

1986

Board of Regents Meeting Materials, March 26, 1986

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EASTERN MICHIGAN UNIVERSITY
Board of Regents

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EASTERN MICHIGAN UNIVERSITY
Board of Regents

Official minutes of regular meeting of Board of Regents, March 26, 1986

Board members present:

William Simmons, Chairman
John H. Burton, Geraldine M. Ellington, Thomas Guastello, Richard N. Robb
and Geneva Y. Titsworth

Board members excused:

Anthony Derezinski and Beth W. Milford

Administration present:

President John W. Porter
Provost Ronald W. Collins
Vice Presidents: Robert J. Romkema, Laurence N. Smith and Roy Wilbanks

Chairman Simmons called the meeting to order at 11:15 a.m. and asked for a motion to accept the preliminary minutes of the regular meeting of January 29, 1986. Regent Titsworth moved and Regent Robb seconded the minutes be approved as corrected.

Motion carried.

Chairman Simmons asked President Porter for his report.

Dr. Porter said he wanted to report briefly on two items. The official enrollment for fall term was 21,317 which is higher than any enrollment figure in the past. And, that the Madrigal Singers under the direction of Professor Emily Lowe will be going on tour of Taiwan/Hong Kong from April 29 through May 12, 1986.

Chairman Simmons questioned if anyone wanted to speak before the Board, under Communications on the agenda. Secretary Wilbanks noted that Mark Crowley from the Graduate Students' Organization had requested permission to speak. The Chairman asked Mr. Crowley to make his report.

Mr. Crowley read this report -- The Graduate Students' Organization is a newly formed campus group which has been provisionally approved by the Office of Student Affairs. The initial work of the GSO has focused on the specific concerns of Graduate Assistants. In the future, the organization will also serve as a support network for all graduate students.

Current concerns of the GSO are the need for clarification of Graduate Assistants' roles, and the need for a substantial increase in their stipend.

- . interdepartmental uniformity of duties and responsibilities: teaching, research, educational support
- . stipend increase: immediate increase of \$600, annual increases (tied to faculty increases), benefits including automatic enrollment in a health insurance plan sponsored and paid for by the University
- . extension of assistantships to accommodate those programs requiring more than 32 hours: (Masters of Fine Arts, Masters of Public Administration, Specialty Programs, Business Programs)

Implementing these recommendations will not only benefit graduate assistants but also the University as a whole. It will ensure that the present quality of Graduate Assistants be maintained and will enhance Eastern's capability to compete with other regional schools in attracting high caliber students to our programs.

Chairman Simmons thanked Mr. Crowley for his report and said the Secretary to the Board will see that proper referral is made and you will hear from him in the near future.

The Chairman noted that Jamie Goldner would like to give her farewell address as President of Student Government.

Ms. Goldner thanked the Regents for the opportunity to speak to them for the last time, and said the Annual Report of Student Government will be mailed to them shortly. She noted that she thought Eastern had made tremendous strides under the leadership of Dr. Porter. She noted she was proud of what the students have been able to accomplish through cooperation and positive results on substantive issues, the role in supporting University initiatives and the strengthening of services that were provided to individual students. She wanted to thank all of the Regents once again for their support, and she is leaving with a great deal of faith in the emerging student leadership, Anna Crisovan as the new Student Body President.

Chairman Simmons congratulated Ms. Goldner for her successful year and said it had been a pleasure to work with her. Various Regents thanked Jamie for her leadership during the past year. Regent Derezhinski noted that he especially enjoyed working with her at various meetings and that Jamie's attributes and talents are exceptional. He thanked her for a very productive year and wished her well in her new work in Washington, D. C.

The Chairman asked if any Regents wanted any sections pulled from the Consent agenda for further discussion. Hearing none, Regent Robb moved and Regent Burton seconded the Consent agenda (Sections #1 through #13) be approved.

Motion carried.

.3244 M TREASURER'S REPORT

Section 1

Regent Robb moved and Regent Burton seconded that the Treasurer's Report be received and placed on file.

Motion carried.

.3245 M INTERNAL AUDITOR'S REPORTS

Section 2

Regent Robb moved and Regent Burton seconded the Internal Auditor's reports be received and placed on file:

Audit activity report for the months of January and February, 1986.

Audit reports:

1. Fall Tuition - April 30, 1985
2. Housing/Food Service Income Expense and Maintenance Reserves
January 2, 1986.
3. Cash Shortage -- Dept. of Human Environmental and Consumer
Resources -- January 13, 1986.
4. Cash Shortage -- Wise Hall, January 13, 1986.
5. Cash Shortage -- Foreign Languages & Bilingual Studies, February 4, 1986.
6. Missing Money Campus Life -- February 10, 1986.
7. Missing Cash Huron Hideaway -- February 11, 1986.
8. Check Destruction -- February 13, 1986.

Motion carried.

.3246 M GRANTS AND CONTRACTS

Section 3

Regent Robb moved and Regent Burton seconded the 21 Educational Grants totaling \$516,785 be accepted:

1. A grant from Huffy Corporation in the amount of \$85,000 for "Multiaxial Bike Frame Evaluation Using On-Bike Computer."
2. A grant from National Institutes of Health in the amount of \$61,924 for "Effects of Reproductive Toxicants on Testicular Cells."
3. A grant from Hydra-Matic Corporation in the amount of \$57,500 for "Consulting Agreement between Hydra-Matic Corporation and EMU."
4. A grant from Michigan Department of Management and Budget in the amount of \$57,123 for "The School of Police Staff and Command."
5. A grant from Ford Motor Company in the amount of \$42,670 for "Finite Element Analysis for Acoustical Speakers."

Grants and Contracts - Continued

6. A grant from Michigan Department of Education in the amount of \$41,000 for "Michigan Middle Schools Mathematics Resource Teachers Project."
7. A grant from Michigan Department of Education in the amount of \$31,500 for "Staff Development for Science/Technology Education in Elementary Schools."
8. A grant from Ford Motor Company - Electrical & Electronics in the amount of \$29,500 for "Basic Shop Math Classes for 1986."
9. A grant from Michigan Department of State Police in the amount of \$24,482 for "The School of Police Staff and Command."
10. A grant from Army Corps of Engineers in the amount of \$17,561 for "Information System Analysis - IPA Agreement."
11. A grant from Amdahl Corporation in the amount of \$17,200 for "Amdahl SPC Training and Consulting."
12. A grant from Ecorse Public Schools in the amount of \$15,200 for "Early Intervention/Secondary Prevocational Project."
13. A grant from Imperial Clevite in the amount of \$11,400 for "Imperial Clevite SPC Training."
14. A grant from Warner-Lambert Company in the amount of \$10,000 for "Collaborative Research Program."
15. A grant from American Marketing Resources, Inc. in the amount of \$4,750 for "Community Issues Consultancy."
16. A grant from Michigan Council for the Humanities in the amount of \$3,500 for "1986 Conference on Languages for Business and the Professions."
17. A grant from Saginaw Steering Gear in the amount of \$3,000 for "SSG Plant - 4-SPC Training."
18. A grant from Ford Motor Company -- Electrical & Electronics in the amount of \$1,675 for "Advance & Technical Language Skill Classes for Salaried Employees."
19. A grant from Alcolac Corporation in the amount of \$800 for "Supplement to Reactive Diluents Studies."
20. A grant from American Council on Life Insurance in the amount of \$600 for "1986 Financial Planning Education Workshops."
21. A grant from Ypsilanti Public Schools in the amount of \$400 for "Rational Discipline Staff Development Project."

Motion carried.

.3247 M GIFTS

Section 4

Regent Robb moved and Regent Burton seconded the gifts for the month of December, 1985, totaling \$356,856.52 be received with appreciation.

Motion carried.

.3248 M ENDOWMENT FUND PERFORMANCE REPORT -- Calendar Year 1985

Section 5

Regent Robb moved and Regent Burton seconded the Endowment Fund performance report for the calendar year 1985 be received and placed on file.

Motion carried.

.3249 M AUXILIARY ENTERPRISES 1984-85
YEAR-END FINANCIAL RESULTS

Section 6

Regent Robb moved and Regent Burton seconded the University Auxiliary Enterprises Executive Brief on the 1984-85 Year-End Financial Results be received and placed on file.

Motion carried.

.3250 M AUXILIARY ENTERPRISES 1985-86
OPERATING BUDGET MID-YEAR REPORT

Section 7

Regent Robb moved and Regent Burton seconded the Auxiliary Enterprises for 1985-86 Operating Budget Mid-Year Report be received and placed on file.

Motion carried.

.3251 M WEEKLY APPOINTMENTS/VACANCY REPORT

Section 8

Regent Robb moved and Regent Burton seconded the Weekly Appointments/Vacancy Report be received and placed on file.

Motion carried.

.3252 M APPOINTMENTS

Section 9

Regent Robb moved and Regent Burton seconded the following Appointments be approved:

RHODES, ELIZABETH

Department Head, HECR, effective March 31, 1986 at an annual salary of \$51,000.

Education

Ph.D. - University of Tennessee, 1977
 M.S. - University of Tennessee, 1972
 B.S. - Appalachian State University, 1970

Experience

1976 - Present Georgia College
 1974 - 1976 The University of Tennessee
 1972 - 1974 The University of Tennessee
 1970 - 1972 The University of Tennessee

ISRAEL, EVERETT

Department Head, Industrial Technology, effective May 15, 1986 at an annual salary of \$63,000.

Education

Ed.D. - West Virginia University, 1972
 M.A. - University of Maryland, 1966
 B.S. - State University of Oswego

Experience

1978 - Present Illinois State University
 1964 - 1978 Fitchburg State College
 1969 - 1972 West Virginia University

WEINSTEIN, JAY

Department Head, Sociology, effective April 17, 1986, at an annual salary of \$57,000.

Education

Phd. - University of Illinois, Urbana, 2/1973
 M.A. - Washington University, St. Louis, 8/1965
 A.B. - University of Illinois, Urbana, 6/1963

Experience

1977 - Present Georgia Institute of Technology
 1972 - 1977 University of Iowa

Appointments - continued

TUBBS, STEWART L.

Dean, College of Business, effective July 1, 1986, at an annual salary of \$70,000. (AP-14)

Education

Ph.D - University of Kansas, 1969
 M.A. - Bowling Green State University, 1966
 B.S. - Bowling Green State University, 1965

Experience

1983 - Present Boise State University
 1969 - 1983 General Motors Institute
 1968 - 1969 The University of Kansas

VAN SYCKLE, LARRY

Assistant Professor, Accounting & Finance Department, effective January 2, 1986, at an academic year salary of \$41,000.

Education

D.B.A. - University of Kentucky, 11/1985
 M.B.A. - University of Michigan, 12/1973
 B.B.A. - Western Michigan University, 4/1970
 A.B.A. - Kellogg Community College, 6/1968

Experience

1981 - Present Eastern Michigan University
 1978 - 1980 Western Michigan University
 1973 - 1978 Ernst & Whinney

APPOINTMENTS, Graduate Assistants (Student Employees)

<u>Name</u>	<u>Account Numbers</u>	<u>Protected Classes</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Ahmed, Gulam	20069	AP/M	Winter	\$ 950	1/6/86
	12002	AP/M	Winter	950	1/6/86
Barker, Tod	10420	W/M	Winter	1,900	1/6/86
Catron, Maryann	23004	W/F	Winter	1,900	1/6/86
Collins, James	10240	W/M	Winter	1,900	1/6/86
Dahlin, Kendra	10400	W/F	Winter	1,900	1/6/86
Del Montier, Diana	10380	W/F	Winter	2,000	1/6/86
Furkioti, Jean	10390	W/F	Winter	1,900	1/6/86
Gaber, Dennis	20064	W/M	Winter	1,394	2/3/86
	20064	W/M	Spring	950	2/5/86
Gloskey, David	12002	W/M	Winter	1,900	1/6/86
Ho, Shen-I	10570	AP/M	Winter	950	1/6/86
Jackson, Mary	11130	W/F	Winter	1,900	1/6/86
Jacobs, Kristi	15150	W/F	Fa/Wi	3,800	9/4/85
Johnson, Sherri	20445	B/F	Winter	44	1/7/86
Jones, Lonnie	21200	B/M	Winter	950	1/6/86
Kirkpatrick, Kent	10390	W/M	Winter	2,000	1/6/86
Krone, Daniel	15150	W/M	Winter	2,000	1/6/86
Lemke, Laura	10280	W/F	Winter	1,900	1/6/86
Levine, Barbara	23035	W/F	Spring	1,000	5/5/86
Lim, Kam	11130	AP/M	Winter	1,900	1/6/86
Melvin, Brad	10240	W/M	Winter	1,900	1/6/86
Molinar, Russell	15150	W/M	Winter	1,900	1/6/86
Morley, Raymond	16160	W/M	Winter	1,900	1/21/86
Morley, Raymond	16160	W/M	Spring	950	5/5/86
Murphy, Brigidanne	10240	W/F	Winter	1,900	1/6/86
Nguyen, Kim Hao	24132	Ap/F	Winter	1,000	1/6/86
Poe, Shirley	22901	W/F	Winter	1,900	1/6/86
Sanne, Anikumar	11045	AP/M	Winter	1,900	1/6/86
Smith, Karen	14330	W/F	Fa/Wi	3,800	9/4/85
Smith, Robbin	16060	B/F	Fall	2,000	9/4/85
Snider, Lee	23083	W/M	Winter	1,900	1/6/86
Solski, Jeffrey	10360	W/M	Winter	1,900	1/6/86
Spry, Tami	28840	W/F	Fall/Wi	3,425	9/4/85
Stonik, Robert	13518	W/M	Winter	950	1/6/86
Tarr, Paul	10300	W/M	Winter	950	1/6/86
Taylor, Russell	10390	W/M	Winter	1,900	1/6/86
Trakru, Roma	10530	AP/F	Winter	1,900	1/6/86
Varga-Ward, Sue	20445	W/F	Winter	63	1/7/86
Wasilewski, Jacqueline	10550	W/F	Winter	1,900	1/6/86
Whetstone, Frances	23023	W/F	Winter	1,900	1/6/86
Wigle, Diane	13518	W/F	Winter	1,900	1/6/86
Willoughby, James	10240	W/M	Winter	950	1/6/86
Wilson, Bobby	10330	B/M	Winter	1,900	1/6/86
Wolfe, Robert	10330	W/M	Winter	1,900	1/6/86
Young, Kimberly	11040	W/F	Winter	2,000	1/6/86

APPOINTMENTS, Supplemental (Additional work for faculty)

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Ametrano, Irene	Associate	10750	Winter	\$ 525	1/18/86
Anderson, Roberta	Assistant	10790	Winter	1,050	1/25/86
Beebee, Michael	Associate	10790	Winter	2,300	12/30/85
Belt, Gordon	Associate	10730	Winter	1,100	1/6/86
Buckeye, Donald	Professor	10360	Winter	1,100	1/6/86
Carr, Eileen	Assistant	23210	Fall	195	10/9/85
Chowdhry, Pradeep	Assistant	23191	Winter	400	12/30/85
Creighton, Cynthia	Assistant	23201	Winter	1,346	2/14/86
DelCampo, Robert	Associate	10930	Winter	1,050	12/30/85
	Associate	10930	Winter	1,575	12/30/85
Duncan, Jeffrey	Professor	33207	Winter	550	1/29/86
Evans, Gary	Professor	10420	Winter	1,050	3/28/86
	Professor	10420	Winter	1,050	2/14/86
	Professor	10420	Winter	1,050	1/31/86
	Professor	10605	Winter	92	1/6/86
Friemko, Jacob	Assistant	23188	Winter	2,139	1/8/86
	Assistant	23265	Annual	52,384	1/6/86
	Assistant	23186	Fall	4,368	9/30/85
	Assistant	23229	Summer	4,014	6/1/85
Gardner, Trevor	Assistant	10730	Winter	1,050	1/6/86
Garg, Ramesh	Professor	23191	Winter	150	1/6/86
Gonzalez, Joseph	Associate	10790	Winter	1,050	1/24/86
	Associate	10790	Winter	1,050	1/22/86
Gore, David	Assistant	34053	Fall	100	12/6/85
Graham, John	Professor	20064	Winter	2,500	1/13/86
	Professor	20069	Winter	2,500	1/13/96
Griess, Jerald	Professor	15440	Fall	1,252	8/28/85
Gwaltney, Thomas	Professor	10605	Winter	1,650	1/6/86
Hee, Christopher	Associate	33207	Winter	550	1/29/86
	Associate	33207	Winter	550	12/4/85
Heezen, Alan	Associate	15440	Fall	862	8/28/85
	Associate	15440	Fa/Sp	78	Fa/84
Jaworski, Eugene	Professor	22951	Fall	1,500	9/1/85
Jennings, Gerald	Professor	11040	Winter	1,100	1/29/86
	Professor	15440	Fall	78	8/28/85
Johnson, David	Associate	10360	Winter	2,750	1/6/86
Klaus, Meredith	Associate	10280	Winter	1,575	12/30/85
Kromer, William	Professor	10750	Winter	1,050	1/25/86
	Professor	10750	Winter	1,100	1/6/86
	Professor	10750	Winter	1,050	1/6/86

APPOINTMENTS, Supplemental (continued)

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Laws, Duane	Professor	10930	Winter	\$ 1,050	12/30/85
Liu, Stephen	Professor	15440	Fall	863	8/28/85
Mackey, Dennis	Instructor	15440	Fall	78	8/28/85
Magee, James	Professor	10390	Winter	1,575	12/30/85
McManus, John	Assistant	10400	Winter	2,625	1/8/86
Mink, George	Assistant	10960	Winter	1,650	12/31/85
Nagy, Marilyn	Associate	10930	Fall	5,000	8/28/85
Nau, Paul	Professor	10750	Winter	1,050	1/11/86
Neeb, Leon	Associate	10730	Winter	1,575	1/8/86
	Associate	10730	Winter	1,100	1/9/86
Paciorek, Michael	Assistant	10780	Winter	1,100	1/6/86
Pfister, James	Associate	10390	Winter	1,575	12/30/85
Prince, John	Assistant	23086	Summer	1,800	8/12/85
Rankin, Joanne	Professor	10360	Winter	1,650	1/6/86
Raphael, Constantine	Professor	22950	Winter	1,500	1/1/86
	Professor	22950	Fall	3,000	9/1/85
	Professor	22950	Fall	1,500	9/1/85
Ristau, Robert	Professor	11040	Winter	1,050	1/16/86
Rusiniak, Kenneth	Associate	10400	Winter	1,575	1/13/86
Sayles-Folks, Sherry	Assistant	23201	Winter	1,500	2/14/86
Schmitt, Donna	Professor	13515	Winter	150	2/14/86
	Professor	10750	Winter	1,050	1/14/86
Smith, Marguerite	Assistant	10960	Winter	3,300	1/7/86
Staal, Arie	Professor	16041	Fall	375	11/1985
Stavros, Demo	Associate	10605	Winter	105	1/6/86
Stevens, Suzanne	Professor	10240	Winter	525	2/8/86
Taddonio, Dominick	Assistant	10605	Winter	85	1/6/86
Teal, Mary	Professor	10605	Winter	105	1/15/86
Thayer, Louis	Professor	10750	Winter	525	3/14/86
Vielhaber, Mary	Associate	10550	Winter	46	2/10/86
Waidley, John	Professor	10750	Winter	525	2/7/86
	Professor	10750	Winter	1,100	2/3/86
Waltman, John	Associate	10550	Winter	46	2/10/86
	Associate	10605	Fall	250	12/13/85
Wilson, Herbert	Associate	10605	Winter	88	12/30/86
Wu, Nesa	Professor	23191	Winter	4,375	12/30/85
Yager, Jay	Professor	10300	Winter	1,575	12/30/85

Appointments Continued

		<u>Race/Sex</u>	<u>Biweekly</u>	<u>Effective</u>
Babiuk, Lori PT-05 Supervisor	Food Service	W/F	\$626.92	2-3-86
Campbell, Donald CS-03 Clerk	Financial Aid	B/M	428.38	1-27-86
Coleman, Ritchie AP-06 Benefit Programs	Staff Benefits	B/M	744.15	2-17-86
Crain, Laura AC-11 Asst. Women's Track Coach	Athletics	W/F	578.79	2-6-86
Fackler, Tamara B. AP-11 Director	Employment-Affirmative Action	W/F	1,353.06	2-3-86
Girouard, Linda C. CS-04 Library Assistant II	CER	W/F	466.98	3-3-86
Gray, Thomas FM-06 Custodian	Physical Plant	B/M	6.80/hr	2-3-86
Hallinen, Lorraine CS-05 Senior Secretary	ICARD	W/F	518.26	1-2-86
Hassan, Jeanette AP-09 Benefits Programs Associate	Staff Benefits	W/F	1,149.91	2-3-86
Hurlahe, Kevin PT-07 Advisor	Financial Aid	W/M	843.27	2-10-86
Kavanaugh, Timothy FM-01 Food Service Attendant	Food Service	W/M	5.96/hr	1-6-86
King, Susan B. PT-08 Supervisor 50%	HERC-Child Development	W/F	801.79	1-3-86
Laymon, Diane L. CS-05 Senior Secretary	State/Federal/Community Relations	W/F	518.26	1-20-86
Lum, George S. CS-03 Equipment Inventory Clerk	Accounting	API/M	428.38	2-13-86
Minott, Patricia N. AP-08 Facilitator	Quality of Work Life	B/F	958.26	2-17-86
Mosley, Cheryl CC-05 Senior Secretary	Internal Audit	W/F	560.00	1-20-86

Appointments Continued

		<u>Race/Sex</u>	<u>Biweekly</u>	<u>Effect</u>
Olson, Mary E. CS-03 Account Clerk 50%	Health Services	W/F	\$214.19	1-27-86
Pedroza, Jeffrey J. PT-05 Project Coordinator 50%	Michigan Youth Leadership	H/M	613.29	1-2-86
Shipley, Linda M. CS-04 Secretary II	Accounting and Finance	W/F	466.98	1-20-86
Taylor, Nannette CS-03 Postal Clerk	Mailroom	B/F	428.28	1-7-86
Totten, Deborah A. CS-05 Senior Secretary	Foreign Languages	W/F	518.26	1-27-86
Tutsock, Jr., Robert J. PT-09 Trades Foreperson/Plumbing	Physical Plant	W/M	1,191.34	1-27-86
Wait, David AP-10 Director, DECA Project	Business & Industrial Ed.	W/M	1,040.55	1-27-86
Woolley, Patricia L. PT-05 Administrative Associate I	Corporate Training Center	W/F	624.78	11-27-85
Zimmerman, Lucy CS-03 Secretary	Special Education	W/F	428.38	1-13-86

Motion carried.

.3253 M SEPARATIONS

Regent Robb moved and Regent Burton seconded the Separations be approved.

		<u>Race/Sex</u>	<u>Date Hired</u>	<u>Date Separated</u>
Abramson, Kim Did not ret. from Leave	Secretary II CS-04 Academic Services	W/F		-12-85 7-12-85
Amrhein, Dean E. Other position	Carpenter FM-21 Physical Plant	W/M	10-16-81	1-31-86
Clark, Richard L. Other position	Instructor Industrial Technology	W/M	9-1-82	1-7-86
Densel, Denise Leaving area	Custodian FM-06 Physical Plant	W/F	12-21-81	2-3-86
Farmer, Nancy Did not ret. from Leave	Academic Records Verifier Graduate School	CS-04 W/F		11-6-85
Hopkins, Mary K. Other position	Nurse Practitioner PT-08 Health Services	W/F	9-84	1-17-86
Horning, Kenneth L. Other position	Staff Announcer PT-07 WEMU	W/M	7-16-84	2-7-86
Hull, Kathleen Ann Personal	Secretary II CS-04 Teacher Education	W/F	9-7-80	1-31-86
Klar, Matthew Other position	Radio/TV Engineer PT-08 Comm. & Theatre Arts	W/M	12-16-85	2-14-86
Lavelle, Kathleen Other position	Secretary II CS-04 Continuing Education	W/F		2-17-86
Laymon, Diane L. Personal	Senior Secretary CS-05 State/Federal/Community Rel.	W/F	1-20-86	2-28-86
Melchi, Conny Health	Custodian FM-06 Physical Plant	W/F	12-12-77	1-30-86
Moore, Warfield Return to school	Graduate Assistant-Basketball Athletics	B/M	9-4-85	12-18-85

Separations Continued.

Pedigo, Carolyn Other position	Associate Professor Nursing Education	W/F	8-27-80	1-17-86
Pfister, Bernice Did not ret. from Leave	Supervising Clerk CS-04 Continuing Education	W/F	10-29-73	4-20-85
Siemers, William Did not ret. from Leave	Supervising Clerk CS-04 University Bookstore	W/M		9-9-83
Tibbals, Robert Deceased	Assistant Professor Teacher Education	W/M	6-21-71	12-19-85

Retirements

Anderson, Robert L. Psychology	Professor-Emeritus	W/M	9-15-57	12-20-85
Caputo, George E. Special Education	Assistant Professor - Emeritus	W/M	1965	12-31-85
Galetti, Jeannine HPER & D	Associate Professor - Emeritus	W/F	9-1-52	12-31-85
Gohn, Ernest S. English	Professor	W/M	9-1-58	12-31-85
Hayes, Jane K. Continuing Education	CS-06 Administrative Secretary	W/F	9-27-82	1-31-86
Kline, Norman G. Physical Plant	FM-10 Special Projects	W/M	11-1-71	12-31-85
Peck, Doris L. Interdisciplinary Technology	CS-05 Senior Secretary	W/F	2-2-76	1-6-86
Will, Ruth L. CER	CS-04 Library Assistant II	W/F	5-18-70	2-1-86

Motion carried.

.3254 M CHANGES OF STATUS

Section 11

Regent Robb moved and Regent Burton seconded the Changes of Status be approved.

Mitchell, Douglas	Instructor Associated Health Professions	From: 60% To: 100% Effective: 12/30/85
Sabaliunas, Leonas	Professor Political Science	From: Sick Leave To: 100% Effective: 12/30/85
<u>Staff</u>		
Aldridge, Alexis	Corporate Training Ctr.	From: Asso. Prof., Inter. Tech. To: Acting Manager Director Effective: 8-28-85
Allore, David	Physical Plant	From: FM-16 Equipment Operator To: FM-19 Maint. & Sprinkler Spec. Effective: 2-12-86
Bliss, Cary D.	University Computing	From: PT-06 Programmer/Analyst I To: PT-07 Programmer/Analyst II Effective: 2-17-86
Colaianne, Melonie B.	Human Resources	From: AP-11 Dir. AA/Personnel Serv To: AP-11 Dir. HR Implementation Effective: 2-3-86
DeSautel, Patricia J.	University Computing	From: CS-04 Key Entry Verifier To: CS-05 Senior Secretary Effective: 2-17-86
Fulford, Charles	Academic Services Ctr.	From: PT-07 Academic Advisor To: AP-08 Coordinator Effective: 2-3-86
Ger minder, Steven L.	University Computing	From: PT-06 Programmer/Analyst I To: PT-07 Programmer/Analyst II Effective: 2-17-86

Changes of Status Continued

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Heiser, Debbie L.	Academic Affairs	From: CS-03 Secretary To: CS-05 Senior Secretary Effective: 2-10-86
Hinson, Cynthia L.	Economics	CS-05 Senior Secretary, Pub. & P CS-05 Senior Secretary Effective: 1-27-86
Hubbard, Cora F.	Physical Plant	From: FM-06 Custodian To: FM-10 Custodian, Housekeeper Effective: 1-17-86
Hughes, Sharon	Graduate School	From: CS-03 Clerk, Academic Serv To: CS-04 Admissions Clerk Effective: 3-3-86
Korzynski, Meriel	Univ. Marketing Media & Student Media	From: CS-03 Secretary, Mathemati To: CS-04 Secretary II Effective: 3-3-86
Koski, Scherry	Physical Plant	From: FM-10 Custodian/Housekeepe To: FM-10 Special Projects Effective: 2-10-86
Kuhns, Gregory J.	Physical Plant	From: FM-10 Custodian/Houskeeper To: FM-06 Custodian Effective: 2-17-86
Lopez, Hilda	Corporate Training Center	From: CC-05 Sr. Secretary, Staff To: CS-04 (50%) Secretary II Effective: 1-27-86
MdDonald, Marsha	Teacher Education	From: CS-03, Secretary To: CS-04 (50%) Secretary II Effective: 2-7-86
Phillips, Arlene J.	Continuing Education	From: CS-06 Adm. Sec., Int. Proje To: CS-06 Adm. Secretary Effective: 2-3-86
Schleif, SherylInn	Staff Training & Development	From: CS-04 Secretary II, Acad. S To: CS-05 Senior Secretary Effective: 2-3-86
Schmaltz, Mary A.	College of Business	From: CS-05 Sr. Secretary, Econom To: CS-06 Adm. Secretary Effective: 2-3-86
Sparks, Wendy K.	University Relations	From: CS-06 Adm. Sec., Athletics To: CS-07 Executive Secretary Effective: 2-5-86
Wiley, Valdina M.	Academic Services Center	From: CS-03 Secretary To: CS-04 Secretary II Effective: 3-3-86

Motion carried.

.3255 M LEAVES OF ABSENCE

Section 12

Regent Robb moved and Regent Burton seconded the Leaves of Absence be approved.

Ingram, Betty	Associate Professor English	From: 100% To: Personal Leave Effective: 8/28/86 (one sem)
Klause, Meredith	Associate Professor English	From: 100% To: Sick Leave Effective: 2/3/86
Hendrickson, Lorraine	Assistant Professor Management	From: 100% To: Sick Leave Effective: 2/3/86
Mehta, Dady	Professor Music	From: 100% To: Sick Leave Effective: 1/21/-1/29/86
Parris, Arthur	Professor Music	From: 100% To: Sick Leave Effective: 1/6/-1/10/86
Abraham, Arthetus CS-04 Secretary II	Admissions	From: 100% To: Medical Leave w/o pay Effective: 3-19-86 to 6-19-86
Bellers, Kathleen CS-05 Account Specialist	Accounting	From: 100% To: Personal Leave w/o pay Effective: 3-10-86 to 6-10-86
Crane, Bertha Paulette CS-06 Administrative Secretary	Auxiliary Enterprises	From: 100% To: Personal Leave w/o pay Effective: 1-28-86 to 4-28-86
Day, Vickie CS-04 Secretary II	Social Work	From: 100% To: Maternity Leave w/o pay Effective: 2-6-86 to 3-6-86
Green, James FM-06 Custodian	Physical Plant	From: 100% To: Personal Leave w/o pay Effective: 1-22-86 to 2-20-86
Griffin, Berry CS-06 Computer Services Assistant	University Computing	From: 100% To: Maternity Leave w/o pay Effective: 2-16-86 to 5-18-86

Leaves of Absence - continued

Herrod, Debra PT-06 Prod. Control Librarian	University Computing	From: 100% To: Maternity Leave w/o pay Effective: 3-1-86 to 5-12-86
Justice, Gregory FM-10 Special Projects	Physical Plant	From: 100% To: Personal Leave w/o pay Effective: 1-20-86 to 1-29-86
Lamb, Grace R. CS-05 Library Assistant III	CER	From: 100% To: Medical Leave w/o pay Effective: 2-28-86 to 3-20-86
McDonald, Marsha J. CS-03 Secretary	Institute Study of Children and Families	From: 100% To: Personal Leave w/o pay Effective: 1-30-86 to 4-30-86
Mehmed, Lianne R. CS-03 Assistant Clerk	Cashiers	From: 100% To: Medical Leave w/o pay Effective: 1-21-86 to 3-14-86
Owens, jaDel CS-04 Secretary II	Purchasing	From: 100% To: Maternity Leave w/o pay Effective: 2-17-86 to 4-7-86
Rice, Edna J. CS-04 Admissions Clerk	Graduate School	From: 100% To: Medical Leave w/o pay Effective: 2-3-86 to 3-3-86
Rodgers, Rachael PT-07 Advisor	Financial Aid	From: 100% To: Maternity Leave w/o pay Effective: 1-6-86 to 3-15-86
Schleif, Sherlynn CS-04 Secretary II	Academic Services	From: 100% To: Medical Leave w/o pay Effective: 1-8-86 to 1-13-86
Witte, Florence S. CS-04 Library Assistant II	CER	From: 100% To: Medical Leave w/o pay Effective: 2-18-86 to 3-4-86

Motion carried.

.3256 M INTERNAL PROMOTION PROCEDURE

Section 13

Regent Robb moved and Regent Burton seconded that the Board of Regents receive and place on file the revisions to the Internal Promotion Procedure, authorizing Human Resources to implement guidelines to streamline the administrative process and to assure internal employees the opportunity for promotional advancement.

INTERNAL PROMOTION PROCEDURE
(REVISED)

Step I Hiring Authority completes REQUEST FOR JOB POSTING form P-104, securing signatures for all openings from the Department Head, Dean, Divisional Employment/Affirmative Action Coordinator, Vice President, and University Budget Officer. For all AP-10 and above openings and for all new positions, the signature of the President is also required.

Step II The completed P-104 is forwarded to the Employment/Affirmative Action Office for posting.

When the posting request is received, the Employment/Affirmative Action Office reviews the information for consistency and appropriateness of job title, grade, classification, salary range, job duties and minimum qualifications.

(Note: Any formal changes to the current classification specifications must be reviewed by the Director of Compensation, prior to posting.)

Step III When the P-104 has been reviewed, a posting is prepared. The posting period for ON CAMPUS employees will be nine (9) consecutive days (six (6) of which will be business days).

(Note: Employees who wish to be considered for a posted position must complete a PROMOTIONAL OPPORTUNITIES RESPONSE FORM, and return it to the Employment/Affirmative Action Office NO LATER THAN 5:00 p.m. ON THE NINTH DAY.)

Step IV During the posting period the Hiring Authority meets with the representative from Employment/Affirmative Action, and the Divisional Employment/Affirmative Action Coordinator to review the selection procedures and process.

The process will include:

- a review of Affirmative Action guidelines.
- a confirmation of the posting and selection timeline.
- the development of selection criteria and methods consistent with formal job specifications and legal employment guidelines.

Step V All job posting responses will be received in the Employment/Affirmative Action Office. An Employment/Affirmative Action representative will review the responses and screen (with the Hiring Authority) for qualified internal applicants.

(Note: Pursuant to the union contract, for faculty openings, the departmental personnel councils may act as the Screening Committee.)

The Employment/Affirmative Action representative will certify a qualified pool of internal applicants, if available.

DEFINITION OF "QUALIFIED POOL": APPLICANTS WHO MEET THE POSTED MINIMUM QUALIFICATIONS AND ARE REPRESENTATIVE OF AFFIRMATIVE ACTION PROTECTED CLASSES.

(Note: If the pool does not meet this definition, an external search must be initiated and will include all qualified internal candidates.)

Step VI The certified pool of applicants is referred to the Hiring Authority for interviews.

(Note: Documentation of the screening process, and the arrangement of interviews for the Hiring Authority will be handled by the Employment/Affirmative Action representative.)

Step VII Within ten (10) business days, the Hiring Authority should have interviewed and proposed a recommended candidate to the Director of Employment/Affirmative Action for approval.

To recommend the candidate the Hiring Authority must submit completed paperwork to include:

- ° AA-02 form (RECRUITMENT/RECOMMENDATION ACTIVITY RECORD)
- ° all job posting response forms
- ° P-28 form (EMPLOYMENT REQUEST)

Step VIII After reviewing the recommendation and supporting paperwork, the Director of Employment/Affirmative Action takes action as follows:

- SUPPORTS the recommendation by signing the AA-02 form
or
- if the recommendation is inconsistent with the Affirmative Action goals set forth in the current Affirmative Action Plan, the Director of Employment/Affirmative Action REJECTS the appointment recommendation and arranges a consultation meeting with the Hiring Authority and Divisional Employment/Affirmative Action Coordinator for resolution of the matter.

(Note: If no resolution can be reached, each party may request a hearing before the Special Selection Committee.

(Note: The Special Selection Committee will consist of members of the Executive Council, to be chaired by the President, or his designee.)

During the hearing, the Hiring Authority will present the rationale for recommending the selection of his/her candidate. The Director of Employment/Affirmative Action (or designee) will present the rationale for recommending a candidate meeting Affirmative Action guidelines. The decision of the Special Selection Committee will be final, upon approval by the President.

Step IX When a recommended candidate is approved, the Hiring Authority with the assistance of the Director of Compensation and representative from Employment/Affirmative will prepare a salary recommendation for a approval by the Executive Director of Human Resources and the President.

Step X Upon the approval of the salary recommendation, the offer will be made as follows:

- AP-10 and above - Hiring Authority makes offer and confirms acceptance with Employment/Affirmative Action Representative.
- AP-09 and below - Employment/Affirmative Action Representative makes offer and confirms acceptance with Hiring Authority.

Step XI The Employment/Affirmative Action Office prepares form P-1 and forwards to the BOARD OF REGENTS.

THE OPENING WILL BE CLOSED WHEN FINAL APPROVAL OF THE EMPLOYMENT OFFER IS RECEIVED FROM THE BOARD OF REGENTS.

The Employment/Affirmative Action Office will notify in writing all rejected internal applicants of the decision within five (5) days of the offer acceptance.

Motion carried.

Chairman Simmons called for the report from the Finance Committee. Due to the absence of Regent Guastello, he asked Regent Titsworth to give the report from the Finance Committee.

.3257 M ACCOUNTS RECEIVABLES

Section 14

Regent Titsworth moved and Regent Burton seconded that the list of student and miscellaneous accounts receivables, as proposed for transfer to "collection agency" status, and the list of recoveries of previously transferred student and accounts receivables for the months of October, 1985 through January, 1986, be approved. Also, that the comparative analysis of delinquent student accounts as of January 1986, be received and placed on file.

Motion carried.

.3258 M 1985/86 GENERAL FUND OPERATING BUDGET REVISION

Section 15

Regent Titsworth moved and Regent Ellington seconded that the 1985-86 General Fund Operating Budget be increased by \$704,428 raising the total budgeted allocations and contractual commitments to \$76,199,391.

Motion carried.

.3259 M AUXILIARY ENTERPRISES 1986/87 BUDGET DEVELOPMENT

Section 16

Regent Titsworth moved and Regent Ellington seconded that the Auxiliary Enterprises 1986-87 Budget Development Report be approved.

Motion carried.

.3260 M SELECTION OF CONSULTANTS FOR POTENTIAL BONDING PROJECTS

Section 17

Regent Titsworth moved and Regent Burton seconded that the Board of Regents authorize Bond Counsel and the administration to solicit proposals and recommend appropriate consultants, to accomplish certain potential bonding projects, for approval by the Board of Regents.

Motion carried.

.3261 M SELECTION OF LEGAL COUNSEL -- REAL ESTATE ACQUISITION

Section 18

Regent Titsworth moved and Regent Burton seconded that the Board of Regents authorize the administration to engage the firm of Miller, Canfield, Paddock and Stone to act as legal counsel in the acquisition of certain real estate properties required for the construction of the College of Business Building.

Motion carried.

.3262 M SELECTION OF ARCHITECT -- BOWEN FIELD HOUSE ADDITION & RENOVATION

Section 19

Regent Titsworth moved and Regent Robb seconded that the Board of Regents authorize the administration to engage the firms of Scales & Associates, Inc., and Poley/Mitchel (architects) acting as a joint venture partnership to perform design services related to the addition to and renovation of Bowen Field House.

Motion carried.

Section 20

Vice President Wilbanks and Dr. Alexis Aldridge gave an updated progress report of the Corporate Training Center and noting they hope for a ground breaking in September. Chairman Simmons noted the report would be received and placed on file.

Section 21

The Director of State, Federal and Community Relations, Doris Komblevitz, gave an updated legislative report and a short discussion followed. The Chairman noted the report would be received and placed on file.

Chairman Simmons called for the report from the Student Affairs Committee.

Section 22

Regent Derezinski reported the Student Affairs Committee met on February 17 at which time they heard reports on the following:

1. Division of University Marketing/Student Affairs New Initiatives
2. Annual Report of Student Government
3. Student Leadership Incentives
4. Housing and Food Service Rates
5. Greek System/Final Recommendations
6. Status Reports: Course Fees--Special Needs of Special Students, and Comprehensive Student Activities

Regent Derezinski reported that Anna Crisovan will be the new President of Student Government.

Regent Derezinski moved and Regent Ellington seconded the report be received and placed on file.

Motion carried.

Chairman Simmons called for the report from the Educational Policies Committee.

.3263 M TRAVEL AND TOURISM -- BACHELOR OF SCIENCE DEGREE

Section 23

Regent Burton moved and Regent Titsworth seconded that the new undergraduate major be approved, leading to a Bachelor of Science degree in Travel and Tourism. This program was presented and discussed at the Educational Policies meeting on May 22, 1985, and was discussed and approved by the State Academic Vice Presidents on January 24, 1986.

Dr. Elwood Kureth, Head of the Department of Geography and Geology, was asked to give a few comments regarding the new program.

Motion carried.

.3264 M 1986 SPRING COMMENCEMENT: HONORARY DEGREES

Section 24

Regent Burton moved and Regent Derezinski seconded that the Board of Regents award honorary degrees to the following persons at the 1986 Spring Commencement, April 19, 1986:

Doctor of Science James G. Cook
President and Chief Operating Officer
Thomas Alva Edison Foundation
and
1986 Spring Commencement Speaker

Doctor of Education Arthur Jefferson, Ed.D
General Superintendent
Detroit Public Schools

Doctor of Science Cornelia B. Wilbur, M.D., P.S.C.
Professor Emeritus, Department of Psychiatry
University of Kentucky

Motion carried.

.3265 M SABBATICAL LEAVES

Section 25

Regent Burton moved and Regent Titsworth seconded the following sabbatical leaves for 1986-87 be approved:

One Semester

Aebersold, Jo Ann
Fenz, Emanuel
Flusche, Della
Gottwald, Henry
Karabenick, Stuart
Khailany, Asad
McDonald, James
McGee, Charles
Neuhaus, Colin
Pappas, John
Reed, Russell
Rengan, Krishnaswamy
Smith, Lawrence
Van Riper, Benjamin
Vielhaber, Mary
Young, Kenneth

Two Semesters

Antiochia, Sergio
Leinbach, Richard
Ramsay, O. Bertrand
Truzzi, Marcello

Motion carried.

.3266 M FACULTY RESEARCH FELLOWSHIPS

Section 26

Regent Burton moved and Regent Titsworth seconded the following Faculty Research Fellowships be approved for 1986:

Rank/Name	Department	FTEF	Project Budge
1. Abbott, Richard	History & Philosophy	0.5	\$ 900
2. Brewer, Stephen	Chemistry	0.5	1,132
3. Briggs, Douglas	HPER&D	0.5	-
4. Duncan, Jeffrey	English Lang. & Lit.	0.5	-
5. Friedman, Monroe	Psychology	0.5	2,665
6. Helbig, Althea	English Lang. & Lit.	0.5	200
7. Holoka, James	Foreign Lang/Bilingual	0.5	1,000
8. King, Roger	History & Philosophy	0.5	2,620
9. Martin, Elaine	Political Science	0.5	2,977
10. McClennen, Sandra	Special Education	0.25	800
11. Parry, Walter	Mathematics	0.5	-
12. Rengan, Krish	Chemistry	0.5	2,000
13. Richmond-Abbott, M.	Sociology	0.5	1,079
14. Sinclair, Karen	Sociology/Anthropology	0.5	700
TOTALS.....		6.75	\$16,073

Motion carried.

.3267 M SPRING/SUMMER RESEARCH AWARDS

Section 27

Regent Burton moved and Regent Titsworth seconded the following Faculty Spring-Summer Research Awards be approved for 1986:

1.	Brandt, Danita	Geography & Geology	\$4,000
2.	Dansky, Jeffrey	Psychology	4,000
3.	Friedman, Monroe	Psychology	4,000
4.	Hansen, Ruth Ann	Assoc. Health Professions	4,000
5.	Houtakker, Donald	Accounting & Finance	4,000
6.	Racz, Barnabas	Political Science	4,000
7.	Renk, Clifford	Associated Health Professions	4,000
8.	Scheffer, Barbara	Nursing Education	4,000
9.	Schichtman, Martin	English Language & Literature	4,000

Motion carried.

Section 28

Regent Burton moved and Regent Robb seconded that the Educational Policies Committee Report for the month of March be received and placed on file.

Motion carried.

.3268 M UNIVERSITY RELATIONS -- REORGANIZATION

Section 29

Regent Burton moved and Regent Robb seconded that the Reorganizational Proposal for the Division of University Relations be received and placed on file.

(Copy on file in Office of Board Secretary)

Motion carried.

Chairman Simmons called for the report from the Faculty Affairs Committee.

Section 30

Regent Robb noted this committee met earlier in the day and held discussions on:

1. Internal Searches
2. Corporate Training Center
3. Accuracy in Academia

Regent Robb moved and Regent Burton seconded the report be received and placed on file.

Motion carried.

Regent Ellington reported that the Michigan Association of Governing Boards Trustee Workshop will be held at the Kellogg Center in Lansing on April 9 and the awards for two students and two faculty members will be held that evening. She said she sincerely hopes that Eastern Michigan University will be well represented, and that the Regents will make every effort to attend. Also, Eastern will be the host to the M.A.G.B. regular meeting on May 29, with a dinner that evening.

Regent Derezhinski reported that he attended the Founder's Day Celebration yesterday on campus and that it was an excellent recognition.

Chairman Simmons noted the next committee meetings will be April 15, and the regular meeting of the Board on April 16. Commencement is scheduled for April 19. Also, the Honors Convocation is scheduled for April 6. And don't forget the Retreat at the Novi Hilton on April 25-26.

The meeting was adjourned at 12:30 p.m. Next regular meeting of the Board will be May 28, 1986.

Respectfully submitted:

Board of Regents