

1988

Board of Regents Meeting Materials, June 22, 1988

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

Official minutes of regular meeting of June 22, 1988

The Board meeting was called to order by Chairwoman Titsworth at 11:31 a.m.

Chairwoman Titsworth asked Secretary Wilbanks for an attendance roll call.

The Board members present were:

Geneva Titsworth, Chairwoman
John Burton, Anthony A. Derezinski, Geraldine M. Ellington,
Thomas Guastello, Richard N. Robb, Donald E. Shelton and
William Simmons

Administration present:

President John W. Porter
Provost Ronald W. Collins
Vice Presidents: Acting Mary Brooks, Laurence N. Smith and
Roy Wilbanks

Chairwoman Titsworth stated that Section 31 - Executive Session would be deleted from the Agenda. She asked if there were any other deletions or additions to the Agenda.

Chairwoman Titsworth asked Secretary Wilbanks if there were any formal communication requests. Secretary Wilbanks stated that there were no communications requests received.

Chairwoman Titsworth asked Regent Simmons to review the report on the trip to Taipei and to the Hualien Normal Teachers College in the Republic of China. She stated that first she would like to thank the delegation and that she was proud of their accomplishments. Regent Simmons stated that the report was very thorough, he felt that the trip was extremely successful, and he expects it will lead to many more opportunities for Eastern Michigan University to expand its horizons into the international area. (The complete report is on file in the Board of Regents Office for review).

President Porter stated the trip was provided for by private funding from a Mott Foundation grant and the Ministry of Education paid the expenses of the President. He stated that there were no general fund costs for the trip. He stated that three principle reasons for making the trip were at the request of the President of Hualien Normal Teachers College to extend an agreement that had been signed four year ago; to enter into discussions with the Ministry of Education regarding the possibility of establishing a Mandarin Chinese Language Institute at Eastern;

and to meet with the Ministry of Education in Taiwan. President Porter stated that the three objectives were accomplished beyond his expectation.

.3771M

Regent Simmons moved and Regent Robb seconded that the preliminary minutes of May 25, 1988 be received and placed on file.

Motion carried.

PRESIDENT'S REPORT FOR JUNE 1988

Last month, Regents were provided with a summary statement of the Annual Plan process as part of the President's Report. Copies of the six Annual Plans for 1988-89 have been distributed to the Regents for their information and comments. It is important that such comments be received in order for them to be reflected in the 1989-90 Annual Plans, which are due to be completed in draft form by September 1, 1988. The purpose of preparing the Annual Plans is to answer the question, "Where are we as of today?"

This month, the President's Report focuses upon the University Long Range Plan for the 1990s and begins the process of answering the second important question, "Where would we like to be tomorrow?" Such a document was developed in 1979 as the centerpiece for a Decade of Advancement (1979-89) and proved to be extremely helpful in keeping the focus upon those components of the plan that were identified as being essential to a decade of advancement. There are many missing parts to the attached draft, but it is important that comments from Regents be received, discussed and -- where agreement has been achieved -- incorporated into the Long Range Plan draft before a final product is prepared.

Some of the emerging issues not yet included in the Long Range Plan that will need to be considered are:

1. The different kinds of students who may enroll in the 1990s;
2. major Financial Aid modifications;
3. anticipated enrollment declines;
4. adult returning student services;
5. night shifts to meet student needs;
6. off-campus student satellite centers;
7. role of the Hoyt Conference Center;
8. non-traditional employees;
9. regular required training program for employees; and,
10. work share.

There are other issues that will undoubtedly surface as the Plan receives wider attention. Staff retreats are being planned for June and July to concentrate on the 1989-90 Annual Plans and the content of the Long Range Plan.

Your comments on the attached draft would be appreciated.

(Documentation is available for review in the Board of Regents Office).

CONSENT AGENDA

.3772M TREASURER'S REPORT

Section 1

Regent Burton moved and Regent Simmons seconded that the Treasurer's Report for the month of May, 1988 be received and placed on file.

Motion carried.

.3773M INTERNAL AUDITOR'S REPORT

Section 2

Regent Burton moved and Regent Simmons seconded that the Internal Auditor's reports be received and placed on file.

Motion carried.

.3774M GRANTS/CONTRACTS

Section 3

Regent Burton moved and Regent Simmons seconded that the following 17 Educational Grants totaling \$275,914 and the Financial Aid grant totaling \$119,076 for May, 1988 be received and placed on file.

SUMMARIZATION EDUCATION

Group 1

Grants and Contracts 100% Sponsor Funded

1. (new)
 A grant from G. D. Searle & Co. in the amount of \$48,935 for "Effects Low Concentrations of Lomefloxacin on Bacterial Virulence".
2. (continuing)
 A grant from Patrick G. Beal and Associates in the amount of \$25,025 for "Creative Thinking".
3. (continuing)
 A grant from Ypsilanti Township in the amount of \$20,000 for "Personnel Policy and Procedure Manual".

