

1981

Board of Regents Meeting Materials, December 2, 1981

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY

Board of Regents

Official Minutes of the Board of Regents' Meeting of December 2, 1981

Board members present:

Richard N. Robb, Chairman
James T. Barnes, Jr., Warren L. Board, Timothy J. Dyer, Geraldine M. Ellington, Dolores A. Kinzel, Beth W. Milford and Carleton K. Rush

Administration present:

President John W. Porter
Vice Presidents: Anthony H. Evans, John C. Fountain and Robert J. Romkema

Administration absent:

Vice President Laurence N. Smith

Chairman Robb called the meeting to order at 11:30 a.m.

Regent Board moved and Regent Dyer seconded that the preliminary minutes of the Board of Regents' meeting held on October 28, 1981, be approved.

Motion carried.

Regent Kinzel moved and Regent Barnes seconded that the preliminary minutes of the Board of Regents' Executive Session of October 28, 1981, be approved.

Motion carried.

Chairman Robb noted that Vice President Smith was absent due to a speaking engagement; the first meeting he had ever missed. Dr. Dorian Sprandel, the Executive Director for Student Affairs, represented Vice President Smith.

President Porter commented that he was delighted with the basketball team's win over the University of Michigan last Monday. Also he responded that Eastern had the largest percent of increase of freshmen enrollment in the state for the fall which he thought was very important.

Chairman Robb asked the members about changing the meeting date of the Board back to the third Wednesday of each month. After some discussion it was agreed the meeting would be held the fourth Wednesday in January, and after that it would be the third Wednesday each month.

Chairman Robb asked Regent Rush to give the Faculty Affairs Committee report.

Regent Rush reported on the meeting held on December 1, 1981. The minutes of the October 27, 1981 meeting are in the agenda.

Regent Rush moved and Regent Board seconded the Faculty Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked Regent Dyer for the Finance Committee report.

Regent Dyer asked Vice President Romkema to give the Treasurer's Report. President Porter requested that pages seven through twelve of the Treasurer's Report be delayed until next month.

Regent Milford moved and Regent Ellington seconded to Table Section 2, pages 7 through 12 of the Treasurer's Report until next month.

Motion carried

.2496 M INTERNAL AUDITOR'S REPORTS

Regent Dyer moved and Regent Milford seconded that the Internal Auditor's reports be received and placed on file:

- (a) Audit activity report for the month of October 1981
- (b) Audit Reports and Responses:
 1. University Stores dated August 6, 1981
 2. Bookstore Inventory dated September 30, 1981
 3. Check Destruction dated October 14, 1981
 4. Payroll dated October 29, 1981

Motion carried.

.2497 M GRANTS AND CONTRACTS

Regent Dyer moved and Regent Board seconded the following grants be approved:

1. A grant from Corporation for Public Broadcasting, in the amount of \$96,751, for the project, "FY 1982 Radio Community Service."
2. A grant from the Mott Foundation, in the amount of \$80,000, for the project, "National Center on Teaching & Learning."
3. A grant from the Michigan Department of Education, in the amount of \$30,000, for the "1981-82 Bilingual Vocational Education Continuation Project."
4. A grant from the United Nations, in the amount of \$4,000, for "Library Resources, Primary Curriculum Development in Swaziland."
5. A grant from the U. S. Department of Education, in the amount of \$1,200, for "College Library Resources."

Motion carried.

.2498 M GIFTS

Regent Dyer moved and Regent Barnes seconded the gifts for the months of August, September and October 1981 -- totaling \$82,135.81 -- be received with appreciation.

Motion carried.

Chairman Robb recessed the meeting at 12:35 p.m. for lunch saying they would reconvene at approximately 2:15 p.m.

Chairman Robb reconvened the meeting at 2:30 p.m.

.2499 M ACCOUNTS RECEIVABLE

Regent Dyer moved and Regent Milford seconded that the recoveries of previously transferred receivables for the months of July through September 1981, and the comparative analysis of delinquent student accounts as of September 1981, be received and placed on file.

It was further recommended that the list of accounts receivable, as proposed for transfer to "collection agency" status, be approved.

Motion carried.

Regent Dyer asked President Porter to give the report on the Administrative Staffing Study.

Regent Dyer moved and Regent Milford seconded to receive and place on file the Administrative Staffing Study.

Motion carried.

Regent Dyer moved and Regent Board seconded the Recreational/Intramural Facility report be received and placed on file.

Motion carried.

Regent Dyer moved and Regent Barnes seconded the progress report on the Selection of the External Auditor -- 1981-82 Audit -- be received and placed on file.

Motion carried.

Regent Dyer reported that an oral report of the Grenzebach Development Study was given by Mr. Martin Grenzebach at the Finance Committee meeting. It was decided the administration would get back to the Regents in January or February with a written report on this subject and that copies of the complete study would be mailed to the Regents.

Regent Dyer moved and Regent Milford seconded the report on the Provisions for Response to Executive Order 1981-9 be received and placed on file.

Regent Dyer asked George Johnston, Director of University Planning and Analysis, to summarize briefly this report, which he did. A lengthy discussion followed regarding the budget.

Motion carried.

Chairman Robb noted that he would like to have a follow-up on his request for a report showing who is on the committee for the budget review and how many of those on the committee represent athletic interests.

Regent Dyer moved and Regent Milford seconded that the report on the 1982-83 Budget Development be received and placed on file.

Regent Dyer asked George Johnston to review this report.

Motion carried.

.2500 M TUITION RATES

Regent Dyer moved and Regent Ellington seconded the Board of Regents approve the proposed schedule of tuition rates to be effective with the Winter Semester of 1982:

<u>Resident</u>		<u>Non-Resident</u>
Undergraduate.....	\$37.50/credit hour	Undergraduate.....\$ 93.00/credit hour
Graduate.....	\$52.50/credit hour	Graduate.....\$125.00/credit hour

Motion carried

Regent Rush voted no.

Regent Dyer report that the discussion of the Potential Future Property Disposal is an on-going item. The administration are receiving appraisals on some university owned land and will come back to the Board with a recommendation.

President Porter's memorandums on Fiscal Management Phase I Recommendations and Further Actions to Strengthen the University, were presented as information items only with no action requested.

Chairman Robb asked Regent Ellington to give the Student Affairs Committee report.

Regent Ellington asked Dean of Students, Bette White, to share in summary form the 1980-81 Annual Report on Discipline and Student Conduct, which she did.

Regent Ellington moved and Regent Board seconded the Student Affairs Committee report be received and placed on file.

Motion carried.

Chairman Robb asked for the report from the Educational Policies Committee.

Regent Kinzel moved and Regent Board seconded that the report on the Cooperative Education Demonstration Grant be recorded and placed on file.

Regent Kinzel commented that she was sorry there just was not time for Dr. Moehle, Director of Cooperative Education, to review this grant for the Board members. She highlighted the grant and said that Congressman Pursell was of great help in obtaining this grant.

Motion carried.

Regent Kinzel moved and Regent Board seconded the recommendation for the policy change in the Grade Grievance Procedure be tabled until it receives further study.

Motion Carried To Table

.2501 M APPOINTMENTS

Regent Kinzel moved and Regent Board seconded the Appointments be approved.

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Adams, Jillonne		Teacher Educ	Fall	\$ 183	9/14/81
Andren, Thomas		Educ Ldrshp	Fall	92	9/1/81
Armstrong, John	16.67%	Guid & Counsel	Fall	1,100	9/17/81
Aronson, Richard	16.67%	Teacher Educ	Fall	1,100	9/16/81
Bauer, Kim	60.00%	Art	Fall	4,050	9/1/81
Bayerl, John	16.67%	Guid & Counsel	Fall	1,100	9/14/81
Beard, Joseph	16.67%	Teacher Educ	Fall	1,100	9/16/81
Behrmann, Arthur	16.67%	Educ Ldrshp	Fall	1,100	9/1/81
Beleutz, John		Educ Ldrshp	Fall	92	9/1/81
Blixt, Albert	20.00%	Adm Serv & Bus Educ	Fall	1,500	9/1/81
Burt, Susan		Geography	Fall	183	9/9/81
Bush-Bacelis, Jean	20,00%	Management	Fall	1,350	9/1/81
Chang, Chen-Lieh	16.67%	Educ Ldrshp	Fall	1,100	9/14/81
Chudacoff, Rebecca		Music	Fall	100 (Honorarium)	11/6/81
Clancy, Peter	16.67%	Educ Ldrshp	Fall	1,100	9/17/81
Conlen, James		Educ Ldrshp	Fall	92	9/17/81
Cornell, Valma	80.00%	Mathematics	Fall	5,400	9/1/81
Crow, Stephen		English	Fall	207 (Substitute)	9/21/81
	20.00%	English	Fall	1,350	9/1/81
Cudaback, Jack	16.67%	Educ Psych	Fall	1,100	9/15/81
Davis, Thomas		Geography	Fall	180	9/8/81
DiPonio, Mario	16.67%	Teacher Educ	Fall	1,100	9/16/81
Durham, Lora	80.00%	Mathematics	Fall	5,400	9/1/81
Elias, Gene	20.00%	ORIS	Fall	1,350	9/1/81
Entsuah, Anthony	60.00%	Mathematics	Fall	4,050	9/1/91
Everts, Richard		Guid & Counsel	Fall	92	9/16/81
Fader, Martha	20.00%	Art	Fall	1,350	9/1/81
Farber, Sydney		Educ Ldrshp	Fall	92	9/1/81

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Farr, Joseph		Educ Ldrshp	Fall	\$ 92	9/1/81
Fitzpatrick, Larry	7.5%	Upward Bound	Fall/Wi	500	10/1/81
Fournier, Thomas	16.67%	Guid & Counsel	Fall	1,100	9/15/81
Frock, Arthur		Educ Ldrshp	Fall	92	9/1/81
Frydenberg, Gro	40.00%	Foreign Lang	Fall	2,700	9/1/81
Fuchs-Ligett, Sharon	20.00%	Social Work	Fall	1,350	9/15/81
Garfield, Jerry		Social Work	Fall	270	9/8/81
	33.00%	Social Work	Fall	2,500 (Substitute)	9/1/81
	50.00%	Human Services	Fall	3,375	9/1/81
	17.00%	Social Work	Fall	1,250	9/1/81
	20.00%	Social Work	Fall	1,350	9/8/81
				(Off-Campus)	
Garrity, William	25.00%	ORIS	Winter	1,650	1/4/82
Goldstein, Deborah	16.67%	Geography	Fall	1,100	9/9/81
Graff, Gary	26.67%	Bus & Ind Ed	Fall	1,350	9/1/81
Granville, Kim-Hoa	100.00%	Bilingual Voc Ed	Annual	17,000	10/1/81
Grosse, Christine	81.67%	Foreign Lang	Fall	5,450	9/1/81
Hackney, Larry		Guid & Counsel	Fall	92	9/15/81
Harder, Ronald	20.00%	ORIS	Fall	1,350	9/1/81
Harrison, Barbara	16.67%	Special Educ	Fall	1,100	9/1/81
Hetrick, William	40.00%	Educ Ldrshp	Summer	1,100	8/10/81
Hotaling, Paula	16.67%	Teacher Educ	Fall	1,100	9/1/81
Hudson, Sandra	80.00%	Math/Comp Sci	Fall	5,400	9/1/81
Ianni, Nick	16.67%	Educ Ldrshp	Fall	1,100	9/14/81
Klamo, Mary	40.00%	Math/Comp Sci	Fall	2,700	9/1/81
Kokoszka, Robert	16.67%	Special Educ	Fall	1,100	9/1/81
Kozak, Thomas	13.33%	Guid & Counsel	Fall	900	9/29/81
Konchar, Janet		Home Econ	Fall	90	9/16/81
Kratz, Gerald		Educ Ldrshp	Fall	92	9/1/81
Krishnan, Nallan	25.00%	ORIS	Fall	1,650	9/1/81
LaBay, Michael		Educ Ldrshp	Fall	92	9/1/81
LeCesne, Terrel	16.67%	Educ Ldrshp	Fall	1,100	9/1/81
Lennox, Ted	13.33%	Special Educ	Fall	900	9/1/81
Lindell, Hagiwara	80.00%	Foreign Lang	Fall	5,400	9/1/81
Lindsay, Mark	20.00%	Industrial Tech	Fall	1,350	9/1/81
Lombard, James	16.67%	Educ Ldrship	Fall	1,100	9/1/81

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Lovich, Nicholas	33.33%	Special Educ	Fall	\$2,200	9/1/81
Mazrui, Molly	40.00%	Foreign Lang	Fall	2,700	9/1/81
McAfee, Sandra	80.00%	Math/Comp Sci	Fall	5,400	9/1/81
McAleer, Linda	60.00%	Math/Comp Sci	Fall	4,050	9/1/81
McKeever, Carolyn	40.00%	Art	Fall	2,700	9/1/81
McKinney, Marvin	16.67%	Teacher Educ	Fall	1,100	9/15/81
McQuillan, Marcia	26.67%	Special Educ	Fall	1,800	9/1/81
Meretta, Kristy	43.33%	Music	Fall	3,500	9/1/81
Mims, Jr. Jasper	16.67%	Guid & Counsel	Fall	1,100	9/15/81
Mitchell, Donald	16.67%	Educ Ldrshp	Fall	1,100	9/2/81
Moore, Elizabeth		Nursing Educ	Summer	30	7/24/81
Moriarity, Mary	40.00%	Math/Comp Sci	Fall	2,700	9/1/81
O'Brien, Harriet		Teacher Educ	Fall	92	9/17/81
Paciorek, Karen	63.33%	Teacher Educ	Fall	4,250	9/1/81
Parks, Anita	16.67%	Teacher Educ	Fall	1,100	9/16/81
Raske, Mary Ann		Special Educ	Fall	92	9/17/81
Rauner-Rolph, Laura	20.00%	Teacher Educ	Fall	1,350	9/20/81
Reyes, Jill	13.33%	Music	Fall	1,125	9/1/81
Runkel, Phillip	16.67%	Educ Ldrshp	Fall	1,100	9/1/81
Ruokolainen, David	70.00%	Physics & Astro	Fall	4,725	9/1/81
Saunders, Edward	16.67%	Teacher Educ	Fall	1,100	10/14/81
Schulze, Josephine	40.00%	English	Fall	2,700	10/12/81
Schumacher, Shirley		Teacher Educ	Fall	92	9/17/81
	16.67	Teacher Educ	Fall	1,100	8/26/81
Schweitzer, Robert	25.00%	Geography	Fall	1,650	9/14/81
Simpson, Donald		English	Fall	207	9/21/81
				(Substitute)	
	20.00%	English	Fall	1,350	9/1/81
Smith, Lynn	60.00%	Math/Comp Sci	Fall	4,050	9/1/81
Sniderman, Sam	16.67%	Educ Ldrshp	Fall	1,192	9/1/81
Somersan, Semra	20.00%	Sociology	Fall	2,700	9/8/81
Sperka, Deanna	26.67%	Indust Educ	Fall	1,800	9/1/81
Springfield, Betty	20.00%	Teacher Educ	Fall	1,350	9/1/81
Stack, Yvonne	16.67%	Teacher Educ	Fall	1,100	9/17/81
	20.00%	Teacher Educ	Fall	1,350	9/1/81
Sterzik, Karen	40.00%	Math/Comp Sci	Fall	2,700	9/1/81

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Strbik, Philip	16.67%	Educ Psych	Fall	\$1,100	9/19/81
Sung, Kwang-Pill	80.00%	Math/Comp Sci	Fall	5,400	9/1/81
Taylor, Barbara		Teacher Educ	Fall	92	9/15/81
Thornberry, Raymond		Teacher Educ	Fall	92	9/16/81
Veresh, Carolyn	20.00%	Social Work	Fall	1,350	9/10/81
Watson, Susan	100.00%	Yemen Projects	Annual	30,326	9/30/81
	100.00%	Yemen Projects		628	9/21-9/29/81
Weber, Clifford		Teacher Educ	Fall	92	9/16/81
Weiss-Salinas, Denise	20.00%	Occup Therapy	Fall	1,350	9/1/81
Welber, Joel S.	40.00%	Marketing	Fall	2,700	9/1/81
White/Black, Shirley	40.00%	Art	Fall	2,700	9/1/81
Whitney, Gregory	20.00%	Geography	Fall	1,350	9/8/81
Williams, Jeanne	100.00%	Student Tchg	Fall	8,000	9/1/81
Winter, Francis	16.67%	Educ Ldrshp	Fall	1,100	9/2/81
Wood, Walter	20.00%	ORIS	Fall	1,350	9/1/81
Wright, Penelope		Geography	Fall	92	9/14/81
Yorke, Mary	20.00%	Math/Comp Sci	Fall	1,350	9/1/81
Wu, Ling-yueh	20.00%	Foreign Lang	Fall	1,350	9/1/81

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<u>Graduate Assistants</u> (Student Employees)	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Abeles, Linda	Psychology	Fall/Wi	\$3,150	9/8/81
Amann, Paula	Foreign Lang	Fall/Wi	3,150	9/8/81
Bain, Sukhamaya	Chemistry	Fall/Wi	3,150	9/8/81
Barbus, Stephen	Sociology	Fall/Wi	2,362	9/8/81
Berryman, Thomas	Geography	Fall/Wi	3,150	9/8/81
Bhugra, Satnam	Psychology	Fall/Wi	3,150	9/8/81
Brackenbury, Jill	Home Economics	Fall/Wi	1,575	9/8/81
Brothers, Michael	Educ Ldrshp	Fall/Wi	3,150	9/8/81
Budday, Jil	Sociology	Fall	1,675	9/8/81
Carthane, Lynn	Political Sci	Fall/Wi	3,150	9/8/81
Chen, Yen-Li	ORIS	Fall	788	9/8/81
Coran, James	Indust Tech	Fall	1,575	9/8/81
Cramer, Charlotte	Home Econ	Fall/Wi	3,150	9/8/81
David, Deryk	Marketing	Fall/Wi	3,150	9/8/81
DeWitt, Larry	ORIS	Fall/Wi	3,150	9/8/81
Ebrahimi, Samangol	Psychology	Fall/Wi	3,150	9/8/81
Erickson, Brent	Sociology	Fall/Wi	3,150	9/8/81
Fina, Marielena	Psychology	Fall/Wi	3,150	9/8/81
Finck, Amy	Music	Fall/Wi	3,150	9/8/81
Flynn, Hope	Music	Fall/Wi	3,150	9/8/81
Giordano, Michael	Bus & Ind Ed	Fall	1,575	9/8/81
Girglani, Roshan	Acctg & Finance	Fall/Wi	3,150	9/8/81
Gorman, Brian	HPER&D	Fall/Wi	1,575	9/8/81
Gutzwiller, Sandra	Teacher Educ	Fall/Wi	3,150	9/8/81
Hanxen, Martha	Psychology	Fall/Wi	3,150	9/8/81
Hatfield, Karen	School Psych	Fall/Wi	3,150	9/8/81
Heinel, Michael	Geography	Fall/Wi	1,575	9/8/81
Hoffman, John	Industrial Tech	Fall	1,575	9/8/81
Hussain, Akhtar	Physics & Astro	Fall/Wi	3,150	9/8/81
Hwang, Hsiu-Mei	ORIS	Fall	1,050	10/19/81
Isreal, Nancy	Speech & Drama	Fall/Wi	1,575	9/8/81
Kalidindi, Kumar	Management	Fall	1,575	9/8/81
Khorshid, Wafa	Graduate School	Fall/Wi	3,150	9/8/81
Koradia, Chetan	Foreign Language	Fall/Wi	3,150	9/8/81
Legowsky, Dennis	Acctg & Finance	Fall/Wi	3,150	9/8/81

<u>Graduate Assistants (Student Employees)</u>	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Loveless, Ronald	Sociology	Fall/Wi	\$3,250	9/8/81
MacDermaid, Susan	Psychology	Fall/Wi	3,150	9/8/81
Miller, Susan	Home Econ	Fall/Wi	3,150	9/8/81
Mizanian, Homigol	Chemistry	Fall	1,575	9/8/81
Moran, Diana	Geography	Fall/Wi	1,575	9/8/81
Morse, Barbara	Geography	Fall/Wi	1,575	9/8/81
Newson, Adele	English	Fall/Wi	1,575	9/8/81
Parkash, Mohinder	Acctg & Finance	Fall/Wi	3,150	9/8/81
Penamatsa, Mallikarjun	ORIS	Fall/Wi	1,675	9/8/81
Perry, Dolores	Guid & Counsel	Fall/Wi	3,150	9/8/81
Petrick, Magdalene	Guid & Counsel	Fall/Wi	3,150	9/8/81
Pintar, Georgiana	Home Econ	Fall/Wi	3,150	9/8/81
Pitcher, Desiree	HPER&D	Fall/Wi	3,150	9/8/81
Relyea, Deanna	Music	Fall/Wi	3,150	9/8/81
Ridgeway, Valerie	Speech & Drama	Fall	1,575	9/8/81
Roach, Kathleen	Indust Educ	Fall/Wi	3,250	9/8/81
Robinson, Barbara	Guid & Counsel	Fall/Wi	3,150	9/8/81
Roe, Richard	Speech & Drama	Fall/Wi	3,150	9/8/81
Samaha, Khalil	Sociology	Fall/Wi	3,150	9/8/81
Sams, Timothy	Psychology	Fall/Wi	3,150	9/8/81
Schifter, Jose	Indust Tech	Fall/Wi	3,250	9/8/81
Schubiner, Marc	ORIS	Fall/Wi	3,150	9/8/81
Shaw, Rachel	Sociology	Fall/Wi	3,350	9/8/81
Slusser, Donald	Speech & Drama	Fall	1,575	9/8/81
Spence, Mary	Sociology	Fall/Wi	2,362	9/8/81
Stille, Lee	Speech & Drama	Fall/Wi	3,150	9/8/81
Sugiyama, Glen	Athletics	Fall	1,575	9/8/81
Talanki, Srinath	ORIS	Fall	838	9/8/81
Theisen, Gregory	History & Phil	Fall	788	9/8/81
Thompson, James	Psychology	Fall/Wi	3,150	9/8/81
Valerio, Julie	Indust Tech	Fall/Wi	3,250	9/8/81
Vance, Norbert	Physics & Astro	Fall/Wi	3,150	9/8/81
Wendt, Randy	Speech & Drama	Fall/Wi	3,150	9/8/81
Williams, Anne	Indust Tech	Fall/Wi	3,150	9/8/81

<u>Graduate Assistants</u> (Student Employees)	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Williams, Carol	Home Econ	Fall/Wi	\$3,150	9/8/81
Winter, Ginger	Educ Ldrshp	Fall/Wi	3,150	9/8/81
Wood Vincent, Barbara	Teacher Educ	Fall/Wi	1,323	9/8/81
Yu, Chyong-Yuan	ORIS	Fall/Wi	1,675	9/8/81

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Adams, John	Professor	HPER&D		Fall	\$ 92	9/14/81
Aldridge, Henry	Professor	Speech	20.00%	Fall	1,575	9/15/81
Allen, Irene	Professor	Teacher Educ	33.33%	Fall	2,100	9/14/81
Beauchamp, Norma	Asst Prof	Occup Therapy		Fall	165 (Honorarium)	10/3/81
Bell, Mary	Assoc Prof	HPER&D	16.67%	Fall	1,050	9/17/81
Bemish, Lawrence	Asst Prof	Special Educ	33.33%	Fall	2,200	9/19/81
Blanchard, P. Nick	Asst Prof	Management	25.00%	Fall	1,650	9/16/81
Brower, George	Professor	Educ Psych	16.67%	Fall	1,100	9/15/81
Buckeye, Donald	Professor	Math/Comp Sci	16.66%	Fall	1,100	9/23/81
	Professor	Math/Comp Sci	16.66%	Fall	1,100	9/29/81
Carpenter, Arthur	Asst Prof	Teacher Educ		Fall	88	9/15/81
Creighton, Cynthia	Instructor	Occup Therapy		Fall	165 (Honorarium)	10/3/81
DelCampo, Robert	Assoc Prof	Home Econ	40.00%	Fall	3,150	9/16/81
Delprato, Dennis	Professor	Psychology	16.67%	Fall	1,100	9/14/81
Evans, Gary	Assoc Prof	Speech	16.67%	Fall	1,100	9/14/81
	Assoc Prof	Speech	20.00%	Fall	1,760	9/16/81
Fensch, Charles	Professor	Art	33.33%	Fall	2,292	9/8/81
Fulton, Calvin	Professor	Special Educ	16.67%	Fall	1,100	9/17/81
Garber, Garl	Assoc Prof	Special Educ	16.67%	Fall	1,100	9/17/81
Gessert, Walter	Professor	Physics & Astro		Fall	322 (Substitute)	10/16/81
Gimelli, Louis	Professor	History	20.00%	Fall	1,650	9/1/81
Ginther, John	Professor	Math/Comp Sci		Fall	4,771	9/17/81
Godfrey, Elaine	Assoc Prof	Art		Fall	92	9/8/81
Goldsmith, William	Asst Prof	Teacher Educ	16.67%	Fall	1,050	9/17/81
Gonzalez, Joseph	Assoc Prof	Special Educ	25.00%	Fall	1,575	9/16/81
	Assoc Prof	Special Educ		Fall	88	9/14/81

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Green, Edward	Professor	Sociology	50.00%	Fall	3,300	9/8/81
Grinstead, Kenneth	Professor	Educ Ldrshp	16.67%	Fall	1,100	9/14/81
Gwaltney, Thomas	Professor	Teacher Educ		Fall	88	9/15/81
Hansen, Ruth	Asst Prof	Occup Therapy		Fall	165	10/3/81
Hebert, Catherine	Professor	English		Fall	36	8&9/81
Hee, Christopher	Asst Prof	Math/Comp Sci		Fall	300	9/17/81
Horton, David	Assoc Prof	Political Sci		Fall	110	9/15/81
Howard, Paul	Assoc Prof	Math/Comp Sci	25.00%	Fall	1,650	10/7/81
Hutchins, Ronald	Asst Prof	Acctg & Finance		Fall	450	10/12/81
Irwin, Martha	Professor	Teacher Educ	16.67%	Fall	\$1,100	9/22/81
Kieft, Lewis	Assoc Prof	Bus & Ind Educ	16.67%	Fall	1,100	9/17/81
Kilanski, Doris	Assoc Prof	Educ Ldrshp	16.67%	Fall	1,100	9/1/81
Klaus, Meredith	Assoc Prof	English	25.00%	Fall	1,575	9/16/81
Kraft, Robert	Professor	English	20.00%	Fall	1,650	9/16/81
Kromer, William	Professor	Educ Ldrshp	8.33%	Fall	550	8/31/81
Lake, Marylyn	Assoc Prof	Special Educ		Fall	88	9/17/81
Laws, Duane	Professor	Home Economics	16.67%	Fall	1,050	9/14/81
Leinbach, Richard	Asst Prof	Home Econ		Fall	100	9/8/81
McCarthy, Mary	Assoc Prof	Teacher Educ	3.33%	Fall	220	9/30/81
McFadden, Emily	Asst Prof	Social Work	20.00%	Fall	1,650	9/10/81
McLennan, Marshall	Professor	Geography	16.67%	Fall	1,050	9/8/81
Meis, Ruby	Professor	Consumer Educ		Fall	500	8/1981
					(Honorarium)	
Metler, John	Professor	Teacher Educ		Fall	92	9/12/81
Minzey, Jack	Dept. Head	Educ Ldrshp		Fall	400	9/24/81
					(Honorarium)	
Mohl, Ronald	Assoc Prof	English		Fall	300	9/17/81
					(Honorarium)	
Nau, Paul	Professor	Guid & Counsel	16.67%	Fall	1,100	9/15/81
Neeb, Leon	Assoc Prof	Teacher Educ	13.34%	Fall	880	9/30/81
Pearson, Donald	Professor	Labor Studies		Fall	763	9/24/81
Porter, James	Assoc Prof	Physics & Astro		Fall	368	10/26-11/1
					(Substitute)	

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Rankin, Joanne	Assoc Prof	Math/Comp Sci	16.67%	Fall	1,100	9/8/81
Schmidt, Cheryl	Asst Prof	Nursing Educ		Summer	30	7/24/81
Schmitt, Donna	Assoc Prof	Educ Ldrshp	16.67%	Fall	1,100	9/1/81
Scott, Ronald	Professor	Chemistry	13.33%	Fall	1,050	9/14/81
	Professor	Foreign Lang	20.00%	Fall	1,575%	9/15/81
Smith, Marguerite	Asst Prof	Social Work	40.00%	Fall	3,410	9/10/81
Sperling, William	Asst Prof	Biology	16.67%	Fall	1,100	9/8/81
Steig, Peggy	Professor	HPER&D		Fall	88	9/15/81
Stevens, Suzanne	Assoc Prof	Biology	8.33%	Fall	525	10/9/81
Street, Scott	Professor	Yemen Project	100.00%	Fall	14,333	9/14/81
Ufford, Mary	Assoc Prof	Special Educ	25.00%	Fall	1,650	9/14/81
Warren, Bruce	Professor	Sociology		Fall	491	10/1/81
				(Honorarium)		
Warren, Patricia	Professor	Sociology		Fall	\$ 507	10/1/81
				(Honorarium)		
Watts, Leroy	Assoc Prof	Social Work	6.67%	Fall	642	9/10/81
Weiser, Jerome	Professor	Teacher Educ	33.33%	Fall	2,100	10/1/81
	Professor	Teacher Educ		Fall	92	9/14/81
Yahrmatter, Arthur	Assoc Prof	Speech & Drama		Fall	176	9/16/81
	Assoc Prof	Speech & Drama	33.34%	Fall	2,200	9/14/81
Zambito, Stephen	Professor	Teacher Educ	16.67%	Fall	1,050	9/15/81
Ziefert, Marjorie	Asst Prof	Social Work		Fall	110	9/8/81

NEW FACULTY

Reynolds, Margaret, A.	Associate Professor,	Nursing Education			23,000	9-1-81
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Appointments - continued

Staff	Department	Status	Annual	Biweekly	Effective
Boynton, Lori Helen CS-02 Clerk Typist	Admissions	Repl.	\$9143.41	\$350.47	10-1-81
Byrd, William FM-06 Custodian	Physical Plant	Repl.	6.18 hr.	-	10-26-81
Crandall, Sara CS-04 Secretary II	Foreign Languages	Repl.	10561.35	404.82	9-29-81
DelPrato, Barbara CS-03 Sr. Clerk Typist	Records	Repl.	9741.11	373.38	10-21-81
Fayssa, Ahmed CS-03 Postal Clerk	Mail Room	Repl.	9741.11	373.38	10-18-81
Fredericks, Alvera FM-06 Custodian	Physical Plant	Repl.	6.18 hr.	-	10-12-81
Kureth, Lisa CS-02 Clerk/typist	Records	Repl.	9143.41	350.47	10-19-81
LaCombe, Judith M. CS-03 Senior Clerk	Parking	Repl.	9741.11	373.38	10-12-81
Tandy, Deborah J. CS-01 Switchboard operator	Switchboard	Repl.	8715.03	334.05	10-12-81
Thompson, Lawrence D. FM-06 Custodian	Physical Plant	Repl.	6.18 hr.	-	10-12-81
Welker, Robert FM-06 Custodian	Physical Plant	Repl.	6.18 hr.	-	10-27-81
Woodbury, Lisa M. "	Acctg. & Finance Management	50% Repl. 50%	9741.11	373.38	10-26-81

Motion carried.

.2502 M SEPARATIONS

Regent Kinzel moved and Regent Rush seconded the Separations be approved.

<u>Staff</u>	<u>Rank/Job Title</u>	<u>Department</u>	<u>Effective</u>
Bissonnette, Jeanne M. Personnel	FM-06 Custodian	Physical Plant	10-30-81
Brazell, Troy V. Did not return from Leave	Assistant Professor	Library	10-28-81
Dressler, Dale Other position	PG-22 Specialist	Physical Plant	10-15-81
McNeal, Regina L. Other position	AP-06 Assist. Sports Mgr. Information Serv.		11-14-81
Oldham, John D. Leaving Area	AP-09 Assist. Dir. Bus. Oper. McKenny Union		10-16-81
Raymond, Mary E. Personal	CS-03 Sr. Clerk Typist	Acctg. & Finance	10-23-81
Schooler, Douglas Other position	Assist. Professor	Psychology	6-25-81
Shepherd White, Queen Leaving area	CS-03 Account Clerk	Student Acctg.	10-1-81
Ward, Gerald B. Other position	PG-22 Specialist	Physical Plant	10-16-81

Motion carried.

2503 M CHANGES OF STATUS

Regent Kinzel moved and Regent Board seconded the Changes of Status be approved.

FACULTY

Barnes, James	Professor Geography Department	From: Geography Department To: Sick Leave Effective: 10/26 - 11/19/81
Jamison, J. Wesley	Associate Professor Psychology Department	From: Leave of Absence To: Psychology Department Effective: 9/1/81
Palmer, Benjamin	Associate Professor Foreign Language	From: Foreign Language To: Personal Leave Effective: 9/1/81
Silver, Robert	Professor Physics & Astronomy	From: Department Head, Physics To: Faculty Status Effective: 9/7/81
Snelling, Rodney	Assistant Professor Marketing Department	From: Marketing Department To: Medical Leave Effective: 9/24/81
Anderson, John	Associate Professor Economics Department	From: \$19,273 To: \$21,473 Effective: 9/1/81
Brown, Kaaren	Assistant Professor Social Work	From: \$17,453 To: \$18,053 Effective: 9/1/81
Dempster, Andrew	Associate Professor Mathematics/Computer Sci	From: \$25,397 To: \$29,400 Effective: 9/1/81
Heezen, Alan	Associate Professor Mathematics/Computer Sci	From: \$24,007 To: \$28,600 Effective: 9/1/81
Hoft, Hartmut	Associate Professor Mathematics/Computer Sci	From: \$23,624 To: \$27,500 Effective: 9/1/81
Lauckner, Kurt	Professor Mathematics/Computer Sci	From: \$26,507 To: \$30,900 Effective: 9/1/81

Remmers, John	Associate Professor Mathematics/Computer Sci	From: \$22,628 To: \$27,700 Effective: 9/1/81
Rhodes, Mary	Assistant Professor Mathematics/Computer Sci	From: \$18,900 To: \$22,600 Effective: 9/1/81
Sachdev, Sushil	Assistant Professor Mathematics/Computer Sci	From: \$18,500 To: \$22,100 Effective: 9/1/81

Staff

Bacon, Florence	From: CS-02 Cashier To: CS-03 Account Clerk, Cashier's Effective: 10-19-81 Biweekly: \$373.38
Burns, Gertrude	From: CS-03 Data Entry Operator To: CS-04 Data Entry Verifier Effective: 10-5-81 Biweekly: \$404.82
Drew, Jeannette	From: AP-11 Program Director To: Layoff Effective: 10-31-1981
Ehlers, Frank	From: PT-09 Associate Program Director To: Layoff Effective: 10-31-1981
Frye, Reva	From: CC-05 Account Specialist (Return from leave) To: CS-03 Secretary, Clerical Pool Effective: 10-12-81 Biweekly: \$423.87
Kuhns, Jeffery	From: FM-06 Custodian To: Pool Attendant Effective: 10-5-81 Hourly: \$6.71/hour
Midura, Thaddeus	From: FM-10 Group Leader To: PT-05 Supervisor in Physical Plant Effective: 10-12-81 Biweekly: \$595.06
Patterson, John L.	From: FM-06 Custodian To: FM-13 Storekeeper Effective: 10-19-81 Hourly: \$6.71/hour
Rice, Dorothy	From: FM-01 Food Service Helper To: FM-06 Custodian Effective: October 5, 1981 Hourly: \$6.18/hr

Motion carried.

.2504 M LEAVES OF ABSENCE

Regent Kinzel moved and Regent Board seconded the Leaves of Absence be approved.

Ashton, Mary Etta	FM-04 Housekeeper in Physical Plant, be granted a medical leave, without pay, from 10-2-81 to 1-2-82.
Bellers, Kathleen	CS-05 Account Specialist in Accounting, be granted a maternity leave, without pay, from 9-9-81 to 12-9-81.
Blair, Kimberly Kay	CS-04 Secretary II in Student Publications, be granted a personal leave, without pay, from 10-16-81 to 1-16-82.
Block, Donald	FM-12 Groundsperson in Physical Plant, be granted an extension of medical leave, without pay, from 10-31-81 to 12-1-81
Douglas, Dona	PT-06 Accountant I from Accounting, be granted an extension of medical leave, without pay, from 9-9-81 to 12-9-81.
Hardin, Dorothy	FM-05 Second Cook in Food Service, be granted an extension of medical leave, without pay, from 9-18-81 to 10-26-81.
Hurdle, Vickii	CS-03 Senior Clerk Typist in Records, be granted a medical leave, without pay, from 10-5-81 to 1-5-82.
Latnie, Melvin D. Jr.	FM-10 Custodian in Physical Plant, be granted a educational leave, without pay, from 9-30-81 to 11-2-81.

Motion carried.

Chairman Robb noted that Commencement is scheduled for Sunday, December 20. The next meeting of the Board will be January 27, 1982, and the Board Retreat is scheduled for January 29-30-31, 1982.

Regent Rush gave a report on the MAGB meeting that was held at this university on November 18. He said Mrs. Porter hosted a dinner for the group. Among other items the MAGB members discussed was a proposed survey they would like to take to determine the image of higher education. Regent Rush said that Dr. Fred Whims, Executive Director of the Presidents Council, gave an informative talk to the group.

Regent Ellington reported that she attended a meeting on November 18 on campus with the students regarding careers.

Meeting adjourned at 6:00 p.m.

Respectfully submitted:

~~James E. Fountain~~
Acting Secretary