

1987

# Board of Regents Meeting Materials, August 26, 1987

Eastern Michigan University

Follow this and additional works at: <http://commons.emich.edu/regentsminutes>

---

## Recommended Citation

Eastern Michigan University, "Board of Regents Meeting Materials, August 26, 1987" (1987). *Board of Regents Meeting Materials*. 181. <http://commons.emich.edu/regentsminutes/181>

This Article is brought to you for free and open access by the University Archives at DigitalCommons@EMU. It has been accepted for inclusion in Board of Regents Meeting Materials by an authorized administrator of DigitalCommons@EMU. For more information, please contact [lib-ir@emich.edu](mailto:lib-ir@emich.edu).

**EASTERN MICHIGAN UNIVERSITY  
BOARD OF REGENTS**

Index of Board of Regents Regular Meeting of August 26, 1987

	<u>PAGE</u>
.3530 M	1987-88 Auxiliary Budget Report. . . . . 9
.3536 M	1987-88 General Budget - Status. . . . . 34
.3528 M	Accounts Payable . . . . . 9
.3532 M	Appointments . . . . . 10
.3534 M	Change of Status . . . . . 30
.3546 M	Committee on Operational Policies and Procedures . . . . . 39
.3529 M	Construction Projects Progress Report. . . . . 9
.3540 M	Educational Policies Committee . . . . . 35
.3545 M	Faculty Affairs Committee. . . . . 39
.3527 M	Grants/Contract. . . . . 6
.3526 M	Internal Auditor's Report. . . . . 6
.3535 M	Leave of Absence . . . . . 32
.3541 M	Minority Conditions on Campus. . . . . 36
.3522 M	Negotiations - Executive Session . . . . . 1
.3543 M	Proposal for Naming EMU Baseball Stadium . . . . . 37
.3538 M	Refunding of Leased Computer Equipment . . . . . 34
.3524 M	Resolution (Forensics Team). . . . . 2
.3523 M	Resolution (Liquor Commission - Huron Golf Club) . . . . . 2
.3542 M	Restoration of Department Head for Physics and Astronomy . 37
.3533 M	Separations and Retirements. . . . . 30
.3539 M	Student Affairs Committee. . . . . 35
.3537 M	Student Residence Classification for Tuition Purposes. . . 34
.3525 M	Treasurer's Report . . . . . 6
.3544 M	University Mission Statement . . . . . 38
.3531 M	Update on Huron Center . . . . . 9

**EASTERN MICHIGAN UNIVERSITY**

**Board of Regents**

Official minutes of regular meeting of August 26, 1987.

The Board meeting was called to order by Chairman Simmons at 11:15 a.m.

Chairman Simmons asked Secretary Wilbanks for an attendance roll call. The Board members present were:

William Simmons, Chairman  
John Burton, Anthony A. Derezinski, Geraldine M. Ellington, Richard N. Robb, Donald E. Shelton, and Geneva Y. Titsworth.

Board members absent:  
Thomas Guastello

Administration present:  
President John W. Porter  
Provost Ronald W. Collins  
Vice Presidents: Robert J. Romkema, Laurence N. Smith and Roy Wilbanks

Chairman Simmons stated that on a recommendation from President Porter he would like to deviate from the agenda so that the Board could convene in Executive Session to discuss information regarding negotiations and property acquisition.

.3522M      NEGOTIATIONS - EXECUTIVE SESSION

Section 23

Regent Burton moved and Regent Derezinski seconded that the Board convene in Executive Session to discuss information regarding negotiations and property acquisition.

Chairman Simmons asked Secretary Wilbanks for a roll call vote. Secretary Wilbanks stated the vote was seven yea.

Motion carried.

The Board convened in Executive Session at 11:20 a.m.

At 1:00 p.m., Regent Ellington had to leave the meeting.

Chairman Simmons reconvened the regular Board meeting at 1:35 p.m.

.3523M        RESOLUTION

Regent Derezhinski moved and Regent Burton seconded that the following resolution be authorized:

WHEREAS, Eastern Michigan University is in the process of constructing the 133.5 acre Huron Golf Club and 10,000 square foot Clubhouse at 33 Commerce Parkway, Ypsilanti, Michigan 48197, Ypsilanti Township, in Washtenaw County; and,

WHEREAS, Eastern Michigan University desires that the above-mentioned project be a superior recreation and hospitality facility and thereby provide a full range of amenities to include banquet, meal, pro-shop and full-service bar capabilities; and,

WHEREAS, Eastern Michigan University wishes to apply to the Liquor Control Commission, Michigan Department of Commerce, for a new full-year Class C and SDM license with Official Permits for Golf and Food and Sunday Sales to be issued under Act MCL 436.17h;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents authorizes the University administration to submit the aforementioned application to the Michigan Department of Commerce.

Motion carried.

.3524M        RESOLUTION

Regent Robb moved and Regent Titsworth seconded that the following resolution be acted upon:

WHEREAS, the Eastern Michigan University Forensics Team has won the National Forensic Association's 1987 National Tournament Title; and,

WHEREAS, the Eastern Michigan University Forensics Team took the National Tournament Title with a tournament record score of 517 points; and,

WHEREAS, the Eastern Michigan University Forensics Team took the national championship last year and has won the tournament nine times in the last sixteen years; and,

WHEREAS, in addition to capturing the national team title, Eastern Michigan University students Kimberly Roe of Kettering, Ohio and Laura Duncan of Morehead, Kentucky, took the nation's two top spots in After Dinner Speaking and Poetry, respectively; and,

WHEREAS, other students, under the guidance of Coach Jerry Bluhm and Assistant Coaches Tracy Anderson and Carole Bennett, consistently placed high among national competitors from the 102 schools represented in competition; and,

WHEREAS, Brenda Dempsey of Battle Creek, Michigan, placed second in Persuasive Speaking; Mark O'Brien of University Heights, Ohio, placed second in Prose Interpretation, third with Kim Roe in Dramatic Duo Interpretation, and fourth in Dramatic Duo with Michael Connell of Sterling Heights, Michigan; David Tyler Hill of Port Huron, Michigan, placed fifth in Poetry; Daniel Jerore of Wixom, Michigan, placed fourth in After Dinner Speaking; Laura Duncan placed third in After Dinner Speaking, third in Rhetorical Criticism, and second with David Tyler Hill in Dramatic Duo Interpretation; and Robert Laine of Battle Creek, Michigan placed second in After Dinner Speaking; and,

WHEREAS, the best all-around speakers in the nation, as judged by the Pentathlon, included Laura Duncan in first place, Mark O'Brien in third place, Brenda Dempsey in fifth place, Kim Roe in sixth place, Michael Connell in ninth place, Brad Ulrich of Centerville, Ohio, in tenth place and Robert Laine in eleventh place; and,

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates Coach Jerry Bluhm, Assistant Coaches Tracy Anderson and Carole Bennett and the Eastern Michigan University Forensics Team on their most impressive and thrilling victory and commends them for the honor and distinction they bring to themselves and Eastern Michigan University.

Motion carried.

Chairman Simmons presented the Resolution to Coach Jerry Bluhm and congratulated him, his staff and the Eastern Michigan University Forensics Team on the honor and distinction they brought to themselves and Eastern Michigan University.

Chairman Simmons asked for a motion to accept the preliminary minutes of the special meeting of June 30, 1987. Regent Shelton moved and Regent Titsworth seconded that the minutes be approved as presented.

Motion carried.

Chairman Simmons asked President Porter for the President's Report.

The President's Report for July and August 1987

Each month as part of the President's Report I attempt to provide the Board of Regents with external information which would normally not be reported as an agenda item.

Traditionally, during the month of August, it is important to report on the comparative increases in tuition rates for the fall.

Enclosed as Exhibit A is an analysis of the comparative increases in tuition and required fees for the fifteen Michigan state colleges and universities. A separate analysis is provided for Michigan-resident undergraduate students and for Michigan-resident graduate I (masters) students. (Attachments I and II) This information was compiled by the budget staff at Oakland University.

Also, enclosed is a second report providing a detailed description of the full-time lower division resident student tuition and fees for 1986-87 and for 1987-88. (Attachments III and IV) Note that there are several inconsistencies in the two reports. However, with the exception of the three University of Michigan campuses, the percentage increases are consistent. The later report was compiled by the Department of Management and Budget and is preliminary.

As can be noted, this year each of the fifteen state colleges and universities increased tuition, ranging from a low of \$62.00 or 4.1 percent at Northern Michigan, to a high of \$408.00 or approximately 17 percent for the lower division at the University of Michigan.

The following are two interesting observations for the Board of Regents:

First, five of the thirteen autonomous campuses have now established a differential between the lower and upper divisions. Furthermore, Western Michigan University has joined the four others to make such a distinction. Upper division tuition is normally higher than lower division tuition and the increases are usually larger, which increases the spread.

