

1988

Board of Regents Meeting Materials, May 25, 1988

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

BOARD OF REGENTS

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

Official minutes of regular meeting of May 25, 1988

The Board meeting was called to order by Chairwoman Titsworth at 11:05 a.m.

Chairwoman Titsworth asked Secretary Wilbanks for an attendance roll call.

The Board members present were:

Geneva Titsworth, Chairwoman
John Burton, Anthony A. Derezinski, Geraldine M. Ellington,
Richard N. Robb, Donald E. Shelton and William Simmons

Absent was Thomas Guastello.

Administration present:

President John W. Porter
Provost Ronald W. Collins
Vice Presidents: Acting Mary Brooks, Laurence N. Smith and
Roy Wilbanks

Chairwoman Titsworth asked if there were any additions or deletions to the agenda.

Regent Derezinski stated that since the Finance Committee had not completed their agenda, Section 19A and Section 7 would be discussed in the Board meeting.

Chairwoman Titsworth asked Secretary Wilbanks if there were any formal communication requests. Secretary Wilbanks stated that there were no communication requests received.

RESOLUTION

WHEREAS, the Women's Track Team successfully defended its Mid-American Conference outdoor title at the MAC championships May 19-21, 1988; and

WHEREAS, the Hurons set a Mid-American Conference Record for the most points with 163 and for the widest margin of victory (74 points over second place Bowling Green); and

WHEREAS, the Hurons won ten events including Angela Springer in the long jump and the 400-meters, Virgie Bullie in the 100 and 200-meters, Donna Donakowski in the 3,000 and 5,000-meters, Andrea Bowman in the 800 and 1,500-meters, the 400-meter relay team of Jackie Hinds, Vicky Kozlina, Angela Springer and Virgie Bullie and the 4 by 400-meter relay team of Jane Evans, Angela Springer, Virgie Bullie and Jackie Hinds; and

WHEREAS, the Hurons set Mid-American Conference records in the 400-meter relay, the 4 by 400-meter relay, the long jump, the 100-meters and the 200-meters; and

WHEREAS, Head Coach Bob Maybouer was named Mid-American Conference Coach of the Year; and

WHEREAS, Angela Springer, a junior from St. Michael, Barbados, was named Athlete of the Meet for winning the long jump and 400-meters, running on the winning 400-meter and 4 by 400-meter relay teams and placing third in the 200-meters; and

WHEREAS, Angela Springer has qualified for the NCAA championships in the 400-meters and Donna Donakowski in the 3,000 meters and Virgie Bullie has qualified for the Olympic Trials in the 200-meters;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents hereby congratulates the Women's Track Team, Head Coach Bob Maybouer and Assistant Coach Sandie Niedergall for an outstanding season and for the honor and distinction they have brought themselves and the University.

.3734M

Regent Ellington moved and Regent Robb seconded that the above resolution be received and placed on file.

Motion carried.

President Porter presented the resolution to Head Coach Bob Maybouer.

Head Coach Bob Maybouer introduced Andrea Bowman and Angela Springer. Coach Maybouer stated that it was an honor to receive the resolution and he wanted to thank the women's track team, staff, administration and fans for all their support.

Regent Shelton stated that Ms. Bullie had served on the Student Affairs Committee and he wanted to pass along his congratulations to the team.

RESOLUTION

WHEREAS, the Eastern Michigan University Men's Track Team successfully defended its Mid-American Conference outdoor title at the MAC championships May 19-21, 1988; and

WHEREAS, the men's team has won three consecutive championships, six out of the last seven championships and nine championships altogether under Head Coach Bob Parks; and

WHEREAS, the Hurons totaled 162 points to second place Western Michigan University's 121 points; and

WHEREAS, the Hurons claimed nine first place finishes, including Dazel Jules in the 100 and 200-meters, Mark Dailey in the 800-meters, Carl Johnson in the 400-meter intermediate hurdles, Mark Brosnan in the 3,000-meter steeplechase, Don Johns in the 10,000-meters, Anthony McClendon in the triple jump, Morris Ellis in the decathlon and the 400-meter relay team of Wayne Boyd, Willie Jenkins, Chuck Wilson and Dazel Jules in a MAC record time of 40.16 seconds; and

WHEREAS, several team members have qualified for the NCAA championships in outdoor track including Dazel Jules in the 200-meters, Don Johns in the 10,000-meters and the 1,600-meter relay team of Chuck Wilson, Dazel Jules, Willie Jenkins and Carl Johnson;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents hereby congratulates the Men's Track Team, Head Coach Bob Parks and Assistant Coach Mike McGuire for another outstanding season and for the honor and distinction they have brought themselves and the University.

