

1985

Board of Regents Meeting Materials, June 26, 1985

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

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EASTERN MICHIGAN UNIVERSITY
Board of Regents

Official minutes of the regular meeting of the Board of Regents on June 26, 1985

Board members present:

William Simmons, Chairman
John H. Burton, Anthony A. Derezinski, Geraldine M. Ellington,
Thomas Guastello, Richard N. Robb and Geneva Y. Titsworth

Board member excused:

Beth W. Milford

Administration present:

President John W. Porter
Provost Ronald W. Collins
Vice Presidents: Robert J. Romkema, Laurence N. Smith and Roy Wilbanks

Chairman Simmons called the meeting to order at 11:03 a.m.

The Chairman called for the approval of the minutes of the regular meeting of May 22, 1985, and the Special meeting of June 10, 1985. Regent Titsworth moved and Regent Burton seconded that the minutes of May 22, 1985 and June 10, 1985, be approved as presented.

Motion carried.

The Chairman called upon Regent Titsworth to read the following resolution:

.3116 M 1985 SUMMER INSTITUTE FOR ARTS AND SCIENCES -- Resolution

WHEREAS, the 100 students participating in the Michigan Department of Education 1985 Summer Institute for Arts and Sciences at Eastern Michigan University have been selected from across the state for their intense interest and highly motivated and productive activity in a given field; and

WHEREAS, these talented and gifted students have exhibited curiosity, are careful observers, thrive on precision and ask intriguing questions; and

WHEREAS, these talented and gifted students use common sense, are "risk-takers" and cope well with new challenges; and

WHEREAS, these talented and gifted students analyze, synthesize and evaluate information easily, continually seeking new relationships between bodies of knowledge; and

Continued:

WHEREAS, these talented and gifted students express ideas well in written, oral or artistic form; and

WHEREAS, these talented and gifted students are organized, independent, dedicated and typically work beyond regular assignments; and

WHEREAS, these talented and gifted students are emotionally stable, socially mature and exhibit a good sense of humor;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of Eastern Michigan University congratulates the 100 students in attendance at the Michigan Department of Education 1985 Summer Institute for Arts and Sciences on the EMU campus for their unique talents and qualities.

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Regent Titsworth moved and Regent Ellington seconded the Resolution be approved.

Motion carried.

President Porter asked Ms. Ann Yorke of the Department of Mathematics and Computer Science to come forward and receive the commendation.

Chairman Simmons asked President Porter for his report.

President Porter noted he did not have a report at this time, but they hope the legislation will approve the higher education bill before they recess.

Chairman Simmons noted he wanted to commend the Regents for their attendance at various meetings. He felt it was an opportunity for them all to explore and look at a variety of items so that they can move ahead in an expeditious way, and he wanted to say 'thank you'.

At this time the Chairman noted there were two requests to speak before the Board as noted under Communications on the agenda. A request from Jamie Goldner, the Student Body President, and Ms. Sandra Paye-Sepesi, a graduate student in the Art Department.

The Chairman asked Ms. Jamie Goldner to make her report. Ms. Goldner read the following report:

First, I would like to restate the comments made at yesterday's joint Finance/Student Affairs Committee meeting in regard to the students stand on tuition. On behalf of all students, I must once again state my pleasure in Dr. Porter's proposal for no tuition increase for Fall 1985. I must once again also state that we will remain vigilant to and firmly against any possibility of a higher increase for the Winter semester. I have spoken

Continued:

with Dr. Porter in regard to this subject and have noted the students' basic position on this matter. It is simply unfair to have a unilateral tuition increase before other options have been thoroughly examined. It is an unfair expectation, as well, that we, the students should be expected to bear the immediate costs before all other options have received public review.

As all of us know, fees for students and their parents are at the absolute limit; course fees, proposed parking fees, health center fees, and so on. All of these have been rising or were newly created, while student wages have remained constant on campus. In fact, students are the only group on campus not to have received wage increases in recent years, though costs continue to rise.

In regard to wages and the current faculty negotiations, it is of the utmost importance that students are not forgotten. While the University and the union are in a "mutual gains" ideology, one very important group is being left out. Both sides, faculty and administration alike, must constantly remind themselves that whatever decisions are made will directly affect us, the student of Eastern Michigan University. It is not only important to us, but mandated by us, that quality faculty remain, but not at the expense of a single student.

One final concern; we erroneously believed we solved this problem a year ago. The concern is that of decisions being made on major student issues during the summer months when students are away from campus. We realize that some decisions must be made; however there is absolutely no excuse for decisions of a major magnitude, as to affect every single student, to be discussed and finalized while the Fall and Winter terms are not in session.

We also must once again reemphasize the student's concern in regard to the entire tuition question; all options must be thoroughly examined before any decisions are made. In regard to the current negotiations students cannot be forgotten, whatever decisions are made. The impact of these decisions will directly and importantly affect us, the students.

Thank you for this opportunity to reiterate the students' concerns. Most importantly, thank you for being so consistently responsive to our concern, as we have expressed them in the past few months.

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Chairman Simmons called for Ms. Sandra Paye-Sepesi to make her report.

Ms. Sandra Paye-Sepesi read the following report:

My name is Sandra Paye-Sepesi and I have been a continuous student at E.M.U. since 1978, earning my BFA in 1983 with Metals my major area. I then returned and began work on my Master of Arts in the Fall of '83. As of this past January I decided to leave the program due to the following situations:

I have requested to appear before the Board and present to you my plea for your intervention. There are certain situations here at Eastern that I feel need to be brought to your attention. As of this date 6-26-85 I am the seventh student of graduate level to either leave or not return here to the metals program in the past two years. The other ex-students and myself have tried through petitions, letters and meetings with everyone from the Art department head John VanHaren to a letter to Dr. Porter to get these problems solved. All to no avail. On April 19, 1984, we presented a petition to the Art Advisory Committee. The concerns are based on the very real need for basic usable equipment and also equipment in need of repair; as well as the lack of enough equipment for class size to pursue advanced studies here in the jewelry area. Fifteen students signed that petition out of that class. I then requested a meeting with Dean Drummond and again begged for any help to the matter. Then after no action on the petition and with September enrollment nearing another letter was written on August 1, 1984, to Dr. Collins. The only response I received to this letter was from Mr. VanHaren stating the matter would be taken into consideration. I then set up a meeting with Dean McCloud of the Graduate School. I again expressed my concerns to him at the number of students who had left because of lack of proper equipment. I also stated I would be the next to leave if it came down to it. Still no action was taken to my knowledge nor was I called back at the end of the week as promised.

On December 2, 1984, a letter was written to Dr. Porter expressing my total frustration at the entire matter and the lack of any productive action in getting the basic equipment needed, i.e., a rolling mill which is a very necessary tool to any jeweler, enough flexible shafts for students work, (at the time we had one for 23 students), a sandblaster that works, and a large casting machine for larger pieces. Also there was various other equipment in need of repair. It reflects badly on any university when any student has to leave a program of advanced study due to the lack of equipment, let alone seven. And yet the school keeps actively recruiting advanced degree students!

In the seven years I have been here there has been no new major equipment in the jewelry studio. This I have verified with Mr. Hunter, our instructor. The University keeps raising tuition, lab fees, and now a "specific instruction fee" as Dr. Porter termed it, and what do I have to show for my money -- nothing. I have to leave in the middle of graduate work. Why is art always relegated to the bottom of the barrel when it comes to funding? I ask you where would this country be without the arts and crafts? This University managed to go to all lengths to raise the money to save the football program because it was important to them. Industrial Technology has been given practically free reign to spend to their hearts content for the past few years, this is common knowledge. We all have to compete out in that world the same as Technology students. The only difference is they have a far better chance of "making it" as they say, for the field is wide open.

(Continued)

Mr. VanHaren states that just as soon as the money is available and when it is approved we will then order the equipment, but it will take anywhere from nine months to a year to get it here. Now I ask you will that be in 1985, 1986 or when? Am I and the others to put our career on hold for a year or more? I have already missed one winter term, if I as an individual can get delivery on a rolling mill in 4 - 6 weeks will you please tell me why it takes this University one year to get a piece of equipment that is readily available? Why can't that mill be ready to go for September classes?

I have just returned from an international Goldsmith's Conference in Canada. I was truly astonished at the high quality of the students work there. After speaking to the students I can see why. Their money given to their schools is spent on keeping things in top shape and replacing that which has seen its day. They do not have to beg for equipment. I am ashamed to say we do not measure up to the quality I saw there, here at EMU. It is not for the lack of talent here or the lack of an expert teacher for that is not so, but to produce anything you need the proper equipment of the trade.

I am a firm believer in getting my moneys worth for any service. I feel I am certainly not getting that here in the graduate program. I work too hard for my little money to be cheated and I do feel this University has cheated me when I came here in good faith and I cannot even produce some very basic techniques for lack of the necessary equipment. I just want what I have justly paid for here for seven years at my access. Now I ask you is that being unreasonable? Perhaps if I were to sell each of you a shoddy piece of jewelry produced on the shoddy equipment here you would then understand my total frustration. Any help you can give will be greatly appreciated and I thank each and every one of you for your time and indulgence.

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The Chairman thanked both of the ladies for their report and noted that with the permission of the Board he would like to move to Section 18, "B.S. Degree in Nursing in Collaboration with Concordia College" to the top of the agenda for today as the President of Concordia College was in the audience at this time.

Permission was granted.

.3117 M B.S. NURSING DEGREE IN COLLABORATION WITH CONCORDIA COLLEGE

Regent Burton moved and Regent Titsworth seconded that the proposal which would permit students who have completed the freshman year at Concordia College to apply for admission to the EMU Department of Nursing Education in competition with all other applicants, be approved.

Proposal to Offer the EMU Bachelor of Science in Nursing Degree
in Collaboration with Concordia College

I. Purpose:

To permit students who have completed the freshman year at Concordia College to apply for admission to the EMU Department of Nursing Education in competition with all other applicants. Upon admission, to enter a three year period of matriculation during which the Liberal Arts and Sciences courses are taken at Concordia College and the courses in the professional nurse preparation curriculum and some supporting course are taken at EMU. The degree granted would be the EMU Bachelor of Science in Nursing.

II. Design:

1. Equivalent courses in liberal arts to those required at EMU would be identified as delivered at Concordia. All the courses in the Nursing major plus the supportive courses in Anatomy and Physiology (ZOO 201 and 202), Human Growth and Development (EDP 325) and Human Nutrition (HEC 202) would be given at EMU. This is a total of 60 credit hours. In addition the student should have the option to select one or more courses (2-4 credit hours) in special concentration electives in the major in the junior and senior year at EMU.
2. The students would be enrolled concurrently at EMU and Concordia during sophomore, junior and senior years. They would pay course fees and registration fees at both institutions.
3. The students would live in Concordia dormitories.
4. Presently an average of 250 applications are received for the 80 student places in the generic nursing major or 32% of the applicants are admitted. With this proposal the aggregate might be increased by 20 to 270 or 30% of the applicants would be admitted. Thus, there may be a loss of 2% or 3-4 student places to EMU and other transfer students.
5. Of the 124 hour curriculum, approximately 60-64 credits would be taken at EMU and approximately 60-64 credits taken at Concordia.

III. Values:

1. Demonstration of a unique model of collaboration between a large state university and a small private college in geographical proximity.
2. Permits students to complete a professional major while enrolled in a small private college without loss of credit as in transfer situations.

IV. Advantages to EMU:

1. Public relation value of collaboration as above.
2. Supplies a stabilizing influence in enrollment in the event of reduced interest in Nursing as a profession for women and/or reduced number of high school graduates in next two decades.
3. Small increase in student body without need for concurrent housing space.

Motion carried.

President Porter introduced Dean Elizabeth King, College of Health and Human Services; and Dr. Janet Boyd of the Nursing Education Department, as well as the President of Concordia Community College and asked each one to say a few words.

Chairman Simmons noted that on behalf of the Board they were looking forward to a successful nursing program in the future with Concordia Community College.

The Chairman queried the Board if any sections needed to be pulled from the Consent agenda for further discussion. Regent Ellington asked that Section #3 be pulled.

Regent Titsworth moved and Regent Derezinski seconded the Consent agenda be approved with the exception of Section #3.

.3118 M GRANTS AND CONTRACTS

Sec. #3

Regent Ellington questioned why some of the grants and contracts are dated December, 1984, and are coming to the Board at this time, why is it so slow. It was explained it was just paperwork that made it slow.

Regent Derezinski moved and Regent Ellington seconded the Grants and Contracts be approved:

1. A grant from the Corporation for Public Broadcasting to WEMU in the amount of \$77,993 for "FY '85 Radio Community Service."
2. A grant from the U. S. Department of Education, in the amount of \$55,000 for "An Interdisciplinary Program: B.B.A. -- B.A. in Language and International Business."
3. A grant from the National Sanitation Foundation, in the amount of \$50,000 for a "Consulting Agreement between NSF and EMU."
4. A grant from Alcoa Corporation in the amount of \$31,500 for the project "Alcoa Amendment #1A."
5. A grant from EDI Engineering & Science, in the amount of \$21,700 for a "Consulting Agreement between EDI Engineering & Science and EMU."
6. A grant from Alcoa Corporation in the amount of \$17,300 for the project "Alcoa Amendment #2A."
7. A grant from Saginaw Steering Gear, GM Plant #3, in the amount of \$15000 for a "Training Agreement between SSG GM Plant #3 and EMU."
8. A grant from Saginaw Steering Gear, GM Plant #2, and EMU."
9. A grant from Hoeganaes Corporation in the amount of \$9,780 for a "Training Agreement between Hoeganaes Corporation and EMU."
10. A grant from the National Science Foundation in the amount of \$9763 for "Microcomputers for Instruction in Biology."

Grants & Contracts -- continued

11. A grant from GM Saginaw Steering Gear Division, in the amount of \$9000 for a "Training Agreement between GM Saginaw Steering Gear Division and EMU."
12. A grant from Enterprise Management in the amount of \$9000 for the project "Enterprise Management -- Amendment #1."
13. A grant from Saginaw Steering Gear, GM Plant #6, in the amount of \$9000 for a "Training Agreement between SSG GM Plant #6 and EMU."
14. A grant from Ypsilanti Township in the amount of \$5145 for an "Ypsilanti Township Transportation Needs Study."
15. A grant from The University of Michigan in the amount of \$4105 for an "Information Process Systems Seminar."
16. A grant from General Electric Silicone Division, in the amount of \$3500 for a "Consulting Agreement between GE Silicone Division and EMU."
17. A grant from Monroe County Planning Department in the amount of \$2935 for a "Planning Program Graduate Internship."
18. A grant from Canton Analytical Laboratory in the amount of \$1000 to provide "Canton Analytical Lab Consulting Services."
19. A grant from R. E. Devor & Associates in the amount of \$500 for the project "Devor #6: SPC Consultation."
20. A grant from Hydra-Matic Corporation, in the amount of \$500 for a "Consulting Agreement between Hydra-Matic Corporation & EMU."
21. A grant from Michigan Environmental Health Association, in the amount of \$400 for a "Seminar Agreement between MEHA and EMU."

Motion carried.

.3119 M TREASURER'S REPORT

Regent Titsworth moved and Regent Derezinski seconded that the Treasurer's Report be received and placed on file.

Motion carried.

.3120 M INTERNAL AUDITOR'S REPORT

Regent Titsworth moved and Regent Derezinski seconded that the following Internal Auditor's reports be received and placed on file.

Audit activity report for the month of May 1985.

Audit reports and responses:

1. General Fund Expenditures -- February 28, 1985
2. Plant Fund SS&M and Equipment -- April 26, 1985

Motion carried.

.3121 M APPOINTMENTS

Regent Titsworth moved and Regent Derezinski seconded that the following Appointments be approved:

		<u>Biweekly</u>	<u>Effective</u>
Henderson-Moore, Donna L. PT-07 Assoc. Director - Upward Bound	Black/Female	\$676.27	5-6-85
Rivera, Alicia F. CS-03 Secretary - Inst. for Study of Children and Families	Hispanic/ Female	411.90	4-29-85
Frisbie, Kristy Ann CS-03 Secretary - Publications	White/Female	411.90	5-20-85
Traskos, Douglas FM-06 Custodian - Physical Plant	White/Male	\$6.50/hr.	5-15-85
Nickelson, Veda C. PT-06 Accountant I - Accounting	Black/Female	757.02	5-13-85

Faculty Appointments

1985-86 Faculty Summer Appointments (See Addendum)

(Copy on file in office of Board Secretary)

APPOINTMENTS, Graduate Assistants (Student Employees)

<u>Name</u>	<u>Account Numbers</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Arroza, Elizabeth	10250	Spring	\$ 713	5/1/85
Aslin, Elizabeth	10730	Spring	950	5/1/85
Beres, Kalthleen	14430	Spring	950	5/1/85
Bell, Steven	10560	Spring	950	5/1/85
Berlyand, Boris	10560	Spring	950	5/1/85
Billes, Elaine	23002	Spring	950	5/1/85
Chaudhary, Kiren	10250	Spring	713	5/1/85
Clayton, Greg	10300	Fall/Wi	2,950	8/29/84
Collins, David	10250	Spring	713	5/1/85
Delaney, Wuanita	28840	Spring	950	5/1/85
Dochan, Rajnish	15010	Spring	950	5/1/85
Duncan, Barbara	23076	Spring	1,000	5/1/85
Dykes, Rene	10300	Spring	950	5/1/85
Elhage, Mohamad	10270	Spring	950	5/1/85
Fiering, Steven	10240	Spring	500	5/1/85
Getty, Margaret	11130	Spring	950	5/1/85
Ghandi, Fatemeh	10250	Spring	475	5/1/85
Gregory, Lenice	23002	Spring	1,000	5/1/85
Gross, Laura	10240	Spring	950	5/1/85
Hatch, Sherry	23002	Spring	1,000	5/1/85
Ketelhut, Ernest	11130	Spring	1,000	5/1/85
Laycock, Douglas	23196	Spring	712	5/1/85
Levy, Nicholas	11040	Spring	475	5/1/85
Ma, Xiaoxia	10250	Spring	475	5/1/85
McKinstry, Deborah	23205	Spring	950	5/1/85
Moini, Mitra	16426	Spring	950	5/1/85
Moore, Scott	10270	Spring	950	5/1/85
Nihart, Sheila	10240	Spring	950	5/1/85
Patterson, William	23002	Spring	950	5/1/85
Pedroza, Jeffrey	13530	Spring	950	5/1/85
Pedroza, Jeffrey	13530	Winter	507	5/1/85
Pernie, Keith	10240	Spring	1,000	5/1/85
Randolph, Linda	16426	Spring	950	5/1/85
Rivera, Andres	10250	Spring	713	5/1/85
Seals, Janice	14330	Spring	950	5/1/85
Shetty, Prabhakara	10250	Spring	713	5/1/85
Simmons, Susan	13520	Spring	950	5/1/85
Slater, Sanford	13520	Spring	1,000	5/1/85
Sloan, Kevin	23002	Spring	950	5/1/85
Snyder, Mark	11040	Spring	475	5/1/85
Srinivasa, Ramarao	10570	Spring	1,000	5/1/85
Srinivasan, Nallan	10570	Spring	1,000	5/1/85
Vemuri, Jaya	10570	Spring	950	5/1/85
Weingart, Janet	23002	Spring	1,000	5/1/85
West, Jean	10330	Spring	950	5/1/85
Wilcox, Deborah	10790	Spring	950	5/1/85
Young, Kimberly	11040	Spring	475	5/1/85
Zhu, Li-Shan	10250	Spring	713	5/1/85

APPOINTMENTS, Supplemental (Additional work for faculty)

It is recommended that the following supplemental appointments for faculty be approved:

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Adams, Leah	Professor	23015		Wi	\$ 97	2/17/85
Adams, Leah	Professor	10730	33.33	Sp	1,100	5/6/85
Aebersold, JoAnn	Asst Prof	10310	100.00	Sp	5,322	5/1/85
Aldridge, Alexandra	Assoc Prof	12005		Sp	2,000	5/1/85
Amos, C. Nelson	Assoc Prof	10370	11.11	Sp	605	5/1/85
Anderson, John	Assoc Prof	12005		Sp	4,000	5/1/85
Anderson, Marvin	Professor	10300	50.00	Sp	3,593	5/1/85
Anderson, Robert	Professor	10605		Sp	45	5/14/85
Bajwa, Ranjit	Professor	10800	32.00	Sp	2,770	5/1/85
Bajwa, Ranjit	Professor	10730	68.00	Sp	5,887	5/1/85
Barnes, James	Professor	15440		Fa/Wi	39	3/29/84
Barnes, James	Professor	23248		Fa/Wi	145	8/29/84
Belt, Gordon	Assoc Prof	10730	33.33	Sp	1,575	5/1/85
Bigler, Mary	Assoc Prof	10605	Honor	Wi	50	2/2/85
Blair, John	Professor	16041	50.00	Sp	3,523	5/1/85
Bruss, Paul	Professor	12005		Sp/Su	4,000	5/1/85
Buckeye, Donald	Professor	23015		Sp	109	4/14/85
Buckeye, Donald	Professor	23015	100.00	Wi/Sp	3,258	4/14-5/4/85
Buckheister, Patrick	Asst Prof	10310	83.00	Sp	4,017	5/1/85
Camp, Richard	Assoc Prof	16040		Wi	300	12/29/84
Case, Franklin	Professor	10280	100.00	Sp	7,064	5/1/85
Chan, Amelia	Instructor	14430	100.00	Sp	4,721	5/1/85
Cline, William	Professor	10310	100.00	Sp	6,761	5/1/85
Crary, David	Asst Prof	10270	100.00	Sp	5,097	5/1/85
Duncan, Jeffrey	Professor	33207		Sp	550	4/17/85
Duncan, Jeffrey	Professor	10280	100.00	Sp	7,348	5/1/85
Durham, Lora	Instructor	10605	Corres	Course	180	5/15/85
Eggers, Carter	Professor	10370	25.00	Sp	1,616	5/1/85
Ehrlich, Allen	Professor	10410	50.00	Sp	3,540	5/1/85
Evans, Gary	Professor	10420	66.66	Sp	2,100	5/1/85
Fenz, Emanuel	Assoc Prof	93546		Sp	1,801	5/5/85
Fenz, Emanuel	Assoc Prof	10340	100.00	Sp	5,403	5/5/85
Fenz, Emanuel	Assoc Prof	24177	Honor	Wi	600	2/7/85
Friedman, Monroe	Professor	10400	100.00	Sp	9,794	5/1/85
Friemenko, Jacob	Professor	23229-23128	Honor	Wi	4,107	1/1-3/31/85
Geherin, David	Professor	10280	25.00	Sp	2,998	5/1/85
Ghosheh, Najati	Professor	10240	64.00	Sp	5,067	5/1/85
Gorsline, Denise	Instructor	10420	50.00	Sp	2,420	5/1/85
Gurt, Joseph	Professor	10370	58.33	Sp	4,187	5/1/85
Gwaltney, Thomas	Professor	16041	50.00	Sp	4,124	5/1/85
Hannan, Gary	Asst Prof	16041		Sp	1,200	5/1/85
Hansen, Ruth	Asst Prof	10950		Sp	250	5/1/85
Hendrickson, Lorraine	Professor	16041	18.60	Sp	1,200	5/1/85
Hendrickson, Lorraine	Professor	16041	50.00	Sp	3,240	5/1/85
Henry, Oscar	Professor	10370	13.88	Sp	1,215	5/1/85
Hoitash, Charles	Professor	15540/23248		F/S/S	1,252	8/29/84
Holkeboer, Katherine	Assoc Prof	10420	50.00	Sp	2,961	5/1/85

APPOINTMENTS, Supplemental (Additional work for faculty) - Continued

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Holkeboer, Robert	Professor	14330	100.00	Sp	\$ 6,627	5/1/85
Holmes, Peter	Professor	23002	50.00	Sp	4,025	5/1/85
Holoka, James	Assoc Prof	10310	50.00	Sp	2,780	5/1/85
Hutchins, Ronald	Assoc Prof	10530	100.00	Sp	12,191	5/1/85
Irwin, Martha	Professor	20445	50.00	Sp	4,047	5/1/85
Jackson, Donald	Professor	16041	13.60	Sp	1,200	5/1/85
Jacobson, Elaine	Professor	10370	5.55	Sp	354	5/1/85
Jaworski, Eugene	Professor	23094		Sp/Su	12,891	4/29-8/18/85
Johnson, David	Asst Prof	10360	40.00	Sp	1,575	5/1/85
Johnson, David	Asst Prof	10360	33.33	Wi	1,100	3/27/85
Jones, Hebert	Assoc Prof	10800	50.00	Sp	3,957	5/1/85
Jones, Hebert	Assoc Prof	10730	50.00	Sp	3,957	5/1/85
Jordan, Eunice	Professor	23058	100.00	Sp	6,840	5/1/85
Kangas, Patrick	Asst Prof	10240		Sp	1,725	5/1/85
Karabenick, Stuart	Professor	10400	100.00	Sp	7,726	5/1/85
King, H. Roger	Professor	12005		Sp/Su	4,000	5/1/85
Knapp, John	Assoc Prof	10400	16.66	Sp	1,100	5/1/85
Kraft, Robert	Professor	10641	50.00	Sp	3,490	5/1/85
Kumcu, M. Ercan	Asst Prof	16041	22.00	Sp	1,200	5/1/85
Larson, Russell	Professor	23058	100.00	Sp	6,498	5/1/85
Larson, Russell	Professor	10605		Sp	105	5/1/85
Laws, Duane	Professor	10930	50.00	Sp	4,104	5/1/85
Lindsay, Mark	Professor	23244	Consult	Wi	7,200	1-2/85
McCombs, Gary	Instructor	23248		Sp	1,358	5/1/85
McCombs, Gary	Instructor	15440		Sp	833	5/1/85
McLennan, Marshall	Professor	16041	50.00	Sp	3,318	5/1/85
McLennan, Marshall	Professor	10330	50.00	Sp	3,318	5/1/85
McLennen, Marshall	Professor	23248		Fa	97	8/29/84
McLennen, Marshall	Professor	15440		Sp/Su	59	12/29/84
McManus, John	Asst Prof	10400	33.33	Sp	1,050	5/1/85
Mehta, Dady	Professor	10370	33.33	Sp	2,371	5/1/85
Meisels, Murray	Professor	23248		Fa/Wi	146	8/29/84
Meisels, Murray	Professor	15440		Fa/Wi	89	8/29/84
Mink, George	Asst Prof	10960	50.00	Sp	2,565	5/1/85
Mohl, Ronald	Assoc Prof	10605		Sp	135	5/12/85
Mohl, Ronald	Assoc Prof	10605		Wi	135	4/4/85
Moore, John	Professor	20352	50.00	Sp	3,800	5/1/85
Neely, Robert	Asst Prof	12005		Sp/Su	4,000	5/1/85
Ojala, Carl	Professor	10641	50.00	Sp	3,776	5/1/85
Palmer, Benjamin	Professor	10310	50.00	Sp	6,731	5/1/85
Pisoni, John	Asst Prof	10310	50.00	Sp	2,718	5/1/85
Plank, Max	Professor	10370	5.55	Sp	376	5/1/85
Porter, James	Assoc Prof	20420	33.33	Sp	2,434	5/1/85
Porter, James	Assoc Prof	20420		Wi	1,592	9/1/84
Porter, James	Assoc Prof	20420		Wi	1,393	9/1/84
Porter, James	Assoc Prof	12005		Sp	2,000	5/1/85
Preston, Dennis	Professor	23007	100.00	Sp	6,996	5/1/85
Prince, John	Asst Prof	10641	50.00	Sp	2,182	5/1/85
Prince, John	Asst Prof	15190	25.00	Sp	1,091	5/1/85
Prince, John	Asst Prof	10370	11.11	Sp	485	5/1/85

APPOINTMENTS, Supplemental (Additional work for faculty) - Continued

<u>Name</u>	<u>Rank</u>	<u>Account Numbers</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Rankin, Joseph	Assoc Prof	10410	50.00	Sp	\$ 2,948	5/1/85
Remmers, John	Assoc Prof	10360	50.00	Sp	3,663	5/1/85
Rose, Shirley	Asst Prof	12005		Sp	4,000	5/1/85
Ruiz, Reynaldo	Asst Prof	10310	41.00	Sp	2,260	5/1/85
Sayegh, Matilda	Assoc Prof	10780	Subst	Wi	276	2/11/85
Schaub, Raymond	Professor	10310	100.00	Sp	6,500	5/1/85
Sinclair, Karen	Assoc Prof	10410	50.00	Sp	3,019	5/1/85
Sinclair, Karen	Assoc Prof	16041	50.00	Sp	2,963	5/1/85
Smith, John	Asst Prof	10370	5.55	Sp	293	5/1/85
Spitz, Edward	Professor	23248	62.00	Wi	485	12/31/84
Spitz, Edward	Professor	15440	38.00	Wi	297	12/31/84
Staal, Arie	Professor	15440	100.00	Fa/Wi	156	8/29/84
Steig, Peggy	Professor	10780	Subst	Wi	276	2/11/85
Stevens, Suzanne	Assoc Prof	10240	8.33	Sp	525	5/1/85
Taddonio, Donimick	Asst Prof	10780	Subst	Wi	562	2/11/85
Teal, Mary	Professor	16041	50.00	Sp	3,948	5/1/85
Voght, Geoffrey	Assoc Prof	10310	100.00	Sp	5,686	5/1/85
Vogt, Michael	Assoc Prof	10270	50.00	Sp	3,032	5/1/85
Ward, Robert	Professor	10330	100.00	Sp	2,762	5/1/85
Warren, Bruce	Professor	23206		Wi	1,683	3/9/85
Wasserman, Ira	Professor	10605		Sp	90	5/13/85
Westrum, Ronald	Professor	10410	100.00	Sp	6,416	5/1/85
Williams, Patricia	Assoc Prof	10300	16.66	Sp	525	5/1/85
Wilson, Herbert	Assoc Prof	23076	Honor	Annual	2,745	9/1-3/30/85
Wright, Richard	Asst Prof	10280	50.00	Sp	2,393	5/1/85
Yahrmatter, Arthur	Assoc Prof	10420	33.33	Sp	1,100	5/1/85
Young, Kenneth	Assoc Prof	16041	17.00	Sp	1,200	5/1/85
Young, Phyllis	Asst Prof	23248	100.00	Fa/Wi	548	8/29/84

Motion carried.

.3122 M SEPARATIONS

Regent Titsworth moved and Regent Derezinski seconded the Separations be approved:

		<u>Effective</u>
Fadiman, Jeffrey A. Other position	Professor History and Philosophy	6-4-85
Galison, Marty Resigned	PT-06 Programmer/Analyst I University Computing	6-5-85
Holbrook, Vanda Other position	CS-05 Sr. Secretary Athletics	5-31-85
Kuo, Jason Other position	Assistant Professor Art	6-30-85
Luftig, Jeffrey T. Personal	AP-13 Associate Dean Director, Techn. Services Ctr. Technology Services Center	5-1-85
North, Jeri R. Other position	PT-05 Resident Manager, Res. Halls Housing and Food Services	5-24-85
Overkleeft, Melody Personal	FM-06 Custodial Physical Plant	5-13-85
Paulson, James Other position	PT-07 Project Inspector Physical Plant	5-10-85
Roark, Theresa Personal	CS-03 Senior Clerk Financial Aid	5-31-85
Roney, Michael J. Other position	CS-01 Patrol Officer Public Safety	4-27-85
Shears, Robert H. Personal	FM-21 Plumber Physical Plant	6-9-85
Vinson, Sharlee B. Leaving area	CS-03 Account Clerk Health Services	5-29-85
Wolfe, Alison Return to school	CS-04 Secretary II Athletics	5-31-85
<u>Retirements</u>		
Andrews, Robert A.	AP-10 Purchasing Agent (27½ years)	6-28-85
Wolford, Elaine	CS-03 Cashier, McKenny (21 years)	5-2-85
<u>Emeritus</u>		
Moore, Noel S.	Associate Professor, Teacher Educ. (19 years)	8-20-84

Motion carried.

.3123 M CHANGES OF STATUS

Regent Titsworth moved and Regent Derezinski seconded the Changes of Status be approved:

Dufour, Antoinette L.	Public Safety	From: CS-03 Secretary To: CS-05 Sr. Secretary Effective: 4-29-85
Granthan, Cornell	Bookstore	From: FM-06 Custodial To: FM-13 Driver Warehouse Effective: 5-28-85
Johnson, Lori A.	Registration	From: CS-03 Clerk To: CS-04 Sr. Acct. Clerk Effective:
Moore, David L.	Auxiliary Enterprises	From: AP-09 Asst. Dir. Conf.Op. To: AP-11 Interim Director Effective: 5-6-85
Suave, Rachael	Financial Aid	From: PT-05 Oper. Specialist To: PT-07 Fin.Aid Advisor Effective: 4-23-85
Tammany, David D.	Staff & Union Relations	From: AP-11 Director To: AP-14 Exec. Dir. Effective: 5-27 to 6-7-85
Tompkins, Colleen C.	Housing & Food Service	From: PT-05 Res.Unit Admin. To: PT-09 Acting Asst. Dir. Effective: 4-29-85
Shuter, William	Professor, English Dept.	From: Sick Leave To: 100% Effective: 4-1-85

Motion carried.

.3124 M LEAVES OF ABSENCE

Regent Titsworth moved and Regent Derezinski seconded the Leaves of Absence be approved:

Long, Mary Anne	From: PT-07 Staff Nurse II (50%) - Health Serv. To: Personal Leave - without pay Effective: 5-1-85 to 5-31-85
Murphy, Mary	From: CS-05 Sr. Secretary - Comm. & Theatre Arts To: Maternity Leave - without pay (75%) Effective: 5-13-85 to 8-2-85
Reuter-Alm, Gayle	From: CS-05 Sr. Secretary - Inst. for Study of Children and Families To: Maternity Leave - without pay Effective: 4-28-85 to 6-10-85
Garber, Garl	Associate Professor Special Education From: 100% To: Sick Leave Effective: 3-15-85

Motion carried.

.3125 M FACULTY REAPPOINTMENTS

Regent Titsworth moved and Regent Derezinski seconded the following probationary faculty members be reappointed for the 1985-86 academic year:

Jackson-Gray, Edna	Assistant Professor	Medical Technology
Taddonio, Dominick	Assistant Professor	HPER&D
McDole, Thomas	Assistant Professor	Business & Industrial Education

Motion carried.

.3126 M FACULTY PROMOTIONS

Regent Titsworth moved and Regent Derezhinski seconded the following promotions be approved:

<u>To The Rank of Professor</u>			
<u>Name</u>	<u>College</u>	<u>Department</u>	<u>Years At EMU/In Rank</u>
Booth, Howard	Arts & Sciences	Biology	18/7
Dansky, Jeffrey	Arts & Sciences	Psychology	9/5
Easto, Patrick	Arts & Sciences	Sociology	14/9
Fenz, Emanuel	Arts & Sciences	History & Philosophy	10/10
Holkeboer, Katherine	Arts & Sciences	Comm & Theatre Arts	12/5
Knapp, John	Arts & Sciences	Psychology	14/9
Lake, Marylyn	Education	Special Education	17/6
McClennen, Sandra	Education	Special Education	14/5
Roff, James	Arts & Sciences	Psychology	9/5
Sandall, James	Arts & Sciences	Fine Arts	11/5
Schmitt, Donna	Education	Leadership & Counsel	11/5
Sinclair, Karen	Arts & Sciences	Sociology	11/5
Stevens, Suzanne	Arts & Sciences	Biology	15/7
Walker, Glenn	Arts & Sciences	Biology	9/5
Williams, Patricia	Arts & Sciences	Fine Arts	9/5

<u>To The Rank of Associate Professor</u>			
Aebersold, JoAnn	Arts & Sciences	Foreign Language	6/6
Ametrano, Irene	Education	Leadership & Counsel	4/4
Brown, Kaaren	Health & Human Services	Social Work	9/7
Hayworth, Steven	Arts & Sciences	Economics	8/8
Johnson, David	Arts & Sciences	Mathematics & C/S	12/12
McFadden, Emily	Health & Human Services	Social Work	9/4
Moreland, Kemper	Arts & Sciences	Economics	5/5
Paciorek, Michael	Education	HPER&D	4/4
Rusiniak, Kenneth	Arts & Sciences	Psychology	4/4
Sachdev, Sushil	Arts & Sciences	Mathematics & C/S	5/5
VanVoorhees, Florence	Education	Special Education	6/6

Motion carried.

.3127 M MICROCOMPUTER DISCOUNT PROGRAMS -- Policy

Regent Titsworth moved and Regent Derezinski seconded the policy and procedure regarding microcomputer discount programs be approved:

POLICY STATEMENT

Microcomputers are an integral part of curricular requirements as are textbooks, calculators, and drafting tools. Substantial demand for microcomputers has been established. Therefore, it is consistent with the primary purposes, aims and policies of the University to assist the university community acquire microcomputers.

Since student, faculty and staff have been offered microcomputers at discounts, it is consistent with the University's mission to facilitate agreements which would bring together the University community with these educational resources.

PRACTICE

Educational microcomputer discount programs may be offered by vendors to full-time students, faculty, staff, faculty emeriti and alumni or any segment of this group.

The University shall not be a party to the purchase or sale of microcomputers nor shall it bear any responsibility to either the purchaser, vendor or manufacturer for any action taken or not taken in accordance with the stated procedure.

PROCEDURE

The Instructional Support Center (ISC) is authorized to process orders from eligible students, faculty, staff, faculty emeriti and alumni.

Eligibility. Full-time students, faculty, staff, faculty emeriti and alumni may be eligible to participate in educational discount programs offered by vendors.

Full-time students are defined as undergraduates enrolled for at least 12 credit hours (six credit hours for Spring and Summer); graduate students for at least eight credit hours (four credit hours for Spring and Summer). Full-time status must be validated. 1) The Registration Office validates student status; 2) Human Resources validates faculty and staff status; 3) Faculty emeriti status is verified by the Provost's Office; 4) Alumni status is verified by the Alumni Relations Office. Orders will not be accepted during the automatic withdrawal period (first three weeks of Fall and Winter Semester; first two weeks of Spring and Summer sessions).

Payments. The University may process orders only for which full payment has been received. Administrative processing fees may be charged by the Instructional Support Center (ISC).

Microcomputer Discount Programs
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Agreements. The Instructional Support Center (ISC) is authorized to negotiate and implement microcomputer discount agreements consistent with the purposes herein stated. All agreements must be approved by legal affairs prior to signing by the Vice President for Business and Finance or his designee.

All agreements negotiated by the Instructional Support Center (ISC) with vendors shall include the following statement:

"Vendor acknowledges that the University is not the manufacturer or the distributor of the equipment. Vendor agrees that the University has made and makes no representations or warranties of whatsoever nature, directly or indirectly, express or implied, as to the suitability, durability, fitness for use, merchantability, condition, or quality of the equipment to the purchaser. Vendor further agrees to indemnify the University and hold the University harmless for any and all liability which may arise from the purchase or sale of the product.

Vendor agrees to include the following provision in all sales agreements with purchasers:

'Purchaser acknowledges that Eastern Michigan University is not the manufacturer or the distributor of the equipment. Purchaser agrees that Eastern Michigan University has made and makes no representations or warranties of whatsoever nature, directly or indirectly, express or implied, as to the suitability, durability, fitness for use, merchantability, condition, or quality of the equipment purchased, and shall bear no responsibility therefore.'

Vendors shall provide all service and support to buyers including ordering, shipping, orientation, training, warranty work, maintenance, initial system checks and set-up and financing.

Vendors (manufacturers and retail dealers) act as independent contractors, not as employees of or general agents for the University and, as such, shall not accrue or be eligible for employee-related benefits or insurance coverage available to such employees.

Vendors and/or manufacturers may impose restrictions on the number and type of computers and peripherals purchased.

Motion carried.

Sec. #12

Regent Guastello moved and Regent Titsworth seconded that the General Fund Operating Base Budget of \$69,952,861 be approved -- effective July 1, 1985, and that funding for program modifications which have already been approved be included in the operating base, namely, \$289,522 for the Cooperative Education Program and \$252,441 for the Intercollegiate Athletics Program.

(Copy on file in the Office of the Board Secretary.)

Motion carried.

.3129 M TUITION INCREASE

Sec. #13

Regent Guastello moved and Regent Robb seconded that the Fall 1985 tuition rates be maintained at the current 1984-85 cost per credit hour, namely:

Resident Undergraduate.....	\$ 45.75
Non-Resident Undergraduate.....	\$112.00
Resident Graduate.....	\$ 63.00
Non-Resident Graduate.....	\$147.00

Motion carried.

.3130 M 1985-86 AUXILIARY ENTERPRISES OPERATING BUDGETS

Sec. #14

Regent Guastello moved and Regent Ellington seconded that the Board of Regents approve the proposed 1985-86 Auxiliary Enterprises Operating Budgets. Also, that the Board of Regents receive and place on file the Executive Summary and Auxiliary Enterprises 1985-86 Administrative Resource Plan.

Motion carried.

.3131 M CHILD CARE PROGRAM EXPANSION

Sec. #15

Regent Guastello moved and Regent Robb seconded that the Status Report on the University Child Care Expansion be received and placed on file.

Motion carried.

.3132 M PARKING STUDY

Sec. #16

Regent Guastello moved and Regent Robb seconded that the Board of Regents receive and place on file the Parking Study prepared by BRW, Incorporated, dated April 1985. Also that the Analysis of Recommendations, Cost Analyses, and Timetable be received and placed on file.

Motion carried.

Chairman Simmons called for the report from the Student Affairs Committee.

Regent Derezinski reported that this committee held a joint meeting with the Finance Committee last evening, June 25, 1985, and it was very productive. Discussed at this meeting was:

1. 1985-86 Tuition Increase
2. 1985-86 General Fund Operating Budgets
3. Student Body President
4. Parking System
5. 1985-86 Auxiliary Enterprises Operating Budgets
6. Comprehensive Child Care Program

Regent Derezinski moved and Regent Ellington seconded the report be received and placed on file.

Motion carried.

Chairman Simmons called for the report from the Educational Policies Committee.

Regent Burton noted that Sec. #18, the B. S. in Nursing with Concordia College had already been approved, and nothing more to report.

Chairman Simmons called for the report from the Faculty Affairs Committee.

Sec. #20

Regent Robb reported that the committee met just prior to the regular meeting and they heard reports on the following:

1. Forward Funding
2. Tuition
3. Above-Base Funding Requests
4. Negotiations
5. Microcomputer Discount Programs
6. Expansion of the Child Care Center

Regent Robb moved and Regent Titsworth seconded the report be received and placed on file.

Motion carried.

.3133 M 1985-86 INTERCOLLEGIATE ATHLETICS REDIRECTION

Sec. 21

Regent Guastello moved and Regent Burton seconded that the Board of Regents receive and place on file the report entitled, "Intercollegiate Athletics Redirection 1985-86. Also, that the Board of Regents approve the mission statement and revised program goals for Intercollegiate Athletics.

(Copy on file in the Board Secretary's Office.)

Motion carried.

.3134 M EMPLOYMENT CONTRACTS FOR ATHLETIC COACHES -- Policy Revision

Sec. #22

Regent Guastello moved and Regent Derezinski seconded that the Board of Regents approve a revision to its policy on employment contracts for athletic coaches, as follows:

The administration is authorized to negotiate contracts with all members of the coaching staff for periods of up to two years. Prior approval of the Board shall be obtained by the administration if employment is going to be offered for any term beyond two years.

President Porter explained the process and the difficulties regarding the athletic coaches contracts.

Motion carried.

.3135 M ATHLETICS -- PAY FOR PERFORMANCE PROGRAM

Sec. #23

Regent Guastello moved and Regent Burton seconded that the Board of Regents approve a pay for performance program for Intercollegiate Athletics, to be effective July 1, 1985, which provides:

Job performance will be reviewed at least annually for coaching staff and administrative professional and technical employees in Intercollegiate Athletics. This review will be conducted on a management by objectives performance appraisal form and will serve as the basis for salary increase determination.

A budget for annual salary increases will be established each year in an amount equal to the annual percentage increase granted other non-bargained-for employees applied to the total salaries of those employees eligible for the pay for performance program.

Within the pay for performance program a bonus system will be developed to reward outstanding achievement and demonstrated excellence for the coaching staff.

Unexpended funds in the pay for performance program will be carried forward across fiscal years.

Mr. Laatch of Human Resources Department was asked to give the rationale for the new program.

Motion carried.

Chairman Simmons asked if any other items should come before the Board.

Regent Robb commented that he liked the way the agenda was being done now but he wondered if the agendas were circulated to the University community so that people would know what would be on the agenda. A short discussion followed.

Regent Ellington reported she attended the MAGB meeting on June 6, 1985, and highlighted the remarks by Dr. Stevens. She noted that Michigan is the only state that has a AGB. Also, Michigan had the highest attendance at the AGB Conference in Florida last April.

Chairman Simmons noted that it has been a practice of the Board not to hold a July regular meeting and queried the administration if it deemed necessary or could they combine the July and August meetings. After some discussion it was agreed the July/August meetings would be combined and held on August 28, 1985.

The Chairman commented that a year ago there was a motion for the Board to hold their regular meeting on the fourth Wednesday each month for a year and wondered if they should continue on that schedule.

.3136 M BOARD OF REGENTS REGULAR MEETING DATE

Regent Titsworth moved and Regent Burton seconded that the Board continue to meet the fourth Wednesday of each month for their regular meetings.

Motion carried.

The Chairman asked the Board Secretary to send out the dates of future regular meetings of the Board. If the Regents find any conflicts with those dates they should bring them to his attention at the August meeting.

The meeting adjourned at 12:15 p.m. Next meeting is August 28, 1985.

Respectfully submitted:

Roy Wimbanks, Secretary
Board of Regents