Second, few institutions increased fees, but Michigan State University increased the registration fee by \$127.50, up from \$37.50 per semester to \$165.00 per semester, or a \$255.00 increase for 1987-88. Calculated on 40,000 students, the revenue exceeds \$10 million.

Tuition and fee charges at Eastern Michigan University are normally compared to those levied at Central, Northern and Western Michigan Universities to gauge the reasonableness of such fees. The 9.2+ increase at Western is quite an interesting move and will, for example, generate for Western \$1.5 to \$2.0 million in additional income in comparison to the 6.0 percent increase at Eastern.

This differential needs to be carefully understood, since it will become an increasingly important issue in relationship to comparative faculty salaries where Western ranks slightly behind Central, but somewhat ahead of Eastern at the full professor level. This issue will be discussed in greater detail at a later time.

Normally during the month of July, the primary external report to the Board of Regents is a description of the higher education appropriations to the fifteen state colleges and universities. Since much of this information has been reported in the newspapers over the past several weeks, a reproduction of the appropriations bill should provide enough information about the level of state support during 1987-88.

Two aspects of this year's appropriation is worth noting. First, the Governor did not, as was previously anticipated, veto any operational funding for higher education institutions. Second, a new Section 25 has been added to the 1987-88 appropriations bill providing \$1.5 million to ten institutions which submit proposals to develop and strengthen special services to minority students or plan to improve student retention. There is a related agenda item to this new provision, Exhibit B.

Finally, in terms of the Corporate well-being, the University is quite prepared for the opening of the 1987-88 academic year on Saturday, September 5 with the home football opener, followed by orientation sessions on Sunday and Labor Day. Fall classes begin on Wednesday, September 9 for all students. Enrollment will undoubtedly be at a record high in excess of 23,300 and all signs point toward still another banner year for the University.

It should be noted that all addendums are on file in the Secretary to the Board's Office.

Chairman Simmons congratulated Regent Burton on the awards he received. They were the Certificate of Recognition from the DNR as Outstanding Senior Citizen, the L.C. Perry Award and the UAW Doug Fraser Award.

Chairman Simmons asked Secretary Wilbanks if anyone had requested in an official communication to speak before the Board. Secretary Wilbanks reported that three persons had requested to speak.

The first person to address the Board was Rosita Criss, an EMU student. Her statement addressed the concerns of minority students on Eastern Michigan University campus.

The second person to address the Board was Alaina Lewis, EMU Student Body President. Her statement addressed the student's position regarding tuition increases, and had been presented earlier at the Student Affairs Committee meeting.

The third person to address the Board was Dr. Rovon Locke, an EMU temporary faculty member. His statement to the Board addressed perceived discriminatory hiring and termination policies concerning the Afro-American Studies Program and the Dr. Martin Luther King/Mrs. Rosa Parks Visiting Professorships Program.

CONSENT AGENDA

.3525M      TREASURER'S REPORT

Section 1

Regent Titworth moved and Regent Derezinski seconded that the Treasurer's Report be received and placed on file.

Motion carried.

.3526M      INTERNAL AUDITOR'S REPORT

Section 2

Regent Titworth moved and Regent Derezinski seconded that the Internal Auditor's reports be received and placed on file.

Motion carried.

.3527M      GRANTS/CONTRACTS

Section 3

Regent Titworth moved and Regent Derezinski seconded that 20 Educational Grants totaling \$496,391 and Financial Aid Grant totaling \$2,444,890 for July 1987 be accepted.

SUMMARIZATION

EDUCATIONAL

Group I

Grants and Contracts 100% Sponsor Funded

1. (continuing)  
A grant from UAW-Ford National Development and Training Center in the amount of \$115,097 for "Basic Skills Enhancement Program".
2. (new)  
A grant from National Science Foundation in the amount of \$26,080 for "Supplement to Planning Grant for an Industry-University Cooperative Research Center in Coatings".
3. (continuing)  
A grant from Michigan Economic Education Council in the amount of \$23,532 for "Administration Support Education Council".



4. (new)  
A grant from Western Michigan University in the amount of \$22,187 for "Michigan Middle Schools Math Consortium".
5. (continuing)  
A grant from Flint Ink in the amount of \$19,988 for "Use of IPN's in Developing Squalene Resistant".
6. (new)  
A grant from Detroit Renaissance Foundation in the amount of \$12,000 for "1987 Montreux Detroit Jazz Festival".
7. (new)  
A grant from National Science Foundation in the amount of \$9,175 for "Race, Gender, Religion and Church - Based Political Action".
8. (continuing)  
A grant from Dynacircuits in the amount of \$6,800 for "Dynacircuits Consulting".
9. (new)  
A grant from Burnt Hills School Dist., NY in the amount of \$5,775 for "Comprehensive Training Program for School Bus Maintenance".
10. (continuing)  
A grant from Ford NAHRDC in the amount of \$4,125 for "Ford NAHRDC JIT Training".
11. (new)  
A grant from Tuscon Schools in the amount of \$2,631 for "Tuscon Schools - Fleet Maintenance Training".
12. (new)  
A grant from Children's Services of Lorain, Ohio in the amount of \$1,402 for "Workshop on Fostering Discipline".
13. (new)  
A grant from Pacific Busing in the amount of \$1,375 for "Comprehensive Training for School Bus Maintenance".
14. (new)  
A grant from Los Angeles County Office of Education in the amount of \$775 for "Consult in Transportation Compliance of Maintenance, Facilities, Vehicles and the Like".
15. (new)  
A grant from Winnebago County Department of Social Services in the

amount of \$603 for "Workshop Session on Implementing Foster Care Training Programs.

16. (new)  
A grant from Michigan Office of Services to the Aging in the amount of \$450 for "Minority Sensitivity Training Project".

#### SUMMARIZATION

#### EDUCATIONAL

#### Group II

#### Grants and Contracts with EMU Cost Sharing

1. (new)  
A grant from the U.S. Dept. of Health & Human Services in the amount of \$98,942 plus \$4,000 Cash Match and \$29,950 In-Kind for "Family Preservation An Approach to Child Welfare Services Delivery".
2. (continuing)  
A grant from Michigan Dept. of Education in the amount of \$80,500 plus \$3,291 Cash Match for "Distributive Education Clubs of America".
3. (new)  
A grant from the National Science Foundation in the amount of \$38,464 plus \$38,464 Cash Match for "Modernization of the General Chemistry Laboratory by Integration of Computer-Based Experiments".
4. (new)  
A grant from the National Science Foundation in the amount of \$26,490 plus \$26,490 Cash Match for "Equipment for Undergraduate Toxicology".

#### SUMMARIZATION

#### FINANCIAL AID

1. (continuing)  
A grant from U.S. Department of Education in the amount of \$2,444,890 for "Pell Grant Program".

Motion carried.

.3528M        ACCOUNTS RECEIVABLE

Section 4

Regent Titsworth moved and Regent Derezinski seconded that the listings of student and miscellaneous accounts receivable, as proposed for transfer to "collection agency" status, and the listings of recoveries of previously transferred accounts receivable for the months of February, 1987 through July 1, 1987 be received and placed on file. Also, that the comparative analysis of delinquent student accounts as of June, 1987 and other supporting documentation be received and placed on file.

Motion carried.

.3529M        CONSTRUCTION PROJECTS PROGRESS REPORT

Section 5

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regents receive and place on file the Construction Projects Progress Report for the month of July, 1987.

Motion carried.

.3530M        1987-88 AUXILIARY BUDGET REPORT

Section 6

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regents receive and place on file the 1987-88 Auxiliary Budget Executive Summary; 1987-88 Auxiliary Administrative Resource Plan; and the 1987-88 Auxiliary Detailed Operating Budget.

Motion carried.

.3531M        UPDATE ON HURON CENTER

Section 7

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regents receive and place on file the summary update on the progress of the Huron Center project. The Center is comprised of the Corporate Education Center, Center for Entrepreneurship and the Huron Shores Golf Course.

Motion carried.

.3532M      APPOINTMENTS

Section 8

Regent Titsworth moved and Regent Derezinski seconded that the following appointments be approved.

New Faculty

BARNES, JAMES

Assistant Professor, Business and Industrial Education Department, effective September 2, 1987 at an academic year salary of \$29,000.

Education

M. Ed.- Virginia State University, 1977

B.S. - Virginia Tech, 1971

Experience

1985 - Present    Virginia Tech, Research Associate

1983 - 1986      University of Texas, Instructor

1981 - 1983      Rockingham County High Schools, Teacher

1980 - 1981      Grand Piano & Furniture Co., Salesman

BIRDWHISTELL, TERESA L. (TONKER)

Assistant Professor, Chemistry Department, effective September 2, 1987 at an academic year salary of \$27,000.

