

1988

Board of Regents Meeting Materials, January 27, 1988

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

Preliminary minutes of regular meeting of January 27, 1988.

The Board meeting was called to order by Chairman Simmons at 11:05 a.m. °

Chairman Simmons asked Secretary Wilbanks for an attendance roll call. The Board members present were:

William Simmons, Chairman

John Burton, Anthony A. Derezinski, Geraldine M. Ellington, Thomas

Guastello, Richard N. Robb and Geneva Titsworth

Secretary Wilbanks reported Board member Donald E. Shelton absent due to University business.

Administration present:

President John W. Porter

Provost Ronald W. Collins

Vice Presidents: Robert J. Romkema, Laurence N. Smith and

Roy Wilbanks

Chairman Simmons asked for a motion to accept the preliminary minutes of the regular meeting of December 2, 1987. Regent Robb moved and Regent Guastello seconded that the minutes of the December 2, 1987 meeting be approved.

Motion carried.

Chairman Simmons asked Secretary Wilbanks if anyone had requested in an official communication to speak before the Board. Secretary Wilbanks stated that he had received several requests and those requesting to speak would be able to address the Board. Secretary Wilbanks stated that according to the by-laws, those requesting to speak regarding the elimination of men's gymnastics and women's field hockey would be given five minutes each for their presentation and those addressing other issues would be given 15 minutes each for their presentation. Secretary Wilbanks further stated that the Board would not respond to any communications at that time but the Secretary of the Board would contact the appropriate administration for their response directly to the person requesting to speak.

Regent Guastello asked to be recognized. Regent Guastello indicated that the Secretary stated the Board would not respond to the speakers and he would like to take exception to his statement. He stated that if he had comments or questions regarding any statement, he would like to respond.

Secretary Wilbanks stated that it was the desire of the Board to withhold comment under this section and it had been the policy of the Board since the communications section had been added to the agenda.

The first person called was Mary Linblade from Academic Advising who represented UAW Local 1975. She stated that she would like to strongly voice her concern regarding the clerical/secretarial job vacancies. She stated that as of January 15, 1988, there were 27 job vacancies representing 10 percent of the total membership. Further, there has not been less than 20 job vacancies since October, 1986. Ms. Linblade stated that the initial concern relative to vacancy rates had been with salaries, and with the Board's approval, which they appreciated, they believed the issue had been addressed. She stated that salary was only part of the problem. In conjunction with Employment, the Union has worked on a committee to review the employment process. She stated that she hoped the recommendations would be on the next Board agenda.

Glenn R. Mills, President of the E-Club, stated that in regard to the proposed elimination of men's gymnastics, he would like to give the official view of the organization and that the club supported the athletics program. He stated that the E-Club hoped that the University would increase the budget for this program.

Dan Kornacki, Coach for the Men's Gymnastics Team, stated that he hoped that the University would continue to support this program and that the Board would vote against dropping men's gymnastics.

Dave Sylvester, member and co-captain of the men's gymnastics team, stated that the sport was a worthwhile program and he hoped that the Board would give the program a chance.

Ron Woodruff stated that men's gymnastics had affected his life and had given him the opportunity to participate in a sport. He stated that he hoped the Board would give others the same opportunity.

John Eder, member and co-captain of the men's gymnastics team, stated that the University had offered him an academic challenge and a gymnastics challenge. Mr. Eder stated that if the University dropped the sport, he felt it would be a great disservice, and he hoped that other students would be given a chance in this sport.

Kimberly Beanum of the Graduate Student Organization stated that she wanted to show support for the increase in Graduate stipends. Ms. Beanum gave an overview of graduate stipends between EMU and 40 other colleges. Of these, EMU ranks 37 out of 40. Ms. Beanum stated that she hoped the Board would consider the graduate stipend increase. She presented Secretary Wilbanks with signed petitions from graduates and undergraduates.

Kelly Anne Raymond, representing the EMU Women's Field Hockey Team, asked that the Board give the Women's Field Hockey Team a chance and vote against the elimination of the sport. Ms. Raymond presented Secretary Wilbanks with signed petitions in support of the sport.

Christine Loscalzo, Coach of Women's Field Hockey, asked that the Board vote against the elimination of the sport. Ms. Loscalzo gave her views in support of the sport.

Regent Guastello asked to respond to the speakers. Chairman Simmons stated that it was an agenda item and he would be given the opportunity to respond at that time.

Regent Guastello stated that he had a question for the previous speaker. Chairman Simmons asked for a motion.

Regent Titsworth moved and Regent Burton seconded that the Board continue with the agenda.

Motion carried.

Secretary Wilbanks then called the last speaker, Darrin Cox. Mr. Cox stated that he enjoyed the energy and competitiveness of the sport. He asked that the Board support the sport and vote against the elimination of women's field hockey.

Secretary Wilbanks stated that there were no more communication requests.

Regent Robb moved and Regent Titsworth second that the following Resolution be approved:

Resolution

WHEREAS, the Eastern Michigan University football team represented the Mid-American Conference in the California Bowl played December 12, 1987, in Fresno, California; and

WHEREAS, the Hurons were 17-point underdogs going into the game; and

WHEREAS, the Hurons were victorious, defeating the Spartans of San Jose State University, representing the Pacific Coast Athletic Conference, by a score of 30 to 27; and

WHEREAS, senior tailback Gary Patton of Lorain, Ohio, was named the Most Valuable Player of the game; and

WHEREAS, all of the players and coaches served as outstanding representatives and ambassadors of Eastern Michigan University;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents hereby congratulates the 1987 Huron Football Team and its

coaches for an outstanding victory, capping a most memorable season, and for the honor and distinction they have brought themselves, Eastern Michigan University and the State of Michigan.

Motion carried.

President Porter presented Coach James Harkema with the signed resolution.

Coach Harkema stated that he and the team were proud to represent Eastern Michigan University at the California Bowl in Fresno. He then thanked the Board of Regents for their recognition.

Regent Derezinski moved and Regent Guastello seconded that the following resolution be approved:

Resolution

WHEREAS, Robert J. Romkema has served as director of the Physical Plant from 1975 to 1976 and vice president for business and finance and treasurer to the Board of Regents since 1976; and

WHEREAS, Vice President Romkema has been responsible for business operations, finance, capital outlay planning, purchasing, the physical plant and campus police; and

WHEREAS, under his leadership major improvements have been made in investment policies regarding the Endowment Fund and short-term investment funds; and

WHEREAS, Vice President Romkema also has administered the installation of a new financial accounting system as well as a payroll/personnel system; and

WHEREAS, during his tenure as vice president, the University has completed construction of an \$8.5 million music building, a \$18.5 million student

recreation center, a \$3.5 million cogeneration project, a \$1.12 million Coatings Research Center, a \$1 million addition to Bowen Field House and four new parking lots at Pease Auditorium, Hoyt, Oakwood and Ann Street; and

WHEREAS, plans have been completed for a \$17.5 million College of Business with a \$5.75 million parking structure, a \$6 million Corporate Education Center and a \$6.5 million University golf course; and

WHEREAS, Vice President Romkema initiated a multi-university study of liability insurance needs and was instrumental in the development and implementation of School, College, and University Underwriters, Limited, a Michigan higher education self-insurance cooperative; and

WHEREAS, during his 12 years as an executive officer of Eastern Michigan University and officer of the EMU Board of Regents, Robert J. Romkema has made an important contribution to the success of this institution; and

WHEREAS, Robert J. Romkema will retire from University service January 30, 1988;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents expresses its sincere appreciation to Vice President Romkema for his years of loyal and dedicated service and wishes he and Mrs. Romkema a satisfying and fulfilling retirement.

Motion carried.

President Porter presented Vice President Romkema with a plaque.

Vice President Romkema stated that the Board and University has been very supportive of its administrators and he wanted to express his gratitude for that. He further stated that he was going to miss Eastern Michigan University and wished the University well in their future endeavors.

