

1985

# Board of Regents Meeting Materials, January 23, 1985

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

Official minutes of the regular meeting of January 23, 1985

Board members present:

Beth W. Milford, Chairperson  
Geraldine M. Ellington, Anthony A. Derezinski, Geneva Y. Titsworth  
and William Simmons

Administration present:

President John W. Porter  
Provost Ronald W. Collins  
Vice Presidents: John C. Fountain, Robert J. Romkema and Laurence N. Smith  
Assistant to the President Roy Wilbanks

Note: Due to the fact the terms of Dolores A. Kinzel and Richard Robb expired on December 31, 1984, and Warren L. Board resigned effective December 31, 1984, and the Governor of the State had not made the appointments for new regents, there were only five regents for the January 1985 meeting.

Vice Chairperson Milford conducted the January meeting and called it to order at 11:05 a.m.

The Vice Chairperson called for the approval/disapproval of the preliminary minutes of the regular meeting of November 28, 1984.

Regent Ellington moved and Regent Simmons seconded the minutes be approved as presented.

Motion carried.

Vice Chairperson Milford called for the President's Report.

President Porter reported that there were three subjects he wanted to report on, namely;

1. Governor's Commission on Higher Education
2. 1985 Major Initiatives
3. Names of New Regents

The President noted that if he had been asked in January 1980 if the University would be where it is now in 1985, he probably would have said he thought it would have been impossible, but would hope so. The University has attained enrollment gains that would have been impossible to predict five years ago.

He continued that having accomplished the 'bigger' part of its ten-year plan, EMU now is ready to concentrate on the 'better' part. If we become bigger, so be it, but none of the enrollment projections would indicate that is going to happen. We have attained a University that is attractive. We also are becoming distinctive; to have one that is prosperous is the major goal for the second half of the decade.

Further, he said, for the first time in its history EMU enrolled more than 20,000 students for Fall '84, and according to projections at a time when most state schools have seen their enrollments decline, EMU has made steady gains over the past five years.

Dr. Porter then noted the 15 Major Initiatives for 1985 and updated the "Decade of Advancement," a ten-year plan for the University. He stated that at the top of the list for 1985 is the University's proposed Corporate Training Center. It is the \$4.5 million facility EMU hopes to construct in Ypsilanti Township's Huron Center. The Corporate Training Center is the magnet for construction of a \$10.5 million "high-tech hotel" to be located adjacent to the training center. It would also give EMU's College of Technology a valuable facility for providing specialized training to workers in a variety of industries. He said the administration thinks the Corporate Training Center is the way of the future, not only for the College of Technology but for all of our collegiate concentrations.

Dr. Porter continued by listing the other major initiatives for 1985:

- . Career Services Indicators and Tracking System
- . Coordinator for Departmental Uniqueness Awards
- . Institutional Advancement Office
- . Career Services Redirection
- . Initiation of the Cultivation Program
- . Continuing Education Redirection
- . Registration Computerization
- . Automation of Student Accounting
- . Implementation of Financial Records System
- . Redirection of Auxiliary Services
- . Enhancement of Research and Scholarly Activity
- . Continued Emphasis on Campus Safety
- . Quality of Work Life
- . Planning for the College of Business Facility

Dr. Porter said in summary the University has had a very good 1984 and he was confident that if they address these initiatives, and some other areas, they will have an even better 1985.

At this time Dr. Porter announced the new Regents that were appointed by Governor Blanchard. He said that Dr. Robb was reappointed for another full term, Thomas Guastello was appointed for a full term, and John Burton was appointed for two years, completing the term that Regent Board vacated. Dr. Porter explained that a Regent cannot sit on the Board until the appointment has been confirmed and an oath of office signed and notarized by the newly appointed Regent. Therefore, they were not legally qualified to sit on the Board at this meeting.

A discussion followed wherein the Board discussed holding a get acquainted Special Meeting with a dinner followed by a short meeting at which they could hold the election of Board officers. After a short discussion it was agreed that the Secretary to the Board should poll the new Regents for either February 1 or 7 as an appropriate date for the meeting. The Secretary will schedule the event and advise the Board.

