

1982

Board of Regents Meeting Materials, January 17, 1982

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EASTERN MICHIGAN UNIVERSITY
Board of Regents

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EASTERN MICHIGAN UNIVERSITY
Board of Regents

Official Minutes of the Board of Regents' Meeting of February 17, 1982

Board members present:

Richard N. Robb, Chairman
Warren L. Board, Timothy J. Dyer, Geraldine M. Ellington, Beth W.
Milford and Carleton K. Rush

Board members absent:

James T. Barnes, Jr. and Dolores A. Kinzel

Administration present:

President John W. Porter
Vice Presidents: Anthony H. Evans, John C. Fountain, Laurence N. Smith
and Robert J. Romkema

Chairman Robb called the meeting to order at 11:10 a.m.

Regent Board moved and Regent Ellington seconded that the preliminary minutes of the Board of Regents' meeting held on January 27, 1982, be approved as corrected.

Motion carried.

Regent Dyer moved and Regent Board seconded that the preliminary minutes of the Committee-of-the-Whole meeting held on January 30, 1982, be approved as corrected.

Motion carried.

Chairman Robb noted that under New Business President Porter had a recommendation to present to the Board.

.2523 M POSITION: SECRETARY TO BOARD AND ASSISTANT TO THE PRESIDENT

Regent Dyer moved and Regent Board seconded that the Board of Regents approve the establishment of the position of Secretary to the Board and Assistant to the President.

President Porter explained that he had appointed Acting Secretary Fountain to chair a committee to screen the applicants.

Chairman Robb requested that Regents not be appointed to the committee, but after the committee has screened the applicants down to the finalists, Mr. Fountain should advise him and he will arrange for a luncheon and the Regents could meet the candidates at that time.

Chairman Robb asked Secretary Fountain to make a list of activities and the type of requests the Secretary could be expected to handle. This list should be sent to all Board members for their review.

Motion carried.

Chairman Robb asked Regent Board to give the Student Affairs Committee report.

Regent Board moved and Regent Ellington seconded the Student Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Educational policies Committee.

Regent Board said he would make the report this month due to the absence of Regent Kinzel, the chairperson of the committee.

Regent Board made a report on Graduate Recruitment and several questions were answered by him.

.2524 M APPOINTMENTS

Regent Board moved and Regent Rush seconded the Appointments be approved:

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Barnes, Marjorie R.	26.67%	Physics & Ast	Winter	\$ 2,000	1/4/82
Berkman, Barbara	73.37%	Home Economics	Winter	9,000	1/4/82
Beutler, Suzanne	16.67%	Teacher Ed	Winter	1,100	1/4/82
Brammer, William E.	20.00%	Accting & Fin	Winter	1,350	1/4/82
Bush-Bacelis, Jean L.	40.00%	Management	Winter	2,700	1/4/82
Carroll, Carole	34.62%	Student Tching	Winter	2,336.85	1/4/82
Cochran, Gloria	20.00%	Psychology	Winter	1,350	1/4/82
Cordes, Karen H.	20.00%	Accting & Fin	Winter	1,350	1/4/82
Crow, Steve	60.00%	English	Winter	4,050	1/4/82
Creeger, Suzanne A.		Occup Therapy	Fall/Wi	9,000	9/1/81