Chairman Simmons asked President Porter for the President's Report.

The President's Report for December 1987

December 1987 may go down in the history of EMU as the University's finest hour. This was the month that epitomized the University's shift from a Decade of Advancement to Achievement of the Competitive Edge.

The ultimate purpose of what transpires at any college or university is establishing, maintaining and extending the institutional competitive edge as it relates to academics, athletics and aesthetics.

It is always a difficult task to talk about academic quality, athletic greatness or aesthetic dominance until such phases are tested in the marketplace.

What makes athletics such an internationally accepted barometer of excellence is the head-to-head competition that produces a champion. Much of the American way of life is based upon this same concept, and where that concept is submerged, the nation tends to view performance in terms of mediocrity.

...Eastern Michigan University has established itself as the football champions of the Mid-American Conference.

...Eastern Michigan University is the champion of the 1987 California Bowl.

...Eastern Michigan University can be proud of being the 1987 National Forensics champions of the United States.

...Eastern Michigan University is on the cutting edge of leading the nation in developing the concept of Contract Learning.

...Eastern Michigan University is recognized nationally as a leader in the preparation of classroom teachers.

...Eastern Michigan University is creating an environment that classifies it among the outstanding international institutions of higher education.

...Eastern Michigan University's undergraduate theatre is considered among the best in the nation.

...Eastern Michigan University is recognized as being excellent in men's swimming and track.

...Eastern Michigan University is attracting more students than can be comfortably accommodated, which is an additional sign of success.

A Decade of Advancement has been realized in nearly every facet of University activity. The most recent example is the linkage for the first time of Work Performance Objectives to the University Goals and Principles. This linkage is illustrated in the attached report.

The University has consistently maintained six Goals and four Principles to guide the direction of the University during this Decade of Advancement. It would be natural with so many successes to relax and assume that such success will continue automatically. However, history is replete with the rise and fall of success stories because of a failure to continue to attend to the business of maintaining and enhancing one's competitive edge.

Clearly, Eastern Michigan University has a competitive edge over its most fierce competitors. To maintain that edge will require even more diligence and hard work than has been required in the past.

The list of the 76 Work Performance Objectives related to the President's responsibility to achieve excellence in terms of the Goals and Principles is the ultimate in defining institutional responsibility.

The performance of most Presidents is judged on four broad categories: (1) vision, (2) leadership, (3) management, and (4) relationships. A President's performance cannot and should not be judged any higher than the results would otherwise indicate for the respective Work Performance Objectives that have been approved and published.

It is that challenge which demonstrates the eligibility of the President to provide creative leadership and effective management skills to attain successes beyond what might be otherwise acceptable.

With the conclusion of Winter Commencement, which witnessed a record 1,000 graduates receiving their diplomas, the year 1987 is now history. The challenge for 1988 is whether the new year will produce as many success stories as were so evident in 1987 and whether the University will be able to climb one more notch on the ladder of success.

The President's Report for January 1988

January 1988 began the tenth calendar year of the Decade of Advancement and is the first year in which no new activities, projects or proposals are being advanced.

The primary focus of the administration during 1988 will be upon moving the work of employees to a performance basis that can be associated with pay recommendations in 1989.

January is usually a quick month which allows for a look at the highlights of the past year and the challenges of the current year.

By any measures utilized, 1987 was truly a remarkable year for the University and announcement of the ten top stories of the year, as shown in

Exhibit I, is indicative of the successes recorded. Of the ten top stories, only one would be considered negative. (The University's official press release on the top ten stories did not list the residence hall fires and, therefore, had all positive stories.) In summary, the ten top stories of 1987 were as follows:

1. Huron Football Successes
2. Residence Hall Fires
3. University Task Force on Minority Conditions
4. Cogeneration System
5. Revisions in Basic Studies Program
6. Funding for the Radisson Resort Hotel
7. Renovation of Children's Center
8. Establishment of World College
9. Dedication of Paint and Coatings Research Center
10. Approval of \$5.5 million for instructional equipment
11. Approval to automate library
12. Record 1986 fall enrollment of 23,095

Turning to the upcoming year, it is encouraging to note that all 20 of the Revitalization initiatives, as shown in Exhibit II, are now completed. Three of the ten Stabilization initiatives are yet to be accomplished, but all three may well be implemented during 1988. Of the eight Quality Expansion initiatives, four remain to be accomplished, but plans for each will be produced during 1988. The University is well ahead of its schedule for the Decade of Advancement and should have the momentum to end the decade in the next two years in a strong position among the state colleges and universities.