.3735M

Regent Robb moved and Regent Simmons seconded that the above resolution be received and placed on file.

Motion carried.

President Porter presented the resolution to Head Coach Bob Parks.

Head Coach Bob Parks introduced Mark Dailey, Carl Johnson, Mark Brosnan and Don Johns. Coach Parks told how hard it was to win the championship. He stated he wanted to thank everybody for their support.

RESOLUTION

WHEREAS, the Eastern Michigan University Men's Athletic Program won its first ever Reese Trophy, symbolic of the all-sports champion in the Mid-American Conference; and

WHEREAS, the Hurons won championships in football, basketball, swimming and outdoor track and finished second in cross country and baseball, which gave them a total of 52 points to second place Miami University and Central Michigan University's 41.5 points; and

WHEREAS, the Hurons tied the conference record for the most championships in a single year with four; and

WHEREAS, only one other team (Ohio University) has won championships in both football and basketball and two other sports in a single year;

WHEREAS, Eastern Michigan University is only the second Michigan school to win the Reese Trophy in its history;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents hereby congratulates the Men's Athletic Program, Athletic Director Gene Smith, all of the coaches, assistant coaches, graduate assistants and athletes for an incredible year, the "Year of the Hurons", and for the honor and distinction they have brought themselves and the University.

Go Green!

.3736M

Regent Shelton moved and Regent Derezinski seconded that the above resolution be received and placed on file.

Motion carried.

President Porter presented the resolution to Director Gene Smith. President Porter stated that Miami University had received the Reese Trophy 14 out of the last 15 times and that the women placed second in the Jacoby Cup.

Director Smith stated that he wanted to thank the Board of Regents, President, athletic department, coaches, athletes, staff, alumni, fans and Vice President Roy Wilbanks for the leadership and support they have given during the last year.

Chairwoman Titsworth stated that on behalf of the Board of Regents, she wanted to state how proud they were of the athletic department's accomplishments.

Regent Robb stated that receiving the Reese Trophy was very satisfying and he wanted to congratulate Vice President Roy Wilbanks and Director Gene Smith for a quality program.

Regent Ellington stated that football was her favorite sport and she wanted to congratulate the athletic department and athletes.

.3737M

Regent Burton moved and Regent Simmons seconded that the preliminary minutes of April 27, 1988 be received and placed on file.

Motion carried.

THE PRESIDENT'S REPORT FOR MAY 1988

The President's Report for May 1988 will focus primarily upon Institutional Planning and attempt to differentiate between the six University Annual Plans and the need for Strategic Planning that offers strategies for achieving a Long Range Plan, i.e., A Decade of Advancement.

It is appropriate at this time to devote this report to Institutional Planning since that has been viewed as a weak area by the Board of Regents. Furthermore, all can rejoice and pursue new challenges because of the overall success of the 1987-88 academic year--which is coming to a conclusion--and because of the need to have the 1989-90 Annual Plans readied for the Board of Regents' review before September 1, 1988.

Institutional Planning at Eastern Michigan University has been routinely carried on (but not in an organized fashion) covering each of the six Annual Planning areas. Actually, the only Annual Plans that have been annually produced in the past have been in the areas of Enrollment and Finance Planning.

Extending the Annual Planning to an Academic Plan, Staffing Plan, Facilities Plan and Development Plan are important steps for effective Institutional Planning. Such plans are not as complicated as is first envisioned and actually become very valuable documents once the first such reports are published.

Institutional Planning, on a general basis, requires a starting point and a continuous development of planning activities from that point. At Eastern Michigan University the starting point for the past ten years has been enrollment projection and management. As a result, the Institutional Planning for 1988-89 can be summarized as follows:

"Based upon a 1988-89 Enrollment Projection of 24,000 headcount and 17,300 full-time equated students, the Academic Plan will require 801 full-time equivalent faculty and 55 Continuing Education faculty for a total of 856, to provide course instruction at the three levels of (1) basic studies, (2) undergraduate upper division and (3) graduate studies. Including the necessary faculty for instruction, the general fund Staffing Patterns for 1988-89 will provide employment of approximately 1,727 staff and faculty, with an additional 237 auxiliary-funded positions, 216 graduate assistants and 2,500 student employee positions based upon a 15-hour per week work schedule. These three Annual Plans require a Facilities Plan that provides classroom and laboratory space in an amount of 256 rooms, 31 buildings to house employees in office space, parking arrangements for approximately 7,000 daytime commuters and 2,000 employees, handicappers and other, in addition to a campus police force to ensure student/staff safety and sufficient Physical Plant staff to maintain facilities, streets, sidewalks and lawns through four seasons. These four Annual Plans help generate the Finance Plan for the general fund that projects a need for revenue in the amount of \$93 million for 1988-89. The Development Plan identifies \$2.4 million which is needed from the private sector to complement the general fund in order to achieve a level of quality services for the 1988-89 educational program".

In somewhat more detail, the Annual Enrollment Plan for 1988-89 projects an enrollment of 24,000, of which 2,650 would be first-time freshpersons, 1,600 new transfers and 1,200 new graduate students. In addition to these 5,450 new enrollees, the plan projects an enrollment of 12,800 returning undergraduates and a limit on returning graduate students at 5,750. A further analysis of the 1988-89 Enrollment Plan estimates a first-time in any college freshperson (FTIAC) enrollment of 450 students with a 3.5 to 4.0 G.P.A., 750 with a 3.0 to 3.49 G.P.A. and 1,450 with less than a 3.0 G.P.A. but greater than a 2.2 grade point average. The Plan calls for a 10 percent minority enrollment of 255, of which 204 would be black and at least 1 percent, or 25, would be Hispanic.

The Academic Plan for 1988-89 is designed to serve 24,000 students equated to 17,300 full-time equivalents (FYES), producing at least 508,000 student credit hours over two semesters and two terms. To adequately serve 17,300 full-year equated students, the Academic Plan projects a need for 850 full-time equated faculty positions. The faculty are assigned to teach at the three levels of the instructional program: (1) basic studies/lower division undergraduate, (2) upper division undergraduate and (3) graduate studies. All students are currently required to take a minimum of 40 semester hours of courses in four general areas of basic studies before graduation. Following completion of the basic studies requirements, undergraduate students pursue a major field of study requiring at least 36 semester hours, a minor of 20 hours and the required 2 hours of physical fitness/activity. Each student also has some 10-25 semester hours of electives to complete the 124-hour graduation requirement.

The Staffing Plan for 1988-89 is based upon the enrollment and academic plans. First, there is the projection of faculty, which would require 856 authorized positions. The Plan projects one secretary for each 15 faculty and administrative/academic staff member, which translates into 57 secretarial positions. There are currently 66 such positions in the six Collegiate Concentrations. There are 13 executive positions, four vice presidents and 24 deans and executive directors who require a secretary, as well as 75 fully staffed departments, resulting in 116 secretarial positions. The Staffing Plan further calls for a University-wide ratio of approximately one secretary per each three professional-technical positions which results in the remaining 170 secretarial positions. The projected staffing pattern for 1988-89 is projected as follows:

The Staffing Plan also projects an affirmative action initiative that calls for a 35 percent distribution of women among all classifications and a 10 percent minority distribution, of which 80 percent of the 10 percent would be black employees. The staffing arrangements also specify that for every ten full-time graduate students, there should be allocated funding for one Graduate Assistant. The 1988-89 plan calls for 216 Graduate Assistants based upon a full-time graduate student enrollment of 1,200 (8 credit hours are considered a full load). Finally, the Staffing Plan projects a student employment level of 2,500 positions equated to 15 hours per week. The student employment arrangement is an essential aspect of the University's Annual Staffing Plan.

The Annual Facilities Plan is prepared each year to determine if there are adequate classrooms for instruction, adequate office space for employees, arrangements for reasonable parking accommodations and plans to maintain a safe and attractive campus. The Plan projects the availability of 256 classrooms and laboratories in 13 buildings, and an additional 16 office buildings for support staff. These buildings are complemented by 13 residence halls, two singles' apartments and three married housing units that in total will serve 5,000 students on-campus in 1988-89. The Facilities Plan is primarily focused upon sufficiency in terms of the numbers and quality in terms of the conditions of facilities, streets, sidewalks and other physical plant conditions.

When combined, the plans generate the Annual Finance Plan, which projects the needed general fund support necessary to provide a quality educational program for the 1988-89 fiscal year. Based upon all of the available evidence, the University is proposing a finance plan totaling \$93 million, of which \$61.3 million is requested from the state and \$31 million is projected to be raised from student tuition and fees. These projections translate into a 8.3 percent increase in the state appropriation and a 4 percent increase in student tuition. For every 1 percent decrease in state support, it would require a 2 percent increase in student tuition to maintain the same level of services without program reductions.

The Development Plan for 1988-89 is the final overall institutional planning document prepared on an annual basis and is designed to publicly report what is envisioned as being necessary to desirable beyond the general fund support budget. The categories identified are normally items which the general fund budget would not support and are designed to add an additional quality to University operations. For 1988-89, the Development Plan identifies a need of \$2.4 million to support 36 University activities, as detailed in the plan.

As President, I am hopeful this summary of the Annual Plans is helpful and underscores the institutional planning that is taking place at the University. Each of the six Annual Plans have been assembled in notebooks and will be distributed to the Regents within the next several weeks. It is recommended that

time be set aside at the June meeting for the Regents to comment on the 1988-89 plans so that such comments can be reflected in the 1989-90 plans, which will be required to be completed by September 1, 1988.

On a final note, the issue of Accountability and Autonomy is on the May agenda for Regent review. I am hopeful this item will also be given careful consideration because it sets the framework for staff 1987-88 evaluations after July 1. It is worth noting, that the lack of incentive awards makes the levels of accomplishment less valuable, but attached is what the President would consider to be the level of Excellence in each of the ten work performance areas for which it is being held accountable.

Chairwoman Titsworth stated that those individuals who do not attend any committee meetings may not understand that each agenda item is thoroughly discussed in these committee meetings before the Board acts on the motion. She stated that agenda items are not treated lightly. Chairwoman Titsworth stated that they move on the consent agenda with the exception of Section 7.

CONSENT AGENDA

.3738M TREASURER'S REPORT

Section 1

Regent Robb moved and Regent Simmons seconded that the Treasurer's Report for the month of April, 1988 be received and placed on file.

Motion carried.

.3739M INTERNAL AUDITOR'S REPORT

Section 2

Regent Robb moved and Regent Simmons seconded that the Internal Auditor's reports be received and placed on file.

Motion carried.

.3740M GRANTS/CONTRACTS

Section 3

Regent Robb moved and Regent Simmons seconded that the following 17 Educational Grants totaling \$354,974 for April, 1988 be accepted.

SUMMARIZATION EDUCATION

Group I

Grants and Contracts 100% Sponsor Funded

1. (new)
A grant from Patrick G. Beal and Associates in the amount of \$24,000 for "Module Rewrite".
2. (continuing)
A grant from Michigan Department of Education in the amount of \$20,100 for "Vocational Teacher Education".
3. (new)
A grant from College of Financial Planning in the amount of \$14,650 for "College of Financial Planning High School Program".
4. (new)
A grant from American Express Company in the amount of \$12,500 for "Michigan Agenda for Consumer Education".
5. (continuing)
A grant from Army Corps of Engineers in the amount of \$10,027 for "Corps of Engineers TPA Assignment".
6. (new)
A grant from Canadian Embassy in the amount of \$5,000 for "Societal Impact of International Water Management".
7. (new)
A grant from Ford Motor Company Fund in the amount of \$5,000 for "City of Ypsilanti Southside Project".
8. (continuing)
A grant from Alaska Management Technologies, INC in the amount of \$4,511 for "Training Alaskan Foster Parent Trainers".
9. (new)
A grant from Sherman Meehan & Curtin, P.C. in the amount of \$3,670 for "Expert Witness for Holmes vs. District of Columbia, et al".
10. (continuing)
A grant from National Bank of Detroit in the amount of \$3,000 for "Michigan Agenda for Consumer Education".
11. (continuing)
A grant from Alaska Foster Parent Association in the amount of \$1,939 for "Alaskan Conference on Foster Care".
12. (new)
A grant from Jackson County Intermediate School District in the amount of \$1,500 for "Using Computers to Intergrate Language Experience Activities".

13. (new)
A grant from Missouri Department of Social Services in the amount of \$1,470 for "Workshop of 9th Missouri State Conference on Child Abuse and Neglect".
14. (continuing)
A grant from Commercial Savings Bank in the amount of \$150.00 for "Michigan Agenda for Consumer Education".

Group II

Grants and Contracts with EMU Cost Sharing

1. (continuing)
A grant from U.S. Department of Education in the amount of \$190,597 and \$15,248 In-Kind and \$8,354 Cash-Match for "Project Upward Bound".
2. (new)
A grant from U.S. Department of Education in the amount of \$47,826 and \$42,217 In-Kind for "The Proficiency Movement and Technology: New Developments for Improved Instruction in Foreign Languages".
3. (continuing)
A grant from U.S. Department of Education in the amount of \$9,034 and \$5,876 In-Kind for "World College and Intercollegiate Internationalization of Curriculum".

Motion carried.

.3741M CONSTRUCTION PROJECTS PROGRESS REPORT

Section 4

Regent Robb moved and Regent Simmons seconded that the Board of Regents receive and place on file the Construction Projects Progress Report for the month of April, 1988.

Motion carried.

.3742M 1987-88 AUXILIARY ENTERPRISES OPERATING BUDGET - THIRD QUARTER REPORT

Section 5

Regent Robb moved and Regent Simmons seconded that the Auxiliary Enterprises 1987-88 Third Quarter Status Report be received and placed on file.

Motion carried.

.3743M 1988 GIFT REPORTS - 1ST QUARTER

Section 6

Regent Robb moved and Regent Simmons seconded that the Board of Regents receive and place on file the 1988 Gift Reports - 1st Quarter.

Motion carried.

.3744M EMPLOYEE EXIT/TERMINATION REPORT 1987

Section 8

Regent Robb moved and Regent Simmons seconded that the Employee Exit/Termination Report 1987 be received and placed on file.

Motion carried.

.3745M BIWEEKLY APPOINTMENT/VACANCY REPORT

Section 9

Regent Robb moved and Regent Simmons seconded that the Board of Regents receive and place on file the Biweekly Appointment/Vacancy Report for the period ending May 6, 1988.

Motion carried.

.3746M APPOINTMENTS

Section 10

Regent Robb moved and Regent Simmons seconded that the following Appointments be approved:

STAFF

			Race			
			Sex	Biweekly	Effective	
Flores, Dana	Custodial Services		W/F	\$ 686.40	04-04-88	
FM-06 Custodian						
Kavanaugh, Timothy	Food Services		W/M	\$ 600.00	02-29-88	
FM-01 Food Service Attendant						
Marentay, Kim	President's Office		W/M	\$ 603.66	04-18-88	
CC-05 Senior Secretary						
Owen, Karen	Custodial Services		W/F	\$ 591.20	03-08-88	
FM-06 Custodian						
Pace, Tamera	Cashier's Office		W/F	\$ 481.15	04-11-88	
CS-03 Cashier						

Priess, Michael A. FM-06 Custodian	Custodial Services	W/M	\$ 686.40	04-04-88
Richardson, Nona AC-16 Head Volleyball Coach	Inter. Athletics	B/F	\$ 958.26	03-28-88
Shemon, Daniel AP-09 Golf Course Superintendent	Golf Course	W/M	\$1,245.73	04-18-88
Woodruff, Pamela CS-05 Senior Secretary	ORIS	W/F	\$ 603.68	03-21-88
Woolsey, Pamela CS-03 Secretary	Campus Life	W/F	\$ 481.15	03-21-88

Supplemental (Additional work for faculty)

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Aebersold, Joann	Associate	14520	Winter	200	01/04/88
Ahmad, Imtiaz	Professor	23104	Winter	1,184	04/01/88
DesHarnais, Gaston	Associate	23308	Spring	6,353	05/01/88
Duncan, Jeffrey	Professor	33207	Spring	600	05/11/88

Motion carried.

.3747M SEPARATIONS AND RETIREMENTS

Section 11

Regent Robb moved and Regent Simmons seconded that the following Separations and Retirements be approved:

		<u>Race</u>	<u>Date</u>	<u>Date</u>
		<u>Sex</u>	<u>Hired</u>	<u>Separated</u>
Griffin, Janet PT-05 Adm/Mkt. Asst. Other Position	Ctr./Entrepreneurship		01-04-88	04-01-88
Hall, Betty CC-05 Senior Secretary Quit Without Notice	President's Office	W/F	N/A	03-14-88
Jacob, Hind PT-09 Campus Training Coordinator Laid Off - department no longer exist	International Projects		01/12/81	03-01-86
Justice, Theodore CP-01 Police Officer Other Position	Public Safety		07-06-86	03-23-88
Keller, Janet CS-03 Clerk Discharged - unsatisfactory mid-probationary evaluation	Financial Aid		01-28-88	03-31-88

Latnie, Jr., Melvin Food Service FM-13 Driver/Warehouseperson Other Position	B/M	01-09-78	04-19-88
Michalak, Joanne M. Registration PT-08 Assoc. Registrar-Registration Deceased	W/F	10-01-73	04-15-88
Moses, Karen Academic Advising AP-09 Associate Director Return to School		11-01-76	04-08-88
Socha, Lucy Career Services CS-03 Secretary Returned to School		11-06-86	11-87
Steinborn-Blavett, Patricia Student Teaching CS-04 Secretary II Child Care Leave - Extension terminated		07-07-86	03-11-87
Stephens, Lynn Financial Aid CS-04 Supervisor, Data Entry Other Position		03-27-81	03-01-88

RETIREMENT

Angelocci, Angelo Special Education Professor Emeritus Status		09-01-65	04-30-88
Fulton, C. Wayne Special Education Professor Emeritus Status		09-01-56	04-30-88

Motion carried.

.3748M CHANGES OF STATUS

Section 12

Regent Robb moved and Regent Simmons seconded that the following Changes of Status and faculty salary adjustment be approved:

Faculty

North, Virginia	Human Environmental and Consumer Resources	From: \$30,867 To: \$35,000 Effective: 08/31/88
-----------------	-----------------------------------------------	-------------------------------------------------------

Blan, Daleta	Accounting	From: CS-03 Acct. Clerk To: CS-04 Sr. Acct. Clerk Effective: 03-28-88
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Davis, Cherilyn	Academic Advising	From: CS-03 Secretary To: CS-04 Secretary II Effective: 04-18-88
Fitzgerald, Brian	Housing & Food Services	From: PT-06 Area Complex Dir. To: PT-07 Innkeeper Effective: 03-15-88
Fulford, Charles	Academic Advising	From: AP-08 Coordinator To: AP-09 Assoc. Dir. Effective: 04-08-88
McKenzie, Sue	University Publications	From: PT-07 Asst. Manager To: AP-09 Asst. Director Effective: 03-28-88
McNish, Deborah	Housing & Food Services	From: AP-10 Assoc. Dean To: AP-10 Assoc. Director Effective: 04-30-88
Meek, Karen	Nursing Education	From: CS-04 Secretary II To: CS-05 Senior Secretary Effective: 04-13-88
Wright, Rochelle	Accounting	From: CS-04 Sr. Acct. Clerk To: CS-04 Sr. Acct. Clerk Effective: 04-04-88

Motion carried.

.3749M LEAVES OF ABSENCE

Regent Robb moved and Regent Simmons seconded that the following Leave of Absence be approved:

Faculty

Gendin, Sidney	Professor History & Philosophy	From: 100% Appointment To: Medical Leave Effective: 05-04-88
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Motion carried.

REGULAR AGENDA

.3750M FINANCE COMMITTEE

Section 14

Regent Derezinski moved and Regent Simmons seconded that the Finance Committee Minutes of April 27, 1988 and Working Agenda for May 25, 1988 be received and placed on file.

Motion carried.

.3751M FEE FOR PRE-PROFESSIONAL SKILLS TEST

Section 15

Regent Derezinski moved and Regent Shelton seconded that the Board of Regents approve the Fee for Pre-Professional Skills Test.

Regent Shelton stated that this proposal had gone before the Student Affairs Committee and that it is recommended that the revenue assessed be set by the Educational Testing Service. Therefore, any future increases by ETS would not have to come back to the Board for approval.

Motion carried.

.3752M FEE FOR THESIS PUBLICATION

Section 16

Regent Derezinski moved and Regent Shelton seconded that the Board of Regents approve the assessment of a \$35.00 fee on all graduate students completing a thesis as required by their graduate program. The fee will cover the cost of publication.

Regent Derezinski stated that UMI offered numerous services for its fees: (1) the thesis is brought to the attention of researchers in the writer's field, (2) the thesis becomes available on microfilm, (3) they allow for thesis copies to be copied for library, (4) royalties are paid to authors, and (5) writers receive copyrights.

Regent Shelton stated that this proposal had been reviewed by the Student Affairs Committee and that they had recommended that the proposal be approved by the Finance Committee and the Board and that it may be modified in the future by UMI.

Regent Ellington asked if there had been a fee assessed in the past.

Regent Derezinski stated a fee had been assessed for the binding but not for the same service.

Motion carried.

.3753M 1988-89 AUXILIARY ENTERPRISES BUDGET

Section 17

Regent Derezinski moved and Regent Simmons seconded that the 1988-89 Auxiliary Enterprises budget be received with an understanding that the recommended action would take place in June.

Regent Derezinski stated that Rita Abent presented a video explaining the Auxiliary Enterprises Budget and Dorian Sprandel explained the process use. Regent Derezinski stated that he was recommending this proposal with the understanding that the recommended action would take place in June.

Motion carried.

.3754M 1988-89 TUITION AND REQUIRED FEES

Section 18

Regent Derezinski moved and Regent Robb seconded that the Board of Regents receive and place on file the 1988-89 tuition rates, i.e. the charge per credit hour, be increased 14% over current rates in accordance with the following schedule, effective with the Fall 1988 semester. This is with the understanding that this proposal will be brought to the Board in June for action.

	1987-88 <u>Rate</u>	1988-89 <u>Rate</u>	Increase Per <u>Credit Hour</u>	<u>FYES*</u>
Resident: Undergraduate	\$50.75	\$58.00	\$ 7.25	\$224.75
Resident: Graduate	69.75	79.50	9.75	234.00
Non-Resident: Undergraduate	124.00	141.00	17.00	527.00
Non-Resident: Graduate	163.00	183.00	20.00	480.00

*Full year equated student

It is further recommended that the registration fees be increased in accordance with the following schedule, effective with the Fall 1988 semester.

	<u>Current Rate</u>	<u>Proposed Rate</u>	<u>Increase Per Semester</u>
Fall/Winter	\$20.00	\$40.00	\$20.00
Spring/Summer	15.00	30.00	15.00

Regent Derezinski stated that George Johnston gave an overview of the tuition and required fees. Regent Derezinski stated that with this motion coming before the Board for final action in June, it would allow a month for consideration of the ramifications of any action and any alternatives. He stated that it would be a major item on the June agenda.

Motion carried.

.3755M RECOMMENDED BONDING PROPOSAL

Section 19

Regent Derezinski moved and Regent Burton seconded that the Board of Regents receive the 1988-89 Bond Proposal with an understanding that a recommendation for action will be proposed in June, 1988.

Acting Vice President for Business and Finance, Mary Brooks, stated that it is proposed that the University borrow \$3.0 million between July 1, 1988 and July 1, 1989. This action would include \$750,000 to be used from existing bonding and free up \$2.25 million to complete the unmet needs such as the Childrens Day Care Center, Pierce Hall renovation, Welch Hall renovation and a contingency for other capital improvements. She stated that the fiscal implications required \$35,000 in additional budget for 1988-89.

Regent Derezinski stated that the bottom line is \$35,000 per year but this would allow us to meet our previous commitments. He asked Ms. Brooks if it would be an insured issue.

Ms. Brooks stated that it was an insured issue and that there were opportunities for it to be issued through a bank.

Motion carried.

.3756M CONSTRUCTION CONTRACT FOR HURON GOLF CLUB

Section 19A

Regent Derezinski moved and Regent Simmons seconded that the Board of Regents authorize the administration to enter into a contract with D & K General Contracting, Inc., for the construction of the clubhouse at the Eastern Michigan University Huron Golf Club, at a cost of \$1,529.611.

William Smart, Director of the Physical Plant, stated that there was a letter of recommendation from the architect and they had reviewed the bidding process. He recommended that D & K General Contracting, Inc. be awarded the contract for the construction of the clubhouse.

Regent Derezinski stated that he was under the impression that there were five bids received out of eleven invitations. Mr. Smart stated that there were seven bids received, of which five were valid because two bids were received late. Mr. Smart stated that all five bids were within 10% of the expected costs.

Regent Shelton asked why the figure of \$1,529,611 did not show anywhere other than the architects letter.

Mr. Smart stated that five alternates were deducted, and that D & K General Contracting was the low bidder before and after the alternates.

Regent Shelton stated he would like to address two issues from the May 24 meeting. First, he stated that the students had participated in the pre-search interviews and expressed their appreciation for the depth and quality shown by the representatives and that the students felt that the representatives were doing an excellent job. Also, the students discussed the proposal for the Student Government Fee Assessment. It was decided that all students, graduate and undergraduate, would be assessed the Student Government Fee. The committee would like the proposal to be on the Business & Finance Committee agenda for June, 1988.

Motion carried.

.3760M EDUCATIONAL POLICIES COMMITTEE

Section 22

Regent Burton moved and Regent Simmons seconded that the Educational Policies Committee Minutes of April 26, 1988 and the Agenda for May 24, 1988 be received and placed on file.

Motion carried.

.3761M UNIVERSITY EQUITY PROGRAMS

Section 23

Regent Burton moved and Regent Simmons seconded that the 1988-89 Equity Programs Plan, with the understanding that future plans will be submitted prior to the approval of the operating budget, be approved.

Motion carried.

.3762M ENROLLMENT ADMINISTRATIVE ACTION REPORT FALL 1988

Section 24

Regent Burton moved and Regent Simmons seconded that the Enrollment Administrative Action Report Fall 1988 be received and placed on file.

Motion carried.

.3763M AGB CRITERION 11 - ACCOUNTABILITY AND AUTONOMY

Section 25

Regent Burton moved and Regent Simmons seconded that the Board of Regents complete the self-assessment as developed by the Association of Governing Boards (AGB) pertaining to evaluation Criterion 11 - Accountability and Autonomy.

Regent Burton stated that it was his understanding that this was the last criterion.

RESOLUTION

WHEREAS, Eastern Michigan University has been committed to pursuing a doctorate since the early 1970s; and

WHEREAS, the President's Council of State Colleges and Universities and the Academic Officers Group of the President's Council have both voted to support a doctorate in educational leadership at Eastern Michigan University; and

WHEREAS, Eastern Michigan University is one of the premier institutions not only in the state of Michigan but also in the nation in the preparation of teachers and school administrators; and

WHEREAS, Eastern Michigan University is committed to developing and offering a doctoral program of the highest quality and integrity;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents approve the proposed doctoral program in educational leadership which will be submitted to the state legislature and governor for endorsement.

BE IT FURTHER RESOLVED that the Eastern Michigan University Board of Regents directs the administration to proceed with the approved schedule for implementation of the doctorate, as attached, and to focus all possible resources to ensure the success of this effort.

Motion carried.

.3768M FACULTY AFFAIRS COMMITTEE

Section 30

Regent Ellington moved and Regent Simmons seconded that the Faculty Affairs Committee Minutes of April 27, 1988 and the Agenda for May 25, 1988 be received and placed on file.

Regent Ellington stated that at the meeting on May 25, Provost Collins, Leroy Watts and Judith Johnson gave a report which helped to understand the process for hiring, recruitment and the status of minority and black faculty.

Provost Collins stated that there were 21 Black and 8 Hispanic faculty. The recruitment of an additional 16 Black and Hispanic faculty brought the total to 35 Black and 9 Hispanic faculty.

Ms. Judith Johnson stated that they had identified a portion of the faculty allocations for this fall for 15 people based needs and not the department based needs. They had asked deans, department heads and faculty to use any of their resources to bring prospective candidates to campus. She stated that as of May 24, they had 17 signed letters of acceptance of which there were 10 black females, 6 black males and 1 Hispanic male.

Regent Ellington stated that Regent Robb updated the Faculty Affairs Committee an update on the Presidential Search Process Committee activities.

Motion carried.

.3769M MAGB UPDATE

Section 32

Regent Ellington moved and Regent Simmons seconded that the update on the Michigan Association of Governing Boards of Universities and Colleges be received and placed on file.

Regent Ellington stated that the MAGB will be visiting various campuses and that the June meeting will be held at Central. She stated the meeting also included a tour of the various campuses. Regent Ellington stated that there would be a workshop in October for two-year and four-year institutions.

Motion carried.

.3770M COMMITTEE ON OPERATIONAL POLICIES AND PROCEDURES

Section 31

Regent Simmons moved and Regent Shelton seconded that the Committee on Operational Policies and Procedures minutes of April 26, 1988 and agenda of May 24, 1988 be received and placed on file.

Motion carried.

Regent Burton moved and Regent Derezinski seconded that the meeting be adjourned.

The meeting was adjourned at 12:35 p.m.

Respectfully submitted:

Roy Wilbanks
Secretary to the Board of Regents