

1987

# Board of Regents Meeting Materials, December 2, 1987

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**EASTERN MICHIGAN UNIVERSITY  
BOARD OF REGENTS**

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**EASTERN MICHIGAN UNIVERSITY**

**Board of Regents**

Official minutes of regular meeting of December 2, 1987.

The Board meeting was called to order by Chairman Simmons at 11:05 a.m.

Chairman Simmons asked Secretary Wilbanks for an attendance roll call. The Board members present were:

William Simmons, Chairman  
John Burton, Anthony A. Derezinski, Geraldine M. Ellington, Thomas Guastello (joined the meeting after roll call), Richard N. Robb, Donald E. Shelton and Geneva Y. Titsworth

Administration present:

President John W. Porter  
Provost Ronald W. Collins  
Vice Presidents: Robert J. Romkema, Laurence N. Smith and Roy Wilbanks

Chairman Simmons announced that the Board would deviate from the Agenda. He stated that after Section C on the Agenda, the Board would convene in Executive Session.

Chairman Simmons asked Secretary Wilbanks if anyone had requested in an official communication to speak before the Board. Secretary Wilbanks reported that no request had been received.

Chairman Simmons asked for a motion to accept the preliminary minutes of the regular meeting of October 28, 1987.

Regent Shelton moved and Regent Ellington seconded that the minutes of the October 28, 1987 meeting be approved.

Motion carried.

.3606M

Regent Ellington moved and Regent Shelton seconded that the following Resolution be accepted and placed on file:

**RESOLUTION**

WHEREAS, Eastern Michigan University, as a part of its mission seeks to:  
. . . foster a learning environment which is responsible to its students . . .  
(to) acquaint them (the students) with the rich variety of intellectual and cultural traditions (of society) . . . (and to) prepare them to life (and) work goals as members of the broader society . . . ;

WHEREAS, there has been and continues to be the need to recognize significant contributions enhancing and promoting human dignity;

WHEREAS, these significant contributions have been and are made by individuals from all races, religions and nations;

WHEREAS, these contributions have been and continue to be expressed through artistic, socio-political, religious, cultural and intellectual pursuits;

NOW, THEREFORE, BE IT RESOLVED, that through activities appropriate to their function, all University areas be involved in celebrating Martin Luther King Jr.'s Birthday:

AND WHEREAS, Martin Luther King Jr.'s Birthday is established to recognize our best accomplishments and those individuals who have made significant contributions for the betterment of humanity;

AND BE IT ALSO RESOLVED, as a fitting testimonial and tribute to the humanitarian efforts of Dr. Martin Luther King Jr., that the national holiday honoring his birthdate, be selected as the date for the University's Martin Luther King Jr., Birthday Celebration Program, Monday, January 18, 1988.

Motion carried.

.3607M

Regent Robb moved and Regent Titsworth seconded that the following Resolution be accepted and placed on file:

#### RESOLUTION

WHEREAS, the Eastern Michigan University Football Team won its first Mid-American Conference Championship; and

WHEREAS, the Hurons have earned the right to represent the Mid-American Conference in the California Bowl Saturday, December 12, 1987, against Pacific Coast Athletic Association representative San Jose State University; and

WHEREAS, the 1987 Hurons have recorded the best season in the 95-year history of football at Eastern Michigan University with a record of nine wins and two losses, posting the following results:

Won	Youngstown State	35-20
Won	Miami	33-17
Lost	Akron	16-17
Won	Kent State	23-21
Won	Northern Illinois	32-31
Lost	Central Michigan	6-16
Won	Ball State	35-28
Won	Western Michigan	23-17
Won	Ohio University	34-16
Won	Toledo	38-9
Won	Bowling Green	38-18

WHEREAS, the Hurons scored a school record 313 points during the season, averaging 28.5 points per game, a record 41 touchdowns and 34 extra points; and

WHEREAS, the Hurons won the most Mid-American Conference games (7) of any EMU team since the University joined the conference in 1976; and

WHEREAS, Senior Quarterback Ron Adams set career records for passing attempts with 673, pass completions with 357, passing yardage with 4,657 and total offensive yards with 5,116; Senior Running Back Gary Patton set career records for rushing with 3,367, scoring with 180 points, touchdowns with 30 and rushing attempts with 681; and Junior Placekicker Tim Henneghan scored a career high 31 extra points; and

WHEREAS, Gary Patton was named MAC Player of the Week against Kent State and Ball State, Ron Adams was named Player of the Week against Toledo, Sophomore Defensive Back Charles Gordon was named Player of the Week against Bowling Green and Junior Center Jim Colosimo was named Miller Lite MAC Lineman of the Week against Toledo; and

WHEREAS, Ron Adams, Gary Patton, Senior Guard Brian Clouse and Charles Gordon were all named to the All Mid-American Conference first team; Senior Offensive Tackle Evans Hicks and Senior Defensive Tackle Jim Haefner were named to the second team; and Junior Tight End Bill Kupp and Senior Defensive End Eric Miller received honorable mention honors; and

WHEREAS, Head Coach Jim Harkema was named Mid-American Conference Coach of the year;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates Head Coach Jim Harkema, the coaching staff and all the members of the Huron Football Team on an exceptional season filled with excitement, drama, determination and pride which has brought such honor and distinction to Eastern Michigan University.