Eastern Michigan University has been enormously successful during the first eight years of this Decade of Advancement, 1980-88. Therefore, announcing a new challenge for the final two years of the decade is certainly in order before a new theme is adopted by the Board of Regents for the final decade of this century.

During the final two years of this decade, there is the challenge for the University to rise still another notch on the ladder of success based upon objective data compared to competitor institutions.

Competitively the University:

1. is in an excellent position in terms of enrollment,
2. is in need of demonstrating that the academic program is better than good,
3. needs to confirm that student satisfaction with services provided is better than good,
4. needs to reassure itself that students and staff perceive campus maintenance and facilities as better than good,

5. needs to confirm that campus support services, when measured objectively, are perceived as above a level of good, and
6. is in need of raising more than \$2 million annually in the private sector to go beyond being good in fund raising.

The following challenges during the next two years would represent rising another notch on the ladder of success for Eastern Michigan University:

- (1) achieving 850 freshmen enrollees with a 3.0 to 3.49 G.P.A., which would affirm the University's excellent enrollment position,
- (2) achieving a doctorate in Educational Leadership,
- (3) raising library services to a level of good,
- (4) creating an environment of academic competition that would demonstrate excellent quality as measured by student response,
- (5) achieving excellence in student responses to student services,
- (6) involving greater numbers of off-campus students in University activities to demonstrate good student involvement,
- (7) achieving a level of good in terms of student/staff responses to campus maintenance and facility services,
- (8) achieving a level of good in all campus related support services,
- (9) reaching a level of good representation in terms of affirmative action for faculty and staff, and
- (10) achieving \$3 million in private fund support, which would demonstrate excellent performance.

These ten challenges, when added to the remaining initiatives listed in the 1988 Decade of Advancement pamphlet, provide a sufficient workload for all University employees. Added to these challenges and initiatives are the several carryover items which still must be accomplished. These include: (1) raising \$800,000 to finance Corporate Education Center equipment, (2) selling bonds to complete the Golf Course Clubhouse and other projects, (3) starting construction of the College of Business, (4) starting renovation of Pierce Hall, and (5) starting renovation of Welch Hall.

Any addendums may be reviewed in the Secretary's office.

President Porter stated the reports covered the crucial items and he was going to forego any further comments and would make a recommendation that the Board move Item 19, the Elimination of Men's Gymnastics and Women's Field Hockey, to the next item on the agenda due to its importance.

Regent Burton moved and Regent Ellington seconded that Item 19, the Elimination of Men's Gymnastics and Women's Field Hockey, be moved ahead of the Consent Agenda.

Motion carried.

PROPOSED ELIMINATION OF MEN'S GYMNASTICS AND WOMEN'S FIELD HOCKEY

Section 19

Regent Burton stated that he proposed a modification to the recommendation. Regent Burton moved and Regent Ellington seconded that it is recommended that the Women's Field Hockey and the Men's Gymnastic programs be continued at Eastern Michigan University as club sports. These sports should be conducted under the direction of the intramural program and administered in the same fashion as other current club sports (for example: hockey and fencing). The athletic department will be responsible for devising a plan that will make this transformation effective July 1, 1990.

Discussion was held on this issue. Regent Guastello stated as he understood it, these sports would become intramural sports. He stated that he would not support the recommendation because if the Board could spend money to go to Europe and Asia, they could fund the sports. Regent Guastello gave examples of expenses of the regents. He stated that the students deserved better. Regent Guastello stated that when somebody makes comments on the unfairness, those that standup are fired for doing so.

Regent Burton stated that the recommendation was a compromise resolution. He stated it was made in goodwill and in the best interest of Eastern Michigan University. He stated that none of the regents wanted to do away with any programs. Regent Burton stated that nobody knows how the funds will be in two years. He asked that everybody keep faith.

Regent Guastello asked if the funds that would be transferred to establish a receptionist position were more important than field hockey or gymnastics. He said he was sure that the funds for the receptionist and equipment could be found someplace else and that the the sports should be kept. Regent Guastello stated that the decision to keep or drop a sport should not be based on how much you would expect to make playing that sport later on in life.

Regent Guastello asked for a record roll call vote.

Secretary Wilbanks reported that the results were six yeas and one nay.

Motion carried.

CONSENT AGENDA

TREASURER'S REPORT

Section 1

Regent Titsworth moved and Regent Derezinski seconded that the Treasurer's Report be received and placed on file.

Motion carried.

INTERNAL AUDITOR'S REPORT

Section 2

Regent Titsworth moved and Regent Derezinski seconded that the Internal Auditor's reports be received and placed on file.

Motion carried.

ACCOUNTS RECEIVABLE

Section 3

Regent Titsworth moved and Regent Derezinski seconded that the listings of student and miscellaneous accounts receivable, as proposed for transfer to "collection agency" status and the listings of recoveries of previously transferred accounts receivable for the months of July, 1987 through September 1987 be received and placed on file and that the comparative analysis of delinquent student accounts as of October, 1987 and other supporting documentation be received and placed on file.

Motion carried.

GRANTS/CONTRACTS

Section 4

Regent Titsworth moved and Regent Derezinski seconded that the 38 Educational Grants totaling \$977,447 and the four Financial Aid Grants totaling \$2,163,792 for November and December, 1987 be accepted.

Motion carried.

CONSTRUCTION PROJECTS PROGRESS REPORT

Section 5

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regents receive and place on file the Construction Projects Progress Report for the month of December, 1987.

Motion carried.

REPORT: AUXILIARY ENTERPRISES 1987-88 OPERATING BUDGET - FIRST QUARTER

Section 6

Regent Titsworth moved and Regent Derezinski seconded that the Report on Auxiliary Enterprises 1987-88 Operating Budget - First Quarter be received and placed on file.

Motion carried.

1987-88 GENERAL FUND BUDGET AMENDMENT - NOTICE OF INTENT

Section 7

Regent Titsworth moved and Regent Derezinski seconded that the report, 1987-88 General Fund Budget Plan, Proposed Amendment, be received and placed on file.

Motion carried.

BIWEEKLY APPOINTMENT/VACANCY REPORT

Section 8

Regent Titsworth moved and Regent Derezinski seconded that the Board receive and place on file the Biweekly Summary of Appointment and Vacancy Activity for the period ending January 15, 1988.

Motion carried.

APPOINTMENTS

Section 9

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regents approve the 25 staff appointments and 34 supplemental work assignments for faculty.

Motion carried.

SEPARATIONS AND RETIREMENTS

Section 10

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regent approve the five separations and two retirements.

Motion carried.

CHANGE OF STATUS

Section 11

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regents approve the 13 changes of status.

Motion carried.

LEAVES OF ABSENCE

Section 12

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regents approve the three leaves of absence.

Motion carried.

DEPARTMENTAL UNIQUENESS AWARDS PROGRAM

Section 13

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regents accept and place on file the report on Departmental Uniqueness Awards.

Motion carried.

SELECTION: WELCH HALL CONSTRUCTION CONTRACTOR

Section 14

This section was removed from the agenda.

1988-89 FUNCTION 8 SCHOLARSHIP BUDGET

Section 15

Regent Derezinski moved and Regent Robb seconded that the Board of Regents approve Function 8 at the level of \$2,890,593 for the 1988-89 fiscal year.

Regent Derezinski stated that at the Finance Committee meeting, Courtney McAnuff reported a very lean budget and the budget represents increases in two categories: mandated federal, state and athletic aid programs and prior Board approved programs. There was no request for new funding. Regent Derezinski stated with these facts in mind, he would recommend approval of the scholarship budget.

Motion carried.

UNIVERSITY EQUITY PROGRAMS

Section 16

Regent Derezinski stated that the Equity Programs Report outlines a new organizational structure under the coordination of a singular director. The report also describes in detail eight basic functional components of the program and it introduces a multi-year plan for all related programs. Regent Derezinski stated that because of the nature of the programs and the long-range financial responsibilities, he would like to modify the recommendation.

Regent Derezinski moved and Regent Robb seconded that the University Equity Program report be sent to the Educational Policies Committee for their review and then returned to the Finance Committee for action.

Regent Burton stated that there may be a new Chairman of the Educational Policies Committee. Considering the other items on their agenda and in order to give this report ample time, he would recommend that the report be taken to the Board's retreat for review.

Motion carried.

STUDENT AFFAIRS COMMITTEE

Section 17

With Regent Shelton being unavailable, Vice President Smith reported that the Student Affairs Committee met on January 19 and discussed the Function 8 Budget Proposal and Project Synchrony. Vice President Smith stated that the ad-hoc committee which was recommended by Regent Guastello was going to be discussed at the Board's retreat. It is intended this ad-hoc committee will study tuition and fees and make recommendations. He stated that he wanted to commend Glenna Frank Miller and the others who had worked on the Martin Luther King luncheon in that they had done a remarkable job.

In the absence of Regent Shelton, Chairman Simmons moved and Regent Titsworth seconded that the Student Affairs Committee and the Joint Student Affairs Committee/Finance Committee minutes of December 1, 1987 and the Agenda for January 19, 1988 be received and placed on file.

Motion carried.

EDUCATIONAL POLICIES COMMITTEE

Section 18

Regent Burton moved and Regent Derezinski seconded that the Educational Policies Committee minutes of December 1, 1987 and the Agenda for January 26, 1988 be received and placed on file.

Motion carried.

AGB CRITERION 8 - BOARD/FACULTY RELATIONS

Section 20

Regent Burton moved and Regent Ellington seconded that the Board of Regents complete the self-assessment as developed by the Association of Governing Boards (AGB) pertaining to evaluation Criterion 8 - Board/Faculty Relations.

Motion carried.

NEW ACADEMIC PROGRAMS

Section 21

Regent Burton moved and Regent Ellington seconded that the Board of Regents approve two new areas of graduate academic programming: The Graduate Certificate and the Advanced Graduate Certificate.

Motion carried.

SALARY ADJUSTMENT FOR GRADUATE ASSISTANTS

Section 22

Regent Burton moved and Regent Robb seconded that the Board of Regents receive and place on file the proposal for a new stipend and tuition waiver financial package for graduate assistants including an addition of twenty graduate assistant positions.

Motion carried.

President Porter wanted to clarify that the report was being received and it would become a budgetary item, not that the stipend was being acted upon.

Regent Burton reread the motion and made clear the the recommendation was being received and placed on file.

GRADUATE PROGRAMS FOR OVERSEAS EDUCATORS

Section 23

Regent Burton moved and Regent Titsworth seconded that the Board of Regents receive and place on file the report on the Summer 1988 Program Plans for the New Graduate Overseas Education Program.

Motion carried.

REPORT: PROPOSAL FOR A DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP

Section 24

Regent Burton moved and Regent Robb seconded that the Board of Regents receive and place on file the report on the Proposal for a Doctoral Program in Educational Leadership.

Regent Robb asked President Porter to respond as to how this program was progressing.

President Porter stated that he had hoped to discuss the program with the presidents in Lansing, but the program was unavailable at the time. He stated that the Provost did present the program to the academic vice presidents and the President is planning on sending a letter to the presidents next week indicating the desire to move forward and implement it in September 1988. He also intends to convey this message to the legislative leaders, Governor's office and the state board. He stated that he should know by April what kind of reaction they have to the plan.

Motion carried.

FACULTY AFFAIRS COMMITTEE

Section 25

Regent Ellington moved and Regent Burton seconded that the Faculty Affairs Committee minutes of December 2, 1987 and the agenda for January 27, 1988 be received and placed on file.

Regent Ellington made comments regarding the January 27 meeting. She stated that an on-going item is the update on the Minority Task Force and Dr. Johnson reported on the policies and procedures for minority hiring. Also discussed was a program called Assessment because of the interest to the University, faculty concerns and students. Regent Ellington stated that the University will be implementing this program in the near future and Dr. Bennion and Dr. Work presented the program.

Motion carried.

Regent Ellington stated that she had to leave and she requested that she be allowed to report on the MAGB. Chairman Simmons granted permission.

MAGB UPDATE

Section 27

Regent Ellington moved and Regent Robb seconded that the verbal report on the MAGB be received and placed on file.

Regent Ellington stated that the MAGB met last week in Lansing. She asked President Porter for information on the Mind Power Workshop which will be the third of March in Lansing. Regent Ellington wanted to remind the regents that the Awards Convocation will be on April 20 at the Kellog Center and on October 30, there will be a Trustee Membership Conference. At the National AGB meeting in March, there will be a Michigan breakfast.

Motion carried.

Chairman Simmons stated that in order for Regent Ellington to participate in the election, they would move to that item.

ELECTION OF BOARD OFFICERS

Section 28

Regent Derezhinski moved and Regent Robb seconded the following slate of recommendations for the Board officers:

Chairperson for the Board	Geneva Titsworth
Vice-Chairperson for the Board	John Burton
Secretary for the Board	Roy Wilbanks, Vice President
Treasurer for the Board	Bob Thayer (on an interim basis)

Motion carried.

Chairman Simmons congratulated the officers. Chairman Simmons stated at this time, he would like to read a statement which he had intended to read before the election but he still felt it was appropriate.

Enhancing the Involvement of the Board

in University Goals and Activities

Wednesday, January 27, 1988

Dr. William Simmons, Chair

As we prepare to elect a new slate of Board officers for 1988, it seems appropriate at this time for the outgoing chair to place in review some of the major activities of the Board in terms of (1) our general overall relations with the total university community, and (2) the self-improvement efforts of the Board, both internal and external, which enhance our ability to function more effectively. These comments represent one Regent's viewpoint and are not intended to be a comprehensive report of the Board's activities over the past three years.

This period, particularly 1987, has been one of excitement and change for the University and the Board. Our growth, in terms of enrollment, staff, facilities, academic programs and new opportunities has been phenomenal.

President Porter's report on the University's accomplishments for 1987 highlights the progress on a number of activities, some of which were initiated in earlier years. The Board endorses the President's report and shares with pride the successes reported.

We would also give special mention to the progress of the corporate center, the golf course, the new School of Business and the other construction projects completed or in progress during the last three years. The Board did have a role in all these projects, but we know that the real work was done by a dedicated staff. Too often, the people who initiate and move such endeavors are not mentioned until the going gets tough. And since the tough days are behind us, I'd like to personally recognize the leadership that President Porter and Vice President Roy Wilbanks exhibited in the development and financing of these projects. They were made possible through a combination of vision, political networking, and hard work.

The response of all members of the Executive staff and other key persons in the University has been exemplary. It's been a pleasure to be part of this kind of teamwork. One could go on for some time and enlarge upon the President's report, but I leave that to him for another time.

The Board of Regents as a unit has embarked upon a number of self-improvement activities that I feel have made the Board more effective in its governing responsibilities. Third party involvement by trained personnel from our national association, the Association of Governing Boards, has caused Board members to appreciate what other university trustees have identified as the most acceptable roles that Board members should play in supporting the University. They have also provided models for effective Board involvement in the many areas that are part of the Board's domain. Actions that this Board has taken include:

- 1) reorganization of the committee structure;
- 2) initiation of the Committee on Policies and Procedures;
- 3) regular, planned Board retreats with third party involvement;
- 4) inclusion of items on retreat agendas which recognize the need to improve Board relationships among members and with the University community as a whole.

Many of this Board's activities have benefited the University by demonstrating that the Regents are supporting and promoting the University in a wide range of activities that require personal commitment and the giving of our time. Examples include:

- 1) Board members' participation in alumni activities in our major centers in Florida, California, Arizona and Washington, D. C. Regent involvement in similar activities has been expanded to national meetings involving EMU alumni in professional organizations such as the American Association of School Administrators; the

American Association of International Educators; and state activities in organizations such as the Michigan Association of School Administrators.

- 2) The participation of Regents in the University's efforts to internationalize education through planned official activities in France, Germany, the Near East, Southeast Asia, China and Japan has caused the emergence of the World College, the Center for Chinese American Studies, and the establishment of an overseas education center to be located in Cypress.

Other noteworthy actions that should be mentioned include:

- 1) The Board, in conjunction with Administration, reaffirmed its opposition to Apartheid in South Africa and established a South Africa Free Fund through the Common Fund.
- 2) The Board established the Commission on Creative Strategies to Solve the Educator Crisis and applauded its final report.
- 3) New meeting facilities for the Board were designed to facilitate communication and open dialogue with the University community.
- 4) The personal networking of the Regents in both Lansing and Washington has resulted in the enhancement of financial resources for the University.

As the activities of the University have increased, so has its need for external support. All of us can take pride in our personal involvement in obtaining grants, improving the state appropriation and other state grants, and securing special funding for special projects such as the federal appropriation for Welch Hall.

A brief look to the future suggests that, as Regents, we should carefully examine and then provide full support to Dr. Porter's challenge for the University to shift from a decade of advancement to achievement of the competitive edge. This challenge, along with the development of additional resources, will provide all of us with many opportunities to tell the world what a great place EMU is. Our efforts world-wide will require greater collective teamwork and individual commitment to make all of the goals and objectives a reality.

During my tenure as both a Regent and Superintendent of the Wayne County Intermediate School District (and it's always delightful when the two roles can be productively combined), it has become apparent to me that the image of Eastern Michigan University among legislators, educators, corporate executives, and others has progressed from "just another higher education activity" to the recognition that EMU is a major international institution of higher learning. No one will deny that EMU has achieved enormous success in recent years. That success is recognized by the Governor, the Congress, state legislators, the media, alumni and many other support groups. We have a great deal to be proud of.

Thank you very much for permitting me to serve as Chair of an excellent, dedicated Board of Regents.

President Porter expressed his appreciation to Chairperson Simmons for his excellent leadership, vision and counsel, and in recognition, he presented Chairman Simmons with a life-time membership to all University activities.

President Porter presented Regent Robb, because of his many years, as Board Chair, with a life-time membership to all University activities.

Chairman Simmons stated that there was one more agenda item.

COMMITTEE ON OPERATIONAL POLICIES & PROCEDURES

Section 26

Regent Titsworth moved and Regent Guastello seconded that the Committee on Operational Policies and Procedures agenda of January 26, 1988 and the minutes of the January 26, 1988 meeting be received and placed on file.

Motion carried.

Regent Derezinski stated that the Finance Committee would hold a special meeting February 18 from 6:00 p.m. to 8:00 p.m. to discuss the Auxiliary Fund Budget.

Regent Robb moved and Regent Tisworth seconded that Chairman William Simmons' speech be included in the minutes verbatim.

Motion carried.

Regent Robb commented on the achievements of Dr. Simmons. He stated one of the goals of Dr. Simmons was Board participation in Board activities and other University activities. Regent Robb stated he appreciated Dr. Simmons' direction during the last three years.

Regent Titsworth commented on her appreciation of Dr. Simmons for his vision during his chairmanship.

Regent Derezinski moved and Regent Robb seconded that the Board meeting be adjourned:

Motion carried.

The Board meeting was adjourned at 12:40 p.m.