

1984

# Board of Regents Meeting Materials, October 24, 1984

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY  
Board of Regents

Official minutes of regular meeting of Board of Regents, October 24, 1984

Board members present:

Richard N. Robb, Chairman  
Anthony A. Derezinski, Warren L. Board, Geraldine M. Ellington,  
Dolores A. Kinzel, Beth W. Milford, William Simmons and Geneva Titsworth

Administration present:

President John W. Porter  
Provost Ronald W. Collins  
Vice Presidents: John C. Fountain, Robert J. Romkema and Laurence N. Smith  
Assistant to the President Roy Wilbanks

Chairman Robb called the meeting to order at 11:10 a.m.

The Chairman called for the approval/disapproval of the preliminary minutes of the Committee-of-the-Whole, on September 25, 1984.

Regent Simmons moved and Regent Milford seconded the minutes be approved as presented.

Motion carried.

The Chairman called for the approval/disapproval of the preliminary minutes of the regular meeting of September 26, 1984.

Regent Simmons moved and Regent Board seconded the minutes be approved as presented.

Motion carried.

Chairman Robb asked for the reading of the Resolution in recognition of an emergency situation.

Regent Board read the following Resolution:

.2991 M RESOLUTION: Recognition of An Emergency Situation

WHEREAS, during a meal at Dining Commons #2 on Wednesday, September 10, 1984, a student employee was confronted with an emergency situation when he heard someone coughing at the same time another student shouted, "Help, she is choking."

WHEREAS, student employee Bruce Rubenstein rushed over to the student and without hesitating performed the Heimlich Maneuver, causing the lodged food particle to become unlodged.

WHEREAS, the student started to breathe on her own and was no longer in a life threatening situation.

WHEREAS, the young lady declined further medical attention and did not wish a police report filed.

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents commend Mr. Rubenstein for his quick and effective action in a life threatening situation.

Regent Board moved and Regent Milford seconded the resolution be approved.

Motion carried.

The Chairman asked President Porter if he had a report to make at this time.

President Porter noted that he did have three reports he would like to make. (1) Enrollment; looks good. (2) Homecoming Program -- an upbeat Homecoming Program this year. He noted that Mr. Moran, the new Director of Alumni Relations, will not come on board until November 5th, and Cathy Canzonetta from the Alumni Relations Office is to be complimented for a job well planned. He asked Cathy to make a few comments to the Board members. She made a short report of the Homecoming plans and then asked Glenna Frank-Miller of the Office of Campus Life to report on the student plans for Homecoming.

The President thanked Ms. Canzonetta and Miller for their reports. He continued that (3) he wanted to report on Proposal C. Everyone should be aware of the negative impact of Proposal C. He told how the University was soliciting funds for the Promote Michigan Committee, and also there is a public forum scheduled on campus to discuss the proposal.

Chairman Robb queried the Board if any sections needed to be pulled from the Consent agenda for any discussion.

Various Regents asked that Sections 7 - 9 - 10 and 11 be pulled for further explanation.

Regent Board moved and Regent Ellington seconded the Consent agenda, Sections 1 through 14, with the exception of 7-9-10-11, be approved.

## .2992 M    TREASURER'S REPORT

## Sec. 1

Regent Board moved and Regent Ellington seconded the Treasurer's Report be received and placed on file.

Motion carried.

## .2993 M    INTERNAL AUDITOR'S REPORT

## Sec. 2

Regent Board moved and Regent Ellington seconded the following Internal Auditor's reports be received and placed on file:

- (a) Audit activity reports for the months of August and September, 1984.
- (b) Audit Reports and Responses:
  - 1. Auxiliary Fund Expense -- dated June 15, 1984
  - 2. Payroll Payoff -- dated July 30, 1984
  - 3. Enrollment Reporting Procedures -- dated August 29, 1984
  - 4. University Bookstore -- dated September 20, 1984

Motion carried.

## .2994 M    GRANTS &amp; CONTRACTS

## Sec. 3

Regent Board moved and Regent Ellington seconded the following educational grants be approved:

- 1. A grant from the U. S. Department of Health & Human Services, in the amount of \$137,878, for the project, "Intergenerational Linkages: The Teaching Learning Communities Model."
- 2. A grant from the State of Michigan - Department of Education, in the amount of \$78,900 for the "DECA Program 1984-85."
- 3. A grant from Federal Mediation & Conciliation Services, in the amount of \$55,953, for the project, "Quality of Work Life Effort in a University Setting: Labor Management Cooperation."
- 4. A grant from the U. S. Department of Education, in the amount of \$31,042 for the project, "Enchancing Entry Level Occupational Therapists" Potential for Intervention with Severely Disabled."
- 5. A grant from Flint Ink, Inc., in the amount of \$27,090, for the "Ink Process Research Project."
- 6. A grant from International Business Machines, in the amount of \$12,250 for the project, "Introduction to SPC for IBM Employees."
- 7. A grant from Sprague Electric Company, in the amount of \$12,250 for the project, "Sprague Electric SPC/SOC."