4. (new)
A grant from National Association of Industrial Technology in the amount of \$10,737 for "Administrative Support for National Association of Industrial Technology".
5. (new)
A grant from Ford Motor Company in the amount of \$6,840 for "Math Training for Ford Ypsilanti".
6. (new)
A grant from Orange County, California in the amount of \$5,000 for "Independent Living Training for Senior Social Workers".
7. (new)
A grant from Individual Government Sponsors in the amount of \$2,405 for "Evidence and Recovered Property".
8. (new)
A grant from Individual Government Sponsors in the amount of \$1,925 for "Police Records Operation".
9. (new)
A grant from South Carolina Department of Social Services in the amount of \$1,225 for "South Carolina State Foster Parent Conference".
10. (continuing)
A grant from Citizens Commercial & Savings Bank in the amount of \$1,000 for "Michigan Agenda for Consumer Education".
11. (continuing)
A grant from Detroit Edison Foundation in the amount of \$1,000 for "Michigan Agenda for Consumer Education".
12. (new)
A grant from University of Oklahoma in the amount of \$615.00 for "Employability and Career Planning".
13. (continuing)
A grant from Consumers Power in the amount of \$500.00 for "Michigan Agenda for Consumer Education".
14. (continuing)
A grant from Individual Government Sponsors in the amount of \$200.00 for "Criminal Law Update".

Total Grants and Contracts

100% Sponsor Funded Group 1 \$125,407.00

Group II
Grants and Contracts with EMU Cost Sharing

1. (continuing)
A grant from National Science Foundation in the amount of \$309,046 and \$1,439 In-Kind and \$17,530 Cash-Match for "Project SERAPHIM: Innovative Chemical Education with Computers".
2. (new)
A grant from National Science Foundation in the amount of \$37,461 and \$37,461 Cash-Match for "Computer Science Teacher Education Laboratory".
3. (new)
A grant from Steinbeis Foundation in the amount of \$4,000 and \$1,000 In-Kind and \$1,000 Cash-Match for "Expert Systems in Coating Project".

Total Grants and Contracts
 Amount Sponsor Funded Group II \$350,507.00

Total EMU Cost Share
 (Cash and In-Kind) \$ 58,430.00

SUMMARIZATION
FINANCIAL AID

1. (continuing)
A grant from U.S. Department of Education in the amount of \$119,076.00 for "Pell Grant Program".

Total Financial Aid Grants \$119,076.00

Motion carried.

.3775M CONSTRUCTION PROJECTS PROGRESS REPORT

Section 4

Regent Burton moved and Regent Simmons seconded that the Construction Projects Progress Report for the month of May, 1988 be received and placed on file.

Motion carried.

.3776M UNIVERSAL LIFE INSURANCE REPORT

Section 5

Regent Burton moved and Regent Simmons seconded that the Universal Life Insurance Report be received and placed on file.

Motion carried.

.3777M NON-BARGAINED FOR EQUITY ADJUSTMENTS

Section 6

Regent Burton moved and Regent Simmons seconded that when the Board of Regents approved the 1987-88 across-the-board adjustments for non-bargained for staff, they also authorized that one-half percent (1/2%) of the 1986-87 annualized base salaries for this group be placed in a pool for granting special equity adjustments. After a careful review of comparable positions at Mid-American Conference schools, it is recommended that the Board approve the individual equity adjustments in accordance with the previously authorized pool of approximately \$46,663.

Motion carried.

.3778M PROGRAM REVIEW

Section 7

Regent Burton moved and Regent Simmons seconded that the Program Review report be received and placed on file.

Motion carried.

.3779M MAJOR INITIATIVES FOR ACADEMIC IMPROVEMENTS - 1987-88

Section 8

Regent Burton moved and Regent Simmons seconded that the report on the Major Initiatives for Academic Improvements be received and placed on file.

Motion carried.

.3780M BIWEEKLY APPOINTMENT VACANCY REPORT

Section 9

Regent Burton moved and Regent Simmons seconded that the Biweekly Appointment Vacancy Report for the period ending June 10, 1988 be received and placed on file.

Motion carried.

.3781M APPOINTMENTS

Section 10

Regent Burton moved and Regent Simmons seconded that the following appointments be approved:

ADMINISTRATIION STAFF

<u>Name</u> <u>Effective</u>	<u>Department</u>	<u>Race/Sex</u>	<u>Biweekly</u>
Pichette, Janet 07-18-88	Business & Finance	W/F	\$2,909.52

New Faculty

<u>Name</u>	<u>Race</u>	<u>Sex</u>
<u>ABDULLAH, DEWAN</u>	W	M

Assistant Professor, Department of Economics, effective August 31, 1988 at an academic year salary of \$33,600.

Education

Ph.D. - University of Kentucky, 1984
M.A. - University of Kentucky, 1984
M.S. - North Carolina State University, 1980
B.Sc. - Dhaka University, Bangladesh, 1967

Experience

1984 - 1988 University of Toledo

COFFEY, EVA

B F

Assistant Professor, Department of Interdisciplinary Technology January 1, 1988, at an academic year salary of \$34,580.

Education

B.S. - Kentucky State College, 1968
Ed.M. - University of Illinois at Urbana-Champaign, 1979

Experience

1979 - 1988 University of Illinois

<u>Name</u>	<u>Race</u>	<u>Sex</u>
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WATSON, EDNA-EWELL

B F

Instructor, Learning Resources and Technology, effective August 31, 1988 at an academic year salary of \$20,160.

Education

MSLS - Wayne State University, 1986
 B.A. - Wayne State University, 1984

Experience

1986 - 1987 McGregor Public Library, Highland Park, MI
 1985 - 1987 Wayne County Community College

FLAGG, THOMAS

B M

Assistant Professor, Department of Psychology, effective August 31, 1988 at an academic year salary of \$27,500.

Education

Ph.D.- University of Michigan, 1982
 M.A. - University of Michigan, 1976
 B.A. - University of Michigan, 1972

Experience

1983 - 1988 Eastern Michigan University
 1983 - 1984 Washtenaw County Community Mental Health
 1980 - 1981 Milan Prison Tutorial Project
 1974 - 1980 University of Michigan

FLANAGAN, BRENDA

B F

Associate Professor, Department of English Language and Literature, effective August 31, 1988 at an academic year salary of \$32,000.

Education

Ph.D. - University of Michigan, 1986
 M.S. - University of Michigan, 1978
 B.A. - University of Michigan, 1977

Experience

1986 - 1987 University of Michigan
 1978 - 1981 Tuskegee Institute

<u>Name</u>	<u>Race</u>	<u>Sex</u>
<u>FOWLER, RHONDA</u> Instructor, Learning Resources and Technology, effective January 1, 1989 at an academic year salary of \$20,160. <u>Education</u> MAIS - University of Michigan, 12/88 B.A. - Tuskegee University <u>Experience</u> 1985 - 1988 Eastern Michigan University Library 1982 - 1988 Garden City Library, Garden City, MI	B	F
<u>GHARTEY, JAMES</u> Associate Professor, Department of Accounting and Finance, effective August 31, 1988 at an academic year salary of \$52,500. <u>Education</u> Ph.d. - University of Illinois-Champaign, 1973 M.A.S.- University of Illinois-Champaign, 1969 B.Sc. - University of Ghana, 1968 <u>Experience</u> 1984-1988 Suffolk University, Boston 1982-1984 Commonwealth Sec., London 1980-1982 UNESCO, Paris 1973-1979 University of Ghana	B	M
<u>GOMEZ, PEDRO</u> Assistant Professor, Department of Foreign Language, effective August 31, 1988 at an academic year salary of \$23,000. <u>Education</u> M.A. - New York University, 1976 M.S. - New York University, 1971 <u>Experience</u> 1986-1988 Eastern Michigan University 1975-1976 University of Iowa 1976-1986 University of Michigan	H	M

<u>Name</u>	<u>Race</u>	<u>Sex</u>
<u>GRAY, SYLVIA SIMS</u>	B	F

Assistant Professor, Department of Social Work, effective August 31, 1988 at an academic year salary of \$30,000.

Education

M.S. - Michigan State University
 B.S. - Tennessee State University

Experience

1984-1988 Eastern Michigan University
 1979-1984 University of Michigan

<u>HARPER, ALTIA DIANNE</u>	B	F
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Assistant Professor, Department of Foreign Language, effective August 31, 1988 at an academic year salary of \$26,500.

Education

Ph.D. - Pennsylvania State University, 1979
 M.A. - Brown University
 B.A. - North Carolina Central University

Experience

1982 - 1988 Fisk University
 1979 - 1982 IBM Corporation
 1973 - 1979 Pennsylvania State University

<u>IKEJI, AUGUSTINE</u>	B	M
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Instructor, Department of Computer Science, effective August 31, 1988 at an academic year salary of \$30,000.

Education

M.S. Eastern Michigan University
 B.S. Eastern Michigan University

Experience

1985 - 1988 Eastern Michigan University

Name

Race

Sex

KAUFFMAN, JANET

W

F

Professor, Department of English Language & Literature,
effective August 31, 1988 at an academic year salary of \$45,000

Education

Ph.D. - University of Chicago

M.A. - University of Chicago

B.A. - Juniata College

Experience

1984 - 1985 University of Michigan

1976 - Jackson Community College

1969 - 1971 University of Illinois, Chicago Circle

KURTA, ALLEN

W

M

Assistant Professor, Department of Biology, effective
August 31, 1988 at an academic year salary of \$24,500.

Education

Ph.D. - Boston University, 1986

M.S. - Michigan State University, 1980

B.D. - Michigan State University, 1975

Experience

1986 - 1988 Boston University

1985 - 1986 Nazareth College

1982 - 1985 Boston University

1980 - 1981 Michigan Technology University

LIEB, THOM

W

M

Associate Professor, Department of English Language and Literature,
effective August 31, 1988 at an academic year salary of \$31,000.

Education

M.S. - Syracuse University, 1978

B.A. - Point Park College, 1975

Experience

1986 - 1988 University of Maryland

1981 - 1985 Point Park College

Name

Race

Sex

LIN, SU-CHEN (Jonathon)

A

M

Associate Professor, Department of Industrial Technology, effective August 31, 1988 at an academic year salary of \$36,000.

Education

Ph.D. - Iowa State University, 1987
Ph.D. - Iowa State University, 1985
M.S. - Iowa State University, 1985
M.Ed. - National Taiwan Normal University, 1978
B.ED. - National Taiwan Normal University, 1975

Experience

1986 - 1988 Moorhead State University
1985 - 1986 Iowa State University

MARTUSEWICZ, REBECCA

W

F

Assistant Professor, Department of Teacher Education, effective August 31, 1988 at an academic year salary of \$28,500.

Education

M.S.E. - University of Rochester, New York, 1986
B.A. - SUNY, Cortland, N.Y., 1981

Experience

1986 - 1988 LaFargeville Central Schools
1985 - 1986 University of Rochester
1984 - 1985 University of Rochester

MCCORMICK, MAUREEN

W

F

Assistant Professor, Department of Teacher Education, effective August 31, 1988 at an academic year salary of \$27,500.

Education

M.Ed. - University of New Hampshire, 1968
B.S. - Castleton State College, 1963

Experience

1984 - 1987 University of Cincinnati
1972 - 1973 University of New Hampshire

Name Race Sex

MITCHELL, CHARLES

B F

Associate Professor, Department of Leadership and Counseling,
effective August 31, 1988 at an academic year salary of \$38,000.

Education

Ed.D. - Wayne State University, 1972
M.A. - Wayne State University, 1968
M.S. - Massachusetts Institute of Technology, 1970
M.Ed. - Wayne State University, 1965
B.S. - Western Michigan University, 1959

Experience

1988 - Educational Consultant
1984-1987 Alisal School District, Salinas, CA

MOORE, MARGARET

W F

Assistant Professor, Department of Teacher Education, effective
August 31, 1988 at an academic year salary of \$29,700.

Education

Ph.D. - University of South Florida, 1987
M.A. - University of South Florida, 1983
B.A. - Knox College, 1968

Experience

1986 - 1988 Clemson University
1984 - 1986 University of South Florida
1976 - 1984 Nativity School

OJANUGA, DURRENDA

B F

Assistant Professor, Department of Social Work, effective
August 31, 1988 at an academic year salary of \$32,000.

Education

Ph.D. - University of Wisconsin, Madison, 1979
M.S.W. - University of Wisconsin, Madison, 1975
B.Sc. - Edgewood College - Madison, 1970

Experience

1987 - City of Detroit, Department of Health
1984 - 1986 Ministry of Social Development, Nigeria
1979 - 1984 Ahmadu Bello University, Nigeria

<u>Name</u>	<u>Race</u>	<u>Sex</u>
<u>OKOPNY, D. ROBERT.</u>	W	M

Associate Professor, Department of Accounting and Finance, effective June 27, 1988 at an academic year salary of \$50,000.

Education

- Ph.D. - Texas A&M University, 1985
- M.S. - Texas A&M University, 1982
- M.B.A.- Eastern Michigan University, 1973
- B.S. - Southern Illinois University, 1972

Experience

- ~~1985 - 1988~~ Louisiana State University
- 1981 - 1984 Texas A&M University
- 1976 - 1980 Chrysler Corporation

<u>OKOROAFOR, MICHAEL</u>	B	M
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Associate Professor, Department of Interdisciplinary Technology, effective August 31, 1988 at an academic year salary of \$36,000.

Education

- Ph.D. Michigan State University, 1985
- M.S. University of Detroit, 1982
- B.S. University of Nigeria, 1978

Experience

- ~~1985-1988~~ University of Detroit
- ~~1982-1985~~ Michigan State University
- 1981-1982 University of Detroit
- 1979-1980 University of Portharouri

<u>PACIOREK, KAREN</u>	W	F
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Assistant Professor, Department of Teacher Education, effective August 31, 1988 at an academic year salary of \$30,000.

Education

- Ph.D. - Peabody College of Vanderbilt University, 1981
- M.Ed. - George Washington University, 1976
- B.S. - University of Pittsburth, 1975

Experience

- 1981 - 1988 Eastern Michigan University
- 1982 - 1985 Washtenaw Community College
- 1979 - 1981 Peabody College of Vanderbilt University

Name

Race Sex

POKAY, PATRICIA

W F

Assistant Professor, Department of Teacher Education, effective August 31, 1988 at an academic year salary of \$28,500.

Education

M.A. - Eastern Michigan University
B.A. - Western Michigan University

Experience

1986 - 1988 Eastern Michigan University
1982 - 1985 University of Michigan

POLAKOW, VALERIE

W F

Associate Professor, Department of Teacher Education, effective August 31, 1988 at an academic year salary of \$37,000.

Education

Ph.D. - University of Michigan, 1977
M.A. - University of Michigan, 1976
M.A. - University of Michigan, 1974

Experience

1977 - 1988 University of Michigan

RAVENSCROFT, SUE PICKARD

W F

Assistant Professor, Department of Accounting and Finance effective August 31, 1988 at an academic year salary of \$48,000.

Education

Ph.D. - Michigan State University, 1988
M.B.A.- University of Detroit, 1976
B.A. - Wayne State University, 1972

Experience

1982 - 1988 Michigan State University
1981 - 1982 Wayne State University

Name

Race

Sex

SAUBER, MATTHEW

W

M

Associate Professor, Department of Marketing, effective August 31, 1988 at an academic year salary of \$48,000.

Education

Ph.D. - University of Texas at Austin, 1981
M.B.A.- Southeastern Louisiana University, 1976
B.B.A.- Tehran Business School, Iran, 1971

Experience

1984 - 1988 Loyola College at Baltimore
1981 - 1982 Eastern Michigan University
1979 - 1981 University of Texas at Austin

DEELY, T. DANIEL

W

M

Assistant Professor, Department of English Language and Literature effective August 31, 1988 at an academic year salary of \$29,000.

Education

Ph.D. - University of Massachusetts, 1988
M.A. - University of Massachusetts, 1985
B.A. - University of Connecticut, 1982

Experience

1983 - 1987 University of Massachusetts
1982 - 1983 University of Connecticut

HEN, PATRICK

A

M

Assistant Professor, Department of Accounting and Finance effective August 31, 1988 at an academic year salary of \$45,500.

Education

Ph.D. - University of Houston, 1985
B.S. - National Chiao Tung University

Experience

1986 - 1988 Michigan Technology University
1980 - 1986 University of Houston

SESHIE, GODWIN

B M

Assistant Professor, Department of Accounting and Finance effective August 31, 1988 at an academic year salary of \$48,000.