Education

Ph.D. - University of North Carolina, 1986

M.S. - University of North Carolina, 1983

B.S. - University of South Carolina, 1981

Experience

1986 - Present    University of Colorado

1984 - 1985      University of North Carolina, Teaching Associate

1982 - 1984      University of North Carolina, Teaching Assistant

BONEM, MARILYN K.

Assistant Professor, Psychology Department, effective September 2, 1987 at an academic year salary of \$26,500.

Education

M.A. - Drake University, 1980

B.A. - Western Washington University, 1978

Experience

1986 - Present    Utah State University, Research Assistant Director

1984 - 1986      Utah State University, Psychology Specialist

APPOINTMENTS, New Faculty (Continued)

CALLUM, ALICE W.

Associate Professor, Business and Industrial Education Department, effective September 2, 1987 at an annual academic year salary of \$30,000.

Education

J.D. - Detroit College of Law, 1978

Certificate-

Oakland University - Legal Assistant Program - 1974---75

M.S. - University of Wisconsin, 1951

B.A. - Carleton College, 1949

Experience

1984 - 1987 Mercy College of Detroit, Director of Legal Assistant Program

1979 - 1984 Mercy College of Detroit, Adjunct Assistant Professor

1978 - 1984 Oakland Community College, Adjunct Assistant Professor

1978 - 1983 General Practitioner - Own Law Practice

CHEREM, GABRIEL J.

Associate Professor, Geography & Geology Department, effective September 2, 1987 at an academic year salary of \$32,000.

Education

Ph.D. - University of Michigan, 1973

M.S. - University of Michigan, 1971

B.S. - University of Michigan, 1969

Experience

1980 - 1987 Eastern Michigan University, Visiting Lecturer

1977 - present Interpretation Central, Inc., President

1974 - 1977 Ohio State University, Assistant Professor

CROUCH, MARGARET A.

Assistant Professor, Department of History and Philosophy, effective September 2, 1987 at an academic year salary of \$25,000.

Education

Ph.D. - University of Minnesota, 1985

B.A. - Colorado State University, 1978

Experience

1985 - Present Villanova University, Assistant Professor

1985 St. Olaf College, Instructor

1982 - 1985 University of Minnesota, Instructor

APPOINTMENTS, New Faculty (Continued)

DIRLIKOV, STOIL

Professor, Department of Interdisciplinary Technology, effective September 2, 1987 at an academic year salary of \$41,000.

Education

Ph.D. - Czechoslovak Academy of Science, 1970  
M.S. - Sofia University, 1963  
B.S. - Sofia University, 1961  
B.S. - Saginaw Valley State, 1987 (in Biology)  
Post Doctoral Studies - Case Western Reserve, 1978

Experience

1979 - Present Dow Chemical  
1978 - 1979 Case Western Reserve  
1963 - 1978 Bulgarian Academy of Science

DITZHAZY, HELEN

Associate Professor, Leadership and Counseling Department, effective September 12, 1987 at an academic year salary of \$38,000.

Education

Ph.D. - University of Michigan, 1972  
M.A. - Michigan State University, 1952  
B.A. - Michigan State University, 1948

Experience

1983 - Present Jackson Public Schools, Assistant Superintendent  
1979 - 1983 Novi Community Schools, Administrative Assistant  
1973 - 1979 Novi High School, Principal  
1962 - 1973 Lee M. Thurston High School, Assistant Principal

DOUGLASS, RICHARD L.

Assistant Professor, Associated Health Professions Department, effective September 2, 1987 at an academic year salary of \$33,000.

Education

Ph.D. - University of Michigan, 1974  
M.P.H. - University of Michigan, 1971  
B.S. - Alma College, 1968

Experience

1984 - Present School of Medicine, Wayne State University  
1983 - 1984 LeVine Institute on Aging, Director  
1977 - 1982 Institute of Gerontology, University of Michigan,  
Associate Research Scientist  
1974 - 1977 School of Social Work, University of Michigan,  
Assistant Professor

APPOINTMENTS, New Faculty (Continued)

DREACHSLIN, JANICE L.

Assistant Professor, Associated Health Professions Department, effective September 2, 1987 at an academic year salary of \$33,000.

Education

Ph.D. - Wayne State University, 1979  
M.Ed. - Wayne State University, 1975  
B.A. - Wayne State University, 1969

Experience

1984 - Present CPHA, Director  
1980 - 1984 CPHA, Senior Research  
1978 - 1980 Wayne State University, Associate Director  
1976 - 1977 Detroit Hospital Drug Tax Program, Research Assistant

DUFFY, SARAH Z.

Assistant Professor, Economics Department, effective September 2, 1987 at an academic year salary of \$27,000.

Education

Ph.D. - University of North Carolina, expected 8/87  
B.A. - Smith College, 1982

Experience

1986 - Present North Carolina State University  
1983 - 1986 University of North Carolina - Chapel Hill

DYE, JEAN

Associate Professor, English Language & Literature Department, effective September 2, 1987 at an academic year salary of \$26,000.

Education

Ph.D. - Miami University (Ohio), 1986  
M. Ed. - Xavier University, 1976  
B.S. - Xavier University, 1975

Experience

1981 - Present Xavier University, Assistant Professor  
1979 - 1981 St. Francis - St. George Hospital  
1976 - 1979 American Heart Association  
1973 - 1976 Xavier University

APPOINTMENTS, New Faculty (Continued)

EISS, HARRY EDWIN

Assistant Professor, English Language & Literature Department, effective September 2, 1987 at an academic year salary of \$25,000.

Education

Ph.D. - University of North Dakota, 1982  
M.S. - Mankato State University, 1976  
B.A. - University of Minnesota, 1975

Experience

1983 - 1987 Northern Montana College, Assistant Professor  
1982 - 1983 Northern Montana College, Instructor  
1979 - 1982 University of North Dakota, Graduate Teaching Assistant

ENGLAND, LIZABETH

Assistant Professor, Foreign Languages & Bilingual Studies, effective September 2, 1987 at an academic year salary of \$25,000.

Education

Ph.D. - University of Illinois, Champaign-Urbana, 1984  
M.S. - Nazareth College, 1975  
B.S. - University of Rochester, 1974

Experience

1986 - 1987 Southern Illinois University, Visiting Assistant Professor  
1984 - 1986 American University in Cairo, Visiting Assistant Professor  
1978 - 1984 Southern Illinois University, Teacher  
1981 - 1984 University of Illinois, Graduate Teaching Assistant

ERENBURG, SHARON

Assistant Professor, Economics Department, effective September 2, 1987 at an academic year salary of \$31,500.

Education

Ph.D. - University of Illinois, Champaign, 1986  
M.S. - University of Illinois, Champaign, 1982  
B.A. - Sangamon State University, Springfield, IL

Experience

1987 - Present University of Illinois  
1982 - 1987 Sangamon State University, Springfield, IL  
1979 - 1982 University of Illinois, Urbana



APPOINTMENTS, New Faculty (Continued)

FOLK, DAVID

Assistant Professor, Mathematics Department, effective September 2, 1987 at an academic year salary of \$24,000.

Education

Ph.D. - University of Michigan, Ann Arbor, expected 8/1987  
B.S. - St. Norbert College, DePere, Wisconsin, 1981

Experience

1981 - Present University of Michigan, Teaching Assistant  
1985 - 1986 University of Michigan, Research Assistant

FOSTER, DANIEL L.

Assistant Professor, Music Department, effective September 2, 1987 at an academic year salary of \$23,000.

Education

M.M. - University of Michigan  
B.M. - University of Illinois

Experience

1985 - 1987 Hillsdale College, Instructor  
1979 - 1981 Suzuki Institute, Instructor  
1976 - 1977 Western Michigan University, Instructor

HAMMILL, GEOFFREY D.

Assistant Professor, Communication and Theatre Arts Department, effective September 2, 1987 at an academic year salary of \$26,000.

Education

Ph.D. - Bowling Green State University, expected December, 1987  
M.A. - Bowling Green State University, 1974  
B.S. - Bowling Green State University, 1970

Experience

1984 - Present Bowling Green State University, Instructor  
1982 - 1983 West Shore Cable TV, Ohio  
1975 - 1980 Indiana State University, Instructor  
1973 - 1974 Bowling Green State University, Teaching Assistant

APPOINTMENTS, New Faculty (Continued)

KINNEY, MARTHA ANN

Assistant Professor, Teacher Education Department, effective September 2, 1987 at an academic year salary of \$27,750.

Education

Ph.D - University of Iowa, 1984  
M.A. - University of Iowa, 1978  
B.S. - University of Delaware, 1973

Experience

1984 - Present University of Wisconsin, Assistant Professor  
1980 - 1984 University of Iowa, Research Assistant/Instructor

KRISHNAN, P. G.