## Grants &amp; Contracts -- continued

8. A grant from Saginaw Steering Gear Div/GMC, in the amount of \$7,000 for the project, "Saginaw Steering Gear Plant No. 7 SPC Training #1."
9. A grant from RCA Solid State Division, in the amount of \$4,680 for the project, "RCA Consultation in SPC."
10. A grant from Chelsea Area Chamber of Commerce, in the amount of \$2,000 for the project, "Chelsea Area Community Interpretation and Tourism Action Plan."
11. A grant from International Business Machines, in the amount of \$1,800 for the project, "IBM SPC Consultation #4."

Motion carried.

## .2995 M GIFTS

Sec. 4

Regent Board moved and Regent Ellington seconded the gifts for the months of July, August and September 1984 be received with appreciation.

July	\$39,865.01
August	19,719.78
September	32,673.72
	<u>\$92,258.51</u>

Motion carried.

## .2996 M BUDGET TRANSFERS - First Quarter

Sec. 5

Regent Board moved and Regent Ellington seconded the report of Budget Transfers for the first quarter (July-September, 1984) be received and placed on file.

Motion carried.

## .2997 M 1983-84 AUXILIARY ENTERPRISES YEAR-END STATUS

Sec. 6

Regent Board moved and Regent Ellinton seconded that the Board of Regents accept and place on file the report on the 1983-84 Auxiliary Enterprises year-end status.

Motion carried.

## .2998 M REGISTRATION AND RECORDS PROJECT TEAM -- Quarterly Report

## Sec. 8

Regent Board moved and Regent Ellington seconded that the Quarterly Report of the Registration and Records Project Team be received and placed on file.

Motion carried.

## .2999 M SEPARATIONS

## Sec. 12

Regent Board moved and Regent Ellington seconded the following Separations be approved:

		<u>Separation Date</u>
Barley, George P. Personal	Program Coordinator PT-08 Continuing Education	9-14-84
Borawski, Judith Ann Other position	PT-08 Lab Supervisor Home Economics	6-29-84
Dudley, Rhonda Personal	CS-03 Sr. Clerk Academic Records & Cert.	11-6-1982
Faletti, Dennis Personal	AP-10 Head Cross Country & Track Coack Athletics	11-16-84
Harlow, Howard Other position	Associate Professor	
Parks, Susan Other position	CS-03 Secretary 50% CER-LOEX	9-5-84
Pray, Diane Other position	PT-07 Admissions Officer Admissions	10-12-84
Pulver, James D. Other position	PG-06 Pots & Pan Utility Food Service	9-21-84
Stahl, Charles E. Other position	Instructor Accounting & Finance	9-28-84
Vandermolen, Andrew Personal	Assistant Professor ORIS	12, 1983

Retiring

Harrison, Marie	FM-06 Cook Food Service	8-10-84
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Motion carried.

## .3000M CHANGES OF STATUS

## Sec. 13

Regent Board moved and Regent Ellington seconded the Changes of Status be approved.

Faculty:

Kaufman, Felix	Professor Interdisciplinary Technology	From: 100% To: 50% Effective: 8-29-84
Watts, Leroy	Associate Professor Social Work	From: Acting Vice President Academic Affairs To: Associate Professor Social Work Effective: 8-1-84

Staff

Abraham, Arthetus	From: CS-03 Clerk - Financial Aid To: CS-04 Secretary II - Admissions Biweekly: \$449.01 Effective: 10-1-84
Barnes, Constance E.	From: PT-05 Computer Operator To: PT-06 Sr. Computer Operator Biweekly: \$671.05 Effective: 9-10-84
Beaton, Sally Jane	From: FM-01 Food Serv. Attend. To: FM-06 Cook - Food Services Hourly: \$7.15 Effective: 9-10-84
Boynton, Lori H.	From: CS-03 Secretary - Athletics To: CS-05 Sr. Secretary - Business & Ind. Ed. Biweekly: \$498.34 Effective: 9-4-84
Durant, Barbara	From: PT-06 Acting Research Analyst - Univ Planning To: PT-08 Coordinator - Cooperative Ed. Biweekly: \$752.16 Effective: 8-27-84
Latnie, Melvin D. Jr.	From: FM-10 Group Leader - Physical Plant To: FM-13 Driver/Warehouseperson - Food Serv. Hourly: \$7.75 Effective: 9-10-84



## CHANGES OF STATUS -continued

O'Jibway, Christine F.	From:	CS-04 Graduate Clerk - Grad. School
	To:	CS-03 Switchboard Operator
	Biweekly:	\$467.04
	Effective:	9-24-84
Olsen, James E.	From:	PT-07 Admissions Officer
	To:	AP-10 Acting Associate Director
	Biweekly:	\$1237.00
	Effective:	9-4-84
Schubbe, Spencer H.	From:	PT-07 Scientific Instrument Tech. II
	To:	PT-07 Supv., Microcomputer Lab.
	Biweekly:	\$1020.10
	Effective:	10-17-84
Swihart, William	From:	AP-08 Purchasing Agent 50%
	To:	AP-11 Director, Purchasing 100%
	Biweekly:	\$1624.90
	Effective:	10-1-84

Motion carried.

