

1984

# Board of Regents Meeting Materials, November 28, 1984

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY  
Board of Regents

Official minutes of the regular meeting of November 28, 1984.

Board members present:

Richard N. Robb, Chairman  
Warren L. Board, Geraldine M. Ellington, Dolores A. Kinzel,  
Beth W. Milford and Geneva Titsworth

Board members absent:

Anthony A. Derezinski and William Simmons

Administration present:

President John W. Porter  
Provost Ronald W. Collins  
Vice Presidents: John C. Fountain, Robert J. Romkema and Laurence N. Smith  
Assistant to the President Roy Wilbanks

Chairman Robb called the meeting to order at 11:05 a.m.

The Chairman called for the approval/disapproval of the preliminary minutes of the Committee-of-the-Whole, October 23, 1984.

Regent Board moved and Regent Ellington seconded the minutes be approved as presented.

Motion carried.

Chairman Robb called for the approval/disapproval of the preliminary minutes of the regular meeting of October 24, 1984.

Regent Milford moved and Regent Ellington seconded the minutes be approved as presented.

Motion carried.

Chairman Robb noted that he had been asked by Regent Warren Board for a few moments of their time.

## .3014 M RESIGNATION LETTER -- Regent Board

Regent Board noted that he had written a letter to Governor Blanchard tendering his resignation from the Board of Regents effective December 31, 1984, but he wanted the Board members to be aware of his decision. Regent Board proceeded to read the letter to Governor Blanchard:

November 28, 1984

The Honorable James J. Blanchard  
Governor of Michigan  
Lansing, Mi 48909

Dear Governor Blanchard:

Please accept my resignation from the Board of Regents at Eastern Michigan University, effective on December 31, 1984. My reasons for this request are simple. During the past year my professional and personal responsibilities have changed in ways that have caused me to make some difficult judgments about how I allocate my time; I have had to establish new priorities. The decision to resign my position at EMU has been one of the toughest, but is nevertheless essential.

My six-year tenure on the Board of Regents began during the presidential search which resulted in the appointment of Dr. John W. Porter. Under his able leadership and that of a strong and committed Board, Eastern has moved creatively through a period of severe economic conditions to a position of much greater strength in 1984-85 than it held in 1979-80. Your personal support of higher education in Michigan has been significant in the successes that the University has enjoyed. Because the members of the EMU community have taken decisive advantage of available opportunities during this period, the University is now our fourth largest, is one of our most distinguished regional public institutions and is growing rapidly in national stature.

I am grateful to you, to former Governor Milliken, and to the people of Michigan for the opportunity I have had to serve public higher education in our State. I hope that my contributions have been useful.

Most of all, I treasure the associations I have developed with the students, faculty, administrators, and staff at EMU and with my fellow Regents and Trustees in Michigan. As one of our most valuable resources, a promising future for Michigan higher education must be secured; I am firmly committed to help its light shine even brighter.

With much appreciation.

Very cordially yours,

(signed) Warren L. Board

Warren L. Board, Provost  
Kalamazoo College

Regent Ellington noted she had enjoyed knowing Regent Board, and as a Board they will miss you, but realize we all have decisions to make; the best to you in the future.

Other Regents noted that Ms. Ellington's remarks said it all for them, they too are sorry to see him resign. Chairman Robb noted he regretted Warren had to make that decision and he will be missed as a member of the Board. Regent Ellington moved and Regent Kinzel seconded they acknowledge with regret the resignation of Regent Board, effective December 31, 1984.  
Motion carried.

Chairman Robb asked for the President's report.

President Porter noted he wanted Regent Board to know he and the administration will certainly miss his guidance.

He continued that those people who are satisfied with the resounding defeat of the so called Voters' Choice Amendment during this month's election had better gear-up for a more difficult battle in 1986. He said we all need to appreciate the effort that was put into the battle; and the supporters of the proposal are reviewing the problems with it and 1986 is his best guess that a better proposal (from the supporters' view) will resurface.

The President continued, one of the critical issues facing the University in the coming months is that of identifying additional funding to upgrade the University's computing capabilities -- especially if the University expects to move forward in its development of the registration/records/advising system. If the University is going to improve its ability to register and retain students the University must make a major investment in 85/86. He said that people are continuing to express complaints, criticisms and concerns about our inability to move forward in registration, records and advising.

He continued that the Michigan's Higher Education Commission would release its report on December 13 and he would make sure all the Regents received a copy when it is received.

As for the status of the Quirk/Sponberg Project, he said, it is moving to a conclusion. The construction is progressing and an updated memorandum will soon be sent to all Regents.

And the Eastern Energy update, he continued, the promotion to sell 17,000 football tickets netted almost \$100,000. And now, the program is continuing with a goal of selling 3,000 season basketball tickets, and will be expanded to cover promotion of other sports and cultural activities on campus.

A short discussion followed the President's Report.

Chairman Robb queried the Board if any sections needed to be pulled from the Consent Agenda for discussion.

Section #5 was asked to be pulled by Regent Ellington.

Regent Board moved and Regent Kinzel seconded the Consent Agenda, Sections 1 - 12 with the exception of Section #5 be approved.

## .3015 M    TREASURER'S REPORT

## Sec. 1

Regent Board moved and Regent Kinzel seconded the Treasurer's Report be received and placed on file.

Motion carried.

## .3016 M    INTERNAL AUDITOR'S REPORTS

## Sec. 2

Regent Board moved and Regent Kinzel seconded the Internal Auditor's reports be received and placed on file;

- a. Audit activity report for the month of October 1984
- b. Audit Reports and Responses:
  1. Accounts Payable and Unrecorded Liabilities dated October 16, 1984.
  2. Vendor Check Destruction - dated October 25, 1984.
  3. Payroll Check Destruction - dated November 2, 1984.

Motion carried.

## .3017 M    GRANTS AND CONTRACTS

## Sec. 3

Regent Board moved and Regent Kinzel seconded the following educational grants be approved:

1. A grant from Ford Motor Company - Livonia Transmission Plant, in the amount of \$67,000 for the project, "Statistical Process Control for Ford Transmission Division."
2. A grant from Exxon Education Foundation, in the amount of \$50,000 for the "Language and International Trade Program."
3. A grant from Ford Motor Company in the amount of \$47,496 for the project, "Finite Element Analysis of Acoustical Speakers."
4. A grant from Dow Chemical Corporation in the amount of \$24,898 for "Vinylidene Chloride (VDC) Copolymer Latex Study - Phase II."
5. A grant from Ford Motor Company in the amount of \$21,000 for the project, "Ford Dearborn DPTC Statistical Process Control."
6. A grant from the Ecorse Public Schools, in the amount of \$15,252 for the "Early Intervention/Secondary Prevocational Project."
7. A grant from the American Chemical Society in the amount of \$15,000 for the project, "The Role of Angular Momentum in Bimolecular Collisions."

## Grants &amp; Contracts - continued

8. A grant from Lectron Products, Inc., in the amount of \$9,726 for a "Training Session in Basic Statistical Process Control."
9. A grant from Freeport Kaolin Company, in the amount of \$7,754 for the project, "
10. A grant from Omark Industries, in the amount of \$6,525 for "Training/ Consultation in Statistical Process Control."
11. A grant from International Business Machines Corporation, in the amount of \$6,300 for the project, "Advanced Statistical Process Control Training."
12. A grant from International Business Machines Corporation in the amount of \$5,700 for the project, "Introduction to Statistical Process Control".

Motion carried.

## .3018 M ACCOUNTS RECEIVABLE

## Sec. 4

Regent Board moved and Regent Kinzel seconded that the list of recoveries of previously transferred receivables for the months of July through September 1984 and the comparative analysis of delinquent student accounts as of September 1984 be received and placed on file. Further, that the list of accounts receivable as proposed for transfer to "collection agency" status be approved.

Motion carried.

## .3019 M 1985--86 BUDGET REQUEST

## Sec.6

Regent Board moved and Regent Kinzel seconded that the 1985-86 Budget Request be received and placed on file.

Motion carried.

## .3020 M ENDOWMENT FUND PERFORMANCE REPORT -- FISCAL YEAR 1983-84

## Sec. 7

Regent Board moved and Regent Kinzel seconded that the Endowment Fund performance report for fiscal year 1983-84 be received and placed on file.

Motion carried.

## .3021 M 1985-86 DEPARTMENTAL UNIQUENESS AWARDS REPORT

## Sec. 8

Regent Board moved and Regent Kinzel seconded that the 1985-86 Departmental Uniqueness Awards report be received and placed on file.

Motion carried.

## .3022 M APPOINTMENTS

## Sec 9

Regent Board moved and Regent Kinzel seconded the Appointments be approved:

			<u>Biweekly</u>	<u>Effective</u>
Chance, James J. PT-08 Sr. Programmer/Analyst	New	Computing	\$954.43	10-22-84
Harding, Diana CS-04 Secretary II	Repl.	Special Education	449.01	10-22-84
Kassner, John W. PT-08 Sr. Programmer/Analyst	New	Computing	954.43	10-15-84
Lipscomb, John AP-10 Project Director		Ford Livonia Tech. Sv.	1275.98	10-1-84
Lynn, Grace FM-01 Food Service Attend.	Repl.	Food Services	5.70/hr	10-1-84
Lyles, Nancy Marie CS-03 Account Clerk	Repl.	Accounting	411.90	10-22-84
Ojala, Virginia CS-05 Sr. Secretary	Repl.	Dean of Business	498.34	10-8-84
Ortiz, Maria Lydia PT-07 Admissions Officer	Repl.	Admissions	753.20	11-1-84
Richardson, Bette FM-06 Cook	Repl.	Food Service	6.50/hr	10-1-84
Runkel, Lydia M. AP-07 Aff. Action/Emp'l Prog.	Repl.	Personnel Services	676.27	11-1-84



## Appointments - continued

Sanders, Patti CS-04 Library Assistant II	Repl. Library	449.01	10-1-84
Smith, Barbara Jean CS-04 Library Assistant II	Repl. Library	449.01	10-15-84
Speights, Margaret J. PT-04 Res. Manager	Repl. Housing	449.01	10-8-84
VanAvery, Janet CS-05 Sr. Secretary	Repl. Social Work	498.34	10-22-94
Burnstad, Helen M. AP-09 Assoc. Staff Training & Dev	New Staff Tr & Dev	1111.58	1-7-85

APPOINTMENTS, New Faculty

It is recommended that the following new faculty appointments be approved:

KRAMER, MORREY

Assistant Professor, ORIS Department, effective August 29, 1984 at an academic year salary of \$31,500.

Education

Ph.D. - University of Michigan, 1983

B.G.S. - University of Michigan, 1977

Experience

1983 - Present University of Iowa

WELBER, JOEL

Assistant Professor, Marketing Department, effective August 29, 1984 at an academic year salary of \$22,000.

Education

J.D. - Wayne State University School of Law, 1973

A.B. - University of Michigan, 1970

Experience

1973 - Present Goldstein, Welber, Aorey & Ferris

APPOINTMENTS, Graduate Assistants (Student Employees)

It is recommended that the following graduate assistant appointments be approved:

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Ahmed, Rita	ORIS	Fall	\$2,000	9/5/84
Alway, Peter	Physics & Astronomy	Fall/Wi	3,800	9/5/84
Bell, Steven	Marketing	Fall	1,900	9/5/84
Bennett-Henderson, Carole	Comm & Theatre Arts	Fall/Wi	3,800	9/5/84
Benson, Rosalyn	Comm & Theatre Arts	Fall/Wi	2,000	9/5/84
Carone, Gary	Psychology	Fall/Wi	3,800	9/5/84
Choi, Young	Comm & T/A	Fall/Wi	1,900	9/5/84
Delaney, Wuanita	Comm & T/A	Fall/Wi	3,800	9/5/84
El-Mohtar, Adonia	Comm & T/A	Fall/Wi	2,850	9/5/84
Falk, Julie	Comm & T/A	Fall/Wi	3,800	9/5/84
Green, Richard	Comm & T/A	Fall/Wi	3,800	9/5/84
Gupta, Shalabh	ORIS	Fall	950	9/5/84
Halverson-DeMarois, Sharon	Comm & T/A	Fall	1,900	9/5/84
Hatch, Sherry	Psychology	Fall/Wi	3,800	9/5/84
Hitt, Jr., Richard	Acctg & Finance	Fall	1,900	9/5/84
Hunker, Catherine	Psychology	Fall/Wi	3,800	9/5/84
Igoe, Carol	Psychology	Fall/Wi	3,800	9/5/84
Jenkins, Darome	Comm & T/A	Fall/Wi	3,800	9/5/84
Jenne, Jeanne	Comm & T/A	Fall/Wi	3,800	9/5/84
John, Saturina	Comm & T/A	Fall/Wi	3,800	9/5/84
Kellerman, Deborah	Psychology	Fall/Wi	3,800	9/5/84
Kneisley, Jill	Sociology	Fall	1,900	9/5/84
Knight, Traci	Psychology	Fall/Wi	3,800	9/5/84
Marrocca, Lisa	Psychology	Fall/Wi	3,800	9/5/84
McComas, Jr., Douglas	Psychology	Fall/Wi	4,000	9/5/84
McGough, James	Comm & T/A	Fall/Wi	3,800	9/5/84
McLoughlin, Michailian- Thomas	Comm & T/A	Fall/Wi	3,800	9/5/84
Mrozinski, Ann	Comm & T/A	Fall/Wi	4,000	9/5/84
Olyera, Maria	Psychology	Fall/Wi	4,000	9/5/84
Orlowski, Martin	Sociology	Fall/Wi	3,900	9/5/84
Pace, Lynne	Comm & T/A	Fall/Wi	3,800	9/5/84
Papazian, Robert	Psychology	Fall/Wi	3,800	9/5/84
Rasmussen, Kyle	Psychology	Fall/Wi	3,800	9/5/84

APPOINTMENTS, Graduate Assistants (Student Employees) Cont'd

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Ray, Sally	Comm & T/A	Fall/Wi	\$4,000	9/5/84
Tyayer, David	Psychology	Fall/Wi	3,800	9/5/84
Tweedle, Dawn	Sociology	Fall/Wi	3,800	9/5/84
Van Goethem, Frank	Psychology	Fall/Wi	3,800	9/5/84
Weingart, Janet	Psychology	Fall/Wi	3,800	9/5/84
Weiser, Wendy	Comm & T/A	Fall/Wi	3,800	9/5/84
Werstine, Despina	Psychology	Fall/Wi	3,800	9/5/84
York, Ann	Comm & T/A	Fall/Wi	3,800	9/5/84

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Devine, Elton	Professor	College of Bus	100.00%	Su	\$ 9,730	6/25/84
Evans, Gary	Professor	Comm & T/A		Su	300	6/29/84
	Professor	Comm & T/A		Su	250	7/13/84
	Professor	Comm & T/A	66.66%	Su	2,200	8/6/84
	Professor	Comm & T/A	16.67%	Fa	1,100	9/10/84
	Professor	Comm & T/A	16.67%	Fa	1,100	9/10/84
	Professor	Comm & T/A		Fa	92	9/12/84
	Professor	Comm & T/A		Fa	92	9/12/84
	Professor	Co-op		Fa	704	9/1/84
Hoitash, Charles	Assoc Prof	Political Sci	40.00%	Fa	3,150	8/29/84
Hortin, David	Assoc Prof	Political Sci	40.00%	Fa	3,150	8/29/84
Magee, James	Professor	Political Sci	40.00%	Fa	3,150	8/29/84
McManus, John	Asst Prof	Psychology	16.67%	Fa	1,100	9/13/84
Neuhaus, Colin	Professor	College of Bus		Su	7,314	6/25/84
Richmond-Abbott Marie	Professor	C of HHS		Su	100	6/25/84
Shienbaum, Ervin	Asst Prof	Co-op		Su	704	8/20/84
Warren, Bruce	Professor	Sociology		Su	902	8/20/84
Warren, Patricia	Professor	Inst for the Stu of Chi & Fam		Fa	2,167	10/1/84
	Professor	" "		Fa	310	8/31-9/30/84
	Professor	" "		Su	932	8/20/84
	Professor	" "		Su	300	7/18/84
					(Honorarium)	

Motion carried.

## .3023 M SEPARATIONS

Regent Board moved and Regent Kinzel seconded the Separations be approved:

Sec. 10		<u>Separation Date</u>
Bacon, Florence Deceased	CS-03 Clerk Registration	7-29-84
Carl, Michael Other position	PT-07 Adviser Financial Aid	10-26-84
Jones, Katherine Other Position	CS-03 Clerk Academic Records	11-9-84
Petelka, Christen L. Leaving area	CS-04 Secretary II Teacher Education	11-17-84
Reece, Robert Contract expired	AP-11 Program Director Tech. Services Center	8, 1984
Sands, Billie Lou Other position	AP-13 Department Head Home Economics	10-24-84
Schiesler, M. Antoinette Other position	AP-12 Director Research Development	1-1-85
Sutton, Bonnie Did not return from leave	CS-03 Secretary Academic Services	10-18-83
<u>RETIREMENTS</u>		
Major, Dorothy CS-05 Sr. Secretary	Continuing Education	9-28-84
Johnson, Fred T.	Emeritus (17 years) Professor-Physics & Astronomy	8-26-84
<u>Motion carried.</u>		

## .3024 M CHANGES OF STATUS

## Sec 11

Regent Board moved and Regent Kinzel seconded the Changes of Status be approved:

Staff

DeICampo, Robert L.	From:	Associate Professor - Home Economics
	To:	AP-13 Acting Department Head - Home Ec.
	Biweekly:	\$1494.88
	Effective:	9-17-84
Dufek, Diane	From:	CS-06 Admin. Secretary - Technology
	To:	PT-08 Admin. Assistant - Technology
	Biweekly:	\$824.11
	Effective:	9-5-85
Garland, Joan	From:	FM-06 Custodial - Physical Plant
	To:	FM-10 Group Leader - Physical Plant
	Hourly:	\$7.81
	Effective:	10-1-84
Huhn, Phillip N.	From:	PT-06 Programmer/Analyst - Computing
	To:	PT-07 Programmer/Analyst II - Computing
	Biweekly:	\$785.32
	Effective:	10-15-84
McClure, Merri	From:	CS-05 Sr. Secretary - Interdisciplinary Tech.
	To:	CS-06 Admin Secretary - College of Tech.
	Biweekly:	\$690.27
	Effective:	10-17-84
Melchi, Constance	From:	FM-06 Custodian - Physical Plant
	To:	FM-10 Group Leader - Physical Plant
	Hourly:	\$7.81
	Effective:	10-1-84
Pregitzer, Marjorie	From:	PT-06 Accountant I - Accounting
	To:	PT-08 Treasury Accountant
	Biweekly:	770.94
	Effective:	9-24-84
Sauve, Rachael	From:	CS-04 Sr. Account Clerk - Financial Aid
	To:	PT-05 Sam Oper. Spec - Financial Aid
	Biweekly:	620.96
	Effective:	9-24-84
Stemen, Steve	From:	FM-06 Custodial - Physical Plant
	To:	FM-10 Group Leader - Physical Plant
	Hourly:	\$7.81
	Effective:	10-1-84

Motion carried.



.3026 M 1984-85 GENERAL FUND BUDGET REVISION: NOVEMBER 1984

Sec. 5

Regent Board moved and Regent Kinzel seconded that the 1984-85 General Fund Operating Budget be increased to \$70,145,194.

Regent Ellington questioned if this recommendation is from the subcommittee of last month and now bringing it back for approval. President Porter answered her inquiry.

Motion carried.

Chairman Robb asked for the report from the Finance Committee.

Due to the excused absence of Regent Simmons, chairman of the Finance Committee, Regent Titsworth made the report.

.3027 M 1983-84 FUNCTION 8 --(SCHOLARSHIP) SUMMARY  
and 1985-86 SCHOLARSHIP BUDGET APPROVAL

Section 13

Regent Titsworth moved and Regent Board seconded that the Board of Regents receive and place on file the 1983-84 Function 8 (scholarship) summary report. Also, they approve a 1985-86 General Fund budget provision for Function 8 Scholarships in the amount of \$2,384,112 which represents an increase of \$243,633 over the 1984-85 scholarship budget.

Regent Titsworth asked Mr. Courtney McAnuff, Director of Financial Aid, to come to the table and explain the various scholarship awards. Some discussion followed his report. Chairman Robb complimented Mr. McAnuff on his efficient operation of the Financial Aid Department.

Motion carried.

.3028 M HEWITT ROAD EXTENSION -- PROPERTY TRANSFER

Section 14

Regent Titsworth moved and Regent Milford seconded that the transfer of ownership of property, be made to the Board of Road Commissioners, County of Washtenaw, for the purpose of constructing the extension of Hewitt Road to Huron River Drive. Such transfer is to be made at no cost inasmuch as the road extension and related improvements will benefit Eastern Michigan University, and will be constructed without expense to the University. The President and Treasurer of the University are authorized to make the transfer when they are certain the project is to be funded and scheduled, and that there will be no obligations to the University resulting from the project.

Motion carried.

.3029 M 1983-84 MANAGEMENT LETTER & FINANCIAL STATEMENT  
(Arthur Young & Company)

Section 15

Regent Titsworth moved and Regent Kinzel seconded the Board of Regents receive and place on file the following:

1. The Auditor's recommendations and the University's responses
2. The audited financial statement for all funds
3. The audited financial statement for residences and other facilities with pledged income

Regent Board commented that the Arthur Young & Company report and management letter was very positive this year.

Motion carried.

.3030 M 1985-86 BUDGET DEVELOPMENT STATUS REPORT

Section 16

Regent Titsworth moved and Regent Milford seconded that the 1985-86 Budget Development Status Report be received and placed on file.

President Porter pointed out that this recommendation was before the Board in October and brought back at this time because of the Child Care Center, as these items all need to be prioritized. A question of handicap accessibility was presented. Mr. Jim Greene, Director of Human Resources, was called to report about the handicap situation. Mr. Greene explained that a long range plan has been set up for every building to make it accessible to the handicap and the report should come out in 1985.

The question and answer period regarding priorities was lengthy.

Motion carried.

Chairman Robb noted that the Board will need to hold an Executive Session during the lunch break to discuss property acquisition. The Chairman asked the Board Secretary to poll the Board regarding the Executive Session.

The Board Secretary took the roll call vote and reported that all six Regents present voted in favor of the Executive Session.

Motion carried.

Chairman Robb announced the meeting would recess for lunch (12:40 p.m.) and reconvene approximately two o'clock.



The meeting was reconvened by the Chairman at 2:20 p.m. and called for the report from the Student Affairs Committee.

Regent Ellington, chairperson of the Student Affairs Committee, reported on the meeting of November 8 and the agenda items:

- Financial Aid Policy and Program Update
- Student Conduct Code
- Student Government Report
- Faculty Course Evaluations
- Course Availability
- Course Expectations
- Services for Evening Students
- CER/Library
- Parking

Regent Ellington moved and Regent Milford seconded the report be received and placed on file.

Motion carried.

Regent Milford noted she had a few concerns, saying she gets questions and telephone calls regarding overrides for classes. She felt it behoves the Regents to have a policy regarding overrides. That often the courses are not offered often enough to make up the courses. Courses should be so listed in the catalog so the students know when and how often each course will be offered. Also, the course descriptions in the catalog was not always accurate. She would like to see the students protected. Also, the naming of buildings should be done by the Regents as stated in the Regents' Bylaws, as there has been some confusion lately in naming buildings.

Chairman Robb called for the report from the Educational Policies Committee.

Regent Kinzel, chairperson of the Educational Policies Committee, called for Dr. Ray Schaub and Dr. J. Hubbard of the Department of Foreign Languages and Bilingual Studies to come before the Board and make a report regarding students in the Language and International Trade Program of Eastern Michigan University.

A short question and answer period followed their informative report.

.3031 M UNDERGRADUATE PROGRAM: B.S. IN INDUSTRIAL DISTRIBUTION

Section 18

Regent Kinzel moved and Regent Ellington seconded that the Board of Regents approve a new undergraduate major, leading to a Bachelor of Science degree in Industrial Distribution for implementation in Winter, 1985.

Motion carried.

.3032 M DEPARTMENT OF MATHEMATICS & COMPUTER SCIENCE  
Academic Reorganization

Section 19

Regent Kinzel moved and Regent Board seconded the Board of Regents separate the following two departments within the College of Arts and Sciences, effective immediately:

1. Department of Mathematics
2. Department of Computer Science

Motion carried.

Chairman Robb called for the report from the Faculty Affairs Committee.

Section 21

Regent Board, chairman of the Faculty Affairs Committee reviewed the various subjects discussed at this meeting held just prior to the regular Board meeting:

1. Payroll Changes
2. Reserved Parking
3. Report: Early Retirements and Replacements
4. Split of the College of Arts and Sciences
5. Salary Equity

Regent Board asked Provost Collins to explain for the Board members the course overrides, course expectations and course evaluations.

Regent Board moved and Regent Ellington seconded the report be received and placed on file.

Motion carried.

.3033 M SALARY INCREASES FOR ATHLETIC COACHES

Regent Robb moved and Regent Ellington seconded that the Board of Regents approve a six percent increase in salary for all athletic coaches not previously granted pay adjustments for 1984-85, subject to the terms and conditions set forth below:

1. All wage adjustments shall be paid only for time worked or paid time off.
2. The increase shall be reflected in each employee's base salary with the exception that no employee shall receive an adjustment in base salary in excess of the maximum of the approved 1984-85 pay range; that part of the adjustment which is in excess of maximum shall be paid as a one-time only bonus in 26 equal biweekly installments from July 1984 - June 1985. An employee who terminates employment with the University prior to receiving the full amount of the bonus shall forfeit all sums unpaid as of the date of termination.

Motion carried.

Section 22

President Porter reported on the AGB 1984 National Trustee Workshop held September 30 to October 2, 1984, in Washington, D.C. Some discussion followed and suggestions made by various Board members.

Regent Kinzel moved and Regent Ellington seconded the report be received and placed on file.

Motion carried.

Chairman Robb asked the Board Secretary if he had a report regarding the Retreat. Secretary Wilbanks noted that it appeared March 15-16-17, 1985, will be the dates for the Retreat but the location had not been decided.

A discussion followed about holding the December Board meeting. It was decided after some discussion that the December meeting could be cancelled. The January meeting date was discussed, as two of the Regents' terms expire on December 31st, and one Regent is resigning, but it is hoped that Governor Blanchard will move on the appointments early in January so that the regular date of January 23, 1985 will be the next meeting of the Board.

Meeting adjourned 3:40 p.m.

Respectfully submitted.