BE IT FURTHER RESOLVED that the Board of Regents wishes the team and coaches every success during the California Bowl. Go Green!

Motion carried.

Coach Jim Harkema thanked the Board of Regents for their recognition. Coach Harkema introduced seniors Gary Patton, Eric Miller, Darrell Harle, Glennard Smith and Tom Kiefer.

President Porter stated that Coach Harkema was named Mid-American Conference Coach; Gary Patton was named second for Player of the Year and Ron Adams was named third for Player of the Year. President Porter stated the University was proud of Coach Harkema and the team for their outstanding performance.

.3608M

Regent Titsworth moved and Regent Burton seconded that the following Resolution be accepted and placed on file:

**RESOLUTION**

WHEREAS, Rita Abent, Director of University Marketing and Student Media, was named the nation's most Distinguished Newspaper Adviser for a four-year college by her colleagues in College Media Advisers; and

WHEREAS, Ms. Abent has earned the respect and appreciation of the student staff members in the Student Media Program through her strong profes-

sional and personal support, which caused them to nominate her for this award; and

WHEREAS, Ms. Abent has been a superior manager, a champion of the freedom of the collegiate press and a leading educator on the rights and responsibilities of the press and the community it serves; and

WHEREAS, Ms. Abent has been an effective marketer, a wholehearted University supporter and a diplomat for the Division of University Marketing and Student Affairs;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates Rita Abent for this award and commends her for the honor and distinction she has brought herself and Eastern Michigan University.

Motion carried.

Ms. Rita Abent thanked the Board of Regents for their recognition. She also state that without the support of the Board, President and ours the award could not have been possible.

Chairman Simmons asked President Porter for the President's Report.

**PRESIDENT'S REPORT FOR NOVEMBER 1987**

November was another very good month for the University and continued the trend of the previous months of the academic year, 1987-88. The highlight of the month was an official announcement that the University was the recipient of one of ten \$150,000 grants to improve student retention. The United Way campaign was also a bright spot for the University this month. The goal was exceeded by 36 percent.

Only one disappointment has surfaced for the academic year and, fortunately, it was not in a major area of University operations. The administration had hoped to obtain a small \$100,000 grant from the Kresge Foundation to complete the renovation of the One-Room Schoolhouse and the construction of the Martin Luther King Gardens. The grant was denied due to the small size of the project.

The month of November has again been identified as Faculty/Student Celebration of Excellence month. During the month, several faculty members were identified as being distinguished and were so recognized at a convocation. Those faculty members are:

- Dr. Georgea Sparks, recipient of the Junior Teaching Award.
- Professor David W. Hortin, recipient of the Senior Teaching Award.
- Dr. Krishnaswamy Rengan, recipient of the Research and Publication Award.
- Dr. William Donald Briggs, recipient of the University Service Award.

Each Awardee received a check for \$1,000 and a plaque.

In addition, other faculty members were recognized for their contributions in terms of Sabbatical Leaves, Faculty Research Fellowships, Graduate School Research Awards, Spring-Summer Research Awards and Special Recognition Awards.

A graduate student Recognition of Excellence Program was also held during the month to honor six different graduate level achievements. Those achievements included:

1. the Artistic Excellence Awards
2. the Barton Scholarships
3. the Brenner Scholarships
4. the Circle of Excellence Awards
5. Graduate Fellowships
6. recognition of those graduate students on the National Dean's list.

During the month, two additional recognitions were held. The third annual reception and appreciation occasion for scholar-athletes was held to honor the athlete on each varsity team with the highest 1986-87 academic grade point average. The Women's Commission also awarded their distinguished awards during the month.

On Sunday, November 22, an overflow crowd of Huron well-wishers attended the 26th Annual Football Bust in the Bowen Field House. The selection of three Hurons to the All-Mac Team, the Mid-American Conference Championship and trip to the California Bowl were highlights of the University's most successful football season in 95 years.

The victorious Eastern Michigan University Football Team, along with a second place finish by the Men's Cross Country Team, has given the University a boost in its quest to wrestle the Reese Trophy away from Miami University. The Reese Trophy is symbolic of a well-rounded quality men's athletic program in the Conference. A comparable recognition, the Jacopy Trophy, is awarded to the most outstanding women's athletic programs. The Women's Cross Country Team also placed second in the Conference Championship held at Rynearson Stadium on Saturday, November 7, 1987.

Although a number of issues that are creating tensions and anxieties exist, the overall esprit de corps of staff, students and alumni seems to be at quite a high point. Certainly, the victories of the football Hurons and a trip to California have added to the positive feelings that are being expressed about the University across the state. And, at this early stage in the season, the Men's Basketball Team seems to be picking up where the football team left off.

