

1982

# Board of Regents Meeting Materials, November 17, 1982

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

Index of the October 20, 1982, meeting of the Board of Regents

	<u>Page</u>
.2628 M Appointments . . . . .	9
.2626 M 1982-83 Budget Development--General Fund - Motion To Table .	7
.2624 M 1982-83 Budget Revision-General Fund . . . . .	6
.2625 M 1982-83 Budget Request--Executive Summary - Motion To Table.	7
.2623 M Budget Transfers . . . . .	6
.2630 M Changes of Status . . . . .	21
.2622 M Educational Grants . . . . .	5
.2620 M Executive Session . . . . .	4
.2631 M Leaves of Absence . . . . .	23
.2627 M Lloyd W. Olds Student Recreation Center . . . . .	8
.2621 M Resolution -- Dr. John W. Moore . . . . .	4
.2629 M Separations . . . . .	20

EASTERN MICHIGAN UNIVERSITY  
Board of Regents

Official minutes of the Board of Regents' meeting of October 20, 1982

Board members present:

Richard N. Robb, Chairman  
James T. Barnes, Jr., Warren L. Board, Timothy J. Dyer, Geraldine  
M. Ellington, Dolores A. Kinzel and Carleton K. Rush

Board member absent:

Beth W. Milford

Administration present:

President John W. Porter  
Vice Presidents: Anthony H. Evans, John C. Fountain, Robert J.  
Romkema and Laurence N. Smith

Chairman Robb called the meeting to order at 11:15 a.m. He asked for the approval of the preliminary minutes of the September 15, 1982 meeting.

Regent Board moved and Regent Ellington seconded the preliminary minutes be approved as presented.

Motion carried.

Chairman Robb noted that under New Business there was a new item to add to the agenda which was a request from the Black Faculty and Staff to speak before the Board of Regents regarding the selection of Dr. Christiaan Barnard as honorary degree recipient and Winter, 1982 Commencement speaker.

Regent Dyer moved and Regent Board seconded that the agenda be amended to hear the presentation by the Black Faculty and Staff regarding the selection of Dr. Barnard.

Motion carried.

Chairman Robb asked the representatives of the Black Faculty and Staff to come before the Board to present their concerns.

Dr. Ronald Woods, Director of Afro-American Studies, and Lynn Carthane, a graduate assistant from the Department of Afro-American Studies and a representative of the EMU Chapter of NAACP presented summaries of their concerns to the members of the Board of Regents.

Dr. Woods reported that this delegation met prior to the Board meeting with the Educational Policies Committee regarding the selection of Dr. Barnard to speak at Commencement. He said they had a thorough discussion. Dr. Woods continued that they found there was very little evidence of any prior informed discussion on the possible concerns of certain University groups. He said any such discussion would have brought out a number of concerns that should have been raised. Dr. Woods emphasized they are not discussing a first amendment decision matter -- rather the wisdom of E.M.U. to invite Dr. Barnard and the establishment of higher guidelines for the selection of the Commencement speakers in the future.

Dr. Woods then introduced Lynn Carthane and she stated the concerns her organization has, saying she thought the University was very inconsiderate of their feelings. Ms. Carthane then read the following "Summary of Position":

The selection of Dr. Christiaan Barnard as the Winter 1982 Commencement speaker and as an honorary degree recipient raises deep procedural and substantive concerns. The record reveals scant evidence of any informed discussion by the Board of Regents on this choice, no consideration of the compatibility of the selection with University policies or goals, and, as to the honorary degree component of the invitation, no input by the bodies designated to provide such. The pervasive and debilitating practice of apartheid, the strict race separation policies of South Africa -- has been severely criticized by the international community. These policies operate in and/or affect all facets of South African life, including health care delivery and the training of nurses and medical doctors. As a Professor of Surgical Science and former Head of Cardiac Research at the racially separate University of Cape Town Medical School, Dr. Barnard, at best a mild voice of dissent from apartheid is an institutional representative of a rigidly segregated socio-economic system. Arguably, such a selection for a commencement emphasizing the College of Health and Human Services is a contradiction, is at counter purpose with the spirit of corporate, social responsibility contained in the University's policy prohibiting investments in companies operating in South Africa is an affront to persons of African descent and to others who consider human dignity to be worthy of functional recognition by the institutions with which they are affiliated, and carries implicit recognition of South Africa.

The apparent failure to ascertain the facts on these issues and to assess on the strength of these facts the propriety of the selection render it both uninformed and improvident.

On this basis, the Black Faculty and Staff call upon the Board of Regents to retract the invitation to Dr. Barnard as to move forthwith to establish a policy setting criteria for the selection of a commencement speaker and to authorize the administration to set a procedure in furtherance of the same.

Chairman Robb thanked Dr. Woods and Ms. Carthane for their reports and asked President Porter if he had any remarks.

President Porter said this is an issue that needs to be resolved and he is going to appoint a task force to study the concerns of the choice of Dr. Barnard as the commencement speaker. He reported that he has appointed Velma Clarke, Leroy Watts and Dr. Woods to that task force, and then asked Ms. Carthane (as a student) to be on the task force. It will be an eight-person task force and within two weeks the concerns will be resolved.

Chairman Robb thanked everyone concerned and told them the Board appreciated the sensitivity to the students, and he was sure President Porter and his task force would resolve the issue to everyone's satisfaction.

Chairman Robb asked President Porter to present the report on the "Survival by Arrival" (a handicapper's guide). In turn, President Porter introduced Dr. Sally McCracken, the Faculty Adviser for ARRIVAL. Dr. McCracken reported that this booklet was an ultimate desire of the late Sally Bitel to have a booklet such as this for the handicapped students on campus. Dr. McCracken then asked Theresa Guarnieri to make a report regarding the booklet.

A discussion followed and Chairman Robb thanked them for the report.

Chairman Robb asked President Porter to make a report on the 1982 Fall Enrollment Results and Projections. The President explained the report and a short discussion period followed. Regent Board moved and Regent Dyer seconded that the report be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Finance Committee.

Regent Dyer asked Vice President Romkema to give the Treasurer's Report. Regent Dyer moved and Regent Board seconded that the report be received and placed on file.

Motion carried.

Regent Dyer moved and Regent Board seconded that the Internal Auditor's reports be received and placed on file.

Regent Dyer noted that at the Finance Committee meeting prior to the regular Board meeting it was decided to withdraw this report at this time and they will have a special meeting soon, and will probably bring this report back to the regular Board meeting in January '83.

Chairman Robb noted that he questioned if the remarks of the Internal Auditor were necessary as he thought they were editorial in nature, and he would like him to be a little more sensitive. The Chairman suggested that possibly the Board Retreat would be a good time to talk with the Internal Auditor.

Chairman Robb announced that there is another meeting some of the Regents want to attend during the luncheon break, but will need an Executive Session at 1:00 p.m. to discuss several negotiation items.

.2620 M EXECUTIVE SESSION

Regent Dyer moved and Regent Board seconded that the Board go into Executive Session during the lunch break to discuss negotiations.

Chairman Robb asked Secretary Fountain to take a roll call vote on the motion.

Secretary Fountain reported that all seven members of the Board voted yea, and the motion carried unanimously.

Motion carried.

Chairman Robb recessed the meeting at 12:05 p.m. and said they would reconvene at 2:00 p.m.

Chairman Robb reconvened the meeting at 2:25 p.m. and asked Regent Board to read the resolution regarding Dr. John W. Moore.

.2621 M RESOLUTION -- DR. JOHN W. MOORE

WHEREAS, Dr. John W. Moore, professor of chemistry at Eastern Michigan University and expert in environmental chemistry and computers in chemical education, was one of four individuals selected by the Chemical Manufacturer's Association for a 1982 Catalyst Award for teaching excellence and outstanding contributions to chemical education, and

## Resolution - continued

WHEREAS, the prestigious Catalyst Awards are presented annually to outstanding chemistry faculty at two and four-year colleges and universities and at high schools, and

WHEREAS, Dr. Moore is the fifth person from the State of Michigan to receive the award in the 26 years of its existence and

WHEREAS, Dr. Moore is one of only 136 individuals to be so honored during the 26-year history of the award, and

WHEREAS, the Eastern Michigan University Chemistry Department is one of only 16 such departments in the United States and Canada to have had more than one faculty member honored with this award,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of Eastern Michigan University does hereby congratulate Professor Moore for attaining the national recognition he so richly deserves as a "superior classroom teacher, enthusiastic motivator of students, creative contributor to curriculum and course design, tireless worker for the American Chemical Society and distinguished scholar."

Regent Board moved and Regent Rush seconded that the resolution regarding Dr. Moore be adopted.

Motion carried unanimously.

.2622 M EDUCATIONAL GRANTS

Regent Dyer moved and Regent Board seconded that the grants be approved:

Educational

1. A grant from the State Department of Education, in the amount of \$69,575, for the "DECA Program."
2. A grant from the Michigan Department of Mental Health, in the amount of \$56,950, for a "Dual Diagnosis Program Study."
3. A grant from the National Science Foundation, in the amount of \$54,037, for a "National Science Foundation IPA Appointment."
4. A grant from New Age, Inc., in the amount of \$7,080, to establish a "Film and Television Committee."
5. A grant from Region VIII Child Welfare Training Resource (University of Denver), in the amount of \$2,413, for the project, "Utah Training for Foster Parent Trainers."

## Grants - continued

6. A grant from the U. S. Department of Education, in the amount of \$840, for "College Library Resources."
7. A grant from The Children's Aid Society, in the amount of \$450, for "Foster Parent Staff Training."

Financial Aid

8. A grant from the U. S. Department of Education, in the amount of \$398,722 for the "College Work-Study Program."
9. A grant from the U. S. Department of Education, in the amount of \$294,530, for the "Supplemental Educational Opportunity Grants Program."

Motion carried.

## .2623 M BUDGET TRANSFERS

Regent Dyer moved and Regent Rush seconded the report of Budget Transfers for the period of July 1, 1982 through September 30, 1982, be received and placed on file.

Motion carried.

Regent Dyer moved and Regent Board seconded the Endowment Fund performance report for fiscal year 1981-82 be received and placed on file.

Motion carried.

As Regent Dyer had stepped out of the room for a telephone call, Regent Barnes moved and Regent Ellington seconded that the General Fund End-of-the-Year report for 1981-82 be received and placed on file.

Motion carried.

## .2624 M 1982-83 BUDGET REVISION -- GENERAL FUND

Regent Dyer moved and Regent Board seconded that the Board of Regents approve the 1982-83 General Fund Budget Revision.

Motion carried.



Regent Dyer moved and Regent Board seconded that the 1983-84 Budget Request-- Executive Summary be received and placed on file.

A lengthy discussion followed and it was suggested that next year's budget request should be routed through the Student Affairs Committee and the Faculty Affairs Committee before being officially received by the Board of Regents. It was understood that the document must be sent to the Department of Management and Budget in the meantime because of their independent deadlines. Minor adjustments can be made and submitted to the Department of Management and Budget at a later date if necessary.

.2625 M 1983-84 BUDGET REQUEST--EXECUTIVE SUMMARY - Motion To Table

After further discussion, it was moved by Regent Rush and seconded by Regent Ellington, to table the motion regarding the 1983-84 Budget Request -- Executive Summary until it is ready to be resubmitted.

Motion to table carried.

Regent Dyer moved and Regent Board seconded the 1983-84 Budget Development -- General Fund be received and placed on file.

President Porter reviewed some of the major items in the Budget development, then asked George Johnston, the Chief Budget Officer, to elaborate further. Chairman Robb asked Vice President Fountain to report on the fund raisers he has going for his division. Mr. Fountain reported on the Jog-a-Thon, the WEMU fund raiser, and Development's phonathon by the faculty members.

.2626 M 1983-84 BUDGET DEVELOPMENT--GENERAL FUND - Motion To Table

After further discussion Regent Rush moved and Regent Board seconded that the 1983-84 Budget Development -- General Fund, be tabled until it is considered by the Board committees.

Motion to table carried.

Regent Dyer moved and Regent Kinzel seconded that the report on the University Need to Borrow to Offset State Appropriation Shortfall be received and placed on file. President Porter commented that unless the state comes across the University will be \$3.2 million short for next year's base.

Motion carried.

.2627 M LLOYD W. OLDS STUDENT RECREATION CENTER

Regent Dyer moved and Regent Board seconded that the Board of Regents name the new Recreational/Intramural Facility: LLOYD W. OLDS STUDENT RECREATION CENTER in honor of Dr. Lloyd W. Olds.

Motion carried.

Regent Dyer moved and Regent Board seconded that the report on Cost Savings Initiatives be received and placed on file.

Regent Dyer commented that this report is not something the Regents are approving in any way, shape or manner. It is only a report.

Motion carried.

Regent Dyer moved and Regent Board seconded that the oral report: Student Financial Aid Update, that was to be heard at this time will have to be delayed again as Mr. McAnuff was involved in a state meeting. Vice President Smith added that Mr. McAnuff did write a report on Financial Aid, but would be happy to come to the next Board meeting to make an oral report.

Motion carried.

Chairman Robb asked for the report from the Student Affairs Committee.

Regent Ellington reported that this committee met on October 7 and reviewed some of the subjects discussed at that meeting.

Regent Ellington asked Jerry Curtis, Student Body President, to report on the image of the University as discussed in their Student Affairs Committee and to tell how the students can help.

Mr. Jerry Curtis gave a short review of the discussion held at the Student Affairs Committee meeting and listed four ways that the students suggested how to improve the image of Eastern Michigan University:

1. Sponsor a contest for the best slogan about E.M.U. and then put that slogan on T-shirts, bumper stickers, etc...selling the image.
2. Have a success page of E.M.U. showing achievements of students, that would be published in the Eastern Echo and other papers.
3. Keep the administration on top of issues, as the students would like to back-up the administration on any ideas they have. Such as the Ambassadors Society, Phonathons, etc., they would like to help.
4. The students would like a role in the budget process, they would like to be included.

Regent Ellington said the next meeting would be held November 11 at 4:00 p.m. Regent Ellington moved and Regent Board seconded the Student Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Educational Policies Committee.

.2628 M APPOINTMENTS

Regent Kinzel moved and Regent Dyer seconded the Appointments be approved:

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Agnew, Martha	20.00%	Art	Fall	\$ 1,350	9/1/82
Alcock, Gerlad	20.00%	Acctg & Finance	Fall	1,350	9/1/82
Ballard, Lee	26.67%	HPER&D	Fall/Wi	3,600	9/1/82
Barkley, Roy	20.00%	English	Fall	1,350	9/1/82
Barr, William	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Bayerl, John	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Bedell, William	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Behrmann, Arthur	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Bender, Lewis	20.00%	Political Sci	Fall	2,200	9/1/82
Bonney, Charles	80.00%	Sociology	Fall	5,400	9/1/82
Bush-Bacelis, Jean	20.00%	Management	Fall	1,350	9/1/82
Chapman, Stephen	20.00%	ORIS	Fall	2,700	9/1/82
	20.00%	Management	Fall	1,550	9/1/82
Chung, Oke	100.00%	Library	Fall/Wi	13,500	9/20/82
Creger, Suzanne	26.67%	Occup Therapy	Fall	1,800	9/1/82
Cordes, Karen	20.00%	Acctg & Finance	Fall	1,350	9/1/82
David, Albert		HPER&D	Summer (1 day only)	150	7/12/82
Dietz, John	25.00%	Special Educ	Fall	1,650	9/1/82
Dodick-Paielli, Cynthia	20.00%	Occup Therapy	Fall	1,350	9/1/82
Felder, III, Harvey	15.00%	Student Tchg	Fall	1,038	9/1/82
	15.00%	Music	Fall	1,038	9/1/82
Garfield, Jerry	100.00%	Social Work	Fall/Wi	16,000	9/1/82
Garrity, William	20.00%	ORIS	Fall	1,350	9/1/82
Garvelink, Roger	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Garver, George	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Goodenday, Kenneth	100.00%	Marketing	Fall/Wi	18,375	9/1/82
Hamburgh, Harvey	40.00%	Art	Fall	2,700	9/1/82
Hartman, Harriet	13.33%	Special Educ	Fall	900	9/1/82
Haubenstricker, Marcus	66.67%	Chemistry	Fall	4,500	9/1/82

Faculty - Lecturers (Temporary Employees) Continued

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Henckenkamp, Linda	20.00%	Art	Fall	\$ 1,350	9/1/82
Heath, Robert	16.67%	Special Educ	Fall	1,100	9/1/82
Heffner, Peggy	20.00%	Psychology	Fall	1,350	9/1/82
Hill, Kenneth	40.00%	Afro-American	Fall/Wi/Sp	9,300	9/1/82
Holdwick, Lloyd	16.67%	Special Educ	Fall	1,100	9/1/82
Holtman, Eugene		Library	Fall	1,695	9/21/82 - 10/8/82
Howrey, Mary	100.00%	Acctg & Finance	Fall	9,240	9/1/82
Jindal, Copi	20.00%	ORIS	Fall	1,350	9/1/82
Jones, Annie	26.67%	Ldrshp & Counsel	Fall	1,800	9/1/82
Kahn-Schneider, Charles	100.00%	Chemistry	Fall/Wi	29,214	9/1/82
Kattelus, Susan	100.00%	Acctg & Finance	Fall/Wi	22,000	9/1/82
Kirkendall, Carolyn	50.00%	Library	Fall/Wi	6,750	9/1/82
LeTarte, Clyde	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Lewandowski, James	20.00%	Acctg & Finance	Fall	1,350	9/1/82
Lewis, Gwendolyn	20.00%	English	Fall	1,350	9/1/82
Lombard, James	33.33%	Ldrshp & Counsel	Fall	2,200	9/1/82
Mackenzie, Thomas	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
McCafferty, Arthur	28.57	Ldrshp & Counsel	Summer	1,100	5/26/82
Mendler, Janet	20.00%	English	Fall	1,350	9/1/82
Merrick, Richard		Swaziland Proj.		3,645	2/20/82 - 7/26/82
Morgan, Robert	20.00%	Marketing & Law	Fall	1,350	9/1/82
Neff, Alois	20.00%	Management	Fall	1,550	9/1/82
Nichols, Donald	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Packer, Ira	20.00%	Psychology	Fall	1,350	9/1/82
Perez, Reinaldo	20.00%	Foreign Lang	Fall	1,350	9/1/82
Perkins, Barbara	25.00%	English	Fall	3,700	9/1/82
Powell, Anna	40.00%	English	Fall	2,700	9/1/82
Randall, Leo	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Reynolds, Ligia	20.00%	Foreign Lang	Fall	1,350	9/1/82
Roby, Marilyn	20.00%	Social Work	Fall	1,350	9/1/82
Schmuckal, Jr., Ralph	20.00%	Acctg & Finance	Fall	1,350	9/1/82
Shill, Merton	20.00%	Psychology	Fall	1,350	9/1/82
Sholtis, Leonard	20.00%	Management	Fall	1,550	9/1/82
Siegel, Michael	25.00%	Economics	Fall	1,650	9/1/82

Faculty - Lecturers (Temporary Employees) Continued

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Simpson, Donald		English	Fall (Substitute Pay)	\$ 460	9/1/82
Simpson, Donald	53.34%	English	Fall	3,600	9/1/82
Sleeman, Allison	100.00%	Library	Summer (Substitute)	1,030	8/4/82- 8/20/82
Stehowsky, Iris	60.00%	Bus & Ind Educ	Fall	4,500	9/1/82
Srinivasulu, S. L.	100.00%	Acctg & Finance	Fall/Wi	30,000	9/1/82
Swan, William	40.00%	Afro-American	Fall/Wi/Sp	9,750	9/1/82
Thomas, Nola	100.00%	Social Work	Fall/Wi	16,500	9/1/82
Trotzke, Margaret	40.00%	Foreign Lang	Fall	2,700	9/1/82
Turnquist, Gary	20.00%	ORIS	Fall	1,350	9/1/82
Vivian, Andrea	26.67%	Nursing Educ	Fall	3,600	9/1/82
Weaver, Charles	20.00%	ORIS	Fall	1,350	9/1/82
Welber, Joel	100.00%	Marketing	Fall	9,000	9/1/82
Wieland, Richard	20.00%	Management	Fall	1,550	9/1/82
Wingfield, Robert	20.00%	Chemistry	Fall	1,350	9/1/82
winter, Francis	16.67%	Ldrshp & Counsel	Fall	1,100	9/1/82
Wixson, Stanton	20.00%	Special Educ	Fall	1,350	9/1/82
Wright, Sandra	40.00%	Management	Fall/Wi	11,558	9/1/82
Yochum, M. Nina	33.33%	Teacher Educ	Fall	2,200	9/1/82
Watson, Mary Ann	100.00%	Comm & Theater Arts	Fall/Wi	15,000	9/1/82

Graduate Assistants (Student Employees)

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Andisheh, Mariam	Biology	Fall/Wi	\$ 3,350	9/8/82
Armstrong, Mary	English	Fall/Wi	3,150	9/8/82
Bacarella, Mary	Comm & Theatre Arts	Fall/Wi	3,150	9/8/82
Bain, Sukhamaya	Chemistry	Fall	1,675	9/8/82
Bancroft, Beverly	Ldrshp & Counsel	Fall/Wi	3,150	9/8/82
Barajas, San Juanita	Graduate School	Fall/Wi	3,350	9/8/82
Bassett, Jane	Music	Fall/Wi	3,150	9/8/82
Benton, Carol	Comm & Theatre Arts	Fall/Wi	1,675	9/8/82
Berryman, Thomas	Geography	Fall/Wi	3,350	9/8/82
Bettasso, Elizabeth	Teacher Educ	Fall/Wi	1,575	9/8/82
Birdsall, Robert	Music	Fall/Wi	3,150	9/8/82
Brady, Brad	Recreation	Fall/Wi	3,150	9/8/82
Braunscheidel, Jeffrey	Biology	Fall/Wi	3,350	9/8/82
Breitkopf, Bonnie	Psychology	Fall/Wi	3,150	9/8/82
Brog, Jill	Home Economics	Fall/Wi	3,150	9/8/82
Bruckner, Rose	Comm & Theatre Arts	Fall/Wi	3,150	9/8/82
Bou-Maroun, Charles	Graduate School	Fall/Wi	3,150	9/8/82
Buckner, Bradley	Sociology	Fall/Wi	3,150	9/8/82
Burczyk, Paul	ORIS	Fall/Wi	3,250	9/8/82
Bush, Joan	English	Fall/Wi	3,350	9/8/82
Carlton, Bonnie	Biology	Fall/Wi	3,350	9/8/82
Ceo, Robert	Chemistry	Fall/Wi	3,350	9/8/82
Chaudhary, Inder	Biology	Fall/Wi	3,250	9/8/82
Chen, Xintian	Physics	Fall/Wi	3,150	9/8/82
Clark, Claudia	Psychology	Fall/Wi	3,150	9/8/82
Colie, Mary	Foreign Language	Fall/Wi	3,150	9/8/82
Corliss, Suzanne	History & Phil	Fall	788	9/8/82
Daniels, Judy	Biology	Fall	1,675	9/8/82
Daulton, Sandra	Art	Fall/Wi	2,363	9/8/82
David, Deryk	Marketing & Law	Fall	1,675	9/8/82
Debin, John	Biology	Fall/Wi	3,150	9/8/82
Deng, Lu-Zeng	Bus & Ind Educ	Fall/Wi	3,150	9/8/82
Dewitt, Larry	ORIS	Fall	1,675	9/8/82
Dodd, Mark	English	Fall/Wi	3,350	9/8/82
Dolle, Karen	Home Economics	Fall/Wi	3,150	9/8/82

Graduate Assistants (Student Employees) Continued

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Douglas, Cheryl	Psychology	Fall/Wi	\$3,150	9/8/82
Egly, William	English	Fall/Wi	3,150	9/8/82
Eliassen, Marianne	Music	Fall/Wi	3,150	9/8/82
Epstein, Ann	Art	Fall/Wi	1,575	9/8/82
Erickson, Brent	Sociology	Fall/Wi	3,350	9/8/82
Exinger, Michael	Comm & Theatre Arts	Fall/Wi	3,150	9/8/82
Faber, Randall	Music	Fall/Wi	3,150	9/8/82
Falcon, Charles	Comm & Theatre Arts	Fall	1,675	9/8/82
Fina, Marielena	Psychology	Fall/Wi	3,350	9/8/82
Fitzgibbon, Debra	Music	Fall/Wi	3,150	9/8/82
Flynn, Hope	Music	Fall/Wi	3,350	9/8/82
Gage, III, Walter	Acctg & Finance	Fall/Wi	3,150	9/8/82
Garcia, Ricardo	Economics	Fall/Wi	3,150	9/8/82
Girglani, Roshan	Acctg & Finance	Fall/Wi	3,350	9/8/82
Glass, Alan	Bus & Ind Educ	Fall/Wi	3,150	9/8/82
Gopinath, Keshav	Marketing	Fall/Wi	3,150	9/8/82
Gutzwiller, Sandra	Teacher Education	Fall/Wi	3,350	9/8/82
Handelsman, Barbara	Psychology	Fall/Wi	3,150	9/8/82
Hansen, Martha	Psychology	Fall/Wi	3,350	9/8/82
Happ, Jr., James	English	Fall/Wi	3,150	9/8/82
Harding, Donna	Art	Fall/Wi	1,575	9/8/82
Harper, Linda	Biology	Fall/Wi	3,350	9/8/82
Heiden, Deborah	Music	Fall/Wi	3,150	9/8/82
Hoskote, Ravindra	Chemistry	Fall/Wi	3,150	9/8/82
Heubner, David	Biology	Fall/Wi	3,150	9/8/82
Inman, Dennis	Biology	Fall	1,675	9/8/82
Jay, Martin	Bus & Ind Educ	Fall/Wi	3,150	9/8/82
Ksiazkiewicz, Dianne	Home Economics	Fall/Wi	3,150	9/8/82
Jensen, Beth	Biology	Fall/Wi	1,625	9/8/82
Johnson, Virginia	Biology	Fall	1,675	9/8/82
Jonas, Robert	Biology	Fall/Wi	3,350	9/8/82
Kalsi, Sabrina	Chemistry	Fall/Wi	3,350	9/8/82
Keehr, Jeffrey	English	Fall/Wi	3,150	9/8/82
Keirn, Gail	Biology	Fall	1,675	9/8/82
Khorshid, Wafa	ORIS	Fall/Wi	3,150	9/8/82

Graduate Assistants (Student Employees) Continued

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Kimler, Victoria	Biology	Fall/Wi	\$3,350	9/8/82
Kohn, Andrea	Chemistry	Fall/Wi	3,350	9/8/82
Komorowski, Thomas	Biology	Fall/Wi	3,350	9/8/82
Kroning, David	Biology	Fall	1,575	9/8/82
Laatsch, Therese	Art	Fall/Wi	2,362	9/8/82
Lake, Bonnie	Home Economics	Fall	788	9/8/82
Lampron, Dennis	Ldrshp & Counsel	Fall/Wi	3,150	9/8/82
Leacox, Maureen	English	Fall/Wi	3,350	9/8/82
Lehman, Hannah	English	Fall/Wi	3,150	9/8/82
Love, Nanci	English	Fall/Wi	3,150	9/8/82
Mack, Judy	Student Tchg	Fall/Wi	3,150	9/8/82
Maharg, Ruth Ann	English	Fall/Wi	3,150	9/8/82
Martin, Anthony	Biology	Fall/Wi	1,575	9/8/82
Massaro, Gina	Comm & Theatre Arts	Fall/Wi	3,150	9/8/82
McBride, Judith	Biology	Fall/Wi	3,350	9/8/82
McConough, Kevin	Geography	Fall/Wi	1,575	9/8/82
Meitzler, Thomas	Physics	Fall/Wi	3,150	9/8/82
Mierkiewicz, Joanne	Sociology	Fall/Wi	3,150	9/8/82
Miller, James	Geography	Fall/Wi	3,150	9/8/82
Moldenhauer, Robert	Biology	Fall/Wi	3,250	9/8/82
Moran, Diana	Geography	Fall/Wi	3,150	9/8/82
Morrissey, Thomas	Industrial Tech	Fall/Wi	3,150	9/8/82
Mousigian, Carol	Biology	Fall/Wi	3,250	9/8/82
Munson, Rochelle	English	Fall/Wi	3,150	9/8/82
Myers, Shirley	Marketing	Fall/Wi	3,150	9/8/82
Nagy, Bela	Geography	Fall/Wi	3,150	9/8/82
Nakib, Yasser	Economics	Fall/Wi	1,575	9/8/82
Nedela, William	Geography	Fall/Wi	3,350	9/8/82
Nguyen, Phu	Biology	Fall	1,675	9/8/82
Noroozi, Sahne, Katayoon	Biology	Fall/Wi	3,250	9/8/82
Novak, Kim	Bus & Ind Educ	Fall/Wi	3,250	9/8/82
Nwabude, Solomon	Chemistry	Fall/Wi	3,150	9/8/82
O'Connell, Diane	Geography	Fall/Wi	3,150	9/8/82
Okhamafe, Alice	Sociology	Fall/Wi	3,150	9/8/82
O'Neal, Nancy	Ldrshp & Counsel	Fall/Wi	3,150	9/8/82



Graduate Assistants (Student Employees) Continued

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Ouyang, Jane	ORIS	Fall/Wi	\$1,625	9/8/82
Owen, Penny	Comm & Theatre Arts	Fall/Wi	3,150	9/8/82
Padgett, Marcus	Industrial Tech	Fall/Wi	3,150	9/8/82
Perekh, Pramesh	Interdisciplinary Tech	Fall	837	9/8/82
Markash, Mohinder	Acctg & Finance	Fall/Wi	3,350	9/8/82
Parker, JoEllen	Home Economics	Fall/Wi	3,150	9/8/82
Patterson, James	Marketing	Fall	1,575	9/8/82
Penamatsa, Mallikarjun	College of Bus	Fall/Wi	3,350	9/8/82
Phillips, Sharon	Home Economics	Fall	1,575	9/8/82
Phipps, Holly	Art	Fall/Wi	1,575	9/8/82
Pietroski, Richard	Biology	Fall	1,675	9/8/82
Pollock, Mary	College of Bus	Fall/Wi	3,350	9/8/82
Poore, Gary	Bus & Ind Educ	Fall	1,575	9/8/82
Roberts, Cheryl	English	Fall/Wi	3,150	9/8/82
Robinson, William	Biology	Fall/Wi	3,150	9/8/82
Sam, David	English	Fall/Wi	3,250	9/8/82
Sayman, Tumer	Physics	Fall/Wi	3,150	9/8/82
Schneider, Joseph	Athletics	Fall/Wi	3,150	9/8/82
Schubiner, Marc	ORIS	Fall/Wi	3,350	9/8/82
Sheley, Shalane	Sociology	Fall/Wi	3,150	9/8/82
Sloan, John	Sociology	Summer	838	6/28/82
Smith, Eugene	Art	Fall	788	9/8/82
Smith, Michael	Biology	Fall/Wi	3,350	9/8/82
Sorentino, Charles	Psychology	Fall/Wi	3,150	9/8/82
Stacey, Kathleen	Comm & Theatre Arts	Fall/Wi	3,150	9/8/82
Steimel, Brian	Comm & Theatre Arts	Fall/Wi	1,575	9/8/82
Stille, Lee	Comm & Theatre Arts	Fall/Wi	3,350	9/8/82
Storm, Roger	Geography	Fall/Wi	3,150	9/8/82
Stratton, Karen	Psychology	Fall/Wi	3,150	9/8/82
Sulik, Gregory	Music	Fall/Wi	3,350	9/8/82
Tew, Michael	Comm & Theatre Arts	Fall/Wi	3,150	9/8/82
Torres-Isea, Ramon	Physics	Fall	1,675	9/8/82
Tyler, Timothy	Art	Fall/Wi	1,675	9/8/82
Vanover-Towle, Lisa	Biology	Fall/Wi	3,350	9/8/82
Wagner, Nancy	Comm & Theatre Arts	Fall/Wi	3,150	9/8/82

Graduate Assistants (Student Employees) Continued

	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Waite, Michael	Art	Fall/Wi	\$2,512	9/8/82
Walters, Dale	Biology	Fall	1,675	9/8/82
Wang, Ta-Wei	Chemistry	Fall/Wi	3,350	9/8/82
Wedzel, Susan	Geography	Fall/Wi	3,150	9/8/82
Weesakul, Benchamas	ORIS	Fall/Wi	1,575	9/8/82
Werdt, James	Biology	Fall/Wi	1,625	9/8/82
Williams, Christopher	Physics	Fall/Wi	3,350	9/8/82
Williams, Kathleen	Comm & Theatre Arts	Fall/Wi	3,350	9/8/82
Woods, Marsha	Home Economics	Fall/Wi	3,150	9/8/82
Yozum, Joan	HPER&D	Fall/Wi	3,150	9/8/82
Young, Deborah	Teacher Educ	Fall/Wi	3,150	9/8/82
Yu, Cheng-Yuan	ORIS	Fall/Wi	1,575	9/8/82
Zheng, Tingyao	Teacher Educ	Fall/Wi	1,575	9/8/82

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Angelocci, Angelo	Professor	Sociology		Fall/Wi	\$ 400	9/1/82
Bemish, Lawrence	Asst Prof	Special Educ	16.67%	Fall	1,100	9/9/82
Evans, Gary	Assoc Prof	Comm & Theater Arts	33.33%	Summer	2,100	8/9/82
Fulton, Calvin	Professor	Special Educ		Fall	92	9/9/82
			(one time only)			
Garfield, Juanita	Professor	Yemen Proj.		Fall	2,989	9/4/82 - 10/1/82
	Professor	Yemen Proj.		Su	1,494	8/23/82
Gledhill, Roger	Assoc Prof	ORIS	100.00%	Su	6,237	6/28/82
Hebert, Catherine	Professor	English		Fall	36	9/22/81
				(Correspondence Course)		
	Professor	English		Fall	36	8/20/82
				(Correspondence Course)		
Johnson, Dave	Asst Prof	Swaziland		Fall	34,066	8/18/82 - 12/31/83
Kraft, Robert	Professor	Cooperative Ed		Fall/Wi	313	9/1/82
Liu, Stephen	Professor	Cooperative Ed		Fall/Wi	548	9/1/82
Martin, Nera	Professor	Special Educ	16.67%	Fall	1,050	9/14/82
McCarthy, Mary	Assoc Prof	Consumer Educ		Su	50	8/11/82
McDole, Thomas	Asst Prof	Bus & Ind Educ		Su	500	8/16/82
McLennan, Marshall	Professor	Cooperative Ed		Su	78	6/1/82
PaDelford, Harold	Assoc Prof	Bus & Ind Educ	100.00%	Su	1,796	8/9/82
Phillips, Donald	Assoc Prof	Chemistry (Yemen)		Su	4,208	7/12/82 - 8/20/82
Raphael, C. Nicholas	Professor	Geography	100.00%	Su	2,300	8/9/82
Sokkar, Fathi	Professor	Yemen Proj.		Su	2,948	7/8/82 - 8/23/82
	Professor	Yemen Prog.		Su	983	7/1/82 - 7/7/82
Ufford, Mary	Professor	Special Educ	25.00%	Fall	1,650	9/8/82
Voght, Geoffrey	Assoc Prof	Cooperative Educ		Spring	500	5/5/82
Warren, Bruce	Professor	Sociology		Fall/Wi	400	9/1/82
	Professor	Sociology		Su	735	7/9/82 - 7/26/82
Williams, Warren	Professor	Yemen Proj.		Summer	1,970	7/8-23/82
	Professor	Yemen Proj.		Summer	854	7/1-7/83
Wilson, Herbert	Assoc Prof	Bus & Ind Educ	75.00%	Summer	3,958	6/28/82
Witten, Winifred	Asst Prof	HPER&D		Summer	183	7/12-16/82
Wood, Judith	Assoc Prof	Nursing Educ (1 time)		Summer	56	8/11/82
Wright, Eleanor	Asst Prof	Cooperative Ed		Fall/Wi	78	9/1/82
			(1 student placement)			

## Appointments - continued

Staff

	<u>Department</u>	<u>Status</u>	<u>Biweekly</u>	<u>Effective</u>
Clark, Jocelyn P. CS-03 Secretary	Cooperative Education	Repl	\$373.38	8-30-82
Corral, Timothy P. PT-06 Coordinator	Recreation/Intramural	New	554.00	8-23-82
Drabenstott, Jon AP-11 Assoc. Dir.	CER - Library	New	1149.91	9-1-82
Drobeck, Dennis Lee PT-07 Supervisor	Chemistry	Repl	709.11	9-7-82
Eubank, Jacqueline CS-03 Secretary	Psychology (9 months)	Repl	373.38	9-7-82
Galimore, Elizabeth PT-08 Lab. Supv.	Home Economics	New	707.14	9-1-82
Hackley, LeRoy Jr. PT-06 Coordinator	Recreation/Intramural	New	554.00	8-23-82
Harrison, Andrea PT-07 Mgr, Gen. Serv.	McKenny Union	Repl	632.45	8-10-82
McCuiston, Norma P. PT-08 Coordinator 50%	Cooperative Education	New	353.57	9-7-82
McDaniel, Nella CS-02 Merchandise Clerk	Bookstore	Repl	350.47	8-10-82
McNish, Deborah PT-05 Unit Administrator	Housing	Repl	488.11	8-25-82
Moulton, Patrice PT-05 Unit Administrator	Housing	Repl	488.11	8-25-82
Robinson, JoAnn AP-07 Asst. Softball Coach	Athletics 50%	Repl	628.62	9-6-82
Woodruff, Arthur L. AP-13 Exec. Director	University Computing	Repl	1763.20	10-25-82
Gold, Ellen AP-09 Associate Director	Intramurals	New	843.27	9-27-82

## Appointments - continued

<u>Faculty</u>		<u>Salary</u>	<u>Effective</u>
Shienbaum, Ervin	Assistant Professor Political Science Dept.	\$21,500	9-1-82
Bhattacharya, Anindya K.	Associate Professor Accounting & Finance Dept.	31,000	9-1-82
McCombs, Gary B.	Instructor Accounting & Finance Dept.	24,000	9-1-82
Wiseman, Donald E.	Associate Professor Accounting & Finance Dept.	34,000	9-1-82
Payne, Harriet	Instructor HPER&D Department	17,500	9-1-82
Clarke, Doris Lynn	Assistant Professor Nursing Department	19,000	9-1-82
Hicks, Beverly P.	Assistant Professor Center of Educational Resources	17,100	9-1-82

Motion carried.

## .2629 M SEPARATIONS

Regent Kinzel moved and Regent Board seconded the Separations be approved:

	<u>Rank/Job Title</u>	<u>Department</u>	<u>Effective</u>
Burns, Gertrude Other position	CS-04 Secretary	Computing	9-24-82
Densmore, Babette Personal	CS-03 Clerk II	Bookstore	8-20-82
Fesmire, Walker Other position	Professor	Acctg & Finance	8-18-82
Formichella, John Personal	PT-05 Unit Admin.	Housing	9-9-82
Hinton, Gloria Health	CS-02 Key punch Oper.	Accounting	6-2-82
Kuschell, Stacey Leaving area	CS-04 Libr. Ass. II	Library	9-15-82
Nielsen, John Other position	PT-07 Prog. Analy. II	Computing	9-2-82
Perez, Gloria Other position	PT-09 Adm. Assoc.	Foreign Lang.	9-10-82
Rouse, Robert Return to school	AP-06 Pianist	HPER&D	9-7-82
Sabo, David V. Other position	FM-23 Elevator Spec	Physical Plant	9-24-82
Underwood, Kathryn Other position	PT-05 News Reporter	WEMU	9-24-82
<u>Retiring</u>			
Brickell, Martha	FM-04 Custodian	Physical Plant	9-30-82
Crutchfield, Edith M.	FM-10 Attendant	HPER&D	9-30-82
Kluska, Betty J.	CS-06 Adm. Secy.	Continuing Educ.	9-10-82
Overkleeft, P.M.	AP-05 Supv.	Physical Plant	9-16-82
Wilson, Berneth	AP-06 Operator	Computing	9-24-82

Motion carried.

## .2630 M CHANGES OF STATUS

Regent Kinzel moved and Regent Board seconded the Changes of Status be approved:

FACULTY

Beck, Mary	Associate Professor Library	From: Library To: Leave of Absence Effective: August 9 - August 18, 1982 - without pay
Blum, Fred	Professor Library	From: Library To: Leave of Absence Effective: August 4 - August 20, 1982 - without pay
Cooper, Rolland	Instructor Acctg & Finance Dept	From: Accounting & Finance(10 To: 3/4 time Effective: 9/1/82
Easto, Patrick	Associate Professor Sociology Department	From: Sociology To: Personal Leave without pay Effective: 9/1/82
Fensch, Charles	Professor Art Department	From: Art Department To: Professional Leave Effective: 9/1/82
Freeman, Lawrence	Professor Art Department	From: Art Department To: Professional Leave Effective: 1/3/83
Harrison, Sharon	Professor Art Department	From: Art Department To: Sick Leave (50%) Effective: 9/1/82
Libby, Patricia	Instructor Accounting & Finance	From: Accounting & Finance (100%) To: 50% Effective: 9/1/82

## CHANGES OF STATUS - continued

Staff

Elliott, Gordon                      From:    FM-06 Custodian  
   To:       FM-10 Spec. Proj. Crew Person  
   Hourly: \$6.75  
   Effective: 9-13-82

Eskew, Dana                            From:    CS-03 Secretary  
   To:       CS-04 Secretary II in Home Economics  
   Biweekly: \$404.82  
   Effective: 8-23-82

Grantham, Priscilla                   From:       CS-02 Clerk Typist  
   To:       CS-03 Senior Clerk, Admissions  
   Biweekly: \$373.38  
   Effective: 8-30-82

Luckhardt, Susan L.                   From:       CS-03 Merchandise Clerk  
   To:       CS-04 Reservationist in McKenny  
   Biweekly: \$492.86  
   Effective: 9-6-82

Minor, Kathy M.                        From:       CS-03 Sr. Clerk Typist  
   To:       CS-04 Secretary II  
   Biweekly: \$404.82  
   Effective: 9-13-82

O'Jibway, Christine                    From:       CS-02 Cashier  
   To:       CS-04 Admissions Clerk, Graduate School  
   Biweekly: \$404.82  
   Effective: 9-1-82

Motion carried.



## .2631 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Board seconded the Leaves of Absence be approved:

Baker, Sandra	CS-03 Sr. Clerk in University Computing, be granted a medical leave, without pay, from 9-13-82 to 10-25-82.
Boswell, Fran	CS-03 Account Clerk in Student Loan Accounting, be granted a medical leave, without pay, from 9-14-82 to 11-14-82.
Brooks, Carl	FM-06 Custodian in Physical Plant, be granted a medical leave, without pay, from 8-23-82 to 10-31-82.
Cart, Catherine	PT-07 Accounting II in Accounting, be granted a child care leave, without pay, from 8-11-82 to 11-11-82.
Casey, Robbie	FM-06 Custodian in McKenny Union Conference, be granted an extension of medical leave, without pay, from 9-7-82 to 11-8-82.
Douglas, Dona	PT-06 Accounting I in Accounting, be granted an extension of medical leave, without pay, from 9-9-82 to 12-9-82.
Fredericks, Alvera	FM-06 Custodian in Physical Plant, be granted an extension of medical leave, without pay, from 9-1-82 to 9-20-82.
Hamilton, Darlene	FM-06 Custodian in Physical Plant, be granted a medical leave, without pay, from 8-4-82 to 9-26-82.
Kinnison, Catherine E.	CS-03 Senior Clerk Typist in Mathematics/Computer Science 50%, be granted a personal leave, without pay, from 8-30-82 to 11-30-82.
Luckhardt, Susan	CS-03 Merchandise Clerk II in the Bookstore, be granted a medical leave, without pay, from 8-5-82 to 9-30-82.

## Leaves of Absence - continued

Lum, Glen PT-07 Academic Advisor in Academic Service Center, be granted an educational leave, without pay, from 10-18-82 to 10-18-83.

Mida, Nancy J. AP-09 Coordinator in University Publications, be granted an extension of child care leave, without pay, from 8-23-82 to 9-7-82.

Patterson, Yolanda FM-06 Cook in Food Service, be granted an extension of medical leave, without pay, from 7-20-82 to 8-16-82.

Roberts, Jewell FM-06 Custodian in Physical Plant, be granted a medical leave, without pay, from 10-1-82 to 11-1-82.

Shaw, Patricia PT-05 Foreign & Veterans Affairs Officer in Special Student Services, be granted a medical leave, without pay, from 9-4-82 to 12-4-82.

Sheldon, Winifred CS-04 Library Assistant II in CER, be granted an extension of medical leave, without pay, from 9-1-82 to 12-1-82.

Stauffer, Rebecca CS-C4 Secretary II in Instructional Support Center, be granted a child care leave, without pay, from 8-1-82 to 11-1-82.

Schiller, Deann CS-03 Account Clerk in Student Accounting, be granted a personal leave, without pay, from 9-13-82 to 10-12-82.

Abrams, Helene AP-09 Coordinator in Instructional Support Center be granted a maternity leave, without pay, from 9-16-82 to 12-16-82.

Motion carried.

Chairman Robb asked for the report from the Faculty Affairs Committee.

Regent Rush said the committee met the day before the Board meeting and then noted a few of the items discussed at the meeting. They held a discussion on student retention, parking for faculty, the search for Provost and Vice President for Academic Affairs, and the campus reaction to Dr. Barnard being the Commencement speaker. He noted their next meeting would be November 16, 1982.

Regent Rush moved and Regent Board seconded the monthly report of the Faculty Affairs Committee be received and placed on file.

Motion carried.

Chairman Robb asked Regent Board for a report regarding the MAGB meeting held recently.

Regent Board reported that the MAGB held a meeting on September 21 in the new office in the State Bar Building in Lansing. He said the office is in the process of getting furniture and they are looking for an office/manager. He said this committee decided to have another Awards Convocation in the spring like they did last year. They plan to meet with the new state officials as soon after the election as they can be contacted.

Chairman Robb noted the next regular meeting of the Board will be November 17, 1982.

The Chairman noted that this is the last meeting that Provost Evans will attend before moving to California and the Board members are sorry to see him go but wish him the best.

Meeting adjourned at 4:10 p.m.

Respectfully submitted: