

1981

Board of Regents Meeting Materials, August 26, 1981

Eastern Michigan University

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EASTERN MICHIGAN UNIVERSITY

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EASTERN MICHIGAN UNIVERSITY

Official Minutes of the Board of Regents' meeting of August 26, 1981

Board members present:

Richard N. Robb, Chairman
Warren L. Board, Timothy J. Dyer, Geraldine M. Ellington, Dolores A. Kinzel, Beth W. Milford and Carleton K. Rush

Board member absent:

James T. Barnes, Jr.

Administration present:

President John W. Porter
Vice Presidents: Anthony H. Evans, John C. Fountain, Robert J. Romkema, Laurence N. Smith and Carolyn D. Spatta

Chairman Robb called the meeting to order at 11:25 a.m.

Regent Board moved and Regent Ellington seconded that the Board of Regents approve the appointment of John C. Fountain as temporary Secretary of the Board of Regents, effective August 26, 1981.

Motion carried.

A discussion followed regarding the minutes of the Board meetings. It was decided in the future the Board Secretary should only note resolutions and recommendations offered by Board members and the action taken.

Regent Rush moved and Regent Board seconded the preliminary minutes of the Committee of the Whole meeting held on June 23, 1981, be approved as distributed.

Motion carried.

Regent Rush moved and Regent Milford seconded the preliminary minutes of the regular Board of Regents' meeting held on June 24, 1981, be approved as amended.

Motion carried.

Regent Dyer moved and Regent Board seconded the preliminary minutes of the special meeting of the Board of Regents held on July 7, 1981, be approved as distributed.

Motion carried.

Regent Board moved and Regent Dyer seconded the preliminary minutes of the Executive Session of the Board of Regents held on July 7, 1981, be approved as distributed.

Motion carried.

Chairman Robb asked Richard Jacques, Director of WEMU, to come forward to make his presentation.

Mr. Jacques, the Director of Eastern Michigan University's public radio station WEMU requested permission and was granted an opportunity to speak before the Board. Mr. Jacques' concern was with the reduction of the general fund appropriation for WEMU for the 1981-82 fiscal year. Mr. Jacques requested the Board to seriously consider a challenge match agreement that had been worked out between the members of the WEMU Community Advisory Board and President Porter. This proposal would call for the University appropriating \$25,000 in an up-front challenge match to the station personnel and to the Community Advisory Board if funds were available. The station would be held responsible for raising the \$25,000 to satisfy the terms of the match.

Regent Dyer moved and Regent Board seconded a motion to add the challenge grant for WEMU as item #14-a on the Board agenda today and consider it at that time.

.2433 M RESOLUTION -- GARY D. HAWKS

Chairman Robb offered a resolution commending retiring Vice President Gary D. Hawks, as follows:

RESOLUTION

WHEREAS, Gary D. Hawks has been a diligent and faithful member of the staff at Eastern Michigan University since 1964, serving as supervisor of accounts receivable, director of personnel, executive director of university relations and, finally, vice president for university relations since 1972; and

WHEREAS, Gary D. Hawks has served as secretary to the Board of Regents since 1970, providing superior personal attention to all those who have served as Regents during the course of those eleven years and at great sacrifice of his own personal time; and

WHEREAS, Eastern Michigan University has enjoyed an excellent reputation in Lansing thanks to the untiring liaison work performed by Mr. Hawks with the legislative and executive branches; and

WHEREAS, under his leadership, a high level of fiscal integrity has been restored to the Department of Intercollegiate Athletics, and a Women's Athletic Program has been completely developed, and the University can take pride in a well balanced program, finishing fourth overall in men's and first overall in women's athletic endeavors in 1980-81 in the Mid-American Conference; and

WHEREAS, Mr. Hawks guided the University's employee relation's efforts for several years during which time he was called upon to negotiate many of the University's initial contracts with new employee groups. His administrative skill, sense of fairness, and concern for the welfare of Eastern's employees lead to the development of benefit programs and an employee relation's effort that is a source of continuing pride to this University; and

WHEREAS, under his leadership, the Office of Information Services won a national award for the best internal communications program in the United States, the alumni magazine "Eastern" won an honorable mention award and the Development Office just this year won an honorable mention award from the U. S. Steel Foundation in the improvement category in annual giving, and

WHEREAS, Mr. Hawks has served with distinction as President of the Ypsilanti Chamber of Commerce and chairman of the Ypsilanti Area Visitors and Convention Bureau and was named 1980 Boss of the Year by the Ypsilanti Jaycees; and

WHEREAS, Mr. Hawks has worked tirelessly for 17 years in the best interests of Eastern Michigan University, never failing to be the best possible representative of the University with alumni, donors, community representatives, legislators and federal officials;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents expresses its deepest regret at Mr. Hawks' early retirement, commends him for his outstanding service to Eastern Michigan University, and wishes him its very best for his future endeavors.

Unanimously approved by all members of the Board of Regents.

Motion carried.

Chairman Robb asked Regent Dyer for the Finance Committee report.

Regent Dyer moved and Regent Milford seconded that the Treasurer's Report be received and placed on file.

Motion carried.

.2434 M INTERNAL AUDITOR'S REPORTS

Regent Dyer moved and Regent Board seconded that the Internal Auditor's reports be received and placed on file:

- (a) Audit activity report for the months of June and July 1981
- (b) Audit Reports and Responses:
 - 1. Expendable Restricted Fund - SS&M and Equipment Expense dated 6-1-1981
 - 2. General Fund Revenue dated June 1, 1981

Motion carried.

.2435 M SELECTION OF EXTERNAL AUDITOR - 1981-82 AUDIT

Regent Dyer moved and Regent Board seconded that the Board of Regents approve the following:

- Revised schedule for selection of External Auditor - 1981-82 audit
- List of firms to be considered
- Proposal Solicitation Letter
- Selection Criteria
- Agenda of Questions for Selection Interview

Motion carried.

