

1983

## Board of Regents Meeting Materials, May 18, 1983

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

Index of the May 18, 1983 meeting of the Board of Regents

	<u>Page</u>
.2722 M Agreement: AFSCME #1666 & E.M.U. . . . . .	12
.2714 M Appointments . . . . .	4
.2719 M Audit of Federal Student Financial Aid Program . . . . .	12
.2725 M 1983-84 Auxiliary Fund Operating Budgets . . . . .	13
.2716 M Changes of Status . . . . .	8
.2713 M Dean of Continuing Education . . . . .	3
.2721 M Gifts . . . . .	12
.2720 M Grants/Contracts . . . . .	12
.2724 M Intercollegiate Athletics Budget . . . . .	13
.2717 M Leaves of Absence . . . . .	9
.2718 M Secretary to Board of Regents & Assistant to the President for Governmental and Community Relations . . .	11
.2715 M Separations . . . . .	7
.2712 M Student Retention Program . . . . .	3
.2723 M WEMU Challenge Grant . . . . .	13

EASTERN MICHIGAN UNIVERSITY  
Board of Regents

Official minutes of the Board of Regents' meeting of May 18, 1983

Board members present:

Richard N. Robb, Chairman  
Warren L. Board, Timothy J. Dyer, Geraldine M. Ellington, Dolores A. Kinzel and Geneva H. Titsworth

Beth W. Milford and William Simmons arrived later

Administration present:

President John W. Porter  
Vice Presidents: Ronald W. Collins, John C. Fountain, Robert J. Romkema and Laurence N. Smith

Chairman Robb called the meeting to order at 11:10 a.m.

Chairman Robb asked for the approval of the preliminary minutes of the regular meeting of April 20, 1983.

Regent Board moved and Regent Ellington seconded the preliminary minutes of April 20, 1983, be approved as presented.

Chairman Robb inquired whether there was any new business to be brought to the table.

Regent Dyer reported that when he was in Atlanta, Georgia, he met with Dr. Benjamin Mays, who had received an honorary degree from Eastern Michigan University. He said that Dr. Mays had requested a copy of Regent Dyer's remarks about him at Commencement and as a result he had those remarks typeset and framed and presented them at their meeting.

President Porter stated he only had one item of new business. The Forensics team placed second among 200 colleges and universities in the national championship. Eastern Michigan University senior Michael Jones was named the top speaker in the nation.

Chairman Robb asked Dave Taylor and Dawn Schumann, the new President and Vice President of the Student Body to come forward and make their presentation before the Board.

Mr. Taylor commented on the sense of community at Eastern Michigan University and stated the role of Student Government as he sees it, "to ensure that the voices of students are heard on all issues involving students." Mr. Taylor and Ms. Schumann listed Four Prouds as:

1. Olds Student Recreation Center
2. Student Retention Effort
3. Honors Program
4. Expanded Role of Students in Budget Development

And, the Four Concerns they have as:

1. Academic Advising
2. Career Services
3. Cost of Getting an Education
4. Registration Problems

They ended their report by saying they appreciated the accessibility to express their concerns to the Board, and invited the Board members to attend all of their Student Affairs Committee meetings.

Chairman Robb commented that on behalf of himself and the members of the Board, they appreciate the work of the Student Government, and the University is trying to provide the best educational and social experience possible. Continuing, the Board appreciates the forthright honesty of the students. He thanked Mr. Taylor and Ms. Schumann for their report.

Chairman Robb asked for the report from the Educational Policies Committee.

Regent Kinzel noted that by an oversight the item of "Proposed University Honors Program" was omitted from the agenda and would like to make that report at this time. After polling the Board permission was granted.

Regent Kinzel moved and Regent Board seconded the report on the proposed Honors Program be received and placed on file.

President Porter explained some of the highlights of the proposed Honors Program saying they hope to implement the program in 1984, as was discussed at the Retreat. After some discussion it was agreed this recommendation regarding the Honors Program should come before the Board again next month and be explained in more detail.

Motion carried.

.2712 M STUDENT RETENTION PROGRAM

Regent Kinzel moved and Regent Ellington seconded the Board of Regents approve:

- #1 Student Retention Program "A New Retention Strategy."
- #2 Commit financial resources to implement the program.  
(Copy on file in Secretary's Office)

A lengthy discussion followed regarding the new Student Retention Program.

Motion carried.

.2713 M DEAN OF CONTINUING EDUCATION

Regent Kinzel moved and Regent Board seconded that Paul T. McKelvey be appointed Dean of Continuing Education, effective July 1, 1983, at an annual salary of \$43,500.

Motion carried.

Some discussion followed regarding the Affirmative Action Comments on appointments. Regent Ellington commented she did not think they needed some of the verbiage. President Porter spoke regarding the issue saying the Affirmative Action comments speaks to the analysis of any position, some concerns are positive or negative, but, he continued, the report will be refined.

## .2714 M APPOINTMENTS

Regent Kinzel moved and Regent Dyer seconded the Appointments be approved:

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Bartlett, Tobi		Stu Tchg	Winter	\$ 50	1/3/83
Bonney, Charles		Sociology	Winter	98	3/2/83
		Sociology	Winter	168	2/1/83
Fell, Alice		Stu Tchg	Winter	50	1/3/83
Garvelink, Roger	16.66%	Ldrshp & Coun	Winter	1,100	2/8/83
Gehring, Lois	26.67%	Chemistry	Spring	1,000	5/4/83
Haubenstricker, Marcus		Chemistry	Winter (Substitute)	69	3/16/83
Katner, Norman	33.33%	Ldrshp & Coun	Spring	1,100	5/4/83
Kirkendall, Carolyn	50.00%	Library	Spring	1,485	5/4/83
Kokoszka, Robert		Stu Tchg	Winter	50	1/3/83
Kratz, Gerald	33.33%	Ldrshp & Coun	Spring	1,100	5/4/83
Lombard, James	33.33%	Ldrshp & Coun	Spring	1,100	5/4/83
MacKenzie, Thomas	16.66%	Ldrshp & Coun	Winter	1,100	2/19/83
Mayes, Winifred		Music	Winter	100	2/24/83
Peets, Elvin	33.33%	Ldrshp & Coun	Spring	1,100	5/4/83
Piwko, Robert	33.33%	Ldrshp & Coun	Spring	1,100	5/4/83
Prantner, Karl	60.00%	Political Sci	Winter	2,160	3/7/83
Puro, Donald	33.33%	Ldrshp & Coun	Winter	1,100	1/12/83
Randall, Lee	33.33%	Ldrshp & Coun	Spring	1,100	5/4/83
Sperling, William	100.00%	Biology	Spring	6,512	5/4/83
Stack, Yvonne		Teacher Educ	Winter	92	2/7/83
Strbik, Philip	16.66%	Teacher Educ	Winter	1,100	3/15/83
Suss-Kadushin, Wendy	13.33%	Ldrshp & Coun	Winter	900	3/8/83
Young, Gordon	44.00%	History & Phil	Spring	2,200	6/18/83- 7/9/83

<u>Graduate Assistants</u>	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Diehr, Hulbert	History & Phil	Winter	\$ 525	2/14/83
Edwards-Brown, Linda	Graduate School	Winter	630	3/12/83

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Aldridge, Henry	Professor	Interdis Tech	50.00%	Sp	\$2,894	5/4/83
Angelocci, Angelo	Professor	Sociology	(Honorarium)	Sp	100	5/4/83
Clark, Richard	Instructor	Indust Tech		Wi	88	1/10/83
Creighton, Cynthia	Instructor	Health & Human Services	50.00%	Sp	1,940	5/4/83
Decker, Bernard	Professor	English	100.00%	Sp	5,385	5/4/83
Duncan, Jeffrey	Professor	English		Wi	115	1/19/83
Fenz, Emanuel	Assoc Prof	Hist & Phil	100.00%	Sp	4,719	5/8/83-6/18/83
Ginther, John	Professor	Math & Comp Sci	16.66%	Wi	1,100	3/16/83
Grady, Robert	Assoc Prof	Political Sci	20.00%	Wi	945	3/7/83
Graham, John	Professor	Interdis Tech	(Honorarium)	Wi	300	2/17/83
Hall, Lorene	Assoc Prof	Geography	(Honorarium)	Wi	79	3/10/83
Hannan, Gary	Asst Prof	Biology	50.00%	Sp	1,914	5/4/83
Hee, Chris	Assoc Prof	Math & Comp Sci	(Honorarium)	Wi	300	1/26/83
Kraft, Robert	Professor	English	20.00%	Wi	1,575	3/8/83
Larson, Russell	Professor	English	25.00%	Wi	1,650	1/14/83
MacMahan, Horace	Professor	Geog & Geol	22.22%	Sp	3,317	5/5/83
McCarthy, Mary	Assoc Prof	Consumer Educ	(Honorarium)	Wi	157	2/17/83
Mancell, Robert	Assoc Prof	Geog & Geol	(Correspondence Course)	Wi	36	3/24/83
Moore, John	Professor	Chemistry	8.70%	Sp	577	5/4/83
	Professor	Chemistry	41.30%	Sp	2,742	5/4/83
Moss, Gordon	Assoc Prof	Sociology	(Honorarium)	Wi	162	2/8/83
Neeb, Leon	Assoc Prof	Teacher Educ	16.66%	Wi	1,050	2/15/83
Parent, Robert	Asst Prof	Indust Tech	20.00%	Wi	1,650	3/12/83
Pasch, Marvin	Dept. Head	Teacher Educ	(Honorarium)	Wi	80	2/3/83
Pearson, Donald	Professor	Economics	50.00%	Sp	3,085	5/4/83
Raphael, Nicholas	Professor	Geog & Geol	50.00%	Sp	3,261	5/4/83
Schauf, Raymond	Professor	Foreign Lang	50.00%	Sp	2,839	5/4/83
	Professor	Foreign Lang	50.00%	Sp	2,839	5/4/83
Soyster, Thomas	Asst Prof	Indust Tech		Wi	131	1/10/83

Supplemental Appointments - (Added Workload for Regular Employees) Continued

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Tucker, Walter	Asst Prof	Indust Tech		Wi	\$ 131	1/10/83
Warren, Bruce	Professor	Sociology		Wi	413	3/25/83
	Professor	Sociology	50.00%	Sp	3,067	5/4/83
	Professor	Sociology		Sp	100	5/4/83
(Administrative Stipend)						
Warren, Patricia	Professor	Sociology	50.00%	Sp	3,164	5/4/83
	Professor	Sociology		Sp	200	5/4/83
	(Administrative Stipend)					
	Professor	Sociology		Wi	507	3/25/83
	(Honorarium - 3 days)					
Wasserman, Ira	Professor	Sociology		Wi	36	3/7/83
				(Correspondence Course)		
Weber, LaVerne	Asst Prof	Geography		Su '82	22	8/1/82
				(Honorarium)		
Westrum, Ronald	Assoc Prof	Interdis Tech	50.00%	Sp	2,725	5/4/83
	Assoc Prof	Faculty Res	50.00%	Sp	2,725	5/4/83
Williamson, Jerry	Assoc Prof	Chemistry	25.00%	Sp	1,565	5/4/83
Williston, Judith	Asst Prof	Stu Tchg		Wi	25	1/3/83
				(Honorarium)		
Willoughby, Robert	Professor	HPER&D		Wi	115	2/22/83
				(Substitute)		

		<u>Department</u>	<u>Status</u>	<u>Biweekly</u>	<u>Effective</u>
<u>Staff</u>					
March, Karen R.		Cashier's	Repl.	\$373.38	5-2-83
CS-03 Account Clerk					
Snyder, Nancy		History & Philosophy	New	373.38	3-21-83
CS-03 Secretary	50%				

Motion carried.



## .2715 M SEPARATIONS

Regent Kinzel moved and Regent Board seconded the Separations be approved.

		<u>Effective</u>
Dual, Peter A. Other position	Dean, College of Health & Human Services AP-14	1-4-83
Madaleno, Douglas G. Other position	FM-23 Elevator Repair, Physical Plant	4-29-83
Walters, James M. Leaving area	PT-07 Sr. Buyer, Purchasing	6-24-83
Wrotny, Cathy Leaving area	Assistant Professor Nursing	4-30-83

Retiring

Brown, Geraldine E.	Library Assistant II	5-3-83
Greig, Shirley J.	Sr. Secretary, HPER&D	6-30-83

Faculty Retiring -- E.I.R.

Brower, George  
Educational Leadership & Counseling  
Early Incentive Retirement -- Effective 1-1-83 to 12-20-84  
Faculty Emeritus Status -- 38 years at EMU

Palmer, David E.  
Special Education  
Early Incentive Retirement -- Effective 1-1-83 to 12-20-84  
Faculty Emeritus Status -- 30 years at EMU

Motion carried.

## .2716 M CHANGES OF STATUS

Regent Kinzel moved and Regent Board seconded the Changes of Status be approved.

FACULTY

McCoy, Ana	Associate Professor Foreign Languages	From: Foreign Languages To: Sick Leave Effective: 1-21-83 to 1-31-83
Porretta, Louis	Professor International Projects	From: AP-12 To: Faculty Status Effective: 4-1-83
Wixom, Charlotte	Assistant Professor HPER&D	From: Sick Leave To: HPER&D Effective: 2-21-83
Waltz, James C.	Professor History & Philosophy	From: Professor To: Acting Head History & Philosophy Dept. Effective: 5-2-83
Nazzaro, Andrew	Associate Professor Geography & Geology	From: Associate Professor To: Acting Director International Projects Effective: 5-2-83 to 6-1-83
Dallman, Bruce D.	Assistant Professor Industrial Technology	From: Assistant Professor To: Acting Head Industrial Technology Effective: 5-1-83
Drabenstott, Jon	Associate Director Center of Educ Resources	From: Associate Director To: Acting Director Center of Educational Resources Effective: 5-2-83

Faculty Salary Adjustment

Luftig, Jeffrey	Professor & Dept. Head Industrial Technology	From: \$43,575 To: \$75,000 Effective: 3-1-83
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Staff

Davis, Lois Ann	University Computing	From: CS-05 Sr. Secretary To: CS-06 Adm. Secretary Salary: Biweekly \$512.42 Effective: 3-28-83
McKee, Debra Sue	Accounting	From: CS-02 Clerk Typist To: CS-03 Account Clerk Salary: Biweekly \$373.38 Effective: 5-1-83

Motion carried.

## .2717 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Dyer seconded the Leaves of Absence be approved.

Brown, James C.	FM-06 Custodian in Physical Plant, be granted a medical leave, without pay, from 4-11-83 to 5-9-83.
Levinski, Joy	PT-05 Foreign Student & Veterans Affairs Officer, be granted an extension of medical leave, without pay, from 4-4-83 to 7-6-83.
Schmaltz, Edward S.	CP-01 Officer Campus Police, be granted a medical leave, without pay, from 4-6-83 to 7-6-83.
Rice, Dorothy	FM-06 Custodian, in Physical Plant, be granted a medical leave, without pay, from 5-2-83 to 6-27-83.
Shock, Debra	CS-04 Sr. Account Clerk in Student Accounting, be granted an extension of personal leave, without pay, from 4-14-83 to 5-14-83.
Welker, Robert	FM-06 Custodian in Physical Plant, be granted a medical leave, without pay, from 3-28-83 to 4-12-83.

Motion carried.

Chairman Robb noted they would break for lunch at this time, 12:40 p.m., and reconvene at 2:10.

Chairman Robb reconvened the meeting at 2:10 p.m.

The Chairman noted he had received a telephone call just that morning from Rachel Harley, President of the AAUP, who wants to speak to the Board about the administrative appointments, as they did not realize earlier that these appointments would be on the agenda today.

Regent Dyer moved and Regent Board seconded to allow time for Rachel Harley, President of the AAUP, to speak to the members of the Board about the administrative appointments.

Chairman Robb asked if there were any comments, hearing none, he so ordered Ms. Harley to speak.

Motion carried.

Ms. Rachel Harley, President of the American Association of University Professors, said the AAUP and the faculty will be extremely distressed if administrative appointments are filled without a search, especially for the Vice President for University Relations. She noted she felt the administration should be very sure they follow policy, as the faculty's contract includes provisions for the Union to give input in major University appointments. She continued with several points she wanted considered.

President Porter said he acknowledged what the President of the AAUP had said, and agreed to meet with the faculty and staff about the reasons why such an appointment is necessary. He said there is no attempt to bypass search procedures, but there has to be some understanding of the exceptions involved.

Some discussion followed with different opinions about her request.

Chairman Robb said that President Porter has agreed to meet with the group and explain the rationale, therefore the positions of Vice President for University Relations and the Budget Officer will be taken off the agenda. He continued, the intent is to be open and there is no attempt to subterfuge the process. The timing of the recommendation was poor and for that we apologize.

Regent Dyer noted the issue we have to resolve is the Assistant to the President and Secretary to the Board. We have to get moving on this issue, we have lost budget preparations and governmental relations needs to be addressed on a full-time basis.

.2718 M    SECRETARY TO BOARD OF REGENTS AND ASSISTANT TO THE PRESIDENT  
FOR GOVERNMENTAL AND COMMUNITY RELATIONS

Regent Dyer moved and Regent Board seconded that Roy Wilbanks be appointed Secretary to the Board of Regents and Assistant to the President for Governmental and Community Relations (AP-14), reporting directly to the President and serving as a member of the Executive Council, effective July 1, 1983. Mr. Wilbanks' annual salary will be \$48,750.

A lengthy discussion ensued regarding this appointment, several of the Regents noted that they would vote "no" on the recommendation.

Chairman Robb asked Secretary Fountain to take a roll call vote on the recommendation.

Secretary Fountain took the roll call vote.

He reported that, Voting Yea: Dyer, Milford, Robb, Simmons and Titsworth  
and Voting Nay: Board, Ellington and Kinzel

Motion carried.

Chairman Robb asked for the report from the Faculty Affairs Committee.

Regent Board reported that the committee met the evening before the Board meeting and commented on several of the topics discussed at that meeting.

Regent Board moved and Regent Ellington seconded the Faculty Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Finance Committee.

Regent Dyer asked Vice President Romkema to give the Treasurer's Report. Regent Dyer moved and Regent Board seconded the report be received and placed on file.

Motion carried.

## .2719 M AUDIT OF FEDERAL STUDENT FINANCIAL AID PROGRAM

Regent Dyer moved and Regent Ellington seconded that the audit reports for the year ending June 30, 1982, be received and placed on file:

National Direct Student Loan Program  
College Work-Study Program  
Supplemental Educational Opportunity Grants Program  
Pell Grant Program

Motion carried.

## .2720 M GRANTS/CONTRACTS

Regent Dyer moved and Regent Board seconded the Grants/Contracts be approved:

1. A grant from C. S. Mott Foundation, in the amount of \$80,000 for the project, "National Center on Teaching & Learning."
2. A grant from the U. S. Department of Education/FIPSE, in the amount of \$33,407, for the "Exchange Program in Language and International Trade."
3. A grant from the National Science Foundation, in the amount of \$31,729, for "The SERAPHIN/CHEMCOM Interface Project."
4. A grant from Huron Valley Library Services, in the amount of \$5,500 for the "WLLN Union Listing Project."
5. A grant from the Ecorse Public Schools, in the amount of \$4,600 for the "Early Intervention Special Education" project.
6. A grant from Salerno Industries, Inc., in the amount of \$3,000 for a "Statistical Process Control Computer System Analysis."
7. A grant from the Union for Experimenting Colleges & Universities, in the amount of \$2,240 for the project, "MLS - Technology Research Assoc."

Motion carried.

## .2721 M GIFTS

Regent Dyer moved and Regent Board seconded the gifts for the months of January through March 1983 -- totaling \$59,663.80 be received with appreciation.

Motion carried.

## .2722 M AGREEMENT: AFSCME #1666 &amp; E.M.U.

Regent Dyer moved and Regent Board seconded the Agreement with Local Union #1666 affiliated with Council 25 of the American Federation of State, County and Municipal Employees and the AFL-CIO be approved.

(Copy on file in Secretary's Office)

Motion carried.

.2723 M WEMU CHALLENGE GRANT

Regent Dyer moved and Regent Board seconded that a \$40,000 challenge grant be established for WEMU's 1983-84 fund raising efforts. The \$40,000 will be allocated from the General Fund when that sum is matched by the radio station's development efforts. The grant and the match must be used in its entirety for student help.

Motion carried.

.2724 M INTERCOLLEGIATE ATHLETICS BUDGET

Regent Dyer moved and Regent Board seconded that the Department of Intercollegiate Athletics General Fund Support Budget for 1983-84 be approved.

Motion carried.

Regent Dyer moved and Regent Board seconded that the Auxiliary Fund Budget Third Quarter Status Report, as of March 31, 1983, be received and placed on file.

Motion carried.

.2725 M 1983-84 AUXILIARY FUND OPERATING BUDGETS

Regent Dyer moved and Regent Board seconded that the Board of Regents approve the Auxiliary Fund Operating Budgets for 1983-84.

Motion carried.

Regent Dyer moved and Regent Board seconded the report on the Olds Student Recreation Center -- Debt Service -- be received and placed on file.

Motion carried.

Regent Dyer mentioned that they are to hear a report from Vice President Romkema regarding the Hewitt & Mayhew Extensions. Vice President Romkema told the Board that he will have a detailed report in June and would like to delay until then.

Regent Kinzel said she would like to see a legal opinion about dividing the property at that time.

Regent Dyer moved and Regent Kinzel seconded the Board of Regents receive and place on file the progress report on computer security.

(Copy of the report on file in Secretary's Office.)

Motion carried.

Chairman Robb asked for the report from the Student Affairs Committee.

Regent Ellington reported that the Student Affairs Committee met on May 12 and reviewed some of the topics discussed at that meeting.

Regent Ellington moved and Regent Kinzel seconded the Student Affairs Committee Report be received and placed on file.

Motion carried.

Some discussion was held as to the meeting date of the next Finance Committee meeting. It was agreed this committee would meet at 8:00 a.m. on June 15 as a Committee-of-the-Whole, and continue until finished, as they will be discussing the General Fund Budget. The regular Board meeting will be held following the completion of the Committee-of-the-Whole meeting.

Meeting adjourned at 4:20 p.m.