Education

Ph.D. - Georgia State University, 1988
M.P.A. - Georgia State University, 1984
M.B.A. - The Florida State University
B.S. - University of Ghana, 1976

Experience

1982 - 1988 Georgia State University
1977 - 1979 University of Ghana

SHEARD, JOAN

W F

Assistant Professor, Department of Health, Physical Education, Recreation and Dance, effective August 31, 1988 at an academic year salary of \$33,500.

Education

M.S. - Indiana University, 1958
B.S. - Miami University, 1956
R.N. - Christ Hospital of Nursing, 1955

Experience

1968 - 1987 Ypsilanti Public Schools
1984 - 1987 Eastern Michigan University
1981 - 1984 University of Michigan

WIDGEON, BETTY R.

B F

Assistant Professor, Department of Marketing and Law, effective August 31, 1988 at an academic year salary of \$29,000.

Education

J.D. - University of Michigan, 1980
M.A. - Wake Forest University, 1975
B.A. - Wake Forest University, 1974

Experience

1983 - 1988 UAW-Ford/GM Legal Plans
1983 - 1983 Spring Arbor College
1980 - 1981 Legal Services of Southeastern Michigan, Inc.

Name

Race

Sex

WILSON, FRANCILLE

B

F

Assistant Professor, Department of History and Philosophy effective August 31, 1988 at an academic year salary of \$28,000.

Education

- Ph.D. - University of Pennsylvania, 1988
- M.A. - University of Pennsylvania, 1979
- M.A.T.- Harvard University, 1970
- B.A. - Wellesley College, 1969

Experience

- 1981 - 1988 University of Michigan
- 1979 - 1980 University of Pennsylvania
- 1973 - 1979 Mills College, CA

Note: This is a partial list of new faculty, showing only those from whom letters of acceptance of tentative offers have been received. A full list will be presented at the September meeting.

Supplemental (Additional work for faculty)

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Buckeye, Donald	PROF	2-10680	Sp'88	1650.00	05/07/88
Contis, Ellene	ASST	2-15420	W '88	525.00	01/04/88
Dugan, J. Sanford	PROF	5-23308	Sp'88	1000.00	05/05/88
Durham, Lora J	ASST	2-10610	Sp'88	420.00	05/12/88
Eiss, Harry	ASST	2-10608	Sp'88	131.00	05/07/88
Eiss, Harry	ASST	2-10610	Sp'88	1680.00	05/12/88
Ginther, John	PROF	2-10680	Sp'88	1050.00	05/07/88
Hee, Christopher	ASSC	2-10360	Sp'88	600.00	05/11/88
Heezen, Alan	ASSC	2-15420	W '88	525.00	01/04/88
Heezen, Alan	ASSC	2-15420	W '88	75.00	01/04/88
Johnson, David	ASSC	2-10608	Sp'88	1100.00	05/05/88
Johnson, David	ASSC	2-10608	Sp'88	1100.00	05/09/88
Kisor, Douglas	ASSC	2-10608	Sp'88	1575.00	05/05/88
Lintner, Mildred	ASSC	2-10608	Sp'88	1650.00	03/10/88
Otto, Gretchen	ASST	2-10608	Sp'88	2100.00	05/05/88
Rubinfeld, Richard	ASSC	2-10300	W '88	460.00	02/11/88
Staal, Arie	PROF	2-15420	W '88	375.00	01/04/88
Vinyard, JoEllen	PROF	2-15420	W '88	225.00	01/04/88
Williams, Patricia	PROF	2-10608	Sp'88	1575.00	05/16/88
Yager, Jay	PROF	2-10608	Sp'88	1575.00	05/04/88

STAFF

		<u>Race</u>	<u>Sex</u>	<u>Biweekly</u>	<u>Effective</u>
Bechtol, Marvin	Custodial Services	W/M	\$	591.20	05-02-88
FM-06	Midnight Custodian				
Council, Michelle	Student Accounting	W/F	\$	481.15	05-02-88
CS-03	Account Clerk				
Jones, Glenda	Housing/Food Serv.	W/F	\$	518.41	04-25-88
FM-01	Food Service Attendant				
Jones, Jennifer	Accounting	W/F	\$	481.15	05-02-88
CS-03	Account Clerk				
King, Roger	Plumbing	W/M	\$	877.61	05-09-88
FM-21	Plumber				
Langer, John	Custodial	W/M	\$	591.20	04-25-88
FM-06	Midnight Custodian				

Motion carried.

SEPARATIONS AND RETIREMENTS

Section 11

Regent Burton moved and Regent Simmons seconded that the following Separations and Retirements be approved:

		<u>Race</u> <u>Sex</u>	<u>Date</u> <u>Hired</u>	<u>Date</u> <u>Separated</u>
Bradley, Vicki CS-05 Senior Secretary Personal	McKenny Union	W/F	09-03-85	05-13-88
Ehlers, Frank PT-10 Admin. Officer Department no longer exists	Inter. Projects Campus/Yemen	W/M	11-20-79	03-01-86
Frederick, Drucilla PT-06 Graphic Arts Specialist Personal	Univ. Publication	W/F	04-15-85	06-03-88
Hafley, Kimberly PT-06 Research Associate Other Position	Ctr. Entrepreneurship	W/F	09-15-87	01-11-88
King, Teresa CS-03 Account Clerk Other Position	Student Accounting	B/F	04-28-87	05-20-88
Kuhns, Gregory FM-10 Special Projects Quit Without Notice	McKenny Union Crew Person	W/M	10-30-78	04-25-88
Lesti, Paula CS-05 Senior Secretary Resigned	Employment/AA	W/F	10-01-87	05-06-88
Marentay, Kim CC-05 Senior Secretary Personal	President's Office	W/M	04-18-88	04-29-88
Moorhead, Rhonda CS-04 Secretary Other Position	Career Services	W/F	09-02-86	05-13-88

RETIREMENT

Anderson, Frederick Professor	History & Philosophy	W/M	1970	08-31-88
Hefley, J. Theodore Professor Emeritus Status	History & Philosophy	W/M	1956	06-30-88
McGee, Charles Professor	Art	B/M	09-63	1987
Pillsbury, Paul Professor	English	W/M	09-01-41	12-31-87

Motion carried.

.3783M CHANGES OF STATUS

Section 12

Regent Burton moved and Regent Simmons seconded that the following Changes of Status and faculty salary adjustments be approved:

Faculty

Moore, John	Chemistry	From: \$45,345 To: \$55,000 Effective: 08-31-88
Sims, Marvin	Communication & Theatre Arts	From: \$26,135 To: \$32,000 Effective: 08-31-88

Staff

Causley, Eugene	Physical Plant Grounds	From: FM-06 Custodian To: FM-12 Groundsperson Effective: 04-04-88
Johnson, Arlene	Univ. Stores	From: FM-13 Driver To: FM-22 Univ. St. Leader Effective: 05-02-88
Schiller, Joan	Acad. Advising	From: PT-07 Acad. Advisor To: PT-08 Coordinator Effective: 04-25-88

Motion carried.

.3784M LEAVES OF ABSENCE

Section 13

Regent Burton moved and Regent Simmons seconded that the following Leave of Absence be approved:

STAFF

Belloli, Marcella	CS-05 Senior Secretary	From: 05-04-88
	Univ. Planning,	To: 06-30-88
	Budgeting & Analysis	Leave: Educational

Motion carried.

.3785M FINANCE COMMITTEE

Section 14

Regent Derezinski moved and Regent Burton seconded that the Finance Committee Working Agenda for June 22, 1988 be received and placed on file.

Motion carried.

.3786M CONSTRUCTION CONTRACT FOR PHASE I - COLLEGE OF BUSINESS

Section 15

Regent Derezinski moved and Regent Robb seconded that the Board of Regents authorize the Administration to enter into a contract with the low bidder for the construction of Phase I of the College of Business Building.

Regent Guastello stated that he had talked with Dr. Porter and Mr. Smart and believes that the concerns have been resolved. He stated that he wanted the record to show that there would be no added cost for the purchase of furnishings and that he thought some of the costs for the parking structure were excessive. Regent Guastello wanted to reflect there would be no expense in the next couple of years for new equipment or furnishings. He stated that he had concerns regarding the cost of the land for the project.

Motion carried.

.3787M RECOMMENDED BONDING PROPOSAL

Section 16

Regent Derezinski moved and Regent Simmons seconded that the Board of Regents approve the 1988-89 Bond Proposal which would retire the debt for the Children's Center, provide funding to meet additional expenses related to renovation of Pierce and Welch Halls, establish a contingency fund for yet to be determined one-time only unmet needs, and refinance the EMU Golf Course and Clubhouse project.

Regent Derezinski stated that it is proposed that the University borrow \$3.0 million between July 1, 1988 and July 1, 1989 for the completion of the College of Business Parking Facility. The action would redirect \$2.25 million in University Golf Course bond proceeds to complete the unmet needs of the Children's Day Care Center, Pierce and Welch Halls, stadium refinancing and provide for a contingency. It would reduce repayment charges to within \$35,000 of the required \$375,000 per annum repayment and allow for the \$2.25 million golf course debt and the already approved golf course clubhouse match of \$750,000 to be retired over 27 years instead of 10 years.

Regent Guastello stated that he was under the impression that of the 40 million, there was a surplus.

President Porter stated that there was no surplus but that the monies could be shifted if there was a need. He stated that all projects were on target.

Regent Guastello asked if he was correct in thinking that of the \$5.7 million for the College of Business Parking Structure that three million would be borrowed to finish the golf course.

President Porter stated that you can not borrow money for a project already begun, like the golf course, but you can borrow money for a project not started, like the College of Business.

Regent Guastello stated that he had concerns regarding the additional debt of three million.

Chairwoman Titsworth asked Secretary Wilbanks for a roll call vote. Secretary Wilbanks reported there were six yeas and one nay.

Motion carried.

.3788M 1988-89 TUITION AND REQUIRED FEES

Section 17

Regent Derezinski moved and Regent Robb seconded that the 1988-89 tuition rates, i.e. the charge per credit hour, be increased in accordance with the following schedule, effective with the Fall 1988 semester:

	<u>1987-88</u> <u>Rate</u>	<u>1988-89</u> <u>Rate</u>	<u>Increase Per</u> <u>Credit Hour</u>	<u>Per</u> <u>FYES*</u>
Resident: Undergraduate	\$50.75	\$58.00	\$ 7.25	\$224.75
Resident: Graduate	69.75	79.50	9.75	234.00
Non-Resident: Undergraduate	124.00	141.00	17.00	527.00
Non-Resident: Graduate	163.00	183.00	20.00	480.00

*Full year equated student

It is further recommended that the registration fees be increased in accordance with the following schedule, effective with the Fall 1988 semester.

	<u>Current Rate</u>	<u>Proposed Rate</u>	<u>Increase Per Semester</u>
Fall/Winter	\$20.00	\$40.00	\$20.00
Spring/Summer	15.00	30.00	15.00

Regent Derezinski stated that at the Finance Committee meeting, there was an in-depth discussion regarding this proposal and that there was an analysis and an alternative proposal submitted by Chris Simmons. He stated that the current proposal would constitute an approximate 14% increase.

Regent Shelton asked that the Student Government proposal be incorporated in the minutes.

Motion carried.

.3789M 1988-89 GENERAL FUND OPERATING BUDGET

Section 18

Regent Derezinski moved and Regent Shelton seconded that the 1988-89 General Fund Operating budget in the amount of \$92,098,053 be approved.

Regent Derezinski stated that the 1988-89 budget is a \$4,370,197 increase over the 1987-88 budget, a 5.0% adjustment. The proposed budget included two actions not previously approved on a continuing basis, a provision of \$250,000 for operating expense adjustments and a provision of \$150,000 for the continuation of the Minority Task Force recommendation. The proposed operating budget requires increased current revenues of \$6,019,021 over the 1987-88 revenue budget. These additional revenues will be derived from a moratorium on the funding plan for the elimination of the dependency upon forward-funding payments whereby all revenues received in the form of state appropriation during 1988-89 will be allocated to the operating budget, and the additional tuition and fee revenues derived from the proposed rate schedule. Regent Derezinski stated that the salary adjustments for non-bargained for employees and the AFSCME employees have not been incorporated into this budget.

Motion carried.

.3790M 1988-89 AUXILIARY ENTERPRISES BUDGET

Section 19

Regent Derezinski moved and Regent Burton seconded that the 1988-89 Auxiliary Enterprises Administrative Resource Plan and Executive Budget Summary be received and placed on file and that the 1988-89 Auxiliary Enterprises Operating Budget be approved, effective July 1, 1988.

Regent Derezinski stated that the proposed budget total revenue is \$25,477,834; total expenditures are \$23,997,465; and the net balance is \$1,480,369 and that it represents no radical departures. The budget provides for continuation of the base programs and services and also positions operations for enhanced opportunities in the future by introducing four new directions which trigger nine new initiatives. The proposed budget is in a balanced condition, and it provides sufficient net funds to meet all payment obligations and policy mandates.

Motion carried.

.3791M DINING COMMONS II RENOVATION

Section 20

Regent Derezinski moved and Regent Robb seconded that the Board of Regents approve the Dining Commons II Renovation Plan.

Regent Derezinski stated that the plan insures the future fiscal integrity and viability of Housing and Food Service and that Auxiliary Enterprises first phase of project EMURge has been planned. The Dining Commons II cafeteria, an old, outdated service concept, will be replaced by a modern, attractive, exciting food court. The renovations will take approximately 11 months to complete and the cost is approximately \$1.5 million. Regent Derezinski stated that the recommendation required the borrowing of \$500,000 and the debt will be secured by Housing and Food Services' revenue.

Motion carried.

.3792M STUDENT GOVERNMENT FEE

Section 21

Regent Derezinski moved and Regent Shelton seconded that the Board of Regents revise the wording of the University Fiscal Policies, Student Activities Fee, to include assessment of the fee to graduate students, effective winter semester 1989.

Regent Derezinski stated that the name of the fee is changed to more clearly designate the fee as a Student Government Fee. He stated that wording changes include the extension of fee assessment to graduate students and more succinct statement of the ultimate accountability of the Dean of Student Office for expenditure approval and proper accounting.

Regent Shelton stated that he wanted it noted that this proposal was a joint recommendation by the Finance Committee and the Student Affairs Committee, and that the Student Government will use the funds to increase monies available for its allocations and for financially supporting the Michigan Collegiate Coalition.

Chairwoman Titsworth thanked Regent Shelton and the students for their concerns and input into the proposal.

Motion carried.

Regent Derezinski stated that Section 25: 1988-89 Continuing Education Plan was moved from Educational Policies Committee to the Finance Committee for action.

.3793M 1988-89 CONTINUING EDUCATION PLAN

Section 25

Regent Derezinski moved and Regent Robb seconded that the Continuing Education operations be placed on a self-funding basis effective July 1, 1988 and that the 1988-89 Continuing Education Plan be approved for implementation.

Regent Derezinski stated that over the past six years, the Continuing Education operations have expanded in terms of credit hours produced. This expansion has consistently required financial resources beyond the approved budgets and has resulted in substantial deficits. The 1988-89 Continuing Education Plan which projects 1,090 course sections producing 33,700 credit hours producing \$2,380,809 in revenues will require expenditures of \$2,296,762. The Projected net income of \$84,047 will offset the accumulated deficit. This proposed change in operations will resolve a significant budget issue confronted by the General Fund in recent years.

Motion carried.

.3794M PRESIDENTIAL PROCESS COMMITTEE UPDATE

Section 22

Regent Robb moved and Regent Burton moved that Regent Robb's oral report be received and placed on file.

The Presidential Process Committee met with a representative from the Academic Search Consultation Service on June 15, 1988 to review a preliminary draft of the Pre-Search Study document. Regent Robb stated that he had hoped to make a recommendation to the Board; however, after reviewing the draft, it was returned to the Academic Search Consultation Service for further refinement and clarification.

Motion carried.

.3795M STUDENT AFFAIRS COMMITTEE

Section 23

Regent Shelton moved and Regent Derezinski seconded that the Student Affairs Committee minutes of May 24, 1988, the agenda for June 21, 1988 and the oral report be received and placed on file.

Regent Shelton stated that the Student Affairs Committee had discussed the tuition fee increase, the operating budget and the student government fee. The student government fee broadened the issue of the student fee. The Committee will discuss the evaluation of the student fee cost and review the allocation of funds. Regent Shelton stated that he had added a member to the Student Affairs Committee.

Motion carried.

.3796M

Regent Burton moved and Regent Simmons seconded that President Porter present a special report.

Motion carried.

President Porter stated that at the Educational Policies Committee he presented his recommendation for the position of Vice President for Business and Finance and during the Board's Consent Agenda that recommendation was approved. He stated there were three finalists for the position. President Porter stated that the individual recommended for the position, Janet Pichette, came with an extensive background. Ms. Pichette is coming from the Chrysler Corporation where she was treasurer, had previously worked as Vice President for the American Motors Corporation and had worked for a large accounting firm. President Porter then introduced Janet Pichette.

Janet Pichette stated that she had enjoyed the selection process, was happy to be a member of the Eastern Michigan University family and thanked the Board for their time.

Regent Burton thanked President Porter for his comments and welcomed Janet Pichette.

Regent Derezinski welcomed Janet Pichette and stated that he looked forward to working with her. Regent Derezinski thanked Interim Vice President, Mary Brooks, for the job she had done in the office of the Vice President for Business and Finance.

.3797M EDUCATIONAL POLICIES COMMITTEE

Section 24

Regent Burton moved and Regent Derezinski seconded that the Educational Policies Committee Minutes of May 24, 1988 and the Agenda for June 21, 1988 be received and placed on file.

Motion carried.

.3798M 1988-89 ENROLLMENT DATES OF RECORD

Section 25

Regent Burton moved and Regent Derezinski seconded that the following official record dates for enrollment reporting for the 1988-89 fiscal year be approved:

Summer:	June 30, 1988
Fall:	September 15, 1988
Winter:	January 17, 1989
Spring:	May 8, 1989

Motion carried.

.3799M FACULTY PROMOTIONS

Section 27

Regent Burton moved and Regent Guastello seconded that the faculty promotions be approved.

Motion carried.

.3800M FACULTY AFFAIRS COMMITTEE

Section 28

Regent Ellington moved and Regent Robb seconded that the Faculty Affairs Committee Minutes of May 25, 1988 and the Agenda for June 22, 1988 be received and placed on file.

Regent Ellington stated that at the Faculty Affairs Committee meeting they spent extensive time updating the Research Support program. She asked Dr. Goldenberg and Dr. Clifford for their comments.

Dr. Clifford stated the research initiatives were discussed, statistics were shared and research policy issues were discussed.

Dr. Goldenberg stated that due to the Board's action last month, the doctoral program as focused in the research area will be changed.

Motion carried.

Section 29

Regent Ellington moved and Regent Simmons seconded that the oral report by Regent Ellington be received and placed on file.

Regent Ellington stated that it was a policy of the Michigan Association of Governing Board to travel to different campuses for their meetings. The past meeting was held at Central Michigan University. There were eight representatives from the institutions. She stated that the members are given an update from Dr. Stevens, Executive Director for the Presidents Council. She stated one area was brought to their attention -- that being the Wade McCree Initiative Scholarship which will be sponsored by all 15 insitutions. Regent Ellington asked Dr. Porter to respond.

President Porter stated that last week, across-the-state, the presidents were assembled for the announcement of the newly established Wade McCree Scholarship Program. He stated that Mr. McCree was a federal judge in Detroit, had been on the sixth circuit court-of-appeals in Cincinnati, and Swister General of the U.S., the third highest rank in the Attorney Generals office, and was commencement speaker at Eastern Michigan University in 1979. President Porter stated that Robert Fleming, President of the University of Michigan, recommended that the Wade McCree Scholarship Program be established to identify minority students, primarily black high school students, who would receive a full-tuition scholarship to pursue higher education if they had demonstrated during their high school years that they could succeed in high school. He stated that the program is unique because the scholarships are made during the ninth grade for approximately \$2,000. Funds are placed in the bank on hold until the student completes school with a "B" average and a certain performance on the SAT and the ACT. The institutions have made a commitment to identify some 900 minority students over a period of four years who would be able to participate in this program. It averages about 250 a year from the major urban areas in the state. The program differs significantly from the state adopted Martin Luther King/Rosa Parks/Cesar Chavez program because the Wade McCree program is not associated with the State of Michigan, it is a state university funded initiative, separate from any state monies. There are no general funds monies at this point allocated from the state for the Wade McCree program. President Porter stated that this institution made the commitment to this program as part of its equity program, and the university presidents have indicated that they wish to raise, in the private sector, sufficient money to continue the Wade McCree program.

Regent Ellington stated there will be a workshop in the fall and the MAGB is looking to put out a newsletter for the institutions.

Motion carried.

.3802M COMMITTEE ON OPERATIONAL POLICIES & PROCEDURES

Section 30

Regent Simmons moved and Regent Ellington seconded that the Committee on Operational Policies and Procedures minutes of May 25, 1988 and agenda of June 21, 1988 be received and placed on file.

Motion carried.

.3803M

Regent Shelton moved and Regent Ellington seconded that the meeting be adjourned.

Motion carried.

The meeting was adjourned at 12:35 p.m.

Respectfully submitted:

Roy Wilbanks
Secretary to the Board of Regents