

1984

Board of Regents Meeting Materials, September 26, 1984

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

Official minutes of regular meeting of Board of Regents of September 26, 1984

Board members present:

Richard N. Robb, Chairman
Anthony A. Derezinski, Warren L. Board, Geraldine M. Ellington,
Dolores A. Kinzel, Beth W. Milford, William Simmons and Geneva Titsworth

Administration present:

President John W. Porter
Provost Ronald W. Collins
Vice Presidents: John C. Fountain, Robert J. Romkema and Laurence N. Smith
Assistant to the President Roy Wilbanks

Chairman Robb called the meeting to order at 11:10 a.m.

Chairman Robb noted that this was an historic occasion for this University and the Board would deviate from the agenda for a few minutes to sign a formal exchange agreement between Eastern Michigan University and Hualien Normal College of Taiwan, Republic of China. The Chairman asked President Porter to introduce the representatives from China.

President Porter introduced President Chia-Tsung Pao of Haulien Normal College of Taiwan and his daughter, Lucy Pao, who served as translator. This agreement, he explained, will allow the colleges to exchange students, faculty and ideas. Also it allows up to two International Student Awards be granted to eligible graduates of Haulien Normal College each year.

President Porter presented President Chia-Tsung Pao with an Eastern Michigan University plaque and the pen that the Agreement was sign with, as a momento of the occasion. In turn, President Chia-Tsung Pao presented Chairman Robb and the President with a beautiful paining. Chairman Robb thanked them for their thoughtfulness.

The Chairman called for the approval/disapproval of the preliminary minutes of the regular meeting held on August 22, 1984, or if there were any additions or corrections.

Regent Milford moved and Regent Ellington seconded the preliminary minutes be approved as presented.

Motion carried.

Chairman Robb noted that a presentation is to be made at this time to WEMU-fm by the Detroit Renaissance Foundation -- MONTREUX. Mr. Arthur Timko, Director of WEMU-fm was asked to come forward to receive the award. Mr. Timko noted that the station had also received awards from the Ann Arbor Chamber of Commerce for their local music and news service. Mr. Timko then introduced Ms. J. Joyce Cusmano, Director of Special Events for the Detroit Renaissance Foundation. Ms. Cusmano read the following recognition:

Montreux Detroit presented to the Regents of Eastern Michigan University by the Detroit Renaissance Foundation in recognition of the contributions of WEMU-fm to the success and growth of the Montreux/Detroit International Jazz Festival and the enhanced reputation of Eastern Michigan University as an institution of quality, uniqueness and opportunity.

Dated: September 26, 1984

Chairman Robb thanked Ms. Casmano on behalf of the Board and said they would be proud to hang the plaque in the Regents Room.

Chairman Robb called for the report from Ms. Schumann the Student Body President.

Ms. Schumann distributed a copy of her report to the Regents and named the eight items in the 1984-85 Goal Areas for Student Government.

Chairman Robb thanked Ms. Schumann for her concise and thorough report.

Chairman Robb asked President Porter if he had a report to make at this time.

President Porter noted that he would refrain from a report this month due to the pressure of time. He said the major focus was the football program and it was a big success last weekend, but the efforts will have to be redoubled for October 6th.

Chairman Robb thanked Vice President Fountain for a job well done regarding the success of the opening football program and he was sure everyone had a good time. But, he said we can't control the outcome of the football game.

Vice President Smith noted that he had asked President Porter if he could use a little of his time to share a couple of things with the Board. He mentioned that they had just completed a successful orientation program and then he distributed a new EMU brochure that he said represented the University in a proud way. They also had a very successful meeting from various areas that met regarding Career Horizons and how it is impacting on E.M.U.

The Chairman asked Mr. Wilbanks for the background on the resolution for Proposal "C".

Mr. Wilbanks explained he hoped the Regents would approve the resolution on Proposal "C" and then it will be sent to the alumni, staff and students of the University. He said he felt it was up to the University and public institutions to get the word out about Proposal "C".

.2973 M RESOLUTION: VOTER'S CHOICE (Proposal C)

It was recommended the following Resolution on Proposal "C" be adopted and proper distribution ordered.

- WHEREAS, the proposed amendment to the Michigan Constitution known as Proposal "C" has been approved for the November election ballot, and
- WHEREAS, approval of Proposal "C" would require a popular vote on the adoption of any new tax or any legislative change in the base or rate of a state or local tax that would result in an increase in revenue; and
- WHEREAS, approval of Proposal "C" would require that increases in state or local fees, licenses, permits, etc., be approved either by a four/fifths vote of the appropriate governing body or by a majority of the voters in an election; and
- WHEREAS, approval of Proposal "C" would make these requirements retroactive to December 31, 1981; and
- WHEREAS, approval of Proposal "C" would prohibit local non-resident income tax rates of more than half of one percent; and
- WHEREAS, approval of Proposal "C" would require that ballot proposals on tax questions must state the total anticipated revenue, the intended use of the revenue and the expiration date; and
- WHEREAS, approval of Proposal "C" would affect the yield and flexibility of taxes, fees and charges and debt at both the state and local level; and
- WHEREAS, the Proposal "C" raises several policy issues in respect to the relationship between citizens and government; and
- WHEREAS, approval of Proposal "C" would, in effect, cripple representation government in Michigan; and
- WHEREAS, it is predicted that approval of Proposal "C" could cost the state of Michigan at least \$950 million in revenues, hurt the state's bond rating and plunge Michigan into deep fiscal crisis by undermining the Legislature's ability to fund government;
- NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents hereby expresses its strong opposition to the contents and concepts of the Proposal "C" proposal.

-0-

Motion passed unanimously.

Chairman Robb queried the Board if any sections needed to be pulled from the Consent agenda.

Regent Simmons moved and Regent Board seconded the Consent Agenda be approved as presented, which is Section 1 through Section 10.

.2974 M TREASURER'S REPORT

Section 1

Regent Simmons moved and Regent Board seconded the Treasurer's Report be received and placed on file.

Motion carried.

.2975 M INTERNAL AUDITOR'S REPORT

Section 2

Regent Simmons moved and Regent Board seconded the Internal Auditor's reports be submitted for information only and action to be taken at the October 1984 Board of Regents meeting.

- (a) Audit activity report for the month of August 1984
- (b) Audit Reports and Responses:
 1. Enrollment Reporting Procedures -- dated August 29, 1984
 2. Auxiliary Fund Expense -- dates June 15, 1984
 3. Payroll Payoff -- dated July 30, 1984

Motion carried.

.2976 M GRANTS AND CONTRACTS

Section 3

Regent Simmons moved and Regent Board seconded the following grants be approved:

1. A grant from the U. S. Department of Health & Human Services, in the amount of \$119,300, for the project, "Analyzing Abuse in Family Foster Homes."
2. A grant from the U. S. Department of Health & Human Services, in the amount of \$70,000, for the project "National Foster Care Education."
3. A grant from Wayne State University, in the amount of \$50,000 for the project, "Leadership Training for Trade Union Women & Minorities."
4. A grant from the Michigan Department of Education, in the amount of \$19,200 for the "Michigan Youth Corps Program."
5. A grant from R. E. DeVor & Associates, in the amount of \$12,500 for the project, "Cofap S.P.C. #2."
6. A grant from the Michigan Department of Mental Health, in the amount of \$7,686, for the project "Community Living Success."

Continued:

7. A grant from Photocircuits Atlanta (GA), in the amount of \$7,000, for "S.P.C. I Training at Photocircuits Atlanta."
8. A grant from The General Electric Foundation, in the amount of \$4,000, for the project "Educators in Industry - Phase II."
9. A grant from Ford Motor Company in the amount of \$3,000 for the "Language and International Trade Program."
10. A grant from the U. S. Department of Education, in the amount of \$1,855,440 for the "Pell Grant Program."

Motion carried.

.2977 M 1983-84 MAINTENANCE AND EQUIPMENT PLAN

Regent Simmons moved and Regent Board seconded that the 1983-84 Maintenance and Equipment Plan: An Assessment of Performance Report be received and placed on file.

Motion carried.

.2978 M APPOINTMENTS

Regent Simmons moved and Regent Board seconded the following Appointments be approved:

			<u>Biweekly</u>	<u>Effective</u>
Brandon, Jean PT-05 Resident Unit Admin.	Repl.	Housing/Food Services	\$515.00	7-23-84
Brown, Charles FM-06 Custodian	Repl.	Custodial Serv.	6.50/hr	8-6-84
Cobb, Ronda W. FM-21 Boiler Operator	Repl.	Heating Plant	9.55/hr	7-30-84
Gardner, Susan Mary CS-04 Reservationist	Repl.	McKenny Union	449.01	8-22-84
Gentz, Charlyn K. CS-04 Secretary II	Repl.	Home Economics	449.01	8-27-84
Hayden, Ronald S. PT-06 Sr. Computer Operator	Repl.	Univ. Computing	693.78	7-30-84
Lakso, Daniel H. PT-06 Sr. Computer Operator	Repl.	Univ. Computing	693.78	9-10-84
Luschas, Vince CC-05 Sr. Secretary	Repl.	Staff & Union Rel.	461.88	8-13-84

Appointments - continued

			<u>Biweekly</u>	<u>Effective</u>
Milligan, Ramona 50% CC-03 Secretary	Repl.	Personnel Serv.	381.77	9-4-84
Navarre, Karen J. CS-04 Library Assistant I	Repl.	Library	449.01	8-27-84
Norton, Carol J. CS-03 Account Clerk	Repl.	Student Loan	372.46	8-6-84
Palombit, Cynthia K. CS-03 Account Clerk	Repl.	Student Accounting	372.46	8-6-84
Price, Linford W. FM-21 Carpenter	Repl.	Physical Plant	9.65/hr	8-6-84
Sanchez, Margo CC-03 Secretary	Repl.	Personnel Services	381.77	9-4-84
Schubert, Donna CS-03 Secretary	Repl.	Intercoll. Athlet.	411.00	9-4-84
Shipley, John CS-04 Secretary II	Repl.	Assoc. Health Prof.	405.99	7-23-84
Slauterbeck, Michael FM-06 Custodian	Repl.	Physical Plant	6.50/hr	8-6-84
Steimel, Brian CS-04 Library Assistant	Repl.	CER-Univ. Library	449.01	8-13-84
Sullivan, Woody FM-06 Custodian	Repl.	Physical Plant	6.50/hr	8-15-84
Thompson, William FM-21 Carpenter		Physical Plant	9.65/hr	8-13-84
Valdespino, Adrienne AP-07 Aff. Action Prog. Repr.	New	Personnel Services	670.79	8-6-84
Moran, Patrick R. AP-10 Director	Repl.	Alumni Relations	1264.91	11-5-84
Ripley, Lawrence A. AP-11 Associate Director	New	University Computing	1721.04	9-10-84

APPOINTMENTS, New FacultyBUSH-BACELIS, JEAN

Instructor, Management Department, effective August 29, 1984 at an academic year salary of \$20,000.

Education

M.A. - University of Michigan, 1974

B.A. - Albion College, 1972

Experience

1981 - Present Eastern Michigan University

1977 - 1981 Washtenaw Community College

1979 - 1980 Ann Arbor Public Schools

1974 - 1977 University of Michigan/ School of Dentistry

GORSLINE, DENISE M.

Instructor, Communication and Theatre Arts Department, effective August 29, 1984 at an academic year salary of \$22,000.

Education

M.A. - Central Michigan University, 6/1981

Eastern Michigan University, Winter, 1978

B.S. - Eastern Michigan University, 6/1976

Experience

1981 - Present Central Michigan University (Instructor/Dir. of Forensics)

1978 - 1980 Cass City High School (Teacher/Dir. of Forensics)

1976 - 1977 Saugatuck High School (Teacher/Dir. of Forensics)

HIGBY, MARY A.

Associate Professor, Marketing Department, effective August 29, 1984 at an academic year salary of \$35,000.

Education

Ph.D. - Michigan State University, 1976

M.A. - Michigan State University, 1970

M.B.A. - Michigan State University, 1969

B.S. - Michigan State University, 1965

APPOINTMENTS, New Faculty (Cont'd)HIGBY, MARY A.Experience

1981 - Present AT&T Technologies, Staff Manager
 1979 - 1980 C & P Maryland, Staff Manager
 1978 - 1980 Illinois Bell, Staff Manager
 1976 - 1978 Sears, Roebuck & Co, Staff Manager

LIBBY, PATRICIA A.

Assistant Professor, Accounting & Finance Department, effective August 29, 1984 at an academic year salary of \$33,900.

Education

M.B.A. - DePaul University, 1979
 B.S. - Pennsylvania State University, 1975

Experience

1979 - 1982 Eastern Michigan University
 1978 - 1979 DePaul University
 1978 - 1978 University of Texas
 1976 - 1978 University of Chicago

RANKIN, JOSEPH H.

Associate Professor, Sociology Department, effective August 29, 1984 at an academic year salary of \$26,800.

Education

Ph.D. - University of Arizona, Tuscon, 1978
 M.A. - University of Arizona, Tuscon, 1975
 B.A. - Central College, Iowa, 1973

Experience

1978 - Present Purdue University, Assistant Professor
 1973 - 1974 University of Arizona, Graduate Teaching Assistant
 1972 - 1973 Central College, Undergraduate Teaching Assistant

APPOINTMENTS, New Faculty Cont'dREMP, ANN M.

Associate Professor, Business & Industrial Education Department,
effective June 25, 1984 at an academic year salary of \$28,000.
50.00% appointment for Summer - 100.00% appointment for academic year.

Education

Ph.D. - Michigan State University, 1981
M.A. - Michigan State University, 1968
B.A. - Holy Names College, Oakland, CA., 1966

Experience

1971 - Present Ferris State College, Big Rapids, MI
1968 - 1971 Michigan State University, East Lansing, MI

SNYIR, ANDREW

Associate Professor, Accounting & Finance Department, effective
June 25, 1984 at an academic year salary of \$43,500.
50.00% appointment for Summer - 100.00% appointment for academic year.

Education

Ph.D. - Purdue University, Krannert Graduate School, 1981
B.S.E.E. Purdue University, School of Elect. Engr, 6/1980
M.S.I.A. Purdue University, Krannert Graduate School, 8/1971

Experience

6/1984 - Present Eastern Michigan University
1981 - 1984 Purdue University, Krannert Graduate School
1975 - 1981 Pennsylvania State University
1971 - 1974 Purdue University, Krannert Graduate School

APPOINTMENTS, Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Adams, Anthony	Sociology	Fall/Winter	\$4,000	9/5/84
Anderson, Beth	Music	Fall/Winter	3,800	9/5/84
Anderson, Thomas	Sociology	Fall/Winter	4,000	9/5/84
Berlyand, Boris	Marketing	Fall	1,900	9/5/84
Berryman, Thomas	History & Phil	Fall/Winter	2,000	9/5/84
Bleau, Laura	Bus & Ind Educ	Fall	2,000	9/5/84
Brown, Karen	English	Fall/Winter	3,800	9/5/84
Brown, Lois	Biology	Fall/Winter	4,000	9/5/84
Buchner, Bradley	Sociology	Summer	838	6/25/84
Camron, Fred	Bus & Ind Educ	Summer	295	6/25/84
Carrell, David	English	Fall/Winter	3,800	9/5/84
Chen, Li-hua	Physics & Astro	Fall/Winter	3,900	9/5/84
Culler, Cynthia	Biology	Fall/Winter	4,000	9/5/84
Clinton, James	English	Fall/Winter	4,000	9/5/84
Crowley, Jr., Charles	English	Fall/Winter	4,000	9/5/84
Davis, Ruth	English	Fall/Winter	4,000	9/5/84
DelMontier, Diana	Physics & Astro	Fall/Winter	3,800	9/5/84
Douthwaite, Cynthia	Music	Fall/Winter	4,000	9/5/84
Fiering, Steven	Biology	Fall/Winter	4,000	9/5/84
Fish, Beverly	History & Phil	Fall	1,000	9/5/84
Forshee, Wade	Political Science	Fall	1,900	9/5/84
Fu, Chung Shin	Bus & Ind Educ	Summer	295	6/25/84
Heatlie, Terry	Biology	Fall/Winter	4,000	9/5/84
Hellus, Albert	English	Fall/Winter	3,800	9/5/84
Henke, Ruth	English	Fall/Winter	3,800	9/5/84
Hill, Kevin	History & Phil	Fall/Winter	1,900	9/5/84
Hoevermeyer, Vicki	Management	Fall/Winter	4,000	9/5/84
Hong, Eun	Economics	Fall	1,000	9/5/84
Hoskote, Ravindra	Chemistry	Summer	838	6/25/84
Howley, Mary	Bus & Ind Educ	Fall/Winter	3,800	9/5/84
Husain, Aslam	Marketing	Fall/Winter	4,000	9/5/84
Jain, Narinder	Marketing	Fall	2,000	9/5/84
	Marketing	Summer	788	6/25/84
Kim, Seon-Jae	Economics	Fall	950	9/5/84

Graduate Assistants (Cont.d)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Kirk-Clemens, Elizabeth	Consumer Educ	Fall/Winter	\$3,800	9/5/84
Kirkpatrick, Kent	Political Sci	Fall	1,900	9/5/84
Klinger, Rita	Management	Fall/Winter	4,000	9/5/84
Kring, R. J.	Bus & Ind Educ	Fall	1,900	9/5/84
Ma, Xiaoxia	Chemistry	Fall/Winter	4,000	9/5/84
Mailhot, Michelle M.	Political Sci	Fall	1,900	9/5/84
Mayfield, Deborah	History & Phil	Fall/Winter	4,000	9/5/84
McGookey, Hope	Music	Fall/Winter	4,000	9/5/84
McMullen, Suzanne	English	Fall/Winter	4,000	9/5/84
Morsfield, Mark	Accounting & Finan	Fall/Winter	4,000	9/5/84
Nepsey, Beverly	English	Fall/Winter	3,800	9/5/84
Ogden, Debra	Biology	Fall/Winter	4,000	9/5/84
	Biology	Summer	788	6/25/84
Pernie, Keith	Biology	Fall/Winter	4,000	9/5/84
Putman, Craig	Marketing	Fall	1,900	9/5/84
Rodriguex, Antonio	Economics	Fall	950	9/5/84
Roland, Gary	Music	Fall/Winter	3,800	9/5/84
Salcedo, Angel	Economics	Fall	950	9/5/84
Sammour, Philippe	Accounting & Finan	Fall/Winter	3,800	9/5/84
Sayman, Tumer	Physics & Astro	Fall/Winter	4,000	9/5/84
Schneider, David	Geography & Geol	Summer	788	6/25/84
Schoolmaster, Donald	Chemistry	Summer	788	6/25/84
Sherman, Wesley	Biology	Fall/Winter	4,000	9/5/84
Shetty, Prabhakara	Chemistry	Fall/Winter	4,000	9/5/84
	Chemistry	Summer	838	6/25/84
Srinivasa, Ramarao	ORIS	Summer	788	6/25/84
Stelter, Nancy	Music	Fall/Winter	3,800	9/5/84
Strong, David	English	Fall/Winter	4,000	9/5/84
Suarez, Fabio	Economics	Fall	950	9/5/84
Suyemoto, Herman	English	Fall/Winter	4,000	9/5/84
Tobin, John	History & Phil	Fall/Winter	2,000	9/5/84
Torp, Jo Anne	Bus & Ind Educ	Summer	315	6/25/84
Weeks, Steven	Biology	Fall	2,000	9/5/84

Graduate Assistants (Cont.d)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
White, Lori	Music	Fall/Winter	\$4,000	9/5/84
Wilcox, H. Bennett	Sociology	Fall/Winter	3,900	9/5/84
Wiler, James	Biology	Fall	2,000	9/5/84
	Biology	Summer	628	6/25/84
Williams, Anne	Management	Fall/Winter	4,000	9/5/84
Wilson, John	English	Fall/Winter	3,800	9/5/84
Wylo, Bonnie	Physics & Astro	Fall/Winter	4,000	9/5/84

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Adams, Leah	Professor	Teacher Educ	50.00%	Su	\$ 997	8/6/87
	Professor	Teacher Educ	33.33%	Su	2,394	6/23/84
Aldridge, Henry	Professor	Comm & Th Arts	50.00%	Su	3,126	6/25/84
Anderson, Marvin	Professor	Art	50.00%	Su	3,593	6/25/84
Amos, Charles	Assoc Prof	Music	16.67%	Su	719	6/25/84
Banuelos, Delma	Asst Prof	Foreign Lang	40.00%	Su	1,650	7/2/84
	Asst Prof	Foreign Lang	100.00%	Su	4,400	6/25/84
Beginin, Igor	Professor	Art	50.00%	Su	2,912	6/25/84
Belskus, Albert	Assoc Prof	Marketing	50.00%	Su	3,065	6/25/84
Bird, P. George	Professor	Comm & Th Arts	54.00%	Su	3,549	7/15/84
Blixt, Albert	Asst Prof	Marketing	100.00%	Su	4,752	6/25/84
Braden, Joseph	Professor	Marketing	50.00%	Su	3,723	6/25/84
Camp, Richard	Assoc Prof	Management	100.00%	Su	6,368	6/25/84
Chapman, Stephen	Instructor	Management	25.00%	Fall	2,650	8/29/84
	Instructor	Technology Serv		Su	3,000	6/18/84
Cline, William	Professor	Foreign Lang	100.00%	Su	6,378	6/25/84
Compere, Edward	Professor	Chemistry	16.67%	Su	1,369	6/25/84
Compton, Gail	Professor	Comm & Th Arts	54.00%	Su	3,311	7/15/84
Dallman, Bruce	Asst Prof	Co-op Educ		Sp	200	5/1/84
Danak, Jagdish	Assoc Prof	Management	100.00%	Su	7,172	6/25/84
Day, Emily	Asst Prof	Foreign Lang	50.00%	Su	2,257	6/25/84
	Asst Prof	Ind Tech	50.00%	Su	2,898	6/25/84
Dugan, John	Assoc Prof	Foreign Lang	50.00%	Su	1,725	7/2/84
Dunning, Greg	Instructor	Acctg & Finan	50.00%	Su	2,305	6/25/84
Durham, Lora	Instructor	Math & Com Sci	50.00%	Su	1,782	6/25/84
Eggers, Carter	Professor	Music	8.33%	Su	428	6/25/84
Evans, Gary	Professor	Comm & Th Arts	100.00%	Su	5,018	6/15/84
Fairfield, Richard	Professor	Art	100.00%	Su	3,073	6/25/84
Fenz, Emanuel	Assoc Prof	History & Phil	100.00%	Su (Admin)	3,115	6/17/84
	Assoc Prof	History & Phil	100.00%	Su	9,345	6/17/84
Ghosheh, Najati	Professor	Biology	50.00%	Su	3,756	6/25/84
Gledhill, Roger	Assoc Prof	ORIS	100.00%	Su	7,073	6/25/84
Gurt, Joseph	Professor	Music	5.55%	Su	316	6/25/84
Hee, Christopher	Assoc Prof	Math & Comp Sci		Fall	450	8/28/84
			Honorarium			
Helbig, Alethea	Professor	Staff Develop	100.00%	Su	5,011	7/1/84
Hicks, Kenneth	Professor	Chemistry	50.00%	Su	3,292	6/25/84

APPOINTMENTS, Supplemental (Cont'd)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Holkeboer, Robert	Professor	English	55.00%	Su	\$3,410	6/25/84
	Professor	English	100.00%	Su	5,115	6/25/84
Hutchins, Ronald	Assoc Prof	Acctg & Finan	50.00%	Su	3,834	6/25/84
Jacobson, Elaine	Professor	Music	16.67%	Su	842	6/25/84
Johnson, David	Asst Prof	Math & Comp Sc	100.00%	Su	5,432	6/25/84
Kisor, Douglas	Asst Prof	Art	50.00%	Su	1,000	7/16/84
Khailany, Asad	Professor	ORIS	100.00%	Su	7,649	6/25/84
Larson, Russell	Professor	English	33.33%	Su	1,575	6/25/84
	Professor	English		Su	1,142	6/25/84
MacMahan, Horace	Professor	Geog/Geol	50.00%	Su	3,582	6/25/84
McGlynn, Paul	Professor	English	100.00%	Su	3,203	7/15/84
McLennan, Marshall	Professor	Geog/Geol	50.00%	Su	3,130	6/25/84
McSurley, Hugh	Assoc Prof	Marketing	50.00%	Su	3,742	6/25/84
Mohl, Ronald	Assoc Prof	English	Correspondence Courses		36	7/18/84
	Assoc Prof	English			45	7/18/84
Monsma, Charles	Professor	Political Sci	50.00%	Su	4,130	6/25/84
	Professor	Political Sci	66.66%	Su	4,086	6/25/84
Moss, Gordon	Assoc Prof	Inst Stu of Ch	100.00%	Su	6,188	6/25/84
Moss, Walter	Professor	History & Phil	80.00%	Su	4,489	7/20/84
Neuhaus, Colin	Professor	Marketing	50.00%	Su	3,657	6/25/84
Nickel, Gerhard	Professor	English	50.00%	Su	1,650	6/25/84
Ogden, Lawrence	Professor	Geog/Geol	50.00%	Su	1,725	8/6/84
Ogden, Russell	Professor	Bus & Ind Educ (Co-op)		Su	50	8/1984
Ojala, Carl	Professor	Geog/Geol	50.00%	Su	3,563	6/25/84
Palmer, Benjamin	Professor	Foreign Lang	50.00%	Su	3,175	6/25/84
	Professor	Foreign Lang	50.00%	Su	3,175	6/25/84
Pearson, Donald	Professor	Labor Studies		Su	3,635	6/25/84
Phipps, Mary	Assoc Prof	Music	25.00%	Su	1,332	6/25/84
Plank, Max	Professor	Music	72.92%	Su	3,915	6/25/84
Powers, Thomas	Instructor	Management	100.00%	Su	4,990	6/25/84
Raphael C. Nicholas	Professor	Geog/Geol	40.00%	Su	1,725	8/6/84
	Professor	Geog/Geol		Su	92	7/9/84
			(class met once)			
Reed, Russell	Assoc Prof	Music	50.00%	Su	2,842	6/25/84
Reynolds, James	Professor	English		Fall	800	8/21/84
				(Honorarium)		
	Professor	English	100.00%	Su	3,128	7/1/84
Rhee, Thomas	Asst Prof	Acctg & Finan	100.00%	Su	7,104	6/25/84

APPOINTMENTS, Supplemental (Cont'd)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Robek, Mary	Professor	Co-op Educ		Sp/Su	\$ 200	4/20/84
Roth, Richard	Assoc Prof	Math/Comp Sci	33.33%	Fa	5,332	8/29/84
Rusiniak, Kenneth	Asst Prof	Psychology	20.00%	Su	1,350	6/25/84
Sachdev, Sushil	Asst Prof	Math & Comp Sci	83.33	Su	4,594	6/25/84
Sanchez, Pedro	Assoc Prof	ORIS	100.00%	Su	7,110	6/25/84
Saxon, Charles	Asst Prof	ORIS	50.00%	Su	3,555	6/25/84
Schaub, Raymond	Professor	Foreign Lang	100.00%	Su	6,132	6/25/84
Sharp, David	Professor	Art	50.00%	Su	3,528	6/25/84
Sims, Marvin	Instructor	Comm & Th Arts	54.00%	Su	1,838	7/15/84
Sinclair, Frank	Assoc Prof	Biology	50.00%	Su	3,267	6/25/84
Stahl, Charles	Instructor	Acctg & Finan	50.00%	Su	2,310	6/25/84
	Instructor	Co-op Educ		Su	861	6/25/84
Stevens, Suzanne	Assoc Prof	Biology	83.33%	Su	2,7,25	6/25/84
Stewart, Lucy	Assoc Prof	Comm & Th Arts	54.00%	Su	2,800	6/25/84
Sullivan, John	Professor	Chemistry	50.00%	Su	4,104	6/25/84
Trochet, Paul	Assoc Prof	Geog/Geol	25.00%	Fa	3,693	8/29/84
	Assoc Prof	Physics & Astro	100.00%	Su	6,130	6/25/84
Tucker, Walter	Asst Prof	Co-op Educ		Wi	300	1/1/84
Victor, Gary	Assoc Prof	Marketing	50.00%	Su	3,089	6/25/84
Voght, Geoffrey	Assoc Prof	Foreign Lang	100.00%	Su	5,364	6/25/84
Warren, Bruce	Professor	Inst for the Study of Chi & Fam	100.00%	Fa/Wi (Honorarium)	400	8/29/84
	Professor	Institute for the Study of Chi & Fam	100.00%	Su	6,626	6/25/84
Warren, Patricia	Professor	Institute for the Study of Chi & Fam	100.00%	Su	6,833	6/25/84
	Professor	" " "		Fa (Honorarium)	800	8/29/84
Wingo, Rosetta	Professor	Co-op Educ		Wi	50	4/20/84
Wittke, Reinhard	Professor	History & Phil	100.00%	Su	7,160	6/30/84-
	Professor	History & Phil		Su	2,386	6/30/84- (Administrative over-ride)
Work, Stewart	Professor	Chemistry	100.00%	Su	7,513	6/25/84
Wright, Eleanor	Assoc Prof	Teachers Educ	33.33%	Su	1,050	6/25/84
Yost, Mary Ida	Professor	Music	16.67%	Su	893	6/25/84
Zellers, Parker	Professor	Comm & Th Arts	37.85	Su	2,500	6/25/84

Motion carried.

.2979 M SEPARATIONS

Regent Simmons moved and Regent Board seconded the Separations be approved:

		<u>Separation Date</u>
Banelos, Delma J.	Assistant Professor Foreign Language Dept.	8-31-84
Bureau, Connie Did not Return/leave	CS-03 Secretary Special Education	1-26-84
Byrd, William Discharged	FM-06 Custodian Physical Plant	8-13-84
Caulfield, Peter J. End of Appointment	Teacher/Lecturer Upward Bound	7-27-84
Cooper, Rolland K. Change of Status	Instructor Accounting & Finance Dept.	8-15-84
Cronley, Cheryl Return to School	Typesetter/Finishing Operator Information Serv/Publications	9-6-84
Drobeck, Dennis Lee Other position	Supervisor Lab. Services Chemistry	8-28-84
Fresquez, Jose Eli Other position	Assistant Professor Social Work	6-22-84
Godfrey, Joyce Following Layoff	Assistant Program Director PT-08 Institute for the Study of Child/Fam.	9-7-84
Hollis, Steve End of Appointment	Teacher/Lecturer Upward Bound	7-27-84
Iaquinta, Deborah M. Leaving Area	CS-03 Clerk Admissions	8-22-84
Keeney, Geoffrey Other position	PT-06 Programmer/Analyst I Computing	8-25-84
Kimlin, Kathy Other position	CS-05 Sr. Secretary Academic Affairs	5-9-84
MacDonald, Ann M. Leaving Area	PT-04 Resident Manager Housing/Food Service	10-23-84
Martin, Gail End of Appointment	Teacher/Lecturer Upward Bound	7-27-84

Separations - continued

McNally, Jeffrey J. End of Appointment	Teacher/Lecturer Upward Bound	7-27-84
Miller, Elaine J. End of Appointment	Inventory Clerk Accounting	8-17-84
Moehle, Jane Deceased	Director, Cooperative Education	7-15-84
Moore, Jill End of Appointment	Teacher/Lecturer Upward Bound	7-27-84
Nelson, Dave Personal	CS-03 Clerk University Bookstore	7-14-84
Plocharczyk, Mary A. Health	CS-01 Police Officer Public Safety	9-12-84
Ramales, Tamara Did not return/leave	CS-03 Secretary 50% CER-Media Services	8-7-84
Reid, Juanita M. Other position	Assistant Director Financial Aid	8-29-84
Ricks, Mary M. Leaving Area	CS-04 Secretary II Student Publications	8-17-84
Sheldon, Winifred Did not return/leave	CS-04 Library Assistant II CER University Library	8-7-84
VanSyckle, Larry D. Change of Status	Assistant Professor Accounting & Finance	6-22-84
Woods, Betty M Other position	CS-04 Secretary II Academic Affairs	8-17-84
<u>Retirements</u>		
Pinson, William	FM-10 Group Leader Custodial Services	9-4-84
Ufford, Mary S.	Professor Special Education	6-30-84

Motion carried.

.2980 M CHANGES OF STATUS

Regent Simmons moved and Regent Board seconded the Changes of Status be approved.

Abramson, Kim	From: CS-03 Secretary - Academic Serv. To: CS-04 Secretary II - Academic Serv. Salary Biweekly: \$435.19 Effective: 8-13-84
Axsom, Jeanne L.	From: CS-03 Secretary - ORD To: CS-04 Secretary II - Music Dept. Biweekly: 435.19 Effective: 8-27-84
Betonti, Lawrence L.	From: FM-12 Groundsperson - Physical Plant To: FM-06 Custodian - Physical Plant Hourly Rate: \$7.15 hourly Effective: 8-6-84
Bliss, Cary	From: PT-05 Computer Operator To: PT-06 Programmer/Analyst - Computing Biweekly: \$671.01 Effective: 9-10-84
Chenault, Carol K.	From: CS-03 Account Clerk - Student Acctg. To: CS-04 Sr. Account Clerk - Stu. Acctg. Biweekly: \$435.19 Effective: 8-13-84
Cline, Karen	From: Sick Leave Reserve Account To: CS-05 Continuing Education Biweekly: \$450.61 Effective: 8-13-84
Hardy, Lily	From: CS-03 Account Clerk - Accounting To: CS-04 Secretary II - Accounting Biweekly: \$435.19 Effective: 8-13-84
March, Karen R.	From: CS-03 Account Clerk - Cashiers To: CS-04 Sr. Account Clerk - Accounting Biweekly: \$465.34 Effective: 8-27-84

Changes of Status - continued

Oakes, Douglas R.	From: FM-12 Groundsperson - Physical Plant To: FM-06 Custodian - Physical Plant Hourly Rate: \$7.15 Effective: 8-20-84	
Minor, Kathy M.	From: CS-04 Secretary II - Rec IM To: CS-05 Sr. Secretary - Rec IM Biweekly: \$471.82 Effective: 6-22-84	
Tillman, Nancy	From: CS-05 Sr. Secretary - Psychology To: Sick Leave Reserve Effective: 9-26-84	
Wheatley, Ira M.	From: AP-14 Acting Assoc. V/P Academic Affairs To: AP-13 Department Head Biweekly: \$2,187.67 Effective: 8-1-84	
Woods, Betty M.	From: CS-03 Secretary - Math & Computer Sc. To: CS-04 Secretary II - Academic Affairs Biweekly: \$437.38 Effective: 7-30-84	
		Effective: 9-5-84 to 9-25-84
Waltz, James	Professor History & Philosophy	From: Acting Department Head To: Professor Effective: 8-29-84

Motion carried.

.2981 M LEAVES OF ABSENCE

Regent Simmons moved and Regent Board seconded the Leaves of Absence be approved.

Baker, Eunice C.	From: PT-05 Supv/Food Service To: Medical Leave - without pay Effective: 6-26-84 to 9-10-84
Grady, Linda	From: CS-05 Sr. Secretary - Management To: Medical Leave - without pay Effective: 8-20-84 to 11-20-84
Jain, Prem T.	From: CS-03 Account Clerk - Accounting To: Personal Leave - without pay Effective: 8-16-84 to 11-12-84
Overkleeft, Melody	From: FM-06 Custodian To: Medical Leave - without pay Effective: 8-13-84 to 11-13-84
Parks, Phyllis A.	From: CS-04 Secretary II To: Personal Leave - without pay Effective: 8-26-84 to 9-4-84
Schmaltz, Edward S.	From: PS-01 Sergeant - Public Safety To: Medical Leave - without pay Effective: 8-5-84 to 9-15-84
Tillman, Nancy	From: CS-05 Sr. Secretary - Psychology To: Child Care Leave - without pay Effective: 11-5-84 to 12-7-84
Varney, Carol	From: CS-04 Secretary II - Academic Affairs To: Medical Leave - without pay Effective: 8-21-84 to 9-10-84
Woodbury, Lisa	From: CS-05 Sr. Secretary - Coll. of Business To: Personal Leave - without pay Effective: 9-10-84 to 12-10-84

Leaves of Absence - continued

Ahmad, Sa I.	Professor ORIS	From: 100.00% To: 33.33% (Professional Leave) Effective: 8/29/84 66.67
Brewer, Thomas	Professor Political Science	From: 100.00% To: 50.00% (Professional Leave 50.00%) Effective: 8/29/84
Fadiman, Jeffrey	Professor History & Philosophy	From: 100.00% To: Professional Leave without Pay Effective: 8/29/84
Finkler, Kaja	Professor Sociology	From: 100.00% To: Personal Leave without pay Effective: 8/29/84
Gohn, Ernest	Professor English Dept	From: 100.00% To: Sick Leave Effective: 7/28/84
Ingram, Betty	Associate Professor English Dept	From: 100.00% To: 100.00% (Personal Leave) Effective: 8/29/84
Meisels, Murray	Professor Psychology	From: 100.00% To: 75.00% (Professional Leave) Effective: 8/29/84
Meitzen, Mark	Assistant Professor Economics	From: 100.00% To: Leave of Absence Effective: 8/29/84
Rosenfeld, Raymond	Associate Professor Political Science	From: 100.00% To: Family care leave without pay. Effective: 8/29/84
Sabki, M. Hisham	Professor Political Science	From: 100.00% To: Professional Leave without pay Effective: 8/29/84
Tymn, Marshall	Professor English Dept.	From: 100.00% To: Military Leave-without pay

Motion carried.

.2982 M B. S. IN INDUSTRIAL DISTRIBUTION (Undergraduate Major)

Section 9

Regent Simmons moved and Regent Board seconded the proposal for a new undergraduate major leading to a Bachelor of Science degree in Industrial Distribution be presented to the Presidents' Council for the review of the State Academic Vice Presidents at their October 26, 1984, meeting.

(Copy on file in the Secretary's office)

Motion carried.

.2983 M M.S. IN COMPUTER SCIENCE

Section 10

Regent Simmons moved and Regent Board seconded the proposal for a new graduate program leading to a Master of Science Degree in Computer Science will be presented to the Presidents' Council for the review of the State Academic Vice Presidents at their October 26, 1984 meeting.

(Copy on file in the Secretary's office)

Motion carried.

Chairman Robb noted the Board would move to the regular agenda and asked Regent Simmons, chairman of the Finance Committee, to give his report.

.2984 M AGREEMENT: EMU-AFSCME #1666

Regent Simmons moved and Regent Ellington seconded that the July 1, 1984 (Sec. #11) Agreement with EMU-AFSCME #1666 affiliated with Council 25 of the American Federation of State, County and Municipal Employees and the AFL-CIO be approved.

(Copy on file in Secretary's Office)

Motion carried.

.2985 M COURSE FEES -- Winter 1985

Regent Simmons moved and Regent Titsworth seconded that Special Course/Lab (Sec. #12) Fees be approved for designated courses during the 1985 Winter Semester. The Winter 1985 Course Bulletin will carry both an announcement about course/lab fees in general and the specific fees being assessed for each course.

(Copy on file in the Secretary's Office.)

Motion carried.

.2986 M EXECUTIVE SESSION

Regent Milford moved and Regent Board seconded that the Board go into Executive Session during the lunch break to discuss negotiations.

The Chairman asked the Board Secretary to take a roll call vote on the recommendation to go into Executive Session.

Secretary Wilbanks took the roll call vote and reported all Regents voted "yea" and the motion passed.

Motion carried.

Chairman Robb announced the meeting would recess for lunch at this time (12:05 p.m.) and return approximately two o'clock.

The meeting was reconvened by the Chairman at 3:05 p.m. and asked Regent Simmons to continue with the Finance Committee report.

.2987 M 1984/85 GENERAL FUND OPERATING BUDGET REPORT

Regent Simmons moved and Regent Titsworth seconded that the Board of Regents (Sec #13) receive and placed on file the 1984-85 General Fund Operating Budget report.

Following the recommendation Regent Simmons explained that the Finance Committee felt this recommendation should be delayed until it has been given further study, because as they look at it now the budget would be off by at least one-half a million dollars.

It was decided the recommendation should be received and placed on file but brought before the Board again at the October meeting.

Motion carried.

.2988 M NON-BARGAINED-FOR SIX PERCENT SALARY INCREASE

Regent Simmons moved and Regent Titsworth seconded that the Board of Regents approve a six percent (6%) increase in base salary for all regular non-bargained-for employees (excluding coaches) appointed to their present position on or before June 30, 1984, effective with the pay period commencing July 8, 1984, subject to the terms and conditions set forth below:

1. All wage adjustments herein provided shall be paid only for time worked.
2. No employee shall receive an adjustment in base salary in excess of the maximum of the 1984-85 pay range; that adjustment which is in excess of maximum shall be paid as a one-time only bonus in 26 equal biweekly installments from July 1984 - June 1985. An employee who terminates employment with the University prior to receiving the full amount of the bonus shall forfeit all sums unpaid as of the date of termination.

It was further recommended that the Board of Regents approve the non-bargained-for salary schedule set forth in Exhibit A, which shall take immediate effect.
(Copy on file in Secretary's Office.)

Motion carried.

Chairman Robb called for the report from the Student Affairs Committee. (Sec #14)

Regent Ellington, chairperson of the Student Affairs Committee, stated they held a very productive meeting on September 13 and urged the Board members to read the minutes and report included in their agenda materials.

Regent Ellington moved and Regent Milford seconded the Student Affairs Committee report be received and placed on file.

Motion carried.

.2989 M DEPARTMENT NAME CHANGE: Department of Human, Environmental and Consumer Resources

The Chairman called for the report from the Educational Policies Committee.

Regent Kinzel, chairperson of the Educational Policies Committee, moved (Sec #15) and Regent Ellington seconded that the name of the Department of Home Economics be changed to the new title of Department of Human, Environmental and Consumer Resources.

Motion carried.

Regent Kinzel moved and Regent Ellington seconded the report of the Educational Policies Committee be received and placed on file.

Motion carried.

The Chairman called for the report from the Faculty Affairs Committee. He continued that the chairman of this committee had to leave during the noon hour for another meeting and asked Provost Collins to make the report for this committee.

Provost Collins reported they held a very interesting meeting in which the faculty discussed the early retirement plan, the institutional priorities, and heard a report from the President of the AAUP regarding issues of organizational styles between academic/industrial models.

Regent Ellington moved and Regent Kinzel seconded the report of the Faculty Affairs Committee be received and placed on file.

Motion carried.

Chairman Robb announced the meeting would recess while everyone moved to the Intermedia Gallery for the Regents Forum on the West Cross Street Project. (3:20 p.m.)

The Chairman called the meeting to order for the Regents' Forum on West Cross Street Project at 3:25 p.m. and apologized to the audience for waiting twenty-five minutes for the Forum to begin. He noted that this project has been under the jurisdiction of Roy Wilbanks and he would ask him to lead the discussion.

Mr. Wilbanks gave a quick synopsis of the West Cross Street Project saying it was started one year ago by Dave Taylor and Dawn Schumann of the Student Government Body. The West Cross Street Project has been assigned committees from the University, the City of Ypsilanti, and the campus area. Mr. Wilbanks then turned the meeting over to Dr. Charles Monsma of the Political Science Department who has been working closely with him on this project.

Dr. Monsma introduced several people on the various committees and explained their work on the various committees, he also thanked the Regents and President Porter for their support of this exciting new project.

Several Regents gave their support of the concept of the West Cross Street Project and indicated they would like to see it working. Several questions were posed by Regents and those in the audience and answered by Mr. Wilbanks and Mr. Monsma. After some discussion the following recommendation was made:

.2990 M WEST CROSS STREET PROJECT -- FUNDING

Regent Ellington moved and Regent Kinzel supported that the Board of Regents support the West Cross Street Project and that \$48,000 should be allotted to this project from the Program Development Fund.

Motion carried.

Meeting adjourned at 4 p.m.

Respectfully submitted: