

1982

# Board of Regents Meeting Materials, January 27, 1982

Eastern Michigan University

Follow this and additional works at: <http://commons.emich.edu/regentsminutes>

---

## Recommended Citation

Eastern Michigan University, "Board of Regents Meeting Materials, January 27, 1982" (1982). *Board of Regents Meeting Materials*. 257. <http://commons.emich.edu/regentsminutes/257>

This Article is brought to you for free and open access by the University Archives at DigitalCommons@EMU. It has been accepted for inclusion in Board of Regents Meeting Materials by an authorized administrator of DigitalCommons@EMU. For more information, please contact [lib-ir@emich.edu](mailto:lib-ir@emich.edu).

EASTERN MICHIGAN UNIVERSITY

Board of Regents

Index of the January 27, 1982 meeting of the Board of Regents

	Page
.2506 M Administrative Realignment. . . . .	2
.2518 M Appointments . . . . .	7
.2515 M Budget Revision 1981-82 . . . . .	6
.2509 M Budget Transfers . . . . .	3
.2513 M Campus Utilization Study . . . . .	5
.2520 M Changes of Status . . . . .	16
.2517 M Credit by Examination Fees . . . . .	6
.2512 M Early Incentive Retirement Plan - FOP Sergeants . . . . .	4
.2507 M Election of Board Officers 1982 . . . . .	2
.2511 M Endowment Fund Objectives & Investment Policies . . . . .	4
.2516 M Ernst & Whinney Audits -- Federal Programs . . . . .	6
.2508 M Grants and Contracts . . . . .	3
.2510 M Internal Auditor's Reports . . . . .	4
.2521 M Leaves of Absence . . . . .	18
.2514 M Selection of External Auditor . . . . .	5
.2519 M Separations . . . . .	14

EASTERN MICHIGAN UNIVERSITY  
Board of Regents

Official Minutes of the Board of Regents' Meeting of January 27, 1982

Board members present:

Richard N. Robb, Chairman  
James T. Barnes, Jr., Warren L. Board, Timothy J. Dyer, Geraldine M.  
Ellington, Dolores A. Kinzel, Beth W. Milford and Carleton K. Rush

Administration present:

President John W. Porter  
Vice Presidents: Anthony H. Evans, John C. Fountain, Laurence N. Smith  
and Robert J. Romkema

Chairman Robb called the meeting to order at 11:18 a.m.

Regent Board moved and Regent Dyer seconded that the preliminary minutes of the Board of Regents' meeting held on December 2, 1981, be approved as corrected.

Motion carried.

Regent Dyer moved and Regent Rush seconded that the preliminary minutes of the Special Meeting of the Board of Regents held on December 20, 1981, be approved. Regent Dyer also requested the record show that he was out of the state at the time of the meeting but did concur with the recommendations made.

Motion carried.

Chairman Robb introduced Dean Rockwell, who had requested an opportunity to speak to the Board about a proposal to move a one-room schoolhouse on to the Eastern Michigan University campus.

Mr. Rockwell thanked Dr. Robb for the honor to speak before the members of the Board of Regents saying he was emotionally and physically involved in the project to purchase a One-Room Schoolhouse and move it on to campus. He explained the project as detailed in a printed handout.

Several questions were raised by the Regents and answered by Mr. Rockwell.

Chairman Robb explained that Mr. Rockwell needs a feeling of support from the Board before that committee can go ahead. It was agreed the Board members would only approve the concept of the One-Room Schoolhouse and the administration would return with a feasibility study before any further action is taken. Specifically, the Board wanted information on the dollar amount and the source of the funds, as well as what impact the raising of funds would have on other fund raising efforts. Chairman Robb said they would discuss it further at the Board Retreat and he would let Dean Rockwell know the outcome.

Regent Dyer asked the Chairman for permission to deviate from the agenda somewhat as he had to leave the meeting early and wanted to cover certain sections before he had to leave for another appointment.

Chairman Robb asked the Board if they would agree to revise the agenda to accommodate Regent Dyer's schedule. All members agreed to the change in the agenda.

#### .2506 M ADMINISTRATIVE REALIGNMENT

Regent Dyer moved and Regent Barnes seconded that the Board of Regents approve the administrative realignment combining the positions of Vice President for Administration and Vice President for Business and Finance into a new position of Vice President for Administration and Finance and the newly established position of Chief Budget Officer.

A lengthy discussion followed this recommendation and President Porter explained that there would be a national search for the position of Vice President for Administration and Finance.

Motion carried.

Regent Kinzel moved and Regent Dyer seconded that the report on the Articulation Agreement with Schoolcraft Community College be received for information purposes and placed on file.

Motion carried.

Chairman Robb noted it was time to have the election of officers for the Board.

Regent Ellington reported there was a committee exploring the role of the Board Secretary and would like to discuss that topic at the Board Retreat.

#### .2507 M ELECTION OF BOARD OFFICERS - 1982

Regent Dyer moved and Regent Board seconded that:

Richard N. Robb, be reelected as Chairman  
 Beth W. Milford, be reelected as Vice Chairperson  
 Robert J. Romkema, be reelected as Treasurer  
 John C. Fountain, continue as Acting Secretary

Motion carried.

.2508 M GRANTS AND CONTRACTS

Regent Dyer moved and Regent Board seconded the following grants be approved:

1. A contract with Michigan State University, in the amount of \$51,964, for the project, "Business and Distributive Education for Michigan State University."
2. A grant from the Michigan Department of Education, in the amount of \$15,750 for a "Basic Vocational Teacher Education Grant Fiscal Year 1982."
3. A grant from the Corporation for Public Broadcasting, in the amount of \$8,118 for the project, "Fiscal Year 1982 -- Interconnection Payment."
4. A grant from the Society of Manufacturing Engineers, in the amount of \$6,400, for the project, "Polymers & Coatings Technology Equipment Request."
5. A contract with Washtenaw Community College in the amount of \$6,033, for the external evaluation of the "Strengthening Developing Institutions Program."
6. A contract with Detroit Edison, in the amount of \$1,449, for a "Remote Sensing Workshop."
7. A contract with the National Bank of Detroit, in the amount of \$1,200 for the project, "Detroit Class -- Consumer Economic Education in the Elementary and Middle School."
8. A contract with the Farmington Youth Assistance, in the amount of \$1,000 for a "Student Field Placement Stipend."
9. A contract with the Algonac Public Schools, in the amount of \$600 for "Parent Teacher Communication Workshop Series."

Motion carried.

.2509 M BUDGET TRANSFERS

Regent Dyer moved and Regent Barnes seconded the report of Budget Transfers for the period of October 1, 1981 through December 31, 1981, be received and placed on file.

Motion carried.

Chairman Robb recessed the meeting at 12:35 p.m. for lunch and asked the Board to reconvene at 2:00 p.m. at which time the members of the Board would have a group picture taken.

Chairman Robb reconvened the meeting at 2:20 p.m.

Regent Dyer informed the Board that the Finance Committee asked that action on the University Stores Audit, dated August 6, 1981, be postponed until after a Special Committee Meeting is held to discuss the audit.

.2510 M INTERNAL AUDITOR'S REPORTS

Regent Dyer moved and Regent Board seconded that the Internal Auditor's reports be received and placed on file:

- (a) Audit activity report for the month of December 1981.
- (b) Audit Reports and Responses:
  - 1. University Maintenance Reserves dated October 15, 1981
  - 2. Insurance Purchase Process dated November 11, 1981
  - 3. Fall 1980 Tuition dated December 8, 1981

Motion carried.

.2511 M ENDOWMENT FUND OBJECTIVES & INVESTMENT POLICIES

Regent Dyer moved and Regent Rush seconded that the Board of Regents approve the following revisions to the Spending Rule section of the Endowment Fund Objectives and Investment Policies; effective immediately.

Spending Rule

- 1. In accordance with the previously stated objectives, income from all sources -- up to 10% of the previous year-end market value -- may be transferred from the fund for spending purposes in accordance with donors' directions.
- 2. Any income from all sources in excess of that transferred for spending purposes shall be reinvested.
- 3. To the extent that current-year income from all sources is less than 10% of previous year-end market value, reinvested prior-year income may be drawn upon.

Motion carried.

.2512 M EARLY INCENTIVE RETIREMENT PLAN - FOP SERGEANTS

Regent Dyer moved and Regent Board seconded that the agreement for Early Incentive Retirement entered into with the Eastern Michigan University Chapter of the Fraternal Order of Police, State Lodge of Michigan Labor Council (FOP) be approved.

This EIR agreement covers five (5) Sergeants employed in the University's Campus Police Department, and will become effective upon formal approval and ratification by the University's Board of Regents.

This EIR Agreement provides for all such terms and conditions as may presently or hereafter be deemed applicable to non-bargained-for employees.

Motion carried.

.2513 M CAMPUS UTILIZATION STUDY

Regent Dyer moved and Regent Barnes seconded that the Board of Regents authorize the administration to engage the firm of Lane, Riebe, Weiland Architects to:

- (a) conduct a preliminary review of campus space assignment and utilization data
- (b) to prepare a definitive plan and proposal for a complete survey of all existing space assignments, and also a survey of the existing degree of utilization of space within those assignments.

Motion carried.

Regent Dyer asked Regent Barnes to make the recommendation regarding the selection of the External Auditors as he had worked on that committee.

.2514 M SELECTION OF EXTERNAL AUDITOR

Regent Barnes moved and Regent Ellington seconded that the Board of Regents authorize the administration to engage the firm of ARTHUR YOUNG AND COMPANY to perform University audits for fiscal year 1981-82.

It was also recommended that the Board of Regents express its intention to reappoint that same firm each year for a total of five years -- if the service and the fees of that firm continue to be satisfactory.

Motion carried.

Regent Dyer moved and Regent Board seconded that the report on the Recreational/Intramural Facility Construction be received and placed on file.

Motion carried.

## .2515 M 1981-82 BUDGET REVISION

Regent Dyer moved and Regent Board seconded that the 1981-82 General Fund Operating Budget be revised as described in the attached materials:  
(On file in the Secretary's office)

Motion carried.

Regent Dyer asked Regent Barnes to chair the Finance Committee report at this time as he had to leave for another meeting.

Regent Barnes moved and Regent Ellington seconded that the report on the 1982-83 Budget Development for both the General Fund and Auxiliary Activities be received and placed on file.

President Porter asked George Johnston, Director of University Planning and Analysis, to come forward and explain the report on the Budget Development.

The Regents requested the record to state that the Budget was based on a planning assumption of an 8½% faculty/staff wage increase only and not a commitment.

Motion carried.

## .2516 M ERNEST &amp; WHINNEY AUDITS -- Federal Programs

Regent Barnes moved and Regent Board seconded that the following audit reports for the year ending June 30, 1981, be received and placed on file:

1. National Direct Student Loan Program
  - College Work-Study Program
  - Supplemental Educational Opportunity Grants Program
  - Basic Educational Opportunity Grants Program
2. Upward Bound Program

Motion carried.

## .2517 M CREDIT BY EXAMINATION FEES

Regent Barnes moved and Regent Kinzel seconded that the Board of Regents approve the following policy concerning fees for credit by examination:



## Credit by Examination - continued

A fee will be charged to each student for the examination required to translate a person's previous educational and/or life experiences into appropriate academic credit. Each credit by examination fee will reflect the nature and complexity of the exam, and also the amount of faculty time required in preparing, administering, and grading it. All credit by examination fees will be approved by the Provost and reviewed yearly.

Motion carried.

Regent Barnes moved and Regent Ellington seconded the Treasurer's Report be received and placed on file.

Regent Barnes asked Vice President Romkema to give the Treasurer's Report.

Motion carried.

Chairman Robb asked for the report from the Educational Policies Committee.

## .2518 M APPOINTMENTS

Regent Kinzel moved and Regent Milford seconded the Appointments be approved:

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Allen, Irma A.	100%	Interntl Proj	Annual	\$19,559	12/5/81
Anderson, Virginia M.	66.67%	Chemistry	Winter	5,000	1/4/82
Aukee, Waino	16.67%	Ed Leadership	Winter	1,100	1/4/82
Bartlett, Tobi		Student Teach	Fall	25	9/1/81
Bass, Ann	13.33%	Special Ed	Winter	900	1/4/82
Bedell, William M.	16.67%	Ed Leadership	Winter	1,100	1/4/82
Bowe, Joan	30.00%	Special Ed	Winter	2,000	1/4/82
Burley, Michael	16.67%	Ed Leadership	Winter	1,100	1/4/82
Chhabra, Surjit S.	80.00%	Marketing	Winter	5,400	1/4/82
Crow, Steve		English	Fall	100	11/14/81
Dietz, John	25.00%	Special Ed	Winter	1,650	1/4/82
Ditzhazy, Helen	16.67%	Ed Leadership	Winter	1,100	1/4/82
Donner, Susan D.	46.67%	Occ Therapy	Winter	3,150	1/4/82

Appointments - continued  
 Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Erdlitz, Kathleen	16.67%	Special Ed	Winter	1,100	1/4/82
Flood, Timothy M.	41.67%	For Lang	Winter	2,750	1/4/82
Garvelink, Roger	16.67%	Ed Leadership	Winter	1,100	1/4/82
Garver, George	16.67%	Ed Leadership	Winter	1,100	1/4/82
Granville, Kim H.		Inst for C & F	Fall/Winter	400	9/1/81
Greenstein, Lillian R.	33.33%	Occ Therapy	Winter	2,250	1/4/82
Gregerson, Harvey	16.67%	Special Ed	Winter	1,100	1/4/82
Harrison, Barbara	16.67%	Special Ed	Winter	1,100	1/4/82
Holdwick, Lloyd	16.67%	Special Ed	Winter	1,100	1/4/82
Hull, Anne H.	20.00%	Occ Therapy	Winter	1,350	1/4/82
Hussen, Nur A.		Intl Projects	Annual	2,076	7/9/81
Hussen, Nur A.		Intl Projects	Annual	35,083	7/1/81 - 9/19/81
Jeffrey, John	16.67%	Ed Leadership	Winter	1,100	1/4/82
Kokoszka, Robert		Student Tchng	Fall	25	9/1/81
Kornbluh, Joyce L.	20.00%	Women's Studies	Winter	1,500	1/4/82
LaBay, Michael	16.67%	Ed Leadership	Winter	\$1,100	1/4/82
LeCesne, Terrel	16.67%	Ed Leadership	Winter	1,100	1/4/82
Lee, Robert E.	20.00%	Marketing	Winter	1,350	1/4/82
Lennox, Ted	16.67%	Special Ed	Winter	1,100	1/4/82
McCafferty, Arthur	16.67%	Ed Leadership	Winter	1,100	1/4/82
Meretta, Kristy L.		Music	Fall	100 (Honorarium)	11/21/81
Metler, Mary I.		Intl Projects	Annual	1,620	11/16-29/81
Metler, Mary I.		Intl Projects	Annual	41,316	11/30/81
Moore, Elizabeth		Nursing		120 (Honorarium)	10/22/81
Moore, Elizabeth		Nursing		120	
Nelson, James		HPERD	Fall	720	11/2/81
Pachter, Abbey	80.00%	Nursing		1,080	11/16-12/4/81
Pantalone, John J.	16.67%	Ed Leadership	Winter	1,100	1/4/82
Pichel, Frank M.	16.67%	Ed Leadership	Winter	1,100	1/4/82
Piwko, Robert J.	16.67%	Ed Leadership	Winter	1,100	1/4/82
Reddick, Maureen	16.67%	Special Ed	Winter	1,100	1/4/82

## Appointments - continued

## Faculty - Lecturers (Temporary Employees\_\_

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Smoger, Ilene	50.00%	HPERD	Winter	3,375	1/4/82
Stanley, Kenneth	16.67%	Guid & Couns	Winter	1,100	1/4/82
Suss-Kadushin, Wendy	13.33%	Guid & Couns	Winter	900	1/4/82
VanGenderen, Gary	66.67%	Chemistry	Winter	5,000	
Weber, William	16.67%	Ed Leadership	Winter	1,100	1/4/82
Weiss-Salinas, Denise J.	20.00%	Occ Therapy	Winter	1,350	1/4/82
Welber, Joel S.	40.00%	Marketing-Law	Winter	2,700	1/4/82
Williams, Paul	8.33%	Guid & Couns	Winter	550	1/4/82
Wixson, Stanton	33.33%	Special Ed	Winter	2,200	1/4/82
Yorke, Mary F.	20.00%	Math & Comp Sci	Fall	1,710	9/1/81

<u>Graduate Assistants</u> (Student Employees)	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Burczyk, Paul M.	ORIS	Winter	\$1,575	1/11/82
Clay, Charles E.	Marketing	Winter	1,575	1/11/82
Crouse, Alan	Art	Winter	787.50	1/82
Kalidindi, Kumar	Management	Winter	1,575	1/11/82
Patterson, James G.	Marketing	Winter	1,575	1/11/82
Pasek, Leonard S.	For Lang	Winter	1,575	1/11/82
Peterson, Lynn K.	Hist & Phil	Winter	837.50	1/11/82
Pollock, Mary J.	Coll. of Bus	Winter	1,575	1/11/82
Snyder, Nancy	Hist & Phil	Winter	837.50	1/11/82
Spry, Raymond	Mangement	Winter	1,675	1/11/82

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Anderson, Robert L.	Professor	Psychology	16.66%	Fall	\$1,050	11/19/81
Cooper, Rolland K.	Instructor	Acct & Fin		Fall	400 (Honorarium)	11/11/81
Fish, Barry A.	Dept. Head & Professor	Psychology	100.00%	Annual	37,500	7/1/81
Ghant, Virginia A.	Asst Prof.	Nursing			120 (Honorarium)	10/22/81
Gottwald, Henry L.	Professor	Special Ed	6.90%	Fall	550	11/4/81
Gwaltney, Thomas	Professor	Teacher Ed		Fall	178	10/12/81
Harris, Arthur J.	Professor	English		Fall	156	10/20/81
Helbig, Alethea	Professor	English		Fall	143	9/1/81
Helbig, Alethea K.	Professor	English		Fall/WI	1,200	12/8/81
Hogan, Leola	Asst Prof	Nursing			150	9/24/81
Jaworski, Eugene	Professor	Geog/Geol		Winter	750	1/1/82
Jaworski, Eugene	Professor	Geog/Geol		Fall	356	9/1/81
Jennings, Gerald L.	Professor	Ind Ed		Fall/WI	2,200	10/15/81
Klaus, Meredith M.	Assoc Prof	English		Fall/WI	2,200	10/15/81
Krieger, Mary	Assoc Prof	Special Ed	6.90%	Fall	550	11/4/81
Kureth, Elwood J.C.	Dept. Head & Professor	Geog/Geol Phy/Ast	100.00%	Annual	40,724	9/1/81
Lake, Marylyn E.	Assoc Prof	Special Ed		Fall/WI	2,200	10/15/81
Ludlow, Robert R.	Asst Prof	Marketing		Fall	1,794 (Substitute)	9/25/81
MacMahan, Horace	Professor	Geog/Geol	18.00%	Fall	2,461.50	9/7/81
McCracken, Sally R.	Professor	Speech/Drama		Fall	96	11/6/81
McDaniel, Thelma	Professor	Speech/Drama		Fall	75	10/14/81
McLennan, Marshall S.	Professor	Geog/Geol		Fall	210.84	10/20/81
Meis, Ruby L.	Professor	Home Ec		Fall/WI	2,200	10/15/81
Mohl, Ronald A.	Assoc Prof	English			36	10/31/81
Morgan, Robert W.	Assoc Prof	Marketing	50.00%	Winter	5,743	1/4/82
Neuhaus, Colin F.	Professor	Marketing		Fall	1,794 (Substitute)	9/24/81
Oestrike, Ronald	Asst Prof	HPERD		Fall	480	11/2/81
PaDelford, Harold	Assoc Prof	Special Ed	6.90%	Fall	550	11/4/81
Phillips, Donald B.	Assoc Prof	Chemistry	18.00%	Fall	2,004	9/7/81
Raphael, C. Nicholas	Professor	Geog/Geol		Fall	158	10/12/81
Schmidt, Cheryl A.	Asst Prof	Nursing			120 (Honorarium)	10/22/81

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Schmitt, Donna	Assoc Prof	Comm Ed			1,000	9/25/81
Skurski, Virginia	Professor	Nursing			120	9/24/81
Sperling, William D.	Asst Prof	Biology	18.00%	Fall	2,126.25	9/7/81
Spitz, Edward A.	Professor	Marketing		Fall	3,105	11/16/81
Trochet, Paul D.	Asst Prof	Phy/Ast	18.00%	Fall	(Substitute) 1,810.08	9/7/81
Vanderkolk, Mary D.	Asst Prof	Nursing			120	10/23/81
					(Honorarium)	
Vanvorhees, F. E.	Asst Prof	Spec Ed		Fall/WI	2,200	10/15/81
Waidley, John W.	Assoc Prof	Guid/Couns		Fall/WI	2,200	10/15/81
Wilson, Herbert H.	Assoc Prof	Ind Ed		Fall/WI	2,200	10/15/81
Wilson, Herbert H.	Assoc Prof	Spec Ed	6.90%	Fall	550	11/4/81
Wrotny, Cathy	Asst Prof	Nursing			120	9/24/81

New Faculty

Aldridge, Alexandra Associate Professor, Interdisciplinary Technology Department  
effective December 14, 1981, annual salary \$27,000

Day, Emily C. Assistant Professor, Foreign Languages & Bilingual Studies,  
effective January 4, 1982, annual salary \$19,000

## Appointments - continued

Staff	Department	Status	Annual	Biweekly	Effective
Amrhein, Dean E. FM-21 Skilled Trades-Carpenter	Physical Plant	New	\$9.21/hr		10-20-81
Bradley, Jacqueline FM-06 Custodian	Physical Plant	Repl	6.18/hr		12-21-81
Brooks, Carl FM-06 Custodian	Physical Plant	New	6.18/hr		10-26-81
Chappel, Lianne CS-02 Cashier	Cashier's Office	Repl	9143.41	350.47	11-9-81
Densmore, Babette H. CS-03 Inv. Control Clerk	Accounting	New	9741.11	373.38	1-18-82
Hubbard, Cora F. FM-06 Custodian	Physical Plant	Repl	6.18/hr		12-8-81
Irwin, Gregory J. PT-06 Asst. Sports Infor. Manager	Information Services	Repl	15,000	574.95	12-16-81
Johnson, Julie A. CS-04 Secretary II	Alumni Relations	Repl	10,561.35	404.82	11-23-81
Johnson, Ronald E. FM-06 Custodian	McKenny Union	Repl	6.18/hr		11-9-81
Levell, Denise FM-04 Housekeeper	Physical Plant	Repl	5.95/hr		12-21-81
McKenzie, Sue I. PT-04 Phototypesetter	University Publications	New	11,662.00	447.00	12-7-81
Moore, David L. AP-09 Asst. Dir. Conf. Operations	McKenny Union	Repl	26,000.00	996.59	12-20-81
Morris, Deborah L. CS-04 Secretary II	Affirmative Action	Repl	10,561.35	404.82	11-23-81
Rice, Cheryl Ann FM-06 Custodian	Physical Plant	Repl	6.18/hr		12-21-81
Rice, Gail Sue PT-04 Press Operator	University Publications	New	11,662.00	447.00	12-7-81

## Appointments - continued

<u>Staff</u>	<u>Department</u>	<u>Status</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Effective</u>
Shurlow, Janice CS-02 Clerk Typist	McKenny Union	Rep1	9,143.41	350.47	10-26-81
Sutherland, Sherry FM-06 Custodial	Physical Plant	Rep1	6.18/hr		11-2-81
VanBuren-Craig, Pattye CS-03 Senior Clerk	Admissions	Rep1	9,741.11	373.38	10-19-81
Willets, Irene M. CS-03 Sr. Clerk	Academic Records	Rep1	9,741.11	373.38	11-23-81
Sabados, Carolyn M. CS-03 Secretary	Cooperative Education 50%	New	9,741.11	373.78	12-17-81
Sugiyama, Glenn Grad Assistant - Basketball	Athletics	-	\$1,585 only		1-4-82

Motion carried.

## .2519 M SEPARATIONS

Regent Kinzel moved and Regent Board seconded the Separations be approved:

<u>Staff</u>	<u>Rank/Job Title</u>	<u>Department</u>	<u>Effective</u>
Bishop, Edward T. Other position	AP-08 Sr. Accountant	Accounting	11-30-81
Borawski, Paul Other position	Project Manager	Continuing Educ	12-8-81
Brown, Susie Discharged	FM-09 Pot & Pan Utility	Food Service	11-12-81
Gillis, Carol Other position	CS-04 Libr. Asst. II	Library	9-23-81
Jackson, Sherry Leaving area	FM-06 Custodian	Housing	12-19-81
Lee, Lenora Personal	AP-10 Volleyball coach	Athletics	12-16-81
Manning, Brenda D. Other position	Assistant Professor	Chemistry	12-6-81
Miller, Doris Discharged	FM-06 Custodian	Physical Plant	12-11-81
Morris, Deborah L. Discharged	CS-04 Secretary II	Affirm. Action	12-17-81
Nweke, Felix Discharged	FM-06 Custodian	Physical Plant	12-22-81
Padilla, Raymond V. Leaving Area	AP-11 Director of Bilingual Programs		1-4-82
Roland, Janet L. Leaving area	Instructor	Home Economics	12-23-81
Romeo, Debora Dale Personal	Assistant Coordinator	Univ. Health Serv.	12-31-81
Tyrna, Therese Leaving area	CS-04 Library Asst II	Library	12-4-81



## Separations - continued

RETIREMENTS

## Staff:

Barnett, Carol I.	Secretary II	Health Adm.	1-8-82
Bennett, Virginia	Sr. Secretary	Educ Psychology	1-5-82
Brazil, Sue	FM-02 Saladmaker	Food Service	12-31-81
Clay, Abbie	FM-04 Housekeeper	McKenny Union	12-31-81
McCoy, Alice	FM-04 Housekeeper	Physical Plant	12-11-81
Urton, Albert	FM-13 Warehouse Driver	McKenny Union	1-15-82

Faculty:

Belcher, Robert O. 1946	Professor (Emeritus )	Biology Dept	12-31-81
Grills, Marguerite E. 1958	Associate Professor (Emeritus)	HPER&D	1-4-82
Kilanski, Doris M. 1970	Associate Professor (Emeritus)	Educational Leadership	4-30-82
Gibson, Eugene M. 1956	Professor (Emeritus)	Foreign Languages	12-23-81
Potter, Edward E. 1950	Professor (Emeritus)	English	12-23-81

Motion carried.

## .2520 M CHANGES OF STATUS

Regent Kinzel moved and Regent Ellington seconded the Changes of Status be approved:

FACULTY

Drake, Raymond J.	Associate Professor Marketing Department	From: Marketing Department To: Medical Leave Effective: 11/16/81
Moore, John W.	Professor Chemistry Department	From: Chemistry To: 50% Appointment Effective: 1/4/82
Pappas, John G.	Professor Guidance & Counseling	From: Department Head To: Faculty Status Effective: 1/4/82
Sayles-Folks, Sherry L.	Assistant Professor Occupational Therapy	From: Occupational Therapy To: 65% Appointment Effective: 1/4/82
Snelling, Rodney L.	Assistant Professor Marketing Department	From: Marketing Department To: Medical Leave Effective: 1/4/82

STAFF---MARKET ADJUSTMENTS

Boyce, James	Head Coach Basketball	From: \$28,588 To: \$31,588 Effective: 1-27-82
DeCello, Janet M.	PT-06 Programmer/Analyst University Computing	From: \$14,453.00 To: \$15,453.00 Effective: 1-27-82
Kopke, Robert	PT-06 Sr. Computer Oper. University Computing	From: \$14,453.00 To: \$15,453.00 Effective: 1-27-82
Nielsen, John	PT-06 Programmer/Analyst	From: \$15,893.00 To: \$16,893.00 Effective: 1-27-82
Tykosky, Frank	PT-06 Sr. Computer Oper.	From: \$14,453.00 To: \$15,453.00 Effective: 1-27-82
Camp, Richard R.	Assistant Professor Management Department	From: \$20,971 To: \$24,000 Effective: 1/4/82

## Changes of Status - continued

Staff

Cudillo, Cynthia A.	From: PT-05 Asst. Coordinator To: PT-08 Coordinator, Cooperative Educ. Effective: 9-1-81 Biweekly: \$707.14
Fayaz, Candice Ann	From: CS-03 Account Clerk To: CS-04 Sr. Account Clerk, McKenny Effective: 11-23-81 Biweekly: \$404.82
Harris, Vivian	From: FM-04 Housekeeper To: FM-01 Food Service Helper, Food Service Effective: 10-13-81 Hourly: \$5.42/hour
Kulczycki, Michael	From: PT-07 Campus Life Officer To: AP-10 Acting Director, Campus Life Effective: 11-6-81 Biweekly: \$907.71
Timko, Arthur J.	From: AP-09 Mgr., Radio Programs To: AP-10 Director, WEMU Effective: 10-19-81 Biweekly: \$972.64
Tomlinson, Janice	From: CS-04 Sec. II, Alumni To: CC-05 Sr. Secretary, Employee Relations Effective: 11-3-81 Biweekly: \$446.18
Smith, Susan	From: CS-04 Sr. Account Clerk To: CS-05 Account Spec., McKenny Bookstore Effective: 11-2-81 Biweekly: \$446.18

Motion carried.

## .2521 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Board seconded the Leaves of Absence be approved:

Adiska, Anna	CS-01 Clerk in Housing, be granted an extension of medical leave, without pay, from 11-3-81 to 2-3-82
Bartlett, Kathy	CS-04 Senior Account Clerk in Student Accounting be granted a personal leave, without pay, from 1-29-82 to 1-29-83.
Burroughs, Alma	FM-04 Housekeeper in Physical Plant be granted an extension of medical leave, without pay, from 10-26-81 to 12-31-81.
Casey, Robbie	FM-06 Custodian in McKenny Union be granted an extension of medical leave, without pay, from 10-22-81 to 1-4-82.
Delmotte, Teri	CC-06 Administrative Secretary in Human Resources be granted a child care leave, without pay, from 12-9-81 to 3-9-82.
Douglas, Dona	PT-06 Accountant I in Accounting, be granted an extension of medical leave, without pay, from 12-9-81 to 3-9-82.
Fletcher, Linda	FM-03 Assistant Pastry Cook in Food Services, be granted a medical leave, without pay, from 11-9-81 to 2-9-82.
Hardin, Dorothy	FM-05 Second Cook in Food Services, be granted an extension of medical leave, without pay, from 10-26-81 to 11-24-81.
Hinton, Gloria	CS-02 Key punch Operator in Accounting, be granted a medical leave, without pay, from 11-30-81 to 3-1-82.
Mai, Virginia	FM-05 Second Cook in Food Services, be granted a medical leave, without pay, from 7-31-81 to 1-31-82.
Miller, Doris	FM-06 Custodian in Physical Plant, be granted a medical leave, without pay, from 11-9-81 to 11-30-81.
Overkleeft, Melody	FM-06 Custodian in Physical Plant, be granted an extension of Educational Leave, without pay, from 1-1-82 to 5-3-82.
Pulver, James D.	FM-09 Pot & Pan Utility in Food Services, be granted a medical leave, without pay, from 10-26-81 to 12-16-81.
Scherrer, Joan E.	CS-04 Secretary II in Educational Leadership, be granted an extension of child care leave, without pay, from 10-10-81 to 1-10-82.
Thompson, George III	FM-06 Custodian in Physical Plant, be granted a medical leave, without pay, from 10-27-81.

Motion carried.