

FOCUS EMU

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Regents approve continuation budget, program reductions

Following lengthy discussions during a two-day period, the EMU Board of Regents approved a resolution June 24 continuing University expenditures at the 1980-81 rates but agreed to honor all contractual obligations, such as negotiated increases for staff. The regents also authorized the administration to begin implementing the program revisions proposed as part of the budget process.

The proposal to consolidate nine departments into five was ratified by the board following extensive debate. The Geography and Geology Department will be consolidated with the Physics and Astronomy Department, the Educational Psychology Department will be consolidated with the Teacher Education Department, the Educational Leadership Department will be consolidated with the Guidance and Counseling Department and the Administrative Services and Business Education Department will be consolidated with the Marketing and Industrial Education departments.

A recommendation by the administration not to expand the nursing education program was overruled by the board. A plan was worked out that would allow 60 additional students to be admitted for the fall term through reallocation of faculty, a special fee for five clinical/laboratory courses and financial assistance from the president's program development fund.

The board also directed the administration to begin to implement an Early Incentive Retirement Plan. Drafted by Regent Timothy Dyer, the plan will apply to the first employees to accept the plan who make up an aggregate total of \$400,000 in salaries or through June 30, 1982. Provisions of the plan include:

1. Employees who accept the EIR Plan cannot be replaced for at least two years and their work load will be distributed among remaining faculty and staff.
2. To be eligible for the EIR Plan, the employee must have at least 10 years of service at Eastern Michigan University.
3. All accrued retirement benefits will continue to be paid to the employee on his or her last day of active employment.
4. Employees who elect the EIR Plan will receive one-half their rate of pay plus their current hospitalization coverage for two years beyond their last day of active employment.
5. The EIR Plan and its effectiveness will be evaluated during the budget process in April 1982 to determine any possible extension and/or modification.

The trial early retirement plan is designed to offer a convenient and reasonable program to encourage eligible employees to make a decision to retire from the University for retirement purposes or to seek other employment.

Some 22 University programs will face operating with smaller budgets in fiscal 1981-82 than during the current fiscal year. The programs and their reductions include: Undergraduate Admissions \$4,495, Academic Advising \$41,059, Instructional Administration \$6,873, Business \$45,537, Education \$81,968, Science \$30,651, Media Services \$224,925, Continuing Education \$152,991, Career Planning and Placement \$32,968, Dean of Students/Foreign Student Adviser/Minority Affairs/Veterans Affairs \$25,337, Intercollegiate Athletics \$100,000, Certification and Undergraduate Records \$29,697, Graduate Records \$11,898, Student Services Administration \$105,427, Physical Plant Administration \$30,982, Public Safety \$11,898, Custodial Services \$22,930, Mail/Receiving/Telephone \$17,435, Personnel Services \$43,146, University Planning \$3,350, Public Services \$100,000, Radio Station WEMU \$120,335, and Information Services \$50,000.

The impact on the number of full-time equivalent positions will include an addition of 3.64 faculty and reductions of 1.50 department heads, 12.90 administrative/professionals, 13.50 clerical, 3.0 maintenance, 11.63 student help and 1.83 graduate assistants. Three of the administrative/professional employees and five clerical employees will be transferred to the Auxiliary Fund and 1.5 administrative/professional and two clerical employees will be transferred to the Designated Fund.

18.3 percent tuition increase approved

The Board of Regents has approved an 18.3 percent tuition increase for resident undergraduate students raising tuition to \$35.50 per credit hour from \$30. Non-resident undergraduates will pay \$89 per credit hour, an 18.7 percent increase, resident graduate students \$50 per credit hour, a 19 percent increase, and non-resident graduate students \$120 per credit hour, a 14.2 percent increase. The rates will be effective with the fall semester. Even with the 18.3 percent increase, Eastern will still rank 13th or 14th lowest in tuition and fees among the 15 state colleges and universities.

Labor contract, non-union raises approved

A new labor contract for 11 police officers and salary and benefit increases for about 200 non-union administrative/professional and clerical/secretarial employees were approved by the Board of Regents. The police officers will get \$600 added to their base pay and a dental insurance program while non-union personnel through AP-09 will receive five percent raises and improved dental benefits. Non-union personnel in pay grades AP-10 through AP-14 will receive four percent salary increases and improved dental benefits. Employees in pay grades AP-06 through AP-12 also are eligible for equity increases authorized by the regents.

Appointments, promotions approved

Dr. John Hubbard was appointed head of the Department of Foreign Languages and Bilingual Studies by the Board of Regents. A member of the faculty since 1970, he has been serving as acting department head since last August. Dr. Judith A. Johnson has been appointed head of the Department of English Language and Literature. She has been a member of the faculty since 1970. Dr. V. M. Rao Tummala, a professor at the University of Detroit, was appointed head of the Department of Operations Research and Information Systems. He was a member of the EMU faculty from 1976 to 1977. Dr. Rosalyn Barclay, associate director of training and research at the Center for Forensic Psychiatry in Ann Arbor, was appointed coordinator of the Counseling Center. Rick Coscarelli, manager of University Computing was named acting executive director of University Computing. He has been a member of the computing staff since 1969. Other staff appointments included Edward Bishop, senior accountant; Jerome Ehlers, senior accountant in housing; Paul N. Moniodis, operations research analyst; and Kevin Rodgers, senior computer operator.

Regents accept \$2.9 million grant

The Board of Regents accepted a grant from the Agency for International Development totaling \$2,913,000 to fund two subprojects of the Yemen Basic Education Development Project. The seven educational grants and two financial aid grants for the month totaled \$2,956,990.

Openings

Clerical/Secretarial

(Minimum Bi-weekly Rate)

CS-04 - \$385.54 - Library Assistant II - Center of Educational Resources - Circulation (40 hours per week including one weekday evening. The 40 hours may include Sunday.)

CS-05 - \$424.93 - Senior Secretary - Educational Leadership, National Center for Community Education - Flint (some evening hours required).

Final date for acceptance of internal applications for the above positions is July 8, 1981.

Administrative/Professional/Technical

PT-05 - \$464.87 - \$607.87 (plus two-bedroom apartment and board) - Resident Unit Administrator - University Housing - Deadline date: July 24, 1981.

AP-10 - \$864.49 - \$1,224.10 - Director, Special Program - Bilingual Vocational Education - Completed applications are requested by July 30, 1981; however, the search shall remain open until the position is filled.

Internal applicants for the above clerical/secretarial and administrative/professional/technical positions should submit a Promotional Openings Application Form to the department in which the vacancy exists.

Faculty

Industrial Education - Regular eight-month continuing tenure track appointment to begin September 1981. Undergraduate and graduate teaching and research in industrial teacher education. On campus responsibilities will include teaching introductory level technical courses and undergraduate and/or graduate professional courses in industrial arts and industrial-vocational education. Person is also expected to develop and implement proposals for new department programs and conduct professional activities in local school districts. Doctorate required. Teaching experience preferred. Experience in proposal and special project development is desired. Completed applications are requested by July 31, 1981; however, the search shall remain open until the position is filled.

Search Reopened

Office of International Projects - Basic Education Development Project - Yemen. Two visiting lecturers to serve as 1) Science Education Adviser, life sciences and 2) Science Education Adviser, physical sciences. Minimum qualifications: advanced degree in science education or equivalent combination of education and experience. University/college experience in science teacher education. Experience in program and course development, primary and/or secondary teaching, and directing inservice education programs. Arabic language preferred. Two-year minimum assignment in Yemen Arab Republic. Completed applications are requested by Aug. 14, 1981; however, the search shall remain open until the positions are filled.

An Affirmative Action/Equal Opportunity Employer and Educational Institution.

Calendar

July 1 - CONCERT - Michimu will present the recorded sound of Mike Syers at noon on the McKenny mall.

July 3 - HOLIDAY - No classes will meet and all University offices will be closed.

July 6 - BASKETBALL - The second annual Jim Boyce Basketball Day Camp will be held in Bowen Field House through July

10.

July 8 - CONCERT - Michimu will present Footloose in concert at noon on the McKenny mall.

July 12 - BASKETBALL - The second annual Jim Boyce Basketball Camp will be held in Bowen Field House through July 17.

July 13 - WORKSHOP - A Student Publication Workshop will be held in McKenny Union through July 17.

The deadline for the July 14 issue of Focus EMU is 5 p.m. Wednesday, July 8.