.2436 M GRANTS

Regent Dyer moved and Regent Milford seconded that the following grants be approved:

1. A grant from the U. S. Department of Education, in the amount of \$144,265, for the "Upward Bound" project.
2. A grant from National Public Radio, in the amount of \$14,433 for the project, "Montreaux - Detroit '81: Live from Hart Plaza."
3. A grant from the Department of Health and Human Services (formerly HEW), in the amount of \$12,000, for "Traineeship Grants for Students Enrolled in the Family & Children's Services Specialty."
4. A grant from Whispering Willow Manor, Canton Township, in the amount of \$4,932, for "Providing a Student Field Placement Unit and Social Work Services" at this nursing home facility.
5. A grant from Nova University, Florida, in the amount of \$4,910, for "Four Workshops for Foster Parent Trainers."
6. A grant from Region V Child Welfare Center, in the amount of \$1,856, for the project, "Training on 'The Foster Parents' Role with Natural Families."
7. A grant from the Elizabeth E. Kennedy Fund, in the amount of \$970, for a "Study of the Business District of Clinton, MI."
8. A grant from the Insurance Information Institute, in the amount of \$400, for the project, "Module Development: Essential Insurance Act."

9. A grant from the U. S. Department of Education, in the amount of \$797,447, for the "College Work-Study Program."
10. A grant from the U. S. Department of Education, in the amount of \$757,640, for the "Supplemental Educational Opportunity Grants Program."
11. A grant from the U. S. Department of Education in the amount of \$18,717, for the "National Direct Student Loan Program."

Motion carried.

Chairman Robb requested that Courtney McAnuff, the Director of Financial Aid, make a report to the Board at the September regular meeting.

.2437 M EXECUTIVE SESSION

Regent Dyer moved and Regent Rush seconded that the Board go into Executive Session to discuss the update of the Early Incentive Retirement Plan.

Chairman Robb asked Secretary Fountain to take a roll call vote on this motion.

Secretary Fountain reported that all seven members of the Board voted "yea" and the motion for an Executive Session carried unanimously.

Motion carried.

Chairman Robb recessed the meeting at 12:45 p.m. for lunch and the Executive Session.

The meeting was reconvened at 2:50 p.m. and Chairman Robb asked Regent Dyer to continue with the Finance Committee Report.

.2438 M GIFTS

Regent Dyer moved and Regent Kinzel seconded the gifts for the months of May, June and July 1981 -- totaling \$89,035.05 be received with appreciation.

Motion carried.

.2439 M ACCOUNTS RECEIVABLE

Regent Dyer moved and Regent Board seconded the list of recoveries of previously transferred receivables for the months of January through June 1981, and the comparative analysis of delinquent student accounts as of June 1981, be received and placed on file. It was further recommended the list of accounts receivable, as proposed for transfer to "collection agency" status be approved.

Motion carried.

.2440 M BUDGET TRANSFERS

Regent Dyer moved and Regent Board seconded the report of Budget Transfers for the period of April 1, 1981 through June 30, 1981, be received.

Motion carried.

.2441 M ENDOWMENT FUND REPORT

Regent Dyer moved and Regent Board seconded the Endowment Fund performance report for the fiscal year 1980-81 be received and placed on file.

Motion carried.

.2442 M FIRST BAPTIST CHURCH - Lease Renewal

Regent Dyer moved and Regent Kinzel seconded that the Treasurer be authorized to renew the existing University lease with the First Baptist Church of Ypsilanti for the use of nursery facilities and other related space and equipment for the period of September 1, 1981 through August 31, 1982. The University will agree to pay the church a per diem rate of \$28.75, or a total of \$5,232.50 (182 days x \$28.75 = \$5,232.50).

Chairman Robb asked the administration to report at the next meeting how many children are enrolled in the Children's Center, and how many students are involved.

Motion carried.

.2443 M NMR SPECTROMETER - INSTALLMENT PURCHASE AGREEMENT

Regent Dyer moved and Regent Board seconded that the Board of Regents approve the amending resolution authorizing the Vice President for Business and Finance to execute an installment purchase agreement for the purchase of a NMR Spectrometer at a cost of \$85,000 -- payable in ten semi-annual installments, with interest on the unpaid balance at the rate of 11.125% per annum.

Motion carried.

Regent Dyer moved and Regent Board seconded that the report on the Recreational/Intramural Facility Construction be received and placed on file.

Motion carried.

.2444 M EARLY INCENTIVE RETIREMENT PLAN

Regent Dyer moved and Regent Board seconded that the following people be approved for the Early Incentive Retirement Plan:

Gary D. Hawks	Vice President for University Relations	Eff. 8-15-81
A. Wayne Douglas	Associate Vice President for Administration	Eff. 7-31-81
Robert Benden	Manager of Publications	Eff. 9-24-81

Motion carried.

.2445 M EARLY INCENTIVE RETIREMENT PLAN - Alternate

Regent Dyer moved and Regent Board seconded that the Board of Regents accept the request for the Early Incentive Retirement alternate plan for Richard Jacques, Director of Radio Station WEMU.

Regent Board requested a roll call vote on the motion.

Chairman Robb asked Secretary Fountain to take the roll call vote.

Secretary Fountain took the roll call vote:

Yea: Regents Board, Dyer, Ellington & Robb

Nay: Regents Kinzel, Milford & Rush

Secretary Fountain reported that of the seven Board members present, four voted yea and three voted nay.

Motion carried.

.2446 M VICE PRESIDENT FOR UNIVERSITY RELATIONS - Acting

Regent Dyer moved and Regent Kinzel seconded that the Board of Regents appoint John C. Fountain as Acting Vice President for University Relations, AP-15, at a salary of \$50,000 effective August 17, 1981.

Motion carried.

.2447 M 1981-82 GENERAL FUND BUDGET - Proposed

Regent Dyer moved and Regent Rush seconded that the proposed 1981-82 General Fund Budget of \$54,480,502 be approved.

Motion carried.

Chairman Robb mentioned that at the last meeting of the Board of Regents he asked for a thorough report on the analysis of the budget by University Division and he did not receive what he asked for but would still like that report.

.2448 M ANALYSIS OF FINANCIAL CONDITIONS - VanOtterloo

Regent Dyer moved and Regent Board seconded that the Board of Regents commission John VanOtterloo to conduct an analysis of the general financial condition of the University.

Motion carried.

Regent Kinzel voted no.

.2449 M WEMU DEVELOPMENT CHALLENGE GRANT

Regent Dyer moved and Regent Board seconded that the President's recommendation of a \$25,000 challenge grant for WEMU be accepted, and the money be placed up-front in the WEMU budget and the WEMU Development effort commence a fund raiser.

Motion carried.

Chairman Robb asked for the report from the Educational Policies Committee.

Regent Board gave the report.

.2450 M PRIMARY CONCENTRATION IN TECHNOLOGY IN THE
MASTER OF LIBERAL STUDIES PROGRAM

Regent Board moved and Regent Ellington seconded that the proposal for a Primary Concentration in Technology in the Master of Liberal Studies Program be approved.

Regent Board asked Dean Rudisill of the College of Technology to give a report on this new program.

Motion carried.

.2451 M FACULTY TENURE 1981-82

Regent Board moved and Regent Rush seconded that the following faculty members be granted tenure effective Fall 1981:

College of Arts and Sciences:

Art Department:	Schwartz, Ellen C.
Economics Department:	Anderson, John E.
Economics Department:	Hanna, Raouf S.
Economics Department:	Hayworth, Steven C.

College of Business:

Management:	Crowner, Robert P.
Management:	Vielhaber, Mary E.
Accounting & Finance:	Garg, Ramesh C.
Accounting & Finance:	Hutchins, Ronald E.

College of Business - continued Operation Res. & Inform. Sys.	Long, Clayton S.
College of Education: Teacher Education:	Bigler, Mary A.
College of Human Services: Nursing Education:	Holbert, Betty J. Scheffer, Barbara K. Schmidt, Cheryl Immekus, Marie B. Boone, Morell D.
Occupational Therapy: Center of Educ. Resources	

Motion carried.

.2452 M FACULTY PROMOTIONS 1981-82

Regent Board moved and Regent Rush seconded the following faculty members be granted promotions effective Fall 1981:

College of Arts & Sciences

To Assistant Professor: Speech & Dramatic Arts	Saalbach, Louis C.
To Associate Professor: Speech & Dramatic Arts Art Art Economics Economics Foreign Languages Foreign Languages	Stevens, Kenneth W. McGee, Charles W. Schwartz, Ellen C. Anderson, John E. Hanna, Raouf S. Holoka, James P. Voght, Geoffrey M.
To Professor: Speech & Dramatic Arts Art (Retroactive to Sept 1980) Art Art (Retroactive to Sept 1980) English Language & Literature English Language & Literature English Language & Literature English Language & Literature English Language & Literature Geography and Geology Geography and Geology Geography and Geology Geography and Geology History and Philosophy History and Philosophy History and Philosophy Mathematics & Computer Science Music Music Psychology Sociology	Aldridge, Henry B. Hunter, Frederick C. Loeb, Judy Yager, Jay R. Helbig, Aletha K. Holkeboer, Robert O. Reynolds, James A. Smith, Lawrence R. Stadfeld, Curtis K. Jaworski, Eugene McLennan, Marshall S. Ojala, Carl F. Ward, Robert M. Fadiman, Jeffrey A. Hafter, Daryl M. Hornel, Michael W. Marshall, Richard W. (Retro to 9-1980) Lowe, Emily B. Yost, Mary Ida Westman, Alida Kersten, Lawrence

College of Arts & Sciences - continued

College of Education

To Associate Professor:
Teacher Education

Bigler, Mary

To Professor:
Educational Leadership
Educational Psychology
Educational Psychology
Physical Education

Kromer, William F.
Jernigan, Louise
Williams, Warren S.
Green, Mary A.

College of Business

To Professor:
Management
Operations Research & Inform. Systems

Hoitash, Charles F.
Khailany, Asad S.

College of Human Services

To Assistant Professor:
Medical Technology
Nursing
Nursing

Jackson, Edna
Scheffer, Barbara
Wood, Judith

College of Technology

To Professor:
Industrial Education

Osborn, Carroll A.

Center for Educational Resources

To Associate Professor:
CER

Natt, Elma M.

Motion carried.

.2453 M APPOINTMENTS

Regent Board moved and Regent Rush seconded the following Appointments be approved:

<u>Faculty</u>	<u>Department</u>	<u>Salary</u>	<u>Effective</u>
Lipson, Marjorie	Assist. Prof., Teacher Educ.	\$22,000	9-1-1981
Paciorek, Michael J.	Assist. Prof. HPER&D	20,000	9-1-1981
Smith, Margaret J.	Assist. Prof., Special Educ.	20,500	9-1-1981
Weber, Patricia (Braden)	Assoc. Dean & Assoc. Prof., Marketing	41,000	8-10-1981

<u>Staff</u>	<u>Department</u>	<u>Status</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Effective</u>
Anderson, Lori J. AP-07 Assistant Softball Coach	Athletics	Repl.	\$17,000	\$651.62	8-3-81
Buck, Clyde AP-07 Assistant Basketball Coach	Athletics	Repl.	17,000	651.62	6-17-81
Fogel, John H. PT-09 Coordinator Planned Giving	Development	New	24,388.52	934.82	8-17-81
Kirk, Kathryn PT-08 Nurse Practitioner	Univ. Health Services	New	20,500	785.77	6-29-81
Krapf, Charles W. PT-08 Hardware/Software Technician II	University Computing	Repl.	21,000	804.94	6-15-81
Ottosson, Frans FM-06 Custodian	Physical Plant	Repl.		6.18/hr.	7-20-81
Sabo, David V. FM-23 Elevator Control Specialist	Physical Plant	Repl.		9.68/hr.	7-13-81
Schiesler, M. Antoinette AP-11 Director - Research Development	Research Develop.	Repl.	31,000	1188.24	7-1-81
Shears, Robert H. FM-21 Skilled Trades Plumber	Physical Plant	Repl.		9.21/hr.	8-3-81
Sopchak, Paul AP-09 Adm. Assoc. II	International Proj.	New	26,000	996.59	6-4-81
Workmon, Edward E. PT-07 User Consultant I	Univ. Computing	Repl.	16,800	643.95	7-6-81
Hoedema, Clara Jean CS-05 Sr. Secretary	Alumni Relations	Repl.	11,640.39	446.18	8-4-81
Toundaian, Jack P. AP-10 Manager, Bookstore	McKenny Union	Repl.	26,000	996.59	7-13-81

Faculty - Lecturers (Temporary Employees)

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Adler, Leslie	33.33%	Occup Therapy	Spring	\$ 1,100	5-4-81
Aronson, Richard	33.33%	Teacher Educ	Spring	1,100	5-4-81
Ashton, Charles		Marketing	Winter	2,167	12-29-80
Bame, Sherry	100.00%	Nursing Educ	Spring	4,050	5-4-81
Beard, Joe		Teacher Educ	Spring (1 session only)	64	5-5-81
Bevins, Ernest	33.33%	Teacher Educ	Spring	1,100	5-4-81
Bonnell, Karen	100.00%	Nursing Educ	Spring	4,050	5-4-81
Braunstein, Alan		Medical Tech	Spring (2 sessions only)	180	6/2/81
Burke, Christopher	14.28%	Teacher Educ	Spring	550	5-5-81
Burke, Joan	14.28%	Teacher Educ	Spring	550	5-5-81
Chudacoff, Rebecca	15.55%	Music	Spring	525	5-4-81
Critchfield, Gregory	6.66%	Medical Tech	Spring	90	6-18-81
Davis, Thomas	50.00%	Geography	Spring	1,584	5-4-81
Dietz, John	50.00%	Special Educ	Spring	1,650	5-4-81
Di Ponio, Mario	33.33%	Teacher Educ	Spring	1,100	5-4-81
Dixon-Adams, Jill	44.44%	Special Educ	Spring	1,800	5-4-81
Elkowitz, Earl	33.33%	Teacher Educ	Spring	1,100	5-4-81
Elmore, Claude	40.00%	Educ Ldrshp	Spring	1,100	5-5-81
Erdlitz, Kathleen	33.33%	Special Educ	Spring	1,100	5-4-81
Everts, Richard	22.22%	Guid & Counsel	Spring	900	5-2-81
Garfield, Jerry	50.00%	Social Work	Spring	1,075	5-26-81
Goodenday, Kenneth	50.00%	Marketing	Spring	1,925	5-4-81

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Gurule, Joseph	22.22%	Guid & Counsel	Spring	\$ 900	5-7-81
Hagerty, Robert	40.00%	Special Educ	Spring	1,100	5-4-81
Hansen, John	33.33%	Educ Ldrshp	Spring	1,100	5-4-81
Hanson, James		Yemen		705 (Cost of Living)	4-1981
Hawthorne, Elizabeth	40.00%	Teacher Educ	Spring	1,100	5-5-81
Heath, Ann	33.33%	Special Educ	Spring	1,100	5-4-81
Herman, Jerry		Educ Ldrshp	Spring	471 (Three sessions only)	5-4-81
Hicks, Elaine	100.00%	Nursing Educ	Spring	4,050	5-4-81
Higgins, Francis	33.33%	Educ Ldrshp	Spring	1,100	5-4-81
Hirsch, Sam	20.00%	Medical Tech	Spring	270 (Three sessions only)	5-7-81
Hopkins, Marie	40.00%	Teacher Educ	Spring	1,100	5-4-81
Hussan, Nur		Yemen		562 (Cost of Living)	4-1-81
Jindal, Usha	33.33%	ORIS	Spring	1,350	5-4-81
Keresztes-Fischer, Frank	25.00%	Marketing	Spring	1,650	5-5-81
Kirkendall, Carolyn		Library	Spring	700 (Honorarium)	5-7-81
Kokoszka, Robert		Student Tchg	Winter	25 (1 time only)	12-29-81
Kowitz, Johanna		Bilingual Voc Ed	Spring	150 (Honorarium)	6-15-81
Laycock, Angeline	33.33%	Home Economics	Spring	275	5-4-81
Leceshe, Terrel		Educ Ldrshp	Spring	183 (2 days only)	5-4-81
Lundsten, Lorman	33.33%	ORIS	Spring	1,350	5-4-81
Macri, Cennaro	33.33%	Indust Tech	Spring	1,100	5-4-81
Magley, John	33.33%	Physics & Astro	Spring	1,350	5-4-81
McFadden, Emily	14.28%	Social Work	Spring	450	5-5-81
McQuillan, Marcia	33.33%	Special Educ	Spring	1,100	5-4-81

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Mink, George	33.33%	Social Work	Spring	\$1,650	5-12-81
Moore, Elizabeth	100.00%	Nursing Educ	Spring	4,050	5-4-81
Nelson, Bruce		Educ Ldrshp	Spring (8 days)	1,588	5-4-81
Noor, Saad		Yemen	Spring (Cost of Living)	450	4-1-81
Orr, Lynn	25.00%	Upward Bound	Spring	267	6-15-81
Perkins, Barbara		English	Spring (Honorarium)	750	5-7-81
Powers, Thomas		Management	Spring (Honorarium)	400	4-21-81
Raske, Mary Ann	40.00%	Special Educ	Spring	1,100	5-5-81
Sadler, David	20.00%	Medical Tech	Spring	270	5-19-81
St. John, Barbara		Teacher Educ	Winter (Special Workshop)	225	3-28-81
Sampson, Thomas	33.33%	HPER&D	Spring	1,350	5-4-81
Seminoff, Nancy	66.66%	Teacher Educ	Spring	2,200	5-4-81
Smoger, Ilene	11.11%	HPER&D	Spring	450	5-4-81
Stack, Yvonne	33.33%	Teacher Educ	Spring	1,100	5-4-81
Stausloff, Beth	33.33%	Medical Tech	Spring	150	5-28-81
Stovall, Bennie	50.00%	Social Work	Spring (4 wks)	916	6-1-81
Taddonio, Dominick	33.33%	HPER&D	Spring	1,100	5-4-81
Taggart, Sarah	50.00%	Social Work	Spring	1,145	5-26-81
Thomas, Nola		Social Work	Spring (1 day only)	75	5-7-81
		Social Work	Spring (1 day only)	38	5-5-81
Vandenberg, Kristy	22.22%	HPER&D	Spring	900	5-4-81
Walter, Bill	20.00%	Medical Tech	Spring (3 sessions only)	300	6-9-81
Williams, Jeanne	67.00%	Student Teaching	Spring	2,700	5-4-81
Wixson, Stanton	33.33%	Special Educ	Spring	1,100	5-4-81
	33.33%	Special Educ	Spring	1,100	5-4-81

	<u>Percent</u>	<u>Department</u>	<u>Semester</u>	<u>Salary</u>	<u>Effective</u>
Wood, Ann	33.33%	Special Educ	Spring	\$1,100	5-4-81
Ziefert, Marjorie	7.7	Social Work	Spring (1 day only)	113	4-30-81
Ziegler, Irene		Speech & Drama	Winter (Substitute)	92	3-20-81

<u>Graduate Assistants</u> (Student Employees)	<u>Department</u>	<u>Semester(s)</u>	<u>Salary</u>	<u>Effective</u>
Bean, Karen	Geography	Spring	\$788	5-4-81
Cornell, Alan	Athletics	Spring	788	4-27-81
Fahia, Said	Physics & Astro	Spring	838	5-4-81
Krishnan, Nallan	ORIS	Spring	838	5-4-81
Noberg, Kathryn	Geography	Spring	394	5-4-81
Patrick, Douglas	Sociology	Spring	838	5-4-81
Shaw, Rachel	Sociology	Spring	838	5-4-81
Sloan, John	Sociology	Spring	788	5-4-81
Torres-Isea, Ramon	Physics & Astro	Spring	788	5-4-81
Travis, Carrita	Music	Spring	788	5-4-81
Weincek, Peggy	Sociology	Spring	838	5-4-81

Supplemental Appointments - (Added Workload for Regular Emplouees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Adams, Leah	Professor	Teacher Educ	33.33%	Spring	\$1,100	5-4-81
Angle, James	Assoc Prof	English			36	5-28-81
					(Correspondence Course)	
Beeler, Kent	Asst Prof	Ed Ldrshp		Spring	992	5-4-81
Bemish, Lawrence	Asst Prof	Special Educ	40.00%	Spring	1,050	5-5-81
Bigler, Mary	Asst Prof	Teacher Educ	33.33%	Spring	1,100	6-15-81
Brandon, Ernest	Asst Prof	Music	30.55%	Spring	1,196	5-4-81
Brown, Kaaren	Asst Prof	Social Work	50.00%	Sp/Su	4,000	5-4-81
Bushey, James	Assoc Prof	Educ Psych	33.33%	Spring	1,923	5-4-81
Chan, Amelia	Instructor	Acad Serv Cntr	50.00%	Spring	1,870	5-4-81
Compere, Edward	Professor	Chemistry		Spring	200	5-4-81
					(Honorarium)	
Contis, Ellene	Asst Prof	Chemistry		Spring	200	5-4-81
					(Honorarium)	
Decker, Gary	Supervisor	HPER&D		Winter	30	3-9-81
					(Honorarium)	
DeLoach, Carolyn	Assoc Prof	Nursing		Winter	180	3-11-81
					(Honorarium)	
Dugan, John	Asst Prof	Foreign Lang		Spring	46	6-10-81
					(Substitute)	
Eggers, Carter	Professor	Music	2.22%	Spring	142	5-4-81
Duncan, Jeffrey	Professor	English		Spring	250	5-4-81
Evans, Gary	Assoc Prof	Speech		Spring	138	5-5-81
					(one pay only)	
	Assoc Prof	Speech		Spring	92	5-4-81
					(one pay only)	
	Assoc Prof	Speech		Spring	92	5-4-81
					(one pay only)	
	Assoc Prof	Speech		Winter	552	3-29-81
					(Substitute)	
Eyster, Donna	Asst Prof	Nursing		Winter	180	4-20-81
					(Honorarium)	
Fulton, Calvin	Professor	Special Educ		Spring	88	4-21-81
					(one pay only)	

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Garber, Garl	Assoc Prof	Special Educ	40.00%	Spring	\$1,050	5-6-81
Ghant, Virginia	Asst Prof	Nursing		Spring	100	5-14-81
			(Honorarium)			
Godfrey, Elaine	Assoc Prof	Art	33.33%	Spring	1,100	5-5-81
Goldsmith, William	Asst Prof	Teacher Educ	40.00%	Spring	1,100	5-5-81
Gottwald, Henry	Professor	Special Educ	40.00%	Spring	1,100	5-6-81
Grinstead, Kenneth	Professor	Educ Ldrshp	66.67%	Spring	2,200	5-4-81
Gwaltney, Thomas	Professor	Bilingual Voc Ed		Spring	300	6-17-81
			(2 days only)			
	Professor	Teacher Educ	40.00%	Spring	1,050	5-5-81
Hansen, Ruth	Asst Prof	Occup Therapy	22.22%	Spring	930	5-4-81
Harris, Arthur	Assoc Prof	Teacher Educ		Spring	156	5-4-81
Hee, Christopher	Asst Prof	Mathematics		Spring	300	6-3-81
Hicks, Kenneth	Professor	Chemistry		Spring	200	5-4-81
			(Honorarium)			
Irwin, Martha	Professor	Teacher Educ	33.33%	Spring	1,050	5-4-81
	Professor	Teacher Educ		Winter	438	3-28-81
			(Workshop)			
Jameson, Michael	Instructor	Music	5.55%	Spring	202	5-4-81
Jaworski, Eugene	Assoc Prof	Geography		Spring	3,168	5-12-81
Kilanski, Doris	Assoc Prof	Educ Ldrshp	40.00%	Spring	1,050	5-4-81
Klaus, Meredith	Assoc Prof	English	50.00%	Spring	1,650	5-4-81
Koste, Virginia	Professor	Speech		Spring	165	5-4-81
Kuwik, Paul	Professor	Bilingual Voc Ed		(one day only) Spring	500	6-15-81
			(one week)			
Lake, Marylyn	Assoc Prof	Special Educ	33.33%	Spring	1,050	4-16-81
Lowe, Emily	Assoc Prof	Music	13.88%	Spring	684	5-4-81
Martin, Nora	Professor	Special Educ	33.33%	Spring	1,150	6-15-81
McClennen, Sandra	Assoc Prof	Special Educ	43.00%	Spring	2,264	5-4-81
McCracken, Sally	Professor	Speech	50.00%	Spring	1,575	5-4-81
	Professor	Speech		Spring	1,100	5-4-81

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
McDonald, James	Professor	Geography		Sp/Su	\$4,000	5-4-81
Menta, Dady	Professor	Music	30.55%	Spring	1,722	5-4-81
Metler, John	Professor	Educ Ldrshp	60.00%	Spring	1,150	5-8-81
Nikkari, John	Assoc Prof	Nursing	100.00%	Summer	5,208	5-4-81
Mohl, Ronald	Assoc Prof	English		Spring	300	6-3-81
	Assoc Prof	English		Winter	72	4-24-81
				(Correspondence Courses)		
Moore, John	Professor	Chemistry		Spring	200	5-4-81
				(Honorarium)		
Ogden, Lawrence	Professor	Goegraphy		Winter	48	1-21-81
				(Correspondence Course)		
Pedersen, Erik	Professor	HPER&D	50.00%	Spring	1,725	5-9-81
Ramsay, O. B.	Professor	Chemistry		Spring	200	5-4-81
				(Honorarium)		
Robek, Mary	Professor	Adm Serv & Bus Education	50.00%	Spring	3,400	5-4-81
Ruiz, Reynaldo	Asst Prof	Foreign Lang	16.67%	Spring	550	6-18-81
Sabki, N. Hisham	Professor	Political Sci	33.33%	Spring	1,650	5-4-81
Sayegh, Matilda	Assoc Prof	HPER&D	33.33%	Spring	1,725	5-4-81
Scheffer, Barbara	Instructor	Nursing		Winter	180	4-20-81
				(Honorarium)		
Schmidt, Cheryl	Asst Prof	Nursing		Winter	180	4-20-81
				(Honorarium)		
Scott, Ronald	Professor	Chemistry		Spring	200	5-4-81
				(Honorarium)		
Skurski, Virginia	Professor	Nursing	50.00%	Spring	2,585	5-4-81
Smith, John	Asst Prof	Music	13.88%	Spring	581	5-4-81
Steig, Peggy	Professor	Prof Devel	100.00%	Spring	7,029	5-4-81
Street, Scott	Professor	Prof Devel	100.00%	Spring	7,147	5-4-81
Tymm, Marshall	Assoc Prof	English		Spring	499	6-11-81
Upshur, Jiu-Hwa	Assoc Prof	History	100.00%	Spring	2,386	5-25-81

Supplemental Appointments - (Added Workload for Regular Employees)

	<u>Rank</u>	<u>Department</u>	<u>Percent</u>	<u>Term</u>	<u>Salary</u>	<u>Effective</u>
Valentine, Susan	Instructor	Nursing		Spring	\$ 90	5-4-81
	Instructor	Nursing	(One day only)	Winter	180	3-11-81
			(Honorarium)			
Waidley, John	Assoc Prof	Bilingual Voc Ed		Spring	150	6-15-81
			(Honorarium)			
Wahi, Kishor	Professor	Educ Psych		Spring	350	5-8-81
Waltz, James	Professor	History		Spring	138	5-4-81
			(One day only)			
Warren, Patricia	Professor	Sociology		Spring	290	6-23-81
	Professor	Sociology	(Two days only)	Spring	725	5-5-81
			(One wk)			
Watts, Leroy	Assoc Prof	Social Work		Spring	150	6-22-81
	Assoc Prof	Social Work	42.85%	Spring	2,200	5-6-81
Weiser, Jerome	Professor	Teacher Educ		Spring	992	5-4-81
Wilkening, Nancy	Instructor	Nursing	50.00%	Spring	1,870	5-4-81
Williston, Judith	Asst Prof	Home Econ	33.33%	Spring	1,575	5-2-81
Wood, Judith	Asst Prof	Nursing		Spring	400	5-15-81
	Asst Prof	Nursing	(Honorarium)	Winter	360	3-11-81
			(Honorarium)			
Work, Stewart	Professor	Chemistry		Spring	200	5-4-81
			(Honorarium)			
Wrotny, Cathy	Asst Prof	Nursing		Winter	180	3-11-81
			(Honorarium)			
Yahrmatter, Arthur	Assoc Prof	Speech	40.00%	Spring	1,138	5-4-81
	Assoc Prof	Speech	40.00%	Spring	1,100	5-4-81
	Assoc Prof	Speech	(One day only)	Spring	92	5-4-81
Yeakle, Myrna	Assoc Prof	HPER&D	50.00%	Spring	2,726	5-4-81
Zambito, Stephen	Professor	Teacher Educ	40.00%	Spring	1,050	5-5-81
Zimmer, Patricia	Instructor	Speech		Winter	30	4-11-81
			(Honorarium)			

Motion carried.

.2454 M SEPARATIONS

Regent Board moved and Regent Rush seconded the following Separations be approved:

Staff	Rank/Job Title	Department	Effective
Abdal-Khabir, Maisah Did not accept job	CS-04 Secretary II	Student Affairs	7-13-81
Adler, Timothy C. Other position	AP-07 Staff Announcer	WEMU	8-7-81
Bird, Cindy G. Quit	CS-03 Sr. Clerk Typist	Purchasing	6-19-81
Callison, Mary Jane Leaving Area	CS-04 Secretary II (50%)	University Rel.	7-17-81
Cleveland, Kathryn Leaving Area	CS-03 Sr. Clerk	Admissions	8-3-81
Emke, Cynthia A. Leaving Area	CS-03 Secretary	Academic Records	6-25-81
Hornsby, Bernell Other position	AP-05 Res. Unit Adm.	Housing	6-30-81
Keranen, Thomas M. Other position	AP-11 Assoc. Director	Physical Plant	8-7-81
Krapf, Chuck Other position	PT-08 Technician II	Univ. Computing	7-24-81
Kravinsky, Steven R. Other position	AP-12 Director	Placement	8-7-81
Larson, Charles A. Other position	PG-21 Boiler Operator	Heating Plant	7-13-81
Makrucki, Virginia Mae Other position	AP-04 Phototypesetter	Publications	7-27-81
Pine, Cynthia G. Personal	AP-10 Assistant Director	International Projects	7-31-81
Baird, Richard L. Other position	AP-10 Director	Alumni Relations	9-12-81

<u>Staff</u>	<u>Rank/Job Title</u>	<u>Department</u>	<u>Effective</u>
McGuigan, Rita Other position	AP-09 Asst. Director-Outreach	Admissions	8-31-81
Morche, Warren Leaving Area	PG-23 Elev. Repair/Specialist	Physical Plant	7-14-81
Newton, Tammy Job Terminated	CS-03 Secretary	Clerical Pool	7-24-81
Ostrander, Dorothy Other position	CS-05 Sr. Secretary	Ed Leadership	6-30-81
Petrella, Frank Other position	AP-04 Graphic Arts Tech II	Publications	7-10-81
Presidio, Sharon Personal	CS-03 Sr. Clerk	Admissions	6-29-81
Ramoz, Lenore Leaving area	CS-04 Adm. Clerk	Graduate	8-6-81
Rodriguez, Tammy A. Return to school	CS-04 Secretary II	For. Lang.	8-28-81
Yargeau, Sylvie Other position	CS-04 Secretary II	Cont. Educ.	6-30-81

FACULTY

Friedl, Mary C. Leaving Area	Assistant Professor	Nursing Ed	7-13-81
Macdonald, Alan L. Other position	Associate Professor	Math/Comp. Sc.	8-1-81
Martens, Sarah Health	Instructor	HPER&D	7-31-81
Bravender, Paul E. Other position	Assistant Professor	Music	8-31-81
Jameson, Michael L. Personal	Instructor	Music	8-31-81

RETIREMENTS

Osborn, Carroll A. (1955)	Professor-Emeritus	Industrial Educ.	9-1-81
Kersey, Geraldine	FM-10 Custodial	Housing	7-6-81
Langer, John A.	AP-07 Manager, Surplus	Univ. Surplus	6-30-81
Otrambo, Caroline	FM-06 Housekeeper	Health Service	7-31-81
Wise, Benjamin F.	FM-06 Custodian	Physical Plant	7-1-81
Workman, Elsie	CS-05 Acct. Specialist	Budget Office	6-30-81

Motion carried.

.2455 M LEAVES OF ABSENCE

Regent Board moved and Regent Rush seconded that the Leaves of Absence be approved:

Bissonnette, Jeanne	FM-06 Custodian in Physical Plant be granted an indefinite medical leave, without pay, from 6-1-81.
Budway, Ann	CS-03 Senior Clerk in Academic Services be granted a personal leave, without pay, from 8-5-81 to 11-5-81.
Ceaser, Leroy	FM-06 Custodian in Physical Plant be granted a medical leave, without pay, from 6-1-81 to 9-1-81.
Docusen, Ernestine	FM-06 Custodian in Physical Plant be granted a medical leave, without pay, from 7-9-81 to 10-9-81.
Dudley, Rhonda	CS-03 Senior Clerk in Academic Records be granted a maternity leave, without pay, from 7-27-81 to 10-26-81.
Ellis, LaDona	CS-05 Sr. Secretary in Marketing be granted a Leave of Absence, without pay, from 7-20-81 to 8-15-81.
Harris, Vivian	FM-04 Housekeeper in Physical Plant be granted a medical leave, without pay, from 7-13-81 to 10-13-81.
Howe, Jill	FM-06 Custodian in Physical Plant be granted a medical leave, without pay, from 6-8-81 to 9-8-81.
Jain, Prem	CS-03 Account Clerk in Student Accounting be granted a personal leave, without pay, from 7-17-81 to 8-31-81.
Kinnison, Catherine	CS-03 Sr. Clerk Typist in Academic Records be granted a personal leave, without pay, from 7-31-81 to 8-31-81.
Kuhn, Robert	FM-12 Groundsperson in Physical Plant be granted a medical leave, without pay, from 6-15-81 to 9-15-81.
Makarewich, Barbara M.	CS-05 Sr. Secretary in Political Science be granted a child care leave, without pay, from 5-26-81 to 8-26-81.

Leaves of Absence - continued

Parham, Barbara FM-06 Custodian in Physical Plant be granted a medical leave, without pay, from 6-10-81 to 9-10-81.

Petelka, Martha L. CS-03 Sr. Clerk in Academic Records be granted a personal leave, without pay, from 7-20-81 to 9-11-81.

Ramales, Tammy CS-03 Secretary in Continuing Education be granted a child care leave, without pay, from 5-18-81 to 8-18-81.

Navidonski, Marjorie FM-01 Food Service Helper in Food Service be granted a compensable injury leave for an indefinite period of time, effective July 13, 1981.

Faculty

Pannesi, Ronald Assistant Professor in the Management Department be granted a Leave of Absence, without pay, from 5-1-81 to 4-30-82.

Motion carried.

.2456 M CHANGES OF STATUS

Regent Board moved and Regent Rush seconded that the Changes of Status be approved:

Brown, Rosalie J.	From:	CS-04 Library Assistant II
	To:	CS-05 Library Assistant II
	Effective:	June 29, 1981
	Biweekly:	\$446.18
Delmotte, Theresa	From:	CC-05 Senior Secretary-V/P for Adminis.
	To:	Cc-06 Adm. Secretary - V/P for Adminis.
	Effective:	June 1, 1981
	Biweekly:	\$488.02
Dowling, Mary	From:	CS-04 Secretary II in Financial Aid
	To:	CS-05 Sr. Secretary in Financial Aid
	Effective:	July 22, 1981
	Biweekly:	\$446.18
Durant, Barbara	From:	CS-02 Clerk Typist-Univ. Planning & Analysis
	To:	CS-04 Secretary II - Univ. Planning & Analysis
	Effective:	June 15, 1981
	Biweekly:	\$385.54
Hancock, Patricia A.	From:	CS-03 Sr. Clerk in Physical Plant
	To:	CS-04 Secretary II in Physical Plant
	Effective:	August 1, 1981
	Biweekly:	\$404.82
Hendricks, Daryl	From:	FM-21 Mechanic - Physical Plant
	To:	FM-18 Elevator Repair - Physical Plant
	Effective:	July 20, 1981
	Hourly:	\$7.56
Kravetz, Virginia	From:	FM-01 Food Service Helper
	To:	Layoff
	Effective:	July 31, 1981
Macek, Kenneth T.	From:	PT-08 Manager, Career Planning & Placement
	To:	Layoff
	Effective:	July 31, 1981
McCall, Diane	From:	CS-04 Secretary II in Community Education
	To:	CS-05 Sr. Secretary in Community Education
	Effective:	July 13, 1981
	Biweekly:	\$446.18

Changes of Status - continued

Mills, Mary	From: FM-01 Food Service Helper To: Layoff Effective: July 31, 1981
Reeves, Pamela W.	From: PT-11 Assistant Director Library To: Layoff Effective: August 10, 1981
Reffitt, Deborah S.	From: CS-05 Sr. Secretary - Alumni Relations To: PT-07 Coordinator-Alumni Relations Effective: June 29, 1981 Annual: \$16,392.24 Biweekly: \$628.32
Renton, Arda Elizabeth	From: CS-03 Sr. Clerk Typist - Graduate School To: CS-05 Sr. Records Ver. - Graduate School Effective: August 5, 1981 Annual: \$11,640.39 Biweekly: \$446.18
Rice, Dorothy	From: FM-01 Food Service Helper To: Layoff Effective: July 31, 1981
Samaan, Samira	From: FM-01 Food Service Helper To: Layoff Effective: July 31, 1981
Taylor (Black) Carolyn	From: CS-02 Clerk Typist - Records To: CS-04 Library Assistant II - Library Effective: August 3, 1981 Annual: \$10,561.35 Biweekly: \$404.82
Greene, James P.	From: AP-11 Director-Employee Relations To: AP-13 Exec. Director of Compensation, Employee Relations & Personnel Effective: August 1, 1981 Annual: \$43,000 Biweekly: \$1648.20
Griggs, Emma	From: FM-01 Food Service Helper To: Layoff Effective: July 31, 1981

Changes of Status - continued

DEPARTMENT HEAD - SPEECH & DRAMATIC ARTS

It is recommended that DENNIS M. BEAGEN be changed from Associate Professor in Speech and Dramatic Arts Department to Academic Department Head and Professor in the Speech and Dramatic Arts Department, at an annual salary of \$34,007, effective September 1, 1981. (AP-13)

ACTING DEPARTMENT HEAD - ACCOUNTING & FINANCE

It is recommended that LOREN W. ANDERSON be changed from Assistant Professor in Accounting & Finance, to Acting Department Head and Assistant Professor of Accounting in the Department of Accounting and Finance (AP-13) at an annual salary of \$30,400, effective August 20, 1981.

Motion carried.