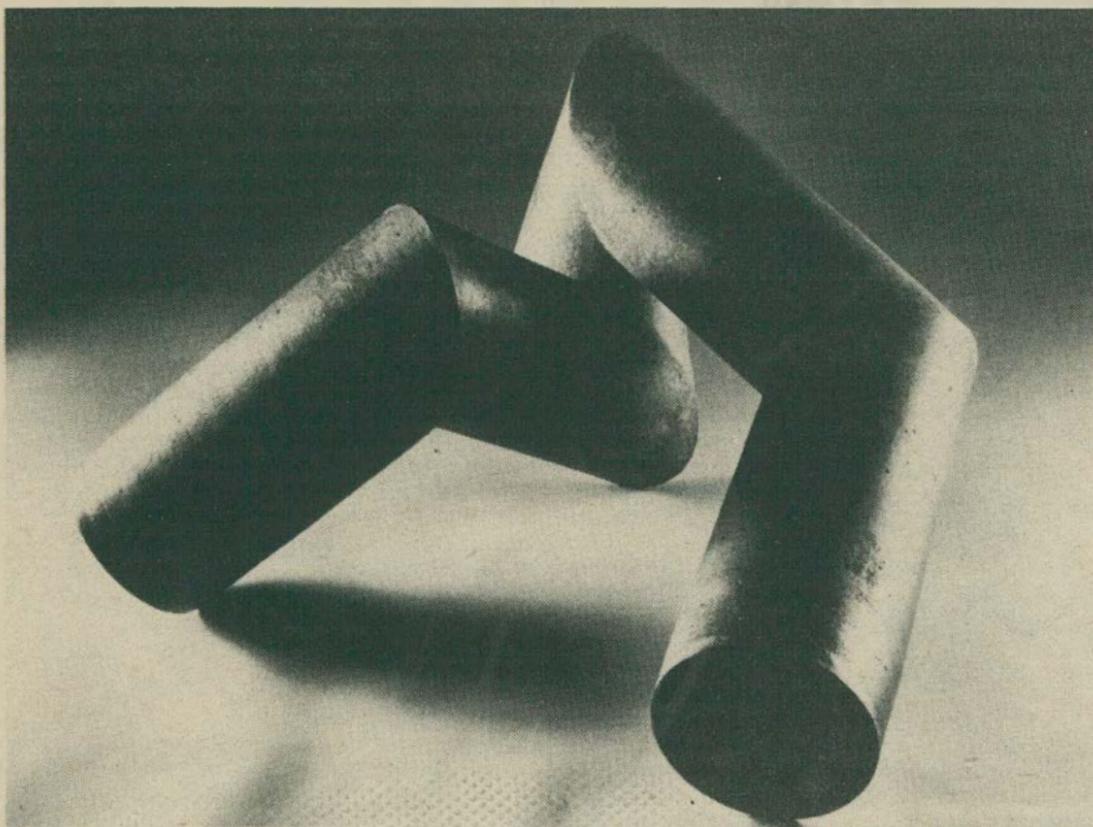


FOCUS EMU

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October 25, 1983



This sculpture by Gordon Orear will be featured at the upcoming Ninth Invitational Ceramics Exhibition. The show opens with a reception on Oct. 30 from 3 to 5 p.m. in EMU's Ford Gallery.

Ceramics exhibit emphasizes variety

Everything from teapots to large scale sculptures will be featured in the Ninth Invitational Ceramics Exhibition at EMU's Ford Gallery, Oct. 31 through Nov. 23.

The works of 20 Michigan artists, in media ranging from stoneware to porcelain, will be displayed in the 1983 edition of this biennial exhibit.

The show is one of EMU's most prestigious, according to Jay Yager, director of the Ford Gallery at Eastern. It has featured world class potters such as Richard DeVore, Patti (Warashina) Bauer and Thom Bohnert.

One of the shows coordinators, Susanne Stephenson, said that in choosing the artists to invite to this year's show, they tried to pick those who had not exhibited in recent years. The work, according to Stephenson, ranges from "thin, fragile porcelain with highly refined glazes to earthy, rugged sculpture with exposed clay." The emphasis, she added, is on variety.

This year's exhibitors include J.T. Abernathy of Ann Arbor, Susan Bolt of Charlevoix, Hannelore Fasciszewski of Mount Clemens, Jamie Fine of Ann Arbor, Edward Harkness of Kalamazoo, Yosuke Haruta of Hanover, Jeri Hollister of Ann Arbor, Madeline Kaczmarczyk of Rockford, Tom Kendall of Kalamazoo, Larry Oughton of Saginaw, Jan Powers, I.B. Remsen, Joan Rosenberg and John Schwarz of Ann Arbor, Kathryn Sharbaugh of Holly, Vincent Soldacki of Ann Arbor and Gordon Orear of Detroit.

Also exhibiting are Max Davis, Linda Heckenkamp and Rachel Luczak.

An opening reception will be held Sunday, Oct. 30 from 3 to 5 p.m. at the gallery. Regular gallery hours are 8 a.m. to 5 p.m., Monday through Friday.

The reception and exhibit are free and open to the public.

Ford Gallery is located on the first floor of Ford Hall, off Cross Street on the EMU campus.

United Way behind '82 pace

The 1983 United Way campaign is behind last year's pace after the first week of the drive, according to John C. Fountain, vice president for University Relations and this year's chairman.

The total of \$10,319 collected to date represents 20 percent of the goal of \$38,000. "A year ago at this time, we were at 43 percent of our goal," Fountain said. "We were a little disappointed at the results of the campaign after the first week of the drive," he added.

There was another reporting date Friday, Oct. 21 and the final reporting date of the three week drive is Friday, Oct. 28.

Totals by division are: The Executive Offices at 41 percent of their goal with \$784 reported; Academic Affairs at 22 percent with \$5,643 reported; Business and Finance at 38 percent with \$946 reported; Student Affairs, 32 percent or \$1,126; University Relations at 68 percent with \$1,365 and the Emeritus Faculty at 22 percent or \$455 reported.

EMU on top with '83 enrollment increase

An article recently appearing in the Detroit Free Press (Oct. 10, 1983) indicated that Eastern Michigan University, with an enrollment increase of 810 students or 4.5 percent, had the highest increase in enrollment of the state's five largest universities. Eastern's current enrollment is 18,889 students.

At the University of Michigan's Ann Arbor campus, enrollment remained unchanged at 34,859 students. However the combined enrollment of U-M's three campuses did increase by 691 students or 1.5 percent.

At Wayne State University, enrollment decreased by 136 students or .5 percent, to total 29,639, while Michigan State University's enrollment dropped

by 505 students or 1.2 percent, totaling 40,122 students enrolled. Western Michigan University, which last year topped EMU in total enrollment, fell behind by losing 423 students, a decrease of 2.2 percent. Western's enrollment is 18,542.

The largest percentages of enrollment increases were seen at the University of Michigan's Flint campus, which reported an increase of 682 students or 13.6 percent to total 5,707 enrolled students, and at Lake Superior State College, which reported an increase of 326 students or 13.1 percent to total 2,820 students enrolled.

Of private colleges, Madonna reported an increase of 11.9 percent or 417 students, for a total enrollment of 3,924 students.

State colleges and universities	1982 enrollment	1983 enrollment	Change
Mich. State	40,627	40,122	-1.2%
U-M (Ann Arbor)	34,859	34,859*	
Wayne State	29,775	29,639	-0.5%
Eastern Mich.	18,079	18,889	+4.5%
Western Mich.	18,965	18,542	-2.2%
Central Mich.	16,191	16,395	+1.3%
Oakland	11,721	12,100*	+3.2%
Ferris St.	11,008	10,767	-2.2%
Northern Mich.	8,266	8,036	-2.8%
Mich. Tech.	7,640	7,414	-3.0%
Grand Valley	6,366	6,733	+5.8%
U-M-Dearborn	6,390	6,399	+0.1%
U-M-Flint	5,025	5,707	+13.6%
Saginaw Valley St.	4,426	4,650	+5.1%
Lake Superior St.	2,494	2,820	+13.1%
Private colleges	1982	1983	Change
U. of Detroit	6,270	6,310	+0.6%
Lawrence Tech.	5,868	6,230	+6.2%
Madonna	3,507	3,924	+11.9%
Mercy	2,142	2,257	+5.4%
Calvin	3,839	3,940	+2.6%
Alma	1,151	1,095	-4.9%

* Estimate

Campus Capsules

Music Department Presents Brahms Duet

The Department of Music will present Fedora Horowitz, artistic director of the Lyric Chamber Ensemble of Southfield, and Joseph Gurt, EMU professor of music, in performance of Music for Two Pianos by Johannes Brahms, Sunday, Oct. 30 at 4 p.m. in New Alexander Recital Hall.

The performance is free and open to the public. For more information, call the Music Department at 7-4380.

'Lunch n Lecture' Series Features Dr. Raymond Tardy

Dr. Raymond Tardy, executive director of the Kent Community Action Program, will address the "Lunch n Lecture" Series Monday, Oct. 31 at noon in the Commuter Lounge of McKenny Union.

Tardy, who has been called "the Godfather of the Poor," will speak on "The Real World." For more information, call the Office of Campus Life at 7-3045.

Ypsilanti Adult Ed. Offers English Lit. Assistance

Ypsilanti Adult Education, in cooperation with Eastern's English department and the Instructional Support Center, provides individualized assistance to students in English Lit. 100 courses. Three secondary certified teachers attend all classes, take detailed notes, and meet with instructors on a regular basis to discuss course content and student concerns. In addition, the Ypsilanti Adult Education staff helps students perfect study skills, including note taking, time management and exam preparation.

The program is housed in room 715 Pray-Harold and is open Monday, Wednesday, Thursday and Friday from 8

a.m. to 5 p.m. For more information, come to the above room or call 482-6614, Ext. 360.

The Ypsilanti Adult Education staff also is working with Professor Robert Holkeboer on the new Honors Program, located in Jones-Goddard, 482-2178.

Upshur to Speak on China at 'Munch 'n Muse'

Professor Jiu-Hwa Upshur, history and philosophy, will speak on the topic "China Since Mao" at the first "Munch 'n Muse" meeting of the Honor Society of Phi Kappa Phi at noon on Friday, Oct. 28, in Gallery I, McKenny Union. You may bring your lunch to the meeting, which is open to everyone. Coffee and tea will be served.

Women's Association Holds 'Lunch and Learn' Seminar

EMU Women's Association will hold the first "Lunch and Learn" seminar of their 1983-84 program year on Friday, Oct. 28, from 12:10 to 1:30 p.m. in the Alumni Lounge of McKenny Union. Dr. Ramesh Garg, professor of accounting and finance at EMU, will conduct the seminar titled Financial Investments. Garg will present information and answer questions about the following topics: Investment management, diversifying your investments, investment portfolios, and mechanics of buying and selling securities.

EMU faculty, staff and students are invited to attend.

Focus on Staff

Allore, Lamkin help keep EMU beautiful



Dave Allore

When Dave Allore neared high school graduation, he realized that he didn't want to become bored. "Most of my friends were going to work in the car factories in Flint and Saginaw," he said. Allore had something else in mind.

Doing chores on his parents' 120-acre farm near Millington, a small town in Michigan's thumb area, got him interested in outdoor work. His two high school summers as an EMU groundskeeper further whetted his appetite for variety and the outdoors. "When you came in to

work each morning, you never knew what you'd be doing that day. The only thing you did know was that you'd be outside," said Allore.

Just four days after high school graduation, in 1971, Allore began working full time at EMU. It's the only job he's ever had.

For much of his first year he pushed a lawnmower in the summer and hand shoveled snow in the winter. Now Allore, with 13 years of experience at the University, spends most of his time operating large machinery.

"There was a big turnover in 1971, so in less than a year I began to take on-the-job courses in operating heavy equipment," he said. His experiences with tractors and farm equipment at home helped him learn to operate the University's snow plows and earth movers without much difficulty.

As EMU's equipment operator, Allore operates everything from front end loaders and bulldozers to salt spreaders and cherry pickers.

When asked if there were any parts of his job he didn't like, Allore said "There are some jobs that are really dirty. And even if you make overtime, it's hard to be away from your family so many winter days and nights while you plow snow or repair a broken water main."

But for the most part, Allore enjoys his job because he loves being outdoors and "being around college kids."



Cindy Lamkin

"Some people consider our work menial, but this place would be a ghetto without us, said EMU grounds person Cindy Lamkin.

Originally from Milan, Lamkin won an academic scholarship to Eastern. Later she worked part time as an EMU groundskeeper to help pay for her education.

"I put in my bid in the middle of a 1977 winter storm," she said. "I was hired to be an example. They were tired of women applying—They 'knew' that wouldn't work. The man

who hired me isn't here and I am."

Lamkin, who earned her bachelor's degree in English in 1982 from EMU, had no intentions of being a groundskeeper. But each year she noticed changes in the job market and her aspirations to become a teacher faded.

"When I graduated it became obvious that I was lucky to have a job with decent pay, good benefits—where I'm in a union and have seniority. Best of all is that there is very little politics down here. I'm not, not good at that," she said.

"No one hangs over my shoulder. I get in my little truck and go take care of the campus area I'm responsible for. How well I do my job is obvious. If I improve my area, hundreds of people will notice," she added. "And, my boss is fair. He listens to my ideas."

Lamkin, whose husband Jody is also an EMU groundskeeper, admits she first felt she had to prove herself. "I got looks like 'What are you doing here?' But most women could do this work. Your stamina builds up," she said. "Machinery is a challenge and yet kind of fun for me to operate. A lot of guys here treat a tractor like a bicycle. But it's new to me."

Lamkin, who enjoys her job immensely, has only one complaint. "I wish I could wear pretty clothes during the day," she said. "When I go into a grocery store after work wearing

steel-toed boots and looking filthy—everybody looks at me like, 'God, look at this woman!' If I were a man it would be 'He just got off work,'"

When questioned about using her education in a more applied way, Lamkin added "Anything can be mentally stimulating." And EMU employees can take up to six credit hours per semester for free. "I won't be here forever. But, I'll only have myself to blame if, instead of taking classes, I sit at home and watch the Brady Bunch."

—BY RON BERBY

Advisor

Academic Services Center
229 Pierce Hall
Hotline — 7-3344

Pre-O.T., Pre-Nursing Workshops

An information meeting for all *Pre-Nursing* students will be held on Wednesday, Nov. 2 from 7 to 9 p.m. in Room 204 Pray-Harold. In addition, a workshop covering application procedures and requirements is scheduled for Wednesday, Dec. 7 from 3 to 5 p.m. in Room 204 Pray-Harold.

The date for the *Pre-O.T.* information meeting is Monday, Nov. 7 from 7 to 9 p.m. in Room 201 Pray-Harold. The application workshop is scheduled for Monday, Dec. 12 and will be held in Room 201 Pray-Harold from 3 to 5 p.m.

All pre-nursing and O.T. students are encouraged to attend these meetings and workshops. For more specific information, contact Michelle Sanford in the Academic Services Center at 7-2171.

Program Pattern Sheets

It is important that all academic departments carefully examine their program pattern sheets to ensure that requirements for their majors and minors are accurate and up-to-date *prior* to distribution. All new undergraduates are given a catalog by the Academic Services Center and program pattern sheets should normally reflect the information listed in the most recent catalog. Pattern sheets for programs approved or changed subsequently should indicate the date the program is effective. Academic Services also request that departments alert them about new or changed programs, courses, and major/minor requirements as soon as possible. Please contact Ann Kettles at 7-3344.

Openings

—BY RON BERBY

The Personnel Office announces the following vacancies:

CLERICAL/SECRETARIAL (Minimum Bi-weekly Rate)

CS-03 - \$392.04 - Secretary - Academic Records & Certification
CS-05 - \$474.34 - Account Specialist - University Bookstore
(1-3 years direct experience in a bookstore, text book department or a retail store with ordering and/or buying experience, is desirable.)

Final date for the acceptance of internal applications for the above positions is Nov. 1, 1983.

ADMINISTRATIVE/PROFESSIONAL/TECHNICAL (Minimum Bi-weekly Range)

PT-07 - \$643.68 - \$926.90 - User Consultant - University Computing - Deadline date: Nov. 1, 1983
PT-07 - \$643.68 - \$926.90 - Programmer/Analyst I - University Computing - Deadline date: Nov. 1, 1983
PT-08 - \$733.80 - \$1,071.33 - Project Coordinator, Labor Studies Program - Department of Economics - Deadline date: Dec. 8, 1983

Internal applicants for the above Clerical/Secretarial and Administrative/Professional/Technical positions should submit a Promotional Openings Application form to the department in which the vacancy exists.

FACULTY

Department of Business and Industrial Education
Regular, tenure-track faculty position beginning January or September, 1984; undergraduate and graduate teaching of courses in information processing, microcomputer applications and office systems. Earned doctorate preferred; master's degree required. Teaching at the secondary or post-secondary level required. Business experience related to information processing desirable. Deadline date: Dec. 8, 1983

Department of English Language and Literature
Three full-time tenure track faculty positions beginning Fall Semester, 1984.

(2 positions) To teach basic and advanced composition courses and writing, theory courses. Ph.D. in English with experience teaching basic and advanced composition. Specialist in composition theory and application preferred. Publications preferred.

(1 position) To teach introductory composition and journalism, technical writing and/or literature, especially middle English. Ph.D. in English with experience teaching introductory composi-

tion and literature, and expertise in journalism, technical writing or middle English literature. Publications desirable. Deadline date: Dec. 15, 1983.

Department of Operations, Research and Information Systems -
Two full-time tenure track faculty positions beginning Fall Semester 1984.

1. (Anticipated) Teaching undergraduate POM course, ORI 374 and graduate courses in POM; student advising and research is expected.
2. Teaching undergraduate and/or graduate courses in IS area. Participation in student advising. Deadline date: Jan. 15, 1984.

Department of Teacher Education

Applications are being accepted to expand the pools of temporary qualified lecturers to teach the following courses beginning Winter Semester, 1984.

EDP 340, Introduction to Measurement and Evaluation and EDP 631 Measurement and Evaluation in the undergraduate and graduate programs. One course is scheduled in the afternoon and the second in the evening. Doctorate or ABD in Educational Psychology, experience in the measurement field or equivalent background.

EDM 101, Uses of Books and Libraries, and EDM 406, Storytelling, in the undergraduate program. MA in Library Science or equivalent, and experience in teaching such courses and/or work in school/community libraries. Availability in the afternoon is a must.

An Affirmative Action/Equal Opportunity
Employer and Educational Institution

Thanks to you...
it works...
for ALL OF US



Focus EMU is published weekly during the fall and winter semesters for faculty and staff at Eastern Michigan University. The deadline for copy is 5 p.m. Tuesdays for the next week's issue.
KATHLEEN D. TINNEY, director of Information Services and Publications
SUSAN M. BAIRLEY, news editor
NANCY J. MIDA, Focus editor
RICHARD R. SCHWARZE, photographer

Campus Commentary

Recruiting and hiring practices at Eastern Michigan University have come under some considerable scrutiny in recent months, and with good reason and concern.

Eastern Michigan University is committed to affirmative action and equal opportunity in its employment practices. Any institution committed to those high principles must continually review its employment practices and procedures to ensure full-faith efforts are made to live and work by those standards.

As president, I, too, am committed to affirmative action and equal employment opportunity.

In my view, there is one aspect of our employment practices which particularly concerns me relative to affirmative action and equal employment opportunity. That is the practice the University has of appointing people to fill positions on an "acting" basis during the time a search is conducted for a permanent replacement. This practice, if not closely monitored, can lead, at the very least, to a perceived violation of the spirit if not the intent of affirmative action and equal opportunity policies.

I have stated publicly that it is this administration's intent not to allow any personnel who are appointed to a position on an acting basis to be a candidate for the position on a permanent basis unless such action is publicly presented and a rationale presented in advance.

First, there would be no such appointments in an acting capacity if the appointed person had expressed an interest in applying for the position on a permanent basis. However, there will be instances where the best person to fill a position on a temporary basis is also an active candidate for the position. It would not be in the best interest of the University to appoint someone less capable of filling the position temporarily when there is someone who is well qualified for the job.

The key is, the administration must make its intentions very clear when the appointment to the "Acting" position is being made of a viable candidate to a position on a temporary basis. In other words, the administration must acknowledge up front that the search for a permanent replacement for a given position is designed to determine whether there are better candidates outside the

University than the internal candidate already to be serving in the "Acting" capacity.

In other instances, an employee serving in a position on a temporary basis, who has not indicated an interest in being a candidate, may decide, after time on the job, that he or she would like to be a candidate for the position on a permanent basis. If it seems to be in the best interests of the University to include that person as a candidate prior to the national search or after, acceptance of an application from that employee should be directed to the Executive Council and Board of Regents for review and discussion. Such a recommendation should be widely publicized throughout the University so that there are no misunderstandings or misconceptions about the search procedures taking place.

To summarize,

1. It is preferable that employees filling vacant positions on a temporary basis not be active candidates for the available position.

2. If an employee is an active candidate for a vacant position and is recommended to fill the position on a temporary or acting basis, he or she should be identified as an active candidate from the outset.

3. If an employee filling a position on a temporary basis decides, during the course of the search for a permanent replacement, that he or she would like to become an active candidate, a rationale for accepting his or her application must be written, discussed publicly, and approved by the Board of Regents.

During the course of the next several months, a thorough review of our employment practices and affirmative action plan will be undertaken by the Office of Human Resources. I am confident that improvements and refinements will be made in our policies and procedures and that we will be better able to meet our commitments to affirmative action and equal employment opportunity in the coming months and years. Any proposed changes in policy or procedures will be reviewed fully with representatives from all campus constituencies.

John W. Porter
President, EMU

Research

Staff Development Collaborative

The Michigan Department of Education has set a Nov. 23, 1983 deadline for applications for its Staff Development Collaborative Statewide and Area Coordinated Grant Program. Projects should focus on state or areawide coordination and involvement which will provide opportunities for staff development for administrators, teachers, paraprofessionals, counselors and others. Emphasis will be placed on staff development opportunities for those offering Adult Basic Education instructional programs.

For application materials, contact Cheryl Kozell at 7-3090.

Social Services Discretionary Grant Program

In 1984 this federal program will sponsor research, demonstration, evaluation and training grants in the following 13 priority areas: employment and income generation, community and family-based care, family services through the workplace, developmentally disabled, promoting family cohesion, Head Start, child abuse and neglect prevention, runaway and homeless youth, adoption opportunities, child welfare, the elderly and the family, program management improvements, and gerontology training. Ten-page preliminary proposals are due Dec. 5. Contact R. Howard at 7-3090 for further information.



TEDDY TANGALAKIS was one of the runners who helped put the recent Big-E Run over its \$50,000 goal. Teddy is Ted Tangalakis' (owner of Ted's Pills and Things) grandson.

Emergency on Campus Call 1-2-3

WEMU 89.1

TUESDAY, OCT. 25

- 1 a.m. Jazz Scope After Hours
- 12:30 p.m. Let's Hear It - News and features about and for the handicapped.
- 7 p.m. Spider's Web - Children's stories and fables.
- 7:30 p.m. A Canticle for Leibowitz - Science fiction drama about an order of monks working to preserve twentieth century culture and technology after a nuclear war.
- 9:10 p.m. Late Night Jazz Scope - with Michael G. Nastos.
- 10 p.m. Jazz at the Institute - The Sonny Fortune Sextet at the Detroit Institute of Arts.

WEDNESDAY, OCT. 26

- 1 a.m. Jazz Scope After Hours - with Bret Julyk.
- 12:30 p.m. Focus - Public affairs, science, and international relations.
- 7 p.m. Kindred Spirits - Religious issues.
- 7:30 p.m. American Workforce - "Science, Technology and Employment."
- 10 p.m. Jazz in Profile - host Michael G. Nastos profiles drummer Dannie Richmond.

Monday through Friday Regular Program Schedule

- 6 AM** Morning Edition with Jeffrey Hoag
- 9:00** Morning Jazz Scope with John Assenmacher
- 10:30** Jazz Datebook
- 12 PM** Noon Magazine with Steve Palma
- 12:30** Public Affairs - See Highlights
- 1:00** Afternoon Jazz Scope with Jim Dulzo
- 2:30** Jazz Datebook **5:30**
- 5:00** News with Karen Pitton
- 5:15** Cafe du Jazz with Kevin Daly
- 7:00** Public Affairs or Drama - See Highlights
- 8:00** All Things Considered from National Public Radio
- 9:00** News with Karen Pitton
- 9:10** Late Night Jazz Scope with Michael G. Nastos

THURSDAY, OCT. 27

- 1 a.m. Jazz Scope After Hours - host Bret Julyk features Larry Young's album "Mother Ship."
- 12:30 p.m. Plowed Under - The problems of farmers in Georgia, compared with the problems of family farmers nationwide.
- 7 p.m. Foreign Exchange - "Rethinking U.S. Industrial Trade Policy."
- 9:10 p.m. Late Night Jazz Scope - "Jazz Just Out" - Michael G. Nastos surveys new selections in the EMU record library.

FRIDAY, OCT. 28

- 1 a.m. Jazz Scope After Hours - host Bret Julyk features the "new" music of Cecil Taylor's album "Calling It the 8th."
- 12:30 p.m. Horizons - "Profile: William Warfield"
- 7 p.m. The Leonard Feather Show - with jazz critic Leonard Feather.
- 9:10 p.m. When the Eagle Flies - Pre-World War II blues with Carole Davenport.
- 10 p.m. Portraits in Blue - "1951: A Big Year for the Blues."
- 11 p.m. Big City Blues Cruise - with "your platter pushin' papa," Martin Gross.

SATURDAY, OCT. 29

- 1 a.m. Jazz Scope After Hours
- 6 a.m. Morning Jazz Scope - with John Assenmacher.
- 7 a.m., 8 a.m., 9 a.m., 10 a.m. 11 a.m. News with Dawne Helene Albrecht - Local, regional and state news each hour on the hour.
- 8 a.m. Big Band Spectacular - with John Assenmacher.
- 12 p.m. Jazz Revisited - "Carnegie vs. Studio."
- 1 p.m. Hurons '83 - Huron football pre-game show with the WEMU sports staff.
- 1:30 p.m. Huron Football - The Hurons visit Ball State.
- 6 p.m. A Prairie Home Companion - Live with The Butch Thompson Trio, Jean Redpath and Bob Brozman.
- 9 p.m. Third World Dance Party - host Tom Simonian features reggae d.j. Scientist.

SUNDAY, OCT. 30

- 1 a.m. Jazz Scope After Hours - host Bret Julyk features Lonnie Brooks' album "Hot Shot."
- 6 a.m. Morning Jazz Scope
- 7 a.m., 8 a.m., 9 a.m., 10 a.m., 11 a.m. News with Terry Thrans - Local, regional and state news each hour on the hour.
- 8 a.m. Sunday Best - with host George Klein.
- 12 p.m. Sunday Showcase - host Michael G. Nastos features Machito Grito's Salsa Big Band at the North Sea Jazz Festival, 1982 at 2 p.m.
- 3 p.m. City Scene - Local artists Donal Towns and The D'Sace Players at Montreux/Detroit 1980.
- 4 p.m. Big City Blues Cruise - with Martin Gross.
- 6 p.m. Jazz Alive! - Performances from New York, Los Angeles and Washington, D.C. jazz clubs.
- 9 p.m. New Directions - host Tom Simonian features Diamanda Galas during Vox Box at 11 p.m.

MONDAY, OCT. 31

- 1 a.m. Jazz Scope After Hours
- 12:30 p.m. The Lawmakers - NPR's weekly look at the U.S. Congress.
- 7 p.m. Nuestro Mundo Hispano - News and public affairs for the local Hispanic community.
- 9:10 p.m. Late Night Jazz Scope - "Music for a Blue Monday" - host Michael G. Nastos features the music of Eddie "lockjaw" Davis.

Sports

Eastern Michigan University basketball fans will get an early glimpse of the 1983-84 men's basketball squad when the Hurons host a talented Athletics in Action (AIA) club team in an exhibition game Nov. 3 at 7:30 p.m. in Bowen Field House.

Coach Jim Boyce's Huron cagers started the pre-season off with an intra-squad game that began 12:01 a.m. Saturday, Oct. 15, the earliest time allowed for official basketball practice. The fifth-year head coach was happy with the play of his charges in that game but the Green and White will now face a very strong AIA club.

Athletes in Action is the athletic ministry of Campus Crusade for Christ and this season will mark the first one that they have combined their two teams into one outstanding unit that is scheduled to play over 40 games in 1983-84. AIA opened the season Oct. 22 against the Japanese National Team and then play the University of Victoria (Oct. 29) before taking on the Hurons.

AIA will also play Central Michigan (Nov. 4), the University of Detroit (Nov. 5) and the University of Michigan (Nov. 12) on their swing through the midwest.

Boyce will count on a combination of five veterans, five newcomers, and some talented freshmen to lead the way in '83-84.

Huron fans will get a chance to see transfers Fred Cofield, Percy Cooper and Joe James for the first time in Huron uniforms against an outside opponent.

Cofield, a 6-foot-3 junior, played his high school basketball at Ypsilanti before deciding on the University of Oregon where he started for two seasons as a double figure scorer for the Ducks. Cofield decided to transfer to EMU and sat out last season and is anxious to run the Huron offense as the point guard.

Cooper, a 6-foot guard from Highland Park H.S., attended the University of South Alabama for one semester before transferring to EMU and is now eligible after sitting out the required one season. James is a 6-foot-2 forward who played for three seasons at the University of Michigan before sitting out his transfer season.

Leading the list of veterans are 6-foot-9 junior center Vince Giles and 6-foot-6 senior forward Phil Blevins. Giles averaged 9.4 points and a team-high 7.0 rebounds as a sophomore while Blevins is the top returning scorer with a 13.5 average and a 5.9 rebound mark.

The freshman crop is paced by third-team All-Starters Mike McCaskill and Lewis Scott.

Tickets for the EMU-AIA Exhibition are \$2 and are available at the EMU Athletic Office.

Advisory Committee on Affirmative Action formed

EMU's newly established Advisory Committee on Affirmative Action met for the first time last Wednesday, Oct. 19, in McKenny Union.

Scheduled to meet monthly, the committee is comprised of members of the University and Ypsilanti community and is chaired by Lewis Griffin, director of EMU's Affirmative Action Program.

The committee will serve as a sounding board and provide guidance to Griffin in a number of areas. It will provide assistance in the identification of future affirmative action programming needs, as well as review, evaluate and recommend revisions to the University's affirmative action goals, objectives, policies and procedures.

Members of the committee are: Lewis Griffin, affirmative action director and committee chairman; Dr. Ira Wheatley, acting associate vice president for academic affairs; Dr. Judith Johnson, head of the Department of English Language and Literature; Virginia Harmon, community representative from the Michigan Department of Mental Health; Hilda Beyluni, secretary at McKenny Union; Robbie Johnson, director of student teaching at EMU; Joanne Hansen of the EMU Women's Commission; Courtney McAnuff, director of financial

aid; Sylvia Collins, student representative; Richard Leinbach, representative for the Faculty Council and assistant professor of home economics; Scott Hines, community representative; Peter Murdock, mayor of Ypsilanti; James Laatsch, director of personnel services at EMU; Dr. Ronald Woods, director of Afro-American studies and representative for the Black Faculty and Staff Association; Dr. Elizabeth

C. King, dean of the College of Health and Human Services; Esther Williams, administrative secretary in the Graduate School and chairperson of the grievance committee for UAW Local 1975; Kathleen Tinney, director of Information Services and Publications; and Dr. Delma Banuelos, director of EMU's Bilingual Teacher Education Program.

The committee's next meeting is scheduled for Wednesday, Nov. 16.

Faculty Council Corner

Faculty Council is sponsoring an open forum on the role of research and the types of research appropriate to EMU Wednesday, Nov. 2 at 3 p.m. in Guild Hall of McKenny Union.

Faculty Council President Sandra McClennan said President Porter's remarks in a recent Ann Arbor News editorial prompted enough interest in the role of research that it seemed appropriate to sponsor an open discussion at this time.

"There are widely differing

views of faculty on this campus in regard to the practice of research as part of our academic lives," said McClennan. "It is important that faculty communicate on an issue so central to academic life."

Both faculty and administrators are urged to attend and participate in the discussion.

A letter from faculty council, which further explains the forum, will be sent to all faculty and administrators during this week.

Events of the Week Oct. 25-31

Tuesday 25

DONUT SALE — The EMU Players will sell donuts, 2nd floor, Pray-Harrold, 8 a.m.

DONUT SALE — The Association for Computing Machinery will sell donuts, Main Lobby, Mark Jefferson, 8 a.m.

DONUT SALE — The Hellenic Student Association will sell donuts, 2nd floor, Pray-Harrold, 8 a.m.

WORKSHOP — English Reading Strategies presents a workshop titled "Instant Study Success," Room 102, Library, 1 p.m.

SEMINAR — The Career Services Center presents "Interviewing Techniques." The Career Services staff will host videotaped mock interviews for critiquing. The seminar is free to EMU affiliates; \$5 for the general public, Alumni Lounge, McKenny Union, 2 p.m.

MEETING — The Association for Computing Machinery will meet, Room 219, Pray-Harrold, 3:30 p.m.

LECTURE — The College of Technology presents the Women in Technology Lecture Series: "Women in High Tech Industry: Social and Economic Factors."

Valerie S. Johnson, consultant with the Michigan Department of Commerce, will be the featured speaker, Main Lounge, Main floor, McKenny Union, 5 p.m.

MEETING — The Educational Policies Committee of the Board of Regents will meet, Regents Room, McKenny Union, 5:30 p.m.

MEETING — The Emeralds of Phi Eta Psi fraternity will meet, Huron Room, McKenny Union, 6 p.m.

THEATER — "Henry the IV Part I" will open Quirk Theater's 25th season. Tickets are \$4.50; \$3 for EMU students. For more information and ticket reservations, call 7-1221, Quirk Theater, 8 p.m.

Wednesday 26

DONUT SALE — The Psychology Club will sell donuts, 2nd floor, Pray-Harrold, 8 a.m.

DONUT SALE — The Beta Beta Beta Honor Society will sell donuts, Main Lobby, Mark Jefferson, 8 a.m.

DONUT SALE — The Student Home Economics Association will sell donuts, 2nd floor, Pray-Harrold, 8 a.m.

MEETING — The Finance Committee of the Board of Regents will meet, Regents Room, McKenny Union, 8:30 a.m.

MEETING — The Faculty Affairs Committee of the Board of Regents will meet, Gallery I, McKenny Union, 8:30 a.m.

MEETING — The Board of Regents will hold its regular monthly meeting, Regents Room, McKenny Union, 11 a.m.

CONCERT — Campus Life will present "Hot Rhythm on Rye" featuring the Lee Osler Company, Trailblazer, McKenny Union, 11:30 a.m.

MINI CAREER FAIR — Technology is the subject of today's fair presented by Career Services. Lunch will be available. Call 7-0400 for more information, Ballroom, McKenny Union, 11:30 a.m.

WORKSHOP — English Reading Strategies presents a speed reading workshop, Room 311, Library, 6:30 p.m.

MOVIE — Campus Life will present "The Shining." Admission is \$1, Strong Auditorium, 7:30 and 9:30 p.m.

THEATER — Quirk Theater presents "Henry the IV Part I." Tickets are \$4.50; \$3 for EMU students, Quirk Theater, 8 p.m.

Thursday 27

DONUT SALE — The Occupational Therapy Student Association will sell donuts, 2nd floor, Pray-Harrold, 8 a.m.

DONUT SALE — Delta Phi Chi Rho will sell donuts, 2nd floor, Pray-Harrold, 8 a.m.

WORKSHOP — A resume preparation workshop will be sponsored by the Career Services Center. The cost is free to EMU affiliates; \$5 for the general public, Alumni Lounge, McKenny Union, 2 p.m.

WORKSHOP — English Reading Strategies presents "Studying Math and Science," Room 311, Library, 7 p.m.

MOVIE — Campus Life will present "A Clockwork Orange." Admission is \$1, Strong Auditorium, 7:30 and 9:30 p.m.

THEATER — The EMU Players present "Henry the IV Part I." For ticket information call Quirk Theater Box Office at 7-1221, Quirk Theater, 8 p.m.

Friday 28

DONUT SALE — Wo/men in Communications will sell donuts, 2nd floor, Pray-Harrold, 8 a.m.

DONUT SALE — Lambda Chi Alpha fraternity will sell donuts, Main Lobby, Mark Jefferson, 8 a.m.

MEETING — The Phi Kappa Phi Honor Society will meet, Gallery II, McKenny Union, 11:30 a.m.

SEMINAR — A Lunch and Learn Seminar will be held, Alumni Lounge, McKenny Union, noon.

MOVIE — Campus Life will present "Poltergeist." Admission is \$1, Strong Auditorium, 7:30 and 9:30 p.m., and midnight.

THEATER — "Henry the IV Part I" will be presented at Quirk Theater. Tickets are \$4.50; \$3 for EMU students, Quirk Theater, 8 p.m.

Saturday 29

CONFERENCE — "Pay Equity Beyond 59c," a conference on the issues of comparable worth, will be offered through EMU's Labor Studies Program. The cost of the conference is \$15 per person. For more information call 7-0008, Hoyt Conference Center, 8 a.m.

SOCCER — The soccer team plays Western Michigan University, Rynearson Stadium, 1 p.m.

MOVIE — Campus Life will present "Poltergeist." Admission is \$1, Strong Auditorium, 7:30 and 9:30 p.m., and midnight.

THEATER — Quirk Theater presents "Henry IV Part I." Tickets are \$4.50; \$3 for EMU students, Quirk Theater, 8 p.m.

Sunday 30

MEETING — The Athletics Committee will meet, Gallery I, McKenny Union, 8 a.m.

MOVIE — Campus Life will present "Chitty Chitty Bang Bang." Admission is \$1, Strong Auditorium, 2 and 5 p.m.

RECITAL — Fedora Horowitz and Joseph Gurt will perform piano duets, Recital Hall, New Alexander, 4 p.m.

THEATER — Quirk Theater presents "Henry the IV Part I." Tickets are \$4.50; \$3 for EMU students, Quirk Theater, 8 p.m.

Monday 31

DONUT SALE — The English Club will sell donuts, 2nd floor, Pray-Harrold, 8 a.m.

LECTURE — Dr. Raymond Tardy, director of the Kent County Minority Actions Program will speak on "The Real World" as part of Campus Life's "Lunch 'n' Lecture" series, Commuter Lounge, McKenny Union, noon.

WORKSHOP — English Reading Strategies presents "Taking Tests Successfully," Room 102, Library, 7 p.m.