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Davis, Ann K.	46.67%	Nursing Ed	Winter	3,150	1/11/82
Ezekiel, Raphael S.	20.00%	Psychology	Winter	1,350	1/4/82
Fodor, Elizabeth R.	40.00%	Psychology	Winter	2,700	1/4/82
Frydenberg, Gro	80.00%	For Lang	Winter	5,400	1/4/82
Garfield, Jerry	58.00%	Social Work	Winter	4,350	1/4/82
Garfield, Jerry	25.00%	Human Services	Winter	1,900	1/4/82
Garfield, Jerry	17.00%	Social Work	Winter	1,250	1/4/82
Gehring, Lois B.	20.00%	Chemistry	Winter	1,500	1/4/82
Gerson, Janet	20.00%	Economics	Winter	1,350	1/4/82
Gerber, Joyce	60.00%	Teacher Ed	Winter	4,050	1/4/82
Graff, Gary	20.00%	Bus & Ind Ed	Winter	1,350	1/4/82
Grosse, Christine U.	41.67%	For Lang	Winter	2,750	1/4/82
Guidici, Susan L.	40.00%	ORIS	Winter	2,700	1/4/82
Heath, Robert R.	26.67%	Special Ed	Winter	1,800	1/4/82
Hoff-Ginsberg, Erika	100.00%	Psychology	Winter	6,750	1/4/82
Howrey, Mary M.	20.00%	Accting & Fin	Winter	1,350	1/4/82
Hughes, James W.		Intl Proj/Yemen	Annual	594	9 - 12/81
Hussain, Nemah G.	40.00%	ORIS	Winter	2,700	1/4/82
Hoffner, Vernon R.	20.00%	ORIS	Winter	1,350	1/4/82
Harder, Ronald E.	20.00%	ORIS	Winter	1,350	1/4/82
Job, Susan	23.00%	Stu Teaching	Winter	1,552.50	1/4/82
Job, Susan	13.33%	Special Ed	Winter	900	1/4/82
Kattelus, Susan C.	100.00%	Accting & Fin	Winter	11,000	1/4/82
Kim, Suk E.	20.00%	Accting & Fin	Winter	1,350	1/4/82
Kraushaar, Donald C.	100.00%	Health Admin	Winter	13,421	1/4/82
Kropp, Joseph P.	75.00%	Home Economics	Winter	7,350	1/4/82
Kubaiko, James	16.67%	Special Ed	Winter	1,100	1/4/82
Lange, John T.	16.67%	Special Ed	Fall	1,100	11/4/81
Langmore, Susan E.	16.67%	Special Ed	Winter	1,100	1/4/82

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Lapides, Joseph	20.00%	Teacher Ed	Winter	1,350	1/4/82
Levine, Ronald P.	20.00%	ORIS	Winter	1,350	1/4/82
Lixey, Kathleen A.	53.33%	Home Economics	Winter	3,600	1/4/82
Lindell Hagiwara, Anne	73.33%	Foreign Lang	Winter	4,950	1/4/82
Noor, Saad		Intl Proj/Yemen		483.75	10 - 12/81
Noor, Saad		Intl Proj/Yemen	Annual	43,924.61	9/1/81-6/30/82
Lovett, Richard A.	40.00%	Economics	Winter	2,700	1/4/82
Mazrui, Molly	40.00%	Foreign Lang	Winter	2,700	1/4/82
Mccarron, James W.		Intl Proj/Swazi		727.36	7/1/81-12/19/81
Merrick, Richard I.	100.00%	Intl Proj/Swazi		594.80	7/1/81-2/20/82
Moore, Elizabeth	100.00%	Nursing Ed	Winter	6,750	1/4/82
Neff, Alois F.	20.00%	Management	Winter	1,550	1/4/82
Nigro, Norman	20.00%	Social Work	Winter	1,650	1/4/82
Oberman, Marylen S.	46.67%	Teacher Ed	Winter	3,150	1/4/82
Ost, David H.	100.00%	Intl Proj/Yemen		2,429.96	1/11-28/82
O'Reilly, John P.	20.00%	Accting & Fin	Winter	1,350	1/4/82
Paciorek (Menke), Karen	56.67%	Teacher Ed	Winter	3,800	1/11/82
Prins, Jan V.		Intl Proj/Swazi		431.02	7/1/81-11/25/81
Provost, Keith O.	20.00%	Management	Winter	1,350	1/4/82
Rauner-Rolph, Laura	73.33%	Teacher Ed	Winter	4,900	1/4/82
Roby, Marilyn W.	20.00%	Social Work	Winter	1,350	1/4/82
Runyon, John J.	20.00%	Management	Winter	1,350	1/4/82
Schmuckal, Ralph P., Jr.	20.00%	Management	Winter	1,350	1/4/82
Schmuckal, Ralph P., Jr.	20.00%	Accting & Fin	Winter	1,350	1/4/82
Sholtis, Leonard A.	20.00%	Management	Winter	1,550	1/4/82
Slaughter, Harvey T.		Health Admin	Winter	11,697	1/4/82
Smith, Ellen O.	40.00%	Biology	Winter	2,700	1/4/82
Smith, Renee N.	20.00%	Home Ec	Winter	1,350	1/11/82
Ssengoba, Cora N.		Intl Proj/Swazi		543.56	7/1/81-12/19/81
Stack (Samuel), Yvonne	76.00%	Teacher Ed	Winter	4,650	1/11/82
Stockwell, Chuck	16.67%	Special Ed	Fall	1,100	11/4/81
Summerfield, Emily G.	40.00%	Economics	Winter	2,700	1/4/82
Sundararaghavan, P.S.	40.00%	ORIS	Winter	3,000	1/11/82

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Thomas, Nola	70.00%	Social Work	Winter	5,775	1/4/82
Trotzke, Margaret A.	20.00%	Foreign Lang	Winter	1,350	1/4/82
Turnquist, Gary E.	25.00%	ORIS	Winter	1,650	1/4/82
Ward, Veronica M.	100.00%	Intl Proj/Yemen	Annual	27,982.50	9/1/81-6/21/82
Watson, Susan A.		Intl Proj/Yemen	Annual	326.25	10 - 12/81
Weaver, Charles	20.00%	ORIS	Winter	1,350	1/4/82
Wieland, Richard	20.00%	Management	Winter	1,550	1/4/82
Wood, Walter R.	20.00%	ORIS	Winter	1,350	1/4/82
Hanson, James		Intl Proj/Yemen	Annual	2,589	12/24/81-1/25/82
Hanson, James	100.00%	Intl Proj/Yemen	Annual	603.75	10 - 12/81
Hanson, James	100.00%	Intl Proj/Yemen	Annual	11,005	9/1/81-2/4/82

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Blanchard, P. Nick	Asst Prof	Management	100.00%	Fa/Wi	900	12/18/81
Cooper, Rolland K.	Instructor	Acct & Fin	50.00%	Winter	4,725	1/4/82
Graves, Bruce B.	Professor	Chemistry	18.82%	Fall	5,606	9/1/81
Graves, Bruce B.	Professor	Chemistry		Summer	550	6/29/81
Laird, Joan	Asst Prof	Social Wk	25.00%	Winter	2,558	1/4/82
May, George S.	Professor	Hist & Phil	50.00%	Fa/Sp	16,212	9/1/81
Mohl, Ronald A.	Assoc Prof	Cont Ed (Corespondence Course)			36	12/17/81
Rusiniak, Kenneth W.	Asst Prof	Psychology	16.67%	Winter	1,100	1/11/82
Stevens, Suzanne	Assoc Prof	Teacher Ed	100.00%	Winter	1,350	1/11/82
Street, Scott W.	Professor	Intl Proj/Yemen			213.40	11/10-12/17/81
Warren, Patricia R.	Professor	Inst for Study Child/Families		Winter	400	1/4/82
Warren, Patricia R.	Professor	Sociology	100.00%	Winter	13,696	1/4/82
Wixom, Charlotte K.	Asst Prof	HPERD	16.67%	Winter	2,068	1/4/82

<u>Graduate Assistants</u> (Student Employees)	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Andisheh, Mariam	Biology	Winter	1,575	1/11/82
Asher, Edward J.	Speech & Drama	Winter	837.50	1/11/82
Barnes, Martha	English	Winter	837.50	1/11/82
Bandekar, Vijay R.	Math/Comp. Sci	Winter	1,575	1/11/82
Bota, Karen D.	English	Winter	1,575	1/11/82
Bush, Joan	English	Winter	1,575	1/11/82
Dybus, Stephen	Biology	Winter	1,575	1/11/82
Felinski, David A.	Biology	Winter	837.50	1/11/82
Hoffmann, John A.	Ind Tech	Winter	1,575	1/11/82
Israel, Nancy L.	Speech & Drama	Winter	1,575	1/11/82
Jonas, Robert	Biology	Winter	1,575	1/11/82
Kozak, Judith	History & Phil	Winter	787.50	1/11/82
Lilburn, William J.	Ed Leadership	Winter	1,575	1/11/82
Mousigian, Carol A.	Biology	Winter	1,575	1/11/82
Noroozi-Sahne, Katayoon	Biology	Winter	1,575	1/11/82
Poore, Gary C.	Bus & Ind Ed	Winter	787.50	1/11/82
Parekh, Pramesh	Interdis Tech	Winter	1,575	1/4/82
Penamatsa, Mallikarjun	Coll of Bus	Winter	838	1/11/82
Piner, George	English	Winter	1,575	1/11/82
Roach, Kathleen J.	Bus & Ind Ed	Winter	837.50	1/11/82
Sam, David A.	English	Winter	787.50	1/11/82
Slusser, Donald S.	Speech & Drama	Winter	1,575	1/11/82
Stapleton, Michael L.	English	Winter	1,575	1/11/82

Appointments - continued

Staff Name	Department	Status	Annual	Biweekly	Effective
Kassuba, Delores CS-02 Merch. Clerk	Bookstore	Rep1	\$9143.41	\$350.47	12-21-81
McKinney, Clarence FM-06 Custodian	Physical Plant	Rep1	6.18/hr		1-11-82
Roulo, Deborah Anne CS-02 Key punch Operator	Accounting	Rep1	9143.47	350.47	1-4-82
Washington, Theodore FM-06 Custodial	Physical Plant	Rep1	6.18'hr		1-11-82
Paz, Donna Marie CS-04 Secretary II	Affirmative Action	Rep1	10,561.35	404.82	1-25-82
Underwood, Kathryn A. PT-05 News Reporter/Producer	WEMU	New	12,734.30	488.11	2-8-82

New FacultyBLIXT, ALBERT B.

Assistant Professor, Marketing-Law Department, effective January 4, 1982
at an annual salary of \$20,000.,

Motion carried.

.2525 M SEPARATIONS

Regent Board moved and Regent Dyer seconded the Separations be approved:

<u>Staff</u>	<u>Rank/Job Title</u>	<u>Department</u>	<u>Effective</u>
Barnes, Leonette Quit w/o notice	CS-03 Receptionist	Financial Aid	1-26-82
Embree, Carolyn Maternity	AP-10 Director	Alumni Relations	7-20-81
Murphy, Dennis M. Other position	AP-08 Asst. Hd. Coach	Athletics	1-25-82

Retiring

Buckholts, Paul O. (1961)	Professor; Geography & Geology (Emeritus)		1-5-82
Warren, Euell W.	PG-21 Skilled Tradesman - Plumber Physical Plant		12-31-81

Motion carried.

.2526 M CHANGES OF STATUS

Regent Board moved and Regent Dyer seconded the Changes of Status be approved:

FACULTY

Antiochia, Sergio	Associate Professor ORIS Department	From: Sick Leave To: 100% Appointment Effective: 1/4/82
Palmer, Benjamin W.	Associate Professor Foreign Languages & Bilingual Studies	From: Personal Leave To: 100% Appointment Effective: 1/4/82
Silverman, Deborah A.	Instructor Home Economics	From: Home Economics To: Sick Leave Reserve Effective: 1/11/82

Staff

Atkinson, David	From: FM-19 Mechanic II To: FM-22 Mechanic Effective: 1-4-82 Biweekly: \$9.45/hour
Clift, Joline K.	From: PT-06 Accountant I To: Layoff Effective: 2-12-82
Winterson, Sherry	From: CS-03 Sr. Clerk To: CS-05 Sr. Secretary, Registration Effective: 12-18-81 Biweekly: \$446.18

Motion carried.

.2527 M LEAVES OF ABSENCE

Regent Board moved and Regent Dyer seconded the Leaves of Absence be approved:

Boswell, Frances D.	CS-03 Account Clerk in Student Accounting, be granted a medical leave, without pay, from 1-6-82 to 1-29-82.
Bruns, Marcia	CS-05 Account Specialist in Bookstore, be granted a personal leave, without pay, from 1-1-82 to 2-1-82.
Casey, Robbie	FM-06 Custodian in McKenny Union, be granted a medical leave, without pay, from 1-5-82 to 2-7-82.
Czajka, Charlotte	CS-03 Secretary in Academic Records, be granted a personal leave, without pay, from 1-21-82 to 4-21-82.
Graham, Kathleen	CS-03 Secretary in Project LOEX, be granted an extension of child care leave, without pay, from 11-9-81 to 2-9-82.
Honeycutt, Sharon A.	CS-04 Library Assistant II in CER, be granted a medical leave, without pay, from 1-4-82 to 2-4-82.
Jacques, Virginia	CS-04 Secretary II in Cashier's Office, be granted an extension of medical leave, without pay, from 1-1-82 to 1-31-82.
Kopke, Robert	PT-06 Senior Computer Operator in Computing, be granted an educational leave, without pay, from 2-1-82 to 5-9-82.
Reid, Juanita M.	PT-08 Assistant Director of Financial Aid, be granted a maternity leave, without pay, from 1-4-82 to 4-4-82.
Sands, Dennis	FM-06 Custodian in Physical Plant, be granted a medical leave, without pay, from 1-18-82 to 4-18-82.
Stevens, Moses	PT-05 Supervisor in Physical Plant Custodial, be granted a medical leave, without pay, from 1-12-82 to 3-1-82.
Thompson, George III	FM-06 Custodian in Physical Plant, be granted an extension of medical leave, without pay, from 12-29-81 to 3-6-82.
Timm, Susan	CS-03 Account Clerk in Accounting, be granted an extension of child care leave, without pay, from 12-30-81 to 3-21-82.

Motion carried.

Chairman Robb recessed the meeting at 12:35 for lunch and asked the Board to reconvene at 2:15 p.m. He announced that at 1:15 p.m. the members of the Board and the media were invited to board the bus for a tour of the new Recreational/Intramural Facility.

Chairman Robb reconvened the meeting at 2:18 p.m., and asked for the report from the Faculty Affairs Committee.

Regent Rush reported on the meeting that was held on February 16, 1982, and highlighted some of the items discussed at that meeting.

Regent Rush moved and Regent Board seconded the Faculty Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Finance Committee.

Regent Dyer asked Vice President Romkema to give the Treasurer's Report.

Regent Dyer moved and Regent Board seconded that the Treasurer's Report be received and placed on file.

Motion carried.

.2528 M GRANTS AND CONTRACTS

Regent Dyer moved and Regent Board seconded the Grants and Contracts be approved:

1. A grant from the Michigan Council for the Humanities in the amount of \$1,997, for the project, "A Public Forum on Chicano Cinema; Its History, Themes, Esthetic Principles and Future Directions."
2. A grant from the U. S. Department of Education, in the amount of \$15,527, for a "Cooperative Vocational and Special Education Preparation Program."
3. A contract with the Small Business Administration, in the amount of \$7,500 to provide "Technical Assistance to Small Businesses."
4. A contract with Wayne State University funded by the State of Michigan to provide "Leadership Training For Trade Union Women and Minorities," in the amount of \$36,500.

Motion carried.

.2529 M GIFTS

Regent Dyer moved and Regent Rush seconded that the gifts for the months of November and December 1981, totaling \$434,398.47, be received with appreciation.

Motion carried.

.2530 M UNION AGREEMENT -- EMU-AFSCME #1666

Regent Dyer moved and Regent Board seconded that the agreement with the American Federation of State, County and Municipal Employees Council #25, Local 1666, and the AFL-CIO be approved. (Copy on file in Secretary's Office)

Chairman Robb commented that he wanted to commend the people from Personnel and the Union for coming to this agreement in these economic times and acting in such a responsible manner.

Motion carried.

Regent Dyer moved and Regent Board seconded that the Endowment Fund performance report for the calendar year 1981, be received and placed on file.

Motion carried.

Regent Dyer moved that the report on the Recreational/Intramural Facility Construction be received and placed on file.

Regent Dyer moved and Regent Board seconded that the proposed policy on the Emergency Debt Obligation Fund be received and placed on file for adoption at the March meeting regarding the Recreational/Intramural Facility.

Regent Dyer commented that this proposal was discussed somewhat at the Board Retreat and asked President Porter to discuss the proposal in more detail.

President Porter elaborated on the five goals he hopes to accomplish by this proposed policy regarding funding for the Recreational/Intramural Facility. He pointed out that this proposal was for information only at this time and wanted to let the Board know ahead of time how the funding could be accomplished.

Regent Rush and other Board members presented several questions, and after a lengthy discussion Chairman Robb commended President Porter for his initiative and told him they appreciated not having to be committed at this time.

Regent Rush moved and Regent Board seconded that the proposed policy on the Emergency Debt Obligation Fund be tabled until the March meeting.

Motion Carried To Table.

Chairman Robb asked the members of the Board if they had any wishes to change the committee they are assigned on, if so he said he would try to accommodate their wishes.

Chairman Robb announced the next meeting of the Board would be March 17 and adjourned the meeting at 4:15 p.m.

Respectfully submitted: