

1984

## Board of Regents Meeting Materials, April 25, 1984

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY  
Board of Regents

Official minutes of the Board of Regents' meeting of April 25, 1984

Board members present:

Warren L. Board, Timothy J. Dyer, Geraldine M. Ellington, Dolores A. Kinzel, Beth W. Milford and William Simmons

Board members absent: (excused)

Richard N. Robb and Geneva Titsworth

Administration present:

President John W. Porter

Provost Ronald W. Collins

Vice Presidents: John C. Fountain, Robert J. Romkema and Laurence N. Smith

Administration absent:

Assistant to the President: Roy Wilbanks

Due to the absence of Chairman Robb, Vice Chairperson Beth W. Milford chaired the meeting, and called the meeting to order at 11:05 a.m.

Chairperson Milford asked if there were any corrections or additions to the preliminary minutes of the meeting of March 28, 1984.

Regent Board moved and Regent Ellington seconded the preliminary minutes be approved as presented.

Motion carried.

Chairperson Milford noted they would move to the Consent Agenda at this time but asked if there were any sections they wanted pulled.

Regent Simmons moved and Regent Board seconded the Board of Regents approve Sections 1 through 15 as contained in the Consent Agenda:

Regent Simmons moved and Regent Board seconded that the Treasurer's Report be received and placed on file. (Section 1),

Motion carried.

.2885 M INTERNAL AUDITOR'S REPORTS

Regent Simmons moved and Regent Board seconded the following Internal Auditor's reports be received and placed on file: (Section 2)

- (a) Audit activity report for the month of March 1984
- (b) Audit Reports and Responses:
  - 1. Cash Shortage -- Cashier's Office dated 3-23-84
  - 2. Cash Shortage -- Huron Hideaway dated 3-23-84

Motion carried.

.2886 M BUDGET TRANSFERS

Regent Simmons moved and Regent Board seconded the report of Budget Transfers for the third quarter of 1983-84 (January-March 1984) be received and placed on file. (Section 3)

Motion carried.

.2887 M GRANTS & CONTRACTS

(Section 4)

Regent Simmons moved and Regent Board seconded the following grants be approved:

1. A grant from the American Bankers Association, in the amount of \$30,000 for a "Personal Financial Management Program."
2. A grant from the Charles Stewart Mott Foundation, in the amount of \$20,000 for the project, "Center for Community Education."
3. A grant from Dow Chemical Corporation, in the amount of \$15,000, for a "Vinylidene Chloride Copolymer Latex Study."
4. A grant from the State of Florida, in the amount of \$14,400 for the project, "Regional Training Contract."
5. A grant from the Ypsilanti Area Leaders Group, in the amount of \$4,000 for the project, "A Study of Police Service Models; Phase II."
6. A grant from Human Synergistics, in the amount of \$100, for the project "Training in the Type A Structured Interview."

Motion carried.

.2888 M ENDOWMENT FUND PERFORMANCE REPORT -- Calendar Year 1983

Regent Simmons moved and Regent Board seconded that the Endowment Fund Report for calendar year 1983 be received and placed on file. (Section 5)

Motion carried.

.2889 M WELCH HALL COMMITTEE -- Status Report

Regent Simmons moved and Regent Board seconded that the interim report of the Welch Hall Committee be received and placed on file. (Section 6)

Motion carried.

.2890 M REGISTRATION/RECORDS PROJECT TEAM -- Status Report

Regent Simmons moved and Regent Board seconded that the Board of Regents receive and place on file the Quarterly Report of the Registration/Records Project Team. (Section 7)

Motion carried.

.2891 M LETTER OF AGREEMENT: U of M Institute of Gerontology

Regent Simmons moved and Regent Board seconded that the Board of Regents accept and place on file this Letter of Agreement between the Institute of Gerontology at the University of Michigan and the Department of Leadership and Counseling at Eastern Michigan University. (Section 8)

Motion carried.