Vice Chairperson Milford queried the Board if any sections needed to be pulled from the Consent Agenda for discussion.

President Porter noted that Section #9, Salary Adjustments - Athletic Coaches, should be removed from the agenda until more information is obtained from the Finance Committee.

Regent Ellington asked that Section #3 be pulled for verification.

Regent Simmons moved and Regent Titsworth seconded the Consent Agenda (Sections 1 through 5) be approved with the exception of #3.

Motion carried.

.3034 M    TREASURER'S REPORT

Sec. 1

Regent Simmons moved and Regent Titsworth seconded the Treasurer's Report be received and placed on file.

Motion carried.

.3035 M    INTERNAL AUDITOR'S REPORT

Sec. 2

Regent Simmons moved and Regent Titsworth seconded the Internal Auditor's Report be received and placed on file:

- a. Audit activity reports for the months of November & December.
- b. Audit report and response:  
    McKenny Union Cafeteria, Hoyt Dining Center  
    Concessions and Lobby Shop - dated October 22, 1984

Motion carried.

.3036 M    GIFTS

Sec 4

Regent Simmons moved and Regent Titsworth seconded the gifts for the months of October and November - totaling \$249,577.03 be received with appreciation.

Motion carried.

.3037 M    1984-85 BUDGET TRANSFERS - Second Quarter

Sec 5

Regent Simmons moved and Regent Titsworth seconded the report of Budget Transfers for the second quarter (October-December 1984) be received and placed on file.

Motion carried.

## .3038 M GRANTS AND CONTRACTS

## Section #3

Regent Ellington referred to Section #3 saying her confusion is the project period of the grants and contracts, as some show new and other as continuing. She thought some did not appear new to her.

Regent Simmons explained that the Finance Committee is asking for a complete run down of all grants, a complete update. He felt this new format would answer many questions.

Regent Derezinski moved and Regent Ellington seconded the following educational grants be approved:

1. A grant from Lectron Products, in the amount of \$137,700, for the project, "Lectron #3."
2. A grant from Ford Motor Company - EED (6265), in the amount of \$135,000 for the project, "Trainer/Consultant for Statistical Process Control - Year II."
3. A grant from the U. S. Department of Education, in the amount of \$85,844 for the project, "Develop a Mentoring Academy: A Model for Encouraging Academic Achievement."
4. A grant from Wayne Community Living Service, in the amount of \$84,465, for the "Project Community Living Success #2."
5. A grant from Ford Motor Company, in the amount of \$77,372, for the project, "Product Engineering Office Contract #2."
6. A grant from Michigan Department of Management & Budget, in the amount of \$56,029, for the project, "The School of Police Staff and Command."
7. A grant from Enterprise Management, in the amount of \$41,800, for "On-Site Consulting."
8. A grant from Michigan Department of State Police, in the amount of \$25,214, for the project, "The School of Police Staff and Command."
9. A grant from National Science Foundation (1290), in the amount of \$24,937, for the project "Guild Women in Pre-Industrial Technology in 18th Century Rouen, France."
10. A grant from Velsicol Chemical Corporation, in the amount of \$15,196 for the project, "Chlorendic Anhydride Feasibility in Ultraviolet Curable Systems."
11. A grant from Hoeganes Corporation, in the amount of \$13,900, for the project, "Introduction to Statistical Process Control Training."
12. A grant from Ypsilanti Public Schools, in the amount of \$10,000 for the project, "Higher Horizon Center Student Placement."
13. A grant from U. S. Small Business Administration, in the amount of \$8000, for the project, "Technical Assistance to Small Business."
14. A grant from Saginaw Steering Gear - Alabama (GMC), in the amount of \$7402, for the project "Plant 210 Statistical Process Control #2."
15. A grant from Lectron Products, in the amount of \$7000 for the project, "Training Session in Basic Statistical Process Control #1."
16. A grant from Huron Valley Library, in the amount of \$5553 for the "WLLN Listing Project."
17. A grant from Michigan Council for the Humanities, in the amount of \$4250, for the "1985 Conference on Languages for Business and the Professions."
18. A grant from Signetics Corporation, in the amount of \$3600 for "Signetics On-Site Consulting."

## Grants &amp; Contracts - continued

19. A grant from Tomco Plastics of Bryan, Ohio, in the amount of \$3000 for "On-Site Consulting in Statistical Process Control."
20. A grant from Michigan Council for the Humanities, in the amount of \$800 for the project, "Rural Architecture in Washtenaw County."
21. A grant from Livingston-Washtenaw Private Industry Council, in the amount of \$506 for a "Summer Youth Employment Program."
22. A grant from Family & Children Services of Kalamazoo Area, in the amount of \$378, for the project, "Prevention of Abuse in Foster Care."

Motion carried.

Vice Chairperson called for the report from the Finance Committee.

.3039 M UNIVERSITY TRAVEL POLICY - Amendment

Section #7

Regent Simmons moved and Regent Titsworth seconded the Board of Regents approve the revised policy covering travel at University expense.  
(Copy on file in the Secretary's Office.)

Motion carried.

.3040 M CLIFTON GLENN DYER TRUST

Section #8

Regent Simmons moved and Regent Titsworth seconded that the Board of Regents direct its Treasurer to execute the Quit Claim Deed conveying the University's residuary interest in the property therein described to the Clifton Glenn Dyer Estate Corporation.

Motion carried.

Section #9 (withdrawn)

.3041 M 1984-85 BUDGET REVISION

Section #10

Regent Simmons moved and Regent Titsworth seconded that the notice of intent to recommend a revision to the 1984-85 General Fund Operating Budget be received and placed on file.

Motion carried.



Chairperson Milford called for the report from the Student Affairs Committee.

Regent Ellington, chairperson of the committee, reported on the meeting held on January 17, commenting it was a very good meeting. She noted the following agenda items that were discussed:

- . Division of Student Affairs
- . Financial Aid Advisory Committee Update
- . Services for Evening Students
- . Parking
- . Campus Net: Long Distance Telephone Service
- . Faculty Course Evaluations
- . Student Conduct Code
- . University Shuttle Bus Expansion
- . Goodison Hall Name Change

Regent Ellington moved and Regent Titsworth seconded the report be received and placed on file.

Motion carried.

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Chairperson Milford called for the report from the Educational Policies Committee.

Regent Titsworth reported that the Educational Policies Committee did not meet this month, therefore no report.

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## .3042 M APPOINTMENTS

Sec. 13

Regent Titsworth moved and Regent Ellington seconded the Appointments be approved:

			<u>Biweekly</u>	<u>Effective</u>
Bird, Jane	70%			
CC-04 Secretary II	New	Personnel Services	\$ 5.71/hr	1-7-85
Carter, Cheryl J.				
CC-05 Legal Secretary	Repl	Human Resources	498.34	11-28-84
Coscarelli, Rick		Tech Services Center		
AP-10 Project Director		Base-\$33,289.00		10-5-84
Etsweiler, III, John	Repl	Library	449.01	12-3-84
CS-04 Library Asst. II				
Green, Beth	Repl	Chemistry	747.45	1-2-85
PT-07 Supr, Lab Services				
Hardrick, Cheryl	Repl	Custodian	6.25/hr	11-19-84
FM-04 Housekeeper				
Jones, Cynthia	Repl	Custodian	6.50/hr.	11-7-84
FM-06 Custodian				
Kemp, Kelli	Repl	Admissions	709.12	11-19-84
PT-07 Admissions Ofc.				
Lavelle, Kathleen E.	Repl	Continuing Educ.	449.01	12-3-84
CS-04 Secretary II				
MacIsaac, Patricia	66%			
PT-08 Child Dev Lab Supv	Repl	Child Development	804.95	1-2-85
Marandino, Marcelo	Repl	Custodian	6.50/hr	11-26-84
FM-06 Custodian				
Sanchez, Margo	Repl	Financial Aid	411.90	12-12-84
CS-03 Clerk				
Stringer, Elvin				
FM-06 Pot & Pan Utility	Repl	Food Service	6.50/hr	10-22-84
VanRaden, Donald				
FM-06 Custodian	Repl	Custodian	6.50/hr	11-5-84
West, Blair D.				
AP-10 Project Director		Lectron Products #3	\$1,275.98	12-1-84

APPOINTMENTS, New FacultyCHISHOLM, CLARENCE

Assistant Professor, Library, effective October 1, 1984 at an academic year salary of \$21,000.

Education

M.A. North Carolina A & T State University, 1984  
 M.S.L.A. Atlanta University, 1978  
 B.A. Johnson C. Smith University, 1976

Experience

1984 - Present Voorhees College, Administrative Librarian  
 1980 - 1984 North Carolina A & T State University, Head of Reference  
 1979 - 1980 Wilberforce University, Head of Reference

HAMPTON, MARIAN

Instructor, Library, effective August 29, 1984 at an academic year salary of \$20,000.

Education

M.S.L.S. University of Michigan, 1979  
 B.A. Wayne State University, 1975

Experience

1980 - Present Wayne Oakland Library Federation, Head, Cataloging  
 1979 - 1980 Detroit Free Press, Assistant Reference Head  
 1975 - 1978 U.S. Army/Air Force, Head, Branch

HOGAN, WALTER

Assistant Professor, Library, effective August 29, 1984 at an academic year salary of \$22,500.

Education

A.M.L.S. University of Michigan, 1974  
 M.A. University of Michigan, 1973  
 B.A. University of Michigan, 1971

Experience

1978 - Present Wayne State University, various positions  
 1975 - 1978 Albion College, Acquisitions Librarian and Instructor

NEWBERG, PAMELA

Instructor, Library, effective August 29, 1984 at an academic year salary of \$18,500.

Education

M.M. DePaul University, 1984  
 M.A.L.S. Rosary College, 1982  
 B.M. St. Norbert College, 1980

Experience

1984 Northwestern University, Cataloger  
 1983 - 1984 Evanston Township High School, Librarian  
 Deerfield Public Schools, Illinois, Cataloger

SONSTEIN, STEPHEN

Department Head, Associated Health Professions, effective December 17, 1984 at an annual salary of \$50,000.

Education

Ph.D. Hahnemann Medical College, Philadelphia, Pa., 1970  
 M.S. Hahnemann Medical College, Philadelphia, Pa., 1968  
 B.A. Rutgers University, Camden, New Jersey, 1964

Experience

1979 - Present University of Wisconsin, Associate Professor  
 1974 - 1979 University of Dayton, Associate Professor  
 1972 - 1974 Columbus College, Columbus, Georgia, Assistant Professor  
 1970 - 1972 University of Georgia, Research Associate

APPOINTMENTS, Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Aluk, Edward	Political Science	Fall/Winter	\$3,800	9/5/84
Alsin, Elizabeth	Teacher Educ	Fall/Winter	3,800	9/5/84
Beres, Kathleen	Grad Bus Progs	Fall/Winter	2,850	9/5/84
Bitner, Theresa	Teacher Educ	Fall/Winter	3,800	9/5/84
Boet, Lynn	Continuing Educ	Fall/Winter	3,800	9/5/84
Boyce, Rick	Industrial Tech	Fall/Winter	3,800	9/5/84
Brown, Cynthia	Home Economics	Fall/Winter	3,800	9/5/84
Charron, deChantal	Special Education	Fall/Winter	1,900	9/5/84
Clemens, Cynthia	Industrial Tech	Fall/Winter	3,800	9/5/84
Colonna, Paul	Interdis Tech	Fall	1,900	9/5/84
Corriveau, Albert	Teacher Educ	Fall/Winter	3,800	9/5/84
Crowley, Mark	Interdis Tech	Fall/Winter	1,900	9/5/84
Davis, Frank	Special Educ	Fall	1,900	9/5/84
Davison, Cynthia	Athletics	Fall/Winter	3,800	9/5/84
Farnum, Gregory	Informa Serv	Fall/Winter	2,340	9/17/84
Feller, David	Industrial Tech	Fall/Winter	4,000	9/5/84
Garaycochea, Fabio	Industrial Tech	Fall	1,900	9/5/84
Goldman, Kathleen	Teacher Educ	Fall/Winter	3,800	9/5/84
Guralnick, Roy	ORD	Fall/Winter	3,800	9/5/84
Hightower, Roy	Industrial Tech	Fall/Winter	3,800	9/5/84
Hollis, Gerald	Industrial Tech	Fall	112	9/5-9/11/84
Houdek, Wendy	Interdis Tech	Fall/Winter	3,800	9/5/84
Hsu, Chao-ming	Bus & Ind Educ	Fall/Winter	3,800	9/5/84
Ikeji, Augustine	Industrial Tech	Fall	1,900	9/5/84
Johnston, Eleanor	Interdis Tech	Fall	1,900	9/5/84
Levine, Barbara	Personnel Serv	Fall/Winter	3,800	9/5/84
Lin, TsaeODuan	ORIS	Fall	2,000	9/5/84
Makinejad, Setareh	Library	Fall/Winter	3,800	9/5/84
Maloian, George	Library	Fall/Winter	3,800	9/5/84
McKinstry, Deborah	Inst for the Study of Child & Fam	Fall/Winter	3,800	10/1/84
Meier, Karen L.	English	Winter	1,900	1/7/85
Molloy, Christopher	Athletics	Fall/Winter	3,800	9/5/84
Montgomery, Edith	Spec Stu Serv	Fall/Winter	4,000	9/5/84

APPOINTMENTS, Graduate Assistants (Student Employees) Cont'd.

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Nguyen, Kim Hao	Interdis Tech	Fall/Winter	\$2,850	9/5/84
Nyayachavadi, Keerti	ORIS	Fall	1,900	9/5/84
Orlando, Grace	Inst for the Study of Chi & Fam	Fall/Winter	3,800	10/1/84
Padilla, Josie	Graduate School	Fall/Winter	3,800	9/5/84
Paradis, Elaine	Home Economics	Fall/Winter	3,800	9/5/84
Poth, Lizabeth	Teacher Educ	Fall/Winter	3,800	9/5/84
Prasad, Saroj	ORIS	Fall	1,900	9/5/84
Rice, Judith	Internat'l Proj	Fall/Winter	3,800	9/5/84
Ross, Karen	School Psychology	Fall/Winter	3,800	9/5/84
Samuels, Brian	Interdis Tech	Fall	1,900	9/5/84
Schoen, Gene	Industrial Tech	Fall/Winter	3,800	9/5/84
Schoolmaster, Donald	Chemistry	Fall/Winter	3,900	9/5/84
Shr, Peina	ORIS	Fall	950	9/5/84
Simmons, Susan	Inst for the Study of Chi & Fam	Fall/Winter	3,344	10/1/84
Slater, Sanford	Inst for the Study of Chi & Fam	Fall/Winter	3,344	10/1/84
Smith, Robbin	Bus & Finance	Fall/Winter	3,800	9/5/84
Snyder, Mark	Bus & Ind Educ	Fall/Winter	3,800	9/5/84
Soundararajan, Ambil	Industrial Tech	Fall/Winter	3,800	9/5/84
Spalla, Liana	Interdis Tech	Fall/Winter	3,800	9/5/84
Srinivasan, Nallan	ORIS	Fall	2,000	9/5/84
Srinivasa, Ramarao	ORIS	Fall	2,000	9/5/84
Terry, Suzanne	Teacher Educ	Fall/Winter	4,000	9/5/84
Vemuri, Jaya	ORIS	Fall/Winter	2,925	9/5/84
Wang, Nai-Chiao	Home Economics	Fall/Winter	3,800	9/5/84
Wiggle, Linda	Special Educ	Winter	1,900	1/7/85
Wilson, David	Academic Affairs	Winter	1,900	1/7/85

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effectiv</u>
Barber, Betty	Asst Prof	Prof Develop		Fa/Wi/Sp		9/1-6/30
	Asst Prof	College of HHS		Su (Honorarium)	\$ 2,500 100	6/25/85
Bennion, Donald	Assoc V.P.	Acad Affairs		Su (Honorarium)	430	7/12-13/8
Brink, Michael	Dept. Head	Co-op Educ		Su	50	6/25/84
Clark, Richard	Instructor	Co-op Educ		Su	50	6/25/84
Clarke, Doris L.	Asst Prof	College of HHS		Su	100	6/25/84
				(Honorarium)		
Connell, Joan	Assoc Provost	Acad Affairs		Su	450	7/12-13/8
				(Honorarium)		
DelCampo, Robert	Assoc Prof	Home Economics		Fall (two days only)	176	9/5/84
Delventhal, Norman	Asst Prof	Interdis Tech	50.00%	Su	3,094	6/25/84
Devers, James	Professor	English		Fall	115	10/10/84
				(Substitute)		
Galetti, Jeannine	Assoc Prof	HPER&D		Summer (Honorarium)	100	7/23 & 27 1984
Graham, John	Professor	Interdis Tech		Summer (Consultant Fee)	3,500	6/15/84
Grinstead, Kenneth	Professor	Ldrshp & Coun	16.67%	Fall	1,100	9/12/84
Gwaltney, Thomas	Professor	Ldrshp & Coun	16.67%	Fall	1,100	9/15/84
Hemmelgarn, Linda	Instructor	Cont Educ		Summer	100	7/16 & 7/
				(Honorarium)		
Hillegas, Kathleen	Asst Prof	College of HHS		Summer (Honorarium)	150	6/25/84
Irwin, Martha	Professor	Teacher Educ	40.00%	Summer	1,050	7/25/84
Jennings, Gerald	Professor	Staff Develop		Fa/Wi	5,692	8/29/84
		Cont Educ		Summer (Honorarium)	50	7/16/84
Klaus, Meredith	Assoc Prof	English	25.00%	Fall	1,575	9/9/84
Kromer, William	Professor	Ldrshp & Coun	16.67%	Fall	1,100	9/11/84
Larson, Russell	Professor	English	25.00%	Fall	1,650	8/29/84
Laws, Duane	Professor	Home Economics	40.00%	Fall	3,150	8/29/84
				(Increased workload)		
Luftig, Jeffery	Professor	Tech Services		Fall	6,000	10/1-5/84
	Professor	Tech Services		Fall	2,508	9/11-14/8
	Professor	Tech Services		Fall	1,267	9/10/84
	Professor	Tech Services		Fa/Wi/Sp	14,840	8/29/84

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effectiv</u>
Luftig, Jeffery	Professor	Tech Services		Summer	\$ 2,529	8/20-24/
	Professor	Tech Services		Summer	6,000	8/13-17/
	Professor	Tech Services		Summer	6,000	8/6-10/8
	Professor	Tech Services		Summer	1,250	8/1984
	Professor	Tech Services		Summer	625	7-9/84.
McFadden, Emily	Asst Prof	Inst for the Study of Chi & Fam		Summer	300	7/18/84 (Honorarium)
	Asst Prof	College of HHS		Summer	200	6/25/84 (Honorarium)
McGlynn, Paul	Professor	English	20.00%	Fall	1,575	9/11/84
Meis, Ruby	Professor	Staff Develop		Fa/Wi/Sp	2,500	9/1-6/30,
Mink, George	Asst Prof	Social Work	20.00%	Fall	1,575	9/11/84
Moffett, Valerie	Assoc Prof	HPER&D		Summer	525	8/16-17/8
Mohl, Ronald	Assoc Prof	English		Fall	36	10/15/84 (Correspondence Crs)
	Assoc Prof	English		Fall	250	10/22/84 (Developing new Corr Crs)
Parent, Robert	Asst Prof	Co-op Educ		Summer	200	6/25/84
Pearson, Donald	Professor	Co-op Educ			78	83/84
Reynolds, James	Professor	English		Fall	1,575	9/15/84.
Reichbach, Gwendolyn	Asst Prof	Home Econ	33.33%	Summer	1,050	6/18/84
Ristau, Robert	Professor	Bus & Ind Ed	33.33%	Summer	1,050	6/18/84
Smith, Marguerite	Asst Prof	Social Work	20.00%	Fall	1,650	9/11/84
	Asst Prof	College of HHS		Summer	100	6/25/84 (Honorarium)
Soyster, Thomas	Asst Prof			Summer	200	6/25/84 (Honorarium)
Stevens, Suzanne	Assoc Prof	Biology	8.33%	Fall	550	10/19-21/
	Assoc Prof	Biology	16.66%	Fall	1,100	9/10/84
VanVoorhees, Florence	Asst Prof	Staff Develop		Fa/Wi/Sp	2,500	9/1-6/30/
Watts, Leroy	Assoc Prof	College of HHS		Summer	100	6/25/84 (Honorarium)
Weeks, John	Assoc Prof	Ind Tech	33.33%	Fall	2,200	8/29/84
	Assoc Prof	Co-op Educ		Summer	150	6/30/84
Woronoff, Israel	Professor			Summer	50	7/26/84 (Honorarium)
Young, Phyllis	Asst Prof	College of HHS		Summer	100	6/25/84 (Honorarium)
Ziefert, Marjorie	Asst Prof	College of HHS		Summer		(Honorarium)

Motion carried.



## .3043 M SEPARATIONS

Sec 14  
 Regent Titworth moved and Regent Derezinski seconded the Separations be approved:

		<u>Effective Date</u>
Abbeg, Nancy Elizabeth Other position	AP-05 Employment Prog. Asst. Personnel	1-4-85
Katz, Deborah J. Leaving Area	CS-05 Sr. Admissions Clerk Graduate School	8-31-84
Frye, Reva Did not return from leave	CS-04 Library Asst. II Library	11-16-84
McKenzie, Rochelle L. Leaving Area	CC-05 Sr. Secretary Staff & Union Relations	11-16-84
Phipps, Mary Faye Deceased	Associate Professor Music Department	12-4-84
Rich, Michele Did not return from leave	CS-04 Secretary II Athletics	1-2-85
Sanchez, Margo Discharged	CC-03 Secretary Personnel	11-30-84

RETIREMENT

Duncan, Charles H.	Emeritus (19 years) Business & Industrial Education	12-31-84
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Motion carried.



## Changes of Status - continued

McCloud, Janet F.	From: CS-03 Key Entry Opr - Computing To: PT-05 Computer Operator Biweekly \$536.63 Effective 11-19-84
McNeill, Donna	From: CS-04 & CS-03 Secretary 50% each Economics To: CS-04 Secretary II - Chemistry Biweekly \$469.36 Effective: 11-19-84
Makarewich, Barbara	From: CS-05 Sr. Secretary Political Sc. To: CS-03 Secretary 50% Economics Biweekly \$560.16 Effective: 12-10-84
Meek, Karen E.	From: CS-03 Secretary Academic Records To: CS-04 Sr. Account Clerk - Financial Aid Biweekly \$449.01 Effective 1-2-85
Salisbury, Robert	From: PT-07 Admissions Officer To: PT-07 Academic Adviser Biweekly \$909.85 Effective 11-19-84

Faculty

Donald Loopnow	Department Head Social Work	From: Department Head To: Acting Director, ORD (No salary change) Current Salary: \$42,817 Effective: February 1, 1985
Brown, Kaaren	Assistant Professor Social Work	From: Assistant Professor To: Acting Department Head Social Work (At the minimum AP-13 salary of \$36,150) Effective: February 1, 1985

Motion carried.

## .3045 M LEAVES OF ABSENCE

Sec 16

Regent Titsworth moved and Regent Simmons seconded the Leaves of Absence be approved:

Bonds, Elmer	From: FM-06 Custodial To: Medical Leave - renewal Effective: 12-4-84 to 3-4-85
Grady, Linda	From: CS-05 Sr. Secretary - Management To: Child Care Leave - without pay Effective: 11-21-84 to 2-21-85
Green, James	From: FM-06 Custodian To: Medical Leave - without pay Effective: 10-1-84 to 1-1-85
Green, Wendell	From: FM-16 Grounds-Eq. Operator To: Medical Leave - without pay Effective: 11-16-84 to 2-3-85
Hamilton, Darlene	From: FM-06 Custodian To: Personal Leave - without pay Effective: 12-19-84 to 3-19-85
Hull, Kathy	From: CS-04 Secretary II Continu. Education To: Child Care Leave - without pay Effective: 12-31-84 to 3-31-85
Kramer, Becky E.	From: CS-03 Clerk - Records To: Maternity Leave - without pay Effective: 12-15-84 to 2-15-85
Markwell, John E.	From: PS-01 Sergeant - Campus Police To: Medical Leave - without pay Effective: 9-29-84 to 1-29-85
Mida, Nancy	From: PT-07 Staff Writer - Info Services To: Child Care Leave - without pay Effective: 11-29-84 to 2-27-85
Moomey, Suzanne	From: FM-06 Custodian To: Medical Leave - without pay Effective: 11-12-84 to 2-12-85

## Leaves of Absence - continued

Nelson, Jacqueline	From: To: Effective:	CS-04 Secretary II - College of A&S Personal Leave - without pay 1-16-84 to 4-16-85
Newcomb, Nancy	From: To: Effective:	CS-05 Sr. Secretary - Coll. of Busine Medical Leave - without pay 1-3-85 to 4-3-85
Parham, Barbara	From: To: Effective:	FM-06 Custodian Medical Leave - without pay 11-19-84 to 2-19-85
Peck, Doris L.	From: To: Effective:	CS-05 Sr. Secretary - Interdis. Tech. Medical Leave - without pay 1-7-85 to 4-7-85
Pfister, Bernice	From: To: Effective:	CS-04 Supv. Clerk Sick Leave Reserve Account 10-22-84 to 12-11-84
Roberts, Jewell	From: To: Effective:	FM-06 Custodian Medical Leave - without pay 11-5-84 to 2-5-85

Faculty

Brylowski, Walter	Professor English Dept.	From: 100% To: Sick Leave Account Effective: 10-3-84 to 10-21-84
Natt, Elma	Associate Prof. Library	From: 100% To: Family Care Leave of Absence Effective: 9-17-84

Motion carried.

Vice Chairperson Milford called for the report from the Faculty Affairs Committee.

Provost Collins reported that the Faculty Affairs Committee did not meet this month, therefore no report.

.3046 M 1984 SURVEY OF EMPLOYEE ATTITUDES--A Post Employment Perspective

Section #18

Vice Chairperson Milford called for the report on the 1984 Survey of Employee Attitudes -- A Post Employment Perspective.

Mr. Wilbanks, Assistant to the President, reported that this report was initiated last year by Regent Titsworth. He noted that Cindy Klann from the Office of Human Resources, was responsible for compiling the report. He introduced Ms. Klann and asked her to make comments. This was followed by further explanations from Mr. Green, Director of Human Resources. A short discussion and question-answer period followed.

Regent Derezinski moved and Regent Titsworth seconded the report be received and placed on file.

Motion carried.

Vice Chairperson Milford noted it was time for lunch but the Regents would hold an Executive Session during the lunch break to discuss personnel and negotiations. She asked Secretary Wilbanks to take a roll call vote to hold the Executive Session. Secretary Wilbanks reported that all Regents voted in favor of the Executive Session.

Motion carried.

The Chairperson recessed the meeting at 12:40 p.m. saying they would reconvene at 2 p.m.

The Chairperson reconvened the meeting at 3:10 p.m. and advised the meeting was adjourned at 3:12 p.m.

Respectfully submitted: