

1983

# Board of Regents Meeting Materials, January 19, 1983

Eastern Michigan University

Follow this and additional works at: <http://commons.emich.edu/regentsminutes>

---

## Recommended Citation

Eastern Michigan University, "Board of Regents Meeting Materials, January 19, 1983" (1983). *Board of Regents Meeting Materials*. 269. <http://commons.emich.edu/regentsminutes/269>

This Article is brought to you for free and open access by the University Archives at DigitalCommons@EMU. It has been accepted for inclusion in Board of Regents Meeting Materials by an authorized administrator of DigitalCommons@EMU. For more information, please contact [lib-ir@emich.edu](mailto:lib-ir@emich.edu).

EASTERN MICHIGAN UNIVERSITY

Index of the January 19, 1983, meeting of the Board of Regents

	<u>Page</u>
.2670 M Agreement for Loan of Equipment-- Defense Logistics Agency . . . . .	6
.2671 M Appointments . . . . .	9
.2663 M Auditor General's Report & University Response . . . . .	3
.2669 M 1983/84 Budget Request--Executive Summary . . . . .	6
.2666 M Budget Transfers . . . . .	5
.2673 M Changes of Status . . . . .	11
.2668 M 1983/84 General Fund & Auxiliary Budget Development Report. .	6
.2667 M 1982/83 General Fund Budget Revision . . . . .	5
.2664 M Grants/Contracts . . . . .	3
.2662 M Internal Auditor's Report . . . . .	2
.2674 M Leaves of Absence . . . . .	12
.2665 M Retirement Annuity Plan--Alternative Supplemental (Policy Rev.)	3
.2672 M Separations . . . . .	10

EASTERN MICHIGAN UNIVERSITY  
Board of Regents

Official minutes of the Board of Regents' meeting of January 19, 1983

Board members present:

Richard N. Robb, Chairman  
Warren L. Board, Timothy J. Dyer, Geraldine M. Ellington,  
Dolores A. Kinzel and Beth W. Milford

Administration present:

President John W. Porter  
Vice Presidents: Ronald W. Collins, John C. Fountain, Robert J.  
Romkema and Laurence N. Smith

Chairman Robb called the meeting to order at 11:15 a.m. and asked for the approval of the preliminary minutes of the December 15, 1982 meeting.

Regent Kinzel moved and Regent Board seconded the preliminary minutes be approved as presented.

Motion carried.

Chairman Robb asked if there were any items to discuss under New Business.

The Chairman noted that President Porter had an item to discuss with the Board but would not have full information until later in the day and ask to defer discussion until the afternoon session.

Regent Kinzel asked if she could raise a subject that had been discussed during the Educational Policies Committee meeting. She said they thought it would be a good idea for rotating Regents on the standing committees so that all members of the Board would understand the workings of the University.

It was suggested that a discussion take place at the Board Retreat relative to Board organization structure rotation of membership on committees. It was agreed that staff should determine if there are reference materials that can be obtained from AGB which might be useful.

Regent Dyer noted that he thought the date of the Board Retreat should be discussed again as the previous date did not work out. After much discussion of dates it was agreed the Board Retreat would be changed to March 25-26-27, 1983, to be held in Grand Rapids.

Chairman Robb asked for the report from the Faculty Affairs Committee.

Regent Board reported that the committee met on January 18 and noted the various items on their agenda, which were:

1. Election of a Faculty Secretary
2. Search for the new Provost and Vice President for Academic Affairs (update)
3. Student Retention Effort
4. Summer Session Planning/Marketing
5. Honors Convocation

Regent Dyer questioned if Eastern is eligible or has considered applying for a Phi Beta Kappa Chapter. This issue is one that has not surfaced in the past four years and the President said he would report on this issue at a later date.

Regent Board moved and Regent Ellington seconded that the Faculty Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Finance Committee.

Regent Dyer asked Vice President Romkema to give the Treasurer's Report. Regent Dyer moved and Regent Ellington seconded that the report be received and placed on file.

Motion carried.

#### .2662 M INTERNAL AUDITOR'S REPORT

Regent Dyer moved and Regent Milford seconded that the Internal Auditor's reports be received and placed on file:

- (a) Audit activity report for the month of December 1982.
- (b) Audit Reports and Responses:
  1. Library shortage dated November 15, 1982
  2. WEMU-fm dated December 7, 1982
  3. Imprest Cash--Academic Affairs Office--dated December 20, 1982

Motion carried.

## .2663 M AUDITOR GENERAL'S REPORT &amp; UNIVERSITY RESPONSE

Regent Dyer moved and Regent Board seconded that the Board of Regents receive the Auditor General's Report for the period of July 1, 1979 through February 28, 1982, and the administrative response to that report.

Motion carried.

## .2664 M GRANTS/CONTRACTS

Regent Dyer moved and Regent Board seconded the following educational grants be approved:

1. A grant from the U. S. International Development Corporation Agency (U.S.A.I.D.), in the amount of \$1,404,863, for the continuation of the "Swaziland Primary Curriculum Development" project.
2. A grant from Wire Association International, Inc., in the amount of \$5,000 for the project, "Study Guide and Course Outline for Wire Technology I."
3. A grant from the Coordinating Council of Literary Magazines, in the amount of \$1,200, for the project, "Latina Creative Literature: An Anthology of Hispanic Women Writers in the U.S."
4. A grant from Detroit Paint & Coating Association, Inc., in the amount of \$750, for the project, "Polymers and Coatings Technology."
5. A grant from the Bethlehem United Church of Christ, in the amount of \$210, for the project, "Parent Education Course for Bethlehem United Church of Christ."

Motion carried.

## .2665 M RETIREMENT ANNUITY PLAN--Alternative Supplemental (Policy Revision)

Regent Dyer moved and Regent Board seconded that the Board of Regents approve the Alternative Supplemental Retirement Annuity Plan -- Policy Revision pertaining to tax-deferred annuities.

A lengthy discussion followed this recommendation and it was pointed out that the approval did not imply endorsement of the plan by either Eastern Michigan University or the Board of Regents. It is simply another available option for faculty and staff. The Staff Benefits Office was directed to communicate this to prospective investors.

## TAX-DEFERRED ANNUITIES

### Participation

An optional tax-deferred annuity plan may be elected by regular full-time employees (i.e., excluding lecturers and other temporary employees) of Eastern Michigan University. Employees may participate in either TIAA-CREF or Kemper Advantage III annuity plans, or such other plans as may, from time to time, be designated administratively. The choice of plan must remain in force for at least one year.

Participating employees may elect to have their gross salary reduced by a fixed percentage, not to exceed the amount permitted under the individual maximum exclusion allowance of the Internal Revenue Code.

### Contract Agreement

Once a tax-deferred annuity plan has been selected, the employee shall enter into a contract with the plan provider and sign an agreement with the University authorizing payroll reduction and a transfer of funds to the designated provider.

Employees may terminate an agreement as of the end of any month upon thirty days advance written notice thereof.

No more than one agreement for salary reduction may be made for any contract year. The agreement may be renegotiated once a year following the end of a contract period, if the employee desires a change in accordance with the Internal Revenue Code.

### Motion carried.

Chairman Robb recessed the meeting at 12:40 p.m. for lunch saying they would reconvene at 2 p.m.

The Chairman reconvened the meeting at 2:20 p.m. and asked President Porter to give his report.

President Porter gave a report on enrollment for Winter term, saying the undergraduate enrollment is up from last year, and close to coming in on the credit hours the administration had estimated.

The President reported on the Strategy for Managing the Deferral of State Appropriation Payments in January and February 1983, and hoped that the Board would support the suggestions.

The President reported on the following points:

1. The University will probably never receive all of the \$6.2 deferred payment.
2. The state appropriation for 1982-83 has prevented the full implementation of the indexing plan.
3. Each deferral and Executive Order is weakening the long-term viability of the University.
4. The University has increased tuition 56 percent between 1979-80 and 1982-83, from \$875 to \$1,365.
5. An Income Tax increase of \$400 million is most probable but would still leave a \$350 million deficit.
6. The state deficit results from increased expenditures of \$319 million and a \$382 million shortfall in taxes.
7. An Income Tax increase will be affected by Section 30, which allocates 40 percent to local units of government.
8. Many people will become confused and angry when it is alleged that higher education received a 40 percent increase or \$232 million for 1982-83.
9. Reductions could leave state colleges and universities at the 1979-80 state appropriation level of \$625 million.
10. The University will have to plan on a budget reduction of \$2.5 million during May, June, July, and August based upon its analysis.

Chairman Robb asked Regent Dyer to continue with the Finance Committee report.

.2666 M BUDGET TRANSFERS

Regent Dyer moved and Regent Milford seconded that the Budget Transfers for the period of October 1, 1982 through December 31, 1982, be received.

Motion carried.

.2667 M 1982/83 GENERAL FUND BUDGET REVISION

Regent Dyer moved and Regent Milford seconded the 1982-83 General Fund Budget Revision be received and placed on file.

Motion carried.

.2668 M 1983/84 GENERAL FUND & AUXILIARY BUDGET DEVELOPMENT REPORT

Regent Dyer moved and Regent Milford seconded the 1983-84 General Fund and Auxiliary Budget Development Reports be received and placed on file.

Motion carried.

.2669 M 1983/84 BUDGET REQUEST--Executive Summary

Regent Dyer moved and Regent Milford seconded the 1983-84 Budget Request -- Executive Summary -- be received and placed on file.

Motion carried.

Regent Dyer moved and Regent Ellington seconded the status report on the Olds Student Recreation Center be received and placed on file.

Motion carried.

.2670 M AGREEMENT FOR LOAN OF EQUIPMENT--Defense Logistics Agency

Regent Dyer moved and Regent Board seconded that the Board of Regents approve the Resolution authorizing John W. Porter, President and/or Ronald W. Collins, Vice-President for Academic Affairs, to enter into an agreement with the United States of America for the loan of equipment to be used for instructional purposes.





Regent Dyer commented that the Board had received a communication from the Student Body President that he wanted to meet with them regarding budget concerns. Regent Dyer continued that he suggested Regent Ellinton, President Porter and himself be authorized to meet with the Student Body President.

Regent Ellington moved and Regent Dyer seconded that they be approved to meet with the Student Body President and the Student Senate President to discuss budgetary concerns regarding Student Affairs.

Motion carried.

Chairman Robb asked for the report from the Student Affairs Committee.

Regent Ellington reported that the Student Affairs Committee met on January 13, 1983, and elaborated on some of the items discussed at this meeting. She reported that they heard status reports on Computer Center, University Retention Activities, Budget, Academic Advising and Career Services Center Facilities. She said they heard a special report on "A Look Ahead" from a SAC representative. Also, she said they had policy issues discussions on the following: EMU Image, and Handicapped Accessibility.

Regent Ellington moved and Regent Board seconded that the report from the Student Affairs Committee be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Educational Policies Committee.

## .2671 M APPOINTMENTS

Regent Kinzel moved and Regent Ellington seconded the Appointments be approved:

	<u>Department</u>	<u>Status</u>	<u>Biweekly</u>	<u>Effective</u>
Abbeg, Nancy E. CC-05 Senior Secretary	Employee Relations	Repl	\$446.18	11-29-82
Brinston, Billie PT-08 Sr Prog. Analyst	Computing	New	804.94	12-13-82
Dobrich, John PT-07 Prog/Analyst	Computing	Repl	689.95	12-13-82
Dodd, Bonnie C. CS-04 Secretary II	Affirmative Action	Repl	404.82	11-15-82
Lutz, Cheri PT-04 Res. Manager	Housing	Repl	447.01	12-5-82
Madaleno, Douglas G. FM-23 Elev Repair	Physical Plant	Repl	10.10/hr	11-22-82
Martin, Raymond FM-06 Custodian	Physical Plant	Repl	6.50/hr	12-6-82
McCreary, Micah PT-08 Sr. User Consultant	Computing	New	766.61	12-13-82
McKee, Debra Sue CS-02 Clerk Typist	Admissions	Repl	350.47	12-6-82
Pitton, Karen PT-05 Radio Reporter	WEMU	Repl	488.11	12-20-82
Shiple, Joseph L. CS-03 Secretary 50%	History & Philosophy	New	373.38	12-8-82
Taylor, Edward L. CP-01 Police Officer	Public Safety	Repl	536.62	11-29-82
Ward, B. Charlene CS-05 Sr. Secretary	Community Education	Repl	446.18	12-2-82

Motion carried.

## .2672 M SEPARATIONS

Regent Kinzel moved and Regent Board seconded the Separations be approved:

Casey, Robbie Health	FM-06 Custodian	McKenny Union	10-27-82
Eiler, Sam W. Other position	PT-08 Coordinator	Radio WEMU	1-14-83
Elias, William Job terminated	AP-07 Assistant Football Coach		1-3-83
Guy, Steven Following Layoff	FM-13 Driver	Univ. Food Stores	11-11-82
Hartman, Gerald E. Job terminated	AP-08 Assistant Football Coach		1-3-83
Jamison, J. Wesley Other position	Associate Professor	Psychology	9-1-82
Johnson, Julie A. Leaving area	CS-04 Secretary II	Alumni Relations	12-24-82
LaPointe, Robert Job terminated	AP-08 Assistant Football Coach		1-3-83
Libby, Patricia A. Personal-To Complete	Instructor Doctorate	Accounting & Finance	12-21-82
Magazu, Dave Job terminated	AP-07 Assistant Football Coach		1-3-83
McDowell III, James L. Job terminated	AP-07 Assistant Football Coach		1-3-83
Oliver III, Jerome W. Job terminated	AP-07 Assistant Football Coach		1-3-83
Scutchfield, Terry Discharged	FM-06 Custodian	Physical Plant	12-1-82
<u>Retiring</u>			
Clark, Howard	PT-05 Engineer	Media Services Cntr.	1-4-83
Fletcher, Layden	FM-06 Custodian	Physical Plant	1-15-83
Hines, Rosemary	CS-06 Adm. Secretary	Admissions	3-3-83

Motion carried.

## .2673 M CHANGES OF STATUS

Regent Kinzel moved and Regent Ellington seconded the Changes of Status be approved:

STAFF

Frye, Reva	From: CS-03 Sr Clk Typist To: CS-04 Library Assistant II Biweekly: \$423.86 Effective: 11-29-82
Shurlow, Janice	From: CS-02 Clerk Typist To: PT-05 Asst. Conf. Sales Mgr. Hoyt Conf. Biweekly: \$555.79 Effective: 11-8-82
Smith, Holly	From: CS-04 Secretary II To: CS-05 Sr. Secretary Admissions Biweekly: \$446.18 Effective: 1-4-83
Tee, Patricia	From: CS-03 Sr. Clerk To: CS-04 Acad. Records Ver. Records Biweekly: \$404.82 Effective: 11-8-82
Wree, George	From: AP-09 IBM Supervisor To: AP-10 Acting Manager Computing Biweekly: \$1179.48 Effective: 11-22-82
Paulson, James	From: PT-07 Project Inspector Physical Plant To: Lay Off Status

FACULTY

Hogan, Leola	Associate Professor of Nursing	Be granted indeterminate tenure Effective: January 3, 1983
--------------	-----------------------------------	---

Motion carried.

## .2674 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Milford seconded the Leaves of Absence be approved:

Arinyedokiari, Linda Kay	CS-03 Account Clerk in Accounting, be granted an extension of child care leave, without pay, from 10-11-82 to 12-11-82.
Baker, Sandy	CS-03 Senior Clerk in University Computing be granted a medical leave, without pay, from 11-29-82 to 1-11-83.
Douglas, Dona	PT-06 Accountant I in Accounting, be granted an extension of medical leave, without pay, from 12-9-82 to 3-9-83.
Overkleeft, Hendrick	PT-05 Custodial Supervisor in Physical Plant, be granted a medical leave, without pay, from 12-2-82 to 3-1-83.
Sheldon, Winifred	CS-04 Library Assistant II in the Library, be granted an extension of medical leave, without pay, from 12-1-82 to 1-31-83.
Stauffer, Rebecca	CS-04 Secretary II in Library, be granted an extension of child care leave, without pay, from 11-1-82 to 1-31-83.

Motion carried.

Chairman Robb referred to the item "Other Business" and questioned how the process for buying food supplies was working out, and was advised it was working very well.

President Porter reported that the administration is still working, very slowly, on trying to purchase the Cross Street property.

Chairman Robb announced the next meeting would be February 16, 1983.

Meeting adjourned at 3:35 p.m.

Respectfully submitted.