## .3001 M LEAVES OF ABSENCE

## Sec. 14

Regent Board moved and Regent Ellington seconded the Leaves of Absence be approved.

Ghant, Virginia	Assistant Professor Nursing Education	From: 100.00% To: 60.00% Effective: 8/29/84
Koo, Delia	Professor Mathematics & C/S	From: 100.00% To: Exceptional need leave Effective: 8/29/84
Schwartz, Ellen	Associate Professor Art Department	From: 100.00% To: Professional leave Effective: 8/29/84
( Tse, Enoch	Associate Professor Mathematics & C/S	From: 100.00% To: Unpaid leave of Absence Effective: 8/29/84
Bonds, Elmer		From: FM-06 Custodian - Physical Plant To: Medical Leave - without pay Effective: 9-4-85 to 12-4-84
Butkovitch, Mary Ann		From: CS-05 Library Assistant III To: Child Care Leave - without pay Effective: 10-15-84 to 1-13-85
Griffin, Lewis		From: AP-07 Affirm. Action/Empl. Repr. To: Medical Leave - without pay Effective: 8-17-84 to 11-17-84
Lum, Glen		From: PT-07 Academic Advisor To: Educational Leave - without pay Effective: 10-15-84 to 10-15-85
Schmaltz, Edward		From: PS-01 Sergeant - Campus Police To: Medical Leave - without pay Effective: 9-15-84 to 12-15-84
Tatum (Benfield) Judy		From: AP-10 Associate Director - Financial Aid To: Child Care Leave - without pay Effective: 9-13-84 to 11-2-84
( Thompson, Lawrence		From: FM-06 Custodian - Physical Plant To: Medical Leave - without pay Effective: 9-17-84 to 12-17-84

Motion carried.

## .3002 M HEALTH CENTER AND McKENNY UNION OUTSTANDING BALANCES

## Sec. 7

Regent Board moved and Regent Kinzel seconded that the Board of Regents accept and place on file plans for retiring the Health Center and McKenny Union outstanding balances within Auxiliary Enterprises.

Regent Kinzel asked for more detail on this recommendation and to explain the deficits.

The Chairman asked Dr. Sprandel to come forward and explain the plan for retiring the debts.

Motion carried.

.3003 M ACTING APPOINTMENTS: Dept. Head--Human Environ. & Consumer Res.  
Sec. 9

Regent Kinzel moved and Regent Ellington seconded that the Acting Appointments be received and placed on file. (Section 9)

James E. Olsen -- Acting Associate Director of Admissions &  
Dr. Robert DeCampo, Acting Department Head, Human Environmental  
and Consumer Resources

Regent Titsworth noted she had a question or concern about the potential impact these acting appointments would have on affirmative action. Vice President Smith was called upon to give the reply and noted it would have no impact as it was only temporary appointments. The national search will follow affirmative action guidelines and this is only an interim action while the search goes on.

A discussion followed regarding temporary appointments and affirmative action. Mr. Greene of Human Relations explained the procedure.

Motion carried.

The meeting was interrupted for a few minutes at this time by a visit from Congressman William D. Ford who was on campus making a speech. The Congressman spoke for a few moments about the election year.

Chairman Robb on behalf of the Board thanked Congressman Ford for taking time from his busy schedule to stop by as it was very much appreciated.

Regent Ellington questioned Section #10, the Executive Council Salary Adjustments. In particular she wanted to talk about the position of Secretary to the Board. Regent Ellington noted that about two years ago she volunteered to do a survey at other universities of similar positions, but the information that was compiled is somewhat obsolete now, but she agreed there is a definite need to have someone as a lobbyist for Eastern.

In answer to several questions that were placed on the table, President Porter explained that some of Vice President Fountain's duties are being temporarily assigned to other administrators while he continues working on selling football and basketball tickets to bolster the athletic program. However, that temporary situation should be resolved by January. The President continued that sometime after the end of October Mr. Wilbanks will begin overseeing the Office of Information Services and WEMU in addition to his other duties.

Regent Board commented that he was beginning to see all sorts of interweaving of responsibilities and he doesn't understand how Mr. Wilbanks can do them all.

President Porter explained the executive offices are in a state of transition and also a decision has to be made regarding the athletic program. As of now everything is on a temporary basis until a decision is made on the Intercollegiate Athletic issue.

.3004 M EXECUTIVE COUNCIL SALARY ADJUSTMENTS

Sec. 10

Regent Derezinski moved and Regent Simmons seconded that the following reclassifications and salary adjustments be approved effective June 28, 1984:

	<u>New Classification</u>	<u>Base Salary</u>
Secretary to the Board of Regents and Assistant to the President for Governmental and Community Relations	AP-15	\$56,000
Executive Director of Student Affairs	AP-14	55,500
Executive Director of Budget and Planning	AP-14	54,500
Executive Director of Human Resources	AP-14	54,500
Executive Director of University Computing	AP-14	51,000

Motion carried.

## .3005 M APPOINTMENTS

## Sec. 11

Regent Ellington moved and Regent Derezinski seconded the Appointments be approved.

			<u>Biweekly</u>	<u>Effective</u>
Famurewa, Braysley Tunji CS-05 Account Specialist	Repl. McKenny Bookstore		\$ 498.34	9-2-84
Forester, Jim Ray FM-06 Custodian	Repl. Physical Plant		6.50/hr	9-4-84
Foss, Claudia CS-04 Secretary II	Repl. Academic Affairs		449.01	10-1-84
Hopkins, Mary K. PT-08 Nurse Practitioner	Repl. Health Services 50%		881.60	9-17-84
Jean, Kathie CS-03 Account Clerk	Repl. Student Loan Acctg.		411.90	9-24-84
Long, Mary Anne PT-07 Staff Nurse	Repl. Health Services 50%		766.61	9-17-84
Maggard, W. Karen CS-03 Account Clerk	Repl. Accounting		411.90	9-10-84
Makrucki, Virginia PT-04 Phototypesetter	Repl. Inform. Sv & Publications		574.95	9-26-84
Mehmed, Lianne CS-03 Account Clerk	Repl. Cashiers Office		411.90	9-17-84
Williams, Patricia FM-06 Cook	Repl. Food Service		6.50/hr	8-27-84

APPOINTMENTS, New FacultyCOHEN, MARLENE Z.

Assistant Professor, Nursing Education Department, effective August 29, 1984 at an academic year salary of \$24,000.

Education

Ph.D. - University of Michigan, 1984  
 M.S. - University of Michigan, 1981  
 B.S.N. - University of Michigan, 1974

Experience

1983 - 1984 University of Michigan (Teaching Assistant)  
 1979 - 1981 University of Michigan (Res. Assistant)  
 1974 - 1978 University of Michigan Hospitals

HAMMERBERG, GARY

Assistant Professor, Medical Technology, effective August 29, 1984 at an academic year salary of \$23,000.

Education

Ed. D. - Western Michigan University, 1983  
 M.S. - Michigan State University, 1969  
 B.S. - Michigan State University, 1964

Experience

1975 - Present Bronson Methodist Hospital, Kalamazoo, Mi.  
 1967 - 1969 Michigan State University Instructor  
 1975 - 1977 Kalamazoo Valley Comm. College Instructor  
 1969 - 1975 West Shore Hospital, Manistee, MI - Supervisor

IVEY, SUZANNE

Assistant Professor, Nursing Education Department, effective August 29, 1984 at an academic year salary of \$22,200.

Education

M.S. - Northern Illinois University, DeKalb, 1977  
 B.S.N. - Case-Western Reserve University, Cleveland, 1959

Experience

1980 - 1984 Pt. Care Coordinator - Hospice of Washtenaw  
 1972 - 1980 Assistant Professor William Raney Harper College, Palantine, IL  
 1968 - 1972 School Nurse, Elm Grove, IL  
 1959 - 1960 Nurse, Fairview Park Hospital, Ohio

APPOINTMENTS, New Faculty (Cont'd)KING, CARMEN M.

Assistant Professor, Art Department, effective August 29, 1984  
at an academic year salary of \$17,000.

Education

M.A. - University of Missouri - Columbia, 1984  
M.A. - St. Louis University, St. Louis, MO. 1980  
B.A. - St. Louis University, St. Louis, MO. 1977

Experience

1983 - 1984 Dean's Office, School of Library, Univ of Missouri  
1981 - 1983 Art & History Dept., Univ of Nebraska, Lincoln  
1980 - 1981 University of Nebraska Medical Center, Library of Medicine  
9/1979 - 12/1979 - St. Louis University, Art Dept.

APPOINTMENTS, Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Adams, Anthony	Institute for the Study of Chil & Fam	Summer	\$ 788	6/25/84
Amiri, Mohammad	Biology	Fall/Winter	3,800	9/5/84
Anderson, Joan	Music	Fall/Winter	3,800	9/5/84
Anderson, Ray	Geog/Geol	Fall/Winter	4,000	9/5/84
Beck, Joanne	Ldrshp & Counsel	Fall/Winter	3,800	9/5/84
Berger, Patricia	Ldrshp & Counsel	Fall/Winter	3,800	9/5/84
Bicknell, David	Art	Fall	1,000	9/5/84
Bowker, James	Biology	Fall	2,000	9/5/84
Bray, Evelyn	Geog/Geol	Fall/Winter	2,000	9/5/84
Brown, Judith	Ldrshp & Counsel	Fall/Winter	3,800	9/5/84
Browning, Denise	Academic Affairs	Summer	788	6/25/84
Campbell, Henry	Biology	Fall/Winter	3,800	9/5/84
Carlin, Roberta	Ldrshp & Counsel	Fall/Winter	3,800	9/5/84
Cavaletto, Joann	Biology	Fall/Winter	3,800	9/5/84
Chaudhary, Kiran	Chemistry	Fall/Winter	2,850	9/5/84
Chivers, Lisa	Geog/Geol	Fall/Winter	4,000	9/5/84
Clayton, Greg	Art	Fall/Winter	1,950	9/5/84
Collins, David	Chemistry	Fall/Winter	3,800	9/5/84
Copeland, John	Geog/Geol	Fall/Winter	4,000	9/5/84
Creswell, Caroline	Ldrshp & Counsel	Fall/Winter	3,800	9/5/84
Cronin, Lisa	Foreign Languages	Fall	950	9/5/84
Crowley, Mark	Special Education	Fall/Winter	1,900	9/5/84
Dechen, Rajnish	Spec Stu Serv	Fall/Winter	3,800	9/5/84
Denger, George	Graduate School	Fall/Winter	3,800	9/5/84
Diehl, Monica	Biology	Fall/Winter	3,800	9/5/84
Diyanni, Barbara	Bus & Ind Educ	Fall/Winter	4,000	9/5/84
Eickhoff, Julienne	Geog/Geol	Fall/Winter	3,000	9/5/84
Ellingsworth, Robin	Special Educ	Fall/Winter	1,900	9/5/84
Evans, Maureen	Foreign Languages	Fall	950	9/5/84
Feng, Aw	Chemistry	Fall	2,000	9/5/84
Ferguson, Amy	Music	Fall/Winter	3,800	9/5/84
Fetch, Pamela	Foreign Languages	Fall	1,900	9/5/84
Gauci, Vincent	Art	Fall/Winter	1,900	9/5/84
Gauvin, Jeff	Biology	Fall/Winter	3,800	9/5/84



APPOINTMENTS, Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Giordani, Lourdes	Biology	Fall	\$2,000	9/5/84
Ghandi, Fatemeh	Chemistry	Fall/Winter	4,000	9/5/84
Grivas, Mary	Music	Fall/Winter	1,900	9/5/84
Guimond, David	Library	Summer	788	6/25/84
Guralnick, Roy	Research Develop	Summer	788	6/25/84
Hitt, James	Geog/Geol	Fall/Winter	3,800	9/5/84
Hockey, Randy	Rec/IM	Fall/Winter	4,000	9/5/84
Hoffman, Jay	Biology	Fall/Winter	3,800	9/5/84
Jackson, Linda	Special Educ	Fall/Winter	3,800	9/5/84
Jay, Julie	HPER&D	Fall/Winter	3,900	9/5/84
Johnston, Eleanore	Interdis Tech	Summer	788	6/25/84
Jones, Beverly	HPER&D	Fall	1,900	9/5/84
Kanar, Colin	Biology	Fall/Winter	4,000	9/5/84
Kane, Eileen	Special Educ	Fall/Winter	1,900	9/5/84
Ketelhut, Ernest	School Psych	Fall/Winter	4,000	9/5/84
Khoza, Moresi	Interdis Tech	Summer	788	6/25/84
Knott, Constance	Home Economics	Fall/Winter	3,800	9/5/84
Ko, Ki-In Nam	Foreign Languages	Fall	950	9/5/84
Kowalski, Kathe	Art	Fall/Winter	3,000	9/5/84
LaPan, Morgan	Chemistry	Fall/Winter	3,800	9/5/84
LaPorte-Hehir, Mary	Grad Bus Prog	Summer	838	6/25/84
Lawson, Donajean	Home Economics	Fall/Winter	4,000	9/5/84
Laycock, Douglas	Grad Bus Prog	Fall/Winter	4,000	9/5/84
	Grad Bus Prog	Summer	788	6/25/84
Levine, Barbara	Stu Pers Serv	Summer	788	6/25/84
Maduro, Lorraine	Student Tchg	Fall/Winter	3,800	9/5/84
Majher, Patricia	Geog/Geol	Fall/Winter	1,900	9/5/84
Markley, James	Art	Fall/Winter	2,000	9/5/84
Martin, Cynthia	Geog/Geol	Fall	950	9/5/84
Massaro, Mona	Art	Fall/Winter	1,900	9/5/84
Megginson, Julie	Music	Fall/Winter	3,800	9/5/84
Meyerhoff, Marsha	Rec/IM	Fall/Winter	4,000	9/5/84
Molnar, Louis	Art	Fall/Winter	2,000	9/5/84
Murphy, Timothy	Geog/Geol	Fall/Winter	3,800	9/5/84
Murray, James	Geog/Geol	Fall/Winter	3,800	9/5/84

APPOINTMENTS, Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Nisley, Scott A.	Home Economics	Fall/Winter	\$3,800	9/5/84
Olive, Lisz	Home Economics	Fall/Winter	3,800	9/5/84
O'Regan, Michael	Biology	Fall/Winter	3,800	9/5/84
Orlowski, Martin	Institute for the Study of Chi & Fam	Summer	788	6/25/84
Parks, Lynn	Interdis Tech	Fall/Winter	3,800	9/5/84
	Interdis Tech	Summer	788	6/25/84
Parsons, Mark	Music	Fall	1,900	9/5/84
Paskan, David	HPER&D	Fall/Winter	4,000	9/5/84
Passarelli, Adriana	Foreign Languages	Fall/Winter	3,800	9/5/84
Perry, Cynthia	Biology	Fall	2,000	9/5/84
Pinter, Donalda	Rec/IM	Fall/Winter	4,000	9/5/84
Randolph, Linda	Library	Summer	788	6/25/84
Reed, Gary	Biology	Fall/Winter	4,000	9/5/84
Rivera, Andres	Chemistry	Fall/Winter	3,800	9/5/84
Rouster, William	English	Fall/Winter	3,800	9/5/84
Schneider, David	Geog/Geol	Fall/Winter	4,000	9/5/84
Schoolmaster, Donald	Chemistry	Fall/Winter	3,800	9/5/84
Seegert, Beverly	Geog/Geol	Fall/Winter	3,800	9/5/84
Shaw, Thomas	Geog/Geol	Fall	1,000	9/5/84
Shyu, Shwu-Shya	Chemistry	Fall/Winter	3,800	9/5/84
Smith, Debra	Art	Fall/Winter	1,900	9/5/84
Smith, Melissa	School Psych	Fall/Winter	4,000	9/5/84
Stevens, Joseph	Geog/Geol	Fall/Winter	4,000	9/5/84
Strnat, Evelyn	Foreign Languages	Fall/Winter	3,800	9/5/84
Swart, Patricia	Ldrshp & Counsel	Fall/Winter	3,800	9/5/84
Taheri, Farnaz	Math & Comp Sci	Fall/Winter	4,000	9/5/84
Telepak, Theodore	Special Educ	Fall/Winter	3,800	9/5/84
Thomas, Susan	Ldrshp & Counsel	Fall/Winter	3,800	9/5/84
Thome, Leigh Ann	Inter Athletics	Fall/Winter	3,800	9/5/84
Vaughn, James	Geog/Geol	Fall/Winter	3,800	9/5/84
Vining, Stewart	Biology	Fall/Winter	3,800	9/5/84
Wardell, Kimberly Anne	Biology	Fall/Winter	3,800	9/5/84
West, Jean	Geog/Geol	Fall/Winter	3,800	9/5/84
Wilcox, Deborah	Special Educ	Fall/Winter	3,800	9/5/84
Wilson, Diane	Geog/Geol	Fall/Winter	1,900	9/5/84
Zhu, Li-Shan	Chemistry	Fall/Winter	1,900	9/5/84

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Aldridge, Alexandra	Assoc Prof	Interdis Tech	50.00%	Su	\$ 3,368	6/25/84
Angelocci, Angelo	Professor	Inst for the Study of Chi & Fam		Fa/Wi (Honorarium)	400	8/29/84
Barber, Betty	Asst Prof	Home Econ		Su (Class met 3 times)	459	7/9-7/26/84
Beauchamp, Norma	Asst Prof	Occup Therapy	18.18%	Su	420	6/25/84
Bornemeier, Betty	Professor	Home Econ	33.33%	Su	1,050	6/25/84
Brown, Kaaren	Asst Prof	Social Work	50.00%	Su	2,364	6/25/84
Buchanan, Pauline	Asst Prof	Home Econ	25.00%	Su	1,244	6/25/84
Caputo, George	Asst Prof	Stu Tchg	70.00%	Su	4,251	6/25/84
Cione, Jean	Assoc Prof	HPER&D		Su (Substitute)	368	7/9-12/84
Creighton, Cynthia	Asst Prof	Occup Therapy	40.00%	Su	1,724	6/25/84
DelCampo, Robert	Assoc Prof	Home Econ	50.00%	Su	2,440	6/25/84
Delventhal, Norman	Asst Prof	Interdis Tech	50.00%	Su	2,602	6/25/84
Duncan, Jeffrey	Professor	English		Fa (Honorarium)	450	8/29/84
Evans, Gary	Professor	Comm & T/A		Sp (Honorarium)	300	6/13/84
Fisher, Robert	Professor	Teacher Educ	80.00%	Su	6,196	6/25/84
Fulton, Calvin	Professor	Special Educ		Su	105	6/25/84
Garber, Garl	Assoc Prof	Special Educ	33.33%	Su	1,050	7/19/84
Geffen, Lawrence	Assoc Prof	Special Educ	33.33%	Su	1,050	8/6/84
Gore, David	Asst Prof Asst Prof	Interdis Tech Interdis Tech	100.00%	Annual Su (Cont Educ)	36,308 2,600	7/1/84 6/25/84
Gottwald, Henry	Professor	Special Educ	50.00%	Su	1,650	6/26/84
Graham, John	Professor Professor	Interdis Tech Co-op Educ	100.00% 100.00%	Annual Sp	45,134 1,100	7/1/84 6/25/84
Griess, Jerald	Professor	Co-op Educ		Sp	150	5/1/84
Gwaltney, Thomas	Professor	Acad Retention	50.00%	Su	3,890	6/25/84
Hansen, Ruth A.	Asst Prof Asst Prof Asst Prof	Occup Therapy Occup Therapy Occup Therapy		Fa/Wi (Admin. Add-on) Su (Admin. Add-on) Su	1,000 250 3,487	8/29/84 6/25/84 6/25/84
Heine, Donna	Instructor	Occup Therapy	18.18%	Su	393	6/25/84
Helbig, Alethea	Professor	Staff Develop		Sp	2,500	9/1/84
Jaworski, Eugene	Professor	Geog/Geol		Su	550	7/26/84

