

Lloyd W. Olds dies in California

Lloyd W. Olds, former EMU and Olympic track coach and the man for whom the University's new intramural facility is named, died Thursday, Dec. 2 in Laguna Hills, Calif. following a brief illness. He was 90.

A lifelong native of Ypsilanti, Olds was born just two miles north of campus and earned his bachelor's degree from Eastern in 1916. He also held a doctorate in public health from the University of Michigan.

Olds joined the faculty at Eastern in 1921 and spent the next 42 years in the Department of Health, Physical Education, Recreation and Dance, serving as chairman of the department from 1956 to 1963.

During his distinguished career Olds received numerous honors. Most notably, he was selected to the National Collegiate Athletic Association's Track and Field Hall of Fame, the EMU Athletic Hall of Fame and was the recipient of an EMU Distinguished Alumni Award. He was an active member of several national physical education and health organizations and served in leadership roles on a number of advisory committees.

Olds established EMU's first intramural department in 1921 and developed it as a model for other colleges throughout the

U.S. Other accomplishments included establishing Michigan's first high school interscholastic cross country meet and basketball tournament, designing the distinctive "zebra shirt" won by basketball and football officials, serving as associate Olympic track and field coach in 1932 and 1938 and manager of the American team at the Pan American games in 1929.

In addition, Olds served as chairman of the track and field section of the Amateur Athletic Union and was president of the Michigan chapter. Also, he was the author of the AAU Physical Fitness Handbook used in thousands of high schools and colleges throughout the U.S.

EMU honored Olds during dedication ceremonies of the new Olds Student Recreation Center on Homecoming Day, Oct. 16, 1982. Unfortunately, Olds was unable to make the trip from California to Ypsilanti and was represented instead by his daughter.

Survivors included his wife, Rose; his daughter, Joanne Bruckner of Laguna Hills; two grandsons, Douglas Bruckner of Glendale, Calif. and Scott Bruckner of Laguna Hills; and one great-granddaughter, Onya Bruckner.

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No faculty layoffs anticipated

Based on current enrollment projections, no faculty layoffs are anticipated for the 1982-83 academic year.

That announcement was made by University President John W. Porter at a meeting of senior administrators held Wednesday, Dec. 1.

Porter presented a budget update, indicating that the administration was now in the process of looking at individual department needs. He noted that if the University is to make "essential changes" next year, an increase of 16 percent in state appropriation and nine percent in tuition would be needed. "A

16 percent increase from the state doesn't look realistic right now, and a nine percent tuition increase may not be either," he said.

He said that right now, he believes enrollment in fall 1982 will come in about 18,750 with a five percent variance up or down acceptable. This is a decline of about 750 students from the 1982-83 targets. The University also is projecting 408,000 credit hours for the year, a decline of about 8,000 from this year's budgeted figure.

"We will not have to pink slip any faculty, based on our projections," Porter said. "That's

very encouraging, but it's going to take a lot of work."

In elaborating on the budget picture for next year, Acting Vice President for Academic Affairs Ronald W. Collins noted that the faculty allocations for fiscal 1983-84 would be the same as for 1982-83. However, he pointed out that it was still possible that a few isolated faculty reductions could occur in some departments while increases might occur in others.

In other items of interest, —The Search Committee for a new provost will be named by

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Retention efforts continue

Three thousand one hundred twelve freshmen enrolled at Eastern Michigan during the fall 1981 semester. Of that freshman class, 317 returned this fall as freshmen, 1,546 returned as sophomores and 1,151 did not return to Eastern.

University President John W. Porter sees this as a potential problem. While undergraduate enrollment this fall showed an increase over fall 1981, 37 percent of the previous year's freshman class either dropped out of school or transferred.

One of the problems in dealing with retention is that the University has no data on what happened to these students. A new Student Retention Steering Committee has been established to work on this problem.

Citing student retention as essential to the "corporate well-being" of the University, Porter has made student retention his number one initiative for 1982-83.

"Over the past four years we have been focusing on six goals, asking how we can make the University healthier as a corporate body," Porter said at the first meeting of the committee Nov. 19. "We have systems in place for predicting the number of freshmen, transfer students and graduate students each fall. Now we need to develop new strategies and techniques for determining whether 10,250 returning students is a sound target."

Specifically, the committee is charged with developing increased sensitivity to student retention throughout the University and interfacing with the Student Affairs Retention Com-

mittee and the Academic Affairs Retention Committee.

Laurence N. Smith, vice president for student affairs, was elected chairman of the committee. Members include Dr. Ronald W. Collins, acting vice president for academic affairs; Jerry Curtis, student body

president; Ronald Hutchins, Faculty Council; Tim Poure, student government; James Vick, Business and Finance Division; and Mary Wiermanski, University Relations Division.

The second meeting of the committee was scheduled for Dec. 3.

Management profs survey interest in QWL

Is your work meaningful? Does your boss listen to you? Is your division run fairly?

These questions are a sampling of a comprehensive survey being conducted by Drs. Gregory Huszco and Mary Vielhaber, associate and assistant professors of Management.

The purpose of the survey is to measure interest on campus in a Quality of Work Life (QWL) effort. Some faculty and staff members in all divisions will be surveyed during December and January with results available in March, 1983, according to Huszco and Vielhaber.

"Our first concern is the level of interest here in the QWL effort," Huszco said. "That will be measured by the survey. Then, if the interest is there, we will seek a grant to fund a QWL effort at EMU."

Huszco and Vielhaber became interested in a QWL effort on campus in 1981 when the issue came before the Faculty Affairs Committee to the Board of Regents. The two professors volunteered to get the project rolling by interviewing the four

vice-presidents and six union leaders on campus.

"We have worked through the whole process with the Personnel Office," Huszco said, "and we expect the mechanics of a QWL effort will be housed in the Human Resources department."

"The survey, which will be used to assess interest and as backing for a grant proposal, has six parts. It asks if participants agree or disagree with several questions about their work, their management and their union, and how important these concerns are to the individual.

Huszco and Vielhaber stressed honesty in filling out the survey. "Please do not tell us what you think we want to hear or what you think you should say," Vielhaber said. They also stressed the anonymity of the survey.

Huszco and Vielhaber expect the survey will support a QWL effort. "We hope a QWL effort at Eastern will have a positive focus, help us improve our self-image and help save the University money," Huszco concluded.

Harkema named new head football coach

Jim Harkema, the head football coach at Grand Valley State Colleges for the past 10 seasons, was named head football coach here in a press conference held Nov. 26.

The announcement was made by EMU Athletic Director Paul Shoultz.

Harkema will take over the head coaching duties from Bob LaPointe, the interim head coach for the last eight games of the 1982 season. Mike Stock was the head coach from the 1978 season through the first three games of the '82 campaign. Stock's record was 6-38-1 while LaPointe was 1-1-6-1 in his eight-game tenure.

"I thought Jim Harkema was the man we needed to improve our football program here at Eastern Michigan," Shoultz said. "The thing we have to do in



Jim Harkema

order to win football games at Eastern is to score more points than we've been scoring and I feel that Jim Harkema, with his

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Campus Capsules

Orchestra concert to feature guitarist

Guitarist Nelson Amos will be the featured soloist in the EMU Symphony Orchestra concert Thursday, Dec. 9 at 8 p.m. in Pease Auditorium.

Amos will perform Castelnuovo-Tedesco's Guitar Concerto with the orchestra. Also included on the program will be Beethoven's Symphony No. 7 and three movements from Holst's "Planets."

Russell Reed, director of the orchestra and professor of music, will conduct the 70 member ensemble.

The concert is free and open to the public.

University Bookstore holiday fever nights

Holiday Fever is going around campus and the cure is coming to McKenny Union. On Dec. 8 and 9, 1982 from 8 a.m. to 8 p.m., all faculty, staff, and students will be eligible for a special 10 percent Holiday discount on all regularly priced supplies, clothing, cards, and gifts in the University Bookstore.

Free prizes and refreshments will be given away on both days. At 7:30 each night a Grand Prize drawing will be held. No purchase is necessary to enter and winners need not be present to accept prizes.

From 11 a.m. to 8 p.m. on

both days, McKenny Food Service will be satisfying shopper's appetites with ice cream sundaes for only 99¢ each.

Family members are welcome to join in on the Holiday Fever festivities. Santa will be there to listen to Christmas wishes.

Please bring University ID's to qualify for the Holiday discounts.

The Bookstore will close at 5 p.m., Thursday, Dec. 23 and re-open Tuesday, Jan. 4, 1983.

Irish professor to lecture and Madrigals to perform tonight

Internationally acclaimed Irish music professor Aloys Fleischmann will lecture and appear as a guest conductor at the

Madrigal Singers performance tonight.

The Madrigal Singers will perform at 8 p.m. in Holy Trinity Chapel, 511 W. Forest. Selections included on the program are by Costeley, di Lasso, Monteverdi, Morley, Neiybel and Spencer.

The lecture and recital are free and open to the public.

Reminder to faculty

Caps and gowns for the winter commencement ceremony may be picked up Thursday and Friday, Dec. 16 and 17 in the University Bookstore.

Holiday hours announced

Holiday hours for the following three offices are:

MAILROOM: Closed Dec. 24-26; open 9 a.m. to 2 p.m. Dec. 27-29; Closed Dec. 30-Jan. 2; Open 9 a.m. to 2 p.m. Jan. 3.

UNIVERSITY STORES AND RECEIVING: Closed Dec. 24-26; Open 9 a.m. to 5 p.m. Dec. 27-29; Closed Dec. 30 to Jan. 2; Open 9 a.m. to 5 p.m. Jan. 3.

UNIVERSITY SWITCHBOARD: Closed Dec. 24-26; Open 8 a.m. to 5 p.m. Dec. 27 to 29; Open 8 a.m. to 6 p.m. Dec. 30; Closed Dec. 31 to Jan. 2; Open 8 a.m. to 5 p.m. Jan. 3.

EMU Radio, TV, Film Program expands

Eastern's Radio, Television and Film Program is beginning to burst its seams.

And Dr. Henry B. Aldridge, head of the program, couldn't be happier.

Aldridge has been instrumental in nurturing the program from its early stages to its current burgeoning state. The program now offers a complete major and minor and services approximately 225 majors—one of the largest enrollments in the College of Arts and Sciences.

