

1985

Board of Regents Meeting Materials, February 27, 1985

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

Official minutes of the regular meeting of February 27, 1985.

Board members present:

William Simmons, Chairman
John Burton, Geraldine Ellington, Thomas Guastello,
Richard Robb and Geneva Titsworth

Board members excused:

Anthony Derezinski and Beth Milford

Administration present:

President John W. Porter
Provost Ronald W. Collins
Vice Presidents: John C. Fountain, Robert J. Romkema and Laurence N. Smith
Assistant to the President Roy Wilbanks

Chairman Simmons called the meeting to order at 11:00 a.m.

The Chairman called for the approval/disapproval of the preliminary minutes of the regular meeting of January 23, 1985.

Regent Ellington moved and Regent Titsworth seconded the minutes be approved as presented.

Motion carried.

Chairman Simmons called for the approval/disapproval of the preliminary minutes of the Special Meeting of February 7, 1985.

Regent Robb moved and Regent Ellington seconded the minutes be approved as presented.

Motion carried.

Chairman Simmons noted that on future agendas there will be an additional item called "Communications" as required in the Open Meetings Act. Also on today's agenda one item will be added under "Other" titled "Agreement Authorization for Corporate Training Center."

The Chairman asked President Porter to make his report.

President Porter reported that at the January meeting the Chairman asked for a suggested Retreat Agenda, and a suggested structure for future Regent Committee Meetings. He suggested a schedule as follows:

Tuesday 4:30-6:00 p.m. Student Affairs Committee
Tuesday 7:30-9:00 p.m. Educational Policies Committee
Wednesday 8:00-9:30 a.m. Faculty Affairs Committee
Wednesday 9:30-11:00 a.m. Finance Committee

All meetings would be Committee-of-the-Whole, and he felt the regular session of the Board would not take as much time if the above schedule was followed.

Regent Robb moved and Regent Ellington seconded that the suggested schedule for committee meetings be received and placed on file.

Motion carried.

President Porter continued that the suggested Retreat Agenda is an open agenda that allows the Regents to discuss their concerns. Also if any Regent wants to add a topic to the agenda they should let Secretary Wilbanks know by March 6 so that the agenda can be restructured.

Regent Ellington asked President Porter for the overall purpose of the retreat.

The President noted it accomplishes at least three things:

1. For Regents to get a firm idea in a non-structured setting where the University is going by 1990, always looking down the road.
2. For Regents to discuss where the University has been and are you satisfied.
3. It gives the administration an opportunity to receive input from the Regents on issues you might have, its a chance to come out of the Retreat with an assessment that the University is o.k. or whatever.

A short discussion followed the President's report.

Regent Titsworth asked Chairman Simmons if she might make a report at this time. The Chairman hearing no negative remarks gave permission for the report.

Regent Titsworth read the following report she had prepared:

MATTER OF PERSONAL PRIVILEGE

On Saturday, February 16, 1985, between the hours of 5:30 p.m. and 9:30 p.m. - I, along with members of my family, visited the E.M.U. Campus to attend the women's and men's basketball games.

What I observed during the evening was highly disappointing and distrubing to my sense of dignity.

I don't want to be the "flaming feminist" of the Board of Regents, but when I see such a difference in the treatment of two groups of citizens - it hurts, and I refuse to sit politely by and be a "good girl".

You need to understand that I would feel just as upset if the tables were turned and the Men's team were treated inferior to the Women's team when they are playing exactly the same sport - on exactly the same night - with the same University.

I can understand the fact that women's sports events will probably never be as popular as men's sports during my lifetime - but certainly human decency would call for a change in our present treatment of our female basketball team here at Eastern Michigan University.

OBSERVATIONS ON FEBRUARY 16, 1985

MEN'S BASKETBALL GAME	WOMEN'S BASKETBALL GAME
Band	None
Cheerleaders (Both Teams)	EMU - None CMU - Cheerleader
Food Concessions (At least 5 stands open)	All Stands Closed (Refused to sell as much as a coke)
Program Booklet - Included an insert on men's statistics for individual and team categories	Not included for women
Half-time Announcements on Individual Scoring	None
Private Party - Superior facilities, food and drinks - with V.I.P.S. This activity was conducted during the women's game and sponsored by the University.	Between games a box lunch was available to the supporters of the women's team for \$2.00 per person - Sponsored by the women's organization - Not the University.

OBSERVATIONS ON FEBRUARY 16, 1985

MEN'S BASKETBALL GAME	WOMEN'S BASKETBALL GAME
VIPS from the special party came in for the Men's game.	This VIP group, did not attend the Women's game.
Carnival like atmosphere with "EMU Bird" and all the trimmings.	CMU Cheerleaders and fans made one feel they were on CMU's home court.
Good game - Led all the way. Beat CMU who was at the bottom of the league.	Very exciting, close game. EMU beat CMU - The #1 Team - by one point.

This report to each of you is presented with the thought that

- (1) Women's sports are interesting and worthwhile;
- (2) Sports help women better identify with activities that are highly beneficial to themselves, their families, their community, our State and this Country;
- (3) We must make certain that we treat all students with decency, respect and a sense of equity and;
- (4) We cannot continue to present a program which is identical in every way - except one group is male and the other female.

I believe the way we presented and supported Men's and Women's basketball on the evening that I attended is intolerable and borders on abuse. I further believe that we, at Eastern Michigan University can, and must do, a better job in this area.

Dr. Geneva Titsworth

Chairman Simmons noted that if this subject needs more discussion we will have it put on a future agenda, it will just be received and placed on file at this time.

Chairman Simmons queried the Board if any sections needed to be pulled from the Consent Agenda for discussion.

Regent Ellington asked that Sections #3, #5, #7, #8, #9 and #11 be pulled.
Regent Robb asked that Section #4 be pulled.

Regent Robb moved and Regent Ellington seconded that items #1, #2, #6 and #10 be approved on the Consent Agenda.

.3047 M TREASURER'S REPORT

Sec. 1

Regent Robb moved and Regent Ellington seconded that the Treasurer's Report be received and placed on file.

Motion carried.

.3048 M INTERNAL AUDITOR'S REPORTS

Sec. 2

Regent Robb moved and Regent Ellington seconded the Internal Auditor's reports be received and placed on file:

- a. Audit activity report for the month of January 1985.
- b. Audit reports and responses:
 1. WEMU-FM dated November 20, 1985
 2. Destruction of Signature Plates dated January 9, 1985
 3. Missing Funds dated January 29, 1985

Motion carried.

.3049 M ARTHUR YOUNG REPORT

Sec. 6

Regent Robb moved and Regent Ellington seconded the Board of Regents receive and place on file the letter from Arthur Young reporting our compliance with their audit recommendations for fiscal year 1983-84.

Motion carried.

.3051 M GRANTS

Section #3

Regent Ellington moved and Regent Guastello seconded the following grants be approved:

1. A grant from The Ounce of Prevention Fund, in the amount of \$32,000 for the project, "Consultant on the Parents Too Soon Initiative."
2. A grant from the Charles Stewart Mott Foundation, in the amount of \$20,000, for the "Center for Community Education."
3. A grant from Saginaw Steering Gear, in the amount of \$18,025, for the project, "Saginaw #5 Training."
4. A grant from Urban Education Alliance, in the amount of \$15,000, for the project, "Urban Education Alliance."
5. A grant from Technical Foundation of America, in the amount of \$11,005 for the project, "A Leadership Institute for Industrial Arts/Technology Educators."
6. A grant from Ford Motor Company, in the amount of \$11,000, for the project, "Part-Time Consultant/Trainer."
7. A grant from Michigan Association of Insurance Companies, in the amount of \$7,899, for a "1985 Insurance Education Seminar Program."
8. A grant from Omark Industries, in the amount of \$4,500, for the project "Omark #4 Statistical Process Control Consulting On Site, San Juan, Puerto Rico."
9. A grant from Gleason Works, Inc., in the amount of \$3,800, for a "Presentation of Quality Control & Statistical Process Control Applications."
10. A grant from Monroe County Intermediate School District, in the amount of \$2,500, a "Professional Development Facilitator Training Program."
11. A grant from Freeport Kaolin, Inc., in the amount of \$2,348, for the project, "Effectiveness Testing of Kaolin Aluminum Silicate -- Phase II."
12. A grant from Fairchild Semiconductor, in the amount of \$1,600, for the project, "Fairchild Consulting Statistical Process Control."
13. A grant from Commercial Filters, in the amount of \$1,500 for "On-Site Consulting."
14. A grant from the Corporation for Public Broadcasting, in the amount of \$1,140, for the project, "Corporation Public Broadcasting Tune In."
15. A grant from the University of California - Social Work Department, in the amount of \$545, for the project, "Training in Preventing Abuse in Family Foster Care."

Grants - continued

16. A grant from Taylor School District, in the amount of \$260, for the project, "Interactive Needs Assessment."
17. A grant from Chelsea High School, in the amount of \$62.00, for the project, "Chelsea High School Staff Development Presentations."
18. A grant from the U. S. Department of Education, in the amount of \$1,822,343, for the "Pell Grant Program."

Regent Ellington questioned the meaning of "new and continuing". Provost Collins noted that it was the focus of the grant is new, not a new grant.

Motion carried.

.3052 M GIFTS

Section #4

Regent Robb moved and Regent Ellington seconded that the gifts for the month of December 1984, totaling \$1,133,806.48, be received with appreciation. Also the comparative gift report - with cumulative data for the calendar year of 1984 - be received and placed on file.

Regent Robb noted that he was aware of some gifts to the University that was not pointed out, such as Dr. Scott Woods and Ex Regent McCormick, he thought persons of that stature should receive recognition.

Motion carried.

.3053 M ENDOWMENT FUND

Section 5

Regent Ellington moved and Regent Robb seconded that the Endowment Fund performance report for calendar year 1984 be received and placed on file.

Regent Ellington noted she thought this report was disappointing and cannot understand what happened.

Chairman Simmons reported that the Endowment Fund Performance Report was discussed at some length at the Finance Committee meeting and it will be done again in some detail soon. Vice President Romkema explained the percentages and said they will now be monitoring them on a month-to-month basis.

Motion carried.

.3054 M COMPENSATION: Non-Bargained-For Athletic Coaches

Section #7

Regent Robb moved and Regent Ellington seconded that the Board of Regents approve the 1984-85 salary schedule for athletic coaches. Also that the Board of Regents approve the salary adjustments for eleven athletic coaches.

(On file in office of the Secretary to the Board)

Regent Ellington noted she had a question regarding coaches making only \$14,000, is that for part-time or full-time? Regent Robb said his concern for coaches was that some have been here at least thirteen years and still a very low salary. He said he felt with dedication of this type the University should show more appreciation.

After some discussion it was agreed the administration will evaluate and study the situation.

Motion carried.

.3055 M APPOINTMENTS

Sec. 8

Regent Ellington moved and Regent Titsworth seconded the Appointments be approved:

Regent Ellington questioned if any of the graduate assistant appointments were black or minorities. Provost Collins responded that he was sure they were but it was not reported on this recommendation. He said he would get a report to her showing this information as soon as possible.

			<u>Biweekly</u>	<u>Effective</u>
Burge, Mary R. 62.5% PT-05 Asst. Coordinator	Repl.	Child Care Center	\$520.00	1-2-85
Green, Beatrice E. CS-05 Sr. Secretary	New	Foreign Lang.	498.34	1-2-85
Lamoureaux, Marsha CS-04 Secretary II	Repl.	College of Arts & Sc.	449.01	1-16-85
Maybouer, Robert AP-10 Head Women's Track Coach	Repl.	Athletics	927.59	1-7-85
Noffsinger, Donna CS-04 Secretary II	Repl.	Research Development	449.01	1-15-85
Samuels, Brian PT-08 Technician II	Repl.	Chemistry	958.25	1-7-85
Schultz, Floyd T. FM-06 Custodian	Repl.	Custodial	6.50/hr	1-14-85
Senko, John AP-09 Coordinator	Repl.	Univ. Planning & Budget	1126.91	2-11-85
Skjei, Lila CS-03 Secretary	Repl.	Coop. Education	411.90	2 1-85
Temerowski, Linda I. PT-05 Computer Operator	Repl.	Univ. Computing	536.62	1-21-85
Walker, Arthur FM-06 Cook	Repl.	McKenny Food Serv.	6.50/hr	1-2-85
Waltz, Daniel PT-07 Programmer/Analyst	Repl.	Univ. Computing	825.06	2-4-85
Williams, Robert AP-07 Asst. Football Coach	Repl.	Athletics	921.50	1-21-85

APPOINTMENTS, New Faculty -- continued

JACOBS, DIANE

Assistant Professor, Physics & Astronomy Department, effective December 31, 1984 at an academic year salary of \$24,000.

Education

Ph.D. - University of Texas, 1984

B.S. - University of Miami, 1977

Experience

1/2/84 - Present - Eastern Michigan University, Lecturer

1977 - 1983 - University of Texas, Physics

1980 - 1982 - Austin Community College

1982 - 1982 - University of Texas, Assistant Lecturer

STAVROS, DEMO A.

Education:

Ph.D. - Texas A & M University

M.S. - Memphis State

Experience

1977 - 1984 - Texas A & M University

1974 - 1977 - American Can Co.

APPOINTMENTS, Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Arroza, Elizabeth	Chemistry	Winter	\$1,900	1/7/85
Barres, Adele	Art	Fall/Winter	3,800	9/5/85
Bhaduri, Sharmila	School Psychology	Winter	1,900	1/7/85
Bell, Steven	Marketing	Winter	1,900	1/7/85
Berlyand, Boris	Marketing	Winter	1,900	1/7/85
Bunch, Howard	Economics	Winter	950	1/7/85
Chen, Yong	Foreign Lang	Winter	950	1/7/85
Christiansen, Kevin	Geog/Geol	Winter	1,900	1/9/85
Diyanni, Barbara	Bus & Ind Educ	Fall/Winter	4,000	9/5/85
Dykes, Rene	Art	Winter	1,900	1/7/85
Evans, Maureen	Foreign Lang	Winter	950	1/7/85
Farnum, Gregory	Information Serv	Fall	1,170	9/5/85
Feng, Aw	Chemistry	Winter	2,000	1/7/85
Forshee, Wade	Political Sci	Winter	1,900	1/7/85
Fox, Mark	Chemistry	Winter	1,900	1/7/85
Getty, Margaret	School Psychology	Winter	1,900	1/7/85
Ghandi, Fatemeh	Chemistry	Winter	2,000	1/7/85
Giordani, Lourdes	Biology	Winter	2,000	1/7/85
Hitt, Jr., Richard	Acctg & Finance	Winter	1,900	1/7/85
Hong, Eun	Economics	Winter	1,000	1/7/85
Huber, Connie	Special Educ	Winter	950	1/7/85
Johnston, Eleanor	Interdis Tech	Winter	1,900	1/7/85
Jones, Cheryl	Foreign Lang	Winter	1,900	1/7/85
Kim, Seon-Jae	Economics	Winter	1,000	1/7/85
Kirkpatrick, Kent	Political Sci	Winter	2,000	1/7/85
Kobayashi, Yuriko	Commun & T/A	Winter	950	1/7/85
Krone, Daniel	Rec/IM	Winter	1,900	1/7/85
Kuan, Chooi-Yeok	Chemistry	Winter	1,900	1/7/85
Kvaran, Einar	Geog/Geol	Winter	950	1/7/85
Luper, Yvonne	Art	Fall/Winter	1,900	9/5/84
Mailhot, Michelle	Political Sci	Winter	1,900	1/7/85
Mandeville, Thomas	History & Phil	Fall/Winter	1,050	10/10/84
Melvin, Timothy	History & Phil	Winter	950	1/7/85
Montgomery, Jil	Teacher Educ	Winter	1,900	1/7/85

APPOINTMENTS, Graduate Assistants (Student Employees) Cont'd

	<u>Department</u>	<u>Semester (s)</u>	<u>Salary</u>	<u>Effective</u>
Moore, Scott	Economics	Winter	\$ 950	1/7/85
Morgan, Michael	English	Winter	1,900	1/7/85
Perry, Cynthia	Biology	Winter	2,000	1/7/85
Robinson, Shanna	Art	Fall/Winter	1,900	1/7/85
Rodriguez, Antonio	Economics	Winter	950	1/7/85
Sarkisian, Kathleen	HPER&D	Winter	1,900	1/7/85
Shaw, Andrea	English	Winter	1,900	1/7/85
Sheridan, Bill	Athletics	Winter	1,900	1/7/85
Shi, Oian	Physics & Astro	Winter	1,900	1/7/85
Short, Laurel	Bus & Ind Educ	Winter	1,900	1/7/85
Vieira, Rosalba	School Psychology	Winter	1,900	1/7/85
Weeks, Steven	Biology	Winter	2,000	1/7/85
Wiler, James	Biology	Winter	2,000	1/7/85
Yoshioka, Keiko	Foreign Lang	Winter	950	1/7/85
Zhu, Li-Shan	Chemistry	Winter	1,900	1/7/85

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Aldridge, Henry	Professor	Commun & T/A	20.00%	Fall	\$ 1,575	9/6/84
Angelocci, Angelo	Professor	Special Educ	16.66%	Fall	1,050	11/2/84
Belt, Gordon	Assoc Prof	Teacher Educ	33.33%	Fall	2,150	9/17/85
Boyer, Lee	Professor	History & Phil		Winter (one time only)	131	1/9/85
Brown, Kaaren	Asst Prof	Social Work		Fall	300	11/30&12/1
Buckeye, Donald	Professor	Math & C/S	25.00%	Winter	1,650	10/6/84
Creighton, Cynthia	Asst Prof	Occup Therapy	18.00%	Fall	1,904	9/1/85
	Asst Prof	Occup Therapy	6.00%	Winter (Overload)	635	12/31/84
Devine, Elton	Professor	Acctg & Finance		Fall (Honorarium)	300	9/18-19/84
Durham, Lora	Instructor	Math & C/S		Fall (Correspondence Course)	350	10/22/84
Edgren, John	Asst Prof	Economics		Fall (Overload)	207	12/4,6,10/
Frimenko, Jacob	Professor	Tech Serv Cntr		Wi/Fa (Project Admin)	2,500	2/6/84- 8/31/84
Johnson, David	Asst Prof	Math & C/S	25.00%	Fall	1,650	9/12/84
Jordan, Eunice	Professor	English		Winter (one time only)	131	1/9/85
Kaufmann, Felix	Professor	Interdis Tech		Fall (Correspondence course)	225	10/25/84
Keillor, Jamie	Instructor	Acctg & Finance		Fall (Honorarium)	300	9/18,19/84
Keros, John	Assoc Prof	Acctg & Finance		Fall (Honorarium)	250	9/18/84
Kromer, William	Professor	Ldrshp & Coun	16.66%	Fall	1,100	10/4/84
			16.66%	Fall	1,050	9/5/84
Larson, Russell	Professor	English		Winter (One time only)	92	1/12/85
		English		Fall (Honorarium)	375	11/1,8,15/
Lindsay, Mark	Professor	Indust Tech Serv		Winter (Consultation)	712	2/26-27/84
		Indust Tech Serv		Sp/Su	8,904	5/1-8/1/84
		Indust Tech Serv		Summer (Consultation)	3,525	7/1-7/30/8
		Indust Tech Serv		Spring	2,000	6/6-8/84
		Indust Tech Serv		Fall	7,660	8/20-28/84
		Indust Tech Serv		Fall (3 days consulting)	2,190	10/19/84
		Indust Tech Serv		Summer	3,340	8/13-16/84