Assistant Professor, ORIS Department, effective September 2, 1987 at an annual salary of \$39,000.

Education

Ph.D. - University of Iowa, 1986  
M.B.A. - University of Iowa, 1979  
M/Tech- Indian Institute of Technology, India, 1977  
1970 - University of Padras, India, 1970

Experience

1986 - Present Eastern Michigan University, Lecturer  
1983 - 1985 University of Iowa, Teaching Assistant  
1982 - 1983 University of Iowa, Research Assistant  
1980 - 1982 University of Iowa, Teaching Assistant

LAYTON, KENT

Assistant Professor, Teacher Education Department, effective September 2, 1987 at an academic year salary of \$27,750.

Education

Ph.D. - University of Georgia, 1985  
M. Ed. - Southwest Missouri State University, 1981  
B.S. Ed - Southwest Missouri State University, 1981

Experience

1985 - Present Wichita State University, Assistant Professor  
1983 - 1985 University of Georgia, Graduate Teaching Assistant

APPOINTMENTS, New Faculty (Continued)

MARTIN, SARAH H.

Assistant Professor, Teacher Education Department, effective September 2, 1987 at an academic year salary of \$26,500.

Education

Ph.D. - Louisiana State University, 1984  
M. Ed. - University of Georgia, 1982  
B.S.Ed. - University of Georgia, 1979

Experience

1986 - 1987 Eastern Michigan University, Lecturer  
1985 - 1986 Louisiana State University, Teaching Assistant  
1984 - 1985 Louisiana State University, Graduate Assistant

MEERNIK, MARY A.

Instructor, Learning Resources Technologies (University Library), effective September 2, 1987 at an academic year salary of \$20,000.

Education

A.M.L.S. - University of Michigan, 1976  
B.A. - Aquinas College, 1975  
A.A. - Grand Rapids Junior Collège, 1972

Experience

1977 - Present - Ann Arbor News - Librarian  
1977 - 1979 - Peirian Press - Editorial Assistant

MERETTA, KRISTY L.

Assistant Professor, Music Department, effective September 2, 1987 at an academic year salary of \$24,500.

Education

M.A. - University of Michigan, 1967  
B.A. - University of Michigan, 1964

Experience

1979 - Present - Eastern Michigan University (Lecturer)  
1972 - 1977 - Kalamazoo College (Instructor)

APPOINTMENTS, New Faculty (Continued)

MILLER, BERNARD

Assistant Professor, English Language & Literature Department, effective September 2, 1987 at an academic year salary of \$25,500.

Education

Ph.D. - University of North Dakota, expected 9/1987  
M.A. - North Dakota State University, 1979  
M.A. - North Dakota State University, 1975  
B.S. - North Dakota State University, 1969

Experience

1982 - Present Purdue University  
1979 - 1982 Winona State University  
1977 - 1979 University of North Dakota  
1975 - 1977 Standing Rock Community College

MRDALJ, STEVAN

Assistant Professor, ORIS Department, effective September 2, 1987 at an academic year salary of \$38,500.

Education

Ph.D. - University of Belgrade, Yugoslavia (expected 5/1987)  
M.S. - University of Belgrade, Yugoslavia, 1982  
B.S. - University of Belgrade, Yugoslavia, 1979

Experience

1985 - Present Eastern Michigan University, Lecturer  
1982 - 1985 University of Belgrade, Lecturer  
1979 - 1980 University of Belgrade, System Programmer

OAKES, ALEXANDRIA

Assistant Professor, Physics & Astronomy Department, effective September 2, 1987 at an academic year salary of \$26,000.

Education

Ph.D. - Lehigh University, Bethlehem, PA, 1986  
M.S. - Lehigh University, Bethlehem, PA, 1981  
B.S. - St. John's University, 1978

Experience

1979 - 1987 Lehigh University, Bethlehem, Pa., Teaching Assistant  
1976 - 1978 St. John's University, New York, Tutor

APPOINTMENTS, New Faculty (Continued)

OTTO, GRETCHEN M.

Assistant Professor, Art Department, effective September 2, 1987 at an academic year salary of \$23,000.

Education

Tchg. Cert. - Wayne State University, 1979  
M.F.A. - Cranbrook Academy of Art, 1977  
B.A. - Seton Hill College, 1971

Experience

1981 - 1982 - Detroit Area, Substitute Teacher  
1979 - 1981 St. Ladislaus High School, Hamtramck - Art Teacher  
1976, 77 1982 - Interlochen Arts Academy, Metalsmithing Instructor  
1978 - Huron Valley Schools, Jewelry Teacher

REED, MICHAEL H.

Assistant Professor, History & Philosophy Department, effective September 2, 1987 at an academic year salary of \$24,000.

Education

Ph.D. - University of Minnesota, 1984  
M.A. - Suny - Binghamton, 1976  
B.A. - East Washington University, 1966

Experience

1984 - 1987 Eastern Michigan University, Lecturer  
1982 University of Minnesota, Teaching Associate II  
1980 - 1981 University of Minnesota, Instructor  
1978 - 1979 University of Minnesota, Teaching Associate I

ROOT, TRUDIE A.

Instructor, Learning Resources & Technologies, effective September 2, 1987 at an academic year salary of \$19,200

Education

AMLS - University of Michigan, 1986  
B.S. - Eastern Michigan University, 1971

Experience

1986 - 1987 Associated Information Consultants, Librarian  
1985 - 1986 Engineering Library, University of Michigan, Library Associate  
1984 - 1985 Population Studies Center, Univ. of Michigan, Library Assistant

APPOINTMENTS, New Faculty (Continued)

SMITH, KAREN M.

Assistant Professor, Communication and Theatre Arts Department,  
effective September 2, 1987 at an academic year salary of \$26,000.

Education

M.F.A. - Eastern Michigan University, 1986

M.A. - Eastern Michigan University, 1984  
Ohio University

B.F.A. - Ithaca College, New York, 1974

Experience

1986 - 1987 Eastern Michigan University, Lecturer

1985 - 1986 Eastern Michigan University, Graduate Assistant

1985 - 1986 Masque Puppet Theatre, Ann Arbor

1985 University Liggett School, Theatre Specialist

TAYLOR-BROWN, SUSAN

Assistant Professor, Social Work Department, effective  
September 2, 1987 at an academic year salary of \$27,500.

Education

Ph.D. - University of Pittsburgh, 1986

MPH - University of Pittsburgh, 1985

M.S.W. - National Catholic School of Social Work, 1978

B.A. - University of Rochester, 1976

Experience

1985 - 1987 Eastern Michigan University, Visiting Lecturer

1983 - 1984 University of Pittsburgh, Lecturer

1979 - 1982 University of Rochester Medical School Center, Social Worker

VANDEN BOSCH, JAMES L.

Assistant Professor, Biology Department, effective  
September 2, 1987 at an academic year salary of \$20,500.

Education

M.S. - Eastern Michigan University, 1977

B.B.A. - University of Michigan, 1971

Experience

1979 - 1987 University of Michigan, Graduate Assistant

1976 - 1977 Eastern Michigan University, Graduate Assistant

## APPOINTMENTS, Department Heads

### TROCHET, PAUL DANIEL

Department Head and Professor, Department of Physics and Astronomy, effective September 1, 1987. The recommended salary base is \$49,048, to be adjusted by whatever increase is granted to non-bargained-for employees for 1987-88.

#### Education

Ph.d. - The University of Michigan, 1976  
M.S. - Eastern Michigan University, 1968  
B.S. - Eastern Michigan University, 1961

#### Experience

1968 - Present Eastern Michigan University  
1962 - 1967 Huron Valley School District, Milford, MI

#### Appointment Rationale

Since 1983-84, Dr. Trochet has borne the major responsibility for departmental administration in Physics and Astronomy. The significant enrollment growth which has occurred under his leadership has been due to such program improvements as the addition of an engineering physics concentration to the undergraduate major and a mechanics of continuous media option at the graduate level. The latter change resulted in attracting several major grants from the Ford Motor Company.

With Dr. Trochet's guidance and encouragement, moreover, the department has compiled an impressive Affirmative Action record. He has located and hired two tenure-track female faculty members, and has employed a full-time female lecturer for 1987-88. He first met the latter person as a student in his introductory Physics class, nurtured her through a B.S. and M.S., and is currently encouraging her to enroll in a doctoral program in Physics Education. For 1987-88, the female utilization will be 27% (3 out of 11 full-time positions), compared with a national female availability figure of 5.3%! One of the 2 male faculty members hired in 1986-87 is Asian, giving a minority utilization figure of 8.3%, compared with an availability figure of 8.8%.

President Porter has set, as a minimum goal, the hiring of one black faculty member in each academic department. For Physics and Astronomy, this is a challenging assignment indeed, since the University's Affirmative Action Plan shows a Total Black Availability figure of 1.3% in these disciplines. Dr. Trochet has responded to this phenomenon with a "grow our own" approach. He has identified two black students, one male and one female, for undergraduate scholarships. He also has arranged to hire a current black male graduate student, Mr. David Reid, as a lecturer upon completion of his M.A. at the end of the Fall semester. Once Mr. Reid has compiled the requisite M.A. plus 12 hours, he will be eligible for appointment to a tenure-track position. In the meantime, he has accepted an EMU Martin Luther King, Jr./Rosa Parks Fellowship to support his work towards his doctorate.

Dr. Trochet's vision and leadership over the past four years have brought about significant program and enrollment growth and a commendable Affirmative Action record. It therefore seemed unnecessary, in this case, to incur the costs associated with a national search, including the possible need to increase the department's faculty allocation. With the full support of the members of the department, and the agreement of the appropriate administrative officers, it was decided to make this appointment recommendation on the basis of an internal posting. The posting was published on July 28 and closed on August 5. Dr. Trochet, as had been expected, was the only applicant, and his appointment is hereby recommended. The recommended base salary is the sum of the amount paid to Dr. Trochet in 1986-87, plus the current contractual increment of \$1,200.00 for promotion to the rank of Professor.



Staff

<u>Staff</u>		<u>Race/ Sex</u>	<u>Biweekly</u>	<u>Effective</u>
Bennett, Mary CC-04 Secretary II	Comp/Benefits Programs	W/F	\$ 405.65	06-30-87
Blan, Daleta CS-03 Account Clerk	Accounting	W/F	\$ 445.51	06-19-87
Davenport, Barbara AP-13 Chief of Medical	Health Services Staff	W/F	\$1,916.52	08-01-87
Deren, James PT-08 Senior Programmer/Analyst	University Computing	W/M	\$1,096.25	06-29-87
Dinco, Cleo CS-05 Senior Secretary	Student Teaching	W/F	\$ 539.00	06-08-87
Fletcher, Pander CS-03 Admissions Clerk	Admissions	B/F	\$ 445.51	07-20-87
Gacioch, Frank AP-09 E/AA Associate	Employment/AA	W/M	\$1,226.57	07-17-87
Getz, Cheryl AC-16 Head Women's Basketball Coach	Inter. Athletics	W/F	\$ 958.26	07-06-87
Hadley, Jennifer PT-06 Programmer/Analyst I	University Computing	B/F	\$ 778.11	06-29-87
Hernandez, Estrellita CS-04 Senior Account Clerk	Accounting	H/F	\$ 485.65	08-03-87
Jones, Sylvia AP-10 Associate Director	Health Services Child Care	B/F	\$1,245.74	07-06-87
LaPine, Suzanne CS-03 Account Clerk	Student Accounting	W/F	\$ 445.51	08-10-87
Mandreger, Steve PT-06 Strength Coach/Trainer	Inter. Athletics	W/M	\$ 709.11	07-01-87
Moffett, Jack PT-07 Asst. Director	Rec/IM	B/M	\$ 843.27	07-27-87

Nordlinger, John AP-12 Associate Athletic Director	Inter. Athletics	W/M	\$1,954.85	07-08-87
Pettus, Garrade AP-10 Manager, Custodial Services	Custodial	B/M	\$1,310.90	07-06-87
Pittman, Aleta AP-10 Associate Director Health Services	Health Services	B/F	\$1,399.06	08-03-87
Ragland, Jennie PT-06 Area Complex Director	Housing	W/F	\$ 659.28	07-27-87
Ricker, Melanie Lyn CS-05 Senior Secretary	Nursing Education	W/F	\$ 539.00	07-27-87
Tinkham, Colleen CS-04 Secretary II	Corp. Training Ctr.	W/F	\$ 242.02	06-30-87
Ward, Kathleen CS-05 Senior Secretary	Ctr./Entrepreneur.	W/F	\$ 539.00	07-27-87
Wilcox, Shari CS-03 Secretary	Inter. Athletics	W/F	\$ 445.51	06-15-87
Woerner, Wendy CS-03 Secretary/Receptionist	Career Services	W/F	\$ 445.51	07-20-87
Woods, Jacquewanna CS-03 Cashier	Cashier's Office	B/F	\$ 445.51	06-22-87
Wright, Deborah PT-07 Programmer/Analyst II	Univ. Computing	W/F	\$ 933.00	07-27-87

APPOINTMENTSGraduate Assistants (Student Employees)

<u>Name</u>	<u>Account Numbers</u>	<u>Protected Classes</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Abbott, Lisa	10730	W/F	Fa/Wi	\$4,000	9/9/87
Akagi, Hatsue	10380	AP/F	Fa/Wi	4,000	9/9/87
Alejandro, Aragon	22902	H/M	Summer	950	6/29/87
Benedict, Robert	10380	W/M	Fa/Wi	3,800	9/9/87
Blankenship, Sharon	10280	W/F	Fa/Wi	3,800	9/9/87
Brenner, Karl	10280	W/M	Fa/Wi	3,800	9/9/87
Buczowski, Paul	10280	W/M	Fa/Wi	1,900	9/9/87
Castellano, Deborah	10280	W/F	Fa/Wi	1,900	9/9/87
Davidson, Abby	10560	W/F	Summer	1,000	6/29/87
Davis, Mary	22902	W/F	Summer	950	6/29/87
Dewey, Monica	10300	W/F	Fa/Wi	2,000	9/9/87
Fleming, Laura	10730	W/F	Fa/Wi	3,800	9/9/87
Fox, Mei-Cing	10380	AP/F	Fall	2,000	9/9/87
Gruenebaum, Jeannine	10280	W/F	Fa/Wi	3,800	9/9/87
Guillean, Cindy	10280	W/F	Fa/Wi	4,000	9/9/87
Guo, Shuglong	10250	AP/F	Summer	475	6/29/87
Hagen, John	10530	W/M	Fa/Wi	3,900	9/9/87
Hanson, Ekow	28700	B/M	Spring	317	6/8/87
Hassan, Lois	10280	W/F	Fa/Wi	1,950	9/9/87
Hill, Andrew	22902	W/M	Summer	950	6/29/87
Jacob, Verghese	10255	AP/M	Fa/Wi	3,800	9/9/87
Johnson, Todd	10300	W/M	Fa/Wi	1,900	9/9/87
Laburn, Janette	22902	W/F	Summer	950	6/29/87
Leung, Shuk Yin	10400	AP/F	Fa/Wi	4,000	9/9/87
Li, Ji	10360	AP/F	Fa/Wi	4,000	9/9/87
Lo, Sing	10550	AP/M	Summer	1,000	6/29/87
MacStay, Anita	10250	W/F	Summer	500	6/29/87
Makarananda, Bhakorn	10570	AP/M	Summer	500	6/29/87
McMahan, Janet	10400	W/F	Fa/Wi	3,800	9/9/87
McMachen, Mary	10400	W/F	Fa/Wi	4,000	9/9/87
Monaghan, Suzanne	10280	W/F	Fa/Wi	3,800	9/9/87
Nolen, Christopher	10570	W/M	Summer	500	6/29/87
Odom, Christopher	10570	W/M	Summer	475	6/29/87
Pennington, Paula	10720	W/F	Fa/Wi	1,900	9/9/87
Poster, Diane	22902	W/F	Summer	1,000	6/29/87
Powell, Timothy	10280	W/M	Fa/Wi	4,000	9/9/87
Proegler, Lynn	10730	W/F	Fa/Wi	4,000	9/9/87
Proffitt, Ann	10280	W/F	Fa/Wi	4,000	9/9/87
Reid, David	10380	B/M	Fa/Wi	4,000	9/9/87
Riese, Sharon	10380	W/F	Fa/Wi	3,800	9/9/87
Robson, Amy	10280	W/F	Fa/Wi	4,000	9/9/87
Rose, Sharon	10255	W/F	Fa/Wi	4,000	9/9/87
Siegle, Kathryn	10730	W/F	Fa/Wi	4,000	9/9/87
Sommerville, Mina	10280	W/F	Fa/Wi	4,000	9/9/87
Tarr, Paul	10300	W/M	Fa/Wi	3,000	9/9/87
Trivedi, Pratin	24010	AP/M	Summer	1,000	6/29/87
Uppaluri, Subbarao	10560	AP/M	Fall	1,900	9/9/87

APPOINTMENTS, Graduate Assistants (continued)

