Milan Academy	PT-08	Program Coordinator	09/26/91	\$24,650	75	W	F	Another Position
Hajdu, Anne	Controller's Office	CS-05	Senior Secretary	08/29/91	\$17,715	100	W	F	Quit Without Notice

Motion Carried.

.4455M FINANCE COMMITTEE MONTHLY REPORT

Section 12

Regent Robb moved and Regent Clifton seconded that the working agenda for November 5, 1991, and the minutes for September 25, 1991, be received and placed on file.

Motion Carried.

.4456M 1992-93 APPROPRIATION REQUEST

Section 13

Regent Robb moved and Regent Clifton seconded that the Board of Regents approve an appropriation request for FY93 of \$68.82 million, an increase of 7.5% over the FY92 appropriation of \$64.01 million.

A discussion was held.

Motion Carried.

.4457M WINTER 1992 TUITION RATES

Section 14

Regent Robb moved and Regent DeMattia seconded that the tuition rates (charge per credit hour), be increased in accordance with the following schedule, effective with the winter 1992 semester.

Course Level	Fall 1991 Rate	Winter 1992 Rate	Increase Per Credit Hour
for Residents:			
#100 - #200	\$ 67.25	\$ 70.00	\$ 2.75
#300 - #400	71.25	74.25	3.00
#500 & above	96.25	100.00	3.75
for Non-Residents:			
#100 - #200	\$172.00	\$178.00	\$ 6.00
#300 - #400	181.00	187.00	6.00
#500 & above	227.00	235.00	8.00

It was further recommended that the doctoral student surcharge be maintained at 25% of the charge per credit hour.

It was further recommended that the registration fee be maintained at the current rates: \$40.00 for each of the fall and winter semesters, and \$30.00 for each of the spring and summer terms.

Motion Carried.

.4458M COURSE FEES

Section 15

Regent Robb moved and Regent Clifton seconded that the Board of Regents approve the proposal to increase current course fees, to add fees to courses for which there are currently no fees, to increase course fees annually to keep pace with inflation, and to charge appropriate fees in new courses when those courses demonstrate that fees are justified.

Motion Carried.

.4459M EDUCATIONAL POLICIES COMMITTEE MONTHLY REPORT

Section 16

Regent DeMattia moved and Regent Burton seconded that the Educational Policies Committee Agenda for November 5, 1991, and the Minutes of September 25, 1991, be received and placed on file.

Motion Carried.

.4460M COMMUNICABLE DISEASES POLICY

Section 17

Regent DeMattia moved and Regent Sternbergh seconded that the Board approve the Communicable Diseases policy as amended with deletion of the word "healthy" from the Rationale Section.



Policies, Rules and Regulations

Effective Date	Date of Revision
11-5-91	

Chapter Name

Chapter No.	Page

EMPLOYMENT/AFFIRMATIVE ACTION

--

Issue

COMMUNICABLE DISEASES

UNIVERSITY POLICY STATEMENT:

The University recognizes that current and prospective employees and students with communicable diseases (including but not limited to hepatitis, HIV infection and AIDS) may wish to pursue or continue in as many activities as their condition allows, including work and educational pursuits.

The University further recognizes its responsibility to provide a safe workplace and classroom environment for all employees and students.

Eastern Michigan University promotes an environment free from discrimination/harassment by complying with all applicable state and federal laws governing individuals diagnosed with communicable diseases.

Under Michigan law, all records, reports and data pertaining to testing, diagnosis, care, treatment, and research will be held confidential.

UNIVERSITY PRACTICE:

University practices for implementing and administering this policy are:

1. Employment decisions will be based on lawful practices following the principles and guidelines for equal employment opportunity and affirmative action.
2. Non-discriminatory practices will be followed in:
 - A. Personnel actions and benefit programs
 - B. Admission decisions
 - C. Housing assignments and related services
 - D. University programs and services not specified above.

Chapter Name	Chapter No.	Page
EMPLOYMENT/AFFIRMATIVE ACTION		
	Issue	
COMMUNICABLE DISEASES		

3. Applicable waste management guidelines and blood and body fluid precautions will be followed.
4. Education relating to the prevention and transmission of communicable diseases will be made available. Resources/referrals are available to employees and students through University Health Services.

RESPONSIBILITY FOR IMPLEMENTATION:

The President has overall responsibility for the implementation of this policy and has delegated its overall management to the Executive Director of Human Resources and the Director of University Health Services.

SCOPE OF POLICY COVERAGE:

This policy applies to all current and prospective University employees and students.

RATIONALE FOR CREATION OR REVISION:

This policy is created to reassure EMU students and employees of the University's commitment to protecting the physical and emotional health of the University community, and to provide reasonable uniform accommodation for individuals with communicable diseases who are medically able to attend school or work.

This policy is based on guidelines issued by regulatory agencies, medical, and legal authorities to help protect EMU from problems associated with communicable diseases on the University campus.

Motion Carried.

.4461M COMMENCEMENT SPEAKER/HONORARY DEGREE RECIPIENT

Section 18

Regent DeMattia moved and Regent Clifton seconded that the Board of Regents approve Dr.Carolynn Reid-Wallace as commencement speaker and honorary degree recipient at the December 15, 1991, commencement ceremony.

Motion Carried.

.4462M FACULTY AFFAIRS COMMITTEE MONTHLY REPORT

Section 19

Regent Sternbergh moved and Regent Burton seconded that the Faculty Affairs Committee Agenda for November 5, 1991, and the Minutes of September 25, 1991, be received and placed on file.

Motion Carried.

.4463M STUDENT AFFAIRS COMMITTEE MONTHLY REPORT

Section 20

Regent Thomas moved and Regent Clifton seconded that the Student Affairs Committee Agenda for November 5, 1991, and the Minutes of September 25, 1991, be received and placed on file.

Regent Thomas updated the Board on activity from the Student Affairs Committee.

Motion Carried.

.4464M MEETING ADJOURNED

Regent Burton moved and Regent Clifton seconded that the meeting be adjourned at 2:20 p.m.

Motion Carried.

Respectively submitted,