

1983

Board of Regents Meeting Materials, August 3, 1983

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

Official minutes of the Board of Regents' meeting of August 3, 1983

Board members present:

Richard N. Robb, Chairman
Warren L. Board, Timothy J. Dyer, Geraldine M. Ellington, Dolores A.
Kinzel, Beth W. Milford, Geneva Y. Titsworth and William Simmons

Administration present:

President John W. Porter
Vice Presidents: Ronald W. Collins, John C. Fountain, Robert J.
Romkema and Laurence N. Smith

Chairman Robb called the meeting to order at 11:10 a.m.

The Chairman called for the approval of the preliminary minutes of the Committee-of-the-Whole meeting of June 15, 1983.

Regent Dyer moved and Regent Board seconded the preliminary minutes be approved as presented.

Motion carried.

The Chairman called for the approval of the preliminary minutes of the regular meeting of the Board of June 15, 1983.

Regent Dyer moved and Regent Board seconded the preliminary minutes be approved as presented.

Motion carried.

Chairman Robb noted the next item on the agenda was New Business and asked President Porter for his remarks.

President Porter reported he was proud of the appearance of the campus and felt the Physical Plant was doing an excellent job. Also, the fall enrollment was looking very encouraging. But, the great news was the \$250,000 grant from the Kresge Foundation, the largest single gift ever presented to Eastern Michigan University, so there should be a celebration.

President Porter continued that it was a challenge grant awarded in support of the capital campaign to renovate and expand Quirk Theatre. The challenge is that now the University has to raise \$850,000 by December 1984 in order to get the \$250,000. President Porter offered those around the Board table a glass of champagne to celebrate this award from the Kresge Foundation.

Chairman Robb noted that the Board had a request from Professor Mary McCarthy to speak before the Board, and it was a first for this kind of a request. But after her many years of service to this University and her retirement now we should hear her comments. He asked Professor McCarthy to come forward to make her presentation.

Professor McCarthy thanked the Chairman and the Regents for the opportunity to speak. She covered various topics but mainly charged the Regents to have an effective Affirmative Action policy that will add to Human Resources and especially for women.

Chairman Robb thanked Professor McCarthy for her comments and assured her that all of the Regents are committed to Affirmative Action, as well as the President, but the bottom line is "we must try harder."

Several of the Regents gave comments in accord with the Affirmative Action policy but it is difficult for a national search in job placement. President Porter noted that Mr. Greene, Executive Director of Human Resources, is working with a committee for a policy on this issue and it will be coming before the Board soon.

.2743 M RESOLUTION: NATIONAL FORENSICS CHAMPIONSHIP

Chairman Robb noted the Resolution for the Forensics Championship and asked Regent Dyer to read the Resolution.

NATIONAL FORENSICS CHAMPIONSHIP -- Michael Jones

WHEREAS, senior Michael Jones was selected the top collegiate public speaker in the nation and led the Eastern Michigan University forensics team to a second place finish at the National Forensics Tournament April 25; and

WHEREAS, Michael Jones, one of more than 1,200 student participants from 160 colleges and universities in the tournament, was a finalist in five events and scored 105 points in the pentathlon, the highest score in tournament history; and

WHEREAS, Michael Jones won the persuasion and dramatic duo events, placed second in after dinner speaking and informative speaking and third in prose interpretation; and

WHEREAS, Michael Jones, a four-year member of the EMU forensics team, placed fourth in dramatic duo in 1980, fifth in after dinner speaking in 1981 and fourth in informative speaking in 1982; and

WHEREAS, 1983 marks the fifth year in a row that an Eastern Michigan University student has won the overall speaking title; and

WHEREAS, Michael Jones, a language and international trade major, will become a conference coordinator for the Technical Activities Department of the Society of Manufacturing Engineers when he completes his degree requirements later this month;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan Board of Regents extends its most sincere congratulations to Michael Jones for four outstanding years of public speaking achievement and for the honor and distinction he has brought to the University.

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Motion passed unanimously.

Chairman Robb asked for the report from the Finance Committee and asked Vice President Romkema to give the Treasurer's Report.

Regent Dyer moved and Regent Board seconded the Treasurer's Report be received and placed on file.

Motion carried.

.2744 M INTERNAL AUDITOR'S REPORTS

Regent Dyer moved and Regent Board seconded that the following Internal Auditor's reports be received and placed on file:

- (a) Audit activity report for the month of June 1983
- (b) Audit Report and Response:
Follow-up report to the Response of the Intramural Construction
audit dated April 25, 1983

Motion carried.

.2745 M GRANTS

Regent Dyer moved and Regent Board seconded that the following grants be approved:

1. A grant from the U. S. Department of Education, in the amount of \$154,494 for "Project Upward Bound."
2. A grant from the U. S. Department of Education, in the amount of \$133,374, for "A Bilingual Vocational Education Preservice Instructors Training Program at EMU."
3. A grant from Charles Stewart Mott Foundation, in the amount of \$100,000, for the project, "Visiting Professor of Community Education."
4. A grant from the U. S. Department of Education, in the amount of \$46,000, for "EMU's Comprehensive Program for Strengthening Under-graduate Instruction in International Studies and Foreign Languages."
5. A grant from Charles Stewart Mott Foundation, in the amount of \$22,000, for the "Center for Community Education."
6. A grant from the Michigan Department of Social Services, in the amount of \$16,469, for a "Protective Services Training Program."
7. A grant from the Ruth Mott Fund, in the amount of \$10,000, for the project, "Art-full Living."
8. A grant from Hoover-NSK. in the amount of \$9,144, for a "Summer Research Business Fellowship."
9. A grant from Horton Company, in the amount of \$3,235, for the project, "Application Programming for Statistical Process Control."
10. A grant from XYCOM, Inc., in the amount of \$3,000, for "Consultant Retainer for SPC Technical Assistance."
11. A grant from TRW, Inc., in the amount of \$2,000, for the project, "Needs Assessment for Statistical Process Control Training."
12. A grant from Human Synergistics, in the amount of \$450, for the project, "Type-A Interviews for Dow Chemical."

Financial Aid

1. A grant from the U. S. Department of Education, in the amount of \$797,447, for the "College Work-Study Program."
2. A grant from the U. S. Department of Education, in the amount of \$754,239, for "Supplemental Educational Opportunity Grant."

Motion carried.

.2746 M GIFTS

Regent Dyer moved and Regent Titsworth seconded that the gifts for the months of April through June 1983 -- totaling \$269,036.57, be received with appreciation.

April	\$ 37,649.61
May	\$137,261.40
June	<u>\$ 94,125.56</u>
	<u>\$269,036.57</u>

Motion carried.

.2747 M ACCOUNTS RECEIVABLE

Regent Dyer moved and Regent Milford seconded that the list of recoveries of previously transferred receivables for the months of February through June 1983, and the comparative analysis of delinquent student accounts as of June 1983 be received and placed on file. It was further recommended that the list of accounts receivable as proposed for transfer to "collection agency" status be approved.

Motion carried.

.2748 M BUDGET TRANSFERS

Regent Dyer moved and Regent Milford seconded that the report of Budget Transfers for the fourth quarter (April-June, 1983), be received and placed on file.

Motion carried.

.2749 M CHILDREN'S CENTER (Baptist Church Facilities)

Regent Dyer moved and Regent Milford seconded that the Treasurer be authorized to renew the existing University lease with the First Baptist Church of Ypsilanti for the use of nursery facilities and other related space and equipment for the period September 1, 1983 through August 31, 1984. The University will agree to pay the church a per diem rate of \$34.14 or a total of \$6,486.60. The University will also agree to pay the Church \$12.50 per diem for additional space as needed.

Motion carried.

.2750 M HEWITT ROAD EXTENSION

Regent Dyer moved and Regent Kinzel seconded that the transfer of ownership of the property, be made to the Board of Road Commissioners, County of Washtenaw, for the purpose of constructing the extension of Hewitt Road to Huron River Drive. Such transfer is to be made at no cost inasmuch as the road extension and related improvements will benefit Eastern Michigan University, and will be constructed without expense to the University.

The President and Treasurer of the University are authorized to make the transfer when they are certain the project is to be funded and scheduled, and that there will be no obligations to the University resulting from the project.

Motion carried.

Chairman Robb noted they would break for lunch as it was 12:25 p.m. and return at 2:00 p.m.

Chairman Robb reconvened the meeting at 2:00 p.m. The Chairman asked Regent Dyer, Chairman of the Finance Committee, if he would agree to change the agenda so that the Board could handle Section #27, the Appointment of the Provost and Vice President for Academic Affairs; as Dr. Collins has to leave the meeting early today for a business trip.

The Chairman queried the Board members and permission was granted to revise the agenda to accommodate the section on the appointment of the Provost and Vice President for Academic Affairs.

.2751 M APPOINTMENT: PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS

Regent Kinzel moved and Regent Ellington seconded that Ronald W. Collins be appointed Provost and Vice President for Academic Affairs (AP-15), reporting directly to the President and serving as a member of the Executive Council, effective August 8, 1983. Dr. Collins' annual salary is recommended at \$60,000, which is \$2,500 above his current salary as Acting Vice President and within the policy of a five percent increase.

Motion carried.

.2752 M HEALTH SERVICE FEE

Regent Dyer moved and Regent Milford seconded that the Board of Regents approve a new Health Service Fee of \$1.25 per credit hour to take effect for the second semester, 1983-84.

Motion carried.

.2753 M PROPERTY/CASULTY INSURANCE

Regent Dyer moved and Regent Board seconded that the report on the Property and Casualty Insurance be received and placed on file.

Motion carried.

.2754 M MICHIGAN YOUTH CORPS PROGRAM

Regent Dyer moved and Regent Titsworth seconded that the Board of Regents receive and place on file the status report on the University's participation in the Michigan Youth Corps Program.

Motion carried.

.2755 M UNIVERSITY CRISIS COUNCIL

Regent Dyer moved and Regent Board seconded that the Board of Regents receive and place on file the Crisis Council Report and the Administrative response to that report.

Motion carried.

Chairman Robb asked for the report from the Student Affairs Committee.

.2756 M STUDENT CONDUCT CODE - Policy Revision

Regent Ellington moved and Regent Board seconded that the following policy change in the Student Conduct Code be approved:

7. Falsification of Records

- (a) Furnishing false information to the University.
- (b) Forgery, alteration or improper use of University documents, records, or identification including alteration or transfer to another person of identification cards (which are the property of E.M.U.)

Regent Ellington asked Vice President Smith to explain the reason for this policy change. A lengthy discussion followed.

Motion carried.

.2757 M GENERAL FUND SCHOLARSHIPS -- Financial Aid

Regent Ellington moved and Regent Board seconded that the Board of Regents approve the following:

1. A new Recognition of Merit Scholarship Program
2. An expanded Regents Scholarship Program
3. An expanded Recognition of Excellence Program

The new programs are to begin in Fall 1984 and be phased in fully by 1987.

Additional Regents Commitment:

1984	--	\$270,800
1985	--	195,000
1986	--	247,200
1987	--	147,000

Motion carried.

Regent Ellington reported the Student Affairs Committee met on July 14 and reviewed some of the topics discussed at that meeting, and noted a copy of the minutes were included with the agenda.

Regent Ellington moved and Regent Kinzel seconded the Student Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Educational Policies Committee.

.2758 M FACULTY PROMOTIONS 1983-84

Regent Kinzel moved and Regent Board seconded the following faculty members be granted promotions effective at the beginning of the Fall 1983 semester:

College of Arts & SciencesTo Professor:

Beginin, Igor	Art	6 years at rank
Bishop, Nadeen	English	6 years at rank
Briggs, William	History & Philosophy	6 years at rank
Carlsen-Jones, Michael	History & Philosophy	6 years at rank
Evans, Gary	Comm. & Theatre Arts	5 years at rank
Finkler, Kaja	Sociology	5 years at rank
Franks, Thomas	History & Philosophy	7 years at rank
Hill, Rodney	Music	6 years at rank
Iannaccone, Anthony	Music	5 years at rank
Jacobson, Elaine	Music	5 years at rank
Nazzaro, Andrew	Geo. & Geology	6 years at rank
Nicholson, Elva Mae	Chemistry	5 years at rank
Palmer, Benjamin	Foreign Languages	8 years at rank
Phillips, Donald	Chemistry	5 years at rank
Westrum, Ronald	Sociology	5 years at rank

Promotions - continued

To Associate Professor:Shankwiler, Beverly
Wright, EleanorArt
English9 years at rank
4 years at rankCollege of BusinessTo Professor:

Garg, Ramesh

Accounting & Finance

5 years at rank

To Associate ProfessorBlanchard, Nick
Camp, RichardManagement
Management4 years at rank
4 years at rankCollege of EducationTo Professor:

Waidley, John

Leadership & Counsel. 7 years at rank

To Assistant Professor

Bell, Margaret

HPER&D

16 years at rank

College of Health & Human ServicesTo Associate Professor:

Laird, Joan

Social Work

4 years at rank

To Assistant Professor:Creighton, Cynthia
DeLaski-Smith, Deborah
Young, PhyllisOccupational Therapy
Home Economics
Home Economics3 years at rank
5 years at rank
11 years at rank.College of TechnologyTo Professor:

PaDelford, Harold

Bus. & Indus. Educ.

9 years at rank

Center of Educational ResourcesTo Professor:

Kallenbach, Jessamine

Library

5 years at rank

To Associate Professor

Oltmanns, Richard

Media Services

26 years at rank

Motion carried.

.2759 M FACULTY TENURE

Regent Kinzel moved and Regent Ellington seconded the following faculty members be granted tenure effective at the beginning of the Fall 1983 semester:

College of Arts & Sciences

Barden, Ned	Biology
Edgren, John	Economics
Wright, Eleanor	English
Ruiz, Reynaldo	Foreign Language
Zeiger, Michael	Mathematics
Gajda, Anne	Music

College of Business

Blanchard, Nick	Management
Camp, Richard	Management
DesHarnais, Gaston	Management
Ludlow, Rod	Marketing
Ahmad, Imtiaz	ORIS

College of Education

Witten, Winifred	HPER&D
VanVoorhees, Florence	Special Education

College of Health & Human Services

deLaski-Smith, D.	Home Economics
DeLoach, Carolyn	Nursing
Nikkari, John	Nursing
Laird, Joan	Social Work

College of Technology

Graham, John	Interdisciplinary Technology
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Motion carried.

.2760 M REAPPOINTMENTS FOR FACULTY 1983-84

Regent Kinzel moved and Regent Ellington seconded that the following faculty members be reappointed for 1983-84, with the time to be counted as working toward tenure:

College of Arts & Sciences

Stein, Virginia	Art
Hannan, Gary	Biology
Saalbach, Louis	Communication & Theatre Arts
Sims, Marvin	Communication & Theatre Arts
Zimmer, Patricia	Communication & Theatre Arts
Crary, David	Economics
Meitzen, Mark	Economics
Moreland, Bill	Economics
Woodland, Bill	Economics
Aebersold, Jo Ann	Foreign Languages
Day, Emily	Foreign Languages
Schrader, Rebecca	Foreign Languages
Cooper, John	Mathematics & Computer Science
Durham, Lora	Mathematics & Computer Science
Rhodes, Mary	Mathematics & Computer Science
Sachdev, Sushil	Mathematics & Computer Science
York, Mary	Mathematics & Computer Science
Prince, John W.	Music
Zirk, Willard	Music
Shienbaum, Ervin	Political Science
McManus, John	Psychology
Rusiniak, Kenneth	Psychology

College of Business

Cooper, Rolland	Accounting & Finance
Dunning, Greg	Accounting & Finance
Hawley, Everett	Accounting & Finance
Kattelus, Susan	Accounting & Finance
Keillor, Jamie	Accounting & Finance
McCombs, Gary	Accounting & Finance
Patnak, Chandra	Accounting & Finance
Rhee, Thomas	Accounting & Finance
Sharifi, Mohsen	Accounting & Finance
Srinivasulu, S. L.	Accounting & Finance
Stahl, Charles	Accounting & Finance
Van Syckle, Larry	Accounting & Finance
Andrews, Fraya	Management
Chan, Amelia	Management
Chowdhry, Pradeep	Management
Harlow, Harold	Management
Hendrickson, Lorraine	Management

Reappointments (Cont'd)College of Business (Cont'd)

McEnery, Jean	Management
Nightingale, Jack	Management
Pannesi, Ronald	Management
Powers, Thomas	Management
Blixt, Albert	Marketing
Fullerton, Sam	Marketing
McSurely, Hugh	Marketing
Merz, Russ	Marketing
Peterson, Roger	Marketing
Sauber, Matt	Marketing
Farah, Badie	ORIS
Woodland, Linda	ORIS

College of Education

Paciorek, Michael	HPER&D
Payne, Harriet	HPER&D
Taddonio, Dominic	HPER&D
Ametrano, Irene	Leadership & Counseling
Smith, Margaret	Special Education

College of Health & Human Services

Kraushaar, Donald	Health Administration
Long, Michael	Health Administration
Bottorff, Virginia	Home Economics
Buchanan, Pauline	Home Economics
Silverman, Deborah	Home Economics
Jackson, Edna	Medical Technology
Clarke, Lynn	Nursing
Friedman, Marie	Nursing
Hillegas, Kathy	Nursing
McPherson, Charleen	Nursing
Reynolds, Margaret	Nursing
Stair, Joy	Nursing
Thornbury, Karen	Nursing
Valentine, Susan	Nursing
VanderKolk, Mary	Nursing
Beauchamp, Norma	Occupational Therapy
Heine, Donna M.	Occupational Therapy
Mitchell, Douglas	Occupational Therapy
McFadden, Emily J.	Social Work
Mink, George	Social Work
Stovall, Bennie	Social Work
Ziefert, Marjorie	Social Work

Reappointments (Cont'd)College of Technology

Rude, William	Business & Industrial Education
Clark, Richard	Industrial Technology
Dallman, Bruce	Industrial Technology
Jellema, John	Industrial Technology
Kettles, Charles	Industrial Technology
McPherson, William	Industrial Technology
Parent, Robert	Industrial Technology
Soyster, Tom	Industrial Technology
Tucker, Walter	Industrial Technology
Aldridge, Alexandra	Interdisciplinary Technology

Center of Educational Resources

Hicks, Beverly	Library
Yee, Sandra	Library

Motion carried.

.2761 M . EXTENSION OF PROBATION FOR FACULTY MEMBERS

Regent Kinzel moved and Regent Ellington seconded that the following faculty members, who applied for tenure this year, be granted one additional probationary year, with the final decision on the awarding of indeterminate tenure to be made one year hence.

College of Arts & Sciences

Kangas, Patrick	Biology
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College of Business

Ellis, Wayne	ORIS
Vander Molen, A.	ORIS

College of Education

Wimmer, Vega	Special Education
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College of Health & Human Services

Skurski, Virginia	Nursing
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Motion carried.

.2762 M APPOINTMENTS

Regent Kinzel moved and Regent Ellington seconded the following Appointments be approved:

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Anderson, Virginia		Chemistry	Spring (Substitute pay)	\$ 180	5/4/83
Ashton, Charles		Marketing	Winter	2,333	1/4/83
Bonney, Charles		Institute for the Study of Chil & Fam	Winter	522	4/3-5/14/83
Borawski, Judith		Stu Tchg	Spring (one time only)	25	5/4/83
Bugenski, Michael		Ldrshp & Coun	Spring (one time only)	92	5/3/83
Burke, Stephen	33.33%	Bus & Ind Ed	Spring	1,100	5/4/83
Cudaback, Jack	33.33%	Teacher Educ	Spring	1,100	5/9/83
DiPonio, Mario	33.33%	Teacher Educ	Spring	1,100	6/2-6/28/83
Drake, Raymond		Cooperative Ed	Annual	391	9/1/82
Greenstein, Lillian	22.22%	Occup Therapy	Spring	900	5/4/83
Hollis, Steve	50.00%	Upward Bound	Spring	400	6/20-6/30/83
Hsai, Paul	26.67%	Foreign Lang	Spring	900	5/7/83
Kahn-Schneider, Charles	20.00%	Chemistry	Spring	300	5/4/83
Kalidindi, Kumar	33.33%	ORIS	Spring	1,350	5/4/83
Lee, Sang	25.00%	Upward Bound	Spring	200	6/20-6/30/83
Moody, Marcia	25.00%	Upward Bound	Spring	200	6/20-6/30/83
Morrissey, Thomas		Tech Serv Cntr	Spring	1,000	5/20/83
	75.00%	Tech Serv Cntr	Spring	4,005	5/1-7/1/83
Oltmanns, Richard	33.33%	Geog/Geol	Spring	1,100	5/4/83
Padgett, Marcus	75.00%	Tech Serv Cntr	Spring	4,005	5/1-7/1/83
Pollum, James	50.00%	Ldrshp & Coun	Winter	3,300	1/11/83
Qualls, Pamela	50.00%	Upward Bound	Spring	400	6/20-6/30/83
Schnieders, W. Robert	33.33%	Bus & Ind Ed	Spring	1,100	5/4/83
Sparapani, Ervin	50.00%	Upward Bound	Spring	400	6/20-6/30/83
Stack, Yvonne	66.66%	Teacher Educ	Spring	2,200	5/5/83
Strbik, Philip	66.66%	Teacher Educ	Spring	2,200	5/4/83
Taylor, Barbara	33.33%	Teacher Educ	Spring	1,100	5/4/83
Vehar, Donna	25.00%	Upward Bound	Spring	200	6/20-6/30/83
Williams, Paul	16.67%	Ldrshp & Coun	Spring	550	5/4/83

<u>Graduate Assistants</u> (Student Employees)	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Buchner, Bradley	Sociology	Spring	\$ 788	5/4/83
Deng, Lu-Zeng	Bus & Ind Ed	Spring	394	5/4/83
Diyanni, Barbara	Bus & Ind Ed	Spring	788	5/4/83
Ebrahimi, Samangol	Psychology	Spring	788	5/4/83
Glass, Alan	Bus & Ind Ed	Spring	394	5/4/83
Glover, Deborah	Music	Spring	570	5/4/83
Jay, Martin	Bus & Ind Ed	Spring	394	5/4/83
Klinger, Rita	Grad Bus Prog	Spring	591	5/4/83
Poorã, Gary	Bus & Ind Ed	Spring	394	5/4/83
Waite, Michael	Art	Spring	838	5/4/83
Wang, Ta-Wei	Interdis Tech	Spring	788	5/4/83

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Aebersold, JoAnn	Asst Prof	Yemen	100.00%	Spring	\$ 4,297	6/2-7/16/83
Bottorff, Virginia	Asst Prof	Home Econ	16.66%	Spring	550	5/9/83
Boyer, Lee	Professor	Grad School		Spring	100	5/4/83
			(Honorarium)			
Duncan, Jeffrey	Professor	English		Spring	450	4/27/83
			(Honorarium)			
Flusche, Della	Professor	Grad School		Spring	100	5/4/83
			(Honorarium)			
Gimelli, Louis	Professor	Grad School		Spring	100	5/4/83
			(Honorarium)			
Gousseff, James	Professor	Comm & Theatre Arts	50.00%	Spring	2,500	5/4/83
Hansen, Ruth	Asst Prof	Occup Therapy	50.00%	Spring	2,652	5/4/83
Hee, Chris	Assoc Prof	Math & Comp Sci		Spring	450	4/27-6/15/83
			(Honorarium)			
Hortin, David	Assoc Prof	Political Sci	40.00%	Spring	1,650	5/4/83
Hurst, Edith	Professor	Biology		Spring	50	5/24/83
			(Honorarium)			
Jennings, Gerald	Professor	Bus & Ind Ed	33.33%	Spring	1,100	5/4/83
Knapp, John	Assoc Prof	Psychology		Spring	318	5/10/83
			(Honorarium)			

Supplemental Appointments - (Added Workload for Regular Employees) Cont'd

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Kromer, William	Professor	Ldrshp & Coun	33.33%	Spring	1,100	5/9/83
Leinbach, Richard	Asst Prof	Home Econ	26.67%	Spring	1,150	6/14-6/17/83
Milske, Paul	Asst Prof	Biology		Spring	50	5/24/83
Mohl, Ronald	Assoc Prof	English		Fall	36	6/14/83
						(Correspondence Course)
Nazzaro, Andrew	Assoc Prof	Yemen	100.00%		9,870	6/1-8/31/83
Neeb, Leon	Assoc Prof	Teacher Educ	33.33%	Spring	1,050	5/4/83
Ogden, Lawrence	Professor	Geography			48	5/24/83
						(Correspondence Course)
PaDelford, Harold	Assoc Prof	Bus & Ind Ed		Sp/Su	4,000	5/4/83
						(Grad Research Fellowship)
Palmer, Benjamin	Assoc Prof	Foreign Lang	25.00%	Spring	764	6/1/83
Parent, Robert	Asst Prof	Indust Tech	50.00%	Spring	1,650	5/4/83
Rankin, Joanne	Professor	Math & Comp Sci	33.33%	Spring	1,100	5/4-6/23/83
Sharp, David	Professor	Grad School		Spring	100	5/4/83
						(Honorarium)
Spitz, Edward	Professor	Marketing		Sp/Su	\$ 4,000	5/4/83
						(Faculty Research Fellowship)
Taddonio, Dominick	Asst Prof	HPER&D		Spring	88	5/4/83
						(One time only)
Trochet, Paul	Assoc Prof	Phy & Astro	50.00%	Spring	2,508	5/4/83
Voght, Geoffrey	Assoc Prof	Foreign Lang		Fall	905	9/82
Williams, Patricia	Assoc Prof	Art		Sp/Su	4,000	5/4/83

Administrative Appointments:

Brink, Michael J. Head, Department of Industrial Technology (full Professor with tenure), effective July 20, 1983, at an annual salary of \$49,250 (AP-13)

King, Elizabeth Camp Dean, College of Health and Human Services, effective September 1, 1983, at an annual salary of \$48,000 (AP-14)

Appointments - Staff

	<u>Department</u>	<u>Status</u>	<u>Biweekly</u>	<u>Effective</u>	<u>Aff. Act.</u>
Bendor, Jan PT-08 Coordinator	Coop. Education	New	\$733.70	6-13-83	9
Crawford, Shigeko S. PT-04 Press Operator	Publications	Repl.	498.29	6-2-83	10
Howay, Bryan PT-07 Prog. Analyst II	Computing	New	733.80	7-5-83	11
Huang, Yueh-Sha PT-06 Prog/Analyst I	Computing	Repl.	651.62	6-7-83	12
Johnson, Sheila PT-06 Sr. Computer Oper.	Computing	New	559.70	6-14-83	13
Meek, Debra A. CS-02 Clerk-Typist	Admissions	Repl.	350.47	6-14-83	14
Misselhorn, Paula M. CS-03 Sr. Clerk	Admissions	Repl.	373.38	6-9-83	15
Sauve', Rachael CS-04 Sr. Account Clerk	Financial Aid	Repl.	404.82	6-20-83	16
Smith, Debra PT-06 Prod. Control/Librarian	Computing	New	613.29	7-5-83	17
Zureich, Daneen CS-03 Secretary	Career Services	Repl.	373.38	5-25-83	18
Calhoun, Donald PT-08 Adm. Assistant II	Housing/Food Serv.	Repl.	766.61	7-5-83	19
Ferrante, Thomas PT-06 Programmer/Analyst I	Computing	Repl.	632.45	6-22-83	20

Motion carried.

.2763 M SEPARATIONS

Regent Kinzel moved and Regent Board seconded the following Separations be approved:

		<u>Effective</u>
Brinston, Billie J. Other position	Sr. Programmer University Computing	6-30-83
Chapelle, Andrew J. Other position	PT-08 News Editor Information Services	7-12-83
Dodd, Bonnie C. Leaving area	CS-05 Sr. Secretary Affirmative Action	7-6-83
Ericksen, Stanford Other position	Coordinator Cooperative Education	6-2-83
Grubb, John Other position	PT-06 Graphic Arts Specialist Univ. Publications	6-8-83
Kicklighter, Clois E. Other position	Professor Industrial Technology	8-1-83
Kureth, Lisa Return to School	CS-03 Secretary Records & Certification	7-8-83
Mankowski, Mariann Other position	AP-07 Assistant Basketball Coach	7-21-83
Odell-Wilson, Terry Personal	CS-04 Library Assistant II	6-17-83
Pallero, Sara P. Leaving area	CS-04 Secretary II Foreign Languages	4-28-83
Peoples, Kathleen Leaving area	PT-08 Mental Health Counselor Counseling Services	8-5-83
Robinson, JoAnn Terminated	AP-10 Acting Assistant Softball Coach	8-12-83
Smith, Susan K. Other position	CS-03 Sr. Clerk Typist Continuing Education	7-8-83
Sopchak, Paul Tour of duty ended	AP-09 Admin. Officer - Yemen	7-7-83
Wiseman, Donald E. Personal	Associate Professor Accounting & Finance	6-24-83

SEPARATIONS - continued

Retirements

Boss, Shirley	CS-05 Library Assistant III	6-30-83
Davis, Fay A.	CS-05 Sr. Secretary - Math/Computer Science	7-31-83
Falstad, Jean M.	CS-04 Secretary II -- Music	6-30-83
Smith, Iola R.	AP-08 Sr. Accountant - Accounting	6-30-83

End of Early Incentive Retirement

Benden, Robert A.	Manager, University Printing	9-17-83
Douglas, A. Wayne	Assoc. Vice President - Administration	7-31-83
Hawks, Gary D.	Vice President - University Relations	8-13-83
Jacques, Richard E.	Station Manager - WEMU	10-15-83
MacLean, Lowe S.	Associate Vice President - Student Affairs	9-24-83

SEPARATIONS - continued

Faculty Retirements - Early Incentive Retirement

- Albritton, Thelma
 Special Education Department (At E.M.U. since 1961)
 Early Incentive Retirement -- Effective 8-31-1983
 Emeritus Status
- Bell, Mary Irene
 Health, Physical Education, Recreation & Dance (At E.M.U. since 1963)
 Early Incentive Retirement -- Effective 8-31-83
 Emeritus Status
- Godfrey, Elaine
 Department of Art (At E.M.U. for 21 years)
 Early Incentive Retirement -- Effective 8-31-83
 Emeritus Status
- Goldsmith, William
 Department of Teacher Education (At E.M.U. for 20 years)
 Early Incentive Retirement -- Effective 8-31-83
 Emeritus Status
- Hall, E. Lorene
 Department of Geography and Geology (At E.M.U. for 23 years)
 Early Incentive Retirement -- Effective 8-31-83
 Emeritus Status
- Hebert, Catherine
 English Language and Literature Department (At E.M.U. over 20 years)
 Early Incentive Retirement -- Effective 8-31-83
 Emeritus Status
- Johnson, Bert M.
 Department of Biology (At E.M.U. since 1951)
 Early Incentive Retirement -- Effective 8-31-83
 Emeritus Status
- Kallenbach, Jessamine
 Center of Educational Resources (At E.M.U. 20 years)
 Early Incentive Retirement -- Effective 8-31-83
 Emeritus Status
- Kloosterman, Winton
 Educational Leadership Department (At E.M.U. over 20 years)
 Early Incentive Retirement -- Effective 8-31-83
 Emeritus Status
- McCarthy, Mary
 Department of Economics (At E.M.U. since 1959)
 Early Incentive Retirement -- Effective 8-31-83
 Emeritus Status

SEPARATIONS - continued

Faculty Retirement - Early Incentive Retirement

Monohan, Thomas

Department of Teacher Education (At E.M.U. nearly 30 years)

Early Incentive Retirement -- Effective 8-31-83

Emeritus Status

Porretta, Louis

Department of Teacher Education (At E.M.U. over 20 years)

Early Incentive Retirement -- Effective 8-31-83

Emeritus Status

Saupe, Frances

Center of Educational Resources (At E.M.U. over 30 years)

Early Incentive Retirement -- Effective 8-31-83

Emeritus Status

Sperling, William D.

Biology Department (At E.M.U. since 1965)

Early Incentive Retirement -- Effective 8-31-83

Emeritus Status

Spike, Clark G.

Chemistry Department (At E.M.U. since 1946)

Early Incentive Retirement -- Effective 8-31-83

Emeritus Status

Street, Scott

Department of Teacher Education (At E.M.U. over 20 years)

Early Incentive Retirement -- Effective 8-31-83

Emeritus Status

Weber, LaVerne

Center of Educational Resources (At E.M.U. over 20 years)

Early Incentive Retirement -- Effective 8-31-83

Emeritus Status

Williams, Wilbur

Teacher Education Department (At E.M.U. over 30 years)

Early Incentive Retirement -- Effective 8-31-83

Emeritus Status

Brown, Donald F. M.

Biology Department (At E.M.U. since 1956)

Early Incentive Retirement -- Effective 8-31-83

Emeritus Status

SEPARATIONS - continued

Faculty Retirement - Early Incentive Retirement

Hill, Helen

English Language and Literature Department (At E.M.U. over 20 years)
Early Incentive Retirement -- Effective 8-31-83
Emeritus Status

Schreiber, Ivan

English Language and Literature Department (At E.M.U. over 20 years)
Early Incentive Retirement -- Effective 8-31-83
Emeritus Status

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Motion carried.

.2764 M CHANGES OF STATUS

Regent Kinzel moved and Regent Dyer seconded the following Changes of Status be approved:

Miller, Glenna Frank From: AP-10 Assoc. Director of Housing
 To: AP-11 Director of Campus Life
 Salary Biweekly: \$1,132.47
 Effective: August 3, 1983

Allen, Delores From: CS-02 Clerk Typist
 To: CS-03 Secretary - Academic Records
 Salary Biweekly: \$392.04
 Effective: 7-3-83

Bacon, Florence From: CS-02 Cashier
 To: CS-03 Cashier - Cashier's Office
 Salary Biweekly: \$393.73
 Effective: 7-3-83

Buckeye, Nancy From: CS-02 Clerk Typist 50%
 To: CS-03 Secretary - HPER&D 50%
 Salary Biweekly: \$392.04
 Effective: 7-3-83

Kozma, Katherine P. From: PT-08 Assistant Mgr. - Bookstore
 To: Lay Off status
 Effective: 6-17-83

Miller, Zonna R. From: CS-03 Sr. Clerk Typist
 To: CS-04 Records Verifier - Academic Records
 Salary Biweekly: \$404.82
 Effective: 7-1-83

Newcomb, Laura Catherine From: CS-03 Secretary
 To: CS-04 Secretary II - Development
 Salary Biweekly: \$404.82
 Effective: 6-27-83

Norton, Michael From: PT-08 Assistant Manager - Bookstore
 To: Lay Off status
 Effective: 7-1-83

Changes of Status - continued

Russell, Carol		From: CS-01 Switchboard Operator To: CS-03 Clerk - Telephone Service Salary Biweekly: \$447.47 Effective: 7-3-83
Tandy, Deborah		From: CS-01 Switchboard Operator To: CS-03 Clerk - Telephone Service Biweekly Salary: \$392.04 Effective 7-3-83
Reynolds, Margaret		From: Associate Professor -Nursing Education To: Professional Leave Effective: August 31, 1983
McCloud, George	Graduate School	From: Associate Dean To: Acting Dean Effective: August, 1983
Northey, James	Mathematics and Computer Science	From: Department Head To: 100% faculty Effective: 8/12/83
Spelbring, Lyla	College of Health and Human Services	From: Acting Dean To: Head, Department of Associated Health Professions Effective: 9/1/83
Vielhaber, Mary	Assistant Professor Management	From: 100% faculty To: 50% faculty, 50% release time Graduate School Effective: 8/31/83

Motion carried.

.2765 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Ellington seconded the following Leaves of Absence be approved:

Bevins, William Earl

From: FM-06 Custodian - Physical Plant
To: Medical Leave - without pay
Effective: 7-5-83 to 7-19-83

Blair, Walter

From: FM-06 Custodian, Physical Plant
To: Personal Leave - without pay
Effective: 6-15-83 to 1-15-84

Ceaser, Leroy

From: FM-06 Custodian - Physical Plant
To: Medical Leave - without pay
Effective: 5-27-83 to 8-27-83

Cornbarker, Ruby

From: FM-04 Housekeeper - Physical Plant
To: Medical Leave - without pay
Effective: 6-24-83 to 7-8-83

Densel, Denise

From: FM-06 Custodian - Physical Plant
To: Extension of medical leave--without pay
Effective: 5-23-83 to 7-25-83

Eubank, Jacqueline

From: CS-03 Secretary, Psychology
To: Personal Leave - without pay
Effective: 6-3-83 to 9-1-83

Hall, LeDelhia

From: CS-05 Account Specialist - Student Accounting
To: Personal Leave - without pay
Effective: 6-24-83 to 9-24-83

Hamilton, Darlene

From: FM-06 Custodian - Physical Plant
To: Medical Leave - without pay
Effective: 5-27-83 to 7-1-83

Hubbard, Cora

From: FM-06 Custodian - Physical Plant
To: Extension of Medical Leave - without pay
Effective: 6-27-83 to 7-10-83

Kinnison, Catherine

From: CS-03 Sr. Clerk Typist - Mathematics/Computer Sc.
To: Extension of Personal Leave - without pay
Effective: 6-1-83 to 8-30-83

Leaves of Absence - continued

Ottosson, Frans
From: FM-06 Custodian - Physical Plant
To: Medical Leave - without pay
Effective: 6-6-83 to 7-25-83

Pudduck, Lori E.
From: CS-03 Clerk - Admissions
To: Personal Leave - without pay
Effective: 7-15-83 to 10-15-83

Shock, Debra
From: CS-04 Sr. Account Clerk - Student Accounting
To: Extension of personal leave - without pay
Effective: 5-14-83 to 8-14-83

Swihart, William
From: AP-11 Director of Purchasing
To: Medical Leave - without pay
Effective: 5-6-83 to 8-6-83

Van Buren-Craig, Pattye
From: CS-05 Sr. Secretary - Admissions
To: Personal leave - without pay
Effective: 6-1-83 to 6-30-83

Frye, Reva
From: CS-04 Library Assistant II - Library
To: Personal leave - without pay
Effective: 7-26-83 to 8-14-83

Hurles, Lori
From: CS-05 Sr. Secretary - Economics
To: Maternity leave - without pay
Effective: 9-2-83 to 12-2-83

Sutton, Bonnie
From: CS-03 Secretary - Academic Services Cntr.
To: Personal Leave - without pay
Effective: 7-18-83 to 10-18-83

Schualtz, Edward S.
From: CS-01 Officer--Campus Police
To: Extension of Medical leave-without pay
Effective: 7-6-83 to 10-6-83

Kangas, Sharon L.
From: CS-04 Secretary II - English
To: Maternity Leave - without pay
Effective: 8-24-83 to 11-24-83

Motion carried.

Chairman Robb asked for the report from the Faculty Affairs Committee.

Regent Board reported that the committee met just prior to the regular Board meeting and discussed several of the items covered during that meeting. He noted that their committee meetings will be held at 8:30 a.m. of the day of the Board meeting from now on, and held in Gallery I.

Regent Board moved and Regent Kinzel seconded the Faculty Affairs Committee report be received and placed on file.

Motion carried.

.2766 M SECRETARY TO BOARD OF REGENTS

Regent Board moved and Regent Dyer seconded that Roy Wilbanks be appointed the Secretary to the Board of Regents, effective August 3, 1983.

Motion carried.

Chairman Robb noted that he needed to appoint someone to the MAGB board from Eastern. As Regent Dyer is the representative to that Board, and Regent Board is an alternate, he asked Regent Kinzel if she would serve, and she accepted.

Chairman Robb noted the next meeting of the Board will be the fourth Wednesday of the month, for the next year, making the next meeting on September 28, 1983.

Meeting adjourned at 4:20 p.m.

Respectfully submitted:

Roy Wilbanks, Secretary to Board