<u>Name</u>	<u>Account Numbers</u>	<u>Protected Classes</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Wang, Jiansheng	10250	AP/M	Summer	475	6/19/87
Wang, Liang	10380	AP/M	Fa/Wi	1,900	9/9/87
Wu, Sheng-Ming	10380	AP/M	Fa/Wi	4,000	9/9/87
Ye, Zigiang	10250	AP/M	Summer	500	6/29/87
Yu, Zhengtian	10250	AP/M	Summer	750	6/29/87
Zhang, Yafan	20419	AP/F	Summer	1,000	6/29/87
Zielke, Ruth	10280	W/F	Fa/Wi	3,800	9/9/87

APPOINTMENTSSupplemental (Additional work for faculty)

August, 1987

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Adams, Leah	Professor	10605	Spring	\$ 550	5/7/87
	Professor	10650	Summer	525	6/22/87
Ahmad, Imtiaz	Professor	23104	Spring	1,370	6/1/87
	Professor	23104	Summer	1,370	7/1/87
	Professor	23104	Summer	1,096	8/1/87
Avedon, Barry	Professor	35054	Summer	2,500	7/27/87
Beginin, Igor	Professor	10605	Summer	1,725	8/17/87
Belskus, Albert	Associate	10605	Spring	200	5/16/87
Beltsos, Nicholas	Assistant	24010	Spring	250	5/4/87
Bennett, Normajean	Assistant	14475	Summer	3,784	6/29/87
Bigler, Mary	Associate	10730	Spring	1,921	6/15/87
Bird, Paul	Professor	10605	Summer	3,357	6/28/87
Bocklage, Christopher	Assistant	35054	Summer	2,500	7/27/87
Brabec, Michael	Associate	20080	Summer	7,064	6/29/87
Buckeye, Donald	Professor	10605	Spring	1,100	4/28/87
Camp, Richard	Associate	10550	Spring	69	5/27/87
	Associate	13930	Summer	750	7/16/87
Cavanaugh, Patric	D.H., Prof	10605	Spring	1,100	6/8/87
Chew, Robert	Associate	10605	Spring	1,050	5/5/87
Compton, Gail	Professor	34054	Summer	1,000	7/13/87
Conley, James	Professor	23054	Spring	50	6/11/87
Contis, Ellene	Assistant	15420	Spring	150	5/4/87
	Assistant	15420	Winter	75	12/29/86
Crary, David	Assistant	12015	Summer	5,806	6/29/87
Danak, Jagdish	Associate	10550	Spring	276	6/26/87
Delprato, Dennis	Professor	10605	Summer	1,575	6/29/87
Easto, Patrick	Professor	10605	Summer	1,150	8/3/87
Eggers, Carter	Professor	10370	Summer	353	6/29/87
Evans, Gary	Professor	10605	Summer	1,150	8/3/87
	Professor	10605	Summer	1,150	8/3/87
	Professor	10605	Summer	1,150	8/3/87
	Professor	30327	Summer	1,500	7/1/87
	Professor	10605	Summer	3,375	6/29/87
	Professor	10420	Summer	1,041	6/29/87
Fenz, Emanuel	Professor	10605	Summer	6,328	8/1/87
	Professor	30333	Summer	1,607	6/14/87
	Professor	10605	Summer	6,328	6/13/86
	Professor	30363	Summer	2,461	6/13/87
Gardiner, Christopher	Assistant	10360	Summer	\$2,823	6/29/87
Garg, Ramesh	Professor	24010	Spring	325	6/1/87
Ginther, John	Professor	23305	Summer	4,748	6/15/87
Gordon, Norman	Professor	15420	Winter	525	12/29/87
Gore, David	Assistant	23302	Fall	1,500	12/19/87
Gousseff, James	Professor	10605	Spring	131	6/5/87
Gwaltney, Thomas	Professor	10605	Spring	1,100	5/4/87
	Professor	10605	Summer	2,200	7/1/87
	Professor	10605	Summer	1,150	8/3/87

APPOINTMENTS, Supplemental (continued)

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Hill, Rodney	Professor	10370	Summer	347	6/29/87
Hoitash, Charles	Professor	15420	Winter	150	12/29/86
Holkeboer, Katherine	Professor	10420	Summer	3,520	6/29/87
	Professor	11140	Summer	3,520	6/29/87
Holoka, James	Professor	10340	Summer	3,453	6/29/87
Holmes, Peter	Professor	22902	Summer	8,547	6/29/87
Hubbard, John	Professor	13900	Summer	4,163	6/29/87
Huszco, Greg	Associate	10550	Summer	3,981	6/29/87
	Associate	16479	Summer	300	7/15/87
Iannaccone, Anthony	Associate	10370	Summer	3,122	6/29/87
Irwin, Martha	Professor	10605	Summer	100	6/22/87
Jackson, Dennis	Professor	10240	Summer	2,109	6/29/87
Jworski, Eugene	Professor	10605	Summer	2,475	6/29/87
Jennings, Gerald	Professor	10605	Spring	46	5/21/87
Johnson, David	Associate	10360	Summer	6,008	6/29/87
	Associate	10605	Spring	1,100	5/4/87
	Associate	10605	Wi/Sp	1,050	2/10/87
Kaufmann, Felix	Professor	14428	Spring	200	5/13/87
Kersten, Lawrence	Professor	10410	Summer	4,195	6/29/87
Kraft, Robert	Professor	35054	Summer	1,000	7/13/87
	Professor	14470	Summer	500	7/1/87
Lindenberg, Karen	Associate	23082	Summer	769	6/29/87
Liu, Stephen	Professor	15420	Winter	75	12/29/86
Martin, Nora	Professor	23037	Spring	300	5/12/87
McCracken, Sally	Professor	10420	Summer	1,109	6/29/87
McElya, Mitchel	Professor	35054	Summer	1,250	7/13/87
McFadden, Emily	Associate	23207	Spring	1,200	6/25/87
	Associate	23257	Spring	750	5/16/87
McManus, John	Assistant	35054	Summer	2,000	7/13/87
	Assistant	10605	Summer	1,150	7/2/87
Meyer, Earl	Assistant	23163	Wi/Sp	2,000	3/16/87
Monsma, Charles	Professor	10390	Summer	5,119	6/29/87
	Professor	23083	Summer	7,755	6/29/87
Moore, John	Professor	20352	Summer	8,593	6/29/87
Moore, Pamela	Instructor	10255	Summer	2,657	6/29/87
Moss, Gordon	Professor	23020	Summer	7,844	6/29/87
Moss, Walter	Professor	10605	Summer	3,703	7/30/87
	Professor	30329	Summer	1,234	7/30/87
Neeb, Leon	Associate	10605	Spring	\$1,100	5/7/87
	Associate	10605	Summer	1,050	6/16/87
Ojala, Carl	Professor	14475	Summer	4,248	6/29/87
Ohren, Joseph	Associate	23082	Summer	1,197	6/29/87
PaDelford, Harold	Professor	23163	Wi/Sp	2,500	3/16/87
Palmer, Benjamin	Professor	16450	Summer	3,872	6/19/87
Pearson, Donald	Professor	24018	Summer	3,510	8/3/87
	Professor	24108	Summer	2,340	6/22/87
Phillips, Donald	Professor	15629	Summer	750	6/29/87
Pisoni, John	Associate	10605	Summer	2,875	7/8/87
Plank, Max	Professor	15190	Summer	1,630	6/29/87
Porter, James	Associate	20419	Summer	7,991	6/29/87
Prince, John	Associate	10370	Summer	2,236	6/29/87

APPOINTMENTS, Supplemental (continued)

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Ramsay, Ogden	Professor	13910	Summer	9,045	6/29/87
Rankin, Joanne	Professor	10360	Summer	8,134	6/29/87
	Professor	23305	Summer	6,258	6/15/87
	Associate	10410	Summer	3,316	6/29/87
Rankin, Joseph	Associate	10410	Summer	3,316	6/29/87
Reed, Russell	Professor	15210	Summer	1,738	6/29/87
Reese, Laura	Assistant	10390	Fall	207	9/29/86
Remp, Ann	Associate	15420	Winter	75	12/29/86
	Associate	15420	Fa/Wi	375	8/27/86
Riccinto, Leonard	Associate	15200	Summer	1,675	6/29/87
Richmond-Abbot, Marie	Professor	10605	Summer	150	7/24/87
Rittenhouse, Robert	Associate	20355	Summer	3,245	6/29/87
Roth, Richard	Associate	14480	Summer	3,929	6/29/87
Rubenfeld, Richard	Associate	10300	Summer	3,190	7/20/87
Saunders, Ronald	Associate	33087	Winter	400	1/31/87
Scott, Ronald	Professor	23256	Summer	4,937	6/29/87
Sims, Marvin	Instructor	1605	Summer	2,209	6/29/87
Spitz, Edward	Professor	15420	Winter	150	12/29/87
Staal, Arie	Professor	15420	Fall	75	8/27/86
Stevens, Kenneth	Associate	10420	Summer	2,601	6/29/87
Stevens, Suzanne	Professor	10605	Summer	1,100	7/67/87
Szabo, Edward	Professor	10370	Summer	2,673	6/29/87
Thalhofer, Nancy	Assistant	10410	Summer	3,556	6/29/87
Trochet, Paul	Professor	16041	Summer	3,655	6/29/87
VanVoorhees, Florence	Associate	23210	Winter	4,075	3/1/87
Wainscott, V. Jean	Assistant	10240	Summer	\$1,313	6/29/87
Ward, Robert	Professor	10605	Summer	2,475	6/28/97
Warren, Bruce	Professor	13520	Summer	8,307	6/29/87
	Professor	13520	Annual	600	6/30/87
	Professor	23027	Spring	150	6/17/87
	Professor	23257	Spring	2,625	5/26/87
	Professor	13520	Summer	4,228	6/29/87
	Professor	23037	Summer	4,228	6/29/87
	Professor	13520	Annual	1,200	6/29/87
Warren, Patricia	Professor	23207	Spring	600	6/20/87
	Professor	23207	Spring	200	6/17/87
	Professor	23055	Winter	1,360	3/1/87
	Associate	15420	Spring	375	5/4/87
	Associate	15420	Winter	225	12/29/87
	Professor	35054	Summer	1,250	7/20/87
	Professor	10605	Summer	2,362	6/28/87
Williston, Judith	Associate	15420	Fa/Wi/Sp	150	8/27/86
Wittke, Reinhard	Professor	10605	Summer	8,419	6/25/87
	Professor	30350	Summer	1,000	6/24/87
Work, Stewart	Professor	16041	Summer	4,496	6/29/87
Yahrmatter, Arthur	Professor	10605	Summer	1,100	7/10/87
	Professor	10605	Spring	92	5/15/87
Yost, Mary Ida	Professor	20370	Summer	2,156	6/29/87

Motion carried.

.3533M SEPARATIONS AND RETIREMENTS

Section 9

Regent Titsworth moved and Regent Derezinski seconded that the following separations and retirements be approved.

		Race Sex	Date Hired	Date Separated
Brown, Carl Return to School	Research Assistant Chemistry	W/M	01/86	08/30/87
Loeber, Adolph Deceased	Professor Physics & Astronomy	W/M	09/68	07/14/87
McMachen, Mary Return to School	Senior Secretary Teacher Education	W/F	06/13/77	09/08/87
Plantz, Nancy Contract Not Renewed	Head Field Hockey & Softball Coach	W/F	08/82	07/31/87
Williams, Wayne Other Position	Assistant Professor	W/M	08/27/86	06/15/87
Zuelch, Paul Other Position	E/AA Associate Employment/Affirmative Action	W/M	04/13/87	06/03/87

Retirements

Daly, Francis Retiring	Professor - Emeritus Leadership & Counseling	W/M	09/64	06/30/87
Swihart, William Retiring	Director of Purchasing	W/M	06/01/64	06/30/87

Motion carried.

.3534M CHANGE OF STATUS

Section 10

Regent Titsworth moved and Regent Derezinski seconded that the following changes of status be approved.



Staff

Burke, Karen	Payroll	From: CS-03 Clerk To: CS-04 Sr. Acct. Clerk Effective: 07/23/87
Butler, Rosemary	Parking & Paving	From: CS-04 Clerk To: CS-05 Acct. Specialist Effective: 07/19/87
Clemens-Noda, Phyllis	For. Lang. & Bilg. Studies	From: Lecturer To: AP-11 Director/Biling. Teacher Ed. Programs Effective: 07/01/87
Coryell, Roger	Inter. Athletics	From: AC-11 Asst. Bsebl Coach To: AC-16 Head Coach Effective: 09/01/87
Dodd, Wanda	Library	From: CS-03 Clerk To: CS-04 Library Asst. II Effective: 07/20/87
Flores, Dana	Custodial	From: CS-04 Secretary II To: FM-06 Custodian Effective: 07/01/87
Frye, Reva	Nursing Ed.	From: CS-04 Lib. Asst. II To: CS-04 Sec. II 50% Effective: 08/10/87
Kootsillas, Kathleen	Spec. Ed.	From: CS-03 Secretary To: CS-04 Secretary II Effective: 07/27/87
Linderman, Rhonda	Payroll	From: CS-04 Sr. Acct. To: CS-05 Acct. Specialist Effective: 06/22/87
Minor, Kathy	Counseling Services	From: CS-05 Senior Secretary To: CS-04 Secretary II Effective: 07/13/87
Moorhead, Rhonda	Career Services	From: CS-03 Receptionist To: CS-04 Clerk Effective: 07/29/87

Paffenroth, Richard	Risk Mgt. & Proc/Stores	From: FM-22 Stores Leader To: PT-09 Mgr. Univ. Stores Effective: 07/22/87
Protzman, Tanya	ORIS	From: CS-05 Senior Secretary To: CS-04 Secy. II (50%) Effective: 06/29/87
Rauschl, Kathleen	Honors Program	From: CS-05 Secretary To: CS-05 Secretary Effective: 07/07/87
Schubert, Donna	Rec/IM	From: CS-05 Sr. Secretary To: CS-05 Sr. Secretary Effective: 08/03/87
Snyder, Nancy	Hist. & Philos.	From: CS-04 Secretary II To: CS-05 Senior Secretary Effective: 07/06/87
Wray, Patricia	Parking & Paving	From: CS-05 Prkg Office Asst. To: PT-06 Prkg Oper. Super. Effective: 07/19/87

Motion carried.

.3535M LEAVE OF ABSENCE

Section 11

Regent Titsworth moved and Regent Derezinski seconded that the following leaves of absence be approved.

Faculty

Bajwa, Ranjit	Professor Teacher Education	From: 100% To: Personal Leave Effective: 09/02/87
Blanchard, P. Nick	Associate Professor Management Department	From: 100% To: Sick Leave Effective: 05/27/87
Johnson, Thomas	Professor Marketing Department	From: 100% To: Professional Leave Effective: 09/02/87

Lederman, Edward	Associate Professor Teacher Education	From: 100% To: Personal Leave Effective: 09/08/87
Sabki, M. Hisham	Professor Political Science	From: 100% To: Sick Leave Effective: 09/29-10/17/86
<u>Staff</u>		
Brown, Maxine	FM-06 Custodian Custodial	From: 100% To: Personal Leave for Medical reasons Effective: 05/18/87-06/29/87 or until doctor releases
Gower, Karla	CS-05 Senior Secretary English	From: 100% To: Child Care Leave Effective: 07/06/87-08/31/87
Green, James	FM-13 Drive/Warehou. University Stores	From: 100% To: Personal Leave for Medical reasons Effective: 05/20/87-06/10/87 or until doctor releases
Priess, John	FM-06 Custodian Custodial Services	From: 100% To: Medical Leave Effective: 07/09/87-08-17-87 or until doctor releases
Ray, JoAnn	PT-05 Custodial Fore. Custodial	From: 100% To: Medical Leave Effective: 05/11/87-06/01/87 or until doctor releases
Wright, Rochelle	CS-04 Sen. Acct. Clerk .Cashier's Office	From: 100% To: Child Care Leave Effective: 06/29/87-07/24/87

Motion carried.

.3536M 1987-88 GENERAL FUND BUDGET - STATUS

Section 12

Regent Derezinski moved and Regent Robb seconded that the report on the status of the 1987-88 General Fund budget be received and placed on file, and that the four budget recommendations covering the insurance program, the campus shuttle bus service, graduate assistant tuition waivers and employee parking be approved.

Motion carried.

.3537M STUDENT RESIDENCE CLASSIFICATION FOR TUITION PURPOSES

Section 13

Regent Derezinski moved and Regent Burton seconded that the Board of Regents approve the revision to University Policy concerning the classification of certain aliens as Michigan residents for tuition purposes.

Motion carried.

.3538M REFUNDING OF LEASED COMPUTER EQUIPMENT

Section 14

Regent Derezinski moved and Regent Robb seconded that the Board of Regents authorize the administration to refund certain existing computer equipment lease purchase contracts totaling approximately \$1,000,000 through new short term debt to be secured by the University's pledge of student fee revenues.

Also that the administration be authorized to negotiate the form and content and enter into appropriate financing agreements on behalf of the University with the assistance of legal counsel.

Also that the administration be authorized to continue to finance the future acquisition of computer equipment through short term debt not to exceed ten year maturity and secured by the University's pledge of student fee revenues with the restriction that competitive interest rate bids shall be solicited for each new loan and that the total of all debt incurred for these purposes shall not exceed \$3,000,000.

Motion carried.

Regent Titsworth requested that the Board move back to the first part of the Agenda under the PRESENTATIONS section. At this time, Dr. Scott Westerman presented the AASCU/Christa McAuliffe Showcase for Excellence Award to Chairman Simmons.

.3539M        STUDENT AFFAIRS COMMITTEE

Section 15

Regent Shelton announced that he appointed Alaina Lewis, Student Body President, as Vice Chair of the Student Affairs Committee. Alaina Lewis presented the 12 student leadership priorities. They are as follows:

Priorities for Immediate Action  
August - December 1987

- \* McKenny Union Revitalization
- \* Minority Conditions
- \* Affordability of Education
- \* Handicapped Student Services Office
- \* Campus Appearance

Priorities for Action  
January - April 1988

- \* Enrollment Management
- \* Greater Commitment to Quality Student Activities
- \* Centralized Information Center
- \* Adult Resource Center
- \* Campus Security
- \* Increased Faculty and Staff Involvement
- \* Humanization of Campus

Regent Shelton moved and Regent Titsworth seconded that the Student Affairs Committee Minutes of April 7, 1987 and the Agenda for August 25, 1987 be received and placed on file and also that the 12 student Leadership priorities be acted upon.

Motion carried.

.3540M        EDUCATIONAL POLICIES COMMITTEE

Section 16

Regent Burton moved and Regent Titsworth seconded that the Educational Policies Committee Minutes of April 7, 1987 and the Agenda for August 26, 1987 be received and placed on file.

Motion carried.

Section 17

Regent Burton moved and Regent Titsworth seconded that the Board of Regents approve funding for the University response to six immediate recommendations of the Task Force on Minority Conditions and the funding of a strategic plan for hiring minority faculty.

Motion carried.

Regent Burton gave an overview of the six recommendations. They are:

1. The University should implement, by Fall, 1987, those aspects of the Basic Studies Proposal that deal with multi-cultural perspectives.
2. The University should reaffirm, by Fall, 1987, the importance of the Afro-American Studies Program and address the need for permanent faculty and support.
3. The University should investigate conditions in student housing that may isolate minority students. Further, the University should prepare a plan to respond to such conditions by August 1, 1987.
4. The University should place greater emphasis on multi-cultural diversity in its Fall 1987 Orientation Program and classes.
5. The University should investigate historic patterns of funding for the Office of Minority Affairs to determine the impact this may have had on minority conditions on campus. The University should identify such funding as is necessary to respond to this analysis within the 1987/88 year.
6. The University should provide a significantly enhanced level of academic support for minority students. The goal should be to increase the retention rate of minority students to equal that of all other students. The involvement of faculty in the process of minority retention is recognized as essential in this regard. A plan of action should be adopted during the 1987/88 academic year.

Regent Shelton commended President Porter on his institutional guidance and quick action in addressing the recommendations received at the University over the summer.

Regent Burton also commended the President.

.3542M RESTORATION OF DEPARTMENT HEAD FOR PHYSICS AND ASTRONOMY

Section 18

Regent Burton asked Provost Ronald Collins to give an overview of the recommendation. Provost Collins stated that in 1981-82, the position of Department Head for Physics and Astronomy was eliminated due to economic problems. It was perceived that there would be a decline in the number of student enrollments. The opposite has occurred with an increase of undergraduate majors from 28 to 121 and with an increase of graduate majors from 5 to 44.

Regent Burton moved and Regent Titsworth seconded that the position of Department Head for Physics and Astronomy, eliminated in 1981-82, be restored.

Motion carried.

.3543M PROPOSAL FOR NAMING EMU BASEBALL STADIUM

Section 19

Regent Burton asked Regent Robb to read the Resolution.

**RESOLUTION**

WHEREAS, Ronald E. Oestrike has served with distinction as head baseball coach at Eastern Michigan University for 23 years; and

WHEREAS, "Oak", as he is known across the nation, has compiled an outstanding record of 658 wins, 525 losses and eight ties during his 23-year coaching career; and

WHEREAS, Coach Oestrike led the 1970 Hurons to a National Association of Intercollegiate Athletics (NAIA) championship, the 1975 Hurons to a fifth place finish in the NCAA Division I College World Series, and the 1976 Hurons to second place in the NCAA Division I College World Series; and

WHEREAS, Coach Oestrike has won four Mid-American Conference Championships and two Mid-American Conference playoffs; and

WHEREAS, Coach Oestrike has sent such notable players as Bob Welch of the Los Angeles Dodgers, Pat Sheridan of the Detroit Tigers, Bob Owchinko, Glenn Gulliver, John Martin and Brian Clutterbuck to the major leagues; and

WHEREAS, Coach Oestrike was named NAIA Coach of the Year in 1970, NCAA-Division I Coach of the Year in 1976, Mid-American Conference Coach of the Year four times and Mid-East Regional Coach of the Year four times; and

WHEREAS, Coach Oestrike is a 1954 alumnus of Eastern Michigan University and was inducted into the EMU Hall of Fame in 1979;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents does hereby name the Eastern Michigan University Baseball Stadium "Oestrike Stadium" in honor and recognition of the many accomplishments and achievements of Coach Ronald Oestrike during his 23 years as head baseball coach.

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Coach Oestrike along with the thanks and best wishes of the Board of Regents at Coach Oestrike's Tribute Saturday, August 29, 1987.

Regent Burton moved and Regent Robb seconded that the Board of Regents adopt the resolution naming the baseball stadium "Oestrike Stadium", in honor of Ronald E. Oestrike, the EMU Baseball Coach for the past 23 years.

Motion carried.

Regent Burton asked Vice President Wilbanks to respond to the Resolution. Vice President Wilbanks stated that on Saturday evening there would be a tribute for Coach Oestrike. He stated that Board members and fans would be in attendance and he encouraged everybody to attend.

.3544M UNIVERSITY MISSION STATEMENT

Section 20

Regent Burton asked Co-Chairman Titsworth to respond to the University Mission Statement. She stated on behalf of the Committee on Operational Policies and Procedures, she would like to amend the recommendation by adding two items. The first item is that the President be charged with appointing a University-wide Committee to analyze and refine the University Mission Statement within a timeframe which would permit it to be published in official University documents. Number two, given the dynamic nature of constantly evolving programs of the University, the document be reviewed on an established schedule for necessary revisions in future years. This University-wide Committee will make its recommendations to the Committee on Operational Policies and Procedures at regular intervals.

Regent Titsworth moved and Regent Derezinski seconded that the Board of Regents adopt the Eastern Michigan University Mission Statement for inclusion in official University publications and that the President appoint a University-wide Committee to analyze and refine the University Mission Statement within a timeframe which would permit it to be published in official University documents, and further, given the dynamic nature of the constantly evolving programs of the University, the document be reviewed on an established schedule for necessary revisions in future years. This University-wide



Committee will make its recommendations to the Committee on Operational Policies and Procedures at regular intervals.

Motion carried.

Regent Shelton commented on the Mission Statement and stated that it was a product of the AGB Mentor Program and an excellent one. He would like to be included in any meetings regarding the Mission Statement.

Regent Burton stated that the University Mission Statement should be printed as soon as possible for inclusion in any University documents.

Regent Titsworth stated that the document was being checked for any grammatical errors but the contents would not be altered.

.3545M            FACULTY AFFAIRS COMMITTEE

Section 21

Regent Titsworth moved and Regent Burton seconded that the Faculty Affairs Committee Minutes of April 7, 1987 and the Agenda for August 26, 1987 be received and placed on file.

Motion carried.

.3546M            COMMITTEE ON OPERATIONAL POLICIES AND PROCEDURES

Section 22

Regent Titsworth stated that besides discussing the University Mission Statement, the Committee discussed the expansion of orientation of new Board members and that is currently being studied and will require further discussion. Also, the Committee discussed by-law revisions. If Board members would like pieces of that revised, they should make recommendations through the Committee. Regent Titsworth also said they would be working on scheduling periodic Board receptions for the purpose of increasing staff and faculty interaction. They want to be setting long-term scheduling for Board meetings and retreats. They feel Board members need more advanced notice of meetings. They also identified the need for administrative rules governing the Board of Regents and the Committee will study the adoption of a Code of Ethics for Board members. The University's Conflict of Interest Policy was reviewed and it was decided that the University has a very good Conflict of Interest Policy on file. Regent Derezhinski has agreed to draft a form which high-level administrators and Board members will sign declaring no conflict of interest. She stated most of these actions were the result of working with the AGB Mentors.

Chairman Simmons asked if there were any further statements.

Regent Burton stated that at the last AGB meeting they elected a black to the executive board.

Chairman Simmons declared the meeting adjourned at 2:45 p.m.

Respectfully submitted:

ROY WITBANKS  
Secretary

---