The major event on campus is Commencement, which is scheduled for Sunday, December 13. During the eight academic months, the goal of the University is to bring about one non-athletic event each month that assembles more



than 5,000 people, and one faculty-staff event that brings together over 500 persons. Much effort, time and attention is put into the success of these events to enhance the image of the University.

Achieving a successful Commencement this year will be even a greater challenge than in the past as a result of the California Bowl game on the preceding day.

Much time and attention are being devoted to making certain that there are no major flaws in the exercises, even though many of the participants familiar with the arrangements, such as the University Band, will not be able to participate this year.

It has been a glorious fall semester and Commencement is the culminating event. As such, it is being designed to capture the spirit and esprit de corps of the campus.

Chairman Simmons stated that due to the importance of the Executive Session items and their relationship to other items on the agenda, he called for a vote to convene into Executive Session.

.3609M EXECUTIVE SESSION

Section 31

Regent Burton moved and Regent Ellington seconded that the Board convene into Executive Session to discuss employee contracts and negotiations.

Chairman Simmons asked Secretary Wilbanks to take a roll call vote.

Motion carried.

The Board of Regents convened into Executive Session at 11:25 a.m.

The Board of Regents regular meeting reconvened at 12:30 p.m. Regent Guastello left the meeting for personal reasons.

.3610M TREASURER'S REPORT

Section 1

Regent Titsworth moved and Regent Shelton seconded that the Treasurer's Report be received and placed on file.

Motion carried.

.3611M INTERNAL AUDITOR'S REPORT

Section 2

Regent Titsworth moved and Regent Shelton seconded that the Internal Auditor's reports be received and placed on file.

Section 3

Regent Titsworth moved and Regent Shelton seconded that the following 19 educational grants totaling \$888,928 for October, 1987 be accepted.

**SUMMARIZATION  
EDUCATIONAL**

Group I

Grants and Contracts 100% Sponsor Funded

1. (new)  
A Grant from Patrick Beal & Associates in the amount of \$199,100 for "Creative Thinking - SPC Courses".
2. (new)  
A grant from Corporation for Public Broadcasting in the amount of \$111,258 for "1988 Radio Community Service Grant".
3. (new)  
A grant from UAW-Chrysler National Training Center in the amount of \$35,300 for "Instructional Programs for Teachers in Adult Literacy Programs in Chrysler Automotive Plants".
4. (new)  
A grant from Corporation for Public Broadcasting in the amount of \$35,428 for "National Program Production and Acquisition Grant".
5. (new)  
A grant from Alcolac in the amount of \$25,545 for "WAM and COPS/HEMA in Trade Sales and Industrial Applications".
6. (new)  
A grant from A.R. Brasch Marketing Co. in the amount of \$10,000 for "Training Materials for Automobile Maintenance and Repair".
7. (new)  
A grant from Michigan Department of Social Services in the amount of \$4,954 for "Reducing Child Removal from Families Where Substance Abuse is Present".
8. (new)  
A grant from Michigan Council for the Arts in the amount of \$1,500 for "Montreux Detroit Broadcast".
9. (new)  
A grant from Oregon Department of Human Resources in the amount of \$1,500 for "Youthworks' Foster Parent Symposium".

10. (new)  
A grant from Family and Children's Services of the Niagara Region in the amount of \$1,279 for "Working with Natural Families".
11. (continuing)  
Supplement to continuation of grant from Wayne State University in the amount of \$760 for "Supplement to Union Minorities & Women Leadership Training Project".
12. (continuing)  
A grant from Huron Valley Library System in the amount of \$410 for "WLLN Listing Project".
13. (new)  
A grant from Lincoln Park Public Schools in the amount of \$300 for "Legal Aspects of Teacher Evaluation Presentation".

**SUMMARIZATION  
EDUCATIONAL**

Group II

Grants and Contracts with EMU Cost Sharing

1. (continuing)  
A grant from Wayne Community Living Services in the amount of \$160,910 plus \$2,000 cash match for "Project Community Living Success".
2. (new)  
A grant from U.S. Department of Health and Human Services in the amount of \$103,164 plus \$5,500 cash match and \$30,384 In-Kind for "Training on Minority Elderly for Medical Social Workers".
3. (new)  
A grant from Michigan State University in the amount of \$110,000 plus \$7,000 cash match for "Michigan Geriatric Education Center".
4. (new)  
A grant from U.S. Department of Education in the amount of \$36,618 plus \$5,424 cash match and \$26,929 In-Kind for "World College and Intercollegiate Internationalization of Curriculum".
5. (new)  
A grant from National Science Foundation in the amount of \$39,902 plus \$2,800 cash match and \$11,937 In-Kind for "The Folk Perception of Language".

6. (continuing)  
A grant from U.S. Department of Education in the amount of \$12,000 plus \$5,595 In-Kind for "Using Research Knowledge to Improve Teacher Education".

Motion carried.

.3613M CONSTRUCTION PROJECTS PROGRESS REPORT

Section 4

Regent Titsworth moved and Regent Shelton seconded that the Board of Regents receive and place on file the Construction Projects Progress Report for the month of October, 1987.

Motion carried.

.3614M REPORT: MASTER PLAN/CAMPUS BEAUTIFICATION

Section 5

Regent Titsworth moved and Regent Shelton seconded that the Board of Regents receive and place on file the Master Plan/Campus Beautification Progress Report.

Motion carried.

.3615M FORWARD FUNDING

Section 6

Regent Titsworth moved and Regent Shelton seconded that the report, Status of the Forward Funding Plan, dated November 1987, be received and placed on file.

Motion carried.

.3616M INSTITUTIONAL PRIORITIES

Section 7

Regent Titsworth moved and Regent Shelton seconded that the report, Institutional Priorities, dated October 1987, be received and placed on file.

Motion carried.

.3617M COMMENCEMENT SPEAKER AND HONORARY DEGREE RECIPIENTS

Section 8

Regent Titsworth moved and Regent Shelton seconded that the Board approve the following individuals to receive honorary degrees at the December 1987 Commencement:

Gerhard Mennen Williams  
Eva Alberta Jessye  
Kathryn Kish Sklar

Motion carried.

Dr. John Burkhardt reported on the three individuals who were to receive honorary degrees. Mr. Gerhard Mennen Williams was a Diplomat, Statesman, Governor and Chief Supreme Court Justice. Governor Williams would provide the commencement address. Ms. Eva Alberta Jessye has been a poet, composer and actress over a career that spans more than fifty years. She has been a primary influence in the preservation of the spiritual as an American song form. Ms. Kathryn Kish Sklar is a brilliant historical scholar and a leader in the field of Women's Studies. She is now on the faculty of the University of California at Los Angeles, and she began her teaching career at Eastern Michigan University in 1969.

.3618M BIWEEKLY APPOINTMENT/VACANCY REPORT

Section 9

Regent Titsworth moved and Regent Shelton seconded that the Biweekly Appointment/Vacancy Report for the period ending November 6, 1987 be received and placed on file.

Motion carried.

.3619M APPOINTMENTS

Section 10

Regent Titsworth moved and Regent Shelton seconded that the Board of Regents approve the following 27 appointments and 60 supplemental assignments for faculty.

<u>Staff</u>		<u>Race/ Sex</u>	<u>Biweekly</u>	<u>Effective</u>
Benson, Linda PT-03 Assistant Teacher (9 month appointment)	Child Care	W/F	\$471.46	09-21-87
Boyes, Susan PT-07 Manager General Services	Hoyt Dining Center	W/F	\$939.09	09-25-87
Brennan, Maureen PT-05 Head Teacher	Child Care	W/F	\$539.00	09-21-87
Bristow, Chuck AP-06 Asst. Unit Manager-Food Services	Dining Commons II	H/M	\$843.27	09-28-87
Buhro, Frank FM-06 Midnight Mark Jefferson Custodian	Custodial Services	W/M	\$591.20	10-26-87
Burton, Deborah CS-05 Senior Secretary	Career Services	B/F	\$604.00	09-21-87

Cross, Dania CS-04 Secretary II	Student Teaching	B/F	\$534.21	09-21-87
Decker, Glenna PT-03 Assistant Teacher (9 month appointment)	Child Care	W/F	\$445.51	09-21-87
Femmineo, Rose PT-03 Assistant Teacher (9 month appointment)	Child Care	W/F	\$471.46	09-21-87
Fitch, Holly PT-05 Assistant Teacher (9 month appointment)	Child Care	W/F	\$539.00	09-21-87
Fritz, Wendy PT-05 Head Teacher (10 month appointment)	Child Care	W/F	\$555.79	09-21-87
Gianino, Louis PT-07 Coordinator of REC/IM	Rec/IM	W/M	\$793.44	09-09-87
Hafley, Kimberly PT-06 Research Associate	Center/Entrepren.	W/F	\$766.61	09-15-87
Holder, Diane PT-03 Assistant Teacher	Child Care	W/F	\$471.46	09-21-87
Hyer, Jayner PT-05 Supervisor	Housing/Food Ser.	W/F	\$769.21	10-29-87
Kellerman, Laura PT-03 Assistant Teacher (9 month appointment)	Child Care	W/F	\$445.51	09-21-87
Kenney, Kelly AC-11 Asst. Womens Basketball Coach	Intercol. Athletics	W/F	\$643.95	09-15-87
Klein, George AP-10 Director	Continuing Ed.	W/M	\$1,190.88	09-14-87
Lester, Sherry PT-03 Assistant Teacher	Child Care	W/F	\$471.46	09-21-87
McGeorge, Venie PT-03 Assistant Teacher (9 month appointment)	Child Care	W/F	\$471.46	09-21-87
Reid, Annie CS-03 Secretary	Academic Advising	AP/F	\$481.15	09-28-87
Reid, Juanita H. AP-11 Associate Director	Development	B/F	\$1,586.88	11-02-87
Schmitz, Daniel AC-11 Assistant Baseball Coach	Intercol. Athletics	W/M	\$728.28	09-23-87

Switala, Stella	World College	W/F	\$133.56	10-05-87
CS-04 Secretary II (25% position)				
Wells, John	Custodial Services	B/M	\$591.20	09-30-87
FM-06 Pray Harrold Midnight Custodian				
Wood, Suzanne	Child Care	W/F	\$539.00	09-21-87
PT-05 Head Teacher (9 month appointment)				
Yargeau, Lison	Custodial Services	W/F	\$591.20	10-05-87
FM-06 Midnight Paint Research Custodian				

Supplemental (Additional work for faculty)

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Adams, Leah	Professor	10605	Summer	1,150	8/20/87
		10605	Fall	44	9/12/87
Ahmad, Imtiaz	Professor	23104	Fall	1,370	9/1/87
		23104	Fall	1,293	10/2/87
Belt, Gordon	Associate	10605	Fall	1,050	9/14/87
Bemish, Lawrence	Assistant	10605	Fall	2,300	9/9/87
Bush-Bacelis, Jean	Instructor	14520	Fall	1,200	9/2/87
Cline, William J.	Professor	10605	Fall	88	9/12/87
Crowner, Robert	Associate	15420	Summer	225	7/1/87
Dansky, Jeffrey	Professor	14520	Fall	1,200	9/2/87
Des Harnais, Gaston	Associate	23308	Summer	1,985	7/1/87
Doyle, Timothy	Instructor	15420	Summer	375	7/1/87
Duncan, Jeffrey	Professor	33207	Fall	600	9/16/87
		10280	Fall	184	9/16/87
Eiss, Harry	Assistant	10605	Fall	1,575	9/12/87
		10605	Fall	1,575	9/12/87
		10605	Fall	1,050	11/6/87
		10605	Fall	1,050	10/8/87
		10605	Fall	1,050	9/11/87
Evans, Gary L.	Professor	10605	Fall	184	9/15/87
		10605	Summer	263	6/12/87
		10605	Summer	500	8/87
		10605	Fall	1,000	11/4/87
		10605	Academic & Spring	2,500	9/9/87
Gardner, Trevor	Assistant	10605	Summer	263	6/12/87
Gore, David	Assistant	35054	Summer	500	8/87
Hansen, Ruth	Associate	10920	Fall	1,000	11/4/87
Helbig, Alethea	Professor	13515	Academic & Spring	2,500	9/9/87
Holmes, Peter	Professor	22904	Fall	5,269	9/15/87
Hortin, David	Associate	10605	Fall	788	9/12/87
		10605	Fall	788	9/14/87
		10605	Fall	788	9/14/87
Huyvaert, Sarah	Assistant	10605	Summer	1,050	7/13/87
Jordan, Eunice	Professor	13515	Academic & Spring	2,500	9/9/87

APPOINTMENTS, Supplemental (continued)

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Karabenick, Stuart	Professor	14520	Fall	1,200	9/2/87
Klaus, Meredith	Associate	10605	Fall	1,650	9/14/87
Kromer, William	Professor	10605	Fall	550	9/9/87
		10605	Fall	1,100	9/12/87
		10605	Fall	1,100	10/1/87
		23166	Fall	500	9/2/87
Larabee, Stephen	Professor	10605	Fall	1,650	9/17/87
Larson, Russell	Professor	13515	Academic & Spring	2,500	9/9/87
		10605	Fall	1,575	9/12/87
		10605	Fall	788	9/14/87
Magee, James	Professor	10605	Fall	44	9/12/87
Marker, Perry	Assistant	13515	Fall	1,100	9/9/87
		10605	Summer	263	6/16/87
		10605	Fall	96	10/9/87
Martin, Nora	Professor	10605	Fall	96	10/9/87
McCombs, Gary	Instructor	15420	Summer	1,575	6/29/87
McCracken, Sally	Professor	10605	Fall	1,050	9/11/87
		10605	Fall	1,050	10/9/87
McEnery, Jean	Associate	23308	Fall	1,500	9/2/87
		23166	Fall	800	9/2/87
McKee, Judy	Professor	10605	Fall	1,100	10/16/87
McNamara, Joann	Assistant	10780	Fall	1,000	9/2/87
Mohl, Ronald	Associate	10605	Fall	2,040	9/14/87
Neeb, Leon	Associate	10605	Fall	1,375	9/16/87
Ohren, Joseph	Associate	10605	Fall	788	9/12/87
Otto, Gretchen	Assistant	10605	Fall	2,100	9/12/87
Reams, Joseph	Assistant	15420	Summer	150	6/29/87
Rice, Dale	Professor	23037	Fall	501	10/22/87
Robertson, Sharon	Assistant	10605	Fall	88	9/12/87
Rose, Shirley	Assistant	14520	Fall	1,200	9/2/87
Ruiz, Reynaldo	Assistant	10605	Fall	175	9/12/87
Sanchez, Pedro	Associate	15420	Summer	450	6/29/87
Sayegh, Matilda	Associate	10605	Fall	1,050	9/17/87
		10605	Fall	1,050	9/2/87
Sayles-Folks, Sherry	Associate	10920	Fall	1,000	11/4/87
Sharifi, Mohsen	Professor	23166	Fall	500	9/2/87
Smith, Karen	Assistant	10940	Summer	50	8/28/87
Sparks, Georgea	Assistant	14520	Fall	100	9/2/87
		10730	Fall	1,116	10/29/87
Spitz, Edward	Professor	15420	Summer	1,350	7/1/87
Stevens, Kenneth	Associate	14520	Fall	100	9/2/87
		10605	Fall	1,050	10/17/87
Swisher, William	Associate	10605	Fall	1,050	11/13/87



Teal, Mary	Professor	10605	Fall	1,050	9/16/87
VanVoorhees, Flor	Associate	14520	Fall	1,200	9/2/87
Waltman, John	Associate	10605	Fall	360	9/14/87
Warren, Bruce	Professor	23257	Summer	4,248	8/17/87
Warren, Patricia	Professor	23207	Fall	700	10/1/87
		23321	Summer	2,600	8/24/87
Wasserman, Ira	Professor	10605	Fall	120	9/14/87
Wu, Nesa	Professor	14520	Fall	1,200	9/2/87
Yahrmatter, Arthur	Professor	10605	Fall	1,100	9/25/87
		10605	Fall	1,100	9/17/87
		10605	Fall	92	9/14/87
		10605	Fall	1,100	9/18/87
		10605	Fall	92	9/14/87

Motion carried.

.3620M SEPARATIONS AND RETIREMENTS

Section 11

Regent Titsworth moved and Regent Shelton seconded that the following five separations and two retirements be approved.

		<u>Race</u> <u>Sex</u>	<u>Date</u> <u>Hired</u>	<u>Date</u> <u>Separated</u>
Dodd, Richard A.	Employee Relations	W/M	04-14-86	10-09-87
	AP-08 Employee Relations Associate			
	Other position			
Hancock, Bonnie	Accounting	W/F	09-01-86	10-12-87
	AP-08 Senior Accountant			
	Pursuing other interests			
Majeske, Karen	Employ/Affirmative Action	W/F	09-08-87	09-18-87
	CC-05 Senior Secretary			
	Resignation			
Olson, Kimberly	Public Safety	W/F	04-30-86	10-15-87
	CP-01 Police Officer			
	Leaving area			
Perez, Reinaldo	Interdisciplinary Tech.	HI/M	08-15-83	10-23-87
	PT-10 Associate Director Bilingual Vocational Education			
	Other position more directly related to career goals			

RETIREMENT

Hazlett, Helen	Academic Affairs	W/F	09-04-62	11-30-87
	CS-06 Administrative Secretary			

Wilkinson, Helen LR&T (Univer. Library) W/F 10-69 01-11-88  
Assistant Professor - Catalog Librarian  
Emeritus

Motion carried.

.3621M CHANGE OF STATUS

Section 12

Regent Titsworth moved and Regent Shelton seconded that the following six changes of status be approved.

Faculty

McEnery, Jean	Associate Professor Management	From: Medical Leave To: 100% Appointment Effective: 9/2/87
Shankwiler, Beverly	Associate Professor Art	From: Medical Leave To: 100% Appointment Effective: 9/2/87
Westland, Christopher	Asst. Professor Acctg. & Finance	From: Educational Leave To: 100% Appointment Effective: 9/2/87

Staff

Keene, Glenda	VP Univ. Mktg. & Stu. Affairs	From: CS-05 Sr. Secretary To: CS-06 Admin. Secretary Effective: 11-05-87
Papp, Teri	VP Univ. Mktg. & Stu. Affairs	From: CS-06 Admin. Secretary To: CS-07 Exec. Secretary Effective: 09-23-87
Vogler-Katz, Pam	Accounting	From: CS-03 Account Clerk To: PT-06 Accountant I Effective: 11-01-87

Motion carried.

.3622M LEAVES OF ABSENCE

Section 13

Regent Titsworth moved and Regent Shelton seconded that the following six leaves of absence be approved.

Faculty

Blair, John	Professor Teacher Education	From: 100% Appointment To: Medical Leave Effective: 10/12/87
Jacobs, Diane	Assistant Professor Physics & Astronomy	Extension of Professional Leave Effective: 9/2/87
Kirkland, Glenda	Associate Professor Music	From: 100% Appointment To: Medical Leave Effective: 9/9/87
Marker, Perry	Assistant Professor Teacher Education	From: 100% Appointment To: Personal Leave Effective: 1/4/88
Rhodes, Mary K.	Assistant Professor	From: 100% Appointment To: Professional Leave Effective: 9/2/87

Staff

Famurewa, Braysley	Account Specialist	From: 100% To: Sick Leave Effective: 05/21/87-07/6/87
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Motion carried.

.3623M      1988-89 BUDGET REQUEST

Section 14

Regent Derezinski moved and Regent Burton seconded that the report, 1988-89 Budget Request, dated November 1987, be received and placed on file.

Motion carried.

.3624M      UNIVERSAL LIFE PROPOSAL

Section 15

Regent Derezinski moved and Regent Titsworth seconded that the report describing the addition of an entirely employee-funded University Life Insurance Plan as an option to Eastern Michigan University's benefit program be received and placed on file.

Motion carried.

.3625M MCKENNY UNION REVITALIZATION PROJECT SYNCHRONY - PHASE ONE

Section 16

Regent Derezinski moved and Regent Titsworth seconded that the Board of Regents approve Phase One of Project Synchrony, the revitalization of McKenny Union.

Motion carried.

Regent Derezinski stated what the Phase One of Project Synchrony involved. Regarding the Ad Hoc Board of Regents Committee, Regent Shelton stated that Vice President of University Relations, Roy Wilbanks, will be added to the Ad Hoc Committee.

.3626M REVISED POLICY: PENALTY FOR RETURNED CHECKS

Section 17

Regent Derezinski moved and Regent Titsworth seconded that the Board of Regents approve the revised policy treating charges for checks or credit card items returned as non-negotiable by the depository effective December 7, 1987.

Motion carried.

.3627M 1987-88 NONBARGAINED FOR SALARY INCREASES (Administrative Professional & Confidential Clerical Employees)

Section 18

Regent Derezinski moved and Regent Robb seconded that the Board of Regents approve the salary and benefit adjustments for nonbargained for employees as presented and it was further proposed that a Performance Management based compensation system be developed and implemented for application in future years for salary increase distributions to nonbargained for employees beginning 1989-90 and beyond.

Motion carried.

President Porter stated that there would be a seven percent increase across the board for Administrative personnel and an additional half percent would be set aside for equity adjustments. In the future, across the board increases would be deleted and a Performance Management based compensation system would be developed and implemented. Confidential Secretaries will receive the same package as the Clerical/Secretarial union which is 15% for CC-04 and CC-05; 10% for CC-06; 7.5% for CC-07; and 10% for CC-08.

.3528M F.O.P. SERGEANTS' COLLECTIVE BARGAINING AGREEMENT

Section 19

Regent Derezinski moved and Regent Titsworth seconded that the Board of Regents approve the Agreement between Eastern Michigan University and the Eastern Michigan University Police Sergeants' Chapter of the Michigan Fraternal Order of Police Labor Council and that the President and the University's Bargaining Committee be authorized to execute the Agreement on behalf of the Board of Regents.

Motion carried.

.3629M UAW LOCAL 1976 COLLECTIVE BARGAINING UNIT

Section 19A

Regent Derezinski moved and Regent Shelton seconded that the Board of Regents approve the Agreement between Eastern Michigan University and the Local Union 1976 of the International United Automobile, Aerospace, and Agricultural Implement Workers of America, Technical, Office and Professional Union and that the President and the University's Bargaining Committee be authorized to execute the Agreement on behalf of the Board of Regents.

Motion carried.

President Porter stated that the contract provided for a three-year Agreement, a seven percent increase for the first year; a five percent increase for the second year; and a wage reopener for the third year.

At this time, Regent Derezinski brought items to the Board's attention which did not require any Board action. They were the use of a parking lot for employees of a business which leases from the University and the general concurrence by the Board of expense related to the California Bowl.

Regent Derezinski commented on Regent Guastello's recommendation for a special Ad Hoc Committee to review the budgetary process at the University.

.3630M

Regent Derezinski moved and Regent Ellington seconded that Regent Guastello's recommendation for a special Ad Hoc Committee to review the budgetary process at the University be deferred to the annual Board of Regents retreat for discussion.

Motion carried.

.3631M           STUDENT AFFAIRS COMMITTEE

Section 20

Regent Shelton moved and Regent Burton seconded that the Student Affairs Committee minutes of October 27, 1987 and the revised agenda for December 1, 1987 be received and placed on file.

Motion carried.

Regent Shelton reported on the joint committee meeting of the Student Affairs Committee and the Finance Committee regarding the revitalization of McKenny Union. He stated the students were pleased with the results. He stated at the regular meeting, they received a report on campus beautification and custodial services. He stated that the report indicated that 50% of the custodial time was attributed to picking up after the students.

Regent Derezinski wanted to point out that Sue Kirkpatrick did a good job on the beautification project and Russ Wright had done a very good job on the Project Synchrony report.

.3632M           EDUCATIONAL POLICIES COMMITTEE

Section 21

Regent Burton moved and Regent Titsworth seconded that the Educational Policies Committee minutes of October 27, 1987 and the agenda for December 1, 1987 be received and placed on file.

Motion carried.

.3633M           UNIVERSITY STREET NAMES

Section 22

Regent Burton moved and Regent Ellington seconded that the Board of Regents approve the updating of University Street Names.

Motion carried.

Regent Burton advised that the new name of West Circle Drive would eliminate Pittman, Putnam, Smith and Walton Streets. The new name of East Circle Drive would eliminate Ford, Burton and St. Johns Streets. The new name of Ann Street Loop would eliminate South Sellers, West Sellers and North Sellers Streets.

.3634M BOARD POLICY: CONFLICT OF INTEREST

Section 23

Regent Burton moved and Regent Derezinski seconded that the Board of Regents adopt a Conflict of Interest policy which governs the Regents and the University President. Further, it is recommended that the University administration review its present policy on Conflict of Interest as it affects University officers and employees, and recommend revisions through the Executive Council for implementation in FY88-89.

Regent Titsworth moved and Regent Burton seconded that the Conflict of Interest Disclosure which governs the Regents and the University President in Section I.B. should be amended to exclude the statement of: "or any remuneration".

Motion carried.

Regent Burton stated that he had some reservations regarding the intent. He felt that every year you have to say that for another year you are going to be honest.

Regent Titsworth stated that the main factor is that this policy has been on the books since 1949 and this statement separates the Board and President from Administration. She stated that the administration should now look at the Conflict of Interest Policy for any revisions and update.

.3635M AGB SELF STUDY

Section 24

Regent Burton moved and Regent Titsworth seconded that the Board of Regents complete the self-assessment as developed by the Association of Governing Boards (AGB) pertaining to evaluation criterion 3 - Physical Plant and criterion 4 - Financial Resources and Management.

Motion carried.

President Porter stated that a date should be added. He stated that the criteria should be returned within ten days of the Board meeting.

.3636M ESTABLISHMENT OF THE WORLD COLLEGE

Section 25

Regent Burton moved and Regent Titsworth seconded that the Board of Regents approve the establishment of a World College at Eastern Michigan University.

Motion carried.

Provost Collins reported on the establishment of the World College.

.3637M        PRELIMINARY APPROVAL OF A PROPOSED NEW ACADEMIC PROGRAM:  
GROUP UNDERGRADUATE MAJOR IN LANGUAGE, JOURNALISM,  
TELECOMMUNICATIONS AND FILM (B.A.)

Section 26

Regent Burton moved and Regent Titsworth seconded that the Board of Regents approve the forwarding of the proposed Group Major in Language, Journalism, Telecommunications and Film (B.A.) to the State Council of Academic Vice Presidents for its review (January, 1988).

Motion carried.

Provost Collins stated that this recommendation was for permission to take the proposed program forward to the State Council of Academic Vice Presidents and that the recommendation was not for implementation of the program. He stated that the recommendation for implementation would come before the Board at a later date.

.3638M        PRELIMINARY APPROVAL OF A PROPOSED NEW ACADEMIC PROGRAM:  
DOCTORATE IN EDUCATIONAL LEADERSHIP

Section 27

Regent Burton moved and Regent Titsworth seconded that the Board of Regents approve the forwarding of the proposed Doctorate (Ed.D.) program in Educational Leadership to the State Council of Academic Vice Presidents for its review (January 1988 Meeting).

Motion carried.

Provost Collins stated that this recommendation was a very important academic step for the University to be taking.

Mary Green stated that the proposed doctorate in education will be exclusively for persons currently in administrative positions or who are recommended by their districts as having high potential for an administrative assignment. She stated that a doctorate in Educational Leadership would specifically enable the experienced practitioner to become a more competent educational leader while remaining employed in his or her school district. She stated that the program would be limited to a maximum of 45 students who are actively pursuing the degree.

.3639M        FACULTY AFFAIRS COMMITTEE

Section 28

Regent Ellington moved and Regent Titsworth seconded that the Faculty Affairs Committee minutes of October 28, 1987 and the revised agenda for December 2, 1987 be received and placed on file.

Motion carried.



Regent Ellington stated that the time schedule had been extended from 8:00 a.m. until 9:30 a.m. She reported on the agenda items of the Library Automation Project, the monthly report on minority faculty hiring and the proposed new academic program - Doctorate in Educational Leadership.

.3640M COMMITTEE ON OPERATIONAL POLICIES & PROCEDURES

Section 29

Regent Titsworth moved and Regent Derezinski seconded that the Committee on Operational Policies and Procedures minutes of October 27, 1987 be received and placed on file.

Motion carried.

MAGB UPDATE

Section 30

Regent Ellington stated that there was no report at this time.

Regent Titsworth moved and Regent Derezinski seconded that the Board meeting be adjourned.

Motion carried.

The Board meeting was adjourned at 1:20 p.m.

Respectfully Submitted: \_\_\_\_\_

Roy Widdanks  
Secretary to the Board