

1981

Board of Regents Meeting Materials, February 25, 1981

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY

Official Minutes of the Board of Regents' meeting of February 25, 1981

Board members present:

Richard N. Robb, Chairman
James T. Barnes, Jr., Warren L. Board, Geraldine M. Ellington,
Dolores A. Kinzel, Beth W. Milford and Carleton K. Rush

Board member absent:

Timothy J. Dyer

Administration present:

President John W. Porter
Vice Presidents: Anthony H. Evans, Gary D. Hawks, Robert J. Romkema,
Laurence N. Smith and Carolyn D. Spatta

Chairman Robb called the meeting to order at 11:08 a.m. He said he wanted to begin the meeting today by welcoming our new Regent, Geraldine M. Ellington of Detroit. He said he had the pleasure of meeting Gerry Ellington shortly after she had been appointed by Governor Milliken to the Board of Regents of this University, and also at the Board Retreat; he said he is sure she is going to add a new and healthy perspective to the Board. He extended the welcome on behalf of all the Board members.

Regent Rush moved and Regent Board seconded the minutes of the Board meeting of January 20, 1981, be approved as distributed.

Motion carried.

Chairman Robb asked if there was any new business to discuss at this time.

President Porter said he had received two letters from the White House in Washington, D.C. that he will circulate for everyone to read. He continued that he had also received a letter from Mr. Arthur O. Lund, Regional Engineer, Division of Occupational Health of the Department of Public Health, concerning the Pine Grove Apartments formaldehyde situation. He said the report gives Eastern Michigan University a clean bill of health and there is no reason why the apartments cannot be occupied.

President Porter asked that the Board members receive a copy of the letter from the Department of Public Health regarding the formaldehyde problem, and that it be made a matter of public record.

Copy of letter from the State of Michigan, Department of Public Health as follows:

February 12, 1981

Eastern Michigan University
Physical Plant
Ypsilanti, Michigan 48197

Attention: Mr. William Smart, Director Physical Plant

Gentlemen:

On December 12, 1980, a representative of this Department participated in a meeting in your office with representatives of your staff and the Washtenaw County Health Department to review and discuss complaints received from occupants of Pine Grove Apartments Student Housing Units. At this time we also conducted tests in selected units to determine the presence of carbon monoxide and of combustion products resulting from the backdrafting of the gas fired hot air type furnaces. A general evaluation of the furnace installation was also performed. The units tested at this time were in Apartment N-7, H-11, L-10 and F-11.

Furnace Evaluation

Our tests for carbon monoxide at this time indicated that the carbon monoxide levels were 3 to 4 parts per million parts of air (ppm) in the apartments tested; similar concentrations were also determined out-of-doors. Tests were also conducted to determine the presence of any backdrafting of combustion products at the backdraft diverters located in the flu stacks and at the air inlet section of the burners. Our tests indicated marginal to satisfactory indrafts of air were being maintained. Where marginal drafts are encountered, we suggested a method to alter the backdraft diverters to increase air indraft velocity. At this time we also suggested a method to clean the burners on a routine basis.

Formaldehyde, Carbon Monoxide, Indraft Tests

Testing equipment was provided by this department to sample for the presence of formaldehyde and these additional tests were conducted by representatives of the Washtenaw County Health Department on December 16, 17 and 18, 1980 and January 7, 1981. Our laboratory conducted the analyses of the samples. These test results indicated no formaldehyde detected in most apartments (detection limit 0.05 ppm); six apartments had concentrations of formaldehyde above the detectable limit. The maximum concentration determined was 0.09 ppm. Additional tests were conducted by your staff engineer to determine the air indraft at

the burner, backdraft diverter and to determine the presence of carbon monoxide in other apartments. Your test results indicated no significant concentrations of carbon monoxide in the apartments with marginal air indrafts noted at several furnaces. In most cases the air indrafts were found to be satisfactory.

Combustion Air

On December 12, 1980, we observed that no special provisions were made to introduce combustion air into the furnace area of the apartments. Combustion air currently enters the apartments by means of infiltration and when doors and windows were infrequently opened. To minimize the problems associated with infiltration of combustion air from the outside, air should be introduced into the furnace systems. Combustion air may be introduced by means of an opening to the outside, ducted into the cold air return with a barometric type damper or by means of a motorized damper controlled electrically and interlocked with a fan circuit of the furnace. During furnace operation the 60,000 btu per hour input rated furnaces should be provided with approximately 17.5 cubic feet of air supply per minute and the 80,000 btu per hour input rated furnaces with 23 cubic feet per minute. Air infiltration into the apartments currently meets these air supply requirements however cold drafts can be minimized through direct supply into the furnace systems.

Conclusion

Based upon our study data, our inspection of the apartments, tests conducted by your staff engineer, and tests conducted by representatives of the Washtenaw County Health Department, we have reached the following conclusions pertaining to the environmental conditions at the Pine Grove Apartments:

1. There is no indication that the heating equipment is backdrafting or leaking combustion products into the apartments. The level of carbon monoxide present in the apartments, was no greater than that present in outside air and as such does not constitute a health hazard.
2. No formaldehyde was detected in most apartment locations; the maximum level determined in any location equalled 0.09 parts per million. This level is considered to be a trace level which is unlikely to cause health effects except for those individuals sensitized to formaldehyde. The study reports available to the department indicate that where the level of formaldehyde is routinely maintained below a tenth of a part per million there are few problems experienced by occupants of residential structures.

We trust this information will be of assistance to you and if you have further questions, please feel free to contact us.

Very truly yours,

BUREAU OF ENVIRONMENTAL AND OCCUPATIONAL HEALTH

Signed: Arthur O. Lund

Regional Engineer

Division of Occupational Health

AOL:kh

cc: Washtenaw County Health Dept.

.2351 M RESOLUTION: NON-BARGAINED-FOR EMPLOYEES

Regent Board moved and all the Regents seconded the following Resolution:

RESOLUTION

Non-Bargained-For Employees

WHEREAS, some 156 non-bargained-for employees unselfishly gave up their merit pay for December 1980 and therefore provided needed assistance to the University in meeting the institution's current economic difficulties;

AND, WHEREAS, these 156 employees have worked diligently and tirelessly throughout 1980 to support and achieve the institutional goals of the University with no special recognition,

AND, WHEREAS, these 156 employees were evaluated and recommended for merit pay which they gave up without complaint;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of Eastern Michigan University does hereby recognize the sacrifice of these employees and expresses its gratitude for their action in assisting the University in solving its financial problems,

AND, BE IT FURTHER RESOLVED that a copy of this resolution shall be forwarded to each non-bargained-for employee who was recommended for a merit increase as a Certificate of Appreciation by the Board of Regents in recognition of each employee's meritorious performance and his or her sacrifice.

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Motion carried unanimously.

Chairman Robb asked the Board if he could have their permission to revise the agenda as Dr. James Weber of the State Department of Education had driven down from Lansing to attend the Board meeting and to speak on behalf of Finance Committee agenda Item #7, the Tuition Reciprocity Agreement Renewal between E.M.U. and Ohio. The Board members all agreed to make this change to accommodate Dr. Weber.

Chairman Robb asked Regent Barnes for his recommendation.

.2352 M TUITION RECIPROcity AGREEMENT RENEWAL - EMU & OHIO

Regent Barnes moved and Regent Milford seconded that the Board of Regents of Eastern Michigan University approve the renewal of the Ohio-Michigan Reciprocity Agreement for 1981-82; and request the State Board of Education to take similar action; and request the State Board to seek approval of the House and Senate Appropriations Committees, as required by Act No. 251 of the Public Acts of 1972.

Vice President Smith introduced Dr. Weber from the State Department of Education who in turn gave a complete overview of the Tuition Reciprocity Agreement that existed in the past, and the one being proposed for the future.

Motion carried.

Chairman Robb said the Board would now move back to the normal order of the agenda and he asked Regent Rush to give the Faculty Affairs Committee report.

Regent Rush reviewed the subjects that were discussed at their Faculty Affairs Committee meeting held just prior to the Board meeting which included Financial Aids, Payroll Progress Report, Progress on Fringe Benefits Statement Due in April, Shared Governance, and other items.

Regent Rush moved and Regent Board seconded that the Faculty Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked Regent Barnes for the Finance Committee Report.

Regent Barnes gave an overview of the discussion that was held the evening before at the Finance Committee meeting regarding the financing of the Recreational/Intramural Building. He said it is planned there will be a report each month from the Finance Committee on this subject until this building is completed.

He asked Vice President Romkema to give the Treasurer's report, which he did.

Regent Barnes moved and Regent Milford seconded that the Treasurer's Report be received and placed on file.

Motion carried.

.2353 M ENDOWMENT FUND OBJECTIVES & INVESTMENT POLICIES

Regent Barnes moved and Regent Rush seconded that the Board of Regents approve the following revisions to the Endowment Fund Policy -- effective immediately. It was further recommended that this policy be reviewed again by the Finance Committee in six months.

PORTFOLIO COMPOSITION

The fixed income component of the portfolio shall be not less than 25% nor more than 45% of the current market value.

The equity component of the portfolio shall not be less than 55% nor more than 75% of the current market value. For this purpose, real estate (excluding secured loans), special situations venture capital, and convertible securities will be considered as equity investments.

The allocation of assets (within the permissible limits) between fixed income securities and equities shall be based primarily on relative attractiveness and the investment/economic outlook over a three-to-five-year period.

Motion carried.

Regent Barnes moved and Regent Rush seconded the Audit Activity Report for the month of January 1981 be received and placed on file.

Motion carried.

.2354 M GRANTS

Regent Barnes moved and Regent Rush seconded the following grants be approved:

1. A grant from the Michigan Legislature, Michigan State University, in the amount of \$23,980, for the project, "Leadership Training for Trade Union Women and Minorities."
2. A grant from the University of New Mexico, in the amount of \$15,246, for the project, "Specialized Family Foster Care Training."
3. A grant from the Republic of Germany, in the amount of \$5,500, for the "Exchange Program in German and International Trade."
4. A grant from Ypsilanti Public Schools, in the amount of \$4,541, for the "Community-Centered Study of History."
5. A grant from the Kenny-Michigan Rehabilitation Foundation, in the amount of \$1,380, for "Student Scholarships in Occupational Therapy."
6. A grant from the Garden City Headstart, in the amount of \$200 for a "Parent Education Course for Title I and Head Start Parents."
7. A grant from the Department of Health and Human Services Public Health Service, in the amount of \$15,956, for the "Nursing Loan Program."

Motion carried.

.2355 M GIFTS

Regent Barnes moved and Regent Kinzel seconded that the gifts for the months of November and December 1980, totaling \$156,284.18, be received with appreciation.

Also, that an unrestricted bequest in the amount of \$10,000 from the estate of Bradley M. Harris, and an unrestricted bequest in the amount of \$10,000 from the estate of Marion and Fred Olmstead be designated as funds functioning as endowment, and that the earnings from these two bequests (approximately \$2,000 annually) be used for scholarship purposes.

Motion carried.

.2356 M RESIDENCE HALL PREPAYMENT

Regent Barnes moved and Regent Rush seconded that the Board of Regents approve a \$100 residence hall prepayment effective with the 1981-82 residence hall contracts.

Motion carried.

.2357 M INSTALLMENT PURCHASE OF NMR SPECTROMETER

Regent Barnes moved and Regent Board seconded that the Board of Regents approve the resolution authorizing the Vice President for Business and Finance to execute an installment purchase agreement for the purchase of a NMR Spectrometer at a cost of \$85,000, payable in ten semiannual installments, with interest on the unpaid balance at the rate of 9.5% per annum.

Motion carried.

Chairman Robb asked Vice President Smith to give the Student Affairs Committee report, as Regent Milford was ill and could not attend their meeting.

Vice President Smith reviewed the meeting they held on February 16, and said their next meeting will be March 10 from 2:00 to 4:00 p.m. in the Regents Room. Regent Board moved and Regent Rush seconded the Student Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb noted it was 12:30 and suggested the Board recess for lunch and reconvene at 1:45 p.m.

The meeting reconvened at 2:00 p.m.

Chairman Robb asked Regent Kinzel to give the Educational Policies Report.

Regent Kinzel introduced Dr. Milton P. Foster, head of the English Language and Literature Department to give a report on the Writing Programs at Eastern Michigan University.

Dr. Foster summarized the report on the Review of the Writing Programs at this University and answered several questions from the Board members. This report is on file in the office of the Board Secretary.

Regent Kinzel moved and Regent Board seconded that this report be received and placed on file.

Motion carried.

Chairman Robb thanked Dr. Foster for his very thorough report. President Porter also complimented Dr. Foster and his colleagues for their efforts in the Writing Program.

.2358 M APPOINTMENTS

Regent Kinzel moved and Regent Board seconded that the Appointments be approved:

New Faculty Appointments

Peterson, Roger A.	Associate Professor Marketing Department \$27,500 Effective 12-29-80
Vanderkolk, Mary D.	Assistant Professor Nursing Education \$17,700 Effective 1-26-81
Luftig, Jeffrey	Department Head Industrial Technology \$41,500 Effective 6-1-1981

APPOINTMENTS

Staff	Department	Status	Annual	Biweekly	Effective
Blanding, Vanessa CS-03 Postal Clerk	Mailroom	New	\$ 9277.25	\$355.60	12/15/80
Bowman, Constance CS-04 Library Asst. II	CER	Repl.	\$10,058.35	\$385.54	1/26/81
Boyd, Marilyn AP-08 Project Coord. (60%)	Economics	New	\$18,876.44	\$723.54	1/1/81
Carpenter, Susan CS-03 Account Clerk	Student Accounting	Repl.	\$ 9277.25	\$355.60	1/28/81
Daniels, Deborah CS-02 Merchandise Clerk	Bookstore	Repl.	\$ 8707.99	\$333.78	1/26/81
Garza, Hector AP-09 Assistant Dean	Graduate School	New	\$20,000	\$766.61	2/2/81
Jacob, Hind AP-09 Coordinator	International Projects	New	\$26,631.39	\$1,020.79	1/12/81
Keene, Sally CS-03 Account Clerk	Cashier's Office	Repl.	\$ 9277.25	\$355.60	1/20/81
McAulay, Sharon CS-03 Secretary	English Lang. & Literature	Repl.	\$ 9277.25	\$355.60	12/17/80
Smith, Robert AP-04 Program Assistant (50%)	Reading Academy	New	\$11,106.61	\$425.72	1/5/81
Laatsch, James R. AP-11 Director of Compensation	Personnel-Compensation		\$32,500	\$1245.74	3-1-81

Faculty-Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Adams, Janice	13.33%	Special Educ	Winter	\$ 900	12/29/80
	80.00%	Student Tchg	Winter	5,400	12/29/80
Aggarwal, Vinay	50.00%	Acctg & Fin	Winter	3,300	12/29/80
Allen, Judith	80.00%	Speech	Winter	6,750	12/29/80
Anderson, Virginia M.	73.33%	Chemistry	Winter	5,500	12/29/80
Angelocci, Joyce	20.00%	Special Educ	Winter	1,350	12/29/80
	10.00%	Student Tchg	Winter	675	12/29/80
Aronson, Richard	16.66%	Teacher Educ	Winter (1 da)	92	1/5/81
Bakhshi, Ashok	20.00%	ORIS	Winter	1,350	12/29/80
Balfantz, Gary	80.00%	Speech	Fall	6,750	8/27/80
Barnes, Marjorie	53.33%	Physics	Winter	4,000	12/29/80
Barr, William	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Bartlett, Tobi		Student Tchg	Fall	75	8/27/80
				(Honorarium)	
Bass, Ann	13.33%	Special Educ	Winter	900	12/29/80
Bass, Lois	20.00%	Social Work	Winter	1,350	12/29/80
Bell, Leslie	16.66%	Teacher Educ	Winter (1 da)	92	1/5/81
	50.00%	Student Tchg	Winter	3,375	12/29/80
	50.00%	Teacher Educ	Winter	3,375	12/29/80
		Faculty Research	Fall	5,000	8/27/80
Belskus, Susan	40.00%	ORIS	Winter	2,700	12/29/80
	40.00%	ORIS	Fall	2,700	8/27/80
Beutler, Suzanne	20.00%	Teacher Educ	Winter	1,350	12/19/80
Blixt, Albert	80.00%	Adm Serv. & Bus Educ	Winter	6,000	12/29/80
Bonney, Charles	20.00%	Sociology	Winter	1,350	1/5/81
	20.00%	Sociology	Winter	1,350	12/29/80

Faculty-Lecturers (Temporary Employees) Cont.d

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Bowe, Joan	13.33%	Special Educ	Winter	\$ 900	12/29/80
Braciszkeski, Terry	20.00%	Educ Psych	Winter	1,350	12/29/80
Brammer, William	40.00%	Acctg & Fin	Winter	2,700	12/29/80
Burt, Susan	16.67%	Geography	Winter	1,100	12/29/80
Cain, Martha	13.33%	Special Educ	Winter	900	12/29/80
Carroll, Carole	30.00%	Student Tchg	Winter	2,025	12/29/80
Chambers, John	20.00%	Acctg & Fin	Winter	1,350	12/29/80
Cherem, Gabriel	25.00%	Geography	Winter	1,650	12/29/80
Chudacoff, Rebecca		Music	Fall (Honorarium)	100	11/6/80
Chung, Oke	100.00%	Library	Winter	6,750	12/29/80
Cochran, Gloria	20.00%	Psychology	Winter	1,350	12/29/80
Cordes, Karen	20.00%	Acctg & Fin	Winter	1,350	12/29/80
Cornell, Valma	60.00%	Math & Com Sci	Winter	4,050	12/29/80
Cornish, William	20.00%	Management	Winter	1,350	12/29/80
Cudaback, Jack	16.67%	Educ Psych	Winter	1,100	1/6/81
Davis, Thomas	20.00%	Geography	Winter	1,650	12/29/80
Deeb, Michael	16.67%	Educ Psych	Winter	1,100	1/5/81
Ditzhazy, Helen	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Durham, Lora	80.00%	Math & C/S	Winter	5,400	12/29/80
Everts, Richard	16.67%	Guid & Counsel	Winter	1,100	1/7/81
Farkas, George	100.00%	ORIS	Winter	9,250	12/29/80
Fell, Alice	20.00%	Special Educ Student Tchg	Winter Fall (Honorarium)	1,350 50	12/29/80 8/27/80
Fitzgerald, Clifford	50.00% 50.00%	Industrial Ed Bilingual Voc	Fall/Wi Fall/Wi	5,559 5,559	8/27/80 8/27/80
Francek, James	20.00%	Social Work	Winter	1,350	12/29/80

Faculty-Lecturers (Temporary Employees) Cont'd

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Frydenberg, Grc	20.00%	Foreign Lang	Winter	\$1,350	12/29/80
	40.00%	Yemen Project	Winter	2,700	12/29/80
Gabler, June	16.67%	Educ Psych	Winter	1,100	1/5/81
Garfield, Jerry	100.00%	Social Work	Winter	7,250	12/29/80
Garland, Norman	16.67%	Teacher Educ	Winter	1,100	12/29/80
Garrity, William	25.00%	ORIS	Winter	1,650	12/29/80
Garver, George	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Gerber, Joyce	20.00%	Teacher Educ	Winter	1,350	12/29/80
Graff, Gary	20.00%	Indust Educ	Winter	1,350	12/29/80
Gregerson, Harvey	16.67%	Special Educ	Winter	1,100	12/29/80
Hansen, John	16.67%	Educ Ldrshp	Winter	1,100	12/29/80
Hanson, Virginia	20.00%	Nursing Educ	Winter	1,350	12/29/80
Harris, Anthony	20.00%	Management	Winter	1,350	12/29/80
Harvey, Barbara		Teacher Educ	Fall (2 da)	183	11/1/80
Haswell, Robert	45.00%	Geography	Winter	3,000	1/1/81
Hawthorne, Elizabeth	16.67%	Teacher Educ	Winter	1,100	12/29/80
		Teacher Educ	Winter(1 da)	92	1/5/81
Heath, Ann	16.67%	Special Educ	Winter	1,100	12/29/80
Heerema, Clarence	20.00%	Management	Winter	1,350	12/29/80
Henderson, James W.	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Herman, Jerry	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Hill, Kenneth	40.00%	Afro-American	Winter	3,480	12/29/80
Ho, Yeong-Fu	40.00%	ORIS	Winter	2,700	12/29/80
Hoffner, Vernon	20.00%	ORIS	Winter	1,350	12/29/80
Holdwick, Lloyd	16.67%	Special Educ	Winter	1,100	12/29/80
Hotaling, Paula	16.67%	Teacher Educ	Winter	1,100	1/5/81
Hudson, Sandra	40.00%	Math & C/S	Winter	2,700	12/29/80
Hussain, Nemah	20.00%	ORIS	Winter	1,350	12/29/80

Faculty-Lecturers (Temporary Employees) Cont'd

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Jenks, Robert	16.67%	Educ Ldrshp	Winter	\$1,100	1/5/81
Jenkins, Robert	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Job, Susan	13.33%	Special Educ	Winter	900	12/29/80
	30.00%	Student Tchg	Winter	2,025	12/29/80
Johnson, Kenneth	26.67%	Special Educ	Winter	1,800	12/29/80
Kim, Suk	25.00%	Acctg & Fin	Winter	1,650	12/29/80
Klamo, Mary	40.00%	Math & C/S	Winter	2,700	12/29/80
Kline, Molly	53.33%	Nursing Educ	Winter	3,375	12/29/80
Kokaszka, Robert	41.67%	Special Educ	Winter	2,750	12/29/80
Laycock, Angeline		Home Econ	Fall (1 da)	92	9/10/80
Leckrone, Gerald	20.00%	Math & C/S	Winter	1,350	12/29/80
Lewis-Stone, Carolyn	13.33%	Social Work	Winter	900	12/29/80
Lindell Hagiwara, Anne	40.00%	Foreign Lang	Winter	2,700	12/29/80
Lipson, Marjorie	33.33%	Teacher Educ	Winter	2,200	12/29/80
Lombard, James	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Lovich, Nicholas	41.67%	Special Educ	Winter	2,750	12/29/80
Lukasavitz, Raymond	80.00%	Speech	Fall/Wi	6,750	8/27/80
Mazrui, Molly	40.00%	Foreign Lang	Winter	2,700	12/29/80
McAfee, Sandra	40.00%	Math & C/S	Winter	2,700	12/29/80
McClain, Jill	60.00%	Math & C/S	Winter	4,050	12/29/80
McFadden, Emily	25.00%	Social Work	Winter	1,938	12/29/80
	50.00%	Social Work	Winter(grant)	3,875	12/29/80
Meretta, Kristy		Music	Fall (Honorarium)	100	11/15/80
Mink, George	100.00%	Social Work	Winter	7,750	12/29/80
Minor, William	20.00%	Acctg & Fin	Winter	1,350	12/29/80
Modigliani, Kathy	20.00%	Teacher Educ	Winter	1,350	12/29/80
Moore, Elizabeth	50.00%	Nursing Educ	Winter	3,375	12/29/80

Faculty-Lecturers (Temporary Employees) Cont'd

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Morado, Carolyn	16.67%	Teacher Educ	Winter	\$1,100	12/29/80
Moyer, David	20.00%	Management	Winter	1,350	12/29/80
Muldary, Thomas	33.33%	Psychology	Winter	2,200	12/29/80
Myers, Gary	16.67%	Teacher Educ	Winter	1,100	1/7/81
Nemerovski, Kenneth	20.00%	Management	Winter	1,350	12/29/80
Nigro, Norm	50.00%	Social Work	Winter	4,100	12/29/80
Njock-Libii, Josue	100.00%	Physics	Winter	7,200	12/29/80
North, Sandra	13.33%	Industrial Ed	Winter	900	12/29/80
O'Brien, Harriet	16.67%	Teacher Educ	Winter (i da)	92	1/7/81
Paige, Anthony	20.00%	Management	Winter	1,350	12/29/80
Pantalone, John	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Pearson, William	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Peets, Elvin	16.67%	Educ Ldrshp	Winter	1,100	12/29/80
Phardel, Thomas	20.00%	Art	Winter	1,350	1/5/81
Pichel, Frank	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Pillsbury, Susan		Foreign Lang	Fall (Sub)	276	11/3/80
Provost, Keith	20.00%	Management	Winter	1,350	12/29/80
Randall, Lee	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Reddick, Maureen	16.67%	Special Educ	Winter	1,100	12/29/80
Reeves, Gretchen	13.40%	Occup Therapy	Winter	900	12/29/80
Reynold, Ligia	33.33%	Foreign Lang	Winter	2,250	12/29/80
Riopelle, Jannifer	33.33%	HPER&D	Winter	2,250	12/29/80
Romeo, Debora		Student Tchg	Fall (Honorarium)	25	8/27/80
Rosegrant, John	16.67%	Psychology	Winter	1,100	12/29/80
Rugare, Terry	60.00%	Physics	Winter	4,050	12/29/80
Runyon, John	20.00%	Management	Winter	1,350	12/29/80

Faculty-Lecturers (Temporary Employees) Cont'd

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Ruokolainen, David	46.67%	Physics	Winter	\$3,150	12/29/80
Rynearson, James	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
St. John, Barbara		Teacher Educ	Winter (1 da)	92	1/5/81
Sampson, Thomas	20.00%	HPER&D	Winter	1,350	12/29/80
Schleiger, Janice	46.67%	HPER&D	Winter	3,150	12/29/80
Schmuckal, Jr., Ralph	20.00%	Management	Winter	1,350	12/29/80
Schweitzer, Robert	25.00%	Geography	Winter	1,650	12/29/80
Sheldon, Donald	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Shippey-Young, Sylvia	20.00%	ORIS	Winter	1,350	12/29/80
Sholtis, Leonard	20.00%	Management	Winter	1,550	12/29/80
Slavin, Steven	20.00%	Acctg & Fin	Winter	1,350	12/29/80
Smith, Lynn	60.00%	Math & C/S	Winter	4,050	12/29/80
Sokolove, Bruce	20.00%	Sociology	Winter	1,350	1/5/81
Somers, Ronald	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Stalker, Sue	13.33%	Teacher Educ	Winter	900	12/29/80
Stehowsky, Iris	33.33%	Adm Serv & Bus Educ	Winter	2,500	12/29/80
Sterzik, Karen	20.00%	Math & C/S	Winter	1,350	12/29/80
Stoessel, Robert	20.00%	Acctg & Fin	Winter	1,350	12/29/80
Stoffan, Jeanette	86.67%	Chemistry	Winter	6,500	12/29/80
Stone, Judson	20.00%	Social Work	Winter	1,350	12/29/80
Stovall, Bernnie	100.00%	Social Work	Winter	8,000	12/29/80
Swan, William	40.00%	Afro-American	Winter	3,600	12/29/80
Taggart, Sarah	50.00%	Social Work	Winter	4,000	12/29/80
	50.00%	Social Work	Winter(grant)	4,000	12/29/80
Thomas, Nola	50.00%	Social Work	Winter	4,000	12/29/80
	50.00%	Social Work	Winter(grant)	4,000	12/29/80
Turnquist, Gary	20.00%	ORIS	Winter	1,350	12/29/80

Faculty-Lecturers - (Temporary Employees) Cont'd

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Vaïen, Jamie	13.33%	Special Educ	Winter	\$ 900	12/29/80
Waffle, Douglas	20.00%	ORIS	Winter	1,350	12/29/80
Wagenaar, John	20.00%	Psychology	Winter	1,350	12/29/80
Ward, Thomas	100.00%	Psychology	Winter	6,750	12/29/80
Weaver, Charles	20.00%	Management	Winter	1,350	12/29/80
	20.00%	ORIS	Winter	1,350	12/29/80
Wieland, Richard	20.00%	Management	Winter	1,550	12/29/80
Williams, Paul	8.34%	Guid & Counsel	Winter	550	12/29/80
Wing, Richard	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Winter, Francis	16.57%	Educ Ldrshp	Winter	1,100	1/5/81
Wood, Walter	25.00%	ORIS	Winter	1,650	12/29/80
Wright, Sandra	20.00%	Management	Winter	1,350	1/6/81
Yorke, Mary	40.00%	Math & C/S	Winter	2,700	12/29/80
Zajac, Elaine		Music	Fall (Honorarium)	100	11/15/80
Ziefert, Marjorie	100.00%	Social Work	Winter	7,400	12/29/80
Ziegler, Irene	80.00%	Speech	Fall/Wi	10,125	8/27/80
Ziehmer, T. Richard	16.67%	Educ Ldrshp	Winter	1,100	1/5/81
Zirk, Willard		Music	Fall	100	11/15/80

<u>Graduate Assistants</u> (<u>Student Employment</u>)	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Apsey, Janice	Speech	Winter	\$1,575	1/5/81
Asher, Edward	Speech	Winter	1,575	1/5/81
Bajec, Lynne	Speech	Winter	1,675	1/5/81
Baker, Terrell	English	Winter	1,575	1/5/81
Braciszkeski, Marla	Educ Psych	Winter	1,181	1/5/81
Chang, Yi-Ching	Home Econ	Fall/Wi	1,575	9/3/80
Daniels, Judy	Biology	Winter	1,575	1/5/81
Denger, George	Speech	Winter	1,575	1/5/81
Dibble, Deborah	Biology	Winter	1,765	1/5/81
Golden, Joey	Speech	Winter	1,675	1/5/81
Headley, Pauline	History	Winter	788	1/5/81
Hohwart, Patricia	School Psych	Winter	1,575	1/5/81
Hotaling, Eric	Art	Winter	788	1/5/81
Houser, Melanie	Marketing	Winter	1,575	1/5/81
Hudges, Michael	Marketing	Winter	1,575	1/5/81
Kaiser, William	Psychology	Winter	1,575	1/5/81
Lowe, Edwin	History	Winter	788	1/5/81
Magrath, Janice	Management	Winter	1,575	1/5/81
Meier, Cynthia	Speech	Winter	1,675	1/5/81
North, Jeri	Speech	Winter	1,675	1/5/81
Peterson, Lynn	History	Winter	788	1/5/81
Schullery, Nancy	College of Bus	Su/80 - Sp/81	681	6/23/80
Shockley, Shirley	School Psych	Fall/Wi	1,256	10/22/80
Smoger, Ilene	HPER&D	Fall/Wi	2,751	10/27/80
Snyder, Nancy	History	Winter	788	1/5/81
Spry, Raymond	Management	Winter	1,575	1/5/81
Stevenson, Dallas	Sociology	Fall/Wi	3,350	9/3/80

<u>Graduate Assistants</u> (Student Employment)	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Stoddard, David	Physics	Fall	\$1,256	9/3/80
Tinnes, Carmel	Speech	Winter	1,675	1/5/81
Wilson, Susan	Management	Winter	1,575	1/5/81

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Albritton, Thelma	Assoc Prof	Special Educ	16.67%	Winter	\$1,100	1/6/81
Angelocci, Angelo	Professor	Sociology		Winter	200	12/29/80
				(Serving as Director)		
Beeler, Kent	Asst Prof	Ed Ldrshp		Fall	827	11/14/80
Conley, James	Professor	Management		Fall	1,490	8/27/80
Coyner, Joe	Assoc Prof	Special Educ	16.67%	Winter	1,100	1/6/81
Edgren, John	Asst Prof	Consumer Educ		Fall	375	11/30/80
Eyster, Donna	Asst Prof	Nursing Educ	(Sub)	Fall	92	11/22/80
Friedemann, Marie	Instructor	Nursing Educ	(Sub)	Fall	69	12/8/80
Fulton, Calvin	Professor	Special Educ		Winter	88	1/7/81
Grinstead, Kenneth	Professor	Educ Ldrshp	16.67%	Winter	1,100	1/5/81
Hogan, Leola	Asst Prof	Nursing Educ	(Sub)	Fall	69	11/11/80
Kilanski, Doris	Assoc Prof	Educ Ldrshp	8.33%	Fall	525	9/25/80
Krebs, Robert	Professor	Teacher Educ	33.33%	Winter	2,200	1/5/81
Leinbach, Richard	Asst Prof	College of Human Services		Fall	25	12/5/80
Lloyd, Janice	Assoc Prof	Consumer Educ		Fall	100	11/7/80
McDole, Thomas	Asst Prof	Consumer Educ		Fall	100	10/8/80
McHugh, Frank	Asst Prof	English	(Sub)	Fall	46	11/10/80
Minzey, Jack	Professor	Educ Ldrshp		Fall	300	10/8/80
				(Honorarium)		
Monsma, Charles	Assoc Prof	Political Sci		Fall	80	11/18/80
				(Honorarium)		

Supplemental Appointments - (Added Workload for Regular Employees) Cont'd

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Ristau, Robert	Professor	Admin Services & Bus Educ		Fall	\$ 80 (Honorarium)	10/14/80
Scheffer, Barbara	Instructor	Nursing Educ	(Sub)	Fall	115	10/21/80
Schmitt, Donna	Assoc Prof	Educ Ldrshp		Fall	700	10/8/80
	Assoc Prof	Educ Ldrshp	8.33%	Fall	525	9/25/80
	Assoc Prof	Educ Ldrshp			1,200 (To administer Grant)	7/1/80
Stevens, Suzanne	Assoc Prof	Biology	8.33%	Fall	525	10/24/80
Thayer, Louis	Professor	Reading Acad		Fall	62 (Honorarium)	10/15/80
Tymn, Marshall	Assoc Prof	English		Fall	100 (Honorarium)	11/7/80
Watts, Leroy	Assoc Prof	Social Work		Fall	150 (Honorarium)	11/10/80
Weiser, Jerome	Professor	Teacher Educ	16.67%	Winter	1,050	1/5/81
	Orifessir	Educ Ldrshp		Fall	827	11/24/80
Wood, Judith	Asst Prof	Nursing Educ		Fall	92	10/30/80
	Asst Prof	Nursing Educ		Fall	165 (Honorarium)	9/26/80
Yeakle, Myrna	Assoc Prof	HPER&D		Fall	80 (Honorarium)	11/11/80
Zambito, Stephen	Professor	Teacher Educ	16.67%	Winter	1,050	1/6/81
Neeb, Leon	Assoc Prof	Teacher Educ	16.67%	Winter	1,100	1/5/81
Nelson, Bruce	Professor	Educ Ldrshp		Fall	1,191	11/24/80
Nikkari, John	Assoc Prof	Nursing Educ	(Sub)	Fall	115	11/20/80
Ogden, Lawrence	Professor	Geography		Fall	48 (Correspondence Course)	10/1/80
Reichbach, Gwendolyn	Asst Prof	Consumer Educ		Fall	500	10/8/80

Motion carried.

.2359 M CHANGES OF STATUS

Regent Kinzel moved and Regent Board seconded that the Changes of Status be approved:

Allen, Vera Mae	From:	CS-04 Sr. Acct. Clerk in Health Center
	To:	CS-05 Sr. Secretary in Graduate School
	Effective:	2/2/81
	Annual:	\$11,086
	Biweekly:	\$424.93
Jahnke, Karen	From:	CS-04 Secretary II in Staff Benefits
	To:	CS-05 Account Specialist in Student Loans
	Effective:	1/22/81
	Annual:	\$11,086
	Biweekly:	\$424.93
Petelka, Christen	From:	CS-03 Sr. Clerk in Admissions
	To:	CS-04 Admissions Clerk in Graduate School
	Effective:	2/2/81
	Annual:	\$10,058.35
	Biweekly:	\$355.60
Renner, William	From:	Layoff
	To:	FM-13 Storekeeper in McKenny Union/Food Service
	Effective:	1/19/81
	Annual:	\$14,004.58
	Hourly:	\$6.71
Roberson, Elmer	From:	AP-06 Supervisor in McKenny Union
	To:	AP-07 "Acting" Facilities Mgr. in McKenny Union
	Effective:	1/26/81
	Annual:	\$22,500.72
	Biweekly:	\$862.46
Sprouse, Wilma	From:	CS-02 Clerk/Typist in HPER&D
	To:	CS-04 Secretary II (50%) in International Projects
	Effective:	1/13/81
	Annual:	\$12,096.67
	Biweekly:	\$463.67

CHANGES OF STATUS - continued

Weaver, Joyce	From: CS-03 Account Clerk in Student Loans To: CS-04 Sr. Account Clerk in Cashier's Office Effective: 1/14/81 Annual: \$10,058.35 Biweekly: \$385.54
Wortley, Helen	From: CS-03 Sr. Clerk in Audio Visual To: CS-04 Secretary II in Physical Plant Effective: 1/21/81 Annual: \$10,058.35 Biweekly: \$385.54
Tykosky, Frank	From: AP-05 Computer Operator in Computing To: AP-06 Sr. Computer Operator in Computing Effective: 1/12/81 Annual: \$13,765.08 Biweekly: \$527.62
Vick, James	From: AP-10 "Acting" Manager in Service Operations To: AP-10 Manager in Service Operations Effective: 11/15/80 Annual: \$24,500 Biweekly: \$939.09

Motion carried:

.2360 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Board seconded that the Leaves of Absence be approved:

Graham, Kathleen	CS-03 Secretary in Project LOEX be granted a maternity leave, without pay, from 2/9/81 to 5/9/81.
King, Dayne	AP-09 Lieutenant in Parking be granted a medical leave, without pay, from 12/22/80 to 4/22/81.
Morrow, Robert	FM-15 Sr. Motor Vehicle Operator in Motor Pool be granted a medical leave, without pay, from 2/8/81 to 3/1/81.
Overkleeft, Hendrick, Jr.	FM-13 Pool Attendant in Physical Plant be granted an educational leave, without pay, from 1/5/81 to 4/30/81.
Palmateer, Phyllis	CS-05 Account Specialist in Accounting be granted a personal leave, without pay, from 1/26/81 to 4/26/81.
Pittman, Clyde	FM-21 Plumber in Physical Plant be granted a medical leave, without pay, from 12/1/80 to 2/15/81.
Romeo, Debora	AP-05 Asst. Coordinator (50%) be granted a personal leave, without pay, from 1/1/81 to 6/30/81.
Sands, Dennis	FM-06 Custodian in Physical Plant be granted a medical leave, without pay, from 2/1/81 to 3/6/81.
Shock, Debra	CS-04 Sr. Account Clerk in Student Accounting be granted a maternity leave, without pay, from 1/12/81 to 4/12/81.
Timm, Susan	CS-03 Account Clerk in Accounting be granted a personal leave, without pay, from 1/30/81 to 3/21/81.

Motion carried.

Regent Kinzel moved and Regent Board seconded that the Separations be approved:

<u>Staff</u>	<u>Rank/Job Title</u>	<u>Department</u>	<u>Effective</u>
Brown, Linda Other position	CS-03 Account Clerk	Accounting	2/2/81
Bynum, Pamela Other position	CS-03 Secretary	Special Education	2/20/81
Clark, Aire Discharged	FM-06 Custodian	Physical Plant	1/26/81
Darrow, Matthew Other position	AP-05 Supervisor	McKenny Union	2/5/81
Guillean, Cindy Maternity	CS-03 Secretary	Psychology	1/28/81
Hardy, Maureen Leaving area	AP-08 Adm. Assistant II	Housing	3/13/81
Harris, Victor Return to school	AP-10 Manager	McKenny Union	1/20/81
Johnson, Delia Maternity	CS-03 Account Clerk	Accounting	12/19/79
McKinnon, Raymond J. Other position	FM-21 Boiler Operator	Heating Plant	2/1/81
Maynard, Michael Leaving area	FM-21 Plumber	Physical Plant	1/30/81
Ourlian, Gabriel Other position	FM-17 Maint. Mechanic I	Physical Plant	1/5/81
Pearson, Mary Child care	CS-04 Secretary II	Nursing	1/31/81
Scherrer, Richard Other position	CS-03 Postal Clerk	Mailroom	1/2/81
<u>FACULTY</u>			
Bolner, Mary Leaving area	Assistant Professor	CER	12/18/80
Hanes, Madlyn Levine Other position	Assistant Professor	Teacher Education	12/31/80
<u>STAFF RETIRING</u>			
Hutchison, Atheline	CS-05 Sr. Secretary	Food Service	3/31/81

Motion carried.

Chairman Robb said the Minority Perspectives report would be given at this time at the request of President Porter.

President Porter said he would like to have the various Vice Presidents speak to those sections in the Minority Perspectives Report that concern their areas of responsibility. He will not ask for official action on receiving this report until such time as the Student Affairs Committee has had a chance to review it. The President and the Board went through each item of the report with the Vice Presidents speaking about those areas in their respective divisions.

This report will not be officially received and placed on file until the Board gets the Student Affairs Committee report on this subject.

Chairman Robb asked if anyone had any new business to discuss. He continued that he, and all other members of the Board, had received a letter from some of the faculty members in the College of Business. Chairman Robb said he wanted it officially noted that the letter had been received and that Provost Evans will meet with this group of faculty to let them know the Board shares those concerns. He said he felt it was important for all individuals to know that the Board must look at things from a different viewpoint from that of individuals. The Board is also concerned and as a governing board they are looking at the total picture. They appreciate the faculty concerns and he would hope we will ride through these rough economic times together.

Chairman Robb announced the next meeting of the Board would be Wednesday, March 18, and the April Board meeting will be April 22. The Student Affairs Committee meeting will be March 10 at 2:00 p.m.

Regent Rush suggested that the Secretary to the Board try copying on both sides of the paper for the Board materials to save paper.

Chairman Robb adjourned the meeting at 3:22 p.m.

Respectfully submitted:

Gary D. Hawks, Secretary