APPOINTMENTS, Supplemental (Added workload for Regular Employees) Cont'd

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Jordan, Eunice	Professor	Staff Develop		Fa/Wi/Sp	\$ 2,500	9/1/84-6/30/85
Kettles, Charles	Asst Prof	Indust Tech	100.00%	Su	4,795	6/25/84
Kraft, Robert	Professor	Co-op Educ		Su	235	8/84
	Professor	English		Sp	1,575	5/2/84
Krieger, Mary	Assoc Prof	Home Econ	33.33%	Su	1,050	6/25/84
Kromer, William	Professor	Ldrshp & Counsel	40.00%	Su	1,100	6/28/84
	Professor	Ldrshp & Counsel	33.33%	Su	1,050	6/27/84
Laird, Joan	Assoc Prof	Social Work	50.00%	Su	3,218	6/25/84
Lake, Marylyn	Assoc Prof	Staff Develop		Fa/Wi	4,549	8/29/84
				(Admin. Adjustment)		
	Assoc Prof	Special Educ	33.33%	Su	1,050	7/9/84
	Assoc Prof	Special Educ	33.33%	Su	1,050	6/25/-7/5/84
Larson, Russell	Professor	English	16.66%	Sp	525	5/2/84
Long, Michael	Assoc Prof	Health Admin	27.00%	Su	1,786	6/25/84
McFadden, Emily	Asst Prof	Inst for the Study				
		of Chi & Fam	50.00%	Su	2,308	6/25/84
Mink, George	Asst Prof	Social Work	100.00%	Su	4,840	6/25/84
	Asst Prof	Social Work		Su	138	
				(one time only)		
Mohl, Ronald	Assoc Prof	English		Su	45	8/20/84
				(Correspondence Course)		
Nybell, Lynn	Asst Prof	Social Work	20.00%	Su	759	7/9/-8/17/85
PaDelford, Harold	Professor	Bus & Ind Educ		Su	50	7/17/84
				(Honorarium)		
Peel, N. Annette	Asst Prof	Home Econ	25.00%	Su	1,711	6/25/84
Preston, John	Asst Prof	Co-op Educ		Su	100	6/25/84
	Asst Prof	Interdis Tech		Su	2,600	6/25/84
				(2 weeks)		
	Asst Prof	Interdis Tech	100.00%	Annual	36,308	7/1/84
Prince, John	Asst Prof	Music	33.33%	Su	1,154	6/25/84
Sheard, John	Professor	Graduate Sch	100.00%	Su	4,633	6/25/84
Sinclair, Frank	Assoc Prof	Staff Develop		Fa/Wi/Sp	2,500	9/1-6/30/85
Smith, Margaret	Asst Prof	Special Educ	50.00%	Su	1,575	6/25/84
Smith, Marguerite	Asst Prof	Social Work	100.00%	Su	5,706	6/25/84
Soyster, Thomas	Asst Prof	Indust Tech	100.00%	Su	6,415	6/25/84
Tucker, Walter	Asst Prof	Indust Tech	100.00%	Su	4,318	6/25/84
Wahi, Kishor	Professor	Teacher Educ	16.66%	Su	525	6/29/84
				(3 meetings)		
Ward, Robert	Professor	Geog/Geol	33.33%	Su	1,050	8/15/84
Wawrzaszek, Frank	Professor	Special Educ	100.00%	Su	3,488	6/25/84
Williston, Judith	Asst Prof	Home Econ	16.66%	Su	525	6/28/84
				(2 days)		

Motion carried.

## .3006 M EXECUTIVE SESSION

Regent Simmons moved and Regent Board seconded that the Board go into Executive Session during the lunch break to discuss negotiations.

Chairman Robb asked the Board Secretary to take a roll call vote on the recommendation to go into Executive Session.

Secretary Wilbanks took the roll call vote and reported that all Regents voted "yea" and the motion passed.

Motion carried.

The Chairman announced the meeting would recess for lunch at this time (1:05 p.m.) and return approximately 2:00 p.m.

The meeting was reconvened by the Chairman at 2:30 p.m. and asked for the Finance Committee report.

## .3007 M 1984/85 OPERATING BUDGET REVISION--Initial Approval

Sec. 15

Regent Simmons moved and Regent Board seconded the Board approve the 1984-85 budget revisions in the amount of \$1,139,338 as shown in Exhibit A.

(copy on file in Secretary's Office)

Motion carried.

## .3008 M 1985-86 INSTITUTIONAL PRIORITIES

Sec. 16

Regent Simmons moved and Regent Titsworth seconded the Board receive and place on file the final report listing the Institutional Priorities for 1985-86.

(copy on file in Secretary's Office)

Motion carried.

## .3009 M 1985-86 BUDGET DEVELOPMENT -- Status Report

Sec 17

Regent Simmons moved and Regent titsworth seconded the Board receive and place on file the report identifying \$9,235,843 in budget request to implement some of the 1985/86 Institutional Priorities.

(copy on file in Secretary's Office)

A lengthy discussion followed regarding this recommendation, but it was agreed that it would come back to the Board in November item-by-item so everyone will know what institutional priorities will be funded.

Motion carried.

.3010 M 1985-86 BUDGET REQUEST -- Executive Summary

Sec. 18

Regent Simmons moved and Regent Titsworth seconded the Board approve submission of a request to the Governor for 1985/86 in the amount of a 11.5% increase in state appropriated revenues. A 11.5% increase would be identical to the increase in 1984/95 but would require a 10% tuition increase to support some of the program improvements already identified through the Institutional Priorities listings.

Motion carried.

.3011 M UNIVERSITY CAPITAL PLANNING

Sec. 19

Regent Simmons moved and Regent Titsworth seconded that the Board of Regents receive and place on file the report on Capital Planning. (Governor's Commission on the Future of Higher Education in Michigan)

(copy on file in the Secretary's Office)

President Porter gave the report on the long range capital planning for the University. He said representatives of the Governor's Commission on the Future of Higher Education in Michigan will visit the campus soon.

Motion carried.

Chairman Robb noted that he and Regent Kinzel have to be excused from the meeting early today as they have previous commitments. But before they leave the date for the next regular meeting should be set. Also the Board should be thinking about retreat agenda items, and asked the Board Secretary to send out calendars so the members could mark the dates best suited to hold the retreat.

After some discussion it was decided to hold the next meeting on November 28, and possibly not hold a December meeting due to the holidays.

.3012 M BUILDING NAME CHANGE -- BUSINESS & FINANCE BUILDING

Sec. 20

Regent Simmons moved and Regent Board seconded that the Board of Regents change the name of the building currently referred to as "Old Alexander Hall" to Business and Finance Building.

Motion carried.

Regent Kinzel presented a proposed model for scheduling Board of Regents Committee meetings and asked everyone to take a look at it and see if it might work. Chairman Robb thought possibly this new change could go into effect after the first of the year but to review it again at the November meeting.

.3013 M 1984 WINTER COMMENCEMENT -- Honorary Degrees

Sec. 22

Regent Kinzel moved and Regent Ellington seconded that the Board of Regents award honorary Doctor of Business degrees at the 1984 Winter Commencement to:

Thomas S. Monaghan, Commencement speaker  
Theodore G. Tangalakis  
A. Alfred Taubman

Motion carried.

The Chairman asked Regent Milford, the Vice Chairperson, to chair the balance of the meeting.

Vice Chairperson Milford called for the report from the Student Affairs Committee.

Regent Ellington noted that due to her absence from the last meeting she would like Vice President Smith to give the report.

Vice President Smith touched on a few of the subjects discussed at that meeting such as:

Human Resources Development: Student Benefits  
Faculty Course Evaluations Course Available -- Course Expectations  
Child Care Report  
Parking: Visitors, Career Services, Child Care Center  
Services for Evening Students  
CER/Library Report

Regent Board moved and Regent Ellington seconded the report be received and placed on file.

Motion carried.

The Vice Chairperson Milford called for the report from the Faculty Affairs Committee.

Regent Board reported their committee held a very productive meeting in which they discussed the following:

- Air quality in Pray-Harrold Building
- Parking
- Lighting on campus
- Early Retirements and Replacements
- Organizational Styles: Academic Model vs. Industrial Model
- Competition between Continuing Education and Academic Departments

Regent Board moved and Regent Ellington seconded the report be received and placed on file.

Motion carried.

President Porter noted that Section 25, the report on the AGB 1984 National Trustee Workshop should be delayed until the November meeting due to a lack of time at this meeting.

The Chairperson asked if there was any other business to come before the Board, hearing none, the meeting adjourned at 3:40 p.m.

Respectfully submitted: