

1983

Board of Regents Meeting Materials, October 26, 1983

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY
Board of Regents

Official minutes of the Board of Regents' meeting of October 26, 1983

Board members present:

Richard N. Robb, Chairman
Warren L. Board, Timothy J. Dyer, Geraldine M. Ellington, Dolores A. Kinzel, Beth W. Milford, Geneva Y. Titsworth and William Simmons

Administration present:

President John W. Porter
Provost Ronald W. Collins
Vice Presidents: John C. Fountain, Robert J. Romkema and Laurence N. Smith
Assistant to the President: Roy Wilbanks

Chairman Robb called the meeting to order at 11:08 a.m.

The Chairman called for the approval of the preliminary minutes of the regular meeting of the Board held on September 28, 1983.

Regent Dyer moved and Regent Board seconded the preliminary minutes be approved as corrected.

Motion carried.

Chairman Robb noted that the Commendation for the Nursing Graduate would be deleted from the agenda, and taken at a later time, as the student could not be in attendance today.

Regent Dyer noted that he would like approval of the Board members to cover the section on "Evaluation of Group Insurance Programs" at this time as the consultant is available and would not like him to wait most of the day. Chairman Robb queried the members and permission was granted for the consultant to make his report at this time, as it was only a report and no formal action would be required until the next meeting.

Chairman Robb asked the consultant from Wyatt Company, Mr. Ronald L. Kocher, to come forward and make his report on the evaluation of group insurance programs of the University.

Mr. Kocher gave a very informative report and a question/answer period followed.

Regent Dyer moved and Regent Titsworth seconded the report from Wyatt Company regarding Life Insurance, Long Term Disability Insurance, Medical Insurance, Dental Insurance, Long Term Disability Insurance (monthly benefit), and Commission be approved. This subject is to be placed on the agenda next month for final approval.

Motion carried.

Chairman Robb asked for the report from the Educational Policies Committee.

Regent Kinzel reported that at the Educational Policies Committee met the night before this meeting, one subject discussed was changing the date of the Winter Commencement in 1984. She wanted to alert the Board members of this discussion, but there are many problems to work out and it will come before the Board at a later date.

.2785 M APPOINTMENTS

Regent Kinzel moved and Regent Board seconded the Appointments be approved:

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Alam, Shah Farooq	25.00%	ORIS	Fall	\$ 1,650	8/31/83
Anderson, Virginia	93.33%	Chemistry	Fall	7,000	8/31/83
Barkley, Roy	40.00	English	Fall	2,700	8/31/83
Bass, Ann	16.67%	Special Educ	Fall	1,100	8/31/83
Bell, Larry	100.00%	Chemistry	Fall	7,500	8/31/83
Bonney, Charles	60.00%	Sociology	Fall	4,050	8/31/83
Borkowicz, Neil	20.00%	Bus & Ind Educ	Fall	1,650	9/7/83
Brazee, Richard	40.00%	Economics	Fall	3,000	8/31/83
Brux, Jacqueline	40.00%	Economics	Fall	2,700	8/31/83
Bush, Joan	60.00%	English	Fall	4,050	8/31/83
Cain, Martha	13.33%	Special Educ	Fall	1,000	8/31/83
Cameron, Thomas	20.00%	Political Sci	Fall	1,650	8/31/83
Carlisle-Elsasser, Bonnie	33.33%	Medical Tech	Fall	2,250	8/31/83
Carroll, Carole		Student Tchg	Summer	375	6/27/83
Chalmer, Karen	33.33%	Foreign Lang	Fall	2,250	8/31/83
Creeger, Suzanne	20.00%	Occup Therapy	Fall	1,350	8/31/83
Cregar, James	40.00%	Political Sci	Fall	2,700	8/31/83
Crow, Stephen	60.00%	English	Fall	4,050	8/31/83
Cubbage, Charles	20.00%	Geography/Geol	Fall	1,350	8/31/83
Cudaback, Jack	49.98%	Teacher Educ (Teaching in three different areas)	Fall	3,300	9/12,13,14/83
Cwik, Peter	16.66%	Teacher Educ	Fall	1,100	9/13/83
	16.66%	Teacher Educ	Summer	550	8/15-19/83
	33.33%	Teacher Educ	Summer	1,100	8/8/83
Eaton, Gerald	40.00%	Sociology	Fall	2,700	8/31/83
Ellwart, Lois	20.00%	Social Work	Fall	1,350	8/31/83
Ezekiel, Patricia	40.00%	English	Fall	2,700	8/31/83
Fink, Karl	20.00%	Political Sci	Fall	1,650	8/31/83
Frazen, Loretta	13.33%	Occup Therapy	Fall	900	8/31/83
Fredrick, Donald	16.66%	Teacher Educ	Fall	1,100	8/31/83
Gaede, Erwin	20.00%	Political Science	Fall	1,350	8/31/83

APPOINTMENTS, Faculty - Lecturers (Temporary Employees) Continued

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Garfield, Jerry	100.00%	Social Work	Fall/Wi	\$18,000	8/31/83
Gebre-Egziabher, Salome	20.00%	Sociology	Fall	1,350	8/31/83
Gehring, Lois	53.33%	Chemistry	Fall	4,000	8/31/83
Gerber, Joyce	40.00%	Teacher Educ	Fall	2,700	8/31/83
Goldberg, Jeffrey	40.00%	ORIS	Fall	2,700	8/31/83
Gordon, Anitra	46.66%	Teacher Educ	Fall	3,150	8/31/83
Hackney, Larry		Ldrshp & Coun	Fall (One time only)	92	9/15/83
Hagiwara, Anne	80.00%	Foreign Lang	Fall	5,400	8/31/83
Hall, Stephanie	73.33%	Foreign Lang	Fall	4,950	8/31/83
	20.00%	Yemen Project	Fall	1,350	8/31/83
Hartman, Harriet	13.33%	Special Educ	Fall	900	8/31/83
Haubenstricker, Marcus	20.00%	Chemistry	Fall	1,350	8/31/83
Hiehle, Petronella	33.33%	Teacher Educ	Fall	2,200	9/13,9/14/93
Higgs, Mary	67.00%	Nursing Educ	Fall	4,500	8/31/83
Howrey, Mary	100.00%	Acctg & Finan	Fall	9,240	8/31/83
Hussain, Nemah	20.00%	ORIS	Fall	1,350	8/31/83
Immers, Richard	40.00%	Teacher Educ	Summer	1,100	6/27/83
Johnston, Jason	20.00%	Economics	Fall	1,350	8/31/83
Jones, Annie	30.00%	Ldrshp & Counsel	Fall	2,196	9/27/83
Jordan, Lawrence	20.00%	Marketing-Law	Fall	1,350	9/12/83
Kahn-Schneider, Charles	100.00%	Chemistry	Fall/Wi	15,000	8/31/83
Kerestes, Terrence	20.00%	ORIS	Fall	1,350	8/31/83
Kilburn, Jacquelin	13.33%	Occup Therapy	Fall	900	8/31/83
Krishnanm Nallan	20.00%	ORIS	Fall	1,350	8/31/83
Lara, Guadalupe G.	20.00%	Social Work	Fall	1,700	8/31/83
Laren, Philip	40.00%	Economics	Fall	2,700	8/31/83
Lukasavitz, Raymond	100.00%	Library	Fall/Wi	16,000	8/31/83
Mazrui, Molly	73.33%	Foreign Lang	Fall	4,950	8/31/83
McGhan, Barry	16.66%	Teacher Educ	Summer	550	6/27/83
McQuillan, Marcia	13.33%	Special Educ	Fall	900	8/31/83
Mirshab, Bahman	20.00%	ORIS	Fall	1,350	8/31/83
Monahan, Thomas	25.00%	Teacher Educ	Fall	1,650	8/31/83
Morrissey, Thomas	75.00%	Technology Serv	Summer	2,118	8/1-8/31/83
Murdock, Linda	40.00%	Home Economics	Fall/Wi	5,400	8/31/83
Myers, Gary	16.66%	Teacher Educ	Fall	1,100	9/15/83
	16.66%	Teacher Educ	Fall	1,100	9/12/83

APPOINTMENTS, Faculty - Lecturers (Temporary Employees) Continued

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Nedela, William	50.00%	Student Tchg	Fall	\$ 3,375	8/31/83
Neff, Alois	20.00%	Management	Fall	1,550	8/31/83
Novak, Kim	25.00%	Bus & Ind. Educ	Fall	3,000	8/31/83
Oberman, Marylen	100.00%	Teacher Educ	Fall/Wi	16,000	8/31/83
Owen, Laura	20.00%	Acctg & Finan	Fall	1,350	8/31/83
Paciorek, Karen	75.00%	Teacher Educ	Fall	6,318	8/31/83
	25.00%	Student Tchg	Fall	2,106	8/31/83
Padgett, Marcus		Technology Serv	Summer	3,675	8/1-8/30/83
Prantner, Karl	80.00%	Political Sci	Fall	5,400	8/31/83
Reynold, Ligia	60.00%	Foreign Lang	Fall	4,050	8/31/83
Robertson, Sharon	73.33%	Foreign Lang	Fall	4,950	8/31/83
Saari, Raymond	16.67%	Ldrshp & Coun	Fall	1,100	8/13/93
Schober, Deborah	20.00%	Foreign Lang	Fall	1,350	8/31/83
Sholtis, Leonard A.	20.00%	Management	Fall	1,550	8/31/83
Shorthouse, Barry	25.00%	Industrial Tech	Fall	1,650	9/10/-12/17/8
	100.00%	Industrial Tech	Fall	26,700	8/31/83
Shrage, Jules	16.66%	Teacher Educ	Fall	1,100	8/31/83
Slaminka, Patricia	100.00%	Acctg & Finan	Fall	11,250	8/31/83
Smela, Barbara	40.00%	Political Sci	Fall	2,700	8/31/83
Smith, Joseph	16.66%	Teacher Educ	Summer	550	6/27/83
	33.33%	Teacher Educ	Summer	1,100	6/27/83
Soebbing, Karen	43.00%	Student Tchg	Fall	2,903	8/31/83
Sparks, Georgea M.	100.00%	Teacher Educ	Fall/Wi	19,000	8/31/83
Sperling, William	16.66%	Biology	Fall	1,100	9/10/83
Spike, Clark	33.33%	Chemistry	Fall	2,420	8/31/83
Stack, Yvonne	16.66%	Teacher Educ	Fall	1,100	9/13/83
Stemmer, Paul	16.66%	Teacher Educ	Fall	1,100	9/15/83
Stovall, Bennie	60.00%	Social Work	Fall	6,500	8/31/83
Sweatman, Mark	25.00%	Geog/Geol	Fall	1,650	8/31/83
Suss-Kadushin, Wendy	16.67%	Ldrshp & Coun	Fall	904	9/27/83
Taber, Florence	33.33%	Special Educ	Summer (2 wks)	1,100	8/8/83
Taheri-Anaraki, Soheila	100.00%	ORIS	Fall/Wi	16,350	8/31/83
Taylor, Barbara	33.33%	Teacher Educ	Fall	2,200	9/13/83
	16.66%	Teacher Educ	Fall	1,100	9/17/83
	40.00%	Teacher Educ	Fall	2,700	8/31/83
Thomas, Nola	100.00%	Social Work	Fall/Wi	18,500	8/31/83
Thornton, Michael	100.00%	Afro-Amer	Fall/Wi	15,000	8/31/83

APPOINTMENTS, Faculty - Lecturers (Temporary Employees) Continued

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Tiziani, Betty L.	20.00%	Health Admin	Fall	\$ 1,350	8/31/83
Trotzke, Margaret	53.33%	Foreign Lang	Fall	3,600	8/31/83
Troyanovich, John	20.00%	Foreign Lang	Fall	1,350	8/31/83
Turnquist, Gary	20.00%	ORIS	Fall	1,350	8/31/83
Tyler, William	20.00%	Geog/Geol	Fall	1,350	8/31/83
Vivian, Andrea	40.00%	Nursing	Fall	2,700	8/31/83
Weaver, Charles	20.00%	ORIS	Fall	1,350	8/31/83
Weincek, Peggy	40.00%	Sociology	Fall	2,700	8/31/83
Wieland, Richard	20.00%	Management	Fall	1,550	8/31/83
Williams, Harold	40.00%	Political Sci	Fall	2,700	8/31/83
Williams, Jeanne	100.00%	Student Tchg	Fall/Wi	17,750	8/31/83
Wixson, Stanton	25.00%	Special Educ	Fall	1,650	8/31/83
Wizner, Elizabeth	6.66%	Occup Therapy	Fall	450	8/31/83
Wolters, Lori	53.00%	Nursing Educ	Fall	3,600	8/31/83
Yocum, Joan	13.33%	HPER&D	Fall	900	8/31/83
Yurgaitis, Daniel	20.00%	Comm & Theatre A	Fall	1,800	8/31/83
Zemel, Paula C.	75.00%	Home Econ	Fall/Wi	17,000	8/31/83

New Faculty Appointments

		<u>Salary</u>	<u>Effective</u>
Amonsens, Sharon	Assistant Professor Nursing Education Dept.	\$20,000	8-31-83
Clerc, Jeanne M.	Assistant Professor Medical Technology	22,500	8-31-83
Gore, David K.	Assistant Professor Interdisciplinary Technology Dept.	34,580	8-31-83
Gorjidoos, Javad	Assistant Professor Accounting & Finance Dept.	28,500	8-31-83
Kaufman, Felix	Professor Interdisciplinary Technology Dept.	30,000 50%	8-31-83
Mackey, Dennis Lee	Instructor Industrial Technology Dept.	21,500	8-31-83
Nybell, Lynn	Assistant Professor Social Work Department	20,500 75%	8-31-83
Rainwater, Agnes	Associate Professor HPER&D Department	29,000	8-31-83
Rosenfeld, Raymond A.	Associate Professor Political Science Department	26,000	8-31-83

APPOINTMENTS, Supplemental (Added workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Angelocci, Angelo	Professor	Sociology		Fall/Wi (Honorarium)	\$ 400	8/31/83
Barber, Betty	Asst Prof	Staff Devel		Fa/Wi/Sp	2,500	9/1/83- 6/30/84
Belt, Gordon	Assoc Prof	Teacher Educ	16.66%	Fa	1,100	9/14/83
Cline, William	Professor			Su (Honorarium)	100	8/4/83
Dallman, Bruce	Asst Prof	Indust Tech	100.00%	Su	1,320	8/15-8/30/83
DelCampo, Robert	Assoc Prof	Home Econ	13.34%	Fa	1,050	9/12/83
Grinstead, Kenneth	Professor	Ldrshp & Coun	16.66%	Fa	1,100	9/12/83
Irwin, Martha	Professor	Teacher Educ	16.66%	Fa	1,050	8/31/83
Jackson, Dennis	Professor	Coop Educ		Sp/Su	78	7/1/83
Jackson-Gray, Edna	Asst Prof	Med Tech		Su (Honorarium)	200	7/15/83
Jellema, John	Asst Prof	College of Tech		Su (Honorarium)	400	8/25/83
Kromer, William	Professor	Ldrshp & Coun	16.66%	Fa	1,100	9/13/83
	Professor	Ldrshp & Coun	33.33%	Su	1,100	8/15/83
Lake, Marylyn	Assoc Prof	Staff Devel		Fa/Wi	2,500	8/31/83- 6/30/84
Luftig, Jeffrey	Assoc Dean*	Tech Services		Su	500	8/4/83
	Assoc Dean	Tech Services		Su	800	7/26/83
Meis, Ruby	Professor	Staff Devel		Fa/Wi/Sp	2,500	8/31/83- 6/30/84
Metler, John	Professor	Teacher Educ		Su (One time only)	88	6/27/83
Mohl, Ronald	Assoc Prof	English		Fa (Correspondence Course)	36	8/9/83
Moss, Gordon	Assoc Prof	Sociology		Su (Honorarium)	180	6/27/83
Neeb, Leon	Assoc Prof	Teacher Educ		Fa (One time only)	92	9/13/83
Negendank, Daryl L.	Asst Prof	ORIS	20.00% (Overload)	Fa	1,350	8/31/83
Ogden, Lawrence	Professor	Geog/Geol	40.00%	Su	1,650	8/15/83
Palmer, Benjamin	Assoc Prof	Coop Educ		Su	78	6/27/83
Parent, Robert	Asst Prof	Indust Tech		Su (One time only)	110	6/27/83
Phillips, Donald	Professor	Staff Devel		Fa/Wi/Sp	2,500	8/31/83- 6/30/83

APPOINTMENTS, Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Alfs, Frances M.	Student Tchg	Fall/Winter	\$3,150	9/7/83
Ahmed, Rita	ORIS	Fall	788	9/7/83
Andersen, Thomas	Sociology	Fall/Winter	3,150	9/7/83
Anderson, Ray	Geog/Geol	Fall/Winter	3,150	9/7/83
Arkwright, Richard	School Psych	Fall/Winter	3,350	9/7/83
Ayres-Davies, Allison	Psychology	Fall/Winter	3,150	9/7/83
Baker, William	Commun & T A	Fall/Winter	1,575	9/7/83
Benson, Rosalyn	Commun & T A	Fall/Winter	1,575	9/7/83
Berby, Ronald	Inform Services	Fall/Winter	2,340	9/12/83
Bowker, James	Biology	Fall/Winter	3,250	9/7/83
Boyd, Crystal G.	Geog/Geol	Fall/Winter	3,150	9/7/83
Bozoky, Helen E.	Biology	Fall	788	9/7/83
Braden, Marsha	Rec/IM	Fall/Winter	3,150	9/7/83
Brady, Brad K.	Rec/IM	Fall/Winter	3,350	9/7/83
Bray, Evelyn	Geog/Geol	Fall/Winter	1,575	9/7/83
Bridges, Tonya	Ldrshp & Counsel	Fall/Winter	3,150	9/7/83
Brog, Jill	Home Economics	Fall/Winter	3,350	9/7/83
Brown, Lois	Biology	Fall/Winter	3,150	9/7/83
Browning, Denise	Academic Affairs	Fall/Winter	3,150	9/7/83
Buchner, Bradley	Sociology	Fall/Winter	3,350	9/7/83
Burczyk, Paul M.	ORIS	Fall	1,675	9/7/83
Burke, Mark	Interdis Tech	Fall	1,575	9/7/83
Camron, Fred	Bus & Ind Educ	Fall/Winter	3,150	9/7/83
Carter, Preston	V.P. Bus & Finan	Fall	1,675	9/7/83
Chaudhary, Inder P.	Biology	Fall	1,675	9/7/83
Cheung, Candy	Acctg & Finance	Fall	1,575	9/7/83
Chivers, Lisa	Geog/Geol	Fall/Winter	3,150	9/7/83
Clinton, James	English	Fall	1,575	9/7/83
Coale, Karen	Industrial Tech	Fall/Winter	3,250	9/7/83
Cooper, Shaun	Psychology	Fall/Winter	3,150	9/7/83
Copeland, John D.	Geog/Geol	Fall/Winter	3,150	9/7/83
Culler, Cynthia	Biology	Fall/Winter	3,150	9/7/83
Davis, Ruth	English	Fall/Winter	3,150	9/7/83
Davis, William	Political Sci	Fall	1,575	9/7/83

APPOINTMENTS, Graduate Assistants (Student Employees) Continued

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Deans, Starr	School Psych	Fall/Winter	\$3,350	9/7/83
Debin, John	Biology	Fall/Winter	3,350	9/7/83
DeWoskin, Judith	English	Fall/Winter	3,150	9/7/83
Disner, Lori	Psychology	Fall/Winter	3,150	9/7/83
Edwards-Brown, Linda	Interdis Tech	Fall/Winter	3,250	9/7/83
Exinger, Michael	Commun & T A	Fall/Winter	3,350	9/7/83
Feng, Aw	Chemistry	Fall/Winter	3,150	9/7/83
Fernández, Peter	English	Fall	1,575	9/7/83
Fetch, Pamela	Foreign Lang	Fall	788	9/7/83
Fiering, Steven	Biology	Fall/Winter	3,150	9/7/83
Fu, Chung, Hsin	Bus & Ind Educ	Fall/Winter	3,150	9/7/83
Ghandi, Fatemeh	Chemistry	Fall	1,575	9/7/83
Giordani, Lourdes	Biology	Fall/Winter	3,250	9/7/83
Gray, Carol	Special Educ	Fall	788	9/7/83
Guy, William	Biology	Fall/Winter	3,150	9/7/83
Hadwick, Nicholas	ORIS	Fall	1,575	9/7/83
Hall, John	Acctg & Finan	Fall	1,575	9/7/83
Haynes, Robin	Geog/Geol	Fall/Winter	2,512	9/7/83
Heatlie, Terry	Biology	Fall/Winter	3,150	9/7/83
Hernancez, Blanca	Inst for Chi & Families	Fall/Winter	3,150	9/7/83
Hockey, Randy	Rec/IM	Fall/Winter	3,150	9/7/83
Hoffman, Jay	Biology	Fall/Winter	3,150	9/7/83
Huebner, David	Biology	Fall/Winter	3,350	9/7/83
Hunker, Catherine	Psychology	Fall/Winter	3,150	9/7/83
Jensen, Beth	Biology	Fall (Voluntary assignment)		9/7/83
Johnston, Randy	Commun & T A	Fall/Winter	1,575	9/7/83
Jonas, Robert	Biology	Fall	1,675	9/7/83
Joseph, Jeffry	Biology	Fall/Winter	3,250	9/7/83
Kanar, Colin	Biology	Fall/Winter	3,150	9/7/83
Kennedy, Michael	Biology	Fall	788	9/7/83
Khan, Abdul	Chemistry	Fall/Winter	3,350	9/7/83
Kozak, Judith	Graduate School	Fall/Winter	3,150	9/7/83
Ksiazkiewica, Dianne	Home Economics	Fall/Winter	3,350	9/7/83
Laidler, Janet	Psychology	Fall/Winter	3,150	9/7/83

APPOINTMENTS, Graduate Assistants (Student Employees) Continued

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Lake, Bonnie	Home Economics	Fall/Winter	\$3,350	9/7/83
Lawson, Donajean	Home Economics	Fall/Winter	3,150	9/7/83
Lin, Tsae-Duan	ORIS	Fall	788	9/7/83
Lundberg, William	HPER&D	Fall/Winter	3,350	9/7/83
Ma, Xiaoxia	Chemistry	Fall	1,575	9/7/83
Magoulick, Daniel	Biology	Fall/Winter	3,350	9/7/83
Martin, Anthony	Biology	Fall/Winter	3,350	9/7/83
McComas, Douglas, Jr.	Psychology	Fall/Winter	3,150	9/7/83
Merithew, Tracey	Biology	Fall/Winter	3,250	9/7/83
Miller, James	Geog/Geol	Fall/Winter	3,350	9/7/83
Morsfield, Mark	Acctg & Finan	Fall	1,575	9/7/83
Mosley, Edsel	Biology	Fall/Winter	3,250	9/7/83
Mousigian, Carol	Biology	Fall	1,675	9/7/83
O'Connell, Diane	Geog/Geol	Fall/Winter	3,350	9/7/83
Ogden, Debra	Biology	Fall/Winter	3,150	9/7/83
Okhamafe, Alice	Sociology	Fall/Winter	3,350	9/7/83
Ojo, Matthew	Spec Stud Serv	Fall/Winter	3,150	9/7/83
Okagbare, Abel	Political Sci	Fall	1,575	9/7/83
Otsuji, Robert	Ldrshp & Counsel	Fall/Winter	3,150	9/7/83
Panjwani, Vishnu	ORIS	Fall	788	9/7/83
Parekh, Pramesh B.	Chemistry	Fall	1,575	9/7/83
Pasek, Leonard	Foreign Lang	Fall/Winter	3,250	9/7/83
Penn, Stephen	Political Sci	Fall	838	9/7/83
Pernie, Keith	Biology	Fall/Winter	3,150	9/7/83
Perry, Cynthia M.	Biology	Fall/Winter	3,250	9/7/83
Post, Mark	Chemistry	Fall	788	9/7/83
Raines, Patrice	HPER&D	Fall/Winter	3,150	9/7/83
Ray, Sally	Commun & T A	Fall/Winter	3,150	9/7/83
Redmon, Kent D.	Commun & T A	Fall/Winter	3,350	9/7/83
Reed, Gary	Biology	Fall/Winter	3,150	9/7/83
Schneider, David W.	Geog/Geol	Fall/Winter	3,150	9/7/83
Schrock, Cheryl	Home Economics	Fall/Winter	3,150	9/7/83
Schubiner, Marc	ORIS	Fall	1,675	9/7/83
Scozzari, Ronnie	Industrial Tech	Fall/Winter	3,350	9/7/83
Shaw, Thomas	Geog/Geol	Fall/Winter	1,575	9/7/83
Sheley, Shalane	Sociology	Fall/Winter	3,350	9/7/83

APPOINTMENTS, Graduate Assistants (Student Employees) Continued

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Sherman, Wesley D.	Biology	Fall/Winter	\$3,150	9/7/83
Shiller, Michael	Commun & T A	Fall/Winter	3,150	9/7/83
Smith, Melissa	School Psych	Fall/Winter	3,150	9/7/83
Stevens, Joseph A.	Geog/Geol	Fall/Winter	3,150	9/7/83
Storm, Roger	Geog/Geol	Fall/Winter	3,350	9/7/83
Tew, Michael	Commun & T A	Fall/Winter	3,350	9/7/83
Towers-Hoover, Fred	Education	Fall/Winter	3,350	9/7/83
Villarreal, Maria D.	Foreign Lang	Fall	1,575	9/7/83
Vanover-Towle, Lisa	Biology	Fall	1,675	9/7/83
Vergison, Catherine	School Psych	Fall/Winter	3,150	9/7/83
Vermette, Diane	Commun & T A	Fall/Winter	3,150	9/7/83
Wardell, Mildred	School Psych	Fall/Winter	3,350	9/7/83
Wedzel, Susan	Geog/Geol	Fall/Winter	3,350	9/7/83
Weeks, Steven	Biology	Fall/Winter	3,250	9/7/83
Weingart, Janet	Psychology	Fall/Winter	3,150	9/7/83
Wiler, James	Biology	Fall/Winter	3,250	9/7/83
Woods, Marsha	Home Economics	Fall/Winter	3,350	9/7/83
Yu, Cheng-Yuan	ORIS	Fall	1,675	9/7/83
Zhang, Ahong xiang	Foreign Lang	Fall	788	9/7/83

<u>STAFF APPOINTMENTS</u>	<u>Status</u>	<u>Department</u>	<u>Biweekly</u>	<u>Effective</u>
Bairley, Susan M. PT-08 News Editor	Repl.	Info Services	\$766.61	9/6/83
Cline, Karen L. CS-04 Secretary II	Repl.	Home Ec.	405.99	9/1/83
Miller, Doris C. CS-03 Secretary	Repl.	Art	392.04	9/19/83
Moss, Nancy PT-07 Staff Nurse I 50%	New	Health Serv.	709.11	9/12/83
Phillips, Beth E. CS-03 Clerk	Repl.	Academic Serv.	372.46	9/6/83

Motion carried.

.2786 M SEPARATIONS

Regent Kinzel moved and Regent Board seconded the one Separation be approved:

Watson, Susan A.	Education Technical Advisor in Yemen	End of Duty in Yemen Effective: 9-21-1983
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Motion carried.

.2787 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Dyer seconded the Leaves of Absence be approved:

Decker, Gary E.	From: PT-06 Theatre Supervisor - Theatre Arts To: Leave of Absence - without pay Effective: 9-19-83 to 12-19-83
Hall, Gladys	From: FM-04 Housekeeper - Physical Plant To: Medical Leave of Absence - without pay Effective: 9-6-83 to 9-10-83
Lauth, Donna	From: CS-03 Account Clerk - Accounting To: Medical Leave of Absence - without pay Effective: 9-6-83 to 12-6-83
Miller, Caron	From: CS-04 Secretary II - Foreign Language To: Educational Leave of Absence - without pay Effective: 9-15-83 to 9-15-84
Reynolds, Birgitt M.	From: CS-04 Secretary II - Continuing Education To: Child Care Leave of Absence - without pay Effective: 9-3-83 to 9-3-84
Wilson, John	From: FM-06 Custodian - Physical Plant To: Medical Leave of Absence - without pay Effective: 9-8-83 to 9-26-83

Motion carried.

.2788 M CHANGES OF STATUS

Regent Kinzel moved and Regent Board seconded the Changes of Status be approved:

Adams, Leah	Professor Teacher Education	From: 100% To: 50% (Sabbatical) Effective: 8/31/83
Ahmad, S. Imtiaz	Professor ORIS	From: 100% To: 50% (Professional Leave 50%) Effective: 8/31/83
Brown, Kaaren	Assistant Professor Social Work	From: Social Work To: Professional Leave Effective: 8/31/83 (Fall Semester)
Hansen, Ruth A.	Assistant Professor Occupational Therapy	From: 100% To: 80% Effective 8/31/83 (Fall Semester)
Martin, Nora	Professor Special Education	From: Special Education (100%) To: Personal Leave Effective: 9/7/83 (For one year)
Racz, Barnabas A.	Professor Political Science	From: Exceptional Need Leave To: Political Science Effective: 8/31/83
Sabki, M. Hisham	Professor Political Science	From: Political Science (100%) To: Professional Leave Effective: 8/31/83 (Fall Semester)
Smith, Lawrence	Professor English Department	From: English To: Leave of Absence Effective: 8/31/83 (Academic Year)
Teske, Yvonne R.	Assistant Professor Occupational Therapy	From: 100% To: 80% Effective: 8/31/83 (Academic Year)
Brewer, Thomas	Professor Political Science	From: 100% To: 50% (Professional Leave Effective: 8/31/83 (Academic Year)
Sanchez, Pedro P.	Assoc. Prof. ORIS	From: Associate Professor To: Interim Exec Dir-Univ.Comput. Effective: 9/12/83

CHANGES OF STATUS, Staff

Currier, Cheryl A. From: CS-03 Secretary
To: CS-04 Secretary II Academic Affairs
Salary Biweekly: \$435.00
Effective: 9-26-83

Harwood, Cindy From: CS-03 Clerk
To: CS-04 Sr. Account Clerk - Accounting
Salary Biweekly: \$449.35
Effective: 9-15-83

Jones, Sandra S. From: CS-05 Sr. Secretary
To: CS-04 Secretary II - Physical Plant
Salary Biweekly: \$510.66
Effective: 9-12-83

McKee, Debra S. From: CS-03 Account Clerk
To: PT-06 Budget Analysis Assistant University Planning
Salary Biweekly: \$574.95
Effective: 9-26-83

Smith, Holly From: CS-05 Sr. Secretary
To: CS-06 Administrative Secretary - Admissions
Salary Biweekly: \$531.72
Effective: 8-2-83

Smith, Susan L. From: CS-05 Account Specialist
To: CS-05 Sr. Secretary - Affirmative Action
Salary Biweekly: \$495.22
Effective: 9-12-83

Spires, Jane E. From: CS-05 Sr. Secretary
To: CS-06 Administrative Secretary - Academic Affairs
Salary Biweekly: \$630.02
Effective: 9-28-83

Stephens, Barbara From: CS-04 Secretary II
To: CS-05 Sr. Secretary - Leadership & Counseling
Salary Biweekly: \$471.81
Effective: 9-6-83

CHANGES OF STATUS, Staff Continued

Taylor, Norma L. From: CS-03 Secretary
 To: CS-04 Secretary II - Teacher Education
 Salary Biweekly: \$448.23
 Effective: 9-20-83

Welch, Bethann From: CS-06 Computer Services Assistant
 to: PT-07 User Consultant II - Computing
 Salary Biweekly: \$728.28
 Effective: 9-26-83

Motion carried.

Chairman Robb called for the report from the Faculty Affairs Committee.

Regent Board reported the Faculty Affairs Committee met just prior to the regular Board meeting and covered the agenda.

Regent Board moved and Regent Dyer seconded the Faculty Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb noted they would adjourn for lunch as it was 12:40 p.m. and would plan to reconvene at 1:45 p.m.

The Chairman reconvened the meeting at 2 p.m. and called for the report from the Finance Committee, asking Vice President Romkema to give the Treasurer's Report.

Regent Dyer moved and Regent Kinzel seconded the Treasurer's Report be received and placed on file.

Motion carried.

.2789 M INTERNAL AUDITOR'S REPORT

Regent Dyer moved and Regent Ellington seconded the Internal Auditor's reports be received and placed on file:

- (a) Audit activity report for the month of September 1983
- (b) Audit Reports and Responses:
 - University Bookstore Inventory -- dated August 19, 1983
 - McKenny Cafeteria, Lobby Shop, Hoyt Dining, and
 - Hoyt Conference Center -- dated August 24, 1983
 - Silverware Inventory dated September 19, 1983

Motion carried.

.2790 M GRANTS/CONTRACTS

Regent Dyer moved and Regent Ellington seconded the following grants be approved:

1. A grant from Ford Motor Company -- EED, in the amount of \$480,000 for the project, "Endowed University Chair for Research Development & Training in Statistical Process Control."
2. A grant from Health and Human Services/ACYF, in the amount of \$122,803 for the "National Foster Care Education Project."
3. A grant from the Michigan Department of Education, in the amount of \$73,550, for the "DECA Project."
4. A grant from Wayne State University, in the amount of \$42,500, for the project, "Leadership Training for Trade Union Women and Minorities."
5. A grant from Xycom, Inc., in the amount of \$27,213, for the "Q-Systems Evaluation and Development Project."
6. A grant from the Society for Manufacturing Engineers (SME), in the amount of \$14,910, for "SME Seminars in Statistical Process Control and Capability."
7. A grant from Ypsilanti Public Schools, in the amount of \$10,000 for "Higher Horizon Center Student Placement Program."

Grants - continued

8. A grant from the National Academy of Television Arts & Sciences (NATAS), in the amount of \$5,000 for the "Telecommunications and Film Program."
9. A grant from The University of Michigan Medical School, Division of Hypertension, in the amount of \$2,400, for the project, "Type A Interviewers for Upjohn Center."
10. A grant from Michigan Council for the Humanities, in the amount of \$1,960, for the project, "The Life and Thought of Bishop C. S. Smith as Reflected in his Historical Papers."
11. A grant from Can-Am Engineered Products, in the amount of \$1,008, for "On-Site Consultation for Development/Training in SPC."
12. A grant from M. C. & Casey, in the amount of \$900, for a "Consumer Workshop Graduate Assistant."

A discussion followed in which it was noted the grant from Ford Motor Company -- EED, was the first endowed chair for the University, and also the first one by the Ford Motor Company.

Motion carried.

.2791 M TUITION & HEALTH SERVICE FEES 83/84

Regent Dyer moved and Regent Milford seconded the recommendation that the President recommends no Tuition/Health Service Fee increase for 1983/84, but is recommended for the academic year 1984/85.

President Porter gave a thorough explanation of this recommendation.

Motion carried.

.2792 M COMPUTER CENTER PLANS 1983/84 and 1984/85 -- Report

Regent Dyer moved and Regent Ellington seconded the Report on the Computer Center Plans 1983/84 and 1984/85 be received and placed on file.

Regent Dyer asked President Porter to review the plans, which he did, and then introduced Dr. Morrell Boone (on temporary assignment to stabilize the center) and Mr. George Bennington, a consultant with Arthur Young & Company, to report on this subject.

Dr. Boone and Mr. Bennington gave very informative reports and a question/answer period followed.

Chairman Robb thanked them for their efforts and explanations of the Computer Center problems.

Motion carried.

.2793 M 1982-83 GENERAL FUND END-OF-YEAR REPORT

Regent Dyer moved and Regent Ellington seconded the General Fund End-of-Year Report for 1982-83 be received and placed on file.

Motion carried.

.2794 M 1982-83 AUXILIARY FUND END-OF-YEAR REPORT

Regent Dyer moved and Regent Board seconded that the Board of Regents accept and place on file the report on the 1982-83 year-end status of the Auxiliary Fund operations.

Motion carried.

Regent Dyer noted that due to the pressure of time, and the long agenda, he was going to group several recommendations.

.2795 M 1983-84 BUDGET TRANSFERS--First Quarter
1983-84 GENERAL FUND BUDGET REVISION
1984-85 BUDGET REQUEST--EXECUTIVE SUMMARY

Regent Dyer moved and Regent Board seconded that the report of Budget Transfers for the first quarter (July-September 1983) be received and placed on file.

Also, that the 1983-84 General Fund Operating Budget be increased by \$593,551 to \$62,595,360.

And finally, that the 1984-85 Budget Request -- Executive Summary be received and placed on file.

Motion carried.

.2796 M MARKET & EQUITY ADJUSTMENTS

Regent Dyer moved and Regent Ellington seconded the following Market and Equity Adjustments be approved:

Market Adjustments

Joan E. Laird	Social Work From \$22,083 to \$27,083	Effective: 8-31-83
Virginia A. Bottorff	Home Economics From \$18,743 to \$20,943	Effective: 8-31-83
D. Paul Trochet	Physics and Astronomy From: \$22,804 to \$25,804	Effective: 8-31-83
Walter William Tucker	Industrial Technology From \$19,607 to \$21,607	Effective: 8-31-83

Equity Adjustments - continued

Equity Adjustments

AP-13	Beagen, Dennis M.	Dept. Head, Com. & Theatre Arts From \$35,707 to \$37,707	Effective: 8-31-83
AP-07	Byrd, Richard	Accountant II, Accounting From \$18,076 to \$19,550	Effective: 8-1-83
AP-08	Costanza, David	Sr. Programmer, Univ. Computing From \$22,600 to \$24,600	Effective: 10-1-83
AP-09	Czinski, Ben	Mgr., Kresge Env. Educ. Center From \$23,407 to \$24,900	Effective: 8-1-83
AP-08	Doyle, Patrick	Sr. Accountant, Accounting From \$20,555 to \$22,700	Effective: 8-1-83
AP-11	England, Robert	Director, Recreation/Intramurals From \$28,917 to \$33,000	Effective: 8-1-83
PT-07	Fulford, Charles	Academic Advisor, Academic Aff. From \$17,213 to \$20,713	Effective: 8-1-83
AP-09	Gold, Ellen	Assoc. Director, Recreation/Intramurals From \$23,100 to \$25,800	Effective 8-1-83
PT-08	Gruschow, Nancy	Conference Sales Mgr. From \$19,144 to \$22,475	Effective 8-1-83
PT-09	Jorfi, Joseph	Asst. Director, Admissions From \$24,255 to \$26,500	Effective 8-1-83
AP-11	Laatsch, James R.	Director of Personnel Services From \$35,490 to \$37,500	Effective 8-1-83
PT-08	Reid, Juanita	Assistant Director of Financial Aid From \$22,621 to \$24,621	Effective 8-1-83
PT-07	Sanford, Michelle	Academic Advisor From \$17,343 to \$20,843	Effective 8-1-83
PT-08	Stasiak, Florence	Sr. Programmer, Analyst, Coordinator From \$22,600 to \$24,600	Effective 10-1-83
AP-10	Timko, Arthur	Director of WEMU From \$26,898 to \$29,898	Effective 8-1-83
AP-11	Tinney, Kathleen	Director of Information Services From \$29,079 to \$33,000	Effective 8-1-83
AP-10	Vick, James	Manager, Service Operations From \$27,783 to \$30,200	Effective 8-1-83
AP-05	Wiley, Jacqueline E.	Compensation Programs Assistant From \$12,630 to \$13,750	Effective 8-1-83

Motion carried.

.2797 M ENDOWMENT FUND OBJECTIVES & INVESTMENT POLICIES -- Policy Revision

Regent Dyer moved and Regent Board seconded that the Board of Regents approve the revised Endowment Fund objectives and Investment Policies to take effect immediately.

With the addition of the following statement:

"The Board of Regents also strongly recommends these same principles to the managers of any pooled or mutual funds in which University funds are invested. Additionally, the Regents endorse and recommend strong non-discriminatory employment practices in the treatment of women, physically disadvantaged, Hispanics, and all other minorities."

Motion carried.

.2798 M 1982-83 FUNCTION 8 (Scholarship) Report and
DEPARTMENTAL UNIQUENESS AWARDS PROGRAM

Regent Dyer moved and Regent Board seconded that the Board of Regents receive and place on file the "1982-83 Function 8 (Scholarship) summary report.

Also, that the Board of Regents receive this first Annual Report on the Departmental Uniqueness Awards Program and place it on file.

President Porter commented that these were first time reports for the Regents, and asked Dr. Wheatley, the Acting Associate Vice President for Academic Affairs to comment about the Uniqueness Awards Program.

Motion carried.

Chairman Robb called for the report from the Student Affairs Committee.

Regent Ellington reported that the Student Affairs Committee met on October 6 and reviewed some of the topics discussed at that meeting. She noted a copy of the minutes from the October meeting are with the agenda materials.

Regent Ellington moved and Regent Board seconded the Student Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb noted he would like to commend everyone involved in the success of the Homecoming this year, it was a job well done.

Regent Dyer added that this year's Homecoming was the best ever...Dr. Brunnermer should be complimented for his organization.

President Porter pointed out the suggested Retreat Agenda Outline saying it was their opportunity to identify items they would like on the agenda. The Board should identify items they wish on the Retreat Agenda and the suggestions will be discussed at the November meeting of the Board.

A discussion followed regarding a reception or dinner the night before the Retreat in Lansing at which senators and representatives interested in higher education should be invited. It was agreed the Board Secretary would draft an appropriate letter which should come from the Regents, not the University.

The next meeting will be held on November 30, 1983 instead of December 7 as previously reported. The meeting adjourned at 3:55 p.m.

Respectfully submitted:

Roy Wilbanks, Secretary