.2892 M FACULTY TENURE

Regent Simmons moved and Regent Board seconded that the following faculty members be granted tenure, effective beginning of Fall 1983 semester: (Section 9)

## Faculty Tenure - continued

<u>Name</u>	<u>College</u>	<u>Department</u>	<u>Rank</u>	<u>Years at EMU/in rank</u>
Patrick Kangas	Arts & Sciences	Biology	Asst Professor	5/5
Kemper Moreland	Arts & Sciences	Economics	Asst Professor	4/4
Mary Rhodes	Arts & Sciences	Mathematics/ Comp. Sci	Asst Professor	4/4
Sushil Sachdev	Arts & Sciences	Mathematics/ Comp. Sci	Asst Professor	4/4
Jean McEney	Business	Management	Asst Professor	4/4
Roger Peterson	Business	Marketing	Assoc Professor	3.5/3.5
Wayne Ellis	Business	ORIS	Asst Professor	5/5
Virginia Bottorff	Health & Human Services	Home Economics	Asst Professor	4/6
Pauline Buchanan	Health & Human Services	Home Economics	Asst Professor	4/4
Deborah Silverman	Health & Human Services	Home Economics	Instructor	5/5
Virginia A. Skurski	Health & Human Services	Nursing	Professor	3/4

Motion carried.

## .2893 M EXTENSION OF FACULTY APPOINTMENT

Regent Simmons moved and Regent Board seconded the following faculty member who applied for tenure this year be granted one additional probationary year, with the final decision on the awarding of tenure to be made one year hence. (Section 10)

Charles Kettles	College of Technology	Dept. of Industrial Technology
Assistant Professor	Years at EMU/in rank	4/4

Motion carried.

## .2894 M SALARY ADJUSTMENTS

Regent Simmons moved and Regent Board seconded the following salary adjustments be approved: (Section 11)

Jphn Anderson	Economics	From: \$25,568 To: \$26,068 Effective: 8-31-83
Richard Camp	Management	From: \$27,864 To: \$28,944 Effective: 8-31-83
Michael Vogt	Economics	From: \$23,568 To: \$26,000 Effective: 8-31-83
Alvin E. Rudisill	Technology	From: \$56,609 To: \$62,270 Effective: 4-30-84

Motion carried.

## .2895 M APPOINTMENTS

Regent Simmons moved and Regent Board seconded the following Appointments be approved. (Section 12)

Staff Appointments

Barker, Karen L. CS-03 Postal Clerk	Repl. Mail Room	\$392.04	3-26-84
Bomia, Judy Ann CC-04 Secretary II	New Personnel Services	438.04	2-20-84
Bonham, Vence L. AP-09 Human Res. Associate	New Human Resources	1,008.09	2-19-84
Burke, Carolyn AP-09 Associate	Repl. Staff Benefits	1,034.92	3-19-84
Defrancesco, Michelle CS-03 Secretary	Repl. Special Education	392.04	3-5-84
Grady, James FM-06 Custodian	Repl. Physical Plant	6.50/hr	4-2-84
Heighes, Jr., Robert K. CP-01 Officer	Repl. Public Safety	613.29	4-1-84

## Appointments - continued

## Staff Appointments:

Henry, Sondra R. CC-06 Adm. Secretary	Repl.	Human Resources	559.70	10-3-83
Huhn, Phillip N. PT-06 Prog. Analyst I	Repl.	University Computing	651.62	1-2-84
Lehman-King, Joy L. PT-08 Asst. Dir. Oper.	Repl.	Financial Aid	977.42	3-12-84
Lilly, Annette PT-06 Coord. Devel.	Repl.	Development	608.00	3-12-84
McKenzie, Rochelle CC-05 Sr. Secretary	Repl.	Staff & Union Relations	474.34	11-7-83
McMullen, Christina M. CS-04 Secretary II	Repl.	Financial Aid	427.34	3-12-84
Sankowski, Susan K. CS-03 Secretary	Repl.	Career Services	392.04	2-27-84
Porter, Steve PT-05 Computer Operator	New	University Computing	536.62	11-10-83
VanRyte, Sharon FM-06 Custodian	Repl.	Physical Plant	6.50/hr	2-27-84
Woods, Betty M. CS-04 Secretary II 50%	New	Human Resources	213.67	11-7-83

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Cross, Gilbert B.	Professor	College of Arts & Sci		Wi (Honorarium)	\$ 150	3/22/84
Crowner, Robert	Assoc Prof	CO Bus		Wi (Achievement Award)	266	3/23/84
Ellis, Wayne	Asst Prof	CO Bus		Wi (Achievement Award)	266	3/23/84
Fenz, Emanuel	Assoc Prof	History	100.00%	Sp	6,796	5/6/84- 6/16/84
Gimelli, Louis	Professor	History		WI (Honorarium)	75	2/18/84
Ginther, John	Professor	Math/Comp Sci	16.66%	Wi	1,100	3/19/84



## Appointments - continued

## Supplemental Appointments:

Hebert, Catherine	Professor	English	Fa (Correspondence Course)	36	8/31/83
Hee, Christopher	Assoc Prof	Math/Comp Sci	Wi (Honorarium)	450	1/25/- 3/14/84
Heezen, Alan	Assoc Prof	Co-op Educ	Fa	391	8/31/83
Ludlow, Rod	Asst Prof	CO Bus	Wi (Achievement Award)	266	3/23/84
May, George	Professor	History	Wi (Honorarium)	75	2/18/84
McLennan, Marshall	Professor	Co-op Educ	Fa/Wi	235	12/20/83
Meitzen, Mark	Asst Prof	Economics	Wi (Substitute)	92	2/22/84
Moreland, Kemper	Asst Prof	Economics	Wi (Substitute)	46	2/22/84
Moss, Gordon	Assoc Prof	Inst Stu of Child and Fam	Wi (Consultant) 5 days	845	3/1/84
Phillips, Donald	Professor	Yemen Proj.	Wi	540	
Reynolds, James	Professor	English	Wi (Honorarium)	800	3/6-4/24/84
Srinivasulu, S. L.	Assoc Prof	CO Bus	Wi (Achievement Award)	266	3/23/84
Upshur, Jiu-hwa	Assoc Prof	History	Wi (Honorarium)	150	2/18/84
Wasserman, Ira	Professor	Sociology	Wi (Honorarium)	150	3/22/84

Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Brown, Frederic J.	ORIS	Wi/Sp	\$2,000	1/15/84
Crowley, Charles	English	Wi	1,155	2/7/84
Hall, John	ORIS	Wi/Sp	2,000	1/25/84
Husain, Aslam M.	Marketing	Sp	788	5/2/84
Jain, Narrinder	ORIS	Wi/Sp	2,000	1/25/84
Massey, Kenneth	Biology	Wi	263	3/19/84
Sherman, Wesley	Biology	Wi	1,313	3/19/84
Srinivasan, Nallan	Marketing	Sp	788	5/2/84

Motion carried.

.2896 M SEPARATIONS

Regent Simmons moved and Regent Board seconded the following Separations be approved: (Section 13)

Hicks, Beverly P. Return to school	Assistant Professor Catalog Librarian	<u>Effective</u> 6-22-84
Johnson, Charles Discharged	FM-06 Custodian Physical Plant	3-20-84
Noor, Saad End of tour of Duty-Yemen	AP-11 Tech. Adviser II International Projects	3-31-84
Pruess, Arthur Retiring	PT-08 Pharmacist Snow Pharmacy	1-11-84
Roossien, Thomas J. Following Layoff	AP-07 Asst. Plant Engineer Physical Plant	9-26-83
Watterson, Timothy Other position	FM-06 Custodian Physical Plant	3-23-84

Emeritus Status

Ikehara, Hide	Associate Professor (21 yrs) Center of Educational Resources	6-22-84
Nelson, Alfred L.	Professor (19-yrs) English Language & Literature	6-30-84

Motion carried.

## .2897 M CHANGES OF STATUS

Regent Simmons moved and Regent Board seconded the following Changes of Status  
 be approved: (Section 14)

Easto, Patrick	Associate Professor Sociology	From: Sick Leave To: 100% Effective: 3/8/84
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Staff

Abbeg, Nancy E.		From: CC-05 Sr. Secretary To: AP-05 Employment Programs Assistant Salary Biweekly: \$505.96 Effective: 10-14-83
Baker, Shirley Fay		From: CS-03 Clerk To: CS-04 Graduate Admissions - Graduate School Salary Biweekly: \$573.22 Effective: 2-27-84
Baracy, Janet		From: CS-03 Sr. Clerk To: CS-05 Sr. Secretary - Food Services Salary Biweekly: \$474.34 Effective: 10-31-83
Cramer, Kathleen		From: CS-05 Library Assistant III To: PT-06 Programmer/Analyst I - Computing Salary Biweekly: \$632.45 Effective: 10-3-83
Day, Vicki S.	50%	From: CS-03 Secretary To: CS-04 Secretary II Foreign Lang. Salary Biweekly: \$217.60 Effective: 11-2-83
Frye, Kimberly L.		From: CS-04 Sr. Acctg. Clerk To: CS-05 Account Specialist - Payroll Salary Biweekly: \$475.60 Effective: 3-19-84
Hatch, Tyrone		From: FM-06 Custodian To: FM-10 Custodian - Physical Plant Hourly Rate: \$7.40/hr Effective: 1-30-84
Howay, Bryan J.		From: PT-07 Prog. Analyst II To: PT-08 Systems Prog. III - Computing Salary Biweekly: \$919.93 Effective: 5-1-84

## Changes of Status - continued

Kendrick, Lenora M.	From: CS-04 Admissions Clerk To: CS-05 Sr. Admissions Clerk - Graduate School Salary Biweekly: \$474.34 Effective: 1-16-84
Lamb, Grace R.	From: CS-04 Library Assistant II To: CS-05 Library Assistant III Salary Biweekly: \$557.10 Effective: 1-23-84
Lauth (Raupp), Donna	From: CS-03 Account Clerk To: CS-04 Sr. Account Clerk - Accounting Salary Biweekly: \$435.17 Effective: 3-19-84
Lester, Judy	From: CS-03 Secretary To: CS-04 Admissions Clerk - Graduate School Salary Biweekly: \$435.19 Effective: 2-20-84
McMachen, Mary Joy	From: CS-04 Secretary II To: CS-05 Sr. Secretary - History & Philosophy Salary Biweekly: \$474.34 Effective: 12-5-83
Michalak, Joanne	From: PT-08 Coordinator To: AP-12 Acting Director of Registration Salary Biweekly: \$1,237.15 Effective: 3-5-84
Schmaltz, Edward	From: CP-01 Police Officer To: PS-01 Sergeant - Public Safety Salary Biweekly: \$784.24 Effective: 11-27-83
Rauschl, Kathleen	From: CS-03 Secretary To: CS-05 Sr. Secretary - Graduate School Salary Biweekly: \$474.34 Effective: 11-3-83
Varney, Carol	From: CS-03 Secretary To: CS-04 Secretary II - Academic Affairs Salary Biweekly: \$435.19 Effective: 11-8-83
Wanty, Betty	From: CS-05 Account Specialist To: CS-06 Computer Services Assistant Salary Biweekly: \$559.70 Effective: 3-12-84
Witte, Florence	From: CS-04 Library Assistant II To: CS-05 Library Assistant III - Library Salary Biweekly: \$471.82 Effective: 2-27-84
Zureich, Daneen	From: CS-03 Secretary To: CS-05 Sr. Secretary - Career Services Salary Biweekly: \$474.34 Effective: 10-31-83

Motion carried.

## .2898 M LEAVES OF ABSENCE

Regent Simmons moved and Regent Board seconded the following Leaves of Absence be approved: (Section 15)

Hull, Patricia A.	From: CS-04 Secretary II - Physical Plant To: Medical Leave - without pay Effective: 4-16-84 to 7-16-84
Shock, Debra	From: CS-04 Sr. Account Clerk - Student Accounting To: Personal Leave - without pay Effective: 3-23-84 to 6-23-84
Smith, Ellen	From: PT-06 Coordinator of Development Programs & Res. To: Personal Leave - without pay Effective: 5-14-84 to 8-14-84

Motion carried.

Chairperson Milford called for the report from the Educational Policies Committee.

Regent Kinzel, chairperson, reported this committee met the night before the Board meeting and highlighted the sections discussed at the meeting, which were Sections 7 through 15.

Regent Kinzel moved and Regent Ellington seconded the report of the Educational Policies Committee be received and placed on file.

Motion carried.

.2899 M RESOLUTION -- EUROPEAN TRAVEL STUDY PROGRAM -- Dr. Wittke

Chairperson Milford asked Regent Dyer to read the Resolution regarding the European Travel Study Program conducted by Dr. Wittke.

WHEREAS, Dr. Reinhard Wittke, professor of history at Eastern Michigan University, will conduct his 25th annual European Travel Study Program this summer; and

WHEREAS, Professor Wittke introduced international travel study to the University with his first tour in 1960; and

WHEREAS, Professor Wittke's program is unique in that it is designed primarily for graduate students and teachers in history and social sciences and provides a 'clinical' approach to the study of history; and

WHEREAS, during the course of these 25 years, Professor Wittke has guided 791 participants and visited 25 countries; and

WHEREAS, one participant has taken the tour 16 times; while others have returned for four, six and eight programs;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents commends Dr. Reinhard Wittke for his commitment to the creative teaching of history and his dedication to international study on behalf of Eastern Michigan University.

Regent Dyer moved and Regent Board seconded the Resolution be approved.

Motion carried unanimously.

Regent Dyer asked Dr. Wittke to come forward and receive this award.

Dr. Wittke thanked the members of the Board of Regents for the opportunity to conduct these tours on behalf of the University. He mentioned he started the tours in 1960 and much to his surprise will conduct his 25th tour in 1984.

Chairperson Milford and President Porter congratulated Dr. Wittke and presented the award. The President noted that Eastern Michigan University has one of the largest international study programs in the nation.

Chairperson Milford called for the report from the Faculty Affairs Committee.

Regent Board, chairman of the Faculty Affairs Committee, covered the agenda items discussed by the committee during their meeting held just prior to the regular Board meeting. Regent Board mentioned that this meeting was attended by the largest group of faculty since he has been in the chair.

Regent Board moved and Regent Ellington seconded the report of the Faculty Affairs Committee be received and placed on file.

Motion carried.

Chairperson Milford called for the report from the Finance Committee.

.2900 M 1984-85 HEALTH SERVICE FEE AND POLICY

(Section 18)

Regent Simmons, chairman of the Finance Committee, moved and Regent Kinzel seconded that the Board of Regents approve the Health Service Fee Policy, which would require that 67% of health care operating expenses be supported by a health-care student fee charged to all students enrolling on campus, and that 33% of health-care operating expenses be borne by health-care user fee (s) revenue. Further, effective Fall Semester 1984, that the health-care fee of \$1.25 per on-campus credit hour be implemented -- to be shown as a separate fee on all students' bills.

Motion carried.

## (Section 19)

Regent Simmons moved and Regent Dyer seconded that the Board of Regents approve the extension of the current practice of collecting fees from students enrolled in elective studio, laboratory, and activity courses for which there are unusual materials and other costs associated with the special nature of the instruction being offered.

1. Four uniform fee levels shall be established:
  - a. \$5 per semester
  - b. \$15 per semester
  - c. \$25 per semester
  - d. Actual costs (e.g., scuba diving, flight instruction, jewelry)
2. The Academic Affairs Division will prepare lists of courses to be assigned to each of the four fee levels.
3. The President will review and approve the fee schedule for implementation by the Division of Business and Finance.
4. As soon as possible, the extended fee requirements will be noted in the undergraduate and graduate catalogs, and in the class schedule.

President Porter noted that he would like the Regents to discuss this recommendation at this time, and no official action be taken, it will be brought back to the Board for action at the May meeting.

A lengthy discussion ensued, and it was decided to table the motion.

Chairperson Milford noted that due to the fact the recommendation was made, there should be a motion to table the recommendation.

.2901 M 1984-85 SPECIAL COURSE FEES -- Tabled

Regent Simmons moved and Regent Dyer seconded the recommendation regarding the 1984-85 Special Course Fees be tabled until the May 1984 meeting.

Motion carried to Table



## .2902 M 1984-85 TUITION &amp; FEE CHARGES

Regent Simmons moved and Regent Kinzel seconded that the Board of Regents approve the tuition and fee charges for 1984-85 as follows:

<u>Fee Description</u>	<u>To Whom Assessed</u>	<u>1983-84 Amount</u>
Orientation Fee	Freshmen are strongly encouraged Optional for upperclassmen	\$ 25.00 one day 50.00 overnight
Registration Fee	Every registrant - upon registra- tion each term	20.00 fall & winter 15.00 spring & summ
Late Registration Fee	Everyone registering "late"	10.00 any session
Tuition	Undergraduate resident Undergraduate non-resident Graduate resident Graduate non-resident	45.75/cr. hr. 112.00/cr. hr. 63.00/cr. hr. 147.00/cr. hr.
Special Tuition Assessments:		
Applied Music	Music majors	60.00/sem.
Applied Music	All others	30.00-60.00/sem.
Nursing	Enrollees in specific courses	15.00/cr. hr.
Special Course Fees:		
Accounting & Finance	Enrollees in specific courses	none
Art	Enrollees in specific courses (materials charge)	36 courses 5.00-100.00/sem.
Biology	Enrollees in specific courses	none
Business & Industrial Education	Enrollees in specific courses	3 courses 5.00/sem.
Chemistry	Enrollees in specific courses	none
Communication & Theatre Arts	Enrollees in specific course	1 course 15.00/sem.
Geography/Geology	Enrollees in specific courses	none

## Fee Charges - continued

<u>Fee Description</u>	<u>To Whom Assessed</u>	<u>1983-84 Amount</u>
HPER&D	Enrollees in specific courses	4 courses 10.00 - 22.50/sem.
Industrial Technology	Enrollees in specific course	1 course 50.00/sem.
Interdisciplinary Tech.	Enrollees in specific courses	none
ORIS	Enrollees in specific courses	none
Physics/Astronomy	Enrollees in specific courses	none
Psychology	Enrollees in specific courses	none
Special Education	Enrollees in specific course	1 course 12.00/sem.
Key Deposits:		
Chemistry	Enrollees in lab courses	5.00/sem. partially refundable
Music	Storage locker rental	5.00/sem.
Towel & Locker Fee	Every student registering for P.E. course requiring special attire	7.50/sem. (3.50 refund upon re- turn of lock) 6.00 - spring & summer (3.00 refund upon re- turn of lock)
Student Activities Fee	Each undergraduate student regis- tering - fall & winter only	2.00/sem.
Program Adjustment Fee	Each student-initiated program ad- justment after original registra- tion	\$10.00 per transaction (two courses would be two transactions)
Installment Payment Fee	Students who avail themselves of the two-payment plan for fall & winter semesters	5.00 per semester
Late Payment Fee	Students who are late in making their second payment - fall & winter semesters	6.00
Graduation Fee	All graduating students	20.00 undergraduate 25.00 graduate

## Fee Charges - continued

<u>Fee Description</u>	<u>To Whom Assessed</u>	<u>1983-84 Amount</u>
Housing-Related Fees (cont.):		
Housing Early Move-in	Residents moving in "early"	Individually assessed
Housing Program Membership (Social Fee)	All dorm residents (included in housing charge)	\$ 4.00 per semester 2.00 spring & summer
Other Miscellaneous Fees:		
Placement Center Fees	(a) Bulletin	15.00 - 6 months 25.00 - full year
	(b) Subscription	25.00 - full year
	(c) Credentials	2.50 each
Transcript Fee	First transcript - free Charge for additional	3.00
Replacement Diploma Fee	First diploma included in graduation fee	
	Charge for replacements:	
	(a) Graduates after September 1979 (b) Graduates prior to September 1979 (art work required)	15.00 75.00
Student I.D. Fee	Charged for replacement I.D. - upon loss of original	15.00
ROTC Uniform Deposit	Each student registering for ROTC course	10.00 per year - all fundable upon return of uniform
Credit by Examination	Students obtaining academic credit for previous life experience	Individually assessed
Band Uniform Deposit	Each student registering for Band course	25.00 per year - all refundable upon return of uniform
Housing-Related Fees:		
Dormitory Room & Board	All residents	See schedule
Housing Process & Reserve Fee	All dorm residents (included in housing charge)	35.00 per semester 17.50 spring & summer
Apartment Rental	All residents	See schedule

Motion Carried.

.2903 M 1984-85 CHILD CARE FEE INCREASE (Section 21)

Regent Simmons moved and Regent Dyer seconded that the Board of Regents approve a \$1.60 per hour Child Care Fee -- effective July 1, 1984.

Motion carried.

.2904 M INTERCOLLEGIATE ATHLETIC FUND (Section 22)

Regent Simmons moved and Regent Dyer seconded that the Board of Regents authorize for 1984-85 up to \$1,800,000 from the general fund to maintain 22 men and women intercollegiate athletic programs with a monthly reporting of revenue and expenditure. Further, that the Board of Regents authorizes the President to spend up to \$40,000 to investigate and establish a funding plan that would generate additional non-general fund revenue for intercollegiate athletics with a monthly reporting of progress.

Regent Simmons asked President Porter to elaborate on this recommendation. After answering and explaining a few points of information, he asked Vice President Fountain to detail the recommendation.

Motion carried.

Chairperson Milford called for the report from the Student Affairs Committee.

Regent Ellington, chairperson of the Student Affairs Committee, reported they met on April 19, and reviewed some of the concerns discussed at that meeting. A copy of the minutes from that meeting were distributed.

Regent Ellington moved and Regent Dyer seconded the report be received and placed on file.

Motion carried.

Regent Dyer asked Chairperson Milford if he could make a statement at this time. Permission was granted.

.2905 M REGENT DYER'S RESIGNATION LETTER

Regent Dyer read a letter in which he is resigning as a member of the Board of Regents effective May 1, 1984. The letter is as follows:

*As you are aware, I recently accepted the Superintendency of the Phoenix Union High School District and will on May 1, formally end my employment with the Wayne-Westland School District. It was an extremely difficult decision for me to reach, but the professional opportunity of leading the third largest high school district in this nation was one that I could not refuse.*

*One of the most difficult parts of the decision was that I would have to leave the Board of Regents at Eastern Michigan, my alma mater which was the school that gave me the opportunity to have such a rewarding and challenging professional career.*

*As you know, I have served on the Board for nearly 12 years and have seen it through some of its most difficult and exciting times. Changing a teacher training institution into a full comprehensive university is no small undertaking, particularly when one understands the conservative and recalcitrant nature of higher education. But today we see a College of Technology, an invigorating Business College and an outstanding Human Services College along with a College of Arts and Sciences and Education, although reduced in size, still of the highest quality. In addition, the development efforts are extremely gratifying to me as we reflect on our tenure on the Board, along with the magnificent intramural building.*

*Therefore, I am able to leave knowing that our efforts along with several others, have helped to keep an outstanding university a great institution. I believe we can say that we left it better than we found it.*

*Accordingly therefore, as of May 1, 1984, I do hereby resign my position of Regent at Eastern Michigan University.*

*Again, thank you very much for your help and assistance over these many years, as I've said on a variety of occasions, you can get the boy out of Michigan, but you can't get Michigan out of the boy.*

Letter --continued

*You can be assured that the Wolverine state has a new cheerleader in the Southwest and that some day, we'll come home!*

*Kind personal regards,*

*Signed.... Timothy J. Dyer*

*Dr. Timothy J. Dyer, Superintendent*

*cc: Dr. Richard N. Robb  
Board of Regents*

Several members of the Board commented that they regretted to have Regent Dyer resign. Regent Milford told Regent Dyer that a "farewell" will be held for him on June 27.

Regent Ellington moved and Regent Board seconded that the Board of Regents acknowledge with regret the resignation of Regent Timothy J. Dyer effective May 1, 1984.

Motion carried.

The Chairperson announced the meeting would recess for lunch at this time (12:30 p.m.) and would reconvene at 1:30 p.m.

Chairperson Milford reconvened the meeting at 1:37 p.m. She asked President Porter to discuss the Affirmative Action Reorganization Plan, which was the next item on the agenda.

President Porter noted that at one time there were three people that wanted to speak before the Board regarding the Affirmative Action Reorganization Plan, but now only Rachel Harley, the President of EMU-AAUP, wanted to say a few words.

The Chairperson called Ms. Rachel Harley to come forward to address the Board.

Ms. Harley thanked the Board for the opportunity to speak, and said she also represented the Faculty Council and the Women's Commission. She noted that they were very pleased with the way the input was handled and were completely satisfied. She noted they appreciated the opportunity to provide input into the development of the Affirmative Action Plan.

President Porter added he was very pleased with the new direction in which the University is headed and was most encouraged by the level of support the efforts have generated.

.2906 M      AFFIRMATIVE ACTION REORGANIZATION PLAN      (Section 24)

Regent Ellington moved and Regent Simmons seconded that the Board of Regents approve the Affirmative Action Reorganization Plan dated March 1984.

(A copy is on file in the Office of the Board Secretary)

Motion carried.

Chairperson Milford queried the Board if there was any other business to be brought before the Board. Hearing none, she announced the next meeting of the regular Board would be May 23, 1984. Also, this meeting would be recessed at this time (2:00 p.m.) to move to the Tower Room of McKenny Union for the Regents Forum portion of the agenda.

The meeting was called to order by Chairperson Milford at 2:07 p.m. for the discussion of the proposal for a Doctorate in Educational Leadership.

This portion of the meeting was well attended by educators interested in this new program. The Dean of the College of Education, Dr. Westerman, conducted the discussions and called upon several from the audience for their evaluation of the new program, which was all positive. The Regents in turn also supported the program.

The Chairperson adjourned the meeting at 3:00 p.m.

Respectfully submitted: