

2001

Faculty Council Minutes, March 21, 2001

Faculty Council
Eastern Michigan University

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FACULTY COUNCIL
Eastern Michigan University
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Faculty Council Minutes
March 21, 2001
Recorder: H. Ditzhazy

PRESENT: K. Young ACC, V. Okafor AFS, H. Zot BIOL, T. Friebe CHEM, S. McCracken CTA, S. Erenburg ECON, I. Ahmad FCIS, B. Morgan FLABS, J. Armstrong HPERD, J. Dieterle HIS/ PHIL, G. Jogaratnam HECR, B. Lahidji IT, H. Ditzhazy L&C, W. Hogan LRT, D. Barton MKT, B. Warren MATH, E. Szabo MUSC, J. Wooley PHY/AST, J. Scott PLS, A. Westman PSY, B/ Bilge SAC, P. Daisey TED, T. Green WMST.

EX-OFFICIO: Marcia Dalbey, Provost's Office.

GUESTS: Martha Tack, President's Office; Joan M. Smith, MILSCI; Don Loppnow, Strategic Planning; Patrick Doyle, VP for Business & Finance; Kylie Crawford & Neil Ripley, Student Government; Patrick Melia, GS & R.

ABSENT: ART, AHP, BTE, COSC, ENGL, GEO/GEOLOG, INDT, MGMT, NURS, SWK, SPED.

I. The meeting was called to order at 3:10 p.m.

II. The minutes of 2/21/01 were approved as presented. We received the approval of the NCA Accreditation Team.

III. Committee Reports. **ACTION:** David Leopard will be a Faculty Marshall at the April 2001 graduation. Daryl Barton indicated that the three committee meetings she attended this week were making some progress. Two concerns were raised about the Technology Crosscutting Committee. First, that the committee is hampered by having a consultant who is not normally on campus as its chair. Second, that there needs to be clarification of the difference between the consultant's report and the committee's recommendation.

IV. **ACTION:** Moved and seconded we approve the Graduate School Policy on Doctoral Programs. 20 ayes, 0 no's, 0 abstentions.

V. Student Government. Student Awards to Faculty and Faculty Fellowships. A new initiative for EMU faculty members was presented by Kylie Crawford, President of the Student Body.

VI. Don Loppnow presented Strategic Planning update. A full blown process will be an every-other year activity. The in-between years will be used to implement and critique the plan. Initiatives will be critiqued using a set of criteria that is still being developed. Dr. Loppnow distributed a proposed statement of procedures to address the conflict of

interest issue raised by the Council. FC members expressed concern that the statement did not adequately address the issue. Dr. Loppnow indicated that he would include guidelines for the inclusion/exclusion of Deans on the Strategic Planning Committee for discussions and deliberations that might invert priorities coming from the Academic Division. He also remarked that the Committee would only rarely alter priorities recommended by any division.

VII. Patrick Doyle, VP for Business & Finance. The State has asked for a five year plan for facilities. We need to find a way to do interior beautification in our buildings. The West Campus Master Plan is on hold for now and the two major projects are the renovation of Pray Harrold and a science complex. It will take nearly five years and sufficient funding to bring all campus buildings up to a "good" rating. Ongoing building maintenance is still a concern.

VIII. The visiting NCA team listed seven strengths of the University, as well as seven challenges. Strengths of the University recognized by the NCA visiting team include (copied from the EMU news release): *Enhancement of campus infrastructure and significant renovation of existing buildings to enhance facilities. *The leadership transition under President Kirkpatrick that has and is taking place has "brought a new energy and focus" to the University, according to the visiting team. *The University has "splendid support" from its various stakeholders, particularly from its external constituencies. *The physical plant has an excellent plan in terms of responding to campus needs. *Faculty and staff represent wide areas of expertise and demonstrate a strong commitment to the institution. *The University enjoys unparalleled levels of support and commitment from its Board of Regents. The Board also strongly understands and supports the mission of the University. * EMU students are very positive about their experience at the University and praise their individual relationships with faculty and staff.

Challenges identified by the visiting team include: *The University has significant information technology and infrastructure needs. However, the team indicated the plan currently being developed by the University would move the University significantly forward in addressing those needs. *The University needs to diversify its revenue stream. It has to be less dependent on state appropriations and tuition and begin to seek more grants and private support. *In order for the University to expand and add more Ph.D. programs as it desires, the University needs to review the areas of faculty promotion and tenure, and administrative review. The University also will have to look at what it's doing to attract Ph.D.-faculty with appropriate research credentials and provide competitive start-up packages for those educators. *The visiting team, at this time, is not going to recommend the University's proposed doctorate in Technology. The team said the University must first have the required faculty in place to teach the program; address space issues; assign resources to the library in support of the program; and have the Ph.D. approved by the University's Board of Regents. *The University needs to link strategic planning to the budget process. *There is significant understaffing at the University. Staff resources are not sufficient to reach current goals. *University needs to improve its service to disabled students.

IX. Martha Tack reported that one or two more Provost candidates will be scheduled in early April. The end of the second week in April the third candidate for VP of Student Affairs will be here. President Kirkpatrick would like feedback on candidates for these two positions. He will accept e-mail information, or faculty may wish to fill out an evaluation form and return it to Sally McCracken.

X. An announcement list was disseminated. Please read it and act accordingly. The packet includes future calendars and a revision of the Program Review Document. We will speak to these items at the April 4 FC meeting.

XI. Meeting adjourned 4:50 p.m.