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>	
Luftig, Jeffrey	Professor	Tech Serv Cntr		Fall	\$ 2,130	12/10,12/	
		Tech Serv Cntr		Fall	4,650	11/12,16/	
		Tech Serv Cntr		Fall	191	11/12-15/	
		Tech Serv Cntr		Fall	7,798	11/5-9/84	
		Tech Serv Cntr		Fall	58	11/5/84	
			(Honorarium)				
		Tech Serv Cntr		Fall	110	10/19/84	
			(Honorarium)				
		Tech Serv Cntr		Fall	291	10/30-11/	
			(Honorarium)				
		Tech Serv Cntr		Fall	495	10/3-12/30	
		Tech Serv Cntr		Fall	199	9/24-28/84	
		Tech Serv Cntr		Fall	625	9/1-11/30,	
Tech Serv Cntr		Fall	157	8/27-31/84			
Tech Serv Cntr			1,136	1st quarter			
McFadden, Emily	Asst Prof	Sociology		Fall	300	11/13/84	
			(Honorarium)				
Meis, Ruby	Professor	Sociology		Summer	631	8/13/84	
		Home Econ		Fall	100	12/10/84	
Mohl, Ronald	Assoc Prof	English		Fall	81	12/20/84	
					(Correspondence Course)		
Nagy, Marilyn	Assoc Prof	HECR	16.66%	Fall	1,100	9/10/84	
Ogden, Lawrence	Professor	Geography		Fall	48	9/26/84	
					(Correspondence Course)		
Porter, James	Assoc Prof	Physics & Astro		Fall	1,592	10/22-12/2	
		Physics & Astro		Fall	1,393	9/1-10/21/	
Preston, John	Asst Prof	Co-op Educ		Fall	50	12/14/84	
Ristau, Robert	Professor	Co-op Educ		Fall	50	12/14/84	
		Bus & Ind Educ		Fall	100	10/29/84	
Robek, Mary	Professor	Co-op Educ		Fall	50	12/14/84	
Sayles-Folks, Sherry	Asst Prof	Occup Therapy	18.00%	Fall	2,122	9/1/84	
		Occup Therapy	6.00	Winter	707	12/31/84	
Schmitt, Donna	Assoc Prof	Ldrshp & Couns	16.66%	Fall	1,100	10/10/84	
Sharifi, Mohsen	Assoc Prof	Acctg & Finan		Fall	700	8/18,19/84	
					(Honorarium)		
Sheard, John	Professor	Grad School		Fall	749	10/26/84	
					(Honorarium)		
Staal, Arie	Professor	English		Fall	375	11/1,8,15/	
					(Honorarium)		
Stevens, Suzanne	Assoc Prof	Biology	8.33%	Winter	525	1/26-2/2/8	
		Biology	16.66%	Winter	1,050	1/9/85	
Upshur, Jiu-Hwa	Professor	History & Phil		Winter	131	1/7/85	
					(One time only)		

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Waidley, John	Professor	Ldrshp & Couns	8.33%	Fall	\$ 525	9/10/84
Warren, Bruce	Professor	Sociology		Fall (5 days)	935	12/6/84
		Sociology		Fall (6 days)	1,122	11/13/84
		Sociology		Fall (4 days)	748	10/20/84
Warren, Patricia	Professor	Social Work		Summer	932	8/13/84
Washington, Richard	Assoc Prof	Art		Fall (Substitute)	261	9/24/84
Westrum, Ronald	Professor	Sociology		Fall (Correspondence Course)	450	10/22/84
Williston, Judith	Assoc Prof	Teacher Educ	16.66%	Fall	1,100	9/18/84
Wingo, Rosetta	Professor	Co-op Educ		Fall	100	11/27/84
Yager, Jay	Professor	Art		Fall	900	9/ /84

Motion carried.

.3056 M SEPARATIONS

Sec. 9

Regent Ellington moved and Regent Titsworth seconded the Separations be approved:

		<u>Effective Date</u>
Anderson, William H. Deceased	AP-09 Programmer Univ. Planning	12-5-84
Broughton, Michael Personal	AP-09 Business Mgr Student Affairs	11-16-84
Clift, Joiline Leaving Area	PT-08 Accountant Accounting	12-28-84
Daniels, Marilyn Maternity	PT-08 Economics/Labor Studies	5-23-84
Davenport, Roselle Other position	AP-10 Director of Minority Affairs Special Student Services	1-18-85
Freeman, Erima Quit without notice	PT-06 Accountant I Accounting	1-21-85
Heggins, Jimmy Other position	AP-07 Assistant Football Coach Athletics	1-21-85
Heggins, Winifred Leaving area	CP-01 Police Officer Public Safety	2-13-85
Hurles, Lori Maternity	CS-05 Secretary Economics	7-1-83
Latnie, Melvin D. Other position	AP-10 Mgr. Custodial Services Custodial Services	2-25-85
Meek, Debra A. Other position	CS-03 Clerk Typist Admissions	1-14-85

SEPARATIONS - continued

		<u>Effective</u>
Penna, Harold Discharged	FM-06 Custodian Custodial Services	1-14-85
Scheffler, Larry Other position	AP-08 Supv., Graphic Services Publications	2-1-85
VanBuren Craig, Pattye Did not return from leave	CS-05 Sr. Secretary Admissions	12-30-84
Yargeau, Alain Discharged	FM-06 Custodian Custodial Services	12-21-84

Retirements

Green, Wendell L.	FM-16 Equipment Operator Physical Plant	2-3-85
Turner, Daniel S.	Professor -- Emeritus (19 years) Geography & Geology Dept.	12-31-84

Motion carried.

.3050 M CHANGES OF STATUS

Sec. 10

Regent Ellington moved and Regent Titsworth seconded the Changes of Status be approved:

Bidwell, Jean	Professor Foreign Languages	From: Director of International To: Professor Projects Effective: 12/3
Friedman, Monroe	Professor Psychology	From: 100% To: Research Fellowship 100% Effective: 12/31/84
Laird, Joan	Associate Professor Social Work	From: 100% To: 75% Effective: 12/31/84
Sayles-Folks, Sherry	Assistant Professor Occupational Therapy	From: 100% To: 90% Effective: 12/31/84
Schaub, Raymond	Professor Foreign Language	From: Sabbatical Leave To: Return to department Effective: 8/29/84
Teske, Yvonne R.	Associate Professor Occupational Therapy	From: 100% To: 80% Effective: 12/31/84

Staff

Polakowski, Shirley	Sr. Programmer/Analyst University Computing	From: PT-07 Programmer/Anal. To: PT-08 Sr. Programmer/Ana. Effective: 2-4-85
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Motion carried.

.3057 M LEAVES OF ABSENCE

Regent Ellington moved and Regent Burton seconded that the Leaves of Absence be approved.

Regent Ellington questioned why it took so long to process some of the Leaves of Absence. Provost Collins noted there is no valid answer it just takes time to manually process each one.

Barden, Ned	Assistant Professor Biology	From: 100% To: Leave of Absence Effective: 12/31/84
Harrison, Sharon	Professor Art	From: 100% To: Sick Leave Effective: 8/29/84
Koo, Delia	Professor Mathematics	From: Leave of Absence (Fall Semester) To: Continue Leave of Absence Effective: 12/31/84
McLarty, Robert	Professor History & Philosophy	From: 100% To: Sick Leave Effective: 10/16/84 to 11/14/84
Natt, Elma	Associate Professor Library	From: Family Care Leave (Fall) To: Extended leave through Winter Semester Effective: 12/31/84
Peterson, Roger	Associate Professor Marketing	From: 100% To: Professional Leave Effective: 12/31/84
Richards, Lawrence	Professor Biology	From: 100% To: Sick Leave Effective: 12/31/84
Shankwiler, Beverly	Associate Professor Art	From: 100% To: Sick Leave Effective: 9/24 - 10/12/84
Shemwell, Judy	Instructor Library	From: 100% To: Child Care Leave Effective: 11/13/84 - 12/10/84

LEAVES OF ABSENCE - continuedStaff

Crane, B. Paulette	From: CS-06 Administrative Secretary To: Medical Leave - without pay Effective: 1-25-85 to 4-25-85
Ferguson, Robin	From: CS-04 Secretary II - Teacher Ed To: Child Care Leave - without pay Effective: 1-14-85 to 2-15-85
Luckhardt, Susan	From: CS-03 Secretary - Academic Services To: Medical Leave - without pay Effective: 1-28-85 to 4-28-85
Thompson, Lawrence	From: FM-06 Custodian To: Medical Leave - without pay Effective: 12-19-84 to 1-14-85

Motion carried.

Chairman Simmons called for the report from the Finance Committee.

.3058 M QUIRK-SPONBERG THEATRE PROJECT

Sec. 12

Regent Titsworth moved and Regent Ellington seconded that the Board of Regents receive and place on file the report entitled, "Completion of the Quirk-Sponberg Theatre Project." Also, that the Board of Regents authorize increasing the project to \$1,260,577.

Motion carried.

.3059 M 1984-85 GENERAL FUND OPERATING BUDGET

Sec 13

Regent Titsworth moved and Regent Burton seconded that the 1984-85 General Fund Operating Budget be increased to \$70,839,483. Also, that an additional \$53,498 be allocated from the General Fund balance in support of this budget.

Motion carried.

.3060 M 1985-86 GENERAL FUND OPERATING BUDGET

Sec 14

Regent Titsworth moved and Regent Ellington seconded that the Board of Regents receive and place on file the status report covering the development of the 1985-86 General Fund Operating Budget.

(Copy on file in the office of the Board Secretary)

Motion carried.

Sec 16

Chairman Simmons noted that the recommendation on the Romulus-EMU Agreement be removed from the agenda for further consideration, hearing no objection it was so ordered.

.3061 M COURSE FEES FOR SPRING/SUMMER/FALL 1985

Sec 17

Regent Titsworth moved and Regent Ellington seconded that special Course/Lab Fees be approved for designated courses during the Spring/Summer/Fall 1985 terms. The Course Bulletins will carry both an announcement about the course/lab fees in general, and the specific fees being assessed for each course.

Motion carried.

Chairman Simmons called for the report from the Student Affairs Committee.

Regent Ellington, chairperson of the Student Affairs Committee, reported that she was unable to attend the meeting due to the stormy weather and asked Provost Collins to make the report.

Provost Collins reported the committee met on February 14, 1985, and gave a short report on what was covered at that meeting, such as;

- Shuttle Bus Expansion
- Parking
- Child Care Report
- Course Expectations
- Course Availability/Overrides
- University Budget & Tuition/Fees

Regent Ellington moved and Regent Burton seconded the report be received and placed on file.

Motion carried.

Chairman Simmons asked for the report from the Educational Policies Committee.

.3062 M SABBATICAL LEAVES 1985-86

Section #19

Regent Titsworth moved and Regent Robb seconded the following sabbatical leaves for 1985-86 be approved:

One Year

Giles Carter
 Patrick Easto
 Raouf Hanna
 Hartmut Hoft
 Charles Hoitash
 Peter Holmes
 Louise Jernigan
 Joan Laird
 Murray Meisels
 Donald Phillips
 Marcello Truzzi
 Michael Vogt

Half Year

Angelo Angelocci	Annette Martin
Paul Bruss	Sally McCracken
Deborah Delaski-Smith	Dady Mehta
Jeffrey Duncan	Gordon Moss
Carter Eggers	Gary Navarre
Ramesh Garg	Leonas Sabaliunas
Ronda Glikin	Fathi Sokkar
Sheldon Iden	Janice Terry
Donald Jackson	Robert Ward
Roger King	Jon Wooley

Motion carried.

.3063 M FACULTY REAPPOINTMENTS 1985-86

Section #20

Regent Titsworth moved and Regent Robb seconded the following probationary faculty members be reappointed for the 1985-86 academic year:

College of Arts & Sciences

Al-Khafaji, Mahmoud	Assistant Professor	Mathematics & C/S
Day, Emily	Assistant Professor	Foreign Languages
Durham, Lora	Instructor	Mathematics & C/S
Hannan, Gary	Assistant Professor	Biology
Kisor, Douglas	Assistant Professor	Fine Arts
Kleykamp, David	Assistant Professor	Economics
Kumcu, Ercan M.	Assistant Professor	Economics
Kuo, Jason	Assistant Professor	Fine Arts
Mayne, Howard	Assistant Professor	Chemistry
McGuire, Michael	Assistant Professor	Music
McManus, John	Assistant Professor	Psychology
Robertson, Sharon	Assistant Professor	Foreign Languages
Saalbach, Louis	Assistant Professor	Communication & T/A
Shiskowski, Kenneth	Assistant Professor	Mathematics & C/S
Stewart, Lucy	Associate Professor	Communication & T/A
Yorke, Mary	Instructor	Mathematics & C/S
Zirk, Willard	Assistant Professor	Music

College of Business

Anderson, Loren	Assistant Professor	Accounting & Finance
Andrews, Fraya	Assistant Professor	Management
Blixt, Albert	Assistant Professor	Marketing
Chan, Amelia	Instructor	Management
Chapman, Steve	Instructor	ORIS
Chowdhry, Pradeep	Assistant Professor	Management
Farah, Badie	Assistant Professor	ORIS
Fullerton, Sammy	Assistant Professor	Marketing
Gorjidoz, Javad	Assistant Professor	Accounting & Finance
Keillor, Jamie	Instructor	Accounting & Finance
Loo, Jean	Assistant Professor	Accounting & Finance
McCombs, Gary	Instructor	Accounting & Finance
McSurely, Hugh	Associate Professor	Marketing
Merz, George	Assistant Professor	Marketing
Nightingale, John	Assistant Professor	Management
Pannesi, Ronald	Assistant Professor	Management
Pathak, Chandra	Associate Professor	Accounting & Finance
Powers, Thomas	Instructor	Management
Rhee, Thomas	Assistant Professor	Accounting & Finance
Srinivasulu, S. L.	Assistant Professor	Accounting & Finance
Woodland, Linda	Assistant Professor	ORIS

Probationary Appointments - continued

Following first-year probationary faculty members for 1985-86 academic year:

College of Arts & Sciences

Albrandt, Gisela	Assistant Professor	Mathematics & C/S
Arrington, Philip	Assistant Professor	English Language & Literature
Buckneister, Patrick	Assistant Professor	Foreign Languages
Chattopadhyay, Rita	Assistant Professor	Mathematics & C/S
Chaudhuri, Ranjin	Assistant Professor	Mathematics & C/S
Gardiner, Christopher	Assistant Professor	Mathematics & C/S
Gorsline, Denise	Instructor	Communication & T/A
King, Carmen	Assistant Professor	Fine Arts
McMillan, William	Assistant Professor	Mathematics & C/S
Neely, Robert	Assistant Professor	Biology
Parry, Walter	Assistant Professor	Mathematics & C/S
Rankin, Joseph	Associate Professor	Sociology
Shicntman, Martin	Assistant Professor	English Language & Literature
Rose, Shirley	Assistant Professor	English Language & Literature
Umar, Amjad	Associate Professor	Mathematics & Computer Science
Warren, Bette	Assistant Professor	Mathematics & Computer Science

College of Business

Bush-Bacelis, Jean	Instructor	Management
Higby, Mary	Associate Professor	Marketing
Kramer, Morrey	Assistant Professor	ORIS
Libby, Patricia	Assistant Professor	Accounting & Finance
Snyir, Andrew	Associate Professor	Accounting & Finance
Welber, Joel	Assistant Professor	Marketing (Law)

College of Health and Human Services

Conen, Marlene	Assistant Professor	Nursing Education
Hammerberg, Gary	Assistant Professor	Associated Health Professions
Ivey, Suzanne	Assistant Professor	Nursing Education

College of Technology

Remo, Ann	Associate Professor	Business & Industrial Education
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Library

Chisholm, Clarence	Assistant Professor	Library
Hampton, Marian	Instructor	Library
Hogan, Walter	Assistant Professor	Library
Newberg, Pamela	Instructor	Library

Probationary Appointments - continued

College of Education

Lipson, Marjorie	Assistant Professor	Teacher Education
Payne, Harriet	Instructor	HPER&D
Rainwater, Agnes	Associate Professor	HPER&D
Smith, Margaret	Assistant Professor	Special Education

College of Health & Human Services

Amonsens, Sharon	Assistant Professor	Nursing Education
Beauchamp, Norma	Assistant Professor	Associated Health Professions
Clarke, Lynn	Assistant Professor	Nursing Education
Clerc, Jeanne	Assistant Professor	Associated Health Professions
Fifield, Debra	Instructor	Nursing Education
Heine, Donna	Instructor	Associated Health Professions
Kraushaar, Donald	Assistant Professor	Associated Health Professions
McPherson, Charlene	Assistant Professor	Nursing Education
Mink, George	Assistant Professor	Social Work
Mitchell, Douglas	Instructor	Associated Health Professions
Nybell, Lynn	Assistant Professor	Social Work
Smith, Kathleen	Instructor	Nursing Education
Valentine, Susan	Assistant Professor	Nursing Education

College of Technology

Clark, Richard	Instructor	Industrial Technology
Frimenko, Jacob	Assistant Professor	Industrial Technology
Gore, David	Assistant Professor	Interdisciplinary Technology
Jeliema, John	Assistant Professor	Industrial Technology
Lindsay, Mark	Professor	Industrial Technology
Mackey, Dennis	Instructor	Industrial Technology
Parent, Robert	Assistant Professor	Industrial Technology
Preston, John	Assistant Professor	Interdisciplinary Technology
Soyster, Thomas	Assistant Professor	Industrial Technology

Library

Sherwell, Judy	Instructor	Library
Yee, Sandra	Assistant Professor	Library

The following probationary faculty members not be reappointed for 1985-86 ac. year.

Taddonio, Dominick	Assistant Professor	HPER&D (College of Education)
McDole, Thomas	Assistant Professor	Business & Industrial Educ. (College of Technology)

Probationary Appointments - continued

Reappointment of Probationary Tenure-Track Faculty Members for 1985-86.

The latest EMU-AAUP Contract (November, 1982) requires that probationary tenure-track faculty members apply annually for reappointment for the following year.

This year a total of 98 persons applied for reappointment; 96 are recommended for reappointment. Two were notified that they would not be reappointed.

The distribution of the reappointments by college is shown on Table I.

TABLE I

Reappointment of Probationary Faculty Members
for Fall 1985

College	Original Applications	Tentative Denial/ Request for more Information	Reappoint for 1984-85	Denied Reappoint- ment	Resigned
Arts & Sciences	33	0	33	0	0
Business	27	0	27	0	0
Education	5	0	4	1	0
Health & Human Services	16	0	16	0	0
Technology	11	0	10	1	0
Center of Educational Resources	6	0	6	0	0
TOTAL	98	0	96	2	0

Motion carried.

.3064 M 1984 AFFIRMATIVE ACTION PLAN AUDIT

Section #21

Regent Titsworth moved and Regent Guastello seconded the 1984 Affirmative Action Plan Audit be received and Placed on file.

(See Affirmative Action Plan Audit in office of Board Secretary)

President Porter asked Mr. James Green, Executive Director of Human Resources, to give the report on the Affirmative Action. Mr. Greene gave the report and answered several questions presented by Board members.

Mr. Greene commented that if the University is going to make any progress on the affirmative action front it will have to improve its ability to retain the women and minorities already on the payroll. He said that because of attrition there has been very minimal growth in the percentage of females and minorities employed by the University.

Motion carried.

Chairman Simmons asked for the report from the Faculty Affairs Committee.

Provost Collins noted that the Faculty Affairs Committee did not meet this month.

Chairman Simmons called for the recommendation on the Agreement Authorization for the Corporate Training Center.

.3065 M HURON HI-TEC HOTEL LIMITED PARTNERSHIP - Agreement

Regent Titsworth moved and Regent Guastello seconded that the Board of Regents authorize the administration to negotiate and execute an agreement with the Huron Hi-Tec-Hotel Limited Partnership, for the lease and option to purchase a Corporate Training Center to be located at the southwest corner of I-94 and Whittaker Road in the Huron Center Industrial Park.

Mr. Wilbanks was asked to give more detail to this recommendation.

Mr. Wilbanks noted that this recommendation is to guarantee that the University would guarantee it would be a tenant in the structure to be built by the Huron Hi-Tec-Hotel Limited Partnership. The University had to guarantee there would be a commitment to the new center before the federal government would approve an UDAG, currently being requested by the University in cooperation with the City of Ypsilanti and Ypsilanti Township. In this recommendation we are just indicating to Washington that EMU is committing to be a tenant in the Corporate Training Center.

Motion carried.

Chairman Simmons noted that it was very possible the Board meeting for April might be combined with the May meeting due to the heavy schedule in April. After a short discussion it was agreed to combine the two meetings, therefore no meeting in April, and a combined meeting on May 22, 1985.

Regent Ellington commented that the Bylaws should be updated as there are several changes that need to be made. Also she noted she would like to see that at least one part of the Orientation be scheduled as soon as possible for the two new Regents. Also, she wanted to remind everyone they should be doing something for the two Regents that are no longer on the Board.

Chairman Simmons agreed with her comments and said they would be considering her suggestions. He asked if there was any other business to be brought before the Board, hearing none, the meeting adjourned at 3:30 p.m.

Respectfully submitted:

Roy Wilbanks, Secretary to the Board