And the program head isn't reticent about indicating that just four full-time faculty handle teaching responsibilities in the program. Staff members include Mary Ann Watson, Louis Saalbach, William Swisher and Aldridge. Marvin Sims serves as a liaison instructor for the program and Mike Exinger, a graduate student adviser, coordinates programs at WQBR, the program's student-run radio station.

"I think this program has been so successful because it deals with a subject that is very visible . . . Television, radio and motion pictures are pervasive in the lives of students.

"Also, I think that it (radio, television and film) is a growing field and one in which our students can find employment," Aldridge stated.

According to Aldridge, EMU graduates have a high employment rate in the industry with alumni currently employed as professional news anchors, producers, directors, editors and

writers not only in Michigan but throughout the U.S.

Aldridge feels the success of the program is based on high academic quality and a required internship. Students are required to work at a radio or television station while taking courses in the program and many find permanent employment in the industry.

In addition, the program recently expanded its instructional facilities by acquiring the University's television studios in Ford Hall.

"Obviously the acquisition of the additional space is a tremendous asset to our program. It will allow us to do high quality video productions—not just simple interviews but some dramatic productions," Aldridge said.

As a result of the acquisition, Aldridge and his colleagues now plan to completely convert the Ford Studio to a full color operation with the addition of professional radio production studios and complete 16mm film production capabilities. In Ford, one studio will be used for video and film analysis and the other studio for advanced video production.

"One of the studios can be used as a video lab space for film showings and video analysis, allowing us to stop the videotape for analysis.

"Our plans for the studio in Ford Hall are to shift the production facilities from black and white to a full color system. We will begin soliciting firms for

used equipment for the program. . . . We want very much to acquire a portable color video unit and to establish a liaison between our production classes and area cable firms," Aldridge noted.

In addition to expanding facilities, Aldridge feels another asset of the program is its high academic quality and the scholarship of faculty members. During the past two years, Radio, Television and Film Program faculty members have published and presented 20 scholarly papers at professional conventions. The four are active members of numerous broadcast and film associations and are active participants in workshops and institutes throughout the U.S.

In elaborating on the academic calibre of the EMU program, Aldridge says that increased course offerings have greatly strengthened the curriculum. Course offerings now include film history and theory; beginning and advanced cinematography; mass media in America; radio, television and film production; American films of the 1930s and 1940s; and international broadcasting systems. Also, four new undergraduate courses have been approved and are being implemented by Aldridge and his colleagues.

"I believe that we offer a program that has maintained a high academic quality.

"I am very proud of what we have been able to accomplish with our production facilities and on a limited budget," Aldridge added.

Aldridge says the program has required just one new faculty member in the past ten years and no outside funding or grants have been provided by the University. He says the program needs additional faculty members, better equipment, and funds for workshops, seminars and guest lectureships.

In addition, Aldridge says a proposal for a master's degree in radio, television and film has been written and will be submitted to University administrators soon.

Openings

The Personnel Office announces the following vacancies:

Administrative/Professional/Technical

(Minimum Bi-weekly Rate)
PT/06 — \$554.00-\$730.92 — (FTE) (Appointment is for academic year) — Pianist/Composer — Health, Physical Education, Recreation and Dance — Deadline Date: Jan. 18, 1983

Revised Deadline Date from Special Posting, Nov. 30, 1982
The deadline date for the position of Senior Computer Operator (PT/06) — University Computing has been changed to Dec. 14, 1982.

Internal applicants for the above Administrative/Professional/Technical positions should submit a Promotional Openings Form to the department in which the vacancy exists.

Faculty

Department of Communication and Theatre Arts — The Department will be accepting applications on an ongoing basis to enhance the applicant pool for future temporary assignments.

An Affirmative Action/Equal Opportunity Employer and Educational Institution



RADIO, TV AND FILM PROGRAM ACQUIRES FORD STUDIOS — Dr. Henry Aldridge (right), head of the Radio, Television and Film Program, discusses plans for utilizing the television studio in Ford Hall with the four full-time faculty members in the program. With Aldridge are Louis Saalbach (left), William Swisher and Mary Ann Watson, the most recent addition to the program's faculty.

Former Music professor dies in St. Petersburg, Fla.

Dorothy James, professor emerita of music at Eastern Michigan University and an award winning composer who once had her works performed by the Philadelphia Symphony Orchestra at Ann Arbor's May Festival, died Wednesday, Dec. 1 following a stroke at her home in St. Petersburg, Fla. She was 81.

A native of Chicago, Ill., James was born Dec. 1, 1901. She earned her bachelor's degree and a master's degree at the American Conservatory of Music and completed additional studies at the Eastman School of Music, Chicago Musical College and the University of Michigan.

A well-known composer, musicologist and lecturer, James joined the music faculty at EMU in 1927 and taught at the University until her retirement in June 1968. During her career at EMU, she served as chairperson of the theory division of the Music Department.

James received six first-place awards for her compositions in national contests, was a three time winner of the Mu Phi Epsilon original composition contest and was commissioned by the U-M to compose works for the Philadelphia Symphony Orchestra at Ann Arbor May Festivals.

Recognized as one of America's outstanding women composers, James' works have been published throughout the U.S. and are on file in the Fleischer Collection at the Philadelphia Free Library and at the



Dorothy James

American Music Center. Some of her numerous works include "The Jumbies," "Paul Bunyan," "Niobe," "Mary's Lullaby," "Christmas Night," "Autumnal," "Dedication," "Elegy for the Lately Dead," "Dirge," "Tone Row Suite" and "Songs for Emily."

James believed in experimentation but reverted to established musical forms when composing commissioned works. She was recognized as an outstanding innovator in musical composition.

In a 1965 interview she expressed her approach to composing.

"Any sound can be converted to music . . . Even the drip of a water faucet is musical," James said.

James was active in several professional music organizations and was a past president of the Michigan Composers Club.

She was awarded an honorary Doctor of Music degree by the University in 1971 and served as grand marshal at dedication ceremonies of the New Alexander Music Building at EMU in October 1980.

Friends and former colleagues are requested to make contributions in James' name to the Dorothy James Scholarship Fund at EMU which provides financial assistance to music theory students.

Cremation has taken place and the memorial service was Saturday, Dec. 4 at St. Mathias Episcopal Church in St. Petersburg.

She has no survivors.

Retention task force outlines possible options

Several plans for improving the University's responsiveness to the changing needs of its students were discussed at a meeting of a special student retention task force convened by President Porter Tuesday, Nov. 30.

The task force, part of a series of ongoing efforts to improve EMU's retention rate, is comprised of a select group of University administrators. In attendance were vice presidents Ronald Collins and Robert Romkema; Courtney McAnuff, director of financial aid; George Johnston, director of University Planning; Dorian Sprandel, executive director of student affairs; and Mary Wiermanski, interim director of alumni relations.

Among the items discussed at the luncheon meeting was a phase-in retention plan proposed by Romkema that would focus on the freshman class and follow it for three years, monitoring reasons why students leave EMU.

Other topics included a proposal to involve more faculty members in the retention effort, discussion of the need for an integrated data base for tabulating data on EMU students, and the importance of evaluating reports prepared by the Office of University Planning to determine whether information being provided to the committee is useful.

In opening the meeting, President Porter reiterated the plan he introduced to the group Oct. 7 to retain approximately 10,250 students that he says fit into several categories that include campus leaders, athletes, academically talented students, students receiving financial aid and students working on and off-campus.

"The purpose of this meeting is to try and get a handle on

these different students and to begin to articulate a plan to go forth with a major retention effort," Porter told the group.

"I am predicting that we are serving only 1,000 students in our retention efforts . . . The campus leaders are getting the jobs, they're academically talented and some of them are athletes . . . It's the same students time and time again. We have to concentrate on the other 9,000 returning students," Porter stated.

Sprandel explained that the University's distribution system would have to undergo major changes to serve the groups outlined by Porter because many students do not fit into compartments.

Vice President Romkema said, "We need to take the other 9,000 students that we are not communicating with on a regular basis and make an effort to make them feel like we really care about them.

"The ultimate goal is to reach the individual student at his or her level of interest. I think it is a mistake for us to assume that we are going to do anything more than make our delivery system more efficient with this entire exercise," Romkema added.

The vice president for business and finance explained that he felt the real attrition problem existed at the freshman level. He suggested a plan which would focus on incoming freshmen and then follow them throughout their academic careers. His phase-in plan would begin with registration.

**Emergency Call 1-2-3
On Campus?**

The deadline date for copy is 5 p.m. Tuesday for next week's issue. FOCUS EMU is published for faculty and staff every Tuesday during the fall and winter semesters and semi-monthly on Tuesdays during the spring and summer by the Office of Information Services.

Kathleen D. Tinney, director of the Office of Information Services; Andrew J. Chapalle, news editor; Nancy J. Mida, FOCUS editor; Susan Bairley, staff writer; and Richard R. Schwarze, staff photographer.

Advisor

**Advisor
Academic Services Center
229 Pierce Hall
487-3344**

Music requirement for elementary education

MUS 104, Elements of Music, is a required course in early and later elementary education and most special education curriculums. Because the course content focuses on elementary education, no other music course may substitute for this one. Students who feel they may have sufficient background to test out of this course should contact Mary Teal in the Music Department, as should faculty with questions about its content.

University Band

Two sections of MUS 249 will be offered in the winter 1983 semester. Section 001 is concert winds, which will require department permission before enrolling. Section 002 is symphonic band, enrollment in which is open, but requires a degree of musical competence. Contact Max Plank in the Music Department with any questions.

Catalog correction

In the Hearing Impaired section of Special Education (p. 212, 1982-83 catalog), SLI 341 was omitted as a requirement. Please add.

Cancellation

PEG 145, Cross Country Skiing, has been cancelled for the winter semester.

English 121 for foreign students

The following sections of English 121 are for foreign students only: 30190, 30240, and 30290. These were not marked in the Winter Class Schedule, so please take note.

DOUBLE OOPS!

In our effort to correct catalog errors listed in the Nov. 16 issue of *Focus*, we, too, made an error. Under Health Administration, the statistics course should be listed as ORI 265, not 295 or 365. Please continue to call with any corrections.

Participants

Several members of EMU's faculty and staff have been active in numerous professional activities recently.

Dr. Roger Peterson, assistant professor in the Department of Marketing, was co-author of two papers which were delivered at the Second Transportation Workshop at Arizona State University recently.

The papers were titled "Commuter Air Carriers and Federal Loan Guarantees," and "The Impact of Deregulation on Shippers."

Also, Peterson co-presented a paper evaluating "The Impact of Transportation Deregulation on Shipper and Carrier Management" at the 1982 Transportation and Logistics Conference at Albany State College in Albany, Ga.

In addition, Peterson authored an article which appeared in proceedings of the Marine Safety Council titled "Maritime Oil Tanker Casualties: Some Suggestions and Recommendations for Improvement."

Richard G. Oltmanns, assistant professor and coordinator of Media Services, presented a paper titled "Color Filtration for the Bowers Illumitron" recently at the Midwest Regional Conference of the Biological Photographic Association held on the EMU campus.

Dr. John Ginther, professor in the Department of Mathematics and Computer Science, is teaching a six-week course in microcomputer programming for fourth to sixth grade students in the Ann Arbor schools.

Dr. Joseph L. Braden, professor in the Department of Marketing, recently participated in two seminars sponsored by national trade groups. He delivered a presentation on sales force productivity to the national convention of the American Bakers Association in New Orleans, and gave a presentation on leadership styles to the 47th annual convention of Air Conditioning and Refrigeration Wholesalers in San Francisco.

Dr. Ramesh C. Garg, associate professor in the Department of Accounting and Finance, will have an article published in *The Bankers Magazine*. The article, "Argentina—Will It Default?" has been praised as a "cogent discussion of lending to lesser-

developed countries generally and Argentina in particular."

Dr. John Blair, associate professor in the Department of Teacher Education, recently presented a paper titled "A University Course on Decision Making About Parenthood" at the 1982 meeting of the National Council on Family Relations in Washington, D.C.

Dr. Michael G. Vogt, associate professor in the Department of Economics, and Oscar Melo, a graduate student in the department, co-authored a paper titled "The Demand for Imports of Venezuela" for a forthcoming article in *The Journal of Development Economics*.

Dr. Warren Williams, professor in the Department of Teacher Education, recently presented a paper titled "Administrative Applications of the Microcomputer" to the annual conference of the Michigan Association of Educational Data Systems at the Hilton Shanty Creek in Bellaire.

Leola Hogan, Barbara Scheffer and **Susan Valentine**, assistant professors in the Department of Nursing Education, and **Nancy Wilkening**, instructor in the department, recently participated in the Detroit Nursing Expo at the Westin Hotel in Southfield.

The women operated EMU's booth and provided brochures, applications and curriculum plans to those in attendance. Seventy-one such booths were set up, representing health agencies, organizations and companies from all over the nation. EMU was the only educational institution represented.

Dr. J.R. Adams, professor in the Department of Health, Physical Education, Recreation and Dance, recently was elected president of the Michigan Association of Health, Physical Education, Recreation and Dance at the group's convention at the Amway Plaza in Grand Rapids.

Adams has been a faculty member since 1960.

Ken Riopelle, research associate at the Community Education Research Center, recently delivered a presentation titled "A Management Information System for Community College Market Analysis and Strategic Decision Making" at the Council

of North Central Community and Junior Colleges annual convention in Des Moines, Iowa.

In addition, Riopelle was elected to a three-year term on the board of directors of the Association of Public Data Users at its annual convention in Washington, D.C.

Marjorie Ziefert, assistant professor in the Department of Social Work, and **Cathy Witt**, consultant to the Royal Oak Department of Social Services, recently conducted a workshop titled "Group Work with ADC Mothers" at the Fourth International Symposium on Social Work in Toronto. Ziefert and Witt demonstrated how ADC mothers can develop networks, personal survival skills and knowledge of community resources.

Emily Jean McFadden, assistant professor in the Department of Social Work, recently was the keynote speaker at the Texas State Foster Care Conference in Abilene, Texas. Her address was titled "The Potential of Fostering."

In addition to the speech, McFadden conducted two workshops at the conference.

Also, she conducted three workshops recently at the Southwest Regional Conference of the Child Welfare League of America in San Antonio, Texas, titled: "Foster Parents: A Resource for Helping Biological Parents," "Sibling Placements: Maintaining the Bond" and "Issues Facing Foster Care Workers in the '80s."

Bennie Stovall, George Mink and **Marjorie Ziefert**, assistant professors in the Department of Social Work, have published training manuals for a project in the Division of Continuing Education for the prevention of family break-ups. Stovall completed a manual titled "Sexual Abuse," Mink completed a manual titled "Case Management for Prevention and Intervention" and Ziefert finished a manual titled "Adolescent Abuse and Neglect: Prevention and Intervention" for the project.

Dr. Betty Bornemeier, professor in the Department of Home Economics, and **Dr. Mary Krieger**, associate professor in the department, recently directed a seminar titled "What Is Our Image?" for the Minnesota

Home Economics in Education Association in Minneapolis.

In addition, Bornemeier and Krieger conducted a home economics teachers' inservice day at Warren Consolidated Schools recently. The event was titled "Bridging the Gap."

Drs. Bruce Warren and Patricia Ryan, professors in the Department of Sociology, recently participated in a workshop titled "Ups and Downs of Adoption" in Dearborn Heights. The workshop was attended by 75 members of the Michigan Adoptive Parents Association.

Dr. Stephen Brewer, professor in the Department of Chemistry, recently made a presentation titled "Exploding Thin Films" at a chemistry seminar held at Adrian College.

Research

Research Career Development Awards

Research Career Development Awards of up to \$30,000 are available from all eleven of the National Institutes of Health.

The awards are intended to enhance the research capability of individuals in the formative stages of their careers who have demonstrated outstanding potential for contributions as independent investigators to health-related research.

The awards are available for persons who need additional experience in a productive scientific environment conducive to the development of a career in independent research. The next proposal deadline is Feb. 1, 1983.

Call R. Howard at 7-3090 for further information.

FIPSE Reminder

The deadline for submitting preapplications to the Fund for the Improvement of Postsecondary Education (FIPSE) is Tuesday, Dec. 14, 1982.

Anyone intending to submit a preapplication for this program is asked to notify the Office of Research Development at 7-3090 if you have not already done so.

For further information contact Cheryl Kozell.

WEMU 89.1

	MON	TUE	WED	THU	FRI
AM					
6	MORNING EDITION				
910	Morning Jazz Scope with John Assenmacher				
1030	JAZZ DATEBOOK—UPCOMING JAZZ EVENTS				
1035	Morning Jazz Scope				
11	OPTIONS IN EDUCATION	TAYLOR MADE PIANO	MUSICAL BY-LINES	CONSIDER THE ALTERNATIVES	COMMON GROUND
1130	COMMUNIQUE		SENIOR SPECTRUM	HIGH TECH SERIES	HORIZONS
PM					
12	NOON MAGAZINE WITH SAM EILER				
1	Afternoon Jazz Scope with Jim Dulzo				
2	Classic Album Re-issue				
230	JAZZ DATEBOOK				
235	Afternoon Jazz Scope				
430	What's New - New Jazz Recordings				
5	EVENING NEWS, SPORTS, STOCKS, WEATHER				
520	Cafe du Jazz with Kevin Daly				
530	JAZZ DATEBOOK				

JAZZ DATEBOOK — a look at upcoming jazz events — daily at 10:30 a.m., 2:30 p.m., 5:30 p.m. and 10:30 p.m.

TUESDAY, DEC. 7

11 a.m. Taylor Made Piano — "Cool Third Stream and Progressive"
7:15 p.m. The Jim Boyce Show
7:30 p.m. EMU Basketball — EMU vs. Pittsburgh
10 p.m. Jazz at the Institute — featuring Roy Brooks and Leon Thomas II
1 a.m. Jazz Scope After Hours with George Klein to 6 a.m.

WEDNESDAY, DEC. 8

11 a.m. Musical By-Lines
11:30 a.m. Senior Spectrum
1 a.m. Jazz Scope After Hours to 6 a.m. George Klein features Jimmy Lyon's "Riffs" at 3 a.m.

THURSDAY, DEC. 9

7 p.m. Nightfall — "The Club of Deadmen"
7:30 p.m. *SPECIAL* — Canticle for Leibowitz
1 a.m. Jazz Scope After Hours to 6 a.m. Host George Klein features Mark Murphy at 3 a.m.

FRIDAY, DEC. 10

11:30 a.m. Horizons — "Independent Living for the Retarded"
7 p.m. Sherlock Holmes — "The Final Problem"
7:30 p.m. Ypsilanti High School Basketball — Braves vs. Jackson High
1 a.m. Jazz Scope After Hours with Lou Rabedeau to 6 a.m.

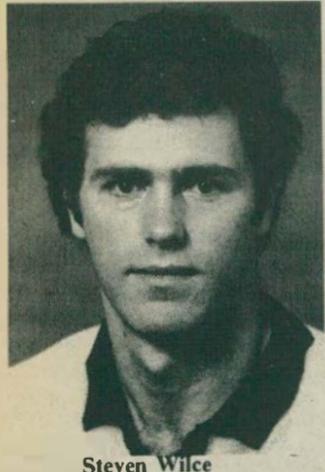
SATURDAY, DEC. 11

8 a.m. Big Band Spectacular with John Assenmacher
6 p.m. A Prairie Home Companion
9 p.m. Third World Dance Party with Tom Simonian
1 a.m. Jazz Scope After Hours with Tom Simonian to 6 a.m.

SUNDAY, DEC. 12

8 a.m. Sunday Best — Lou Rabedeau features Roy Eldridge in "Little Jazz"
4 p.m. Big City Blues Cruise — host Martin Gross features "Battle of the Blues" with Freddy, Albert, and B.B. King
6 p.m. Jazz Alive! — host Billy Taylor features Chick Corea
9 p.m. New Directions — host Tom Simonian features new releases by Jimmy Lyons and Jon Jang. At 12 midnight, "Blue Notes for Mongezi."
1 a.m. Jazz Scope After Hours with David Dana to 6 a.m.

Sports



Steven Wilce

Wilce appointed women's gymnastics coach

Steven Wilce, assistant coach of women's gymnastics at Eastern Kentucky University in Richmond, Ky., has been appointed head coach of women's gymnastics by the EMU Board of Regents.

Wilce replaces Albert David who left the University.

A 25-year-old native of Detroit, Wilce earned his bachelor's and master's degrees from Eastern Kentucky University.

Prior to his position as assistant coach at EKU, Wilce served as a graduate assistant for the women's gymnastics team.

He is a member of the U.S. Gymnastics Safety Association.

His appointment is effective immediately.

Harkema appointed

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experience and his background as a head coach, can come in here and achieve our goal of having a competitive program."

"There are three reasons why I accepted the Eastern Michigan University position," Harkema explained. "The number one reason is the job I perceived from the outside that Mike Stock and Bob LaPointe and staffs have done in recruiting the right kind of people to play at Eastern Michigan. They've done a fantastic job providing a base and I hope that we can take the next step forward.

"Secondly, I have tremendous confidence in Paul Shoults and the administration. From the outside I've perceived the strength of the Eastern Michigan program with Bob Parks in track, Ron Oestrike in baseball, and recently I learned that the swimming program is pretty good also. The third reason is that for me it seemed to be the right time both personally and professionally to move on from Grand Valley."

Harkema led Grand Valley to three Great Lakes Intercollegiate Athletic Conference (GLIAC) titles and his 1978 Grand Valley team was 9-3 and a semi-finalist in the National Association of Intercollegiate Athletics (NAIA) Division I post-season championship. He was named GLIAC "Coach of the Year" three times and also named NAIA District 23 "Coach of the Year" four times.

THE Wind IN THE Willows

"The Wind in the Willows," a classic children's story about Mole, Ratty and Toad written by Kenneth Grahame, will be performed by EMU's Theater of the Young Dec. 10 through 12.

The play, which has been adapted and directed for the Quirk Theater stage by Thelma McDaniel, will be performed Friday, Dec. 10 at 8 p.m.; Saturday, Dec. 11 at 2 and 8 p.m.; and Sunday, Dec. 12 at 2 and 7 p.m.

In addition, special performances for public school children have been scheduled Dec. 8 and 9 at 10 a.m. and

12:30 p.m.

Although reservations for the special school performances have been filled, reservations for block orders (10 or more) will be accepted at a 10 percent discount for each of the public performances. Tickets are \$4.50 for adults and \$1.75 for students through middle school. All seats are reserved. EMU students will be admitted for \$3.

For more information on the special EMU's production, call 487-1221 between 12:30 and 4:30 p.m. Monday through Friday.

Lloyd Olds dies

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Following cremation in California, Olds' remains will be flown to Michigan for burial in the family plot in Ypsilanti. Arrangements for a memorial service in Ypsilanti are incomplete at this time.

Contributions may be made to the Lloyd W. Olds Scholarship Fund.

No layoffs anticipated

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Dec. 13. Faculty recommendations for the committee have not yet been made.

—Three new committees relating to University Computing are being established to improve coordination and delivery systems.

—Tentative agreements have been reached with both police unions, and agreements with UAW 1975 (clerical/secretarial) and UAW 1976 (administrative/professional) are expected soon.

—A compensation program for non-bargained-for employees is expected to be recommended to the Board of Regents in January.



Wilbur J. Cohen

Dr. Wilbur J. Cohen, former secretary of health, education and welfare to President Lyndon B. Johnson, will deliver the commencement address at EMU's winter graduation ceremonies Sunday, Dec. 19 at 2:45 p.m. in Bowen Field House.

Cohen was selected to deliver the address when Dr. Christiaan Barnard, the South African heart surgeon, declined the University's offer to speak at commencement when he was informed of protests by various campus groups regarding his selection.

"I am very pleased to serve as speaker for your winter commencement ceremony," Cohen wrote when he agreed to speak Dec. 19.

Cohen was born in Milwaukee, Wis., June 10, 1913. A former dean of the School of Education at the University of Michigan, he holds a doctorate from the University of Wisconsin which also awarded him an honorary Doctor of Laws degree in 1966.

Currently, Cohen serves as Sid W. Richardson Professor of Public Affairs at the University of Texas, Austin. He was appointed Secretary of Health, Education and Welfare by President Johnson in 1968.

Events

Week

Dec. 7 - 13

Tuesday 7

- MEETING — The Chemistry Club, Oxford Room, McKenny Union, Noon.
- MEETING — AFSCME Local 1666, Faculty Room, McKenny Union, 7 p.m.
- MEETING — The Student Government, Tower Room, McKenny Union, 6 p.m.
- MEETING — UAW Local 1975, Gallery I, McKenny Union, Noon.
- MEETING — Industrial Education, Gallery II, McKenny Union, 12:30 p.m.
- MEETING — Members of the Guided Studies Program, 416 Pray-Harrold, 7 p.m.
- MEETING — The NAACP, Gallery I, McKenny Union; 6 p.m.
- BAZAAR — The annual McKenny Center Holiday Bazaar will be held today and Wednesday, Main Lobby, McKenny Union, 8 a.m. to 5 p.m.
- BASKETBALL — The men's team takes on the University of Pittsburgh. Tickets \$1 - \$5, Bowen Field House, 7:30 p.m.
- RECITAL — The Madrigal Singers will perform in Holy Trinity Chapel under the direction of Emily Lowe, Holy Trinity Chapel, 511 W. Forest St., 8 p.m.
- PRESENTATION — The Phelps-Sellers Student Staff will present a question and answer session on registering for the 1983 winter term, Phelps-Sellers Main Lounge, 8 p.m.
- WORKSHOP — A speed reading workshop will be held, 102 Library, 3 p.m.

Wednesday 8

- MEETING — The Institutional Planning Advisory Committee, Alumni Room, McKenny Union, 9 a.m.
- MEETING — The Math Club, 302 Pray-Harrold, 3 p.m.
- MEETING — The Chemistry Club, Oxford Room, McKenny Union, Noon.
- BASKETBALL — The women's team competes against the University of Detroit, Detroit, 7:35 p.m.
- LECTURE — Beverly Fish, EMU graduate student and president of the Washtenaw County chapter of the National Organization of Women, will speak as part of the 1982 Lunch and Lecture series, Tower Room, McKenny Union, Noon.
- FILM — CLC Cinema will present Mel Brooks' feature film "Silent Movie." \$1, Strong Auditorium, Noon, 5, 7:30 and 9:30 p.m.
- SEMINAR — Wilbur W. Swanson of the Climax Molybdenum Co. in Ann Arbor will discuss "Heterogenous Catalysis Involving Molybdenum," 104 Mark Jefferson, 4 p.m.

Thursday 9

- MEETING — The Chemistry Club, Oxford Room, McKenny Union, Noon.
- MEETING — The Optimist Club, Gallery I, McKenny Union, 7 a.m.
- MEETING — Members of the Guided Studies Program, 314 Pray-Harrold, 7 p.m.
- MEETING — Greenpeace, Founder's Room, McKenny Union, 7:30 p.m.
- CONCERT — The University Symphony Orchestra will perform under the direction of Russell Reed, Pease Auditorium, 8 p.m.
- FILM — CLC Cinema presents John Travolta in "Urban Cowboy." \$1, Strong Auditorium, 5, 7:30 and 9:30 p.m.

Friday 10

- MEETING — The Division of Student Affairs Council, Founder's Room, McKenny Union, 10 a.m.

- MEETING — ADACAS, Gallery I, McKenny Union, Noon.
- MEETING — The Student Council for Exceptional Children, Alumni Room, McKenny Union, 6 p.m.
- BASKETBALL — The women's team hosts the EMU Classic with DePaul University, Saginaw Valley State College and the University of Illinois-Chicago. \$1 - \$5, Bowen Field House, 6 and 8 p.m.
- BASKETBALL — The men's team travels to Indiana for the Indiana University Classic. The Hurons will compete against Indiana University, the University of North Carolina at Wilmington and the University of Wyoming, Bloomington, Ind., 7 and 9 p.m.
- SWIMMING — The men's team hosts Oakland University and the University of Michigan, Olds Student Recreation Center, 7:30 p.m.
- THEATER — The Department of Communication and Theater Arts presents "The Wind in the Willows." Tickets \$4.50 or \$3 for EMU students, Quirk Theater, 8 p.m.
- SLIDE SHOW — Arthur L. Carpenter, assistant professor in the Department of Teacher Education, will present a slide show about the prairie lands of Iowa, 120 Library, Noon.
- FILM — CLC Cinema will present the spine-tingling thriller "Halloween." \$1, Strong Auditorium, 7:30 and 9:30 p.m.

Saturday 11

- BASKETBALL — The EMU Classic continues with DePaul University, Saginaw Valley State College and the University of Illinois-Chicago. \$1 - \$5, Bowen Field House, 2 and 4 p.m.
- BASKETBALL — The men's team competes at the Indiana University Classic, Bloomington, Ind., 7 and 9 p.m.
- THEATER — "The Wind in the Willows" by Kenneth Grahame will be presented. Call 487-1221 for tickets, Quirk Theater, 2 and 8 p.m.
- GYMNASTICS — The men's team competes in the Wolverine Invitational at the University of Michigan, Ann Arbor.
- GYMNASTICS — The women's team will compete against Bowling Green State University, Bowling Green, Ohio, 1 p.m.
- SWIMMING — The men's team will host a high school relay met, Olds Student Recreation Center, Noon.
- FILM — CLC Cinema will present "Halloween." \$1, Strong Auditorium, 7:30 and 9:30 p.m.

Sunday 12

- CONCERT — The University Choir will present "A Festival of Lessons and Carols" under the direction of Emily Lowe, Pease Auditorium, 8 p.m.
- THEATER — The EMU Players will present "The Wind in the Willows." Call 487-1221 for ticket information, Quirk Theater, 2 and 7 p.m.

Monday 13

- MEETING — The Panhellenic Council, Tower Room, McKenny Union, 5 p.m.
- RECITAL — The Organ Dedication Series continues with a performance by Marilyn Mason, Organ Recital Hall, New Alexander, 8 p.m.
- WORKSHOP — A workshop titled "Taking Tests Successfully" will be presented, 102 